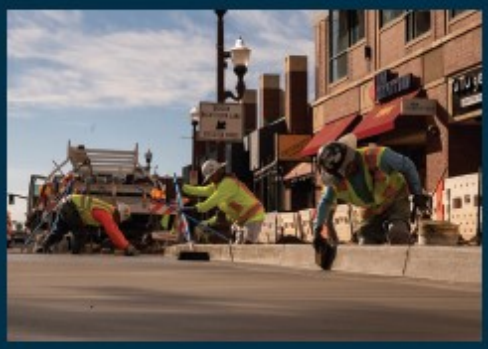

Tempe

Annual Budget

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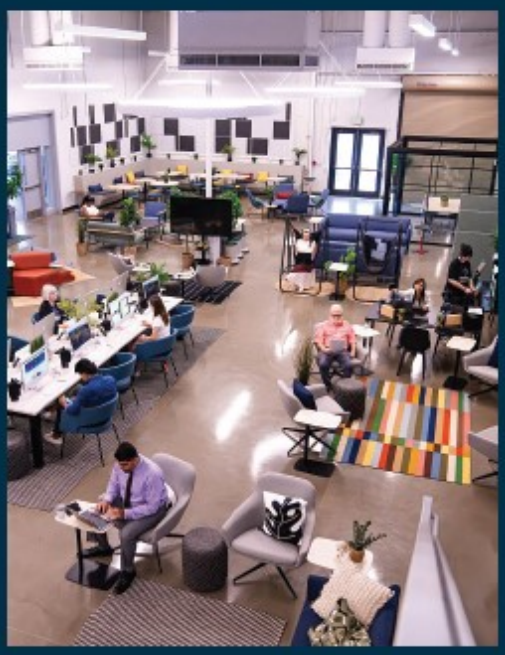

Mayor & City Council

Left to right: Councilmember Keating, Councilmember Hodge, Vice Mayor Garlid, Mayor Woods, Councilmember Chin, Councilmember Adams, Councilmember Amberg

Members of the Tempe City Council serve four year terms. They are elected at large by the voters of Tempe.

Tempe

Annual Budget

Fiscal Year 2025/26

Rosa Inchausti
City Manager

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Benicia Benson
Administrative Analyst - City Manager's Office

Tempe

Understanding this document

Section 1: Budget Message

Delivers the City Manager's Budget Message and Overview

Section 2: Introduction

Provides an outline of the City of Tempe which includes institutional values, an organizational chart, and a community profile.

Section 3: Budget Process & Financial Policies

An overview of the City's budget process, budget calendar, fund descriptions, fund structure and the adopted financial policies. Details budgetary process and financial policies that provide a general framework of goals and objectives for the operating budget, debt management, financial reserves, financial reporting, and the capital budget.

Section 4: Budget Summary

Provides the three-year consolidated financial schedules (revenue and expenses), revenue and expenditure detail by fund and type, fund balance summaries, and a five-year perspective on the financial condition of the City's major appropriated funds which offers long-range context for the City Council to use in making budgetary decisions for the upcoming fiscal year.

Section 5: Revenue

Lists current revenue and historical revenue trends from various sources.

Section 6: Department Information

Delivers an overview of City's Strategic Priorities as well as performance measures. This section also includes Departmental Budget Summaries that describe a purpose, budget highlights, expenditures by type and authorized personnel.

Section 7: Capital Improvements Budget & Debt

The Capital Improvement Program is a five-year financial plan for the acquisition, construction, expansion, or rehabilitation of infrastructure and capital assets. Project listings and descriptions are included in this section.

Section 8: Schedules and Summaries

List of schedules A through G, personnel summaries, glossary of terms and acronyms

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Budget Message

July 1, 2025

To the Honorable Mayor and City Council:

I am pleased to provide you with the City of Tempe's (city) Fiscal Year (FY) 2025/26 adopted annual operating and capital budget and the five-year Capital Improvement Program (CIP) for FY 2025/26 through 2029/30. This financial program is a product of the City's strategic planning process that allocates resources based on measurable standards aligned to the City Council's Strategic Priorities. The adopted operating and capital budgets represent a balanced spending plan that maintains the city's commitment to long-term stability while providing the resources necessary to deliver programs and services to our residents and community.

Early input was received from the City Council on the most critical priorities of the city and the performance measures that should be accelerated during the development of both the operating and capital budgets. Resident input and participation were solicited throughout the budget process, starting with the annual resident survey, an online budget survey, and virtual and in-person public forums. This financial program reflects the City Council's commitment to allocate resources to the most important community priorities identified by our residents.

The Long-Range Financial Forecast, presented in February of 2025, provided a long-term perspective on the projected financial condition of the major operating funds, as well as a long-range perspective for the City Council to consider in making budgetary decisions for the upcoming fiscal year. The adopted budget is consistent with the long-term strategies approved by the City Council.

The total adopted financial program for FY 2025/26 approximates $1.69 billion and includes funding for both operating and capital purposes. This amount represents a $102.7 million or 6.5% increase in the total financial program from the prior year. Although a 5-year Capital Improvement Program (CIP) is adopted, only the first year of the program (FY 2025/26) is formally adopted as the Capital budget, with the remaining four years representing planned expenditures.

As shown in the table below, the operating budget increased by $40.3 million or 5.0%, and the capital budget increased by $62.4 million or 8.1% this fiscal year.

Total Financial Program		
	FY 2024/25 Budget	**FY 2025/26 Budget**
Operating Budget	$812,202,548	$852,848,638
Percent Change		5.0%
Capital Improvements Program Budget	$775,133,790	$837,175,035
Percent Change		8.0%
Total Financial Program	$1,587,336,338	$1,690,023,673
Percent Change		6.5%

The city also produces an annual Budget in Brief document that presents an overview of the annual operating and capital budgets in an easy-to-understand format. This document is located on the city's website at tempe.gov/budget.

Budgetary Challenges and Opportunities

The city's long-term commitment to fiscal prudence has positioned it well for the future. The city continues to maintain healthy fund balances in its major operating funds. In the General Fund, our largest operating fund, unassigned fund balance is projected to be $97.8 million at the beginning of FY 2025/26, providing reserves to mitigate the loss of residential rental sales tax revenues while maintaining city service levels.

The anticipated revenue loss from residential rental, across all funds, is estimated at $21.0 million beginning in FY 2025/26, the first full year of the revenue loss.

Due to the further weakening of sales tax in FY 2024/25, staff recommended budget balancing measures be implemented to ensure the General Fund remains financially stable and fund balance remains within policy level.

1. In March 2025, remaining budgets in the General, Transit, and Arts and Culture funds were reduced by 10%.
2. Limit supplemental funding through FY 2026/27.
3. Limit cash funding of capital projects.
4. Utilize drawdown of Public Safety Personnel Retirement System (PSPRS) reserves to fund pension contributions for public safety personnel ($1 million annually beginning in FY 2025/26).
5. Utilize drawdown of Other Post Employment Benefits (OPEB) reserves to fund post-employment health benefits ($500 thousand annually beginning in FY 2025/26).

Across all funds, the adopted budget includes approximately $3.96 million of supplemental requests and CIP operating impact requests. These are offset by approximately $1 million in expenditure reductions or new revenue resulting in a net impact of approximately $2.96 million. Across all funds, the recommended operating budget adds six (6) permanent full and part-time positions, reduces one (1) recurring wage position, and adds one (1) one-time wage position.

The CIP program has increased from $775.1 million in FY 2024/25 to $837.2 million in FY 2025/26. The 5-year CIP program totals $1.96 billion and includes funding for voter-authorized projects in the November 2024 election such as affordable housing enhancement, acceleration of roadway improvements, and historic property preservation. Other projects in the Special Purpose and Enterprise funds address asset maintenance of water lines and water treatment plants and multi-use pathway maintenance.

City Council Strategic Priorities and Budget Development

The City Council adopted five strategic priorities that provide the framework to align performance measures that support the City Council's vision and achieve operational accountability. This means continually finding ways to transform our strategic priorities into strategies that guide the development of the budget, allocation of resources, and citywide departmental performance measures to get the most important things accomplished. This is the foundation of the city's performance-led budgeting process.

The City Council priorities are:

Safe and Secure Communities
Ensuring a Safe and Secure Community through a Commitment to Public Safety and Justice.

Strong Community Connections
Developing and maintaining a strong community connection by emphasizing the importance of open government, customer service and communication with community members.

Quality of Life
Enhancing the quality of life for all Tempe residents and workers through investment in neighborhoods, parks, the arts, human services, and city amenities, with an emphasis on equity and diversity.

Sustainable Growth and Development
Implementing sustainable growth and development strategies to improve Tempe's environment, quality of life and economic outcomes. Tempe strives to make long-term generational investments in technology, infrastructure and public transit that create a safe, clean, equitable and healthy city.

Financial Stability and Vitality
Maintaining long-term financial stability and vitality by focusing on economic development, business retention and generating employment to create a robust and diverse economic base.

Please visit performance.tempe.gov to access the Performance Measure dashboard that provides information on the city's progress towards achieving over 100 performance measures. Additional information about the city's Strategic Priorities and planning process can be found in Section 6, Department Information, page 6-3.

Prior to the start of the operating and capital budget process, feedback was sought from the City Council on those specific performance measures that should be prioritized for FY 2025/26. Utilizing an interactive tool called START (Strategic Tool for Aligning Resources for Tempe) that provides City Council with updated statuses on each adopted performance measure, as well as the results of resident and business surveys, the City Council identified five performance measures to accelerate during the FY 2025/26 budget process:

- Ending Homelessness (3.28)
- Housing Inventory Ratio (4.09)
- Feeling of Safety in Your Neighborhood (1.05)
- Police Services Satisfaction (1.07)
- Pavement Quality Index (1.22)

This acceleration or "hyper" focus on the five identified performance measures provided departments opportunities to collaborate, shift resources, and to request additional funding during the budget process to accelerate the achievement of the prioritized performance measures.

The FY 2025/26 adopted CIP includes $244.2 million in capital budget appropriation over the 5-year CIP to provide the resources needed to accelerate the achievement of the five accelerated performance measures.

The City Council continues to prioritize the quality of the city's streets, ending homelessness, affordable housing, and feeling of safety in parks and neighborhoods, which were all accelerated performance measures the prior year. This is reflected in additional funding provided to continue the efforts for the achievement of the performance measures for these priorities and are also reflective of feedback from the community.

Specific details of the additional budget appropriation and strategies for achieving the five targeted performance measures is in Section 6 Department Information, page 6-7.

OPERATING BUDGET

The city's annual operating budget for FY 2025/26 totals $852.8 million. The following table presents a summary breakdown of the operating budget by fund.

Operating Budget Summary			
	FY 2024/25 Budget	FY 2025/26 Budget	Percent Change
General Governmental Fund	$322,513,851	$341,526,280	5.9%
Special Revenue Funds			
Transit	83,665,063	87,837,118	5.0%
Transportation/HURF	18,794,144	18,499,838	-1.6%
Arts & Culture	13,295,215	13,404,384	0.8%
CDBG/Section 8 Housing	67,149,356	80,543,034	19.9%
Donations/Restricted Revenue/Grants	58,355,502	49,177,958	-15.7%
Enterprise Funds			
Water/Wastewater	107,036,411	121,009,934	
Solid Waste	30,393,777	31,980,945	5.2%
Emergency Medical Transport	6,946,763	7,043,632	1.4%
Internal Service Funds			
Risk Management	6,974,738	6,973,857	
Health	44,063,474	46,747,358	6.1%
Worker's Compensation	3,459,186	3,459,186	—%
Debt Service Funds			
General Obligation	47,571,943	42,621,614	-10.4%
Special Assessment	1,983,125	2,023,500	2.0%
Total Operating Budget	$812,202,548	$852,848,638	5.0%

Operating Budget Highlights

Following are the major citywide highlights contained in the adopted budget:

- Funding for employee salary increases as part of market-adjusted step plans for sworn Public Safety personnel and a recently completed Classification and Compensation study for non-sworn employees.
- With the loss of residential rental revenue, General Fund supplemental budget requests are very limited. General Fund supplemental budget requests recommended for approval total $2.2 million, which is offset by $1 million in expenditure reductions or new revenue, resulting in a net impact of $1.2 million. Of this, $0.9 million is recurring funding with the remaining being one-time funding. The supplemental increases include 3 additional permanent full-time positions in the Fire Medical Rescue Department. This is the second year of the four-year phase-in approach to meet the city's contractual obligation to build a fire station and provide the necessary staff at NOVUS Innovation Center Campus by 2031. Other additions to the operating budget include one-time funding for the implementation to replace the 25-year old PeopleSoft Financials system and a small amount of funding for Economic Development's new Business Assistance Program aimed at supporting local businesses within the community.
- The Water/Wastewater operating budget includes $465,000 in supplemental funding for increased operating costs related to current and future Environmental Protection Agency regulations.
- The Solid Waste operating budget includes a General Fund transfer of $1.34 million to cover costs related to the Alley Maintenance Program.

- The Emergency Medical Transport operating budget includes funding of $450,000 to replace or refurbish existing ambulances. A slowdown in reimbursements resulted in lower actual revenues than budgeted in FY 2024-25 and is anticipated to resume to normal levels in FY 2025-26.
- The Transit operating budget includes the impact of the loss of residential rental tax revenue and increased costs in the Orbit bus routes, resulting in an anticipated drawdown of fund balance that is $6.3 million higher than in FY 2024-25. Additional budget balancing measures will be needed in the upcoming years to ensure the future sustainability of the fund.
- The HURF operating budget receives the majority of its funding from the distribution of state-shared Highway User Revenue Funds. FY 2025-26 revenue projections are approximately $1 million higher than FY 2024-25.
- The loss of residential rental tax revenue is partially mitigated by anticipated increases in facility and programming revenue in the Arts and Culture Fund.

CAPITAL IMPROVEMENTS BUDGET

The city's five-year Capital Improvements Program covering FY 2025/26 through FY 2029/30 totals $1.96 billion. The first year of the five-year CIP, which is formally adopted by the City Council, totals $837.2 million for FY 2025/26.

The approved CIP provides adequate resources to address the city's most critical infrastructure needs. Re-appropriated funds from projects that were not completed in the previous year total $465.6 million while new capital budget appropriations added $371.6 million, for a total of $837.2 million.

Capital Program	FY 2024/25 Budget	FY 2025/2026 Budget	Percent Change
Enterprise			
Water	$157,441,173	$178,653,143	13.5 %
Wastewater	$79,711,372	$116,425,084	46.1 %
Solid Waste	$430,017	$428,520	(0.3)%
Total Enterprise	237,582,562	295,506,747	24.4 %
Special Purpose			
Arts & Culture	$6,868,730	$5,461,501	(20.5)%
Municipal Arts	$4,369,601	$4,137,137	(5.3)%
Transit	$50,771,593	$64,943,064	27.9 %
Total Special Purpose	62,009,924	74,541,702	20.2 %
General Purpose			
Police	$27,101,416	$38,732,986	42.9 %
Fire	$29,827,424	$22,966,170	(23.0)%
Storm Drains	$13,765,127	$17,390,000	26.3 %
Park Improvements	$84,494,678	$91,701,817	8.5 %
General Governmental	$217,646,051	$177,284,631	(18.5)%
Total General Purpose	372,834,696	348,075,604	(6.6)%
Transportation			
Transportation and R.O.W.	$93,506,129	$110,837,207	18.5 %
Traffic Signals/Street Lighting	$9,200,479	$8,213,775	(10.7)%
Total Transportation	102,706,608	119,050,982	15.9 %
Total	**$ 775,133,790**	**$ 837,175,035**	**8.0 %**

Capital Improvements Budget Highlights

The Capital Improvements budget for FY 2025/26 through FY 2029/30 consists primarily of major projects that are already underway and projects that are focused on preserving the city's assets and sustaining public health and safety.

The following are select highlights of the Capital budget:

- $123 million in funding for the acceleration of the Minor Pavement Preservation and Roadway Mill and Overlay programs
- $34 million in funding for the Implementation of Downtown Improvements (Mill Avenue Improvements)
- $30 million in funding for a combined public safety facility and Fire Medical Rescue Station #8 in the ASU, Novus Corridor
- $32 million in funding for the affordable housing enhancement program
- $11 million in funding for multiple historic preservation projects
- $26 million in funding for a new police substation
- $10 million in funding for sustainability and conservation projects
- $9.5 million in funding for security systems and cybersecurity programs

Refresh Tempe is a program that highlights the capital investments throughout the city. More information can be found at tempe.gov/RefreshTempe.

Summary of Changes from Proposed Budget to Adopted Budget

The city's proposed FY 2025/26 operating and capital budgets were presented to City Council at a public Work Study Session meeting on April 24, 2025. Only a few technical changes were made from the proposed budgets to the adopted FY 2025/26 operating and capital budgets.

CONCLUSION

The city's overall financial condition continues to remain strong and stable with conservative revenue increases and limited increases to both the operating and capital budgets for FY 2025/26. The future may provide financial challenges, however our continued commitment to sound management of resources, focus on strategic priorities, and continued emphasis on long-range financial planning will facilitate adaptation to changing conditions and strong financial stewardship for the future.

The following budget is a structurally balanced spending plan that will preserve the city's strong financial position.

We will continue to attentively observe the economic situation to ensure that we maintain City Council's policies of preserving Tempe's quality of life and solid financial foundation.

With final budget adoption, I want to thank the Mayor and City Council, residents of Tempe, and city staff for their time and effort throughout this budget process.

Respectfully submitted,

Rosa Inchausti
City Manager

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City of Tempe Values

City of Tempe Values

Tempe creates outstanding value for those we serve through shared vision, superior service and sustainable practices.

People

We appreciate the talents of each person and encourage responsible decision making at the most appropriate level. We recognize the importance of personal and professional development.

Quality

We provide superior services and are committed to continuous improvement. We are attentive to the changing needs of the people we serve.

Respect

We welcome individual and professional differences and treat everyone with dignity, courtesy and sensitivity.

Integrity

We are honest, accountable and trustworthy.

Creativity

We encourage imaginative problem solving, innovation, resourcefulness and responsible risk taking.

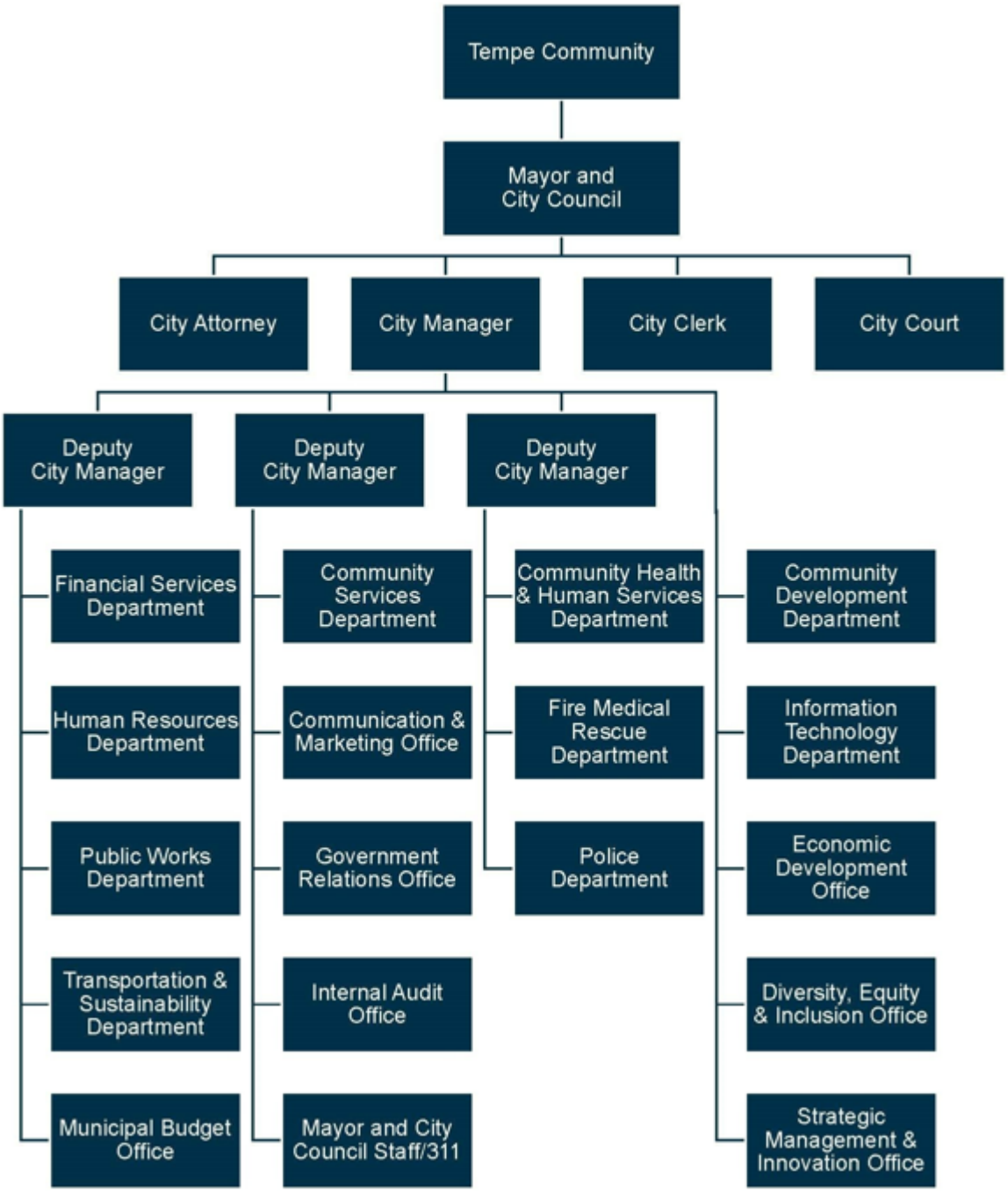
Openness

We are accessible and work as a team by sharing information, ideas, resources and responsibility.

Diversity

We promote diversity in the workforce to meet the needs of a diverse community. We recognize that with diversity comes strength.

Organizational Chart



GFOA Budget Award

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Tempe
Arizona

For the Fiscal Year Beginning

July 01, 2024

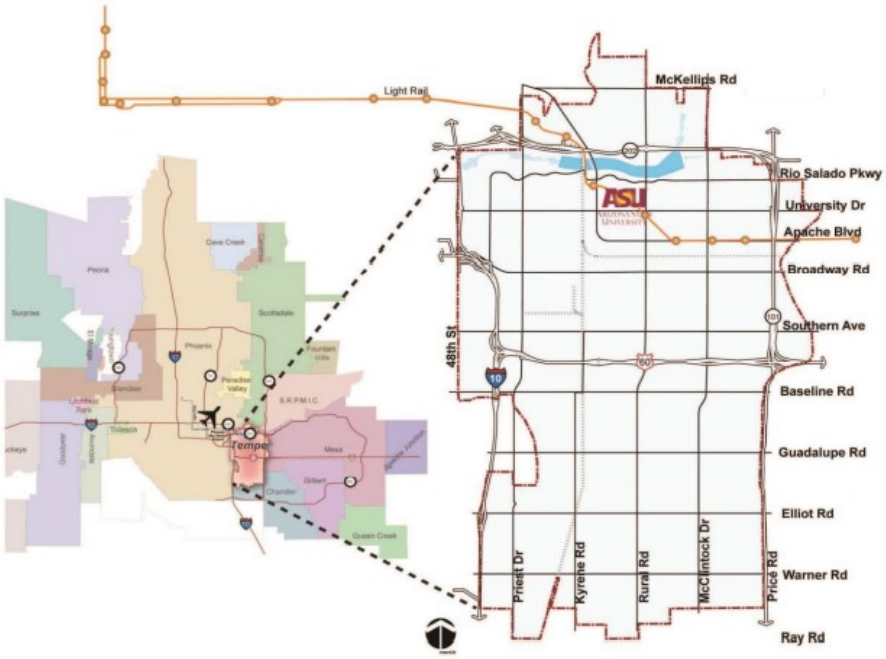
Christopher P. Morrill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Tempe for its fiscal year beginning July 1, 2024. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as a financial plan, as an operations guide, and as a communications device.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

Community Profile



Date of Incorporation - November 26, 1894

Date Charter Adopted - October 19, 1964

Form of Government - Council/Manager

A Brief History of Tempe

Following the establishment of Fort McDowell on the eastern edge of central Arizona's Salt River Valley in 1865, enterprising farmers moved into the area. They dug out the irrigation canals left by the prehistoric Hohokam people and built new ones to carry Salt River water to their fields. Valley farms soon supplied food to Arizona's military posts and mining towns.

The first settlers to move to the Tempe area, south of the Salt River and east of Phoenix, were Hispanic families from southern Arizona. They helped construct the first two irrigation canals, the Kirkland-McKinney Ditch and the San Francisco Canal, and started small farms to the east and west of a large butte (Tempe Butte). In 1872, some of these Mexican settlers founded a town called San Pablo east of Tempe Butte.

Another settlement, known as Hayden's Ferry, developed west of Tempe Butte. Charles Trumbull Hayden, owner of a mercantile and freighting business in Tucson, homesteaded this location in 1870. Within a few years, he had built a store and flour mill, warehouses and blacksmith shops, and a ferry. This community became the trade center for the south side of the Salt River Valley.

Both settlements grew quickly and soon formed one community. The town was named Tempe in 1879. "Lord" Darrell Duppa, an Englishman who helped establish Phoenix, is credited with suggesting the name. The sight of the butte and the wide river, and the nearby expanse of green fields, reminded him of the Vale of Tempe in ancient Greece.

As more farmers came to settle in the Valley and started raising alfalfa and grains for feeding livestock, the Tempe Irrigating Canal Company provided all necessary water. With a network of canals that extended several miles south of the river, irrigation water was carried to more than 20,000 acres of prime farmland. Crops of wheat, barley, and oats ensured a steady business for the Hayden Mill. The milled flour was hauled to forts and other settlements throughout the territory. By the 1890s, some farmers started growing new cash crops such as dates and citrus fruits.

In 1885, the Arizona legislature selected Tempe as the site for the Territorial Normal School, which trained teachers for Arizona's schools. Soon, other changes in Tempe promoted the development of the small farming community. The Maricopa and Phoenix Railroad, built in 1887, crossed the Salt River at Tempe, linking the town to the nation's growing transportation system. The Tempe Land and Improvement Company was formed to sell lots in the booming town. Tempe became one of the most important business and shipping centers for the surrounding agricultural area.

The completion of Roosevelt Dam in 1911 guaranteed enough water to meet the growing needs of Valley farmers. On his way to dedicate the dam, former President Theodore Roosevelt applauded the accomplishments of the people of central Arizona and predicted that their towns would grow to become prosperous cities. Less than a year later, Arizona became the 48th state, and the Salt River Valley was well on its way to becoming the new population center of the Southwest.

Tempe was a small agricultural community through most of its history. After World War II, Tempe began growing at a rapid rate as veterans and others moved to the city. The last of the local farms quickly disappeared. Through annexation, the city reached its current boundaries by 1974. Tempe had grown into a modern city. The town's small teachers' college had also grown, and in 1958, the institution became Arizona State University.

Tempe's commercial center along Mill Avenue declined during these years. Prompted by Tempe's centennial in 1971, Mill Avenue was revitalized into an entertainment and shopping district that attracts people from throughout the Valley. Currently, Tempe is the eighth largest city of the State, with a strong modern economy based on commerce, tourism, and electronics manufacturing.

A low cost of living, high quality of life and world-class recreation make Tempe a place where people can prosper financially, physically and culturally. Tempe's central location gets active people to great entertainment, sports and recreation areas throughout the region quickly.

Government and Organization
The City operates under a council-manager form of government. The Mayor is elected for four years and six council members are elected at large on a non-partisan ballot for staggered four-year terms. The City Council appoints the City Manager who has full responsibility for carrying out Council policies and administering City operations. The City Manager appoints City department heads as specified in the City's Charter.

Entertainment and Culture

- Tempe Center for the Arts - Concerts, plays, gallery shows and special events
- Edna Vihel Cultural Center Community - Art classes
- Marquee Theatre - Popular concerts and new music
- ASU Gammage - Offers Broadway shows and famous speakers
- Museums and Galleries - Tempe History Museum, Arizona Historical Society Museum, Nelson Fine Arts Center, Ceramics Research Center, Mars Space Flight Facility and Center for Meteorite Studies which are among the 30 galleries and museums at ASU
- More than 750 special events bring the community together to celebrate random acts of fun - Aloha Festival, Innings Festival, Fantasy of Lights Street Parade & Tree Lighting, Fantasy of Lights Boat Parade, Tempe Festival of the Arts (spring and fall), Park After Dark, and Halloween Stroll.

Pro and College Sports and Amateur Athletic Events

- Cactus League Spring Training Baseball at Diablo Stadium
- Sun Devil Football and other Arizona State University sports Amateur Athletic Events
- Ironman Arizona, Rock n Roll Half Marathon, regular rowing, sailing and outrigger regattas, dozens of runs and walks, including Pat Tillman Run, and several triathlons.

Hike and Golf the Great Outdoors

- Hike Tempe Butte in the middle of downtown Tempe
- 50+ Tempe city parks, splash areas and athletic complexes Rowing, sailing, kayaking at Tempe Town Lake, 232 miles of bikeways
- Papago Park is one of the nation's largest natural parks
- Award winning 18-hole Municipal golf courses. Ken McDonald with over 63,000 rounds of play and Rolling Hills with over 48,000 rounds of play

Shopping

- Tempe Marketplace - 7.3 million square feet of retail space, featuring an interactive shopping, dining and entertainment experience in a vibrant, high-energy outdoor setting
- Mill Avenue District - Historic Mill Avenue offers authentic urban experiences with shops and restaurants
- Arizona Mills Mall - Indoor outlet mall with 785 stores and restaurants, including IMAX, Legoland Discovery Center Arizona and Sea Life Aquarium
- Emerald Center Shops and IKEA - Home furnishings-based retail corridor

Transportation Network

- Freeways - Five freeways connect Tempe including Loop 202, Loop 101, Interstate 10, 1-143, and US 60; More than 7.7 million cars use Tempe's freeways daily according to the Maricopa Association of Governments
- Valley Metro Rail - Tempe has border to border light rail, line starts in Phoenix, goes through Tempe and ends in Mesa, 9 light rail stations within Tempe, rail connects to regional bus service, neighborhood circulators or campus circulators, three park and ride lots, and one transportation center
- Streetcar - the 3.7-mile Tempe Streetcar serves one of the highest transit ridership centers in the region, connecting riders to neighborhoods, major business centers, Arizona State University and regional events and destinations. As the Valley's first modern streetcar line, it adds to Tempe's comprehensive transit network with 14 stops, including two that connect with Valley Metro Rail.

- Bus - Tempe has bus service on most major streets with 13 bus routes, two express routes, one free Flash route, and six free Orbit neighborhood circulator routes.
- Bike/Walk - Most walkable city in Arizona, designated a Gold-level Bicycle Friendly City by the League of American Bicyclists, more than 70,000 miles of hiking trails in the region, 232 miles of bikeways connecting Tempe to surrounding communities.

