

# Faculty talks up unionization

By RACHELLE OREAR

Fifty of ASU's 2,000 faculty members gathered yesterday to discuss the prospect of collective bargaining of faculty salaries.

"All totaled, 50,000 faculty members have unionized in the nation's four-year colleges," said Professor James McBrearty of the Economics Department at UofA during the meeting.

THE RECENT interest in collective bargaining was spurred by the 1970 National Labor Relations Board decision to accept jurisdiction over colleges which have at least a \$1 million operating budget. This is a relatively small figure, McBrearty said.

The personal interest of faculty members can be attributed to several factors: "The academic job market is not where it was in 1960. Everyone was in 'fat city.' The traditional way of bargaining was to talk to your department head. If he said 'No,' just pull out a handful of job offers," he said.

"Since 1969 'fat city' has disappeared as far as academe

is concerned. Now the cards are stacked against the faculty members. Now you go in and say 'Pretty please, may I?'" McBrearty said.

"THERE HAS BEEN a recent surge of state legislature hostility toward higher education," he said. "Something upsets them whether it's campus demonstrations or students wanting birth control."

As a result, legislatures have tightened on university hirings and salary increases.

In the past three years the cost of living has risen eight per cent, while teacher salaries have had only a four per cent increase, McBrearty said.

The increased interest in unionization is also due to a change in faculty attitudes. With the vast increase in university enrollment, the faculty no longer participates in certain major decisions, such as choosing presidents and department heads, he said.

"MORE AND MORE college faculties are beginning to want a bigger voice," McBrearty said.

Collective bargaining contracts are open to many different provisions.

"You can negotiate in any clauses spelling out the faculty's role in choosing department heads and presidents. Some of the contracts have taken (AAUP) American Association of University Professors, guidelines on academic freedom and spelled them out verbatim. If you feel you've been infringed upon, you grieve it," he said.

MANY OF THE formerly automatic sabbaticals are becoming conditional, resting upon administrative decisions. Some of the contracts are spelling out mandatory sabbaticals, McBrearty said.

The collective bargaining is done with the University's administrative body and then taken to the Arizona Board of Regents for final approval.

"There is the danger that the legislature will not go for the agreement. In that case it gets kicked back to the bargaining table," McBrearty said.

"SOME HAVE SAID that ASU

will be shut down if the faculty shows a marked interest in the AAUP," one ASU faculty member said.

"It won't happen," McBrearty said. "I'll admit that we've got some weird ducks in the legislature, but when it comes to money, people start talking differently."

"We have a hard time in this state pulling people together. There are no contracts whatsoever with any place north of Phoenix," he said.

"Unfortunately, as far as collective bargaining goes, Arizona is out where it usually

is — in the desert," he said.

We were told that we were not to go to our legislators with anything (concerning ASU business)," a faculty member said.

"WE WERE ALSO told not to go to the county attorney," another faculty member commented.

"We're not supposed to sign our position or rank to letters to the editor," another said.

THERE ARE TWO Arizona Federation of Teachers (AFT) members and about 40 AAUP members at ASU.

## Rockefeller talks at Great Hall

"The need to have faith in America" will be the topic as New York Governor Nelson Rockefeller speaks today in the Great Hall of the College of Law.

The speech is scheduled for 11 a.m. and will be followed by a question-answer session.

## ACLU ponders birth control suit

A lawsuit to give ASU and UofA the right to distribute birth control devices on campus is being considered by the American Civil Liberties Union (ACLU).

The ACLU has assigned Tucson lawyer Elaine Pollock to investigate the possibilities of a lawsuit against the Arizona Board of Regents.

"The suit is not definite," Pollock said. "If we decide to pursue the birth control issue through the courts, I will take the case."

Associated Students from ASU and UofA contacted the ACLU regarding the possibility of a lawsuit after the regents rejected proposals for birth control device distribution through the universities' health services.

Pollock said one possibility for a lawsuit would be for the doctors in the health services to act as plaintiffs against the regents.

Out of the 10 doctors working at the ASU service only one voiced any opposition to being prohibited from distributing birth control. Three others were unavailable for comment.

