

Females' pay falls below mens'

Study shows women faculty work for less than mean wage

By Jerry Porter

A statistical comparison of faculty salaries by the ASU Board of Equal Opportunity (BEO) reveals about 62 per cent of the faculty women are below the mean wage earned by their male counterparts in departments other than nursing and home economics.

The statistics were released to Dr. Janet Elsea, BEO member and president of the Faculty Women's Association (FWA), by University President John Schwada. Elsea will present the figures at an 11:45 a.m. luncheon today in the MU Turquoise room.

Elsea said a cursory view of the analysis suggests that there are the same number of women above the male mean as below. But she claims the statistic is deceiving.

Of the University's 182 full-time women faculty members, 60 teach in the nursing and home economics departments in which only three men are teaching.

When those women faculty members are eliminated from the study, a different comparison in pay arises for the remaining 122 women faculty, she said.

The comparison shows seven instructors are below the mean salary and eight are above. There are 36 assistant professors below the mean and 24 above. Associate professor ranks have 25 women below the mean and 12 above, and only one full professor is above the mean and nine are below.

"This study may indicate a concern among women because more women are not above or at the male mean as the normal distribution would suggest," Elsea said.

"I would be very interested in what the Board of Equal Opportunity finds out from department chairmen as to the reason these women are below the mean. I also want to know why half the departments on the

campus don't have women in them," she said. She cited the political science and philosophy departments as examples.

About 12 per cent of the ASU faculty is female. The BEO for four years has been compiling data comparing men and women faculty members according to salary, rank, date of

Continued on page 3

thursday

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Arizona State University

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state
press

Tempe, Arizona



Photo by Don Stevenson

Flights grounded

The tradition of carving initials on trees has descended to ground level on the east side of Palo Verde Main. The sorority of Kappa Alpha Theta

used kites for symbols, but apparently had trouble getting them airborne. The next best thing was to spray paint the dorm lawn.

Utah prof says

College education systems need repair

Many areas of education need repairing, a critic of university education systems and methods said Wednesday.

Dr. Kenneth Eble, Professor of English at University of Utah, has written three books on education, the most prominent being "Professors as Teachers", and three books on American and English Literature.

He criticized graduate schools of education for producing graduates who fail to see learning as essentially pleasurable, but concern themselves with discipline.

"They come out with an exaggerated sense of the objectivity," he said, "and can't grasp the idea of teaching."

He said the success of a graduate school is often measured by how bad the experience was.

Eble said teaching is not taken seriously, that there is a conflict between education and "whatever you do outside education."

He said people see education as some sort of "separate prize," and as being somewhere "over there" different from everything else.

Eble wants to see the barriers between educators and subject matters disciplines broken down. He said the conflict is "The teacher pitted against the scholar."

"I try not to create the impression that I am hostile toward researchers," Eble said, but feel that they give "too little time to teaching."

He said the present methods for teacher evaluation are based too heavily on the quantity of published works, that because a person is in the public eye with visible signs of his work, he tends to be hired by educational institutions far too readily.

Eble suggested that student evaluations should be more heavily relied upon.

He can't see how "all this publication outpouring" will hardly be read by others in the future, much less by the authors themselves.

Former West Hall head resident Margaret Mary Walsh, 83, dies

Margaret Mary Walsh, 83, head resident of West Hall Women's Dorm for 25 years, died Tuesday in the Sacred Heart Home, Phoenix. Miss Walsh is remembered by long-time campus residents as a effective head resident and a social organizer during the time when campus balls and formals were big events at the University.

West Hall today is the office for the Graduate School of Social Service Administration, but for many years was a women's dorm.

Miss Walsh inaugurated the annual Colonial Ball and the Daisy Ring Formal which have long since ceased but which once were popular campus events, said Kathryn Gammage, University director of gifts and endowments. West Hall still retains the colonial facade for which the fall dance was named. The Daisy Ring Formal was a spring ceremony in which girls would announce their engagements.