Education

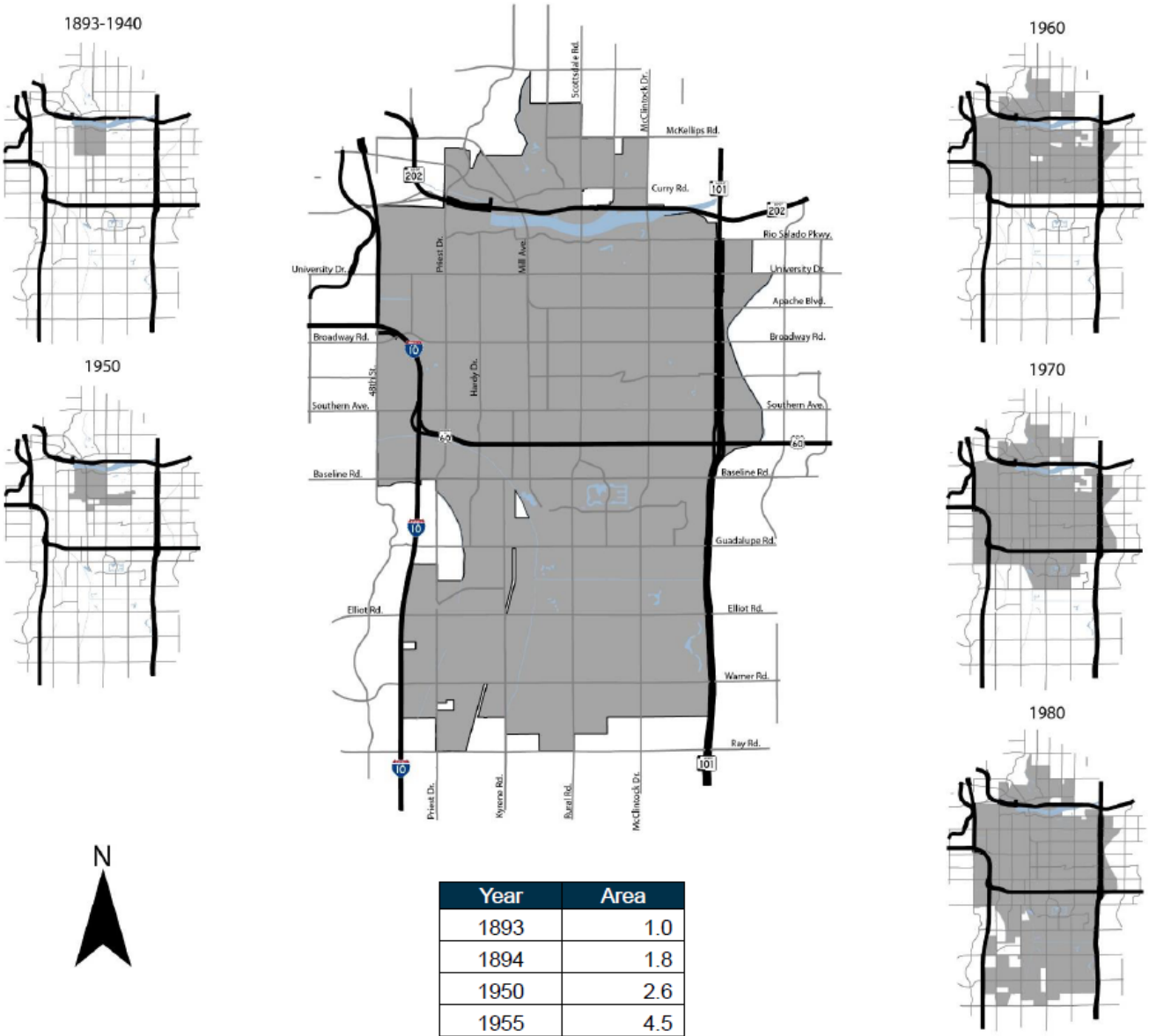
- Primary and Secondary Education - 5 public high schools (Tempe Union High School District); 78 public elementary and middle schools (Tempe Elementary School District and Kyrene School District). Tempe schools have among the state's best test scores
- Private School - opportunities exist within Tempe including a variety of parochial and charter schools
- Arizona State University - Tempe is home to the main campus of Arizona State University with 65,000 students and 8,300 employees. Bachelors, Masters and Ph.D. programs are available. Areas of specialty include: Barrett Honors College, College of Design, College of Education, Ira A. Fulton School of Engineering, College of Law, College of Liberal Arts and Sciences, College of Nursing, College of Public Programs, Division of Undergraduate Academic Services (DUAS), Herberger College of Fine Arts, and the W.P. Carey School of Business.

Tempe Town Lake

A top destination in Arizona, Tempe Town Lake is an engineering marvel that protects the region from flooding, provides recreation, creates jobs and stimulates investment in Tempe.

- More than 2.4 million people spend time at the lake every year
- The economic impact of Tempe Town Lake since its creation is more than $2 billion
- More than 40 special events happen at Tempe Town Lake annually
- More than 40,000 people work in the many businesses surrounding Town Lake

City Limits



Year	Area
1893	1.0
1894	1.8
1950	2.6
1955	4.5
1960	17.5
1965	21.7
1970	25.3
1975	36.0
1985	38.5
1990	39.3
1995	39.8
2006	40.1
2021	40.2

Demographics

Population (Census)

2020	U.S. Census	180,587
2015	Interim Census	175,826
2010	U.S. Census	161,719
2005	Interim Census	165,796
2000	U.S. Census	158,625
1995	Interim Census	153,821
1990	U.S. Census	142,165
1985	Interim Census	132,942
1980	U.S. Census	106,743
1970	U.S. Census	63,550
1960	U.S. Census	24,897
1950	U.S. Census	7,906

Population by Age (Census)

Under 18	27,532
18 & over	153,055

Population by Ethnicity (Census)

Hispanic or Latino	39,698
Non-Hispanic or Latino	140,889

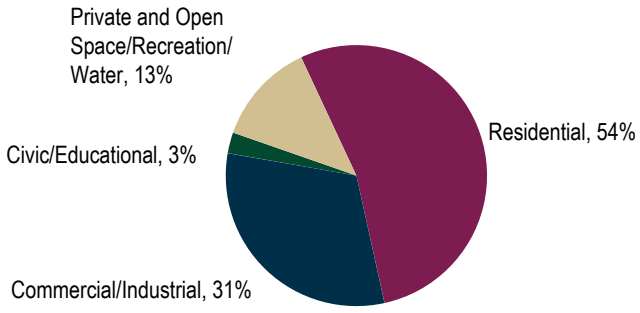
Population by Race (Census)

White	107,927
African American	12,132
American Indian and Alaska Native	5,555
Asian	17,473
Native Hawaiian and Pacific Islander	750
Other	14,415
Identified by two or more	22,335

Building Permits (Fiscal Year Data)

	Number	Value ($000)
2025	2,297	837,548
2024	1,813	788,080
2023	2,101	514,841
2022	2,340	639,235
2021	2,399	506,144
2020	2,180	791,822
2019	2,167	858,636
2018	2,000	815,553
2017	1,272	440,643
2016	1,250	607,804
2015	1,328	709,152

Land Use



General/Special Election (2024)

Registered Voters:	89,006
Ballots Cast:	73,928
Voter Turnout:	83.06 %

General Obligation Bond Ratings

Fitch	AAA
Standard and Poor's	AAA

Employment Trends (MAG and USBLS)

	Employment	Unemployment Rate
2023	183,200	3.7 %
2022	180,240	3.2 %
2021	172,240	4.4 %
2020	164,650	6.4 %
2019	165,300	3.8 %
2018	159,100	3.8 %
2017	105,123	3.9 %

Major Employers

Major Employers	Employees
Arizona State University	8,030
State Farm Insurance	6,700
JPMorgan Chase Bank National Association	5,410
Amazon	5,050
SRP	2,970
Kyrene School District 28	2,260
Wells Fargo	2,110
Doordash	2,060
ABM Industries Inc	2,000
Maricopa County Community College District	1,920
Godaddy Operating Company Llc	1,880

City Sales Tax

General Fund	1.2 %
Transit Fund	0.5 %
Arts & Cultural Fund	0.1 %
Total	1.8 %

Property Tax Rate

Primary	0.8744
Secondary	1.5849
Total	$2.4593

Largest Property Taxpayers

Salt River Project (T&D)
Arizona Public Service
Iridium Satellite LLC
Verizon Wireless
JPMorgan Chase Bank NA
Arizona Mills Mall LLC
Camden USA Inc
Salt River Project (CWIP)
Fountainhead Office Owner LLC
RS Phoenix Portfolio LLC

Police

Sworn Personnel	355
Non-Sworn Personnel	167
Total	522

Fire Medical Rescue

Sworn Personnel	186
Non-Sworn Personnel	65
Total	251

Solid Waste

Residential Accounts Serviced	33,515
Commercial Accounts Serviced	2,035

Water/Wastewater

Customer Accounts	43,285
Water Gallons Treated (billion)	16
Sanitary Sewers (miles)	500

Community Comparisons

Tempe is part of the greater Phoenix metropolitan area, which is the economic, political, and population center of the state. Popularly referred to as the Valley of the Sun, this area includes several adjacent communities with distinct municipal jurisdictions. The following section provides a perspective on the relative populations of the largest cities in the Valley as well as key comparative cost of service data. This information was obtained from city Budget Offices, as well as printed and online budget documents.

Population (2020 Decennial Census)	
Phoenix	1,608,139
Mesa	504,258
Chandler	275,987
Gilbert	267,918
Glendale	248,325
Scottsdale	241,361
Peoria	190,985
Tempe	180,587

Incorporated City Limits	Sq. Miles
Phoenix	519.3
Scottsdale	184.5
Peoria	180.5
Mesa	139.4
Gilbert	72.6
Chandler	65.6
Glendale	65.1
Tempe	40.2

Property Tax Rate (as of July 1, 2025)	(per $100 assessed Value)
Tempe	$2.4593
Phoenix	$2.0799
Glendale	$1.4538
Peoria	$1.4400
Chandler	$1.0826
Gilbert	$0.9800
Scottsdale	$0.9124
Mesa	$0.8582

Sales (Transaction Privilege) Tax Rate - Retail (as of July 1, 2025)	
Glendale	2.90 %
Phoenix	2.30 %
Gilbert	2.00 %
Mesa	2.00 %
Peoria	1.80 %
Tempe	1.80 %
Scottsdale	1.75 %
Chandler	1.50 %

Average Residential Household Cost Comparison

Each year the Municipal Budget Office performs an analysis of the estimated annual amounts paid by the median residential Tempe household for direct services provided by the City of Tempe as well as the estimated total annual amount paid in City of Tempe property and transaction privilege (sales) taxes. These amounts are then compared to the estimated annual amounts paid by the same median residential household in seven comparison cities in the Phoenix metropolitan area. Click here for a link to the 2025 report.

Tempe

Section 3: Budget Process and Financial Policies

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Budget Process

Overview

The City of Tempe has established an operating and 5-year capital budget adoption process that incorporates the State of Arizona statutory requirements as well as process that incorporates City Council priorities and maintains the City's solid financial position.

Preparations for the City's FY 2025/26 operating and capital budgets began in the Fall of 2024 and concluded with the adoption of the final budgets in June 2025 and property tax levy in July 2025. The City's fiscal year 2025/26 budget begins on July 1, 2025. The City's operating budget is an annual (one-year) budget, and the CIP is a 5-year plan with only the first year formally adopted as part of the budget process.

Budget Methodology

The City of Tempe has developed a performance-led budgeting process where the allocation of budget resources is tied to funding strategies that will lead to the achievement of performance measures. This data driven approach to budgeting leads to the funding of those programs and services that will help propel the city forward in achieving all its performance measures.

The Strategic Management and Innovation Office continues to work with city departments in identifying baselines, targets, and strategies to accomplish the over 100 organizational performance measures outlined under the City's five Strategic Priorities. As Departments identify their strategies, they perform a needs assessment to determine the amount of resources required to achieve their performance measures. Departments may request additional budget resources through a "supplemental" process for the operating budget and through submission of capital project requests in the capital budget.

In addition, prior to the start of the operating and capital budget process, feedback is sought from the City Council on those specific performance measures that should be prioritized during the budget process for the upcoming fiscal year. This is done by utilizing an interactive tool called START (Strategic Tool for Aligning Resources for Tempe) that provides City Council with updated status for over 100 performance measures as well as from the results of resident, employee, and business surveys. This feedback is utilized to develop acceleration models for a "hyper" focus on those prioritized performance measures to determine additional strategies and resources necessary to accelerate their achievement. Additional resources may then be allocated as part of the budget adoption process.

The adopted annual budget thus reflects the strategic priorities established by the City Council through the allocation of resources to help achieve the adopted performance measures that have operationalized the strategic priorities.

Public Involvement

The City of Tempe welcomes and values the input of community members as the City Council and city staff discuss and work through the process of developing the City's annual operating and 5-year capital (CIP) budget. Community members are encouraged to contribute their thoughts about how the city should be maintaining and investing in our community. Holding public meetings and providing community members the opportunity to provide input about services and programs for the upcoming budget aligns to City Council Strategic Priority - Strong Community Connections and performance measure 2.15 - Feeling invited to participate in city decisions.

Each year, the Municipal Budget Office has an open topic questionnaire on community priorities for the upcoming fiscal year, at tempe.gov/forum. This is an opportunity for residents to emphasize which city

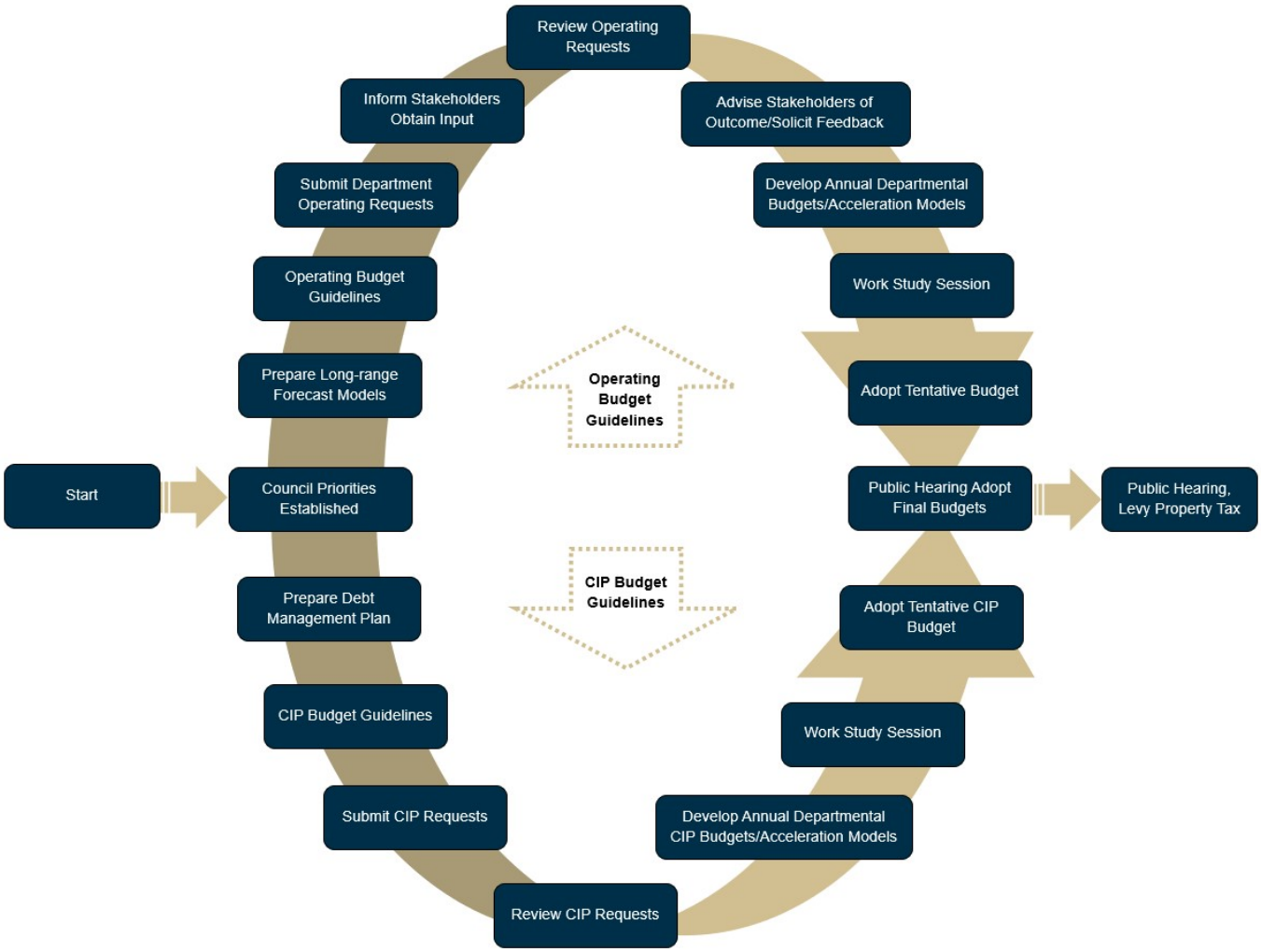
programs and services are most important to them. Residents are asked to pick which services they would prioritize by spending a "theoretical" $100 among the services listed. Participants can distribute the funds evenly or spend all the "money" in one area. The results of the questionnaire are presented to City Council to assist them in gauging public interest and priorities.

In addition, virtual and in-person public budget forums are held to allow community members to ask questions and provide comments about budget priorities.

Finally, community members have the opportunity to attend the City Council Work Study Sessions and Special Meetings where the city's budget is discussed and adopted.

Budget Process Flowchart

The following flowchart depicts the City of Tempe's Annual Budget process and timeline.



Budget Calendar

The following calendar lists deadlines and events leading up to the adoption of the FY 2025/26 budget. Blue text indicates CIP Budget related items; Black text indicates Operating Budget related items.

2024	
November 13	Budget/Strategic Management/Departments • CIP Kick-Off Meeting
November 19	City Council – Work Study Session • Present Long-Range Financial Forecast and Strategic Tool for Aligning Resources in Tempe (S.T.A.R.T.) Tool to City Council
November/ December	Departments/Budget • Departments work with Engineering, Procurement, Sustainability, and Information Technology to complete CIP project request forms. • Budget determines available funding for CIP.
December 12	City Council - Work Study Session • Present Results of Strategic Tool for Aligning Resources in Tempe (S.T.A.R.T.) Tool to City Council
December 17	Budget/Strategic Management/Departments • Operating Budget Kick-off Meeting • Discuss Strategic Performance-Led Budget and Budget Allocation Plan, review budget policies and calendar, Budget Builder refresh
December 20	Department • CIP Project Request Forms due to Budget Office
2025	
January	City Manager's Office/Budget/Departments • Meetings to review all CIP project submissions
January 8	Departments • Tribal Gaming Grant Request Forms due to Budget Office
January 17	Departments • Revenue and Exclusion Forms due to Budget Office
January 31	Departments • Operating budget worksheets and forms due to Budget Office • Final CIP project revisions due to Budget Office
February 24	City Council – Work Study Session • Present Long-Range Financial Forecast to City Council • Introduce all CIP requests to City Council

February/ March	Budget/Departments • Complete operating budget; meet with Departments to review base budgets and other budget forms, as necessary City Manager's Office/Budget/Departments • Conduct meetings and develop recommendations; evaluate requests/ proposals based on strategic priorities; finalize recommendations; begin preliminary work on City Manager's recommended budget • Prioritize projects and develop recommended five-year CIP Public Outreach • Virtual and in-person Public Forums • Online survey • Neighborhood meetings
March 20	City Council – Work Study Session • CIP Work Session: review recommended 5-year CIP and obtain Council input on G.O bond funded project prioritization and Acceleration Strategies *Per City Charter (Tempe City Charter, Section 5.06, Capital Program), recommended 5-year CIP must be submitted to council not later than three (3) months prior to the close of the fiscal year.*
April 24	City Council – Work Study Session • Budget Review Session - Present City Manager's Recommended Budget to City Council
May 8	City Council – Work Study Session • Budget Review Session Follow-up (if needed) - Present City Manager's Recommended Budget to City Council
May 22	City Council (Special Meeting and Public Hearing) • Adopt Tentative Budget
June 5	City Council (Special Meeting and Public Hearing) • Adopt Final CIP • Truth in Taxation Hearing • Adopt Final Operating Budget • Property Tax Ordinance Introduced and First Hearing Held
July 1	City Council (Special Meeting and Public Hearing) • Adopt Final Property Tax Ordinance (Second and Final Hearing)

Budget Process Summary

Budget preparation allows departments the opportunity to reassess goals and objectives and the means for accomplishing them. Even though the budget is heard by the Mayor and Council in the spring and adopted by June 30, its preparation begins at least six months prior with projections of city reserves, revenue, expenditure limit requirements, and financial capacity. It is with this "groundwork" that departmental expenditure requests are made and subsequently reviewed.

- **Policy/Strategy Phase**

  The City Council's five strategic priorities (goals) and directives set the tone for the development of the budget. The five strategic priorities have been operationalized through the adoption of over 100 performance measures. Each performance measure has strategies that lay out the plan for achieving the performance measures. The five strategic priorities and adopted performance measures provide the framework for the development of the city's budget. Resources should be allocated toward the achievement of these performance measures. It is within this general framework that departmental supplemental operating budget funding requests for additional funding are formulated and additional funding for CIP projects are evaluated as part of the capital budget.

  Also, prior to the start of the operating and capital budget process, feedback is sought from the City Council on those specific performance measures that should be prioritized during the budget process for the upcoming fiscal year. Utilizing an interactive tool called START (Strategic Tool for Aligning Resources for Tempe) that provides City Council with updated status for performance measures as well as the results from resident, employee, and business surveys. Once Council has determined the list of prioritized performance measures, acceleration models are developed for a "hyper" focus on the strategies to achieve these performance measures. Priority is given to the allocation of resources in the budget process towards the accelerated achievement of these performance measures.

- **Needs Assessment Phase**

  Each year, as part of the annual budget process, departments have an opportunity to assess current conditions, programs, and needs based on progress made towards achieving their performance measures. Examination of current performance measure strategies for shifting of resources, collaboration with other departments or outside entities is strongly suggested. In addition, departments are encouraged to review programs and services that are not contributing towards the City Council strategic priorities or achievement of established performance measures for their possible reduction or elimination.

  From this process, they prepare preliminary departmental budgets. Departments can move personnel and base budgets to meet their performance measure strategies.

  Presentations by the Municipal Budget Office staff at "budget kickoff" meetings include a discussion of citywide goals and objectives, budgeting guidelines for the operating and capital budgets, timelines, an overview of fiscal constraints, and resources available for allocation. The Budget Manual distributed at these meetings is designed to assist the departments in preparing all budget requests and forms.

- **Financial Capacity Phase**

  Forecasting is an integral part of our decision-making process. Both long-range and short-range projections are prepared. The city's Comprehensive Financial Plan is updated annually to assess our current financial condition and future financial capacity, given our long-range plans and objectives. A five-year financial forecast is prepared for each major fund, projecting both expenditures and revenue. As a part of this phase, alternative scenarios are examined for their fiscal impact on each fund.

Concurrent with the Comprehensive Financial Plan is the update of the Debt Management Plan, which provides a twenty-year view of the city's debt capacity. This planning process gauges the capacity to incur debt in the upcoming Capital Improvements Program given the city's financial policy guidelines.

- **Review/Development Phase**

  Operating Budget

  Within the framework of the city's financial capacity, Council and City Manager priorities and departmental needs assessments, budget requests are reviewed, and a preliminary citywide operating budget takes shape. The departments initially prepare and submit base budget worksheets reflecting allocation targets. The amount of the allocation is based on the department's prior year budget.

  Supplemental requests for additional funding are evaluated and scored by Department directors based on a scoring rubric. Scoring criteria includes: 1) request will advance the achievement of a performance measure, 2) there is a legal/contractual obligation that needs to be met, 3) there is an immediate and significant positive impact on public and/or employee health and safety, 4) request is necessary to maintain the current level of service, and 5) the request will save the city money in the future and/or enable the city to leverage money from other sources.

  The overall scoring and ranking are provided to the City Manager's office for review and evaluation. Based on financial capacity and City Council prioritized performance measures, supplementals recommended for funding are then incorporated into the City Manager's recommended budget.

  Capital Budget

  Within the framework of the city's financial capacity, remaining bond authorization, statutory debt limits and City Council and City Manager priorities and departmental needs assessments, CIP project requests are reviewed, and a preliminary citywide capital budget takes shape.

  General Obligation bond funded CIP project requests are scored first, based on primary scoring criteria, and then fine-tuned with secondary scoring criteria. The primary scoring criteria includes how each CIP project addresses: 1) asset preservation, 2) public health and safety, and 3) council adopted strategic priorities. Secondary criteria include: 1) level of public use of the asset, 2) whether a legal/ contractual obligation needs to be met, 3) impact of deferring the project, 4) whether grant funding is all or a portion of the funding, 5) operating budget impact, and 6) prior project approval.

  Enterprise and Special Revenue funding CIP projects are evaluated based on adherence to the city's asset management plans, alignment with City Council strategic priorities and funding capacity of each respective fund.

- **Stakeholder Input Phase**

  The city conducts an annual community (resident) survey and an employee and business survey every other year to assess community priorities prior to the start of the budget process. These surveys are typically conducted in the months of July and August. The results are provided to City Council in a Work Study Session in the Fall.

  Each year, the Municipal Budget Office has an open topic questionnaire on Community Priorities for the upcoming fiscal year, at tempe.gov/forum. This is an opportunity for residents to emphasize which city programs and services are most important to them. Residents are asked to pick which services they would prioritize by spending a "theoretical" $100 among the services listed. Participants can distribute the funds evenly or spend all the "money" in one area. The results of the questionnaire are presented to City Council to assist them in gauging public interest and priorities.

In addition, public budget forums are held at various locations in the city to allow community members to ask questions and provide comments about budget priorities. The questions and comments from the public budget forums are provided to City Council.

Finally, community members have the opportunity to attend the City Council Work Study Sessions and Special Meetings where the city's budget is discussed and adopted.

- **Adoption/Implementation Phase**

  Prior to May 1, the City Manager submits to the Council a proposed operating budget for the fiscal year commencing on July 1. The operating budget includes proposed expenditures and the means of financing them. State statute requires that the city first adopt a tentative budget in a public meeting. The tentative budget sets the maximum spending authority for the next fiscal year. After a period of at least 14 days, the final budget is adopted in a public meeting. The City Council can reduce the total expenditures from the amount approved at tentative adoption but may not increase the amount.

  The property tax levy must be adopted by the third Monday in August. State law requires cities and towns with property taxes to adopt their tax rates annually.

- **Budget Roles and Responsibilities**

  Every employee plays a role in budgeting, be it formulation, preparation, implementation, administration, or evaluation. Ultimately, of course, the department director, through the City Manager, is accountable to the City Council for the performance of departmental personnel in meeting specific objectives within resource allocation limits. Actual budget preparation responsibility can be identified more specifically:

  1. The program **cost center manager** is responsible for (a) preparing cost estimates for the remainder of the current fiscal year; (b) projecting base budget requirements for the next year; and (c) developing other requests that change or revise the program so that it will be more effective, efficient, productive, and economical.
  2. The **department director** and the **division administrato**r are responsible for reviewing, modifying, and assembling their cost center data into a departmental request package. Department directors should critically evaluate departmental objectives and prioritize requests. The preparation of budget requests, goals and objectives should coincide with the strategic issues set forth by the City Council.
  3. **Internal Service Areas** (Fleet and Information Technology) will contact each department to coordinate the initial needs assessment, cost estimates, and recommendations. Replacement equipment (i.e., vehicles, hardware/software, and communication equipment) will be submitted to the Municipal Budget Office by the Internal Service areas. Any new equipment required by the departments should reflect the cost estimates and recommendations from the Internal Service areas and be submitted by the departments to the Municipal Budget Office. Final review and recommendations for hardware/software and communication equipment will be the result of evaluating priorities within the departmental budget team process.
  4. The **Municipal Budget Director and Analysts** within the Municipal Budget Office are responsible for (a) preparing short and long-range revenue and expenditure forecasts, (b) assisting departments as requested in the preparation of supplemental requests, (c) analyzing supplemental requests and presenting that analysis to the Budget Team (Department Directors), and (d) reviewing the linkage between budget requests and the city's strategic priorities.
  5. The **Budget Team** is responsible for reviewing departmental operating requests within the context of a set of evaluation criteria and preparing a recommended budget for review by the City Manager.

6. The **City Council** is responsible for the review of the City Manager's tentative budget and approval of a final budget.

- **Budget Monitoring**

  Management control of the budget is maintained by conducting quarterly budget performance reviews throughout the fiscal year. A Quarterly Financial Report is submitted to Mayor & Council to report on revenue and expenditure activity for each quarter compared to budget. This report is aimed at examining revenue and expenditure patterns and recommending corrective action to be taken during the year.

  Departments also monitor their budget on an on-going basis through the city's financial reporting system.

- **Changes to the Adopted Budget**

  Per State Statute, the city may not exceed the total expenditure appropriation authorized at final budget adoption. However, the budget may be changed during the fiscal year as long as City Charter and State statutes are followed.

  Article V, Section 5.08 of the Tempe City Charter states, “At any time during the fiscal year the manager may transfer part or all of any unencumbered appropriation balance among programs within a department, office or agency. Upon written request by the manager, the Council may by ordinance transfer part or all of any unencumbered appropriation balance from one department, office or agency to another.”

  The City Manager delegated authority to the Deputy City Manager-CFO or Budget Director to review and approve requests to transfer part or all of any unencumbered appropriation balance 1) among programs within a department, office or agency within the same fund; 2) from non-departmental to operating departments; and 3) from grant, restricted revenue and donation contingency.

  For appropriation or cash transfers from one fund, department, office or agency to another, the City Manager delegated authority to Department Directors to submit on their behalf a written request to the City Council, such that the City Council may by ordinance transfer part or all of any unencumbered appropriation balance from one fund, department, office or agency to another

  The following is a summary of the city's budget transfer policy:

  1. **Appropriation Transfers within Same Fund and Same Department**: These transfers may be approved by the Deputy City Manager-CFO or Budget Director.
  2. **Cash and/or Appropriation Transfers between Funds:** These transfers may only be authorized by City Council via Ordinance. Adoption of an Ordinance requires two public hearings and becomes effective 30 days after adoption.
  3. **Cash and/or Appropriation Transfers between Departments**: These transfers may only be authorized by City Council via Ordinance. Adoption of an Ordinance requires two public hearings and becomes effective 30 days after adoption.
  4. **Contingency Appropriation, excluding Grants, Restricted Revenue and Donations:** These transfers may only be authorized by City Council via a Request for Council Action (RFCA) at a regular Council meeting. Contingency monies are to be used as a last resort to fund a shortfall. Alternative courses of action should be sought before contingency monies will be considered.
  5. **Contingency Appropriation for Grants, Restricted Revenue, and Donations:** These transfers may be approved by the Deputy City Manager-CFO or Budget Director.

6. **Non-Departmental:** These transfers may be approved by the Deputy City Manager-CFO or Budget Director.
7. **Ratification of Budget Transfers:** There may be situations where a budget transfer of funds is required before it is possible to obtain formal City Council approval. In these instances, the Deputy City Manager-CFO or Budget Director may approve the transfer of funds and seek City Council ratification at the next available City Council meeting.
8. **Midyear Program or Personnel Adjustment Request**: Should the need arise for additional personnel or program enhancements during the fiscal year to meet some unforeseen need, a midyear program or personnel request is submitted to the Budget Office for a needs assessment and fiscal impact review. If, after evaluation, it is approved and involves either additional personnel or the abolition of a position(s), the request is forwarded to City Council with recommended action.

- **Permission to Exceed Budget**

  In the event of an emergency, the City Council may seek permission from the State Board of Tax Appeals (previously State Tax Commission) to exceed the adopted budget (Section 5.09, City of Tempe Charter).

Budget Basis and Budget Units

Accounting/Budgetary Basis

The City of Tempe's operating budget is legally adopted by Council resolution each fiscal year on a modified accrual basis, which is consistent with Generally Accepted Accounting Principles (GAAP). With modified accrual basis, revenue is recognized when it becomes available and measurable and expenditures as they are made. By contrast, Government-wide financial statements in the Comprehensive Annual Financial Report must be recorded on a full accrual basis. This is where revenue is recognized as soon as it is earned and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash inflows and outflows. Fund Statements, in the Comprehensive Annual Financial Report, are modified accrual basis for the General Fund, Debt Service Fund, Special Revenue Funds, and Capital Project Funds and accrual basis for Proprietary Funds.