Pollock said there are other angles to take on the suit but would not say what they are.



Photo by Mary Ann Esler



Photo by John Masingill

Alone . . . again

# World View

## American troops on alert

A midnight message Thursday morning put millions of American soldiers, sailors and airmen around the world on general military alert.

Pentagon officials emphasized there was no general mobilization, and only a few reserve or national guard units were actually called to active duty.

The alert was caused by reports that the Soviet Union had put some of its troops on alert. The United States was not sure whether the Russians were going to send troops to the Middle East to police the United Nations cease-fire.

The Soviet Union announced several hours later that it would agree to a U.N. peacekeeping force which contains neither Russian nor American troops.

## Alert is precautionary

Secretary of State Henry Kissinger said Thursday the U.S. military alert was a precautionary measure, and would not last longer than was necessary.

Kissinger was opposed to any major power intervention in the U.N. cease-fire. He said the U.S. sharply opposed any unilateral action.

He said the alert was issued because of ambiguity in Soviet intentions.

In his news conference, Kissinger said the Soviet Union had taken no irrevocable action.

## U.N. to send peace force

The United Nations' Security Council voted Thursday to send a U.S. peacekeeping force to the Middle East. The force would contain no Soviet, American or other big-power troops.

The vote was 13-0, with China not participating and France abstaining.

The United States will "seek to be helpful in transporting" the U.S. peace force to the Middle East, U.S. ambassador John Scali said.

"We believe that the resolution before us will, if faithfully implemented by all concerned, result in the prompt and effective establishment of a true cease-fire in the Middle East. Nothing could be more important as a step toward peace," Scali said.

## Hopeful grads must file today for graduation

Today is the last day candidates for bachelor's degrees may file for graduation in December or May.

Candidates should pay their \$5 graduation fee at the cashier's window of the Administration building. The graduation fee receipt and student identification then should be taken to the Graduation Office in Moer Administration building, 130.

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**NEWS**  
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**Summer school**

# Guatemala anyone?

ASU will offer a five-week arts and humanities program in Guatemala next summer.

The program was made possible by an agreement with Francisco Marroquin University in Guatemala City. It carries six credit hours in art and humanities or it can be audited.

Past and present cultures, a basic language course and tours to archaeological sites will be included in the program. An educational course for primary and

secondary teachers and students is also planned.

Estimated cost of the program is about \$700, which includes tuition, air fare, food and lodging.

Enrollment is open to the public and will be limited to about 50 persons. The group will leave Phoenix June 1 and return July 6, 1974.

Further information on the program is available by calling the ASU Center for Latin American Studies, 965-5058, or from Dr. Alfred Hagan, assistant professor of business administration, 965-6524.

Registration deadline is May 1, 1974.

## Invisible Theatre returns with 'Oats'

The Invisible Theatre will return to the Valley this weekend with its production of "Oats." The show, coming from a run at UofA is a western spoof about a bar and its bizarre inhabitants.

The play is scheduled for 8 p.m. Oct. 26 through 28 in the MU Montgomery Lounge. There will be a 50 cent admission charge at the door.

## Minnesota vets eligible for Vietnam bonus

Veterans who were residents of Minnesota while serving in the armed forces during the Vietnam conflict have until Nov. 15 to apply for a \$600 bonus.

"To be eligible, persons must have been residents of Minnesota at the time they enlisted or were drafted," Loren Corsberg, director of Veterans Affairs, said.

Corsberg also said veterans must have served a minimum of 181 days on active duty to receive the tax-free bonus.

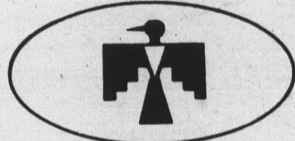
Application forms are available at the Veterans Affairs office in Academic Services building 301.

Minnesota is the twelfth state to establish a bonus for veterans who served during the Vietnam era. Others are Connecticut, Delaware, Indiana, Iowa, Louisiana, Massachusetts, North Dakota, Pennsylvania, South Dakota, Vermont and Washington.