Miss Walsh was born in Bellingham, Wash. She graduated from Northwestern University and attended the Chicago Art Institute in 1917. In 1918 she came to Arizona and taught music and art at Phoenix Union High School for two years. She then went to NAU for six years and then came to ASU, then called Tempe Normal. Miss Walsh had been retired for a number of years.

Services will be at St. Francis Cemetery today.

Reservation bids accepted *Feminist says* for study flight to Europe

The ASU Extension and Summer Sessions Office will accept category reservations for the 1975 summer study flight to Europe until March 3, according to Denis Kigin, director of ASU summer sessions.

Thirty-five seats have been reserved in five categories. The categories are humanities, faculty, students, staff and alumni.

The cost of transportation from Phoenix to Madrid and from London to Phoenix is \$450. A \$100 deposit will reserve a seat on the flight, Kigin said.

Reservations can be made in room 110 of the Academic Services building upon presentation of I.D. cards.

Sororities plan spring rush

The ASU Sororities will recruit new members during their Spring Rush Week, Feb. 23-28, in Palo Verde Main.

Nine of the 11 campus sororities have openings and they plan to fill them during rush, said rush chairman Susan Utke.

Any woman with a grade point average (GPA) of 2.2 or better (on a 4.0 scale) or who graduated from high school at midterm this year with 2.5 GPA or who is in the top half of their graduating class is eligible to participate, she said.

At 1 p.m. Sunday there will be an open house for all participants followed by parties the rest of the week, Utke said.

Women may sign up at the Palo Verde Main desk or in Matthews Center room 138 until Sunday.

By Lita Ackerman

Sex discrimination has existed since the beginning of recorded history and will not be forgotten until the myths causing these problems have

been dropped, a well known feminist said Wednesday in a Human Awareness Week address to students.

Lucy Komisar, former vice president of the National Organization of Women (NOW), reviewed traditional ideas of men and women before 40 people in the MU Arizona Room. She said men are stereotyped to be dominant and aggressive, while women are considered maternalistic, submissive and passive.

"These attitudes can be seen throughout history, even in the Bible. Women have been taught to believe men are more competent, more intellectual and even more rational," she said.

Komisar insisted these were not facts. Half the women of the United States work, and certain jobs are wrongly classified for women only. Ninety per cent of

all secretaries are women, for example, she said.

"Women with college degrees make an average of \$100 more than men with an eighth grade education," Komisar said.

Komisar said children are taught at very young ages what their sex roles are with various toys. These attitudes are reinforced in school in specific classes such as home economics and wood shop, she said.

"Boys are taught that fighting and war is tough. They are told it's up to them to make money. Girls are supposed to have babies and keep a nice home.

"Boys are taught to be in sports and girls are the cheerleaders — for life. It is "behind every good man is a good woman" theory," Komisar explained.

Komisar stressed that women do have a choice today. Their lives are their own, she said.

Business office issues permits

Effective March 3, the accounts receivable department of the Business Office will be responsible for issuing all

temporary and seminar parking permits.

Temporary permits are valid for one week and are for those drivers who have permits but will be using another vehicle temporarily.

Seminar permits are for those who are attending a non-credit seminar, workshop or lab and are not eligible for permanent parking permits.

Campus security will issue all emergency, evening and weekend permits in the same manner as is now done.

Twenty a day seek treatment for influenza

A barrage of students with flu ailments has hit the Student Health Center the past two weeks. But the only cure offered by the center has been: "Get plenty of rest!" according to center director Dr. Richard Jones.

Flu is difficult to treat because the virus changes, Jones said. A vaccination does not necessarily immunize the student from the virus as it mutates, he said.

The illness has spread throughout the campus and is not coming from any one dormitory, according to Jones.

About 20 students a day have come to the center for treatment, he said.

Sex surprise ends wedlock for N.J. pair

A 54-year-old New Jersey man was granted an annulment of his marriage after learning his 24-year-old bride was once a man.