Budget Units

- **Funds (Fund Accounting)**- The city's Operating Budget is organized by funds in conformity with GAAP with guidelines established by the Governmental Accounting Standards Board (GASB). The accounts of the city are organized based on funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts. With this account structure, the revenue and expenditures/expenses are budgeted and approved prior to the beginning of each fiscal year by a resolution passed by the City Council. The various funds are grouped by two types, governmental and proprietary. Governmental funds are those through which most governmental functions of the city are financed and include the General Fund, Debt Service Fund, Special Revenue Funds, and Capital Project Funds. Proprietary funds are used to account for the city's organizations and activities which are similar to those often found in the private sector. The Proprietary (Enterprise) Funds include Water/Wastewater, Solid Waste, and Emergency Medical Transportation Funds. The Comprehensive Annual Financial Report includes the combined financial statements of all funds.
- **Programs**- Presentation of the operating budget is also structured by programs which delineate budget expenditures in terms of broad goals and objectives. Major programs include 1) General Services, 2) Development Services, 3) Public Safety, 4) Environmental Health, 5) Community Services, and 6) Transportation. Programs may transcend specific fund or departmental boundaries in that a program encompasses all associated activities, regardless of fund or department, directed toward the attainment of a general goal or objective. The relationship between programs and funds is presented in summary form in the Budget Summaries section as is their relation to the Departments and Divisions engaged in the pursuit of the respective goals and objectives.
- **Departments**- Finally, the Performance Budget section of the operating budget illustrates the distribution of budget appropriations along the major organization units of city departments and their divisions.
- **Relationship Between Budgeting and Accounting**- This budget is adopted on a basis consistent with GAAP, except for certain items which are adjusted on the city's accounting system at fiscal year-end. During the year, the city's accounting system is maintained on the same basis as the adopted budget. This enables departmental budgets to be easily monitored via accounting system reports on a monthly basis. The major differences between this adopted budget and GAAP for governmental funds are: a) encumbrances are recorded as the equivalent of expenditures (budget) as opposed to a reservation of fund balance (GAAP); b) certain revenue and expenditures, not recognized for budgetary purposes are accrued (GAAP); and c) supply inventory and self-insurance contributions are recognized as expenditures for budgetary purposes only.

City of Tempe Budgetary Fund Structure

All the city's funds are appropriated as part of the annual operating and capital budget.

GOVERNMENTAL FUNDS	
Fund	Fund Type
General Fund	General
Transit Special Revenue	Special Revenue
General Obligation Debt Service	Debt Service
Special Assessment Debt Service	Debt Service
Transit Capital Projects Fund	Capital Projects
Arts & Cultural Fund	Special Revenue
Highway User Revenue Fund	Special Revenue
Community Development (CDBG)Fund	Special Revenue
Housing Assistance (Section 8) Fund	Special Revenue
Housing Affordability Fund	Special Revenue
Restricted Revenue and Donations Fund	Special Revenue
Grants Fund	Special Revenue
Court Enhancement Fund	Special Revenue
Community Facilities District Fund	Special Revenue
Streets Fund	Capital Projects
Police Protection Fund	Capital Projects
Fire Projection Fund	Capital Projects
Storm Sewers Fund	Capital Projects
Parks Fund	Capital Projects
Rio Salado Fund	Capital Projects
Community Development Fund	Capital Projects
Signals Fund	Capital Projects
Community Facilities District Fund	Capital Projects

PROPRIETARY FUNDS	
Fund	Fund Type
Water and Wastewater	Enterprise
Solid Waste	Enterprise
Emergency Medical Transportation	Enterprise

INTERNAL SERVICE FUNDS
Risk Management Fund
Worker's Compensation Fund
Health Fund

FIDUCIARY FUNDS
Other Post-Employment Benefits Trust Fund

Major Fund

Fund Descriptions and Fund Structure

The funds of the city can be divided into the following categories:

- **Governmental Funds**:

  General Fund: The General Fund is the general operating fund of the city. It is used to account for all activities of the city not accounted for in some other fund. The General Fund is considered a major fund of the city.

  Special Revenue Funds: Special Revenue Funds are established to account for legally restricted funding. Our Special Revenue Funds include: Arts & Culture, Highway User Revenue, Transit, Community Development, Housing Assistance, Housing Affordability Fund, Community Facilities District, Donations and Court Awards, and Grants Fund. The Transit Fund is considered a major fund of the city.

  Capital Projects Funds: Capital Projects Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by Proprietary Funds and Trust Funds). Our Capital Projects Funds include Transit, Streets, Police Protection, Fire Protection, Storm Sewers, Parks, Rio Salado, Community Development and Signals. The Transit Capital Fund is considered a major fund of the city.

  Debt Service Funds: Debt Service Funds are set up to receive dedicated revenue used to make principal and interest payments on city debt. They are used to account for the accumulation of resources and the payment of general obligation and special assessment debt principal, interest, and related costs, except the debt service accounted for in the Special Revenue Funds and Enterprise Funds. Our Debt Service Funds include General Obligation Debt Service and Special Assessment Debt Service. The Debt Service Funds are considered major funds of the city.

- **Proprietary Funds**

  Enterprise Funds: Enterprise Funds are used to account for operations including debt service that are:(a) financed and operated in a manner similar to private businesses, where the intent of the government body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis are financed or recovered primarily through user charges; or (b) where the governing body has determined that periodic determination of revenue earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes. Our Enterprise Funds include: Water and Wastewater, Solid Waste, and Emergency Medical Transportation. The Enterprise Funds are considered major funds of the city.

  Internal Service Funds: Internal Service Funds are used to report activities that provide supplies and services for certain city programs and activities. The city uses internal service funds to account for its employee and retiree health insurance programs, its workers compensations claims and its risk management services including general liability and property liability claims. Our Internal Service Funds include Enterprise Funds which are used to account for operations including debt service that are: (a) financed and operated in a manner similar to private businesses, where the intent of the government body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis are financed or recovered primarily through user charges; or (b) where the governing body has determined that periodic determination of revenue earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes. Our Internal Service Funds include: Risk Management Fund, Workers' Compensation Fund, and the Health Fund.

Departments by Funding Source

Department	General	Water/ Wastewater	Solid Waste	Emergency Medical Transport	Arts & Cultural	HURF	Transit	Internal Service Funds	Restricted Revenue/ Donations & Court Enhancement	Governmental Grants	Police-RICO and Grants	CDBG/ Section 8	Capital Project Funds
Mayor and Council	✓												
City Manager	✓						✓		✓	✓			
City Attorney	✓								✓	✓			
City Clerk	✓												
City Court	✓								✓				
Communications & Marketing Office	✓								✓				
Community Development	✓								✓	✓			✓
Community Health & Human Services	✓								✓	✓		✓	✓
Community Services	✓				✓				✓	✓			✓
Diversity, Equity & Inclusion	✓								✓	✓			
Economic Development	✓								✓	✓			✓
Financial Services	✓							✓					✓
Fire	✓			✓					✓	✓			✓
Government Relations Office	✓												
Human Resources	✓							✓					
Information Technology	✓												✓
Internal Audit Office	✓												
Municipal Budget Office	✓												
Police	✓										✓		✓
Public Works	✓	✓	✓						✓				✓
Strategic Management and Innovation Office	✓									✓			✓
Transportation & Sustainability	✓					✓	✓		✓	✓			✓

Financial Policies

The city has formally adopted several financial policies that provide a general framework of goals and objectives for the operating budget, debt management, financial reserves, financial reporting, and the capital budget. Strong policies provide a standard against which current budgetary performance can be measured and proposals for future programs evaluated. These policies serve as a framework for sound financial planning and decision making.

These policies were developed in order to: 1) institutionalize good financial management practices, 2) maintain adequate financial controls, 3) define how the city will manage its resources to provide valued programs and services to the community, 4) maintain the city's excellent bond rating, 5) manage risk, and 6) provide a long-term perspective for financial and budgetary decisions.

The city is in compliance with all adopted financial policies unless noted below with "Exception" and an explanation.

Operating Budget Policies (Resolution 2009.03)

- Current revenue will be sufficient to support current operating expenditures. In the event that recurring expenditures exceed recurring revenues, non-recurring drawdowns of unassigned General Fund balance is permitted to the extent that they are done in compliance with reserve policy.
- Each enterprise operation of the city will maintain revenues, excluding development fees, sufficient to support the annual recurring costs of the enterprise operation and any reserve requirements.
- The city shall conduct an annual rate review of its enterprise fund operations as part of its annual budget process.
- Charges for services and other revenues will be reviewed on scheduled bases and adjusted as deemed necessary to respond to cost increases or any other changing circumstances, all subject to the approval of the City Council.
- A five-year long-range financial forecast incorporating both revenues and expenditures of all city funds will be updated annually and presented to the City Council prior to the start of the city budget process. Each year of the forecast will be balanced as necessary to maintain the specified financial reserve levels.

Financial Reporting Policies (Resolution 2009.03)

- Accounting systems will comply with the standards issued by the Government Accounting Standards Board and the Government Finance Officers Association.
- An annual audit will be conducted on the city's Annual Comprehensive Financial Report by an independent certified public accounting firm.
- Full disclose of all financial activities and related matters will be provided in the annual financial statements and bond presentations.
- Financial systems will be maintained to monitor expenditures, revenue, and program performance on an ongoing basis.
- The city shall comply with all state and federal regulations concerning financial management and reporting.

Debt Management Policies (Resolution 2009.03)

- Debt will be used to finance long-term capital improvements and not used to finance recurring operating expenses.
- Debt may take the form of:
  a) General obligation debt, supported by secondary property tax revenues
  b) Revenue bond debt, supported exclusively by the revenue from a particular city enterprise (water, sewer)
  c) Excise tax bonds, supported by general city revenue
  d) Special Assessment Improvements District debt, paid by property owners within the District, and backed by the value of the land and its improvements
  e) Short-term borrowing or lease/purchase contracts, supported by operating revenues
- In accordance with state law, the total value of General Obligation bonds issued for the purposes of water, wastewater, artificial light, open space preserves, parks, playgrounds, and recreational facilities cannot exceed 20% of assessed valuation. The total value of General Obligation bonds issued for all other purposes other than those listed above cannot exceed 6% of assessed valuation.
- Borrowing for other capital projects may be pursued only when the project being financed is of a long-term nature and special circumstances are present to justify its utilization.
- Debt term should match the useful life of the capital projects funded. The average weighted bond maturity schedule, on average, should be maintained at or below 15 years or should not exceed the useful life of the assets.
- Debt repayment schedules shall be based upon level annual principal and interest payments.
- The city will monitor overlapping debt issued by including overlapping jurisdictions debt burden into the city's financial reports.
- Authorized debt shall be limited as follows unless authorization is obtained from the City Council to exceed these limits:
  a) General obligation bonds shall follow the guidelines established in the Debt Management Plan;
  b) Excise tax bonds shall maintain revenue coverage limits of at least 4 times debt service;
  c) Improvement District bonds shall not exceed 5% of the city's secondary assessed valuation;
  d) Short-term borrowing or lease purchase contracts must be budgeted for within the annual city budget.
- The city will, unless otherwise justified, use bond proceeds within the established time frame pursuant to the bond ordinance, contract, or other documents to avoid arbitrage. The city will maintain a system of recordkeeping and reporting to meet the arbitrage rebate compliance requirements of the Federal Internal Revenue Service Regulation 1.148-11.
- The city shall adhere to a Debt Management Program. This program will size the City's General Governmental tax-supported debt based upon benchmarked criteria in order that the city not take on debt that would adversely affect its budget. The debt ratios will be updated at regular intervals and incorporated into the City's Debt Management Plan. These criteria include:
  a) Outstanding General Governmental tax-supported debt per capita
  b) Ratio of General tax-supported debt to the fair market value of Tempe property.
  c) Ratio of General tax-supported debt per capita as a percent of per capita personal income.
  d) Ratio of General Governmental tax-supported debt service to general governmental expenditures.

Reserve Policies (Resolutions 2009.03, 2013.79, and 2016.42)

- The city shall maintain an unassigned fund balance in the General Fund between 20% and 30% of current-year operating revenues. And, if the fund balance is projected to be outside of policy ranges during the 5-year term of the Long-Range Financial Forecast, the City Manager shall recommend, to the City Council, a plan to maintain the fund balance within the established policy parameters.
- The city shall maintain a total fund balance in the Transit Special Revenue Fund of at least 25% of current-year operating revenues.
- The city shall maintain total fund balance in the Transportation Special Revenue Fund (also known as the Highway User Revenue Fund - HURF) of at least 10% of current-year operating revenues.
- The city shall maintain a total fund balance in the General Obligation Debt Service Fund of between 4% and 8% of outstanding debt that is supported by secondary property taxes.

  Exception: Due to a legislative change, the maximum debt service reserve cannot exceed 10% of the annual payments of principal and interest in the current year. This policy will be updated to reflect the recent legislative change. The city's fund balance in the General Obligation Debt Service Fund is below 10%.
- The city shall maintain an unrestricted retained earnings reserve in the Water/Wastewater Enterprise Fund of no less than 25% of current-year operating revenues, plus 2% of the gross book value of the tangible assets of the city's water/wastewater system.
- The city shall maintain an unrestricted retained earnings reserve in the Solid Waste Enterprise Fund of no less than 15% of current-year operating revenues.
- If the fund balance or retained earnings reserve of any of the funds specified above is reduced below the established minimum standard, the City Manager shall incorporate a plan to restore the fund balance to policy levels in the next scheduled presentation, to the City Council, of the 5-year Long-range Financial Forecast.
- The city shall maintain a total fund balance in the Health Fund between 10% and 25% of the current year budgeted amount for medical claims, including prescription drugs, and dental claims (Resolution 2016.42)

  Note: For the enterprise funds, the unrestricted fund balance represents working capital available to fund the operations. For the special revenue funds, the total fund balance represents the portion of the total fund balance that is in spendable form.
- Each annual operating budget will include a contingency appropriation for temporary financing of unforeseen needs of an emergency nature for that year. The desired level of contingency appropriation each year shall be based on the average of the three prior-years' experience levels but no less than 2% of fund revenue for the current fiscal year.
- Insurance reserves shall be maintained at a level which, together with any purchased insurance, will adequately indemnify the city's capital assets and its officers and directors against loss. Reserves for self-insurance shall be based on actuarial studies.
- Fund balances above established reserve requirements may be used for one-time expenditures such as capital equipment or increased pay-as-you-go financing for capital improvements program.

Cash Management Policies (Resolution 2009.03)

- The investment of city funds shall be structured to ensure the highest levels of security while achieving the maximum return possible as provided for in Section 2-180 of the Tempe City Code.
- The city will maintain a strong system of written internal controls designed to protect the investment of public funds.

Capital Budget Policies (Resolution 2009.03)

- Estimated costs, potential revenue and funding sources shall be identified prior to any project being submitted for Council approval. A department which anticipates a capital project exceeding its adopted budget shall submit a plan to Council addressing the issues for its prior approval.
- A five-year capital improvements program, as required by City Charter, will be developed, and updated annually including anticipated funding sources. In addition, a prior year capital project status report shall be presented to Council for information purposes when the capital improvement budget is considered.
- The annual operating budget will provide for the adequate maintenance and the orderly replacement of the capital plan and equipment from current revenue where possible.
- Capital improvement operating budget impacts will be coordinated with the development of the operating budget. Future operating, maintenance and replacement costs will be forecast as part of the city's annual long range financial capacity study.
- The city may provide for internal, pay-as-you-go financing for its capital improvements program. Funding may come from fund balance reserves or any other acceptable means of funding. The city will coordinate development of the capital improvements budget with development of the operating budget. Future operating costs associated with new capital improvements will be projected and included in operating budget forecasts.

Property Tax Policy (Resolution 2025.45)

- Annual property tax levy increase for existing property shall not exceed 5.0% of the total city property tax levy in the prior year. Newly taxed properties will be added to the tax levy at the same primary and secondary tax rates established for existing properties.

Pension Funding Policy (Resolution 2025.60)

- Arizona Revised Statute requires each employer/member of the Public Safety Personnel Retirement System (PSPRS) to formally adopt a pension funding policy annually. The annual policy must address: 1) how to maintain stability of the city's contribution to PSPRS, 2) how and when the city's funding requirements of PSPRS will be met, and; 3) defining the city's funding ratio target and timeline for reaching the targeted funding ratio.

Tempe

Section 4: Budget Summary

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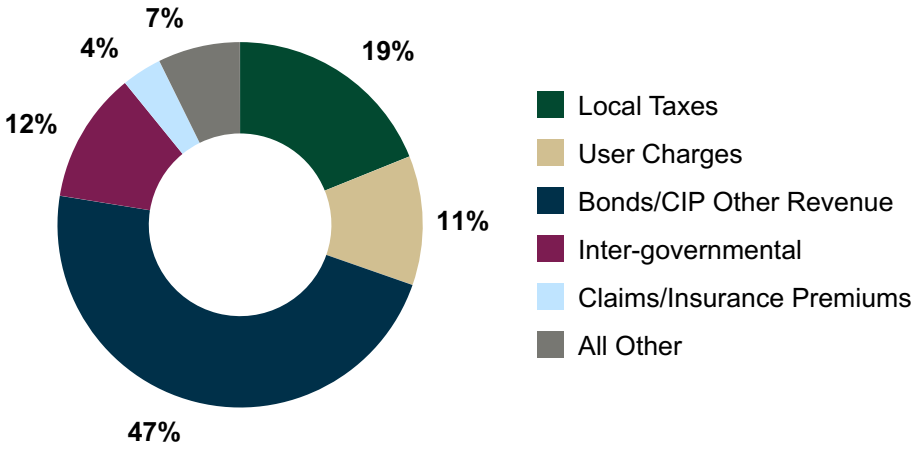
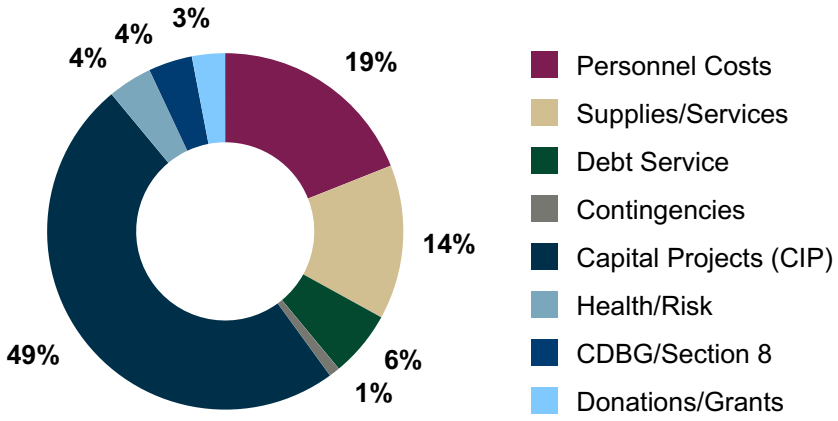
Budget Summary

Total Revenue and Expenses

Total budgeted revenue in the FY 2025/26 Financial Program is approximately $1.52 billion. Overall revenue collections are anticipated to grow 5.4% in FY 2025/26 in comparison to the FY 2024/25 budget. The increase in revenue from last fiscal year is reflective of the city's increased spending on the capital improvements program. The total revenues do not include $174.7 million in planned draw downs of fund balance and transfers between funds.



The budgeted expenditures for FY 2025/26 total $1.69 billion. The budgeted expenditures are 6.5% greater in comparison to the FY 2024/25 budget. This growth in expenditures represents increased capital improvement program spending.



Summary of Revenues/Resources and Expenditures/Uses by Fund

The following tables provide a three-year summary of the city's revenues and expenditures for each of the city's major funds. In addition, the percent change from period to period is listed.

Revenues/ Resources	FY 2023/24 Actual	FY 2024/25 Budget	% Change	FY 2024/25 Revised	% Change	FY 2025/26 Budget	% Change
General Fund	$328,124,170	$320,996,974	(2.2%)	$310,572,017	(3.2%)	$314,090,071	1.1%
Special Revenue Funds	148,027,158	230,414,510	55.7%	171,462,348	(25.6%)	232,877,224	35.8%
Enterprise Funds	126,643,501	140,591,371	11.0%	139,949,329	(0.5%)	155,173,414	10.9%
Internal Service Fund	48,302,978	50,952,276	5.5%	56,679,630	11.2%	53,789,386	(5.1%)
Debt Service Fund	47,672,970	42,044,556	(11.8%)	42,044,556	—%	44,109,379	4.9%
Capital Projects Fund	120,820,612	652,460,596	440.0%	162,382,181	(75.1%)	715,257,187	340.5%
Total	$819,591,389	$1,437,460,283	75.4%	$883,090,061	44.7%	$1,515,296,661	71.6%

Expenditures/ Uses	FY 2023/24 Actual	FY 2024/25 Budget	% Change	FY 2024/25 Revised	% Change	FY 2025/26 Budget	% Change
General Fund	$287,437,238	$322,513,851	12.2%	$313,845,250	(2.7%)	$341,526,280	8.8%
Special Revenue Funds	$121,200,225	$241,259,280	99.1%	$161,889,758	(32.9%)	$249,462,332	54.1%
Enterprise Funds	127,391,395	144,376,951	13.3%	142,374,082	(1.4%)	160,034,511	12.4%
Internal Service Fund	45,856,329	54,497,398	18.8%	57,269,429	5.1%	57,180,401	(0.2%)
Debt Service Fund	49,855,018	49,555,068	(0.6%)	49,555,068	—%	44,645,114	(9.9%)
Capital Projects Fund	209,596,453	775,133,790	269.8%	212,171,639	(72.6%)	837,175,035	294.6%
Total	$841,336,658	$1,587,336,338	88.7%	$937,105,226	(41.0)%	$1,690,023,673	80.3%

Components of Total Revenue

FY 2025/26
Adopted Budget Total Revenue
$1,515,296,661

Operating Budget $800,039,474					Capital Budget $715,257,187	
General Governmental	**Special Revenue**	**Enterprise**	**Internal Service**	**Debt Service**	**Bond Proceeds**	**Outside Revenue**
$314,090,071	**$232,877,224**	**$155,173,414**	**$53,789,386**	**$44,109,379**	**$587,034,27**	**$128,222,914**
Local Taxes $177,511,491	Transit $74,892,519	Water/ Wastewater $123,923,792	Tempe Health $45,136,343	General Obligation $42,085,879	General Obligation Bonds $587,034,27	Federal Grants $89,950,240
Inter-governmental $78,943,554	CDBG/Section 8 Housing $80,543,034	Solid Waste $24,184,023	Risk Management $4,973,857	Special Assessment $2,023,500	Excise Bonds $—	Pay-As-You-Go & Outside Revenue $38,272,674
User Charges $28,406,680	Governmental Grants $21,154,616	Emergency Medical Transport $7,065,599	Worker's Compensation $3,679,186		Revenue Bonds $—	
All Other $29,228,346	Transportation /HURF $15,653,362					
	Arts & Culture $12,610,351					
	Police RICO/ Grants $13,173,885					
	Donations & Restricted Revenue $12,708,289					
	Court Enhancement $2,141,168					

General Governmental is the largest operating revenue category. It supports basic functions of the City, which include Police, Fire Medical Rescue, Community Services, and Community Development.

Note: The amounts noted above reflect budgeted funds that the city receives as income. Interfund transfers are not classified as revenue for this presentation.

Components of Total Expenditures

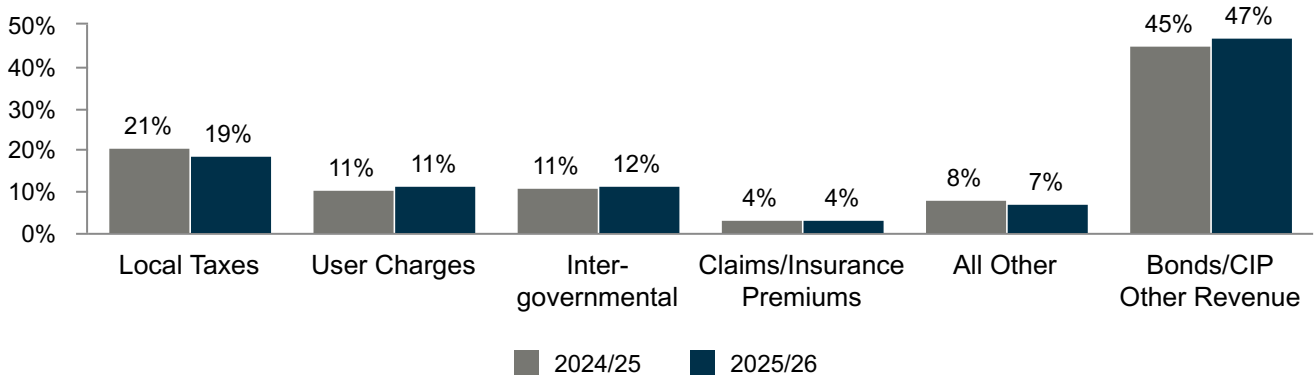
FY 2025/26
Adopted Budget Total Expenditure
$1,690,023,673

Operating Budget $852,848,638					Capital Budget $837,175,035
General Governmental	**Special Revenue**	**Enterprise**	**Internal Service**	**Debt Service**	**Capital Budget**
$341,526,280	**$249,462,332**	**$160,034,511**	**$57,180,401**	**$44,645,114**	**$837,175,035**
Police & Fire Services	Transit	Water/ Wastewater	Tempe Health	General Obligation	General Purpose
$183,867,491	$87,837,118	$121,009,934	$46,747,358	$42,621,614	$348,075,604
Community & Health Services	CDBG/Section 8 Housing	Solid Waste	Risk Management	Special Assessment	Enterprise
$71,169,008	$80,543,034	$31,980,945	$6,973,857	$2,023,500	$295,506,747
Administration & Support Services	Governmental Grants	Emergency Medical Transport	Worker's Compensation		Transportation
$49,887,890	$21,154,616	$7,043,632	$3,459,186		$119,050,982
Development & Infrastructure	Transportation/ HURF				Special Purpose
$21,987,323	$18,499,838				$74,541,702
Miscellaneous	Arts & Culture				
$11,614,568	$13,404,384				
Contingency	Police RICO/ Grants				
$3,000,000	$13,173,885				
	Restricted Revenue & Donations				
	$12,708,289				
	Court Enhancement				
	$2,141,168				

Note: The amounts noted above reflect budgeted expenditure amounts. Interfund transfers are excluded for this presentation

Total Revenue by Source

Comparative Revenue by Source
FY 2024/25 Budget to FY 2025/26 Budget, Fiscal Year Ending June 30

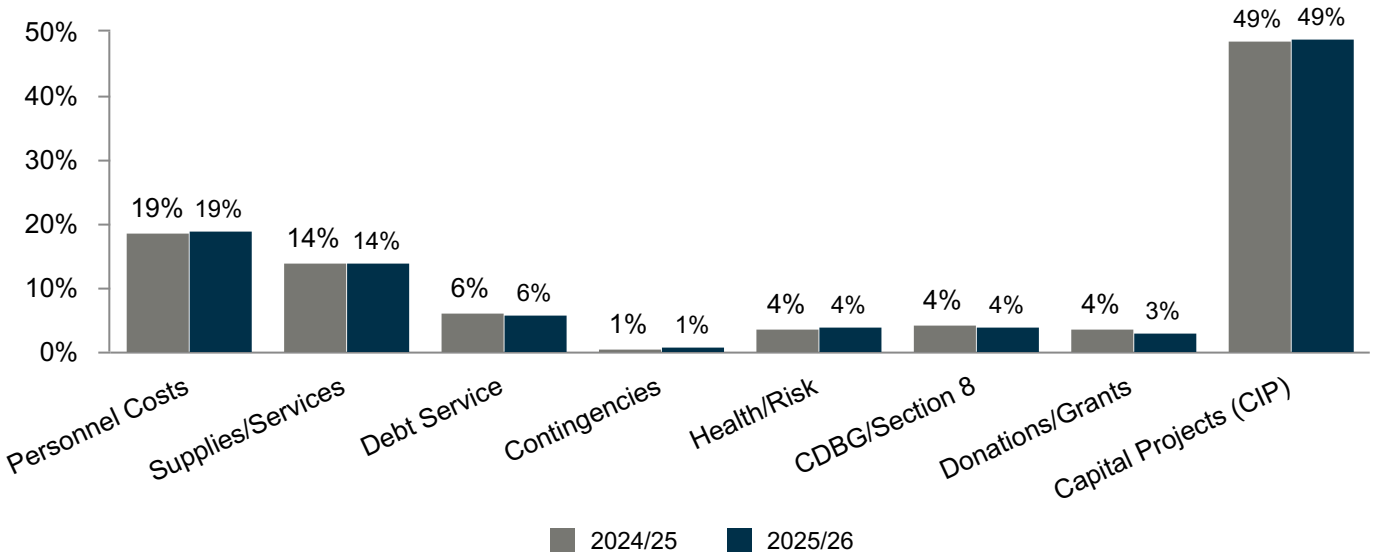


Where the Money Comes From

Revenue Source	FY 2023/24 Actual	FY 2024/25 Budget	FY 2024/25 Revised	FY 2025/26 Budget
Local Taxes				
Local Sales Taxes	$151,471,343	$156,633,513	$147,999,612	$148,319,313
Other Local Taxes	66,189,269	69,191,328	68,693,858	71,278,057
Transit Tax	57,413,170	58,960,302	56,010,356	55,756,193
Arts & Culture Tax	11,482,634	12,069,298	11,202,448	11,151,614
User Charges				
Water/Wastewater	92,786,376	106,501,256	107,930,070	120,615,980
Solid Waste	21,488,728	22,435,471	22,636,545	23,470,471
Cultural/Recreational	6,783,375	6,517,382	6,410,557	6,432,990
Building/Trades & Planning/Zoning	18,978,480	18,524,617	20,095,043	22,941,798
Intergovernmental				
State Shared Revenue	87,816,447	79,533,373	81,389,147	78,943,554
CDBG/Section 8 Housing	22,044,040	67,149,356	33,677,856	80,543,034
HURF/LTAF	14,022,757	14,252,741	14,228,150	15,200,763
Transit State & Federal	1,406,524	1,411,524	913,021	956,986
All Other				
Claim & Insurance Premiums	48,302,978	50,952,276	56,679,630	53,789,386
Donations/Restricted Revenue/Grants	22,145,588	58,355,502	33,278,162	49,177,958
Transit Fares and Facilities	8,140,602	9,865,262	11,269,964	11,348,886
Fees, Fines, and Forfeitures	10,789,475	13,489,750	9,549,489	11,778,288
Licenses & Permits	2,894,679	2,462,000	2,458,900	2,462,000
Interest Revenue	17,851,608	21,432,753	18,362,623	21,432,753
Miscellaneous Revenue	36,720,874	15,261,983	17,922,449	14,439,450
Capital Projects				
Bond/Note Proceeds	111,400,000	517,671,765	132,802,000	587,034,273
CIP Other Revenue	9,420,612	134,788,831	29,580,181	128,222,914
Total Revenue	**$819,549,559**	**$1,437,460,283**	**$883,090,061**	**$1,515,296,661**

Total Expenditure by Type

Comparative Expenditure by Type
FY 2024/25 Budget to FY 2025/26 Budget, Fiscal Year Ending June 30