Bonus payments range from \$100 in Delaware up to \$1,600 in North Dakota, depending upon length of service.

Information on these bonuses also is available in ASB 301.

### INTERNATIONAL CAREER?



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Last in a series

# Which insurance plan is best?

This is the third and final part of a story concerning the state health insurance plan at ASU. Parts one and two ran Wednesday and Thursday, respectively, in the State Press. Part one summarized some of the general objections to the state plan, and part two summarized the Arizona Health Plan (AHP) and the Health Maintenance Plan, (HMP), two of the six plans offered in the state program.

The four remaining plans are the Blue Cross-Blue Shield options A (BCA), B (BCB) and H (BCH), and the Pacific Mutual Foundation Plan (PMFP).

The BCA plan carries a \$50 deductible. After that, Blue Cross will pay the first \$1,000 for hospitalization and 80 per cent of the next \$4,000. After the \$5,000 figure is reached, Blue Cross will pay all eligible expenses.

There is a maximum of three deductions per family per year. This means the maximum amount paid for deductibles in a calendar year is \$150.



An important phrase in the Blue Cross brochure is "usual customary and reasonable charges". These expenses are those normally charged by a doctor or hospital for a service. If the insured is charged more than this amount, the insurance company does not have to pay any more than the "customary and reasonable charges".

Other areas which the indemnity options do not cover are diagnostic x-ray and lab services, eye and physical examinations, and dental care.

The BCB plan is exactly the same as last year, said Lester Tenney, assistant professor of insurance, except for an increase in maximum benefits. BCB carries a \$300 deductible per person per year. A maximum of three deductibles can be charged per family.

BCB will pay 80 per cent of the first \$1,000 for medical expenses, and all medical expenses after that amount. After the \$300 deductible is paid for hospitalization, Blue Cross will pay 80 per cent of the first \$1,000, and 100 per cent after this amount. The maximum amount the insured person will have to pay for each hospitalized illness is \$500.

The BCH plan is brand new, and is fundamentally different from the other Blue Cross plans. The BCA plan pays hospital charges on the basis of each illness per year. The BCH plan pays on the basis of each

illness per 120 days of hospital care.

BCH pays all "reasonable and customary charges" for hospital and surgical charges for a period of 120 days for each illness.

BCH carries a deductible of \$100 per person, per year.

For out-patient care, BCH pays 80 per cent after the \$100 deductible is paid by the insured.

Tenney said the BCA plan is for persons who have health problems in the family. If expecting many doctor visits for sickness or shots and short hospital stay, BCA is the plan to take. The maximum out of pocket expense to the insured, for each illness, is approximately \$850.



Tenney said the best plan for a healthy family is BCB. The premiums on a family rate are \$180 less than BCA, but there is a possibility of small medical costs. The maximum cost to the insured is \$500 per illness.

A person expecting a long hospital stay should use plan BCH, Tenney said. If a hospital stay extends over the 120-day period, the plan pays 80

per cent. The maximum cost for the insured under plan BCH is \$1,100.

The PMFP limits the cost to the insurance company by agreeing to pay only up to a certain amount. The insured person must see foundation doctors to be assured of full payment by PMFP.

For out patient and surgical expenses, PMFP carries a \$50 deductible.

Premiums are calculated for employes on a fiscal contract, and are on the basis of 24 payments. Faculty members on an academic contract will have a different payment schedule, at their option.

The state health insurance plans are not mandatory for state employees, but those not utilizing them will not receive the state contributions to the premiums.

Tony Jeanette, vice president of a private insurance company, said the premiums of the state insurance plans seem to be a little "stiff".

Jeanette questioned the need for a maximum lifetime benefit of \$250,000. "Ninety-two per cent of all claims are \$300 or less, on a national average," he said.

Jeanette outlined three different plans which would give coverage comparable to the state's plans, but at a premium savings of approximately \$15 a month.

## Now it's a woman's world

"It Used To Be a Man's World" will be the subject of the third annual Nina Murphy Lecture Series at 7 p.m., dinner meeting Tuesday at Tempe Holiday Inn.