Judge Sherwin Lester annulled the marriage of Louis Davenport and Brenda Adams. Davenport's attorney argued that Davenport married Adams April 19, not knowing she was a man and underwent a sex change.

MU Activities Board presents SHORT COURSE II

continued

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White House aide speaks Women's pay falls below mean wage in Pima Room Monday

ASU graduate Karen Keesling, director of women's programs at the White House, will lecture on subjects of concern to women from the White House perspective at 8 p.m.

Monday in the MU Pima Room.

While at ASU she was named to Who's Who in American Colleges and Universities and chosen for an "outstanding senior" membership award from the American Association of University Women.

Keesling's activities in Washington have included serving as secretary of the Committee on the Rights and Responsibilities of Women at the Department of Health, Education and Welfare, and representing the committee at the Citizen's Advisory Council on the Status of Women.

The lecture is sponsored by Associated Women Students and is free to the public.

Continued from page 1
hire, degree, department, standing in the college and standing in the University.

Elsa said the University could possibly be faced with legal proceedings if discrimi-

nation in hiring and salaries is proved.

"The state legislature is very interested in this study because this University is headed for a major suit. I'm just convinced some woman is going to come out of the woodwork with a case against it," she said.

"Unless Affirmative Action is taken a little more seriously, the departments that don't have women or those departments that are obviously underpaying their women are going to be taken to boot," she said.

Affirmative Action is a federal government program supervised by the U.S. Department of Health Education and Welfare which checks into discriminatory employment practices.

"I think there are an incredible number of discrepancies that have not been taken care of because women have been afraid to appeal their cases," Elsa said.

"One reason the women have been afraid of reprisals — they're afraid they'll lose their jobs or the department chairmen will give them bad teaching assignments or they won't be promoted.

"One of my goals during the past three or four years has been to convince women faculty that once they make cases of discrimination known to such organizations as the BEO, they are a lot safer than if they sit quietly doing nothing," she said.

English exam is scheduled for next week

The English Proficiency Examination will be given to students who received a 'D' or lower in EN 101, 102 or 104 at 3 p.m. Feb. 27 in Language and Literature building room C-57.

The course is a graduation requirement of the College of Liberal Arts.

Political group meets at ASU this weekend

The president of the American Political Science Association will keynote its two-day Conference Friday and Saturday at ASU.

Dr. Austin Ranney is scheduled to discuss "The Present State of Party Reform" at 7:30 p.m. Friday in the MU Gold Room.

Republican Harry Rosenzweig and Democrat Charles Pine, state chairman of their respective parties, will be honored guests at the banquet.

The association, composed of political science teachers from Arizona universities and colleges, will evaluate current domestic foreign affairs policies and graduate student concerns at the session.

I.D. cards mailed to ASU students

Students who had photographs taken for student identification cards during pre-registration should receive their cards this week.

Students who do not get their cards can pick them up in Room 167 in West Hall next week. Office hours are 8 a.m.—noon, 1-6:30 p.m. Monday thru Thursday and 8 a.m. - noon, 1-5 p.m. Friday.



THE ISRAELI STUDENTS of ASU invite you to their Purim Party Saturday, Feb. 22 at 8:30 p.m. Baker Center, 213 E. University. Masks, costumes, disguises required.

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Feb 21

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Opinion

state press

Women get short end of athletic stick

If we can judge a man's thinking by his actions, it is apparent that Fred Miller believes a woman's place is in the kitchen, not the gymnasium. He seems to think that a woman's hand is biologically structured to grip a frying pan rather than a tennis racket.

That's precisely the kind of thinking that is threatening to tear apart the women's athletic program at ASU.

Long before the University initiated a secrecy shrouded probe into the future of athletic programs here, it was all too obvious that women's athletics were considered more of a nuisance than a bona fide part of the University's athletic structure.

The women get very little co-operation. Women coaches don't get paid for coaching. Monika Sublette, generally considered one of the finest gymnastic coaches in the country, gets \$3,200 a year as a faculty assistant in the physical education department.