Where the Money Goes

Expenditure Type	FY 2023/24 Actual	FY 2024/25 Budget	FY 2024/25 Revised	FY 2025/26 Budget
Personnel Costs				
Salary/Wages & Special Pays	$173,953,529	$188,357,933	$197,845,500	$205,708,722
Fringe Benefits	95,862,653	110,502,936	95,979,222	114,568,296
Materials & Supplies	25,937,232	27,298,116	32,275,408	29,108,989
Fees & Services	121,978,049	153,274,142	147,480,825	165,079,770
Travel & Miscellaneous	10,330,763	14,207,119	13,956,969	16,213,182
Capital Outlays	14,203,676	26,550,434	11,162,147	22,733,383
Debt Service	98,004,025	97,237,147	97,237,147	97,673,822
Internal Service Charges	6,955,805	6,572,465	12,238,568	6,661,081
Contingencies	—	8,200,000	—	8,200,000
Health/Risk/Internal Service Charges	45,856,329	54,497,398	57,269,429	57,180,401
CDBG/Section 8 Housing	22,293,459	67,149,356	33,677,856	80,543,034
Donations/Restricted Revenue/Grants	16,364,685	58,355,502	25,810,516	49,177,958
Capital Projects (CIP)	209,596,453	775,133,790	212,171,639	837,175,035
Total Expenditures	**$841,336,658**	**$1,587,336,338**	**$937,105,226**	**$1,690,023,673**

Revenue by Major Source and Fund

Revenue Source	FY 2023/24 Actual	FY 2024/25 Budget	FY 2024/25 Revised	FY 2025/26 Budget
General Fund				
Local Taxes				
City Sales Tax	$138,419,273	$142,067,169	$134,534,874	$133,924,337
Transient Lodging Tax	13,052,070	14,566,344	13,464,738	14,394,976
Total Local Taxes	$151,471,343	$156,633,513	$147,999,612	$148,319,313
State Shared Revenue				
State Income Tax	$49,275,176	$39,934,808	$40,382,995	$37,773,351
State Sales Tax	28,128,266	28,371,337	29,182,251	29,261,940
Vehicle License Tax	9,412,813	9,505,957	9,629,114	10,273,839
Other Intergovernmental	1,000,192	1,721,271	2,194,787	1,634,424
Total State Shared Revenue	$87,816,447	$79,533,373	$81,389,147	$78,943,554
Other Local Taxes				
Primary Property Tax	$21,409,103	$22,543,575	$22,543,575	$23,219,063
SRP Payment in Lieu of Taxes	3,970,693	4,129,522	3,413,898	3,516,315
Franchise Fees	3,430,257	2,456,800	2,674,954	2,456,800
Total Other Local Taxes	$28,810,053	$29,129,897	$28,632,427	$29,192,178
Building & Trades/Planning & Zoning	$18,978,480	$18,524,617	$20,095,043	$22,941,798
Cultural and Recreational				
Registration & Admission Charges	$3,828,378	$3,751,689	$3,682,303	$3,612,689
Other Cultural and Recreation Fees	1,980,325	2,090,193	1,798,534	1,852,193
Total Cultural and Recreational	$5,808,703	$5,841,882	$5,480,837	$5,464,882
Fines, Fees and Forfeitures				
Traffic & Parking Fines	$719,187	$2,872,397	$717,189	$1,678,665
Criminal Fines	429,156	432,475	432,475	425,433
Other Fines, Fees and Forfeitures	3,894,729	2,657,197	2,674,825	2,674,190
Total Fines, Fees and Forfeitures	$5,043,072	$5,962,069	$3,824,489	$4,778,288
Licenses & Permits	$2,894,679	$2,462,000	$2,458,900	$2,462,000
Interest Income	$9,759,061	$11,687,993	$9,777,700	$11,687,993
Miscellaneous Revenue	$17,542,332	$11,221,630	$10,913,862	$10,300,065
Total General Fund	**$328,124,170**	**$320,996,974**	**$310,572,017**	**$314,090,071**
Transit Fund				
Transit Tax	$57,413,170	$58,960,302	$56,010,356	$55,756,193
Fares and Facility Revenue	8,140,602	9,865,262	11,269,964	11,348,886
Federal and State Funding	1,406,524	1,411,524	913,021	956,986
Interest Income	4,401,570	5,823,797	5,182,923	5,823,797
Miscellaneous Revenue	4,856,222	905,000	3,740,031	1,006,657
Total Transit Fund	**$76,218,088**	**$76,965,885**	**$77,116,295**	**$74,892,519**

Revenue Source	FY 2023/24 Actual	FY 2024/25 Budget	FY 2024/25 Revised	FY 2025/26 Budget
Total CDBG/Section 8 Housing Funds	**$22,044,040**	**$67,149,356**	**$33,677,856**	**$80,543,034**
Governmental Grants Fund	**$10,619,427**	**$35,716,887**	**$16,850,115**	**$21,154,616**
Transportation Fund				
Highway User Revenue Tax	$14,022,757	$14,252,741	$14,228,150	$15,200,763
Other Transportation Fees	202,979	232,800	232,800	232,800
Miscellaneous Revenue	62,668	219,799	277,876	219,799
Total Transportation Fund	**$14,288,404**	**$14,705,340**	**$14,738,826**	**$15,653,362**
Arts and Culture Fund				
Arts and Culture Tax	$11,482,634	$12,069,298	$11,202,448	$11,151,614
Facility Revenue	974,672	675,500	929,720	968,108
Interest Income	516,221	489,629	515,000	489,629
Miscellaneous Revenue	357,511	4,000	4,041	1,000
Total Arts and Culture Fund	**$13,331,038**	**$13,238,427**	**$12,651,209**	**$12,610,351**
Police-RICO/Grants Fund	**$5,863,769**	**$11,513,153**	**$8,712,192**	**$13,173,885**
Governmental Donations & Restricted Revenue Fund	**$5,280,146**	**$9,540,944**	**$5,914,549**	**$12,708,289**
Court Enhancement Fund	**$382,246**	**$1,584,518**	**$1,801,306**	**$2,141,168**
Water/Wastewater Fund				
Water/Wastewater Service				
Water Consumption	$47,322,328	$55,282,823	$57,000,000	$64,000,000
Water Service	10,286,488	11,819,270	11,819,270	12,500,000
Sewer Usage	23,852,756	27,146,742	27,146,742	30,500,000
Sewer Service	8,557,223	9,340,601	9,100,000	10,700,000
Other Water Charges	2,767,581	2,911,820	2,864,058	2,915,980
Total Water/Wastewater Service	$92,786,376	$106,501,256	$107,930,070	$120,615,980
Interest Income	2,394,400	2,740,000	2,400,000	2,740,000
Miscellaneous Revenue	3,191,088	607,812	662,157	567,812
Total Water/Wastewater Fund	**$98,371,864**	**$109,849,068**	**$110,992,227**	**$123,923,792**
Solid Waste Fund				
Solid Waste Service				
Residential Service	$14,208,408	$14,910,000	$14,677,000	$15,445,000
Commercial Service	4,547,475	4,635,000	4,888,464	4,935,000
Recycling	1,014,535	984,000	1,062,580	1,084,000
Other Solid Waste Charges	1,718,310	1,906,471	2,008,501	2,006,471
Total Solid Waste Service	$21,488,728	$22,435,471	$22,636,545	$23,470,471
Interest Revenue	420,653	625,735	420,000	625,735
Miscellaneous Revenue	506,515	87,817	108,557	87,817
Total Solid Waste Fund	**$22,415,896**	**$23,149,023**	**$23,165,102**	**$24,184,023**

Revenue Source	FY 2023/24 Actual	FY 2024/25 Budget	FY 2024/25 Revised	FY 2025/26 Budget
Emergency Medical Transport Fund				
Ambulance Fees	$5,746,403	$7,527,681	$5,725,000	$7,000,000
Interest Revenue	67,508	65,599	67,000	65,599
Miscellaneous Revenue	41,830	—	—	—
Total Emergency Medical Transport Fund	**$5,855,741**	**$7,593,280**	**$5,792,000**	**$7,065,599**
Tempe Health Fund	**$39,322,964**	**$42,390,602**	**$42,390,602**	**$45,136,343**
Risk Management Fund	**$4,014,766**	**$4,974,738**	**$8,721,256**	**$4,973,857**
Worker's Compensation Fund	**$4,965,248**	**$3,586,936**	**$5,567,772**	**$3,679,186**
General Obligation Debt Service Fund				
Secondary Property Tax	$37,379,216	$40,061,431	$40,061,431	$42,085,879
Interest Revenue	292,195	—	—	—
Miscellaneous Revenue	7,928,129	—	—	—
Total General Obligation Debt Service Fund	**$45,599,540**	**$40,061,431**	**$40,061,431**	**$42,085,879**
Special Assessment Debt Service Fund	**$2,073,430**	**$1,983,125**	**$1,983,125**	**$2,023,500**
Capital Project Funds				
Bond Proceeds	$111,400,000	$517,671,765	$132,802,000	$587,034,273
Grants	1,910,252	68,676,927	3,010,581	89,950,240
Miscellaneous Revenue	7,510,360	66,111,904	26,569,600	38,272,674
Total Capital Project Funds	**$120,820,612**	**$652,460,596**	**$162,382,181**	**$715,257,187**
Total Revenue – All Funds	$819,591,389	$1,437,460,283	$883,090,061	$1,515,296,661

Note: Interfund transfers are not classified as revenue for this presentation.

Expenditure Type and Fund

Expenditure Type	FY 2023/24 Actual	FY 2024/25 Budget	FY 2024/25 Revised	FY 2025/26 Budget
General Fund				
Personnel Costs				
Salary and Wages	$144,188,923	$154,246,517	$164,088,845	$169,320,075
Fringe Benefits	83,897,350	96,110,930	85,136,538	100,010,817
Total Personnel Costs	$228,086,273	$250,357,447	$249,225,383	$269,330,892
Materials and Supplies	12,534,090	12,500,982	11,240,488	12,874,861
Fees & Services	48,073,811	55,192,124	49,935,841	58,244,174
Travel & Miscellaneous	9,894,170	13,693,219	13,203,347	15,692,932
Capital Outlays	7,133,870	10,819,289	7,591,014	7,158,512
Internal Service Charges	-18,284,976	-23,049,210	-17,350,823	-24,775,091
Contingencies	—	3,000,000	—	3,000,000
Total General Fund	**$287,437,238**	**$322,513,851**	**$313,845,250**	**$341,526,280**
Transit Fund				
Personnel Costs				
Salary and Wages	$1,914,143	$2,100,481	$2,310,612	$2,240,460
Fringe Benefits	816,703	889,501	717,857	912,605
Total Personnel Costs	$2,730,846	$2,989,982	$3,028,469	$3,153,065
Materials and Supplies	4,027,031	5,767,273	5,359,887	6,169,664
Fees & Services	45,172,883	65,182,504	60,121,300	68,375,161
Travel & Miscellaneous	6,481	62,675	57,500	62,675
Capital Outlays	165,790	111,895	33,944	150,000
Debt Service	4,700,949	4,691,534	4,691,534	4,660,778
Internal Service Charges	2,852,593	3,359,200	3,289,408	3,765,775
Contingencies	—	1,500,000	—	1,500,000
Total Transit Fund	**$59,656,573**	**$83,665,063**	**$76,582,042**	**$87,837,118**
Total CDBG/Section 8 Housing Funds	**$22,293,459**	**$67,149,356**	**$33,677,856**	**$80,543,034**
Governmental Grants Fund	**$10,648,922**	**$35,716,887**	**$14,329,306**	**$21,154,616**
Transportation Fund				
Personnel Costs				
Salary and Wages	$4,137,625	$4,484,812	$4,278,668	$4,955,701
Fringe Benefits	1,802,069	2,045,325	1,750,732	2,161,565
Total Personnel Costs	$5,939,694	$6,530,137	$6,029,400	$7,117,266
Materials and Supplies	615,920	814,641	814,641	814,641
Fees & Services	3,366,302	3,753,730	3,614,659	3,803,913
Travel & Miscellaneous	34,402	54,570	54,570	21,570
Capital Outlays	415,855	3,444,835	1,038,730	2,733,710
Internal Service Charges	2,270,113	3,196,231	3,228,030	3,008,738
Contingencies	—	1,000,000	—	1,000,000
Total Transportation Fund	**$12,642,286**	**$18,794,144**	**$14,780,030**	**$18,499,838**

Expenditure Type	FY 2023/24 Actual	FY 2024/25 Budget	FY 2024/25 Revised	FY 2025/26 Budget
Arts and Culture Fund				
Personnel Costs				
Salary and Wages	$3,465,383	$4,525,158	$4,286,710	$4,921,817
Fringe Benefits	1,145,372	1,647,048	1,110,338	1,621,537
Total Personnel Costs	$4,610,755	$6,172,206	$5,397,048	$6,543,354
Materials and Supplies	724,041	292,008	547,080	575,544
Fees & Services	2,302,469	3,092,107	2,436,761	2,605,307
Travel & Miscellaneous	102,783	105,231	128,581	145,581
Capital Outlays	142,768	213,389	155,501	25,000
Debt Service	580,750	584,500	584,500	582,675
Internal Service Charges	1,779,656	1,835,774	1,789,843	1,926,923
Contingencies	—	1,000,000	—	1,000,000
Total Arts and Culture Fund	**$10,243,222**	**$13,295,215**	**$11,039,314**	**$13,404,384**
Police-RICO/Grants Fund	**$4,495,142**	**$11,513,153**	**$9,880,038**	**$13,173,885**
Governmental Donations & Restricted Revenue Fund	**$1,051,892**	**$9,540,944**	**$1,163,717**	**$12,708,289**
Court Enhancement Fund	**$168,729**	**$1,584,518**	**$437,455**	**$2,141,168**
Water/Wastewater Fund				
Personnel Costs				
Salary and Wages	$12,284,826	$14,699,745	$13,300,046	$15,537,835
Fringe Benefits	5,161,399	6,528,784	4,765,759	6,472,039
Total Personnel Costs	$17,446,225	$21,228,529	$18,065,805	$22,009,874
Materials and Supplies	6,835,003	6,579,904	12,390,894	7,344,904
Fees & Services	18,759,290	21,309,129	25,877,870	26,907,064
Travel & Miscellaneous	267,235	270,683	477,276	270,683
Capital Outlays	1,654,305	2,399,670	1,054,617	2,096,439
Debt Service	42,867,308	42,406,045	42,406,045	47,785,255
Internal Service Charges	10,642,177	11,842,451	12,490,926	13,595,715
Contingencies	—	1,000,000	—	1,000,000
Total Water/Wastewater Fund	**$98,471,543**	**$107,036,411**	**$112,763,433**	**$121,009,934**
Solid Waste Fund				
Personnel Costs				
Salary and Wages	$4,687,892	$4,890,971	$4,674,172	$5,264,390
Fringe Benefits	2,007,159	2,150,728	1,779,208	2,224,989
Total Personnel Costs	$6,695,051	$7,041,699	$6,453,380	$7,489,379
Materials and Supplies	711,672	802,108	1,381,218	788,675
Fees & Services	4,145,817	4,463,016	5,205,874	4,565,237
Travel & Miscellaneous	20,478	15,741	30,695	14,741
Capital Outlays	4,132,135	8,739,406	817,531	9,999,722
Internal Service Charges	7,177,098	8,831,807	8,269,180	8,623,191
Contingencies	—	500,000	—	500,000
Total Solid Waste Fund	**$22,882,251**	**$30,393,777**	**$22,157,878**	**$31,980,945**

Expenditure Type	FY 2023/24 Actual	FY 2024/25 Budget	FY 2024/25 Revised	FY 2025/26 Budget
Emergency Medical Transport Fund				
Personnel Costs				
Salary and Wages	$3,274,737	$3,410,249	$4,906,447	$3,468,444
Fringe Benefits	1,032,601	1,130,620	718,790	1,164,744
Total Personnel Costs	$4,307,338	$4,540,869	$5,625,237	$4,633,188
Materials and Supplies	489,475	541,200	541,200	540,700
Fees & Services	157,477	281,532	288,520	578,914
Travel & Miscellaneous	5,214	5,000	5,000	5,000
Capital Outlays	558,953	821,950	470,810	570,000
Internal Service Charges	519,144	556,212	522,004	515,830
Contingencies	—	200,000	—	200,000
Total Emergency Medical Transport Fund	**$6,037,601**	**$6,946,763**	**$7,452,771**	**$7,043,632**
Tempe Health Fund	**$36,931,897**	**$44,063,474**	**$43,387,850**	**$46,747,358**
Risk Management Fund	**$4,014,764**	**$6,974,738**	**$8,713,807**	**$6,973,857**
Worker's Compensation Fund	**$4,909,668**	**$3,459,186**	**$5,167,772**	**$3,459,186**
General Obligation Debt Service Fund	**$47,868,668**	**$47,571,943**	**$47,571,943**	**$42,621,614**
Special Assessment Debt Service Fund	**$1,986,350**	**$1,983,125**	**$1,983,125**	**$2,023,500**
Capital Project Funds				
General Purpose	$96,905,288	$372,834,696	$126,160,435	$348,075,604
Enterprise	80,184,639	237,582,562	51,020,122	295,506,747
Transportation	20,867,227	102,706,608	19,913,169	119,050,982
Special Purpose	11,639,299	62,009,924	15,077,913	74,541,702
Total Capital Project Funds	**$209,596,453**	**$775,133,790**	**$212,171,639**	**$837,175,035**
Total Expenditures – All Funds	**$841,336,658**	**$1,587,336,338**	**$937,105,226**	**$1,690,023,673**

Note: The amounts noted above do not include interfund transfers.

Fund Summary

The table below provides the fund balance summary for each of the city's major and non-major governmental funds for fiscal year 2025/26. Changes in beginning and ending fund balance greater than 10% are summarized below the table.

Fund	Estimated Fund Balance 06/30/2025	Revenue	Total Financial Resources	Expenditures	Interfund Transfer In	Interfund Transfer (Out)	Estimated Fund Balance 06/30/2026	% Change in Fund Balance
General (Unassigned)	$97,782,752	$314,090,071	$411,872,823	$341,526,280	$94,750	($6,239,559)	$64,201,734	(34.3%)
Special Revenue								
Transportation	10,534,436	15,653,362	26,187,798	18,499,838	1,500,000	(4,085,000)	5,102,960	(51.6%)
CDBG/Section 8	2,375,654	80,543,034	82,918,688	80,543,034			2,375,654	0.0%
Arts & Culture	10,126,742	12,610,351	22,737,093	13,404,384	250,000	(3,415,000)	6,167,709	(39.1%)
Transit	105,261,803	74,892,519	180,154,322	87,837,118		(6,060,138)	86,257,066	(18.1%)
Restricted Revenue/ Grants/Donation	13,442,643	49,177,958	62,620,601	49,177,958			13,442,643	0.0%
Debt Service	1,788,460	44,109,379	45,897,839	44,645,114	468,000	(468,000)	1,252,725	(30.0%)
Enterprise								
Solid Waste	7,396,396	24,184,023	31,580,419	31,980,945	1,375,464		974,938	(86.8%)
Water/Wastewater	58,722,113	123,923,792	182,645,905	121,009,934	468,000	(10,232,071)	51,871,900	(11.7%)
Emergency Medical Transport	3,293,236	7,065,599	10,358,835	7,043,632			3,315,203	0.7%
Internal Service								
Health	14,954,482	45,136,343	60,090,825	46,747,358			13,343,467	(10.8%)
Risk	(2,891,396)	4,973,857	2,082,461	6,973,857			(4,891,396)	69.2%
Worker's Compensation	4,098,865	3,679,186	7,778,051	3,459,186			4,318,865	5.4%
TOTAL OPERATING	$326,886,186	$800,039,474	$1,126,925,660	$852,848,638	$4,156,214	($30,499,768)	$277,298,907	(15.2%)
Capital Improvements	278,998,019	715,257,187	994,255,206	837,175,035	26,343,554		35,813,374	(87.2%)
GRAND TOTAL	$605,884,205	$1,515,296,661	$2,121,180,866	$1,690,023,673	$30,499,768	($30,499,768)	$360,446,452	(40.5%)

Variance Explanations:

The city strives to maintain fund balances within the defined ranges per the city's adopted fund balance policy. The decreases in fund balances reflect planned draw downs to address projected budget shortfalls between revenues and expenditures and cash funding of CIP projects.

General: The 34.3% decrease represents a planned draw-down of fund balance to account for revenue loss from the elimination of the residential rental sales tax. The city is reviewing opportunities to increase the tax base and implemented budget balancing measures to ensure the financial stability of the fund. Ending fund balance at June 30, 2026 will remain within fund balance policy.

Transportation: The 51.6% decrease represents a planned draw-down of fund balance to fund CIP "pay-go" projects in FY 2025/26. Ending fund balance at June 30, 2026 will remain within fund balance policy.

Arts & Culture: The 39.1% decrease represents a planned draw-down of fund balance to fund CIP "pay-go" projects and to account for the revenue loss from the elimination of the residential rental sales tax. Ending fund balance at June 30, 2026 will remain within fund balance policy.

Transit: The 18.1% decrease represents a planned draw-down of fund balance to fund CIP "pay-go" projects and to account for the revenue loss from the elimination of the residential rental sales tax. Ending fund balance at June 30, 2026 will remain within fund balance policy.

Debt Service: The 30.0% decrease represents a planned draw-down of fund balance through increased FY 2025/26 debt service payments. Future debt service payments will be scheduled so that the fund balance does not exceed more than 10% of the current fiscal year's principal and interest payments, per State statutory requirements.

Solid Waste: The 86.8% decrease represents a planned draw-down of fund balance to fund FY 2025/26 CIP "pay-go" projects. Ending fund balance at June 30, 2026 will remain within fund balance policy.

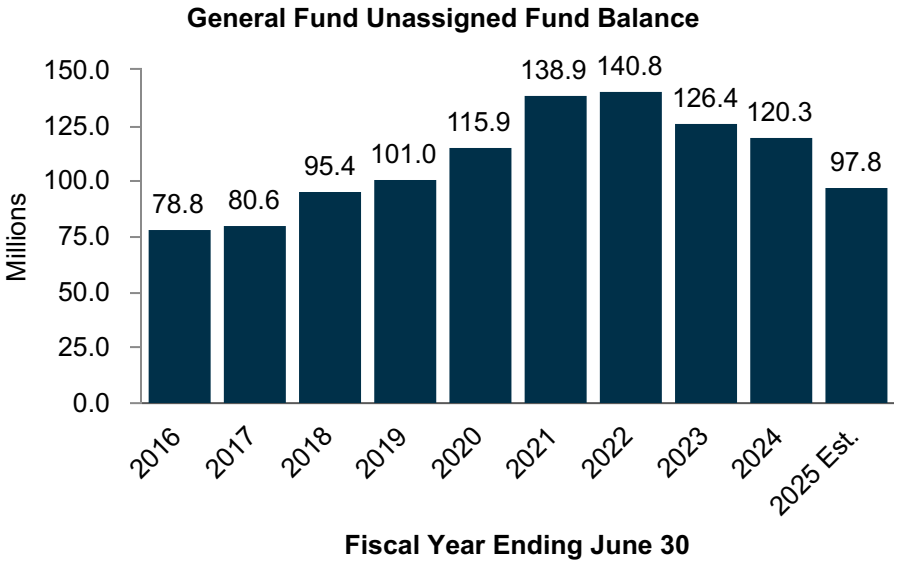
Water/Wastewater: The 11.7% decrease represents a planned draw-down of fund balance to fund FY 2025/26 CIP "pay-go" projects. Ending fund balance at June 30, 2026 will remain within fund balance policy.

Health: The 10.8% decrease in fund balance reflects a planned draw down of fund balance.

Risk: The negative fund balance in the Risk fund is due to large claims payouts.

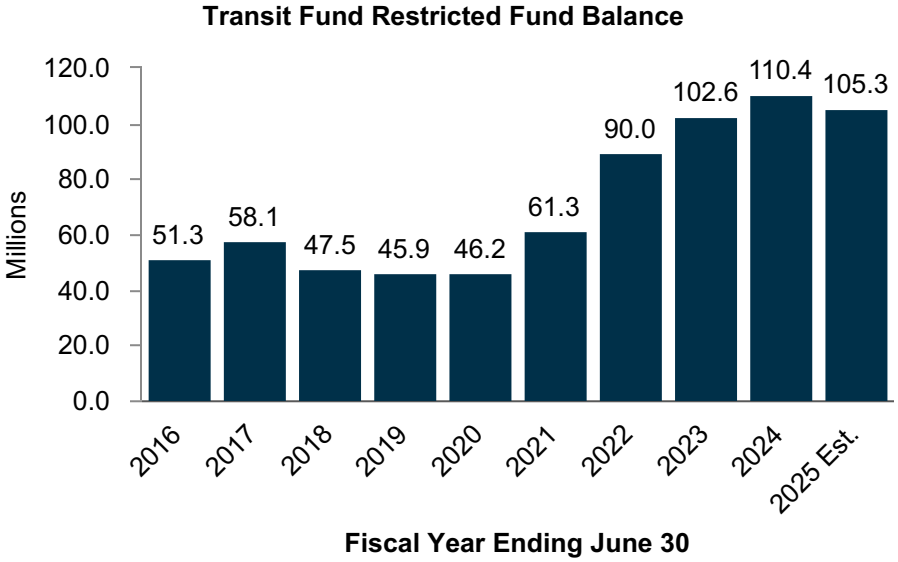
Capital Improvements: The 87.2% decrease in fund balance reflects the utilization of cash or pay-as-you go funds for several of the capital programs.

Governmental Funds: Ten-Year Fund Balance Trends

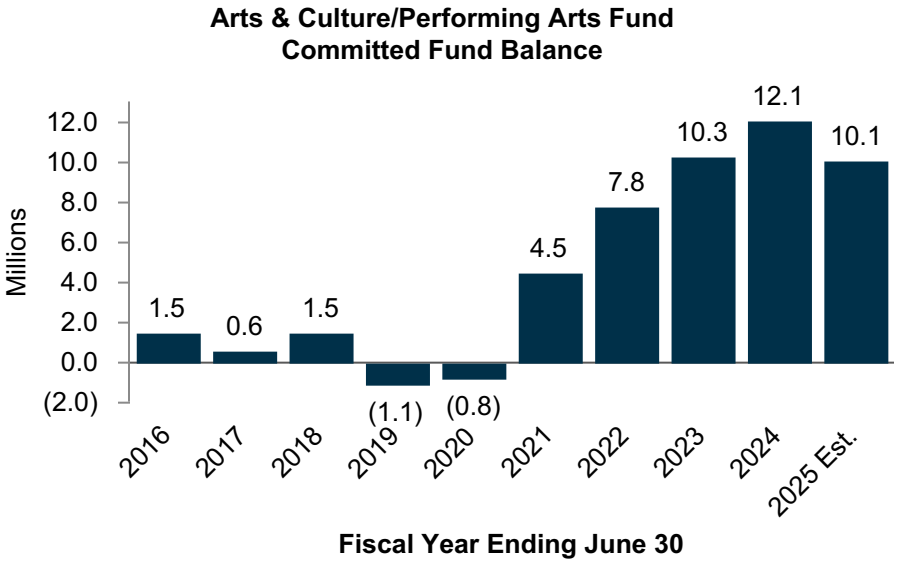


Over the ten-year period, unassigned fund balances in the General Fund have been maintained within or have exceeded the policy guideline of 20-30% of revenue. At FYE 2025, the estimated General Fund unassigned fund balance of $97.8 million was above the 20-30% policy threshold.

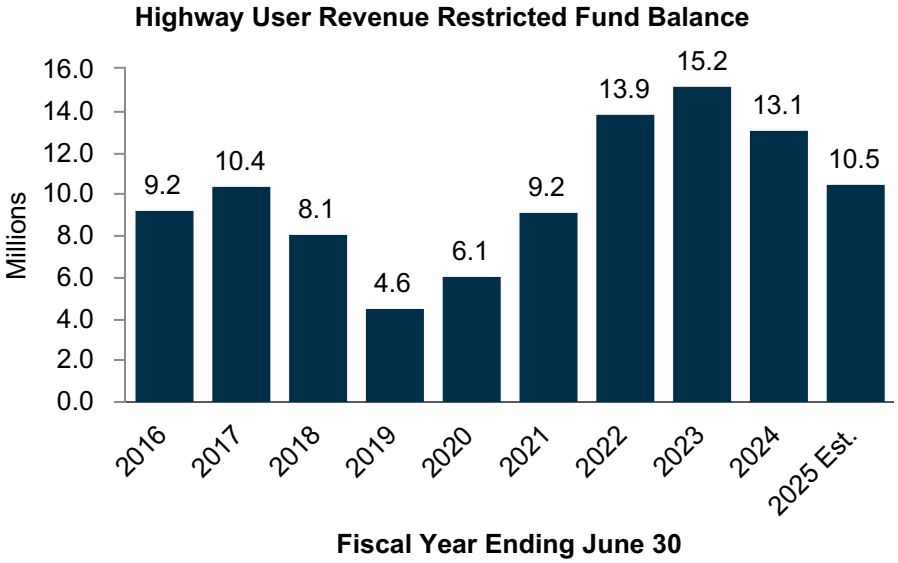
Special Revenue Funds: Ten-Year Fund Balance Trends



The Transit Fund balance was built up in preparation for the construction and operation of the light rail transit system. Fund balance in recent years is within or exceeds fund balance policy of 25% of current year revenues.



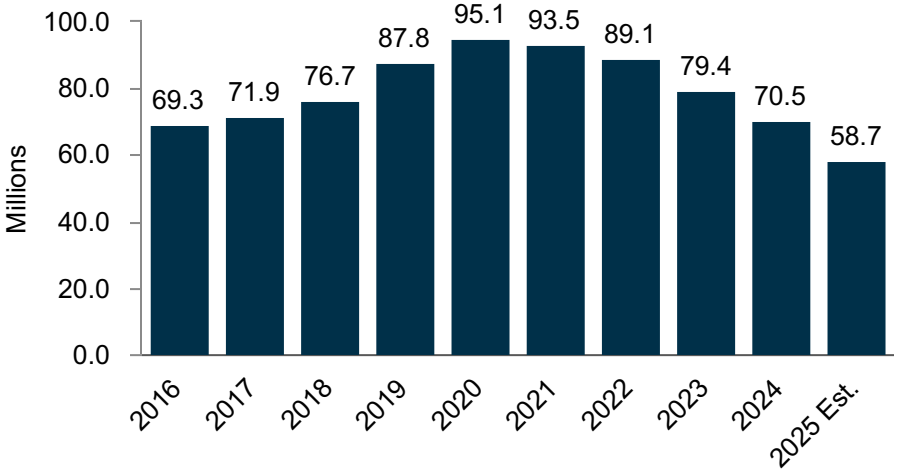
With the final payment of the fund's debt obligation for the original construction of the Tempe Center for the Arts in FYE 2020, the fund is projected to maintain an annual surplus that will sustain operations.



Planned draw downs used to fund street infrastructure projects have contributed to the inconsistent trend in fund balances. The primary revenue source for this fund is the state shared highway user revenue fund. Expenditures in this fund are for both operating and pay-as-you-go or cash funded CIP projects. Fund balance is projected to stay within policy of 10% of revenue for future years.