The speaker will be Margaret Dunkle, project associate with the Project on the Status and Education of Women at the Association of American Colleges.

Dunkle will speak on issues focusing on discrimination

against women employes and women students.

There will be a social hour from 6-7 p.m., with dinner following. The cost will be \$4.50 per person. Those interested should call 965-6563 to make a reservation.

Nina Murphy joined the women's physical education department of ASU in 1929, and served as instructor and department head for 43 years until her retirement in 1971.

The lecture in her honor is sponsored by alumnae, friends and faculty of the Department of Physical Education for Women.

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# Oregon State Jinx?

## Bad luck against Beavers doesn't haunt ASU coach

By JEFF STREET

With Halloween coming up shortly and ASU playing Oregon State Saturday in Portland, people are talking about jinxes the Beavers have had over the Sun Devils in past years.

Don't ask Frank Kush about such spells over his club. He doesn't believe in them, even though he has good reason to.

Kush's teams have won just two of seven games against the Beavers, losing five straight before winning last year, 38-7 and holding the Beaver offense to just one yard rushing and 134 yards in the air.

Both ASU wins came in Tempe, giving the appearance the Devils have trouble winning on the Beavers home field.

"I don't believe in all that stuff about jinxes," Kush said, "and neither does he (Oregon State Head coach Dee Andros)."

"We can't be concerned about what happened in the past. I'm sure they're going to be fired up and we're going to have to go up their with the idea of gettin' after 'em and literally kick the hell out of 'em. That's our kind of football and that's what we do best."

Oregon State, 1-5 on the season, is heavily oriented towards passing, with quarterback Alvin White (no relation to ASU's Danny White) throwing more times this season in five games than all of the Beaver quarterbacks did in a whole season last year.

OSU quarterback coach Jerry Cheek said, "White has thrown the football a phenomenal 213 times; completing 88 for 934 yards, three touchdowns and a hell of a lot of interceptions.

The fact is opposing defensive players have picked off 21 passes, leaving him the national leader in throwing interceptions.

Whereas the OSU quarterback may have trouble with accuracy, ASU signal-caller Danny White has been right on target, being intercepted just four times in 131 attempts.

Danny has completed 75 passes for 1433 yards and 14 touchdowns. He is second in the nation in total offense with 252.3 yards per game, 9.4 yards per game behind Toledo's Gene Swick.

Oregon State quarterback coach Jerry Cheek had nothing

but praise for ASU's White. Cheek was a former coach of Washington great Sonny

Sixkiller and joined the Beaver coaching staff this year. "He's not as big and strong as

most great quarterbacks I've seen," Cheek said, "but he's exceptionally smart and has the ability to change plays at the line better than most quarterbacks.

"He's got great, great composure and doesn't really get rattled when the going gets tough. When he drops back for a pass he seems to have the cool to hit the secondary receiver or tuck the ball away and run," he said.

But this isn't just any Sun Devil team in the eyes of Portland fans. Woody Green is coming home. At least that's the

way the Oregon people look at this game.

Green lists his home town as Portland and graduated from Jefferson High in that city.

Against Oregon in Eugene, he had statistically the worst game of his career. The fans were on hand though, as the 40,000-seat Autzen Stadium was filled to capacity, some 10,000 more than expected.

Last week, Green moved into the 14th spot among the nation's all-time rushers with 3,152 yards and an average of 6.21

• Continued on page 6



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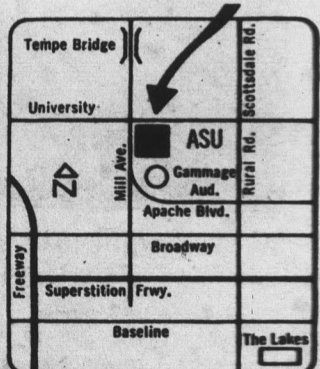
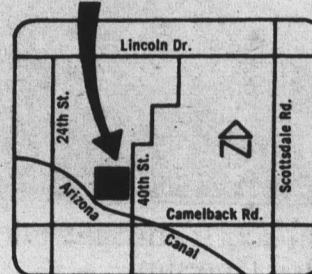
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# Arizona, Utah square off

Arizona and Utah, both unbeaten in conference play, square off in Tucson, while Wyoming meets Brigham Young, Texas-El Paso hosts Colorado State and New Mexico visits San Jose State in action among Western Athletic Conference teams Saturday.