It's time Miller and his staff realize what the NCAA reluctantly realized a year ago — that women athletes should be given the same opportunities that are afforded to their male counter-parts.

One of these days, unless there is a drastic change in the athletic department's thinking, the women's program will fold.

It's time Fred Miller has a change of heart. It's time he realizes that women can do more than lead cheers and carry bats.

'Mom' remembered

Margaret Mary Walsh died on Tuesday.

The 83-year-old Miss Walsh was head resident at West Hall for more than 20 years.

Universities are transient places, the population changes year to year and people who have left are quickly forgotten. So it has been with Miss Walsh.

But at one time she was a campus celebrity, the Perle Mesta of ASU. When Miss Walsh's dormitory had a party, it was a social event and Miss Walsh presided over the festivities like a proud mother hen.

West Hall is no longer a girl's dormitory. The formal parties that Miss Walsh loved are no longer in vogue. Girls are even allowed to walk and smoke at the same time.

But Miss Walsh's kindly ways transcend the generation gap. The University was her family.

She is gone, but we hope not forgotten.



'YOU CONGRESS TYPES ARE SO DAMN SMART WITH THIS FOREIGN POLICY STUFF—HELP HENRY TURN THE LADDER!'

Letters

Teaching is important but research helps, too

Editor,
I don't think that there is any question that teaching is "an important part of a professor's job" (Editorial, Wednesday, February 19). Unfortunately, as with any profession, there are those who do not do their job well. However, it has been my experience that this is seldom due to the interest in and time spent doing research and scholarly publishing. I find that people doing research are more current in their field, more aware of changes occurring in the field, and perhaps better grounded in the basic body of knowledge of that field.

Also, I find your comment that there is only "some" merit in advancing knowledge to be absurd. One of the main reasons

for having universities is to provide an atmosphere in which man's world can be expanded, tested, and hopefully changed for the better. This is a slow and many times unsuccessful practice. It means dealing with theoretical, abstract, "impractical" ideas and concepts, some of which may just possibly answer a few of the heretofore unanswered questions and therefore be of benefit to us all. If the universities don't provide this function, who will?

My point is simply that there are at least two important parts to a professor's job — teaching and research. Your criticism should be directed at those of us who do a poor job at both parts.

Ken Coney
Assistant Professor of Marketing

Policy

The State Press appreciates letters to the editor from its readers. Selective samples of the letters received will be printed at the discretion of the editor. Letters should be typewritten and double-spaced.

Got the bug

Editor,
Football players can travel all the way around the world; however, the "normal" student can not even get a ride to school on a "bus". Wow!

Really now "Mr. President", can you explain to us why all those Arizona State "buses" remain parked all day?? While you are at it, will you please take the time away from your busy day to explain to us why we had an increase in our tuition.

The "Bug Line" is only asking for an impossible figure; \$2,000. I say impossible because it is a logical project, and what is logical usually does not obtain approval at this "university".

As students, we would be much happier having "free" transportation available to us than we would be by watching our "wonderful" football team being beaten all over the field on "four" consecutive outings.

We appear to have one thing at this "university"; an "Executive" with very little "initiative".

I can not offer you two "Big Mac's," "Mr. President" because I use my recreation money for "Bus" fare.

Do you get the "Bug"???

John Heide
Political Science

state press

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Columnist

Large 'donation' angers student

Editor,
As a graduate business student who has attempted to comprehend the economic crisis we've been enduring I am utterly bewildered by President Ford's attempt to create a 52 billion dollar deficit in the upcoming budgetary year.

If this plan was adopted the deficit monies would have to come from either the public money sector thus severely tightening up credit or increased utilization of the government printing presses and thus inflating our inflationary state.

What concerns me most is why attempt this faux pas now? Maybe well fed employed voters will cast their votes for "Gerald the Redeemer?" I cannot help to think that this exorbitant budgetary deficit was designed to purchase votes. Since campaign monies are being scrutinized, the president has found the largest donor to date, i.e. the U.S. economy.