Enterprise Funds: Ten-Year Fund Balance Trends

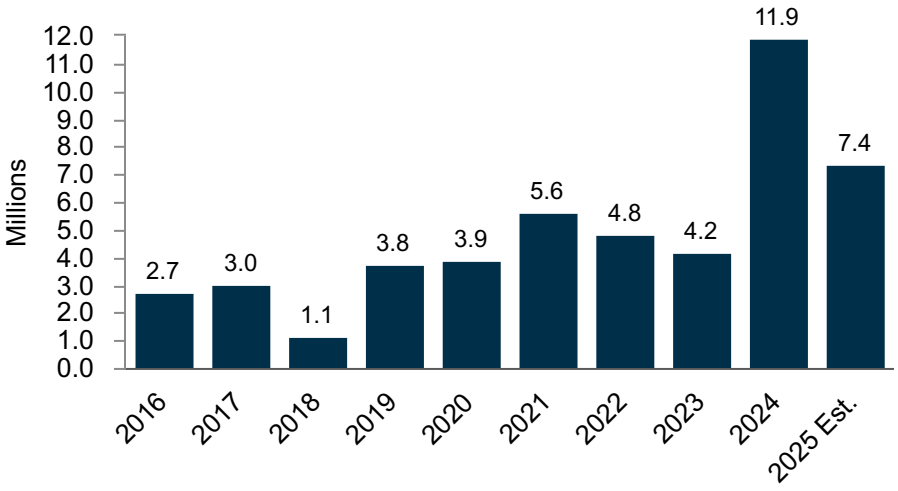
Water/Wastewater Fund Unreserved Fund Balance



Fiscal Year Ending June 30

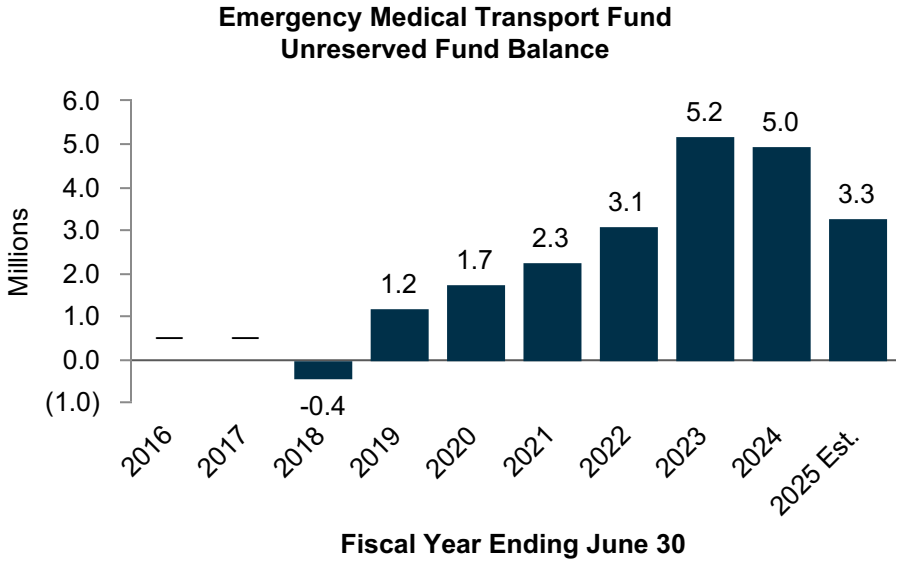
Planned rate increases approved as part of a long- term strategy keep this fund within fund balance for future years. Planned drawdowns of fund balance to fund capital projects gradually bring down the fund balance within policy levels. The targeted balance is an unrestricted fund balance reserve of no less than 25% of current year operating revenue, plus 2% of the gross book value of tangible assets.

Solid Waste Fund Unreserved Fund Balance



Fiscal Year Ending June 30

Annual rate increases along with operational efficiencies have stabilized the fund with the fund balance projected to remain within or near policy for future years. The fund conducts periodic comprehensive rate studies to ensure the stability of the fund.



Operations began in FY 2018/19 and the fund has been able to generate operating surpluses. It is anticipated that the fund will continue to generate operating surpluses as it expands operations to place additional ambulance companies into service.

Comprehensive Financial Plan Overview

Introduction

The Comprehensive Financial Plan, first published in March 1991, is a vital component of Tempe's financial management strategy. Its purpose is to provide a five-year perspective on the financial condition of the city's major funds. It provides a long-range context for the City Council to use in making budgetary decisions for the upcoming fiscal year.

Financial forecast models are utilized to examine the city's appropriated operating funds and their underlying revenue and expenditure structures. These forecast models are presented along with trends, forecasts, and fund balances for each of the funds.

It should be noted that the forecast models shown here were presented to the City Council in February 2025 and provided five-year perspectives that were representative of the city's projected financial position at that time, based on policies in place at that time. The FY 2025/26 adopted operating budget was formulated using this forecast as a starting point.

The Comprehensive Financial Plan covers all major operating funds, including:

Governmental Funds

- General Fund
- Transit Fund
- Transportation Fund
- Arts & Cultural Fund (formerly Performing Arts Fund)

Enterprise Funds

- Water/Wastewater Fund
- Solid Waste Fund
- Emergency Medical Transportation

An overview and highlights of the February 2025 forecast for each of the major operating funds are provided beginning on page 4-28.

Forecast Methodology

Forecasting used in this report refers to the estimating of the future values of revenue and expenditures. It provides an estimate of how much revenue will be available, and the resources required to sustain current service levels and programs over the forecast period, along with an understanding of how the total financial program will be affected by the demographic and economic factors driving these forecasts. The value of forecasting lies in estimating whether given assumptions about local financial policies and economic trends, the city will have sufficient resources to meet the requirements of ongoing, planned, or mandated programs. Forecast models also provide a planning tool for capital projects and/or determining whether bonded indebtedness will be required for capital funding. In short, forecasting provides an estimate of the financial flexibility of the city, as well as insight into tax, revenue, and service options the Council must address.

Our forecasting methodology reflects a combination of internal analysis and locally generated consensus forecasts covering such factors as population growth, retail sales, and inflation. Specifically, for the revenue forecasts, we begin with models that include prior year actual collections and project the balance of the current fiscal year based on prior year patterns. For the remaining years of the revenue forecast, we look to external forecasts for guidance on economic trends. Principal among these external sources is participation as a sponsor of the Forecasting Project developed by the University of Arizona Eller College of Economic and Business Research Center in Tucson, Arizona.

Another key external source is the State Finance Advisory Committee (FAC), which provides a forecast of major state revenue sources on a quarterly basis. Typically, these forecasts cover the state or the Phoenix metropolitan area, so adjustments to reflect unique conditions in Tempe are sometimes necessary. In general, we seek to match revenue sources with the economic and/or demographic variables that most directly affect year-to-year changes in those revenues.

For example, revenue such as the City Sales Tax will reflect consensus forecasts related to disposable income growth or retail sales. Other revenues, such as those from recreation services, are linked to Tempe's expected population growth. By identifying and utilizing as many revenue-related variables as possible in our forecast, we hope to minimize the risks of overstating or understating revenue that could arise from using only a few variables to forecast all revenue sources.

An additional approach has been incorporated into the forecasting models to improve the accuracy of revenue projections. Regression analysis has been used in revenue forecasting models for quite some time – plotting past revenue to develop patterns predictive of future revenue. The regression analysis is now being strengthened by analyzing the bias in the underlying economic data used in the models by comparing past revenue predictions with actual outcomes and adjusting our projections based on acceptable risk of deviation. The result is a more risk-aware, bias adjusted forecast, more indicative of future revenue.

Expenditure growth is most closely linked to three major factors in our models: 1) inflation (including general inflation, fuel and utility inflation, market adjustments to salaries, and changes in benefits costs), 2) salary growth rates, and 3) employee pension contribution rates and health insurance premiums. As with our revenue forecasts, we consider consensus forecasts related to general inflation (particularly the trends projected). For certain expenditure categories (such as fuel and utilities), we apply inflation factors that reflect the historical rate of price inflation in these categories relative to overall inflation. Amounts for new programs and/or program expansions are assumed to be constant over the forecast period (the same amount is added to each year of the forecast).

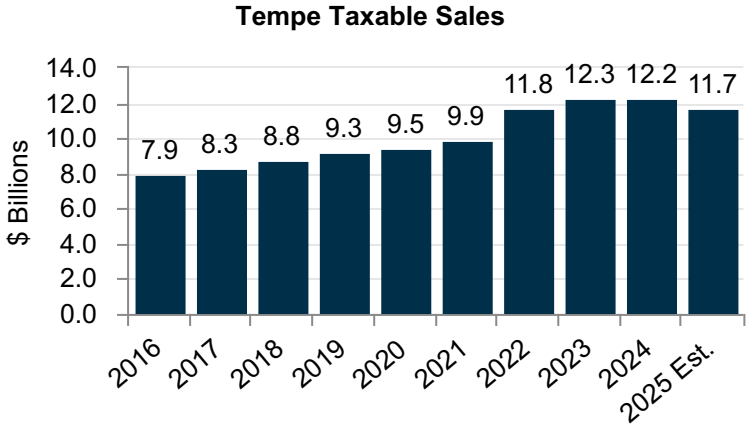
Major Revenue Assumptions

Our general approach to forecasting is to apply a conservative philosophy that does not overstate revenue nor understate expenditures. We recognize that economic forecasting is not an exact science and at times relies upon professional judgment to optimize the accuracy of revenues or expenditures. We attempt to identify as many factors as possible that may contribute to changes in revenue and expenditures. The city's revenues are affected by many unique elements that respond to a variety of external factors such as population growth, development, inflation, and interest rates. The following provides our assumptions relating to major revenues and expenditures.

Tempe Taxable Sales

Taxable sales in Tempe are estimated to be $11.72 billion in FY 2024/25, lower than the $12.25 billion collected in FY 2023/24. The weakening of sales tax revenues has caused the implementation of budget balancing measures to ensure the General Fund remains financially stable and fund balance remains within policy level.

On August 1, 2023, Senate Bill 1131 was signed into law. Effective January 1, 2025, Arizona cities and towns are prohibited from taxing residential rental activities. Estimates indicate recurring sales tax revenue reductions of approximately 9% in the City's General Fund, Transit Fund, and Arts and Culture Fund, or approximately $21 million across all funds.



Taxable sales growth has an impact on many funds, as the General Fund, Transit Fund, and Arts & Culture Fund, each receive their primary revenue from this source. The primary categories of taxable sales (based on FY 2024/25 estimates) are retail (52.3%), real and personal rentals (17.5%), restaurants (8.7%), and contracting (6.4%).

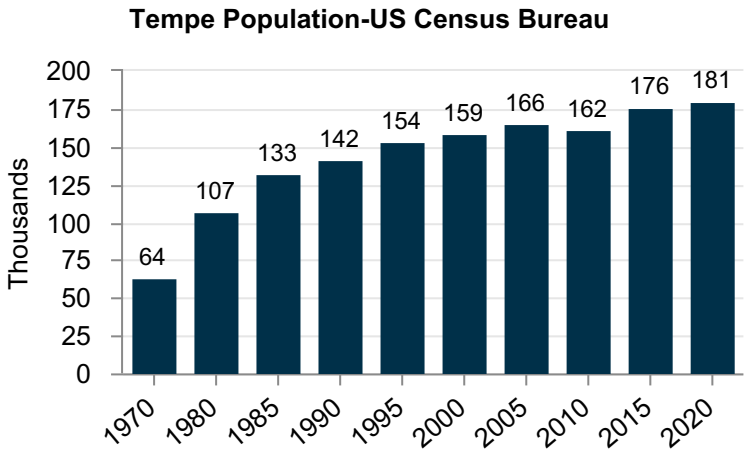
In the February 2025 forecast, overall taxable sales were expected to decrease slightly in FY 2025/26 and FY 2026/27 due the elimination of the residential rental sales tax. In FY 2027/28 and beyond, taxable sales are expected to resume steady growth.

Population

Following the strong population growth period of the late 1970s (5.3%) and the 1980s (2.8%), Tempe has experienced mostly steady but slower growth. Since the city is landlocked with other municipal jurisdictions on all four borders, population in Tempe is assumed to increase by 1.5% per year over the forecast period.

Population is important in the forecasting models for two main reasons. First, it is used to determine growth in revenues from recreation, social services, and criminal justice programs. Second, and of perhaps even greater importance, is the role that population plays in state shared revenue calculations. Statewide population growth is assumed to average 1.3% per year over the next five years. The disparity between growth in local and state populations is significant since several major revenue

categories are dependent upon Tempe's population as a percentage of the state. For example, if the populations of other municipalities in the state and/or county continue to grow at a faster rate than Tempe's population, Tempe's relative share of state shared revenue decreases. New legislation passed in 2016 allows cities and towns to update their population figures annually using the U.S. Census Bureau's estimate instead of having to conduct a costly mid-decade census or wait for their decennial census number.



The 2020 census showed decreases in populations for many Arizona cities and towns. In FY 2025/26, Tempe's population is estimated to be 190,114.

State Revenues

As the base for state shared revenues, state income and sales taxes are also important to city revenues. The forecast is for continued state sales tax revenue growth consistent with projections from the Finance Advisory Committee (FAC).

State revenue sharing laws are important, including future rate cuts and changes to the revenue sharing formula. Recent changes to the State's income tax rate will reduce overall income tax revenues and would have reduced the amount the city received from the shared pool of income tax distributed to incorporated cities and towns in the state. However, a change in the percent of shared income tax revenue from 15% to 18% is anticipated to offset the decrease in income tax revenues.

It is impossible to predict the actions of future Legislatures, and therefore the forecast assumes status quo regarding future state shared revenue formulae.

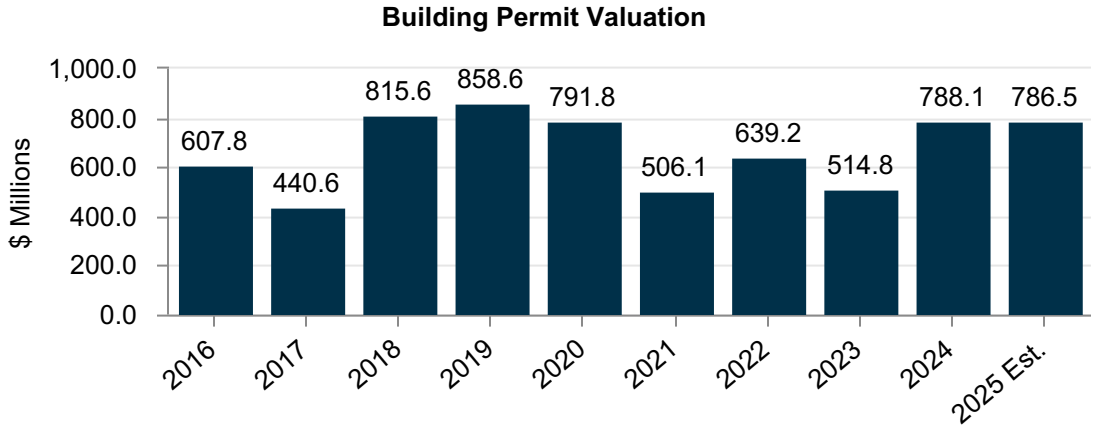
Development/Redevelopment

Despite being a landlocked city, new housing and commercial starts have recently been a strong driver of revenue activity in the Building and Trades category. The regional single-family housing market has been strong and construction in Tempe has been focused on multi-family housing, commercial, and hotel activities. This activity was correlated with the same economic forces driving the regional housing bubble.

In FY 2015/16, construction activity finished its rebound from its low point during the prior recession. Another spike happened due to the large volume of the Marina Heights development through FY 2019/20. The forecast assumes a reduction in construction activity to a more normal level, though activity is expected to remain steady. The recently announced CHIPS for America facility at Arizona State University's Research Park will result in one-time building permitting and plan review fees, across three fiscal years.

Assessed Valuation

Arizona public finance statutes provide for two different property tax bases, distinguished by both their allowable use as well as the extent to which they can grow in successive years. The first is the primary, which is the base used for financing current government operating expenditures in the General Fund. This portion of the property tax is limited in the extent to which the levy can grow each year to a level of 2.0% plus new construction.



The other property tax base is the secondary, which is used to generate revenue to pay annual debt service for the city's general obligation debt. Starting in FY 2015/16, Proposition 117 requires the use of the Limited Property Value (LPV) in levying both primary and secondary property taxes. The maximum fund balance in this fund cannot exceed 10% of the annual payments of principal and interest in the current fiscal year. Based on information from the Maricopa County Assessor's Office, secondary valuations are projected to increase by 5.1% for existing properties and new properties being added to the tax roll in FY 2025/26.

Interest Rates/Cash Balances

Interest revenue is expected to be robust in most funds, the result of invested fund balances and comparatively high short-term interest rates.

Economic Outlook

Following the mild recession in 2001 to 2002, both the local and state economies enjoyed a prolonged robust period. The Phoenix metropolitan area was a national leader in population and job growth, factors that undoubtedly benefited Tempe. That trend reversed sharply in FY 2008/09 as the economic recession gripped the state and local economies. Adverse impacts on revenues were substantial. However, the years after the Great Recession have been the longest expansionary period on record. Although the state and local economy experienced nearly flat revenue growth in the FY 2022/23 due to the economic impacts of the COVID-19 pandemic, the city experienced rebound growth of 11.1% in FY 2023/24 fueled by pent up demand and inflation. Since then, the city has experienced modest growth in taxable sales and overall revenues. The future short-term outlook has slight declines for FY 2025/26 and FY 2026/27 due to the repeal of residential rental sales tax effective January 1, 2025, but seems most likely to include moderate growth after the elimination is fully phased in.

Forecast Growth Rates - Revenues: February 24, 2025

Revenues	FY 24/25	FY 25/26	FY 26/27	FY 27/28	FY 28/29
Taxable Sales Growth	(4.3)%	(0.5)%	4.2 %	4.3 %	4.4 %
General Fund Sales Tax Revenue	(2.8)%	(0.5)%	4.2 %	4.3 %	4.4 %
Total Sales Tax Rate	1.8 %	1.8 %	1.8 %	1.8 %	1.8 %
General Fund Sales Tax Rate	1.2 %	1.2 %	1.2 %	1.2 %	1.2 %
Transit Fund Sales Tax Rate	0.5 %	0.5 %	0.5 %	0.5 %	0.5 %
Arts & Culture Fund Sales Tax Rate	0.1 %	0.1 %	0.1 %	0.1 %	0.1 %
Primary Property Tax Levy Growth	4.0 %	4.0 %	4.0 %	4.0 %	4.0 %
Bed Tax Revenue Growth	3.2 %	6.9 %	4.8 %	4.4 %	4.8 %
Bed Tax Rate	5.0 %	5.0 %	5.0 %	5.0 %	5.0 %
City Population Growth	1.6 %	1.5 %	1.5 %	1.4 %	1.4 %
State Population Growth	1.4 %	1.3 %	1.3 %	1.3 %	1.2 %
State Shared Income Tax Growth	(18.0)%	(6.5)%	7.2 %	5.0 %	5.3 %
State Shared Sales Tax Growth	3.7 %	3.7 %	4.2 %	4.2 %	4.2 %
State Vehicle License Tax Growth	2.3 %	5.3 %	3.9 %	3.8 %	3.6 %
Building and Trades Growth	19.8 %	1.4 %	(15.5)%	2.2 %	2.3 %
Cultural and Recreational Growth	(7.6)%	1.9 %	3.7 %	3.7 %	3.7 %
Fees, Fines, Forfeitures Growth	(3.4)%	28.6 %	4.2 %	4.2 %	4.2 %
Licenses Growth	(15.1)%	0.1 %	2.2 %	2.2 %	2.3 %

Major Expenditure Assumptions

The following major expenditure assumptions drive the expenditure forecasts for all major operating funds. Other fund specific assumptions are detailed within the individual fund discussions.

Personnel Costs

Current, long-term memoranda of understanding with our four employee groups have stabilized forecasted personnel cost increases, with fair and steady salary increases projected over the forecast period. For the rest of the forecast period, annual increases for personnel costs are assumed to stay between 2.0% and 7.0% with the largest increase in FY 2024/25 as the city provided for a 3.0% step increase and a 0.5% salary range adjustment increase. In addition, the Police and Fire sworn employees were provided significant increases in their pay step plans. Additionally, anticipated adjustments due to the comprehensive Classification and Compensation Study are included beginning in FY 2025/26. Personnel costs represent the total amount of the compensation given to employees, not just salary and wages.

Fringe Benefits

Health insurance costs are forecasted to increase for the next five years. Growth of approximately 8.4% per year is assumed for active employees throughout the forecast. Retiree health care costs are assumed to increase throughout the forecast period due to increased health care plan premiums and more retirees added to the retiree health care plans.

Other Post-employment Benefits (OPEB)

A recent decision by the Governmental Accounting Standards Board (GASB) requires government employers to disclose the cost of OPEB over the active life of the benefiting employees (GASB Statement No. 45). The City of Tempe's liability arises from retiree healthcare subsidies. The forecast assumes full funding of the OPEB actuarially required contributions.

Retirement Contributions

City of Tempe employees are covered by one of four public retirement systems, depending on job type. The annual employer's portion of the contribution rates differ by retirement system. The four retirement systems and their anticipated rates are as follows:

	FY 25/26	FY 26/27	FY 27/28	FY 28/29
Arizona State Retirement System (ASRS)	12.00%	11.87%	11.82%	11.69%
Public Safety Retirement - Fire	32.87%	45.95%	50.47%	51.41%
Public Safety Retirement - Police	30.05%	43.94%	51.43%	52.46%
Elected Officials Retirement (EORP)	59.79%	59.79%	59.79%	59.79%

After the February 2021 forecast, Tempe decided to pay off their unfunded liabilities for both their Police and Fire public safety retirement systems using $343.0 million in bond proceeds. Due to the low interest rate environment at that time, Tempe expected to save tens of millions by paying borrowing costs, as opposed to trying to keep up with the retirement systems' investment gains on the unfunded liability. Employer contribution rates for ASRS and EORP are the same contribution rates as published by the retirement systems. Due to the dual nature of the retirement costs for Police and Fire, the rates above reflect the debt service payments on the bonds, combined with the published public safety retirement system contribution rates, and then expressed as a percentage of payroll.

Usually, rates are grown during the forecast period based on information provided from the respective retirement system governing board, as each rate is dependent on the investment decisions of the relevant retirement system as well as the compensation and retirement policies for the system

members. The respective systems only publish a formal rate for one year in advance; therefore, these projections represent merely the best guess based on available information.

Inflation

General inflation is expected to remain around 2.4% over the five years of the forecast. Electricity inflation is expected to increase by approximately 5.4% annually through the forecast period, and motor fuel inflation is expected to grow at an average of 3.6% during the later years of the forecast.

Limits on Discretionary Budget Increases

Increases in discretionary spending are accomplished via an operating budget supplemental process. For this budget forecast, assumptions about recurring and non-recurring supplementals are included in the General Fund forecast model to facilitate discussion with City Council. The actual amount of approved supplementals is determined during the formal budget adoption process.

Capital Improvements Program Operating Budget Impacts

An important aspect of the city's Capital Improvements Program is the identification of operating budget impacts associated with capital projects. Since long-range planning takes place prior to the adoption of the Capital Budget, future impacts of new programs are not included. However, operating impacts for projects approved in prior years' Capital Budgets are included in the out-years of the forecast.

Forecast Growth Rates - Expenditures: February 24, 2025

Expenditures	FY 24/25	FY 25/26	FY 26/27	FY 27/28	FY 28/29
Personnel Costs Growth [1]	6.5 %	3.0 %	2.8 %	2.4 %	2.3 %
FICA (% of payroll)	7.70 %	7.70 %	7.70 %	7.70 %	7.70 %
State Retirement (% of payroll)	12.27 %	12.00 %	11.87 %	11.82 %	11.69 %
Police Retirement (PSPRS Tiers 1 & 2)	27.87 %	30.05 %	43.94 %	51.43 %	52.46 %
Police Retirement (% of payroll)	70.84 %	68.91 %	68.59 %	68.01 %	67.09 %
Fire Retirement (PSPRS Tiers 1 & 2)	30.13 %	32.87 %	45.95 %	50.47 %	51.41 %
Fire Retirement (% of payroll) [2]	75.39 %	73.28 %	71.56 %	69.20 %	67.59 %
Health, Dental, Life Actives	5.0 %	8.4 %	8.4 %	8.4 %	8.4 %
Health, Dental, Life Retirees	7.6 %	3.9 %	3.6 %	0.6 %	4.2 %
Mediflex Growth	5.0 %	8.3 %	8.4 %	8.3 %	8.4 %
Other Fringe Benefits Growth	4.2 %	10.9 %	(1.2)%	2.8 %	3.9 %
General Inflation	2.0 %	3.1 %	2.2 %	2.2 %	2.3 %
Electricity Inflation	7.0 %	5.0 %	5.0 %	5.0 %	5.0 %
Water Inflation	12.0 %	11.0 %	9.0 %	5.0 %	3.0 %
Sewer Inflation	16.5 %	9.5 %	8.0 %	7.0 %	6.0 %
Gasoline Inflation	(6.3)%	6.3 %	2.6 %	3.0 %	2.4 %

Notes:

[1] Excluding OPEB Trust Fund Advance/Withdrawal

[2] Net of Fire Insurance Premium Tax credit

General Fund Forecast Discussion

Local taxes, including city sales taxes, bed taxes, and property taxes are the primary revenue source for the General Fund, constituting 54.4% of FY 2025/26 revenue in the February forecast. We anticipate a slight decrease in city sales tax in FY 2025/26 due to the elimination of the residential rental sales tax, effective January 1, 2025. Once it is fully phased in by the end of FY 2026/27, we expect moderate growth in taxable sales and other revenue sources for the rest of the forecast period.

The next largest source of General Fund revenue is intergovernmental, which is comprised of state sales, income, and vehicle license taxes. The February forecast called for this category to contribute 24.8% of FY 2025/26 revenue.

From an expenditure perspective, employee compensation and benefit costs have traditionally been the largest component of expenditures, representing 70.2% of the projected total in FY 2025/26. Health care costs for employees are anticipated to increase by 8.4% in FY 2025/26 and grow by the same amount each year thereafter. Retiree health care costs are expected to increase every year of the forecast, for an average increase of 3.1% for each year from FY 2025/26 to FY 2028/2029.

To maintain a stable budget in the future, regardless of economic conditions, personnel costs will continue to be closely analyzed as salaries and benefits are the greatest expense in any service-oriented organization. Unless carefully managed, these costs could easily outpace revenue growth in the future.

To mitigate the loss of residential rental revenue, recurring and non-recurring supplemental budget increases have been reduced significantly in each year of the General Fund. For FY 2025/26 General Fund supplemental budget requests recommended for approval total $2.2 million, which is offset by $1 million in expenditure reductions or new revenue, resulting in a net impact of $1.2 million. Of this, $0.9 million is recurring funding with the remaining being one-time funding. The supplemental increases include 3 additional permanent full-time positions in the Fire Medical Rescue Department. This is the second year of the four-year phase-in approach to meet the city's contractual obligation to build a fire station and provide the necessary staff at NOVUS Innovation Center Campus by 2031. Other additions to the operating budget include one-time funding for the implementation to replace the 25-year old PeopleSoft Financials system and a small amount of funding for Economic Development's new Business Assistance Program aimed at supporting local businesses within the community.

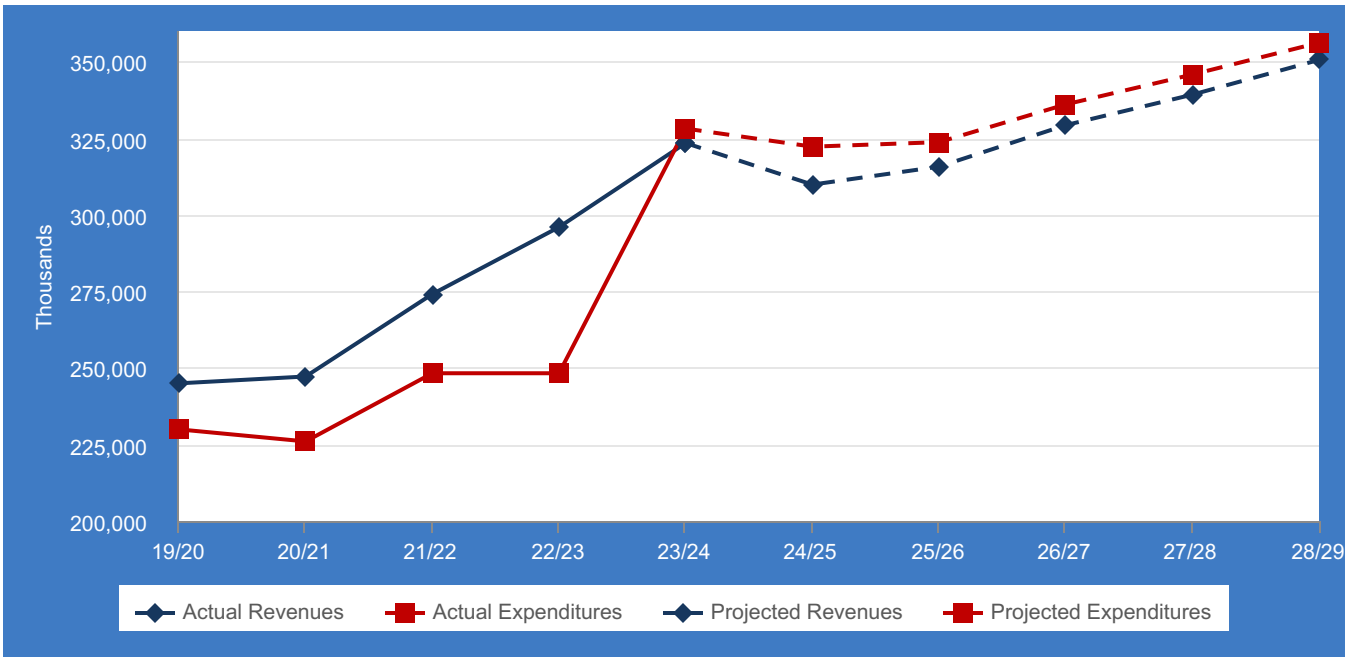
Pay-as-you go (cash) funding for capital improvement program (CIP) has been suspended from the General Fund during the forecast period due to the loss of residential rental revenue.

Unassigned Fund Balance

A planned spend down of the Unassigned Fund Balance is forecasted in order to mitigate the impact of sales tax revenue loss as described previously. FY 2027/28 assumes the resumption of operating budget supplementals to a certain level. If required, supplemental funding can be reduced or eliminated if conditions make this necessary. Additionally, a drawdown of PSPRS and OPEB reserves will be utilized beginning in FY 2025/26.

The General Fund's unassigned fund balance is projected to be 23.0% of revenues at the end of FY 2028/29. The February forecast assumes a measured draw down of fund balance to be within policy level at the end of the forecast period. The fiscal policy for the General Fund is to maintain a minimum of 20.0% of revenues in the final year of the outlook. However, when the unassigned fund balance is over 30.0% a drawdown is recommended.

General Fund: Projected Revenues and Expenditures: February 24, 2025



	19/20 Actual	20/21 Actual	21/22 Actual	22/23 Actual	23/24 Actual	24/25 Projected	25/26 Projected	26/27 Projected	27/28 Projected	28/29 Projected
Revenues ($000)	244,951	247,186	274,096	295,953	323,414	309,844	315,709	329,255	339,216	350,560
Expenditures ($000)	229,916	225,984	248,245	248,245	328,135	322,235	323,708	336,031	345,780	356,174
Net Operating Surplus/(Deficit)	15,035	21,202	25,851	18,576	(4,721)	(12,392)	(7,999)	(6,776)	(6,564)	(5,614)
Change to Assigned Funds	**(67)**	**1,728**	**(23,913)**	**(32,975)**	**(1,375)**	**—**	**—**	**—**	**—**	**—**
Unassigned Fund Balance	**115,926**	**138,855**	**140,793**	**126,394**	**120,298**	**107,907**	**99,907**	**93,132**	**86,568**	**80,954**
Unassigned Fund Balance as a % of Revenue	**47%**	**56%**	**51%**	**43%**	**37%**	**35%**	**32%**	**28%**	**26%**	**23%**

Special Revenue Funds:

Transit Fund Forecast Discussion

Although the unassigned fund balance remains above policy throughout the forecast period, significant annual losses, beginning in FY 2025/26, indicates a structural deficit due primarily to: a) the elimination of residential rental sales tax and b) increasing transit operational costs. This structural deficit will require Transit Fund long-term budget balancing measures.