After five straight victories Arizona was knocked from the unbeaten ranks last week, by Texas Tech 31-17.

Head coach Jim Young said his team could have beaten Texas Tech.

"Texas Tech started out pretty quick against us, but after trailing 16-0 we were ahead of them going into the fourth quarter," Young said. "We had a blocked punt in the fourth quarter which was pretty much the turning point."

Arizona meets a Utah team, which has averaged 38.8 points per game. Utah also lost to Texas Tech, 29-22, earlier this year.

Young said, "Utah has an excellent overall offense. The key to their team is the balance they have at all positions. Of course (Steve) Odom, their flanker, is the big play threat."

Odom has caught 23 passes for 482 yards in six games for Utah. His 20.9 yards per catch is third in

the WAC, behind Wyoming's Archie Gray (28.1 yards) and ASU's Morris Owens (23.8 yards).

Young said Utah's All-WAC quarterback Don Van Galder is an excellent passer with the ability to strike from any range.

"It should be the same type of game that Texas Tech was, a very tough one," he said.

Wyoming, 2-2 in conference play and 3-3 overall, hosts Brigham Young, 0-2 in WAC action and 1-4 overall.

Brigham Young didn't have many bright spots in last week's 52-12 loss to ASU, but sophomore Jay Miller's 14 receptions tied a school record.

Miller is the nation's leader in pass receiving with 46 receptions for 495 yards.

Wyoming head coach Fritz Shumur said his team's 35-3 victory over Colorado State was the finest defensive effort his team has made in years.

Texas-El Paso meets Colorado State in El Paso Saturday night.

In seven losses this year UTEP has scored 87 points, while opponents totaled 316 points.

New Mexico (2-4 overall) plays a non-conference game against San Jose State.

In its last two games San Jose has lost to WAC members, ASU (28-3) and Utah (28-21).

## • No Oregon State jinx

Continued from page 5  
yards per play. He ran for 128 yards against BYU to move into the 10th spot, nationally, in rushing offense.

Kush said no changes will be made in the starting lineup from last week and expressed pleasure with the way the offensive line fired out after the ball was snapped, enabling the

running backs to break for longer runs.

The Sun Devil third string offensive backfield is now running as second team, since regular second unit fullback Garland Evans is out for at least four to six weeks with a knee injury and halfback Alonzo Emery is still hobbled with ankle problems.

### ASU-OREGON STATE COMMON OPPONENTS

ASU stands 10-6-1 against Pac-8 teams which includes two wins this year against Oregon and Washington State.

Team	W	L	T	
Oregon	2	0	0	ASU has never played Pac-8
Washington St.	6	1	1	schools USC, UCLA, Stanford,
Oregon St.	2	5	0	California and Washington.

Oregon State has a 17-8-1 record in meetings with WAC schools, including a 14-37 defeat at the hands of BYU this season.

Team	W	L	T	
Utah	8	2	1	
Arizona State	5	2	0	Oregon State has never played
Brigham Young	3	2	0	WAC schools UTEP, Colorado
Arizona	1	1	0	State and New Mexico.
Wyoming	0	1	0	

## Sun Imps host Scottsdale

ASU's freshman football team, after a three-week layoff, hosts Scottsdale Community College at 1:30 p.m. Saturday.

The Sun Imps evened their record to 1-1 following an 18-9 victory over New Mexico.

Last week Scottsdale lost to undefeated Eastern Arizona 30-17.

Tickets for the game can be obtained at Sun Devil Stadium.