Fortunately, a campaign donation of 52 billion dollars from Mr. Taxpayer does not have to be reported.

Sincerely,
Israel W. Knobel
Business

Wants \$50,000

Tennis star ponders pro riches

Bob Leavitt
Professional tennis champions sit in their penthouses these days counting their millions of dollars while waiting for their next tournament. ASU's tennis team champion sits in his Tempe apartment counting the days until he can win enough money to cover his air fare. He is 20-year-old sophomore Mark Joffey.

"All I am hoping for is enough money for traveling expenses. Hopefully in five or six years I can make \$50,000-\$60,000," said Joffey.

Impressive credentials

Since moving west from Miami, Fla., Joffey has compiled a list of impressive credentials. He's the top-ranked player in the Southwest and winner of the 1974 WAC singles championship. However, Joffey's concern for his future is not slighted by his past honors.

"I've been ranked fifth in the country before. It's a great feeling. But as I get older I wonder what all this will lead to," said Joffey.

Team captain Barry Young has little doubt about Joffey's future.

"Potentially — now or in the near future — Mark will become one of the top pro tennis players in the U.S."

Aside from his tennis accomplishments at ASU, Joffey has blazed a championship trail of impressive achievements.

United States in a Costa Rica tournament. It resembled a Davis Cup elimination match as players from across the

the WAC; and being named an All-American."

Optimistic outlook

Joffey's outlook for the 1975 team is one of unlimited optimism.

"We're stronger than ever. We have more depth in 1975 than 1974 because we're only losing one player from last year's team. If we're all playing well, there is no

reason why we shouldn't win the WAC."

From Miami, to Israel, to Costa Rica. Is ASU Joffey's final stomping ground before Wimbledon? If teammate Ronny Lerner's words are an indication, Joffey is destined for tennis stardom.

As Lerner says, "He has a secret winning power."

state press

sports



In 1973 he was a member on the U.S. Macabea team in Israel's Jewish Olympics. Joffey placed among the top four men from a field of 64, which included tennis players from across the nation.

Tight security

Joffey recalls security measures taken for the American participants at the Macabea games.

"Everywhere we went we had two men with machine guns follow us. They even had 24-hour guards with guns outside our hotel."

Recently Joffey was called upon to represent the

world competed. Joffey and his U.S. teammates fell to Australia.

As he prepares for the 1975 season, three goals dominate his thoughts: "Beating the UofA; winning

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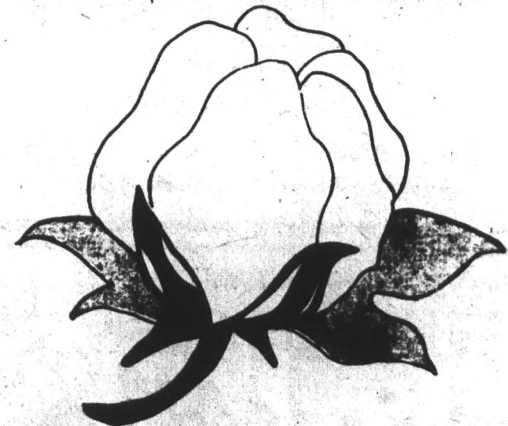
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Sports In Brief

Prep gridgers sign ASU intents; swimmers place 2nd in invitational

THREE-TIME WESTWOOD High All-American Ronnie Bonner heads the list of prep grid stars who signed letters of intent Wednesday to attend ASU next fall.

Joining Bonner is Tempe's Norm Ehasz, Frank Garcia from Tucson and Saguro linebacker Rick McClelland.

Devil Head coach Frank Kush announced the signing of the Arizona athletes as part of a country-wide search for new recruits. "We have our coaches all over the country trying to sign various players, and we are mainly interested in running backs. Of course, some strong linebackers will do us a lot of good too," Kush said.