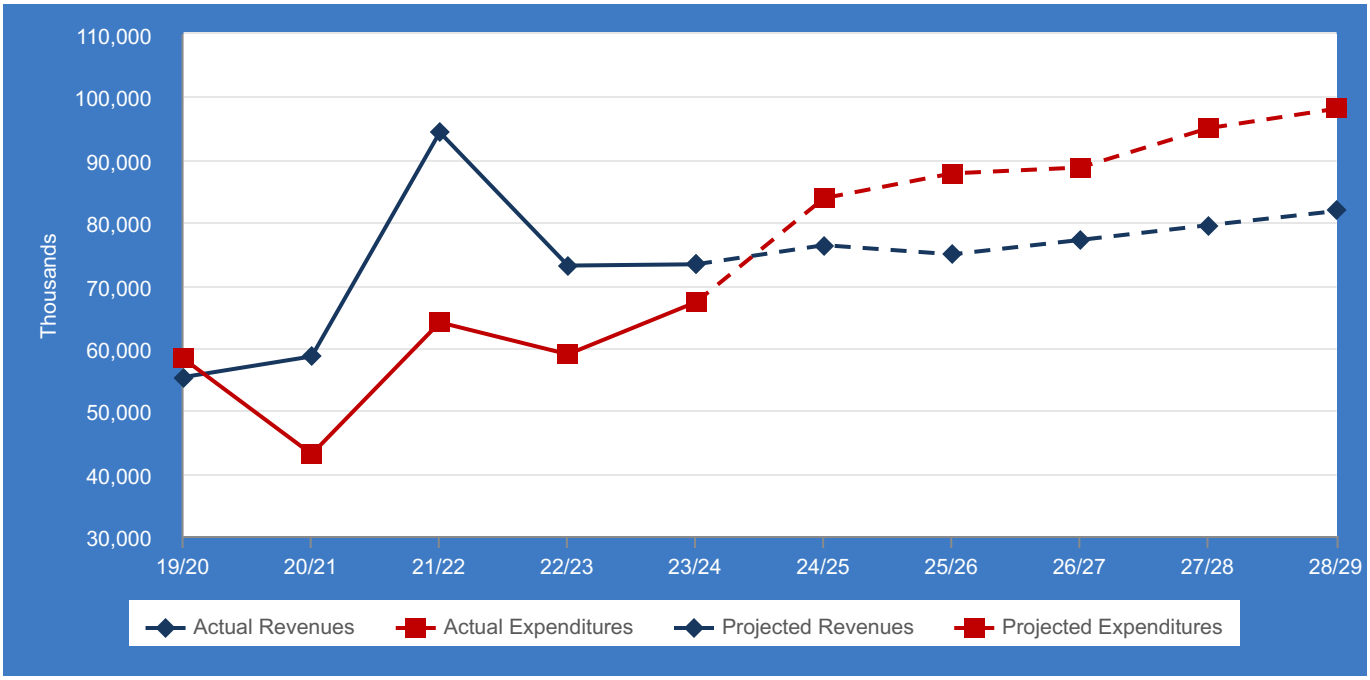
In the November 2024 General Election, Maricopa County voters approved the extension of a half-cent sales tax for transportation. This was on the ballot as Proposition 479. The passage of Proposition 479 is expected to increase regional funding in the Transit Fund. Despite this increase in transit funding, additional long-term budget balancing strategies are required to ensure the fund remains stable. Currently, there are no additional planned changes in transit services.

The expenditure amounts in the forecast include operating expenses for the streetcar operations that started in May 2022. The largest operating expenses for the Transit program are the bus, rail and streetcar operations that are provided through contracts with Valley Metro. The forecasted expenditures assume controlled growth in these contract amounts.

Fund Balance

In the February forecast, the Transit Fund forecast included a measured spend-down of fund balance. With fund balance above current policy level, this will allow sufficient time to develop a multi-year process to address the long-term structural health of the Transit Fund. The unassigned fund balance is projected to remain in policy (25% of current-year operating revenues) through-out the forecast period.

Transit Fund: Projected Revenues and Expenditures: February 24, 2025



	19/20 Actual	20/21 Actual	21/22 Actual	22/23 Actual	23/24 Actual	24/25 Projected	25/26 Projected	26/27 Projected	27/28 Projected	28/29 Projected
Revenues ($000)	55,331	58,621	94,331	73,097	73,302	76,350	74,893	77,185	79,540	81,793
Expenditures ($000)	58,251	43,049	64,044	58,963	67,266	83,843	87,789	88,728	94,995	98,099
Net Operating Surplus/(Deficit)	(2,920)	15,572	30,287	14,135	6,037	(7,493)	(12,896)	(11,543)	(15,455)	(16,306)
Change to Assigned Funds	**3,186**	**(484)**	**(1,575)**	**(1,559)**	**1,846**	**—**	**—**	**—**	**—**	**—**
Unassigned Fund Balance	**46,188**	**61,276**	**89,988**	**102,563**	**110,446**	**102,953**	**90,057**	**78,514**	**63,059**	**46,753**
Unassigned Fund Balance as a % of Revenue	**83%**	**105%**	**95%**	**140%**	**151%**	**135%**	**120%**	**102%**	**79%**	**57%**

Arts and Culture (formerly Performing Arts) Fund Forecast Discussion

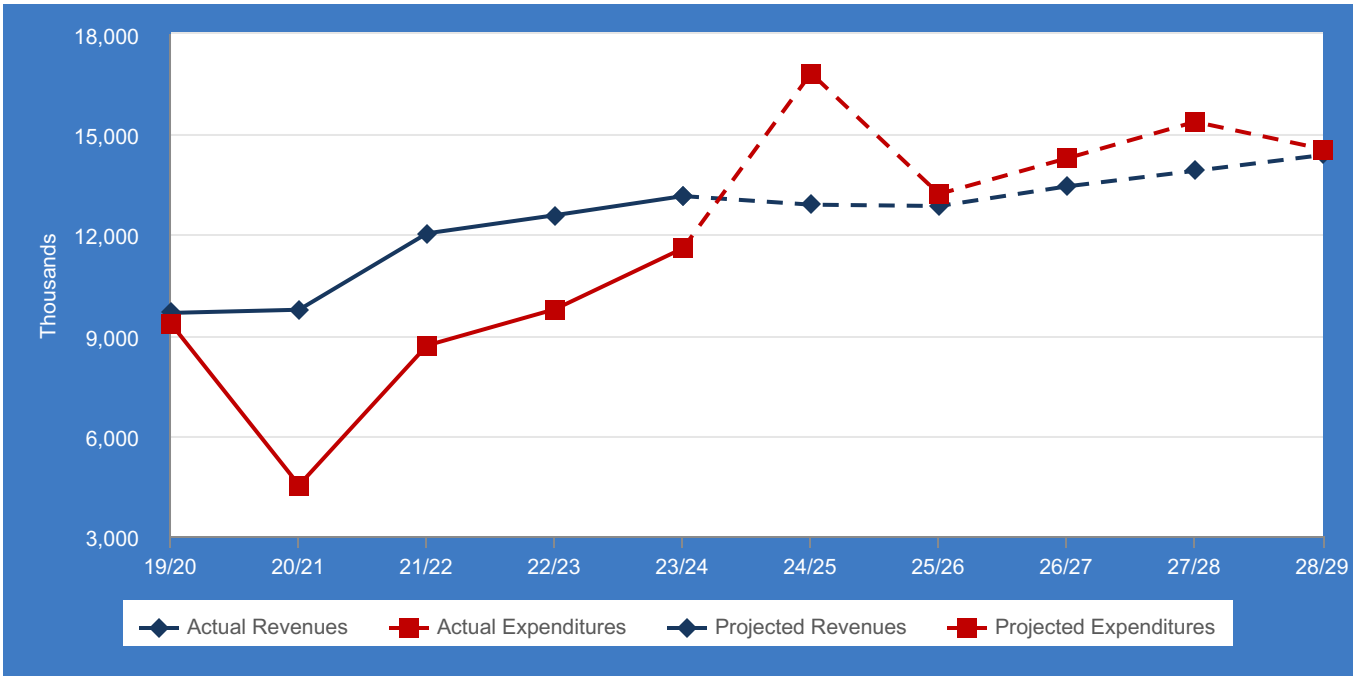
Despite the loss of residential rental sales tax revenues beginning in January 2025, the Arts and Culture Special Revenue Fund (formerly Performing Arts Fund) remains stable with revenue projections consistent with the November 2024 forecast and unassigned fund balance remains above policy throughout the forecast period. Total Facility and programming revenue is expected to remain strong with the Tempe Center for the Arts being the home for the Arizona Theater Company.

The forecast includes the annual debt service payment on revenue obligation bonds that were issued in August 2021 to fund the repairs needed on the Tempe Center for the Arts roof. FY 2024/25 expenditures include cash transfer to the CIP of $3.9 million, and an additional $5.4 million of CIP cash transfers are assumed over the ensuing four years. Any planned expanded programs and services, as outlined in the Tempe Arts and Culture Plan, are not included in the forecast. Expanded programs and services will be requested via the annual budget development process and, if approved, will be reflected in future forecasts.

Fund Balance

Based on projected modest increases in the Arts and Culture tax revenue, fund balance is projected to be 61% of revenues by the end of FY 2025/26, significantly higher than the 10% fund balance policy. While this fund balance is higher than policy, the strategy was to preserve fund balance until the long-term effects of the COVID-19 pandemic have dissipated. The Tempe Arts and Culture Plan will look into expanded programs and services to be requested via the annual budget development process to address the excess fund balance.

Performing Arts/Arts & Culture Fund: Projected Revenues and Expenditures: February 24, 2025



	19/20 Actual	20/21 Actual	21/22 Actual	22/23 Actual	23/24 Actual	24/25 Projected	25/26 Projected	26/27 Projected	27/28 Projected	28/29 Projected
Revenues ($000)	9,666	9,761	12,043	12,586	13,157	12,900	12,860	13,447	13,912	14,385
Expenditures ($000)	9,343	4,521	8,694	9,777	11,597	16,828	13,219	14,286	15,376	14,561
Net Operating Surplus/(Deficit)	323	5,240	3,349	2,809	1,560	(3,927)	(359)	(839)	(1,464)	(176)
Change to Assigned Funds	**(10)**	**13**	**(56)**	**(327)**	**299**	**—**	**—**	**—**	**—**	**—**
Ending Fund Balance	**(758)**	**4,495**	**7,788**	**10,270**	**12,129**	**8,202**	**7,843**	**7,004**	**5,540**	**5,364**
Fund Balance as a % of Revenue	**(8%)**	**46%**	**65%**	**82%**	**92%**	**64%**	**61%**	**52%**	**40%**	**37%**

Note: On 12/31/20 the Performing Arts Tax, which provided revenue to Fund 36000 - Performing Arts, ended. On 1/1/2021, the Arts & Culture Tax, which provides revenue to Fund 37 - Arts & Culture, began. The majority of the facilities, programs and activities funded by these two taxes overlap, so they are presented in a single financial forecast.

Transportation (HURF) Fund Forecast Discussion

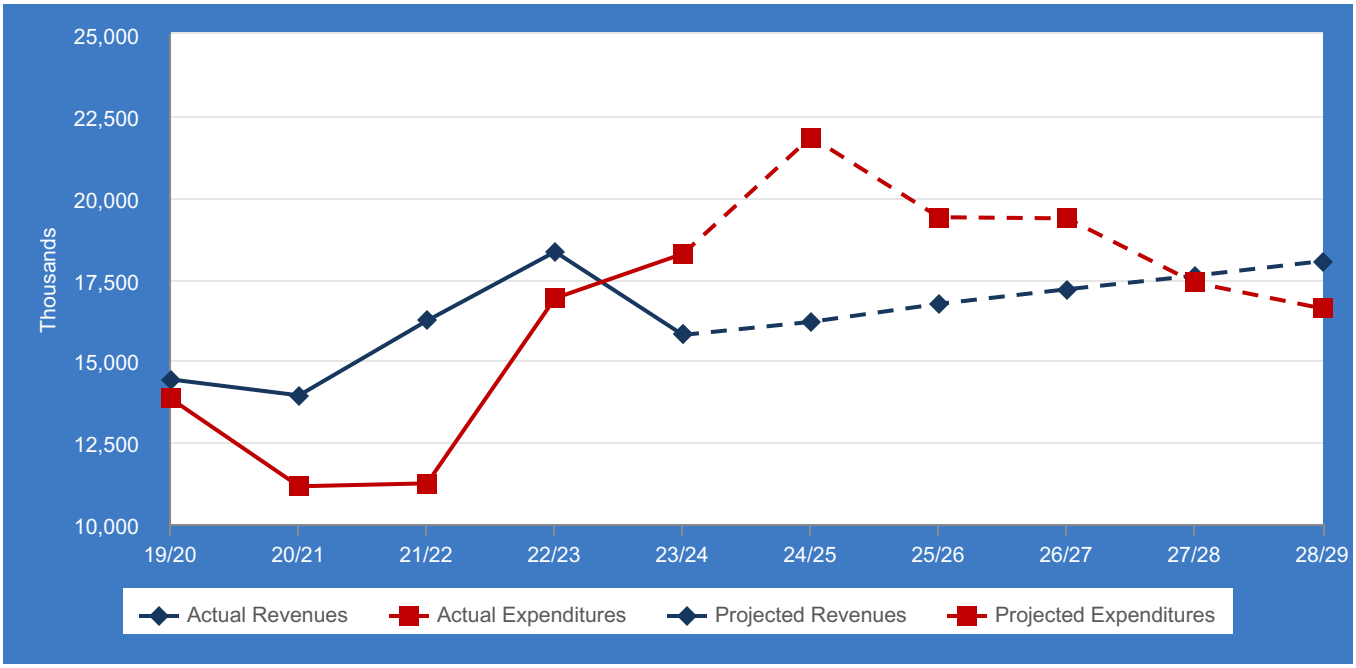
The Transportation Fund receives the majority of its funding from the distribution of state-shared Highway User Revenue Funds (HURF). Revenue projections over the forecast period are based on the forecast projections from the Arizona Department of Transportation (ADOT) and projections from year-to-date activity. The forecast assumes a reduction in cash funded CIP projects and is consistent with the adopted FY 2025/26 CIP. These adjustments keep the fund stable with unassigned fund balances projected to remain within fund balance policy (10% of revenues) through-out the forecast period. Staff will continue to monitor economic trends to ensure the fund balances remain within policy.

Future HURF monies are subject to pending legislation that may increase or decrease the amount of HURF funds the City receives. The forecast does assume the continuation of an annual transfer from the General Fund of $1.5 million per year for street repair and maintenance projects. However, the actual amount of the transfer each year will be based on the General Fund's financial capacity and Council direction.

Fund Balance

The forecasted increase in revenue results in a stable fund with unassigned fund balance is projected to remain above the fund balance policy (10% of revenues) through-out the forecast period. This fund balance will help to offset any reductions in the state-shared HURF revenues and fund additional CIP projects.

Highway User Revenue Fund: Projected Revenues and Expenditures: February 24, 2025



	19/20 Actual	20/21 Actual	21/22 Actual	22/23 Actual	23/24 Actual	24/25 Projected	25/26 Projected	26/27 Projected	27/28 Projected	28/29 Projected
Revenues ($000)	14,425	13,938	16,224	18,334	15,788	16,189	16,740	17,186	17,602	18,051
Expenditures ($000)	13,832	11,154	11,245	16,912	18,272	21,846	19,391	19,356	17,385	16,594
Net Operating Surplus/(Deficit)	593	2,783	4,979	1,422	(2,484)	(5,657)	(2,651)	(2,170)	217	1,456
Change to Assigned Funds	**927**	**299**	**(289)**	**(37)**	**329**	**—**	**—**	**—**	**—**	**—**
Ending Fund Balance	**6,088**	**9,170**	**13,860**	**15,245**	**13,090**	**7,433**	**4,782**	**2,612**	**2,829**	**4,285**
Fund Balance as a % of Revenue	**42%**	**66%**	**85%**	**83%**	**83%**	**46%**	**29%**	**15%**	**16%**	**24%**

Enterprise Funds:

Water/Wastewater Fund Forecast Discussion

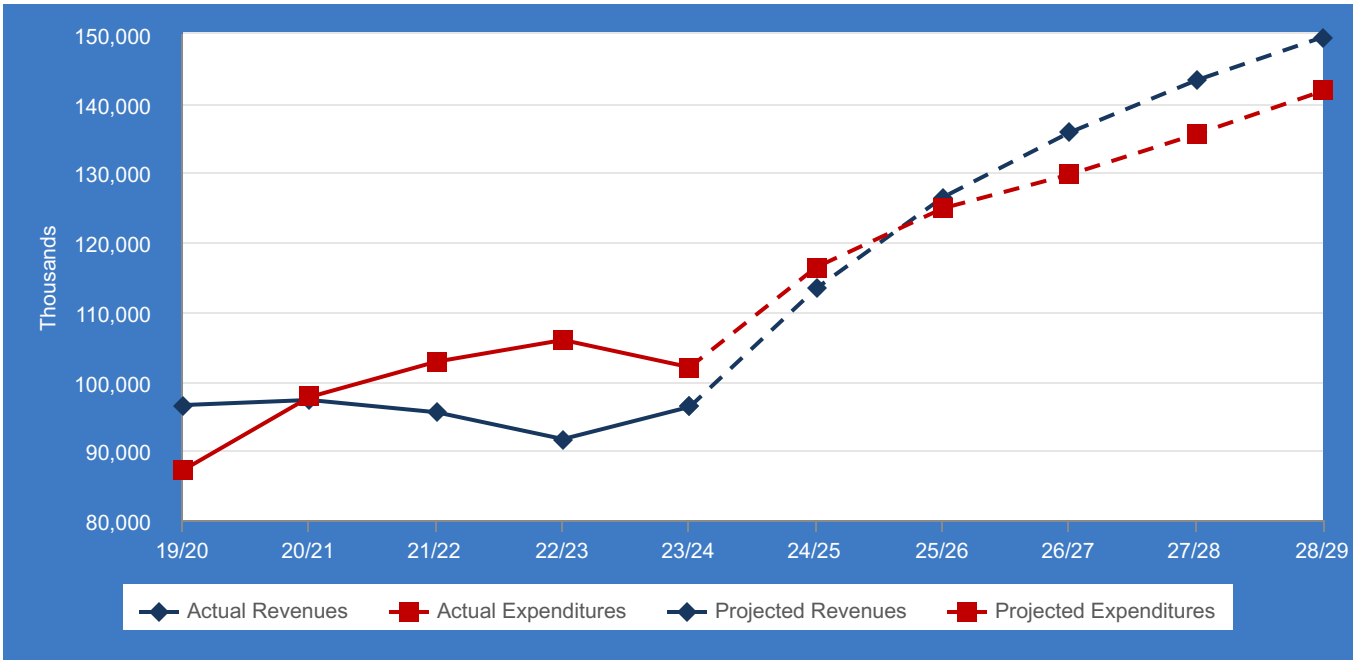
Nearly all revenue to the Water/Wastewater Fund is from User Charges for water and sewer services, which are estimated to account for over 95% of the fund revenue in FY 2025/26. Since the number of customer accounts grows at a very slow pace due to a stable population, the primary mechanism to enhance revenue for the enterprise fund is rate increases. Revenue amounts reflect the recommended water, wastewater, and flood irrigation rate adjustments that became effective in April 2025 as well as anticipated future rate adjustments.

The largest expense of the fund is Debt Service, representing 36.0% of expenses in FY 2025/26 in the February forecast, as bonds are issued to cover expenses related to improvements to the aging water and wastewater infrastructure.

Unrestricted Fund Balance

The Water/Wastewater Fund is projected to experience an operating deficit in FY 2024/25 but then a small surplus in each of the following years of the forecast period. The forecast assumes a planned draw down of the unassigned fund balance for FY 2024/25 and additions to the fund balance in subsequent years. Pay-as-you go (cash) funding of CIP projects from FY 2025/26 through FY 2028/29 is estimated at $35.1 million. The fund balance is forecasted to reach 61.0% of revenue in FY 2028/29.

Water / Wastewater Fund: Projected Revenues and Expenditures: February 24, 2025



	19/20 Actual	20/21 Actual	21/22 Actual	22/23 Actual	23/24 Actual	24/25 Projected	25/26 Projected	26/27 Projected	27/28 Projected	28/29 Projected
Revenues ($000)	96,553	97,287	95,520	91,656	96,297	113,376	126,489	135,827	143,334	149,560
Expenditures ($000)	87,182	97,720	102,804	105,929	102,003	116,420	124,902	129,769	135,572	141,804
Net Operating Surplus/(Deficit)	9,371	(432)	(7,284)	(14,274)	(5,706)	(3,044)	1,587	6,059	7,762	7,756
Change to Assigned Funds	**(2,051)**	**(1,182)**	**2,839**	**4,610**	**(3,185)**	—	—	—	—	—
Unassigned Fund Balance	**95,117**	**93,503**	**89,058**	**79,394**	**70,503**	**67,459**	**69,046**	**75,104**	**82,866**	**90,622**
Unassigned Fund Balance as a % of Revenue	**99%**	**96%**	**93%**	**87%**	**73%**	**60%**	**55%**	**55%**	**58%**	**61%**

Solid Waste Fund Forecast Discussion

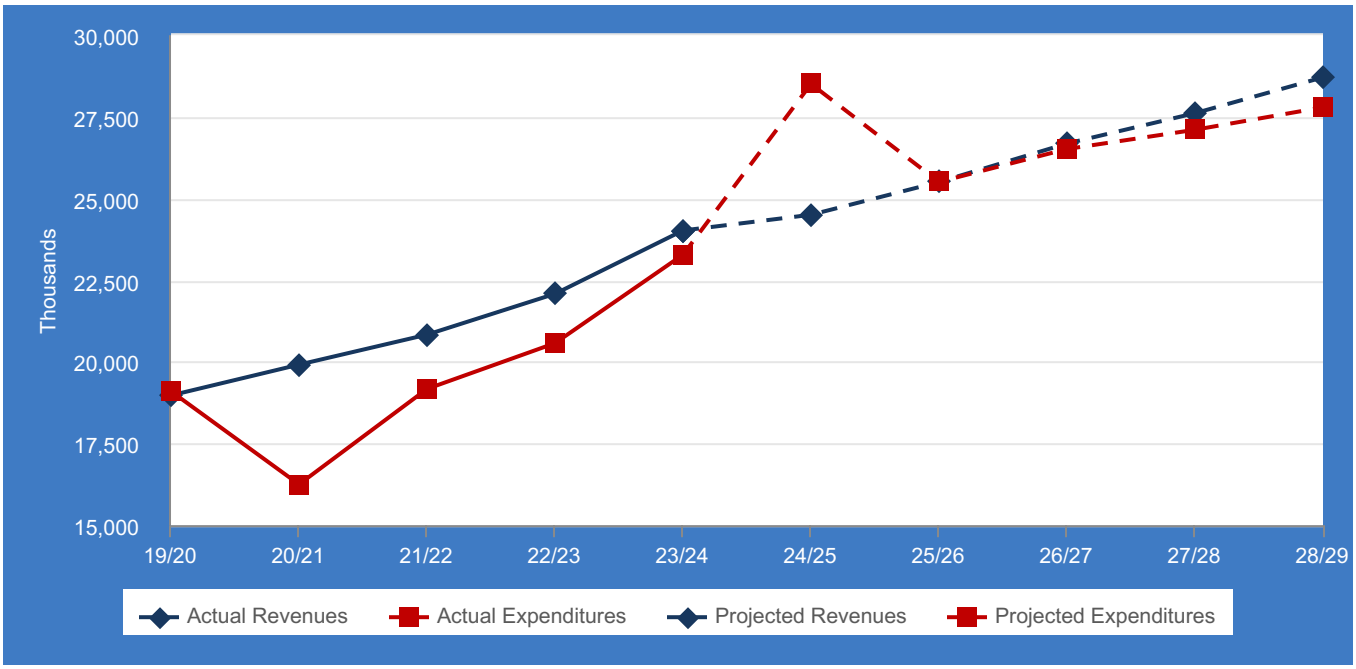
Nearly all revenue to the Solid Waste Fund is from User Charges for solid waste services, which account for over 92% of projected fund revenue in FY 2025/26. Since the number of customer accounts grows at a very slow pace due to a stable population, the primary mechanism to enhance revenue for the enterprise fund is rate increases. Recent legislative action has increased competition from the private sector for commercial clients. The approved solid waste rate increase effective April 2025 as well as future planned rate increases, have stabilized the fund. The Municipal Utilities Department Solid Waste Section closely monitors its commercial operations and will continue efforts to retain current customers and attract new customers, while improving customer service and operational efficiency. The forecast includes an annual transfer from the General Fund to offset costs of the alley maintenance program in the amount of $1.3 million annually.

The primary drivers of fund expenses are Personnel Costs and fees and services. Tempe does not own its landfill, the primary component of fees and services, and landfill tipping charges are expected to grow at the rate of inflation over the next four years. Total cash funded capital outlay is projected at $12.6 million from FY 2025/26 through FY 2028/29.

Unrestricted Fund Balance

In the February forecast, the fund balance as a percentage of current year revenue was projected to be 31.0% at the end of the forecast period (FY 2028/29). The unassigned fund balance is projected to remain within or exceed policy (15.0% of revenues) throughout the forecast period.

Solid Waste Fund: Projected Revenues and Expenditures: February 24, 2025



	19/20 Actual	20/21 Actual	21/22 Actual	22/23 Actual	23/24 Actual	24/25 Projected	25/26 Projected	26/27 Projected	27/28 Projected	28/29 Projected
Revenues ($000)	18,974	19,915	20,833	22,083	24,022	24,503	25,506	26,684	27,613	28,711
Expenditures ($000)	19,099	16,250	19,172	20,572	23,282	28,508	25,508	26,517	27,105	27,793
Net Operating Surplus/(Deficit)	(125)	3,665	1,661	1,511	741	(4,005)	(2)	167	508	918
Change to Assigned Funds	**230**	**(1,935)**	**(2,428)**	**(2,145)**	**6,453**	**—**	**—**	**—**	**—**	**—**
Ending Fund Balance	**3,873**	**5,603**	**4,837**	**4,203**	**11,396**	**7,391**	**7,389**	**7,556**	**8,065**	**8,983**
Fund Balance as a % of Revenue	**20%**	**28%**	**23%**	**19%**	**47%**	**30%**	**29%**	**28%**	**29%**	**31%**

Emergency Medical Transportation Fund Forecast Discussion

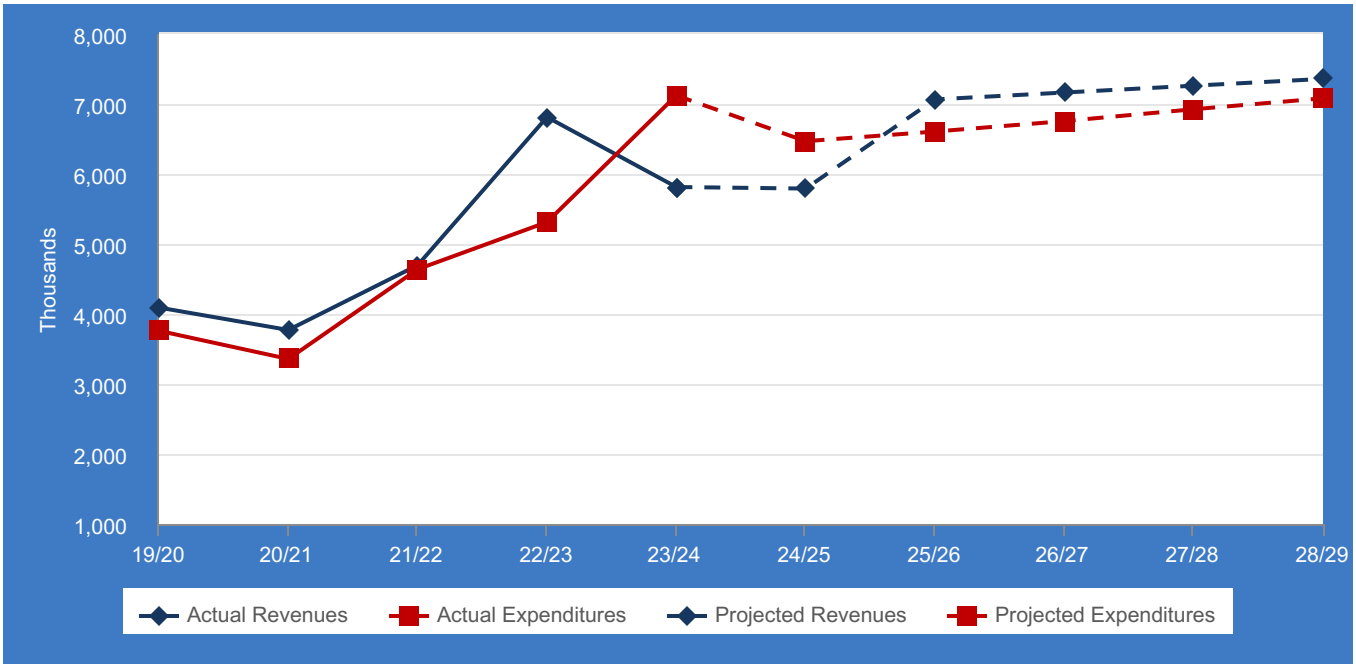
The Emergency Medical Transportation Fund captures all the revenue and expenditures for the Emergency Medical Transportation program which was started in October 2017 and is operating at full capacity with six (6) ambulance companies in service.

The largest component of Emergency Medical Transportation Fund revenue is Ambulance Services, which contribute 99% of the revenue in the February 2025 forecast. Expenses are mainly due to personnel costs, which were 70.1% of total expenditures in FY 2025/26 in the February forecast.

Unrestricted Fund Balance

The fund experienced a slight operating deficit in FY 2023/24 and is projected to have a slight deficit in FY 2024/25. Revenues and expenditures have been adjusted since the November 2023 forecast based on actual cash flow in the fund, and there continues to be a stable outlook for the fund. Staff from the Fire Medical Rescue Department have worked with the Municipal Budget Office and forecasted the need for additional recurring capital appropriation to replace and refurbish existing ambulances. These needs have been projected and are subject to Council approval of ongoing budget requests. The fund balance is expected to be at 78.0% of current year revenues, or $5.7 million, in FY 2028/29.

Emergency Medical Transport Fund: Projected Revenues and Expenditures: February 24, 2025



	19/20 Actual	20/21 Actual	21/22 Actual	22/23 Actual	23/24 Actual	24/25 Projected	25/26 Projected	26/27 Projected	27/28 Projected	28/29 Projected
Revenues ($000)	4,092	3,772	4,697	6,813	5,814	5,792	7,066	7,164	7,262	7,359
Expenditures ($000)	3,760	3,358	4,639	5,313	7,122	6,469	6,607	6,756	6,925	7,082
Net Operating Surplus/(Deficit)	332	414	58	1,500	(1,308)	(677)	459	408	336	277
Change to Assigned Funds	**229**	**123**	**787**	**595**	**1,061**	—	—	—	—	—
Ending Fund Balance	**1,741**	**2,278**	**3,123**	**5,219**	**4,971**	**4,294**	**4,753**	**5,161**	**5,497**	**5,774**
Fund Balance as a % of Revenue	**43%**	**60%**	**66%**	**77%**	**85%**	**74%**	**67%**	**72%**	**76%**	**78%**

Tempe

Section 5: Revenue

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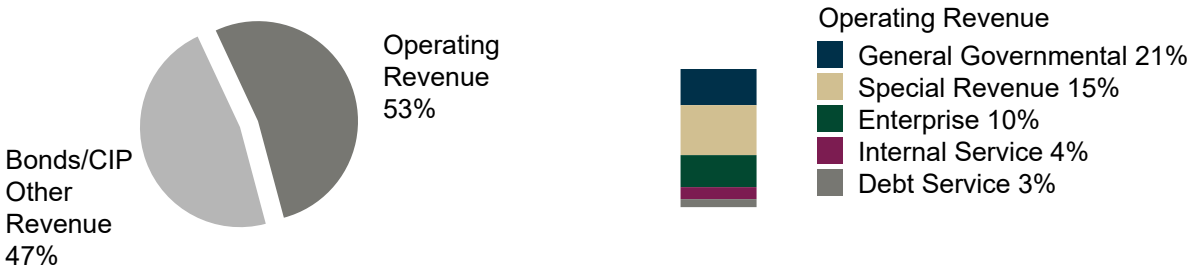
Total Revenue

Total revenue for the FY 2025/26 adopted budget is $1.52 billion reflecting $800.0 million in operating revenue and $715.3 million from bond proceeds and other revenue sources in the capital budget. The FY 2025/26 operating revenue total represented an 1.9% increase from FY 2024/2025. The increase in operating revenue sources is primarily in the Special Revenue and Enterprise Revenue areas, and consists of increases in intergovernmental and user charges.