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'68 BSA Motorcycle 650 Lightning - Excellent cond. \$450. 966-3836. (10/26)

### • RENT

Need 2 gals to share home. 3 bdrm. 3 mi. to ASU. \$65. Ph. 838-2993, Cindy, 4:30-10:30 p.m. (10/26)

2 br, 2 b. fur. apt. No lease. 966-4713. 910 E Lemon San Miguel Apts. (10/31)

### • TYPING

Typing IBM electric eite - Tempe - Pat Baker 838-1642. (10/26)

Typing 968-2866 S. Brown after 4 p.m. Anytime Sat & Sun. (10/26)

PROFESSIONAL TYPING—IBM Selectric. Misc. type styles & symbols. NE Phx. by appointment. 956-7983. (12/77)

TERM PAPERS, RESUMES, THESES DISSERTATIONS, PROFESSIONAL GUARANTEED WORK. IBM. MAXINE MULLEN 955-0763. (6/3/74)

Typing—IBM executive. 955-3206 or 267-9812. (12/30)

Typing—IBM selectric, pica type, Rosemary Vance—Tempe 967-9143. (12/77)

### • AUTOMOBILES

VW Bus. excellent condition. 959-6919. Call after 5 on weekdays. (10/30)

58 Travelall, radio, htr, new bttry & tires, \$395. 966-2660, 965-2976. (10/26)

72 Vega Wagon, air, good cond, low miles -1795 966-2660, 965-2976. Ask for Gene. (10/26)

### • LOST

Small two month old german shepard - Alaskan husky puppy; silve - gray with white & black undermarkings. Lost in vicinity of Southeast Campus near Cozy Motel. Will give generous reward; want back badly! Please contact Keith or Joel, 967-5363, anytime. (11/2)

Wallet containing \$30. Keep the wallet—return money 965-4850. (10/26)

Big reward for returning or info. of calculator taken from GP 210 class—Murdock Hall Tues. Call Bill 949-0230. (10/26)

Class ring from Farmingdale, N Y with initials GMP. Sentimental. Reward. Call 966-4307. (10/26)

### • WANTED

A student to make drapes for 2 front-room windows Box 1571. Phx. 85001. (10-26)

For research purposes, wish to interview any man who has ever impregnated a woman to whom he was not then married, no matter how situation was resolved. Information held in strictest confidence. Phone: Dr. E. H. Pfuhl, Dept. of Sociology, ASU, at 965-6311 or leave call-back number at 965-3768. (10/26)

### • SERVICES

STEREO SYSTEMS WHOLESAL. Shure MP1ED List \$34.95, your cost \$21.99. Call or write: Sound City Warehouse for free catalog 1544 Los Osos Rd., San Luis Obispo, Cal. 805/544-1285. (12/77)

Typing, experienced, guaranteed, IBM, 50c page, rushes okay, Pam 994-9851 after 5. (12/77)

TUTORING—calc; chem 101; eng; psych; stat; term papers. I have 3 years teach. exp. & MS degr. Rich 966-3266 eve. (10/31)

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# perspective

## 'People don't realize'

By DEBBE NELSON

America has a long way to go in cleaning up the environmental mess, said Documerica photographer Lyntha Eiler.

Thirty-two mounted photographs from the Environmental Protection Agency's (EPA) Documerica series are now permanently displayed in the Stauffer Communications Arts Building.

"We had to approach the assignment professionally," Eiler said. "Any personal bias had to be left at home."

Documerica photographers recorded America's environment both good and bad, she said.

"Sometimes I had to dig for something good. Like at Black Mesa (coal strip mine). The only plus I could photograph was the respirators — they now provide them for health reasons," Eiler said.

Her specific assignment covered the power plants in Arizona, and her husband, Terry, also contracted by the EPA, covered the effects on the