Kush said his staff is hoping for 30 intent letters, but will be satisfied to get between 20-25.

In addition to his All-American selection three consecutive seasons, the 5-foot-9, 185-pound Bonner amassed 4,042 yards in his Westwood varsity career — 1,174 yards this season.

Ehasz, who had a lot of schools after him according to Kush, was an all-state selection two seasons at linebacker.

Saguro's 6-1, 220-pound McClelland was also a fullback, and was named linebacker of the year by Arizona Prep. "McClelland turned down a lot of offers to sign with us," Kush said. "He always wanted to play

for ASU, so he didn't listen as closely to other universities as he did to us."

ASU'S SWIMMING TEAM finished second in its own invitational tournament at Sun Devil pool last weekend, losing to Arizona by more than 100 points.

The Devils were followed in the final standings by New Mexico, Hawaii and Colorado State.

Captain Jeff Latz won two of the three ASU first place finishes, taking the 100- and 200-meter fly with times of 52.9 and 156.8 seconds, respectively. Rick Brown won the 100-meter backstroke with a time of 55 seconds.

ASU meets Utah Friday in its last dual meet before the March 6 WAC championships in Tucson. The Devils post a 3-2 dual meet record.

ASU'S BASKETBALL TEAM has progressed steadily in both wire service ratings week after week, but the upward trend is nearing a close, according to head coach Ned Wulk.

"Things are starting to stabilize now that the season is near a close," Wulk said. "Everyone has bigger, tougher games now, and people are always looking at results and figuring how to change the polls. But they won't be as static as they were through the middle of the season."