FY 2025/26 Adopted Budget



TOTAL REVENUE

	FY 2024/25 Budget	FY 2025/26 Budget
Operating Revenue		
General Governmental		
Local Taxes	$185,763,410	$177,511,491
Intergovernmental	79,533,373	78,943,554
User Charges	24,366,499	28,406,680
All Other	31,333,692	29,228,346
Special Revenue		
Local Taxes	71,029,600	66,907,807
Intergovernmental	82,813,621	96,700,783
User Charges	675,500	968,108
All Other	75,895,789	68,300,526
Enterprise		
User Charges	128,936,727	144,086,451
All Other	11,654,644	11,086,963
Internal Service		
All Other	50,952,276	53,789,386
Debt Service		
Local Taxes	40,061,431	42,085,879
All Other	1,983,125	2,023,500
Total Operating Revenue	**$784,999,687**	**$800,039,474**
Operating Revenue Per Capita	$4,135	$4,208
CIP Revenue		
Bond Proceeds	$517,671,765	$587,034,273
CIP Other Revenue	134,788,831	128,222,914
Total CIP Revenue	**$652,460,596**	**$715,257,187**
TOTAL REVENUE	**$1,437,460,283**	**$1,515,296,661**
Total Revenue Per Capita	$7,572	$7,970

Note: The amounts noted above reflect budgeted funds that the city receives as income. Interfund transfers and utilization of fund balances, while a component of the total financial program, are not classified as revenue for this presentation.

General Governmental Revenue: Ten-Year Historical Trends

City Sales & Transient Lodging Tax

Fiscal Year	City Sales Tax	Transient Lodging Tax	Total Amount	Percent Change
2015/16	$89,507,126	$6,427,232	$95,934,358	2.4%
2016/17	93,939,127	7,094,057	101,033,184	5.3%
2017/18	98,926,556	8,038,734	106,965,290	5.9%
2018/19	103,850,093	8,836,505	112,686,598	5.3%
2019/20	107,046,820	7,345,457	114,392,277	1.5%
2020/21	114,162,705	5,419,981	119,582,686	4.5%
2021/22	131,485,732	10,774,631	142,260,363	19.0%
2022/23	139,221,287	13,201,888	152,423,175	7.1%
2023/24	142,295,025	13,707,389	156,002,414	2.3%
2024/25 est.	142,067,169	14,566,344	156,633,513	0.4%
2025/26 est.	133,924,337	14,394,976	148,319,313	(5.3)%

Restrictions

City Sales Tax: Current General Fund rate of 1.2% can only be increased by vote of electorate.

Certain proceeds are pledged as security for bond payments due under various bond security agreements. Revenue from a voter-approved 0.5% portion is dedicated to transit purposes and 0.1% is dedicated to funding for Arts & Culture.

Transient Lodging Tax: The current rate of 5.0% can be increased only by the electorate. Of the total amount collected, a portion is pledged to the Tempe Convention and Visitors Bureau (TCVB). Excess unrestricted proceeds are deposited into the General Fund.

The tax originated in June of 1988 at 2.0% with half (or 1.0%) dedicated to TCVB. In FY 2000/01, voters approved an additional 1.0% for the TCVB, increasing the tax from 2.0% to 3.0%. In May 2010, voters approved an increase in the tax rate from 3.0% to 5.0%. In FY 2023/24, the amount dedicated to the TCVB is $3.0 million with annual inflationary adjustments thereafter.

Assumptions

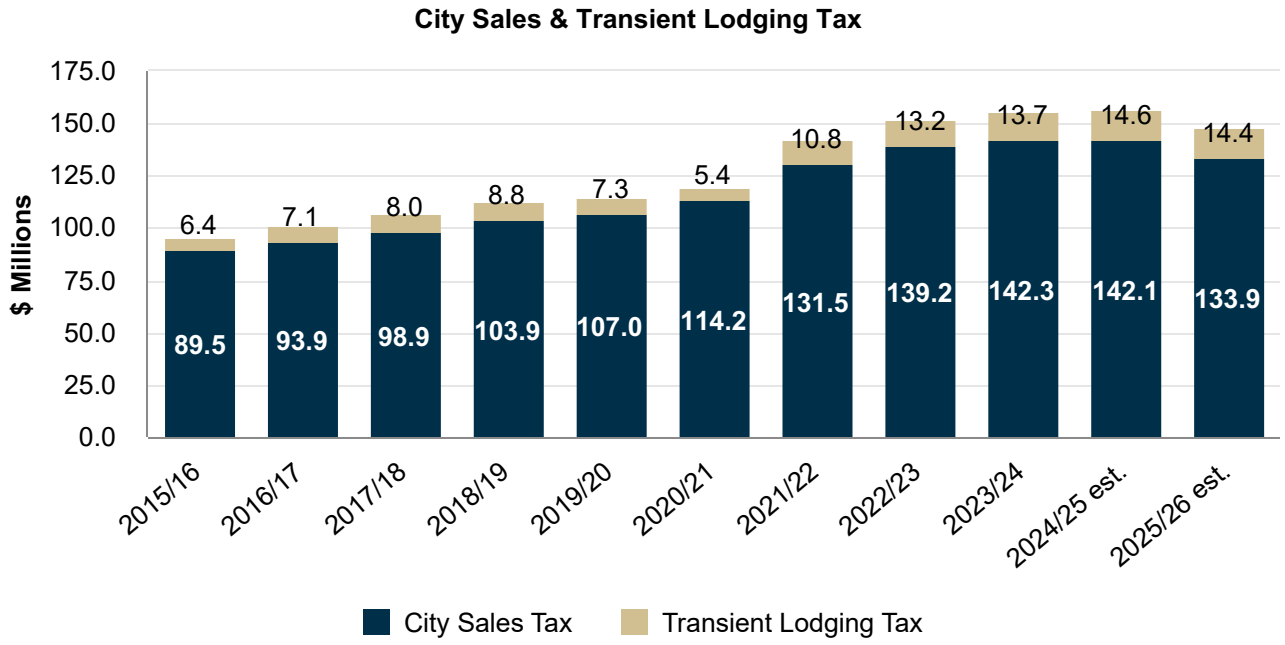
City Sales Tax: The city sales tax, known formally as the transaction privilege tax, is derived from a 1.8% tax on a variety of financial transactions, including retail sales, rental payments, contracting sales, utility, telecommunications payments, and hotel/restaurant sales. In FY 1993/94, voters approved a 0.2% increase from 1.0% to 1.2%. In May of 2010, voters approved a temporary 0.2% increase in the sales tax. Sales of food for home consumption and contracting sales were exempted from the increase. The 0.2% temporary tax expired June 30, 2014.

The economic impact of the COVID-19 pandemic resulted in reduced sales and transient lodging tax revenues starting in the Spring of 2020. For FY 2020/21 and FY 2021/22, specific taxable revenue categories, such as restaurants and amusements, experienced taxable sales lower than pre-pandemic levels. However, these reductions were offset by increases in the other taxable revenue categories, particularly retail sales. This resulted in increases in the city sales tax of 7.1% in FY 2022/23 and 2.3% for FY 2032/24. We are projecting city sales tax to decrease by (5.3)% in FY 2025/26.

Major Influences: Taxable Sales, Population, and Consumer Price Index

Transient Lodging Tax: The tax is imposed on businesses who charge for lodging for any period of not more than 30 consecutive days. The FY 2019/20 and FY 2020/21 collections show the impact of the COVID-19 pandemic with FY 2021/22 through FY 2025/26 reflecting the recovery in this tax after the COVID-19 pandemic.

Major Influences: Economy, Competition from Hotels Located in Neighboring Cities, and Consumer Price Index



Intergovernmental: State Shared Revenues

Fiscal Year	State Shared Income Tax	State Shared Sales Tax	State Shared Vehicle License Tax	Total Amount	Percent Change
2015/16	$19,470,946	$15,357,220	$6,644,362	$41,472,528	2.2%
2016/17	21,511,044	16,145,681	7,015,040	44,671,765	7.7%
2017/18	22,604,114	18,266,956	7,532,801	48,403,871	8.4%
2018/19	22,408,078	17,958,644	7,657,621	48,024,343	(0.8)%
2019/20	24,875,451	19,899,062	8,165,499	52,940,012	10.2%
2020/21	27,983,270	23,228,957	9,291,268	60,503,495	14.3%
2021/22	24,105,004	25,683,520	9,166,233	58,954,757	(2.6)%
2022/23	34,927,472	27,216,492	9,132,854	71,276,818	20.9%
2023/24	49,275,176	27,361,207	9,339,611	85,975,994	20.6%
2024/25 est.	39,934,808	28,371,337	9,505,957	77,812,102	(9.5)%
2025/26 est.	37,773,351	29,261,940	10,273,839	77,309,130	(0.6)%

Restrictions

No restrictions on usage for any of these three state shared revenues other than they must be expended for a public purpose.

Assumptions

Starting in 2016/17, the population figures used for the distribution of state shared revenues to all incorporated cities and towns in the state are the official U.S. Census Bureau population estimate for each city and town as of July 1 of the prior year, except in the year following a decennial census. Prior to 2016/17, population figures were based on the prior Decennial Census unless a city or town paid for a costly mid-decade census. The FY 2021/22 shared revenue allocations were based on the 2020 Decennial Census with the FY 2025/26 shared revenue allocations based on the Census Bureau's population estimates as of July 1, 2024. For FY 2025/26, Tempe's relative share of the state's total population is approximately 3.1%.

Income Tax: The right to levy income taxes in Arizona is reserved for the state in statute. Cities and towns receive 18.0% of the total state income tax collected during the fiscal year. This revenue is distributed based on each city or town's population in relation to the total population of all incorporated cities and towns in the state. Amounts distributed are based on actual income tax collections from two fiscal years prior to the fiscal year in which the city receives the funds.

The decrease projected for FY 2025/26 is due to a lower income tax rate, as well as a large drop in taxable capital gains. The State adopted the 2.5% flat income tax rate and it will ultimately result in reduced income tax collections. Cities and towns are receiving an increased 18.0% (up from 15.0%) of the total state income tax collected. This new sharing rate is the result of negotiations intended to minimize the negative impact on cities and towns due to this income tax collection reduction.

Major Influences: Taxable Sales, Population (relative to state) and State Law

Sales Tax: The state assesses a 5.6% sales tax, of which 0.6% is designated for educational purposes. Of the remaining 5.0%, each state sales tax classification has a designated sharing

percentage that goes into the distribution base and cities and towns share 25.0% of that base. Cities and towns share in the base for distribution based on their population in relation to total state population.

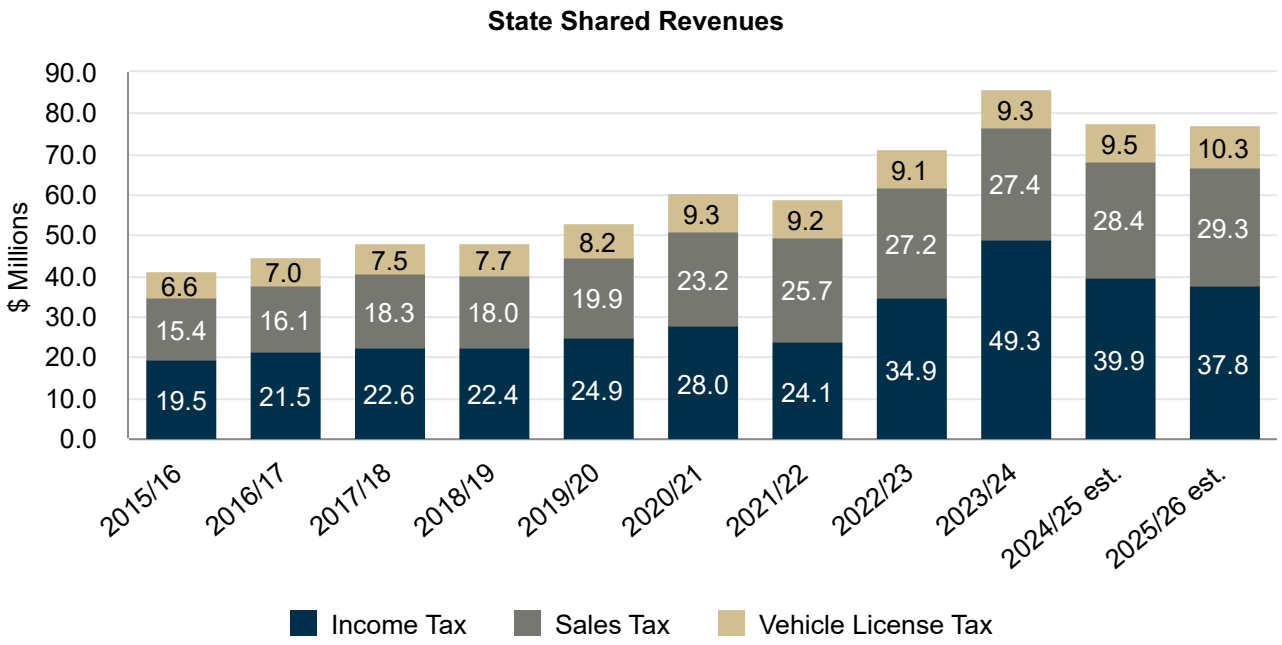
Although the 2020 census reduced Tempe's proportional share of the total State population, FY 2023/24, FY 2024/2025, and FY 2025/26 show an increase due to projected increases in taxable sales, including growth in online retail sales.

Major Influences: Taxable Sales, Population (relative to state) and State Law

Vehicle License Tax: Approximately 20.0% of the revenues collected by the Arizona Department of Revenue for vehicle licensing are distributed to cities and towns. The city receives its share of the vehicle license tax collections based on vehicles registered in Maricopa County and the city's population in related to the total incorporated population of Maricopa County.

FY 2021/22 and FY 2022/23 had slight declines based on the city's proportional share of the Maricopa County population and an overall decrease in State vehicle license taxes. There were moderate increases in the vehicle license tax in FY 2023/24 and FY 2024/25. The FY2025/26 projection forecasts an increase of 8.1%.

Major Influences: Population (relative to State), State Policy and Auto Sales



City Property Tax

Fiscal Year	Tax Rate/$100 Assessed Value	Primary Collections	Secondary Collections	Total Amount	Percent Change
2015/16	$2.52	$14,835,505	$25,225,256	$40,060,761	3.5%
2016/17	2.53	15,560,520	26,381,781	41,942,301	4.7%
2017/18	2.49	16,306,319	27,700,581	44,006,900	4.9%
2018/19	2.42	17,194,507	28,173,553	45,368,060	3.1%
2019/20	2.40	17,891,759	29,911,357	47,803,116	5.4%
2020/21	2.40	18,785,768	31,710,945	50,496,713	5.6%
2021/22	2.37	20,184,834	33,796,504	53,981,338	6.9%
2022/23	2.38	20,960,295	35,829,213	56,789,508	5.2%
2023/24	2.41	21,802,825	37,983,522	59,786,347	5.3%
2024/25 est.	2.43	22,543,575	40,061,431	62,605,006	4.7%
2025/26 est.	2.46	23,219,063	42,085,879	65,304,942	4.3%

Restrictions

Primary Levy: Limited to annual increase of 2.0% plus amount generated by new construction. No restriction on usage.

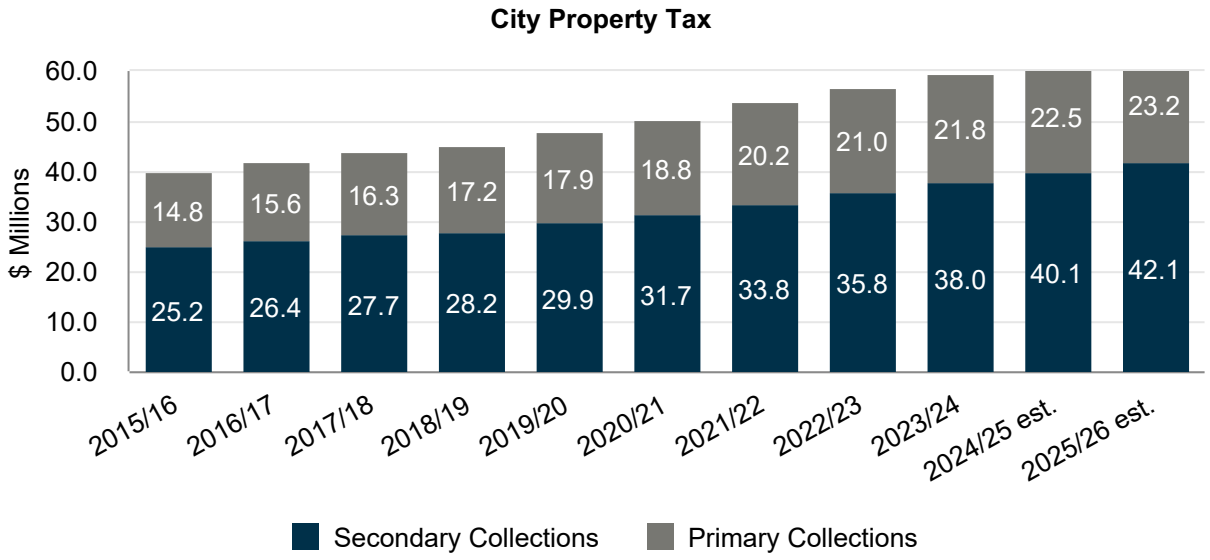
Secondary Levy: Restricted for debt service purposes only. No statutory limit on rate.

Assumptions

The city's property tax is based on the assessed value of the property as determined by the Maricopa County Assessor, whose office both bills and collects all property taxes. Historical changes in total revenue collected have been the result of state policy affecting assessed valuations and growth, new development, and appreciation of existing property.

In FY 2010/11, the City Council adopted a levy-based approach versus a rate driven approach for property tax revenue. The levy stabilization policy provided a stable and predictable revenue stream for paying annual property tax supported debt service payments. Starting in FY 2015/16, Proposition 117 requires the use of the Limited Property Value (LPV) in levying both primary and secondary property taxes. The combined primary and secondary property tax rate for FY 2025/26 will total $2.4593 per $100 assessed valuation, consisting of $0.8744 per $100 of the primary assessed valuation for operating and maintenance costs and $1.5849 per $100 of secondary assessed valuation to fund principal and interest payments on bonded indebtedness. The primary levy goes to the General Fund for city operations and the secondary levy goes to the Debt Service Fund for repayment of General Obligation bonds.

Major Influences: Development, Assessor Appraisal Methodology, State Policy, Population Growth, and City Policy Regarding Property Tax Rates


City Property Tax
$ Millions
60.0
50.0
40.0
30.0
20.0
10.0
0.0
14.8
15.6
16.3
17.2
17.9
18.8
20.2
21.0
21.8
22.5
23.2
25.2
26.4
27.7
28.2
29.9
31.7
33.8
35.8
38.0
40.1
42.1
2015/16
2016/17
2017/18
2018/19
2019/20
2020/21
2021/22
2022/23
2023/24
2024/25 est.
2025/26 est.
Secondary Collections
Primary Collections

Charges for Services Revenue

Fiscal Year	Development Related Charges for Services	Cultural/Recreational Charges for Services	Total Amount	Percent Change
2015/16	$9,946,597	$6,970,328	$16,916,925	(1.1)%
2016/17	9,079,293	7,349,596	16,428,889	(2.9)%
2017/18	12,631,790	7,170,387	19,802,177	20.5%
2018/19	11,580,979	6,409,498	17,990,477	(9.1)%
2019/20	14,047,783	4,944,188	18,991,971	5.6%
2020/21	10,098,052	3,140,689	13,238,741	(30.3)%
2021/22	12,796,126	4,579,156	17,375,282	31.2%
2022/23	15,345,994	6,507,055	21,853,049	25.8%
2023/24	17,187,368	5,160,700	22,348,068	2.3%
2024/25 est.	18,524,617	5,841,882	24,366,499	9.0%
2025/26 est.	22,941,798	5,464,882	28,406,680	16.6%

Restrictions

Development Related: Intended to offset costs related to permitting and planning for residential and commercial development in the city, though there are no restrictions on usage.

Cultural/Recreational: No restrictions on usage but is intended to defray costs of recreation and social service programs.

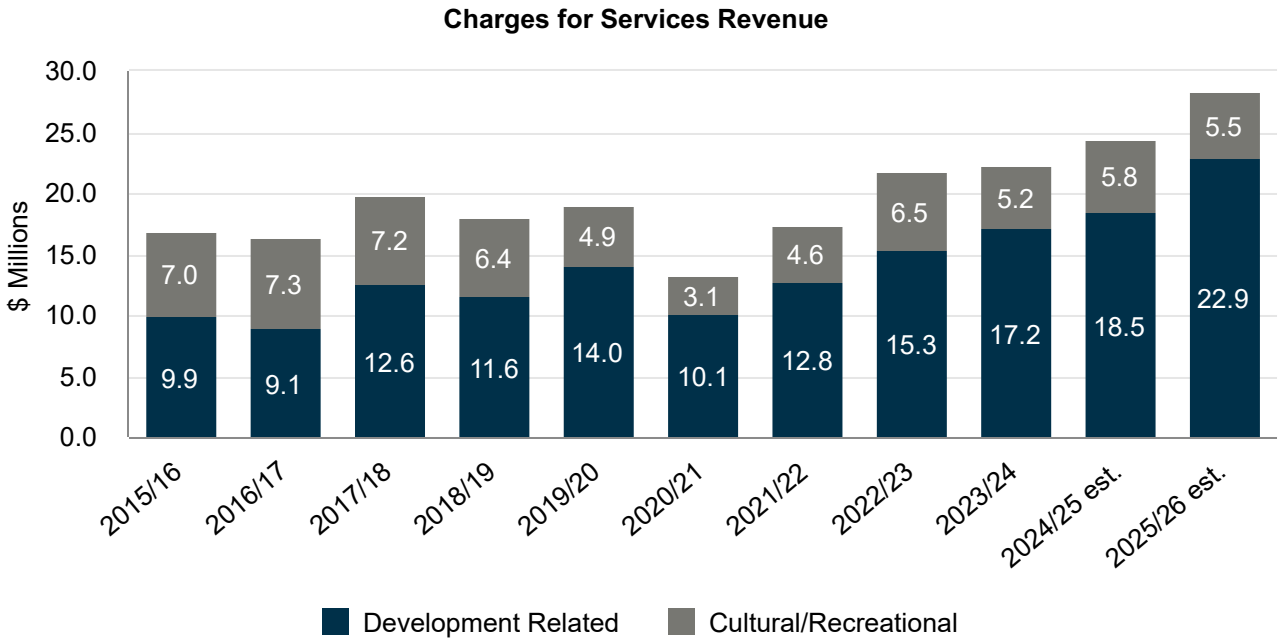
Assumptions

Development Related: The annual growth rates shown above reflect the extremely cyclical nature of development over the ten-year period. Significant development activity, including the large Marina Heights development, led to significant growth in FY 2013/14 and FY 2014/15. The decreases after FY 2015/16 are largely due to the Marina Heights project working its way out of the construction queue. However, the recovery of the economy can be seen in the growth that begins in FY 2017/18. As the COVID-19 impacts worked their way through the development queue, revenues declined sharply in FY 2020/21. As the major construction projects and the effects of COVID-19 taper off, development activity settles into a more sustainable level of revenue in the FY 2025/26 adopted budget.

Major Influences: Population, Tax Laws, Economy and Development

Cultural/Recreational: Revenue in this category is derived from a wide array of recreational activities (such as softball, swimming, and tennis) and social services programs (such as counseling services and after-school programs). By Council policy, many of these activities and services are partially or fully funded through user charges. Fees are based on a targeted percentage for cost recovery of direct program operating costs, including wages and supply costs but exclude facility costs, administration, and capital outlay. The percentage of recovery of direct program costs is classified by user groups as follows: adult programs, 100% cost recovery; youth programs, 100% cost recovery; senior programs, 50% cost recovery; and all Kiwanis Recreation Center classes/programs, 100% cost recovery. The drop in FY 2019/20 and FY 2020/21 revenue was due to a near complete shutdown of recreational activities during the last quarter of FY 2019/20, and intermittent/restricted availability during FY 2020/21. The FY 2025/26 adopted budget amount is projected to be down slightly from FY2024/25.

Major Influences: Population, Cost Recovery Policy and New Program Development


Charges for Services Revenue
$ Millions
30.0
25.0
20.0
15.0
10.0
5.0
0.0
2015/16
2016/17
2017/18
2018/19
2019/20
2020/21
2021/22
2022/23
2023/24
2024/25 est.
2025/26 est.
9.9
7.0
9.1
7.3
12.6
7.2
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6.4
14.0
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10.1
3.1
12.8
4.6
15.3
6.5
17.2
5.2
18.5
5.8
22.9
5.5
Development Related
Cultural/Recreational

Fines and Forfeitures

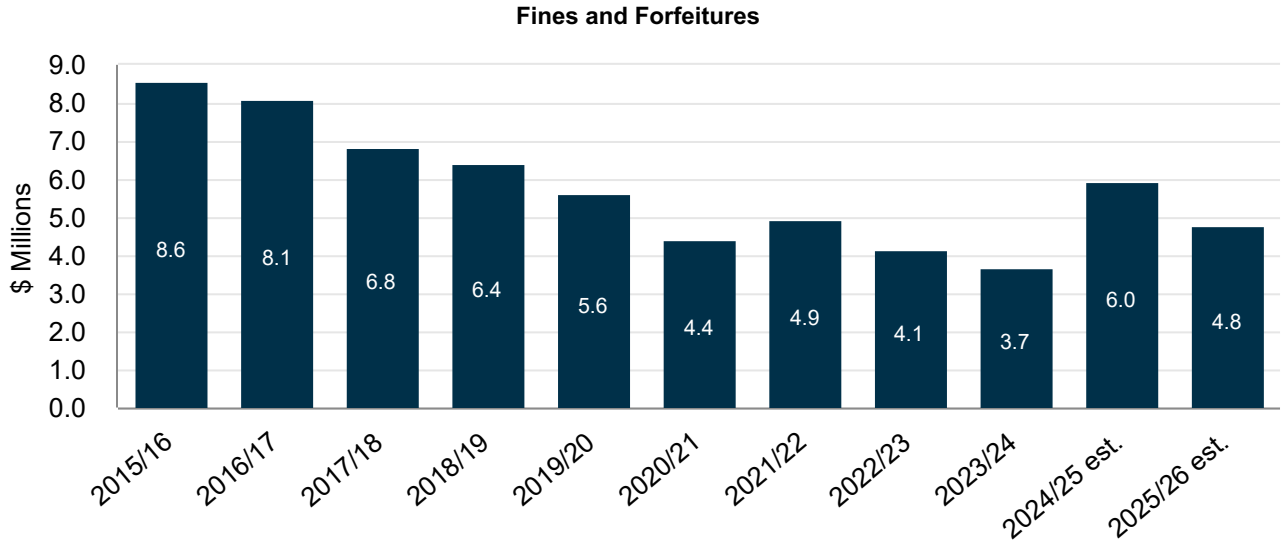
Fiscal Year	Amount	Percent Change
2015/16	$8,580,396	1.7%
2016/17	8,094,582	(5.7)%
2017/18	6,837,347	(15.5)%
2018/19	6,434,190	(5.9)%
2019/20	5,612,672	(12.8)%
2020/21	4,417,817	(21.3)%
2021/22	4,942,603	11.9%
2022/23	4,146,580	(16.1)%
2023/24	3,690,037	(11.0)%
2024/25 est.	5,962,069	61.6%
2025/26 est.	4,778,288	(19.9)%

Restrictions

There are no restrictions on usage.

Assumptions

The fines and forfeitures revenue to the city derive from fines related to parking, traffic, criminal, animal control, defensive driving school, adult diversion, domestic violence, and false alarms, plus revenue from public defender reimbursements, forfeitures, and boot fees. During the initial months of the COVID-19 shutdown in the 4th quarter of FY 2019/20, parking fees were waived entirely, and most other fine and forfeiture activity was down, resulting in a 12.8% decline. As COVID-19 continued over the majority of FY 2020/21, revenues declined another 21.3%. The FY 2025/26 adopted budget estimates a 19.9% decrease in fines and forfeitures.
Major Influences: Population, Crime Rate and Internal Policy (Enforcement, Number of Police Officers)



Special Revenue: Ten-Year Historical Trends

Transit Tax

Fiscal Year	Amount	Percent Change
2015/16	$37,288,527	3.2%
2016/17	39,512,636	6.0%
2017/18	41,074,434	4.0%
2018/19	43,063,185	4.8%
2019/20	44,373,904	3.0%
2020/21	47,534,174	7.1%
2021/22	54,736,977	15.2%
2022/23	57,815,447	5.6%
2023/24	59,055,133	2.1%
2024/25 est.	58,960,302	(0.2)%
2025/26 est.	55,756,193	(5.4)%

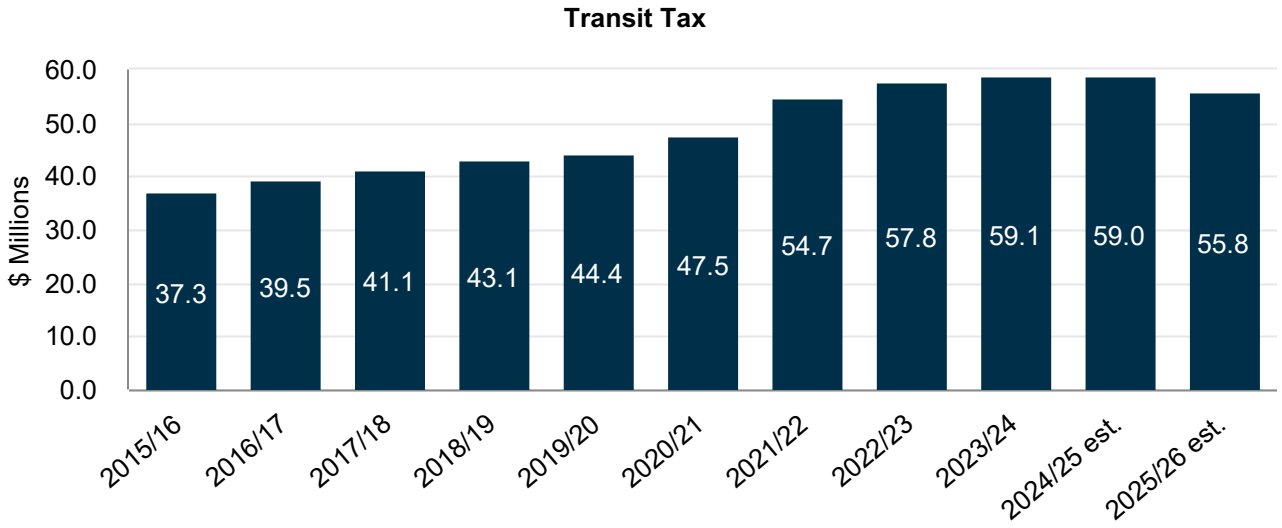
Restrictions

Represents a portion of the City Sales Tax dedicated by public vote to transit-related purposes, such as bus acquisition and maintenance, connecting bus routes to neighboring cities, bus stop construction, transit planning, and light rail construction.