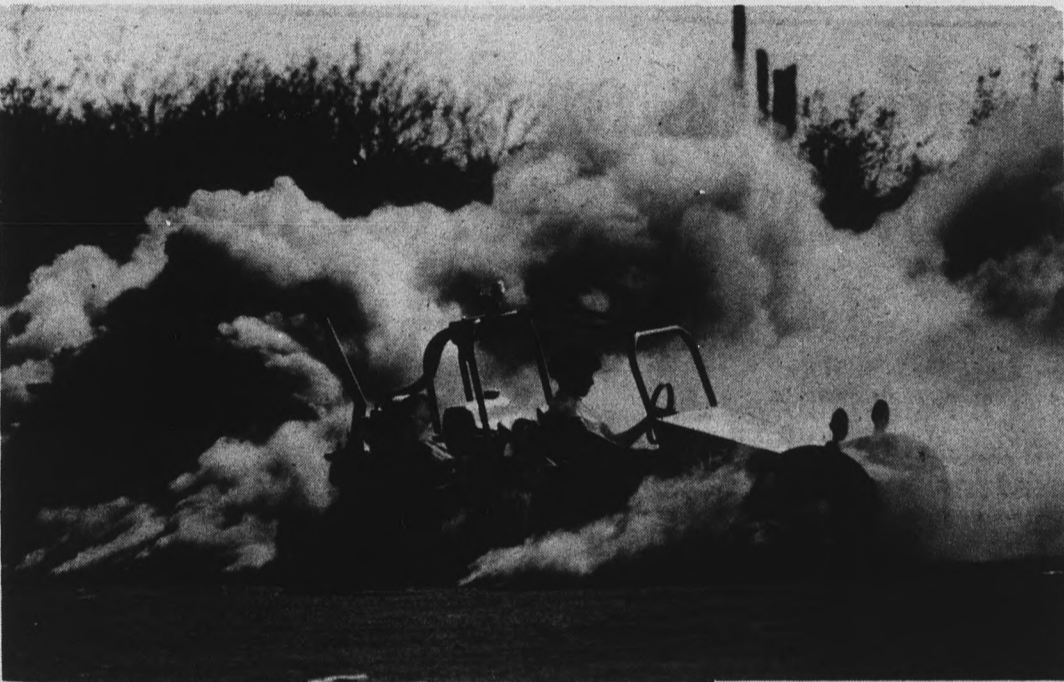
surrounding land and people, she said.

Strip mining to supply fuel for the power plants has caused much hostility with the Indians, as the Black Mesa mine is on a large Indian burial sight, she said.

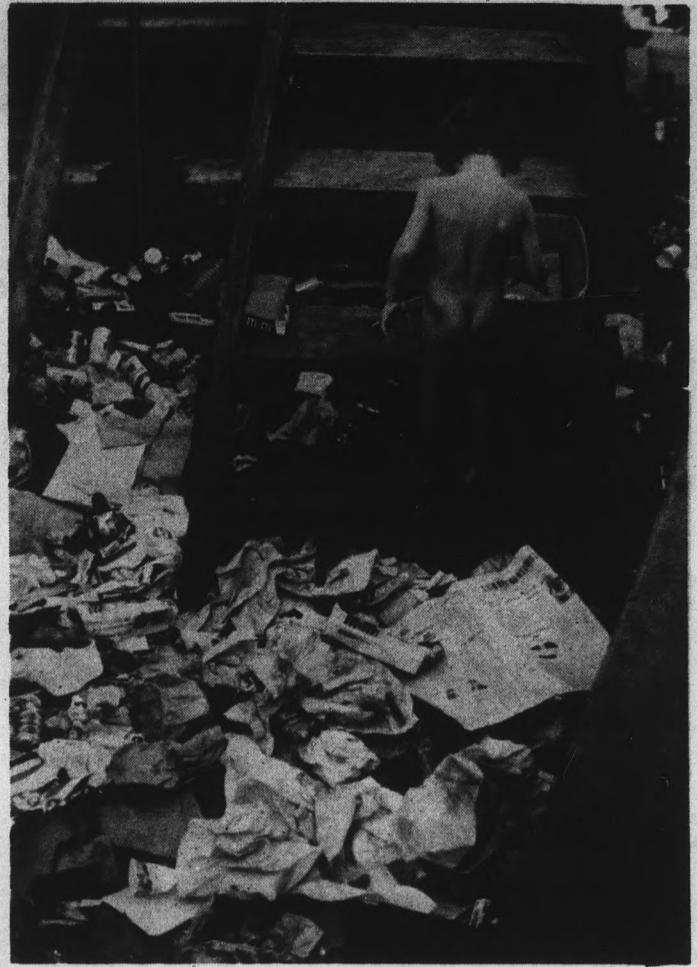
"Also the Navajo and Hopi tribes have joint use of the land. They do their farming here in washes because of the lack of rain.