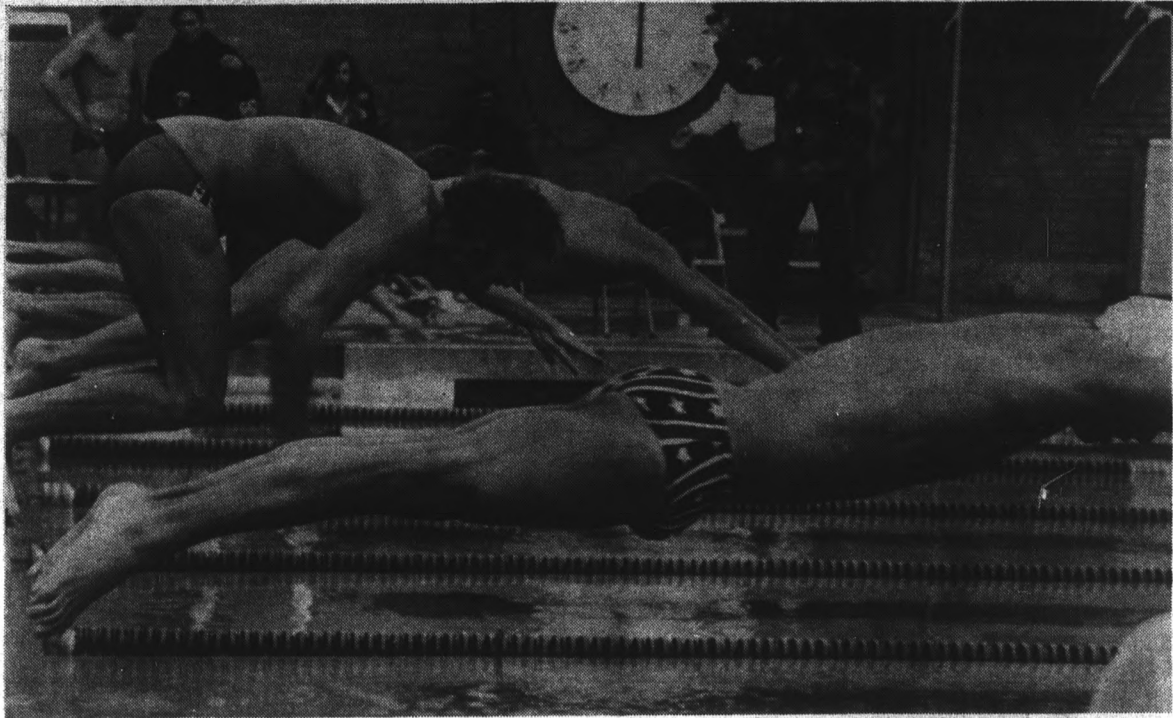


Photo by Denice Bacher
ASU swimmers Bruce Ross and Scott Townsend got the jump on their opponents during 500 meter freestyle event but finished the race fifth and sixth respectively. The ASU swim team came in a far second to the UofA squad during the Sun Devil Invitational swim meet.

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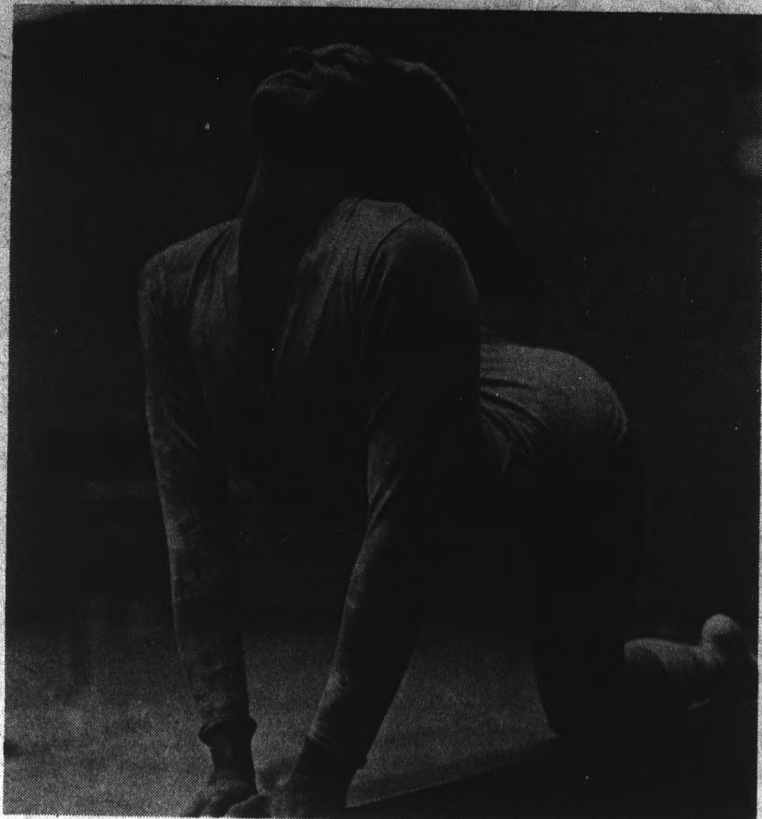


Photo by John McDonough

ASU's Yvonne Sandmire, top high school gymnast in Wisconsin last year, may follow Monica Sublette to the University of Nevada at Las Vegas if her coach accepts position there.

ASU baseballers try to extend win streak

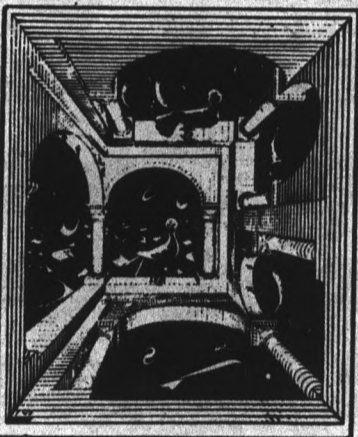
ASU's baseball team will attempt to extend its six-game winning streak when the Sun Devils host Cal State-Dominguez Hills at 3 p.m. today in Packard Stadium. Tom Van Der Meersche is slated to pitch for ASU.

ASU, 7-1, will also host a three-game series with UC-Irvine this weekend — at 7:30 p.m. Friday and a doubleheader beginning at 1 p.m. Saturday.