Assumptions

The Transit Tax represents 0.5% of the 1.8% City Sales Tax. The tax for transit was approved by Tempe voters in September 1996 and became effective January 1, 1997. The FY 2025/26 budget estimate is based on projections that include the loss of the residential rental tax revenue.

Major Influences: Taxable Sales, Population and Consumer Price Index



Performing Arts/Arts & Culture Tax

Fiscal Year	Amount	Percent Change
2015/16	$7,656,210	2.6%
2016/17	8,084,891	5.6%
2017/18	8,436,503	4.3%
2018/19	8,823,434	4.6%
2019/20	9,131,870	3.5%
2020/21	9,760,912	6.9%
2021/22	11,209,835	14.8%
2022/23	11,647,867	3.9%
2023/24	12,088,710	3.8%
2024/25 est.	12,069,298	(0.2)%
2025/26 est.	11,151,614	(7.6)%

Restrictions

Represents a portion of the City Sales Tax dedicated by public vote for operating expenses and debt service associated with the original construction of the Tempe Center for the Arts (TCA), which ended on December 31, 2020.

Since January 1, 2021, that same portion of the City Sales Tax dedicated by a separate public vote is being used for both the TCA and other arts and cultural activities throughout the city. This tax does not have an end date. The name of the tax was changed from the Performing Arts tax to the Arts & Culture tax.

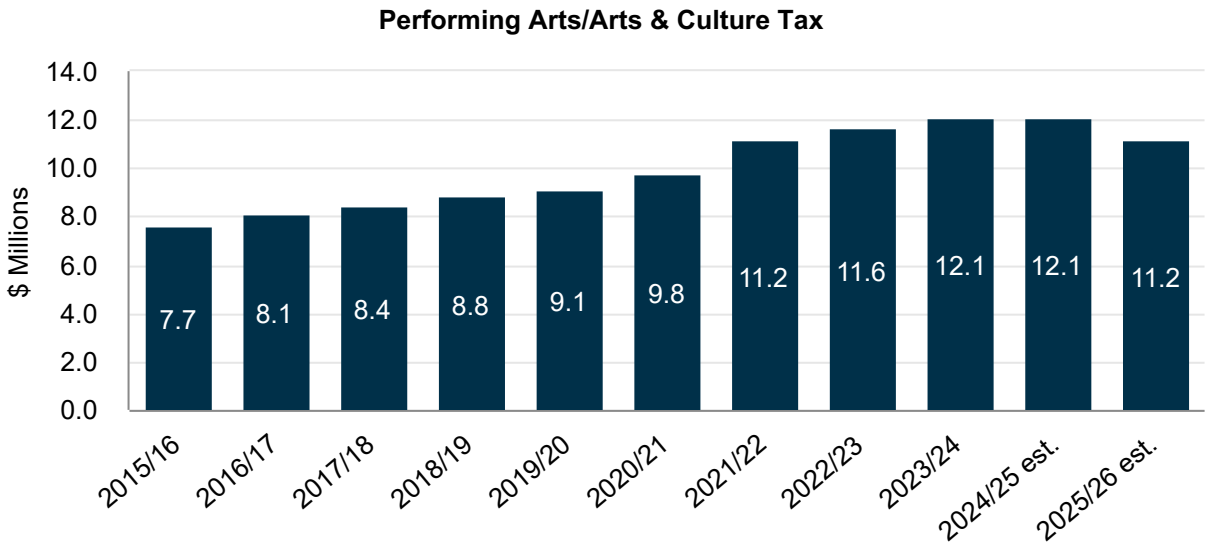
The majority of the facilities, programs and activities funded by these two taxes overlap, so they are presented as a single revenue stream.

Assumptions

The Performing Arts/Arts & Culture Tax represents 0.1% of the 1.8% City Sales Tax dedicated to arts and cultural programs throughout the city and the Tempe Center for the Arts facility. This tax was approved in May 2000 and became effective January 2001. Authorization for this tax expired in December 2020. In November of 2018, voters approved a new 0.1% of the 1.8% City Sales Tax to become effective as of January 1, 2021. The new tax expanded the use of the revenue to include arts and cultural activities throughout the city.

The FY 2025/26 budget estimate is based on projections that include the loss of the residential rental tax revenue.

Major Influences: Taxable Sales, Population, and Consumer Price Index


Performing Arts/Arts & Culture Tax
$ Millions
14.0
12.0
10.0
8.0
6.0
4.0
2.0
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8.1
8.4
8.8
9.1
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12.1
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2015/16
2016/17
2017/18
2018/19
2019/20
2020/21
2021/22
2022/23
2023/24
2024/25 est.
2025/26 est.

Highway User Tax

Fiscal Year	Amount	Percent Change
2015/16	$10,457,799	4.4%
2016/17	11,336,801	8.4%
2017/18	11,887,793	4.9%
2018/19	12,658,768	6.5%
2019/20	12,568,037	(0.7)%
2020/21	13,937,545	10.9%
2021/22	14,406,073	3.4%
2022/23	13,717,215	(4.8)%
2023/24	13,852,639	1.0%
2024/25 est.	14,252,741	2.9%
2025/26 est.	15,200,763	6.7%

Restrictions

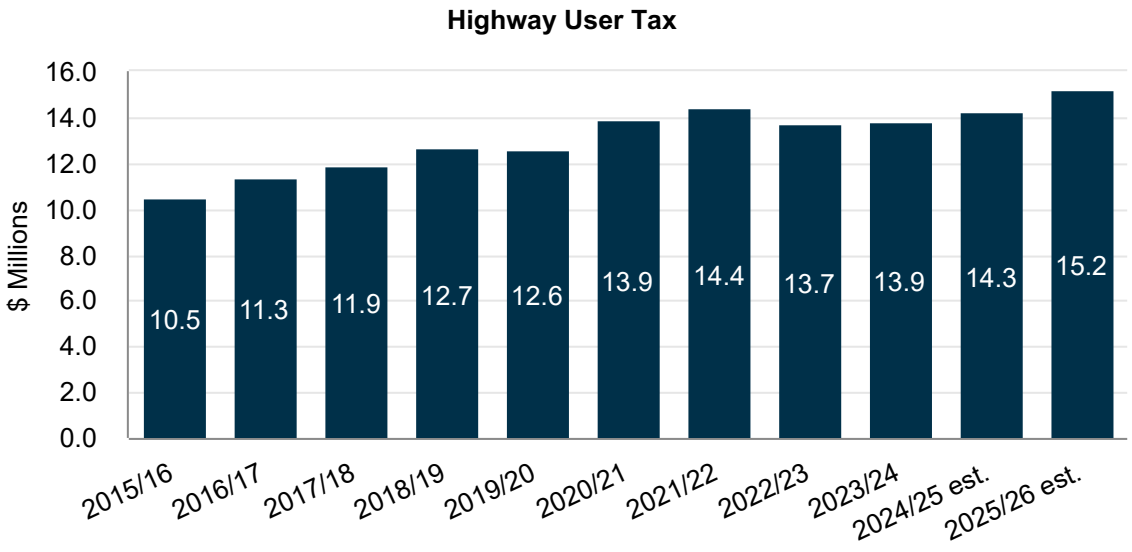
Proceeds can be used only for street and highway purposes including right-of-way acquisition, construction, reconstruction, maintenance, and payment of debt service on highway and street bonds.

Assumptions

Highway User Revenue Fund (HURF) revenue is comprised primarily of a share of the state-imposed tax on fuel (18 cents per gallon), but also includes a portion of vehicle license taxes and other motor carrier permits and fees. HURF revenues are a major source of funding to the state for highway construction, highway maintenance and improvements, and other highway- related expenditures. More than half of the revenue is used for these state purposes.

Of the remaining HURF revenue, 27.5% is distributed to cities and towns. Half of this pool amount is distributed based on each city's or town's percentage share of the statewide total population of all incorporated cities and towns. The remaining one-half is divided into county pools based on each county's share of statewide fuel sales. Within each county, cities and towns receive an allocation based on their percentage share of total incorporated population in the county. The FY 2019/20 decrease reflects a 2.8% drop in gallons of fuel sold in Maricopa County. The FY 2022/23 decrease reflects a drop in Tempe’s share of Maricopa County’s population. The FY 2025/26 budget assumes a rebound in gasoline sales following the FY 2022/23 population share downgrade.

Major Influences: Population, State Statute, Economy and Gasoline Sales


Highway User Tax
$ Millions
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2015/16
2016/17
2017/18
2018/19
2019/20
2020/21
2021/22
2022/23
2023/24
2024/25 est.
2025/26 est.

Community Development Block Grant/Section 8 Housing Grant

Fiscal Year	Community Development Block Grant Amount	Community Development Block Grant Percent Change	Section 8 Housing Grant Amount	Section 8 Housing Grant Percent Change
2015/16	$2,668,286	68.3%	$10,539,072	30.2%
2016/17	3,175,376	19.0%	8,776,051	(16.7)%
2017/18	3,291,807	3.7%	9,878,872	12.6%
2018/19	4,933,023	49.9%	10,079,780	2.0%
2019/20	2,350,002	(52.4)%	11,003,698	9.2%
2020/21	5,126,663	118.2%	9,901,543	(10.0)%
2021/22	3,575,474	(30.3)%	11,132,160	12.4%
2022/23	4,195,372	17.3%	13,644,603	22.6%
2023/24	9,133,192	117.7%	19,463,486	42.6%
2024/25 est.	33,827,237	270.4%	33,050,619	69.8%
2025/26 est.	43,797,578	29.5%	36,495,456	10.4%

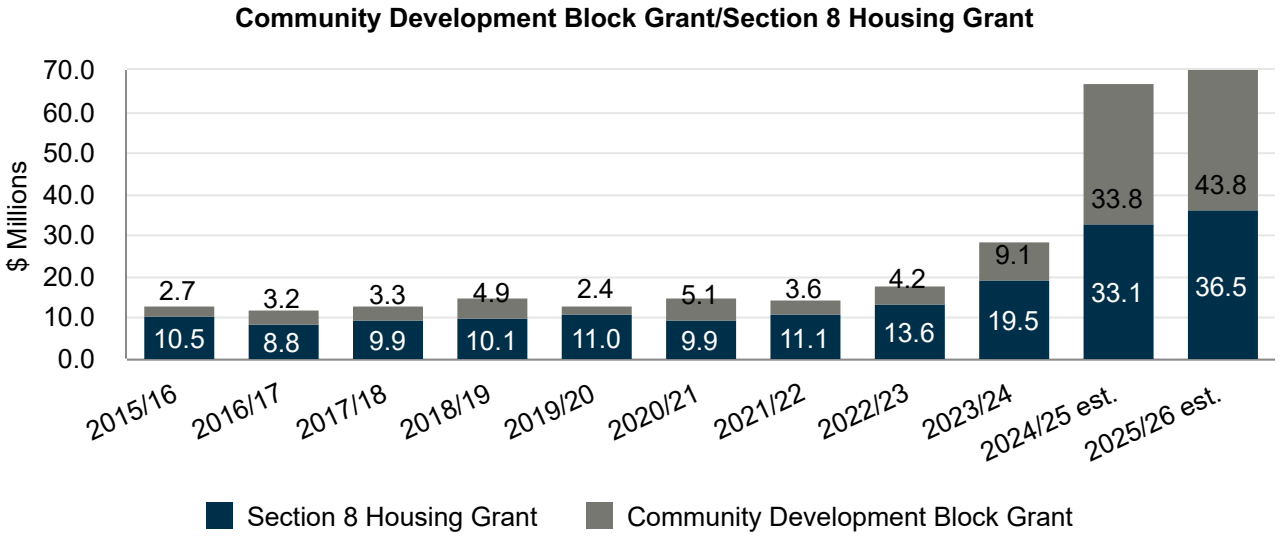
Restrictions

Community Development Block Grant (CDBG) funds are awarded by the federal government and may be used only for the rehabilitation of owner-occupied housing and the removal of "slum and blight". Section 8 Housing Grants, also federal funds, may be used only for rent and utility subsidies for low income residents.

Assumptions

Funding levels in both programs are based on a federal formula which reflects local factors such as the percentage of people living in poverty, unemployment, population, age of existing housing, and the need for housing. The increases in FY 2024/25 and the FY 2025/26 budget are due primarily to increased Federal funding for both the CDBG and Section 8 Housing programs that has been made available to address the housing needs of the unsheltered and to provide for more affordable housing.

Major Influences: Federal Policy, Poverty Levels and Population



Enterprise Revenue: Ten Year Historical Trends

Water/Wastewater User Fees

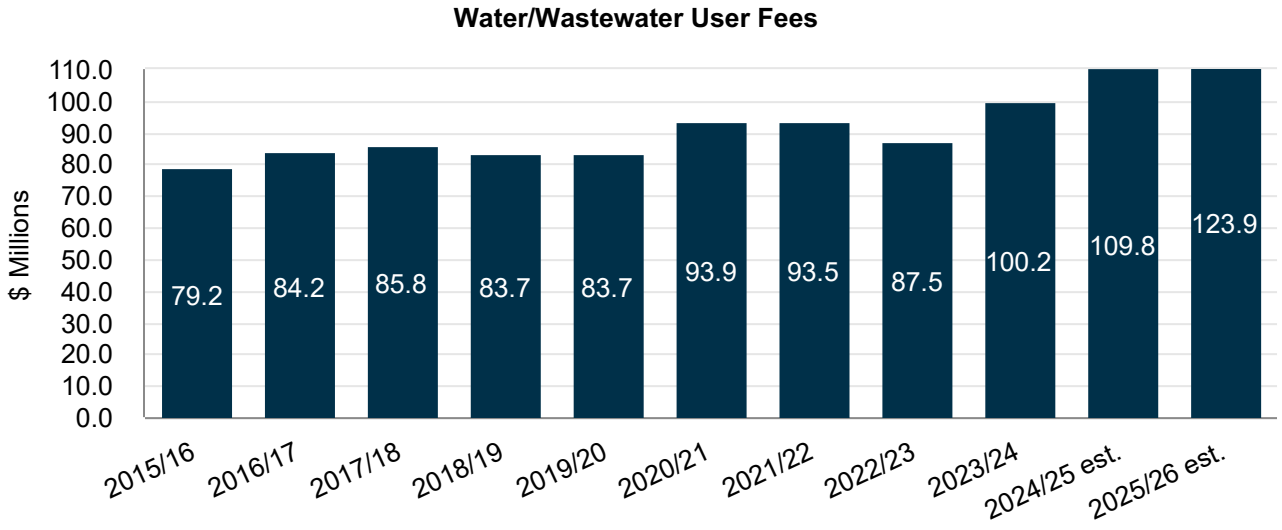
Fiscal Year	Amount	Percent Change
2015/16	$79,160,506	4.0%
2016/17	84,152,090	6.3%
2017/18	85,834,674	2.0%
2018/19	83,717,370	(2.5)%
2019/20	83,739,560	—%
2020/21	93,872,989	12.1%
2021/22	93,458,043	(0.4)%
2022/23	87,452,056	(6.4)%
2023/24	100,177,409	14.6%
2024/25 est.	109,849,068	9.7%
2025/26 est.	123,923,792	12.8%

Restrictions

Fees can only be used to support the Water/Wastewater enterprise.

Assumptions

Water/Wastewater revenue is derived from fees and service charges assessed to residential and commercial customers of the city's water and wastewater systems. Revenue also includes charges to the city's residential irrigation customers. Over the past few years, water rates have been adjusted to address increased costs resulting from inflation, debt service on capital projects, and environmental regulation compliance. Rate increases occurred in April 2025 and contribute to the increase seen in FY 2025/26. Major Influences: Population, Rate Policy, Water Consumption Patterns and Weather



Solid Waste Fees

Fiscal Year	Amount	Percent Change
2015/16	$15,754,290	9.9%
2016/17	16,371,942	3.9%
2017/18	16,736,176	2.2%
2018/19	17,357,470	3.7%
2019/20	18,394,312	6.0%
2020/21	19,909,675	8.2%
2021/22	20,833,300	4.6%
2022/23	21,143,447	1.5%
2023/24	21,770,133	3.0%
2024/25 est.	23,149,023	6.3%
2025/26 est.	24,184,023	4.5%

Restrictions

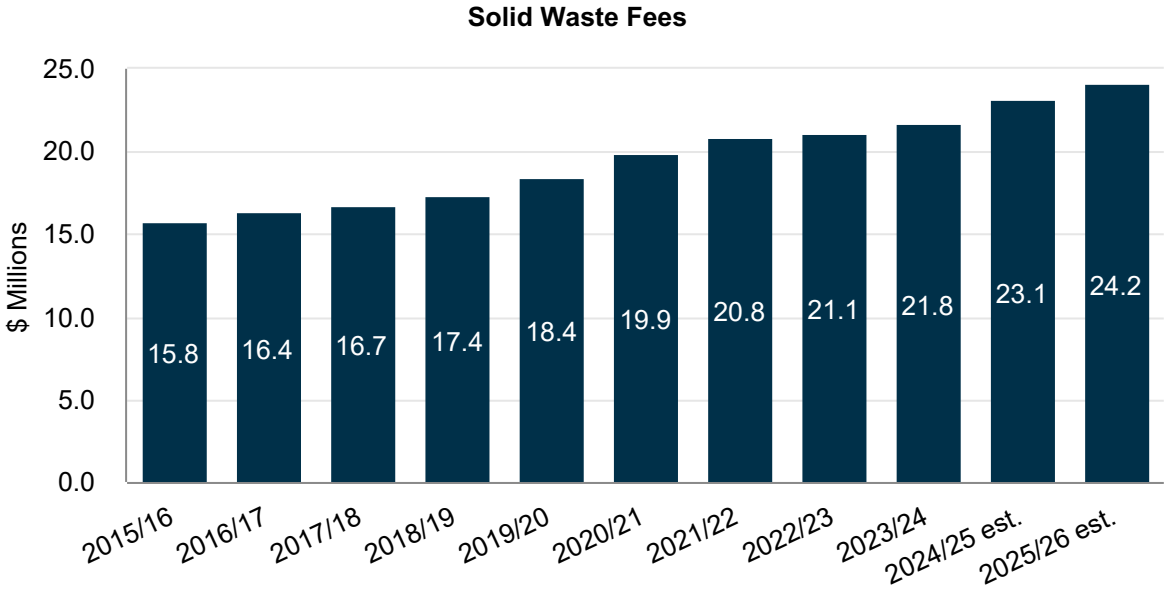
Used to defray costs of providing solid waste collection and disposal service.

Assumptions

The collection and disposal of solid waste constitutes the city's second largest enterprise operation. Revenue derives from user fees for residential, commercial, roll-off, and uncontained solid waste service. More recently, the Solid Waste Fund has undergone a thorough review of its operations, and as a result, efficiencies were gained. A rate modification plan was implemented, and solid waste rates have been increased. A new adjusted rate structure (SMART - Save Money and Recycle Tempe) offers an opt-in residential schedule of rates that vary by resident who voluntarily elect a smaller trash container.

Periodic rate studies are conducted to ensure that rates are sufficient to cover the operating and capital costs of the solid waste operations.

Major Influences: Population, Rate Policy, and Commercial Market/Competition



Emergency Medical Transport Fees

Fiscal Year	Amount	Percent Change
2015/16	$—	—%
2016/17	—	—%
2017/18	1,808,000	100.0%
2018/19	3,736,787	106.7%
2019/20	4,510,078	20.7%
2020/21	4,302,498	(4.6)%
2021/22	6,137,345	42.6%
2022/23	6,813,056	11.0%
2023/24	6,975,000	2.4%
2024/25 est.	7,593,280	8.9%
2025/26 est.	7,065,599	(6.9)%

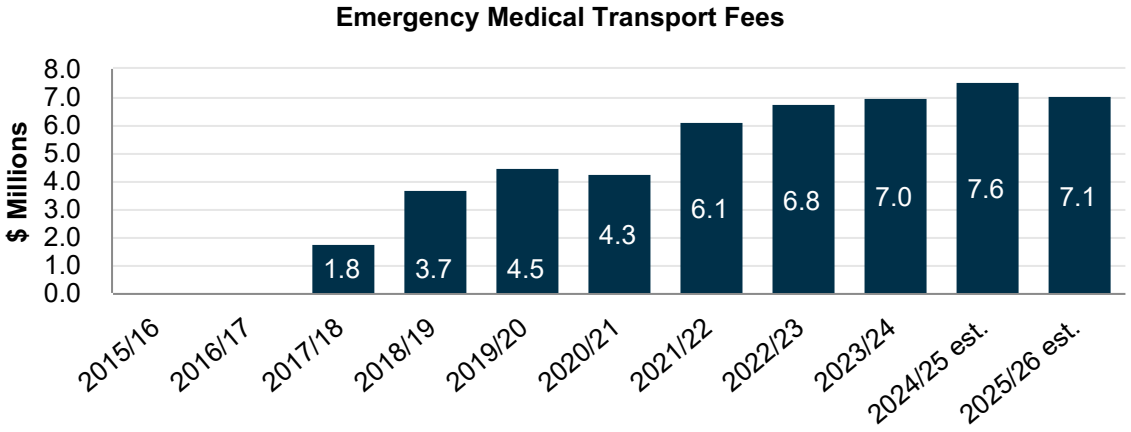
Restrictions

Used to defray costs of providing emergency medical transport service.

Assumptions

Fees collected from the operation of an emergency medical transport service is the city's newly established enterprise operation. Revenue derives from user fees for ambulance services. Previously, Tempe has contracted with private sector ambulance services for six ambulances. Mergers, acquisitions and bankruptcies within the private sector have created uncertainty in Tempe's continued ability to contract for high quality, stable ambulance services.

Typically, 80% of emergency calls for assistance are medical in nature, half of which result in ambulance transport of a patient to a hospital. The plan for the new emergency transportation service was to add additional Tempe ambulances each fiscal year over several years until Tempe had six full ambulance companies of their own by FY 2022/23. The long-term objective for the ambulance service is to be fiscally self-sustaining, which it has achieved in the current long-range forecast.
Major Influences: Population, Rate Policy, and Commercial Market/Competition



Note: The amounts noted above exclude accruals for accounts receivable.

CIP Revenue: Ten-Year Historical Trends

Bond Proceeds

Fiscal Year	General Obligation Bond Proceeds	Excise Bond Proceeds	Revenue Bond Proceeds	Total Amount	Percent Change
2015/16	$104,075,000	$42,485,000	$—	$146,560,000	63.5%
2016/17	37,100,000	34,095,000	—	71,195,000	(51.4)%
2017/18	54,880,000	—	—	54,880,000	(22.9)%
2018/19	61,405,000	9,110,000	—	70,515,000	28.5%
2019/20	24,000,000	13,160,000	38,000,000	75,160,000	6.6%
2020/21	28,800,000	—	—	28,800,000	(61.7)%
2021/22	96,500,000	—	—	96,500,000	235.1%
2022/23	69,500,000	—	—	69,500,000	(28.0)%
2023/24	111,400,000	—	—	111,400,000	60.3%
2024/25	132,802,000	—	—	132,802,000	19.2%
2025/26 est.	587,034,273	—	—	587,034,273	342.0%

Restrictions

General Obligation Bonds: Bond proceeds from General Obligation Bonds can only be utilized for the purposes authorized by the residents in the city's bond elections (street and transportation improvements, including storm drains, acquisition of public safety equipment and improvements, park and community service improvements, and municipal infrastructure). The Capital projects must be appropriated as part of the city's Capital budget. Also, outstanding bonds cannot exceed the debt limits specified in the Arizona Revised Statutes.

Excise Bonds: Bond proceeds from Excise Bonds can only be utilized to fund the construction and acquisition of Capital projects as specified in the bond issuance Official Statements. The Capital projects must be appropriated as part of the city's Capital budget.

Revenue Bonds: Bond proceeds from Revenue Bonds can only be utilized to fund the construction and acquisition of Capital projects as specified in the bond issuance Official Statements. The Capital projects must be appropriated as part of the city's Capital budget.

Assumptions

General Obligation Bonds: General Obligation Bonds are the main funding source for the city's streets, public safety, parks, and municipal infrastructure capital projects approved as part of the city's Capital program. The issuance of bonds provides a reliable funding source for Capital projects that can be repaid over a typical 20-year period. State statute restricts the city's secondary property tax levy to the repayment of General Obligation Bonds, thus providing a funding source for their repayment. Bonds are issued based on the guidelines established in the city's Debt Management Plan.

Major Influences: Bond interest rates, property tax assessed valuations.

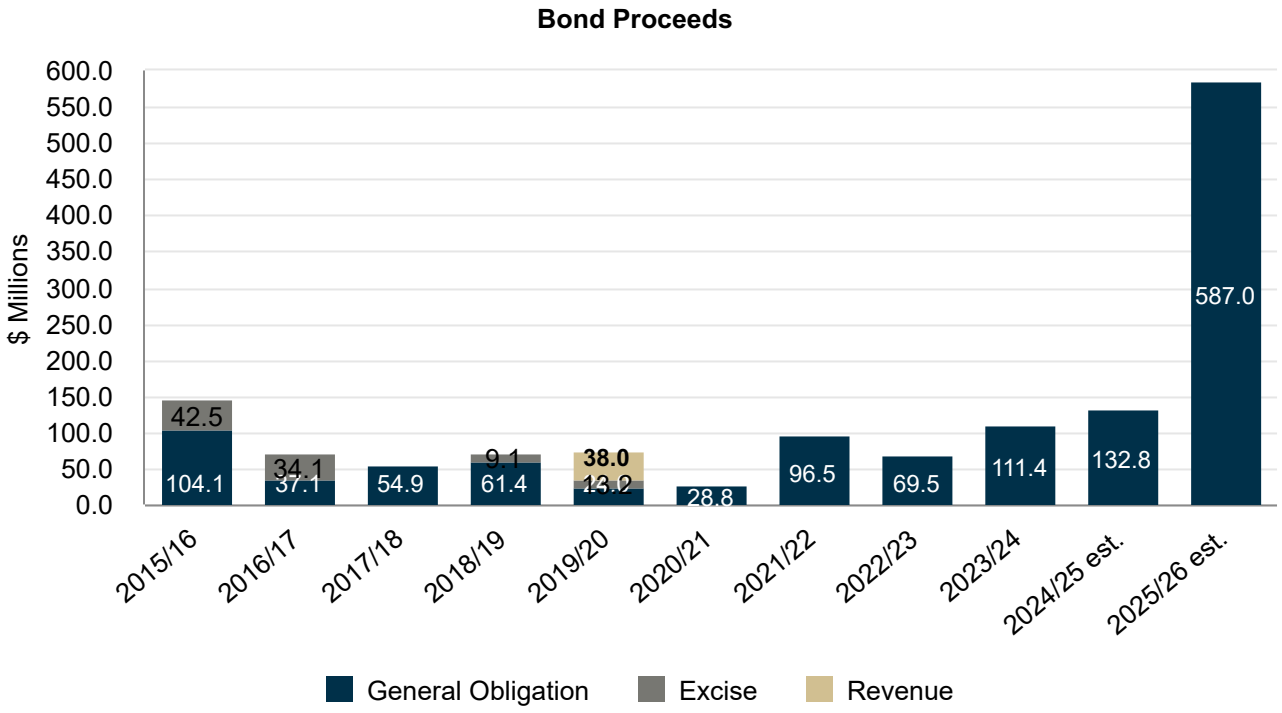
Excise Bonds: Excise Bonds do not require voter authorization and serve as a funding source for specific projects approved as part of the city's capital program that require a funding source other than General Obligation or Revenue Bonds. The source of repayment is dedicated revenue. The interest

rates are typically a little higher than General Obligation bonds but allow for repayment terms up to 20 years. The City's financial policy requires a revenue coverage limit of at least 4 times debt service.

Major Influences: Bond interest rates, sufficient revenue to meet revenue coverage requirements.

Revenue Bonds: Revenue Bonds do not require voter authorization and serve as a funding source for the City's Water & Wastewater enterprise operations. The Water & Wastewater operations must show sufficient revenue to meet the required revenue coverage requirements stipulated as part of their issuance. The city performs annual rate studies to ensure that there is sufficient user fee revenue to meet operational costs and debt service requirements.

Major Influences: Bond interest rates, sufficient revenue to meet revenue coverage requirements.



Tempe

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City Council Strategic Priorities and Performance Measures

The City Council identified five strategic priorities after holding public meetings to co-create the vision for Tempe's future. These priorities help guide how the City plans the budget, allocates resources, and measures performance ensuring the most important goals are achieved.

1. Safe and Secure Communities

Ensuring a Safe and Secure Community through a Commitment to Public Safety and Justice.

2. Strong Community Connections

Developing and maintaining a strong community connection by emphasizing the importance of open government, customer service and communication with community members.

3. Quality of Life

Enhancing the quality of life for all Tempe residents and workers through investment in neighborhoods, parks, the arts, human services, and city amenities, with an emphasis on equity and diversity.

4. Sustainable Growth and Development

Implementing sustainable growth and development strategies to improve Tempe's environment, quality of life and economic outcomes. Tempe strives to make long-term generational investments in technology, infrastructure and public transit that create a safe, clean, equitable and healthy city.

5. Financial Stability and Vitality

Maintaining long-term financial stability and vitality by focusing on economic development, business retention and generating employment to create a robust and diverse economic base.

The City Council's priorities help shape and achieve the community's vision using a organizational performance management framework. The Strategic Management and Innovation Office (SMIO) leads this work by partnering with departments to create or identify strategies, build action plans, and identify baselines and targets for more than 100 performance measures tied to the five strategic priorities. The SMIO partnered with Information Technology to build an open data and performance measure portal for increased transparency of the city's operations. Tempe is committed to continually improving how it serves residents, businesses and visitors.

Strategic Priorities and Performance Led Budgeting

The City of Tempe uses a performance-led budgeting process. This means the City identifies priority performance measures before developing the budget. This helps to facilitate budget decisions based on strategies that help the City achieve performance goals. This data-driven approach ensures funding goes to programs and services that support the City's progress.

As part of this process, and in preparation for the annual budget cycle, the City Council identifies key performance measures to focus on. Using the S.T.A.R.T. Tool (Strategy Tool for Aligning Resources for Tempe), Council members distribute a theoretical $100 across these measures. While this doesn't allocate funds, it helps communicate Council's priorities early in the budget process. The tool includes data from community, business, and employee surveys, highlighting areas rated as important but with lower satisfaction. This is combined with performance targets and current progress.

Performance Measures by Lead Department

Each performance measure identifies an owner who leads implementation and collaboration with strategy partners such as inter-departmental team members, academia, non-profits, industry, and other government agencies. When teams work together toward shared goals, they can align resources, share knowledge, and build on each other's strengths. This unified approach leads to more effective solutions, better use of public resources, and greater impact for the community. By breaking down silos and working together, the City can drive lasting change that no single department could achieve alone.

City Attorney		
1.28 Timeline Case Management – Misdemeanors	5.08 Civil Division Annual Survey	
City Clerk		
2.26 Public Records Requests		
City Court		
1.16 Municipal Court Compliance	2.08 Treatment Court Satisfaction	
City Manager		
2.02 Customer Service Satisfaction	2.15 Participating in City Decisions	2.17 311 Email Response Time
2.03 311 First-Call Resolution Rate	2.16 311 Caller Wait Time	3.36 Quality of City Services
Communication & Marketing Office		
2.04 City Website Satisfaction	2.21 Satisfaction of Information Availability	
Community Development Department		
1.15 Insurance Services Organization Rating	3.01 Property Code Enforcement	4.20 Community Development Process Satisfaction
Community Health & Human Services Department		
1.17 Community Supervision Success Rate	2.07 Counseling Service Success Rate	3.21 Veteran-supportive Community
1.18 Kid Zone Participation	3.05 Subsidized Housing	3.28 Ending