"The power plant says they will fill up the hole with ash," Eiler said. "However scientists

Continued on page 8



EPA photo by Con Keyes



EPA photo by Ken Heyman

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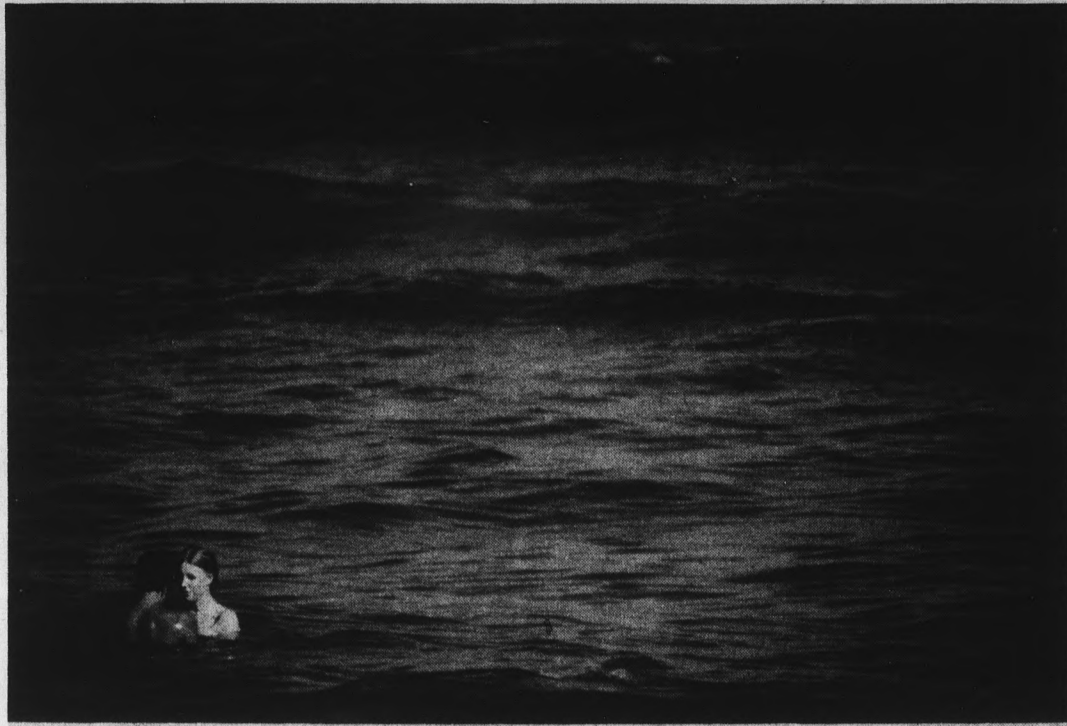
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A placid beach in Galveston, Texas. How long will it stay beautiful?

EPA photo by Blair Pittman



EPA photo by Gene Daniels

### • Documerica

Continued from page 7 said this ash will go through the wash area and destroy all growth."

Improvements have been made in correcting visible air pollution from the plants, she said.

"A couple years ago I took pictures at the Four-Corners power plant for National Geographic," Eiler said. "At one time they had smoke pouring out of five stacks at once.

"Since then pollution devices have been installed," she said. "The difference is amazing! It's a hundred per cent better — visually."

Congressional lobbying and publicity make people aware of the environment and more of both is needed, she said.

Eiler said Arizonans especially need to be made aware.

"Some people here don't realize what they have," she said. "They need to go back to New York and cough to find out."

## Introducing Mr. Boston Sombrero. The anti-establishment coffee break.

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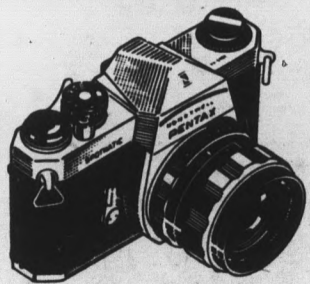
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