Tommy Sain leads the Devil hitting attack with a .393 average. Jerry Maddox, Gary Allenson and Ken Phelps are all batting .333. Maddox leads ASU in runs-batted-in with 13, followed

by Ken Landreaux with 11. Greg Cochran and Floyd Bannister top the pitching staff with 2-0 records.

M.C. ESCHER




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Girl's sport controversy causes anxiety in athletes

By Roger Wittlin

The controversy encircling the future of women's athletics at ASU has produced anxiety in more than the female staff — it has traveled to the athletes themselves.

Yvonne Sandmire, a 19-year-old freshman from Green Bay, Wis., was the top high school gymnast in Wisconsin last year. She is uncertain about the future of women's athletics, as are the majority of girls in the fledging women's program.

The prevailing sentiment among the girls is that their program will soon be joined with the men's athletic program and be directed by one intercollegiate athletic director.

"The reason I came to ASU was that I thought this was a very sports-oriented school," Sandmire said. "But I just don't know what's going to happen next year."

Sandmire's coach, Monika Sublette, has acknowledged that she is leaning toward accepting a job at the University of Nevada at Las Vegas next year. UNLV compensates their coaches two-thirds as a coach and one-third

to instruct physical education courses. ASU does not pay the women for their coaching.

Sandmire said she would be receptive to transferring to UNLV if Sublette switches schools. "Even though I wouldn't be able to compete for a year I want to be in a program I know would be successful."

Barbara Olsen is a senior on the ASU gymnastics team. Two years ago she was the Western Athletic Conference's overall champion, but last season Sublette dismissed her from the team for disciplinary reasons. "I didn't show up for a couple of practices and was considering leaving school for a semester," Olsen said. "Monika found out about it and told me to leave the team."

"We haven't always gotten along and I certainly have my disagreements with her, but I'll be the first person to talk about how she's helped the program," Olsen said. "When I first came here we didn't have half the equipment we have now."

Olsen is acutely aware of the financial difficulties existing in women's sports. "I find it dif-


ficult to understand how the big sports like football, basketball and baseball get all the money they want yet we have to continually struggle," she said.

With the lack of communication between the women coaches and the Task Force investigating University athletics there are a number of theories on their future.

One conjecture drawing the most criticism is the men's and women's teams being combined, with the female coach acting as an assistant to her male counterpart.

Sublette said practically everybody opposes this idea. "I've talked with Don Robinson, the men's coach, and he's told me he wouldn't want to coach the women because there are so many differences between the sports," Sublette said.

audio exchange



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'Sunshine Boys' promised comedy, delivered mess

Neil Simon's "The Sunshine Boys" is supposed to be a comedy, in two acts. As it was presented in Gammage Auditorium, it was a comedy in one and a mess in the other.

Simon is wont to construct entire plays out of one-liners. This is fine when it works, but disastrous when it doesn't. To be effective, it must be played by actors who are masters of

both characterization and timing. Evidently, people with those qualifications are in short supply.

Arny Freeman and Eddie Bracken, as the aging vaudeville team of Lewis and Clark, handled the playwright's demands admirably at Gammage Friday and Saturday night. One of the supporting cast, however, was about as

effective as an 18-hour bra in its 19th hour.

Harvey Siegel, as the nephew who attempts to reunite the team after an 11-year hiatus, just couldn't deliver. Since the first act depended heavily on his character, it didn't come off as Simon must have planned.

Siegel is definitely no comedian. It was almost

criminal to have him delivering straight lines to someone of Eddie Bracken's stature — something like a sandlot kid pitching to Hank Aaron. He was so concerned with his diction he didn't even establish a character, a hangup Bracken transcended decades ago (if he even ever had it). I'm still not sure what kind of a relationship

was supposed to exist between nephew and uncle.

Fortunately, Bracken and Freeman were able to hold the show together, and the second act proved to be the warm and funny play promised. It's just too bad it had to happen in spite of Siegel's performance.

Ken Reed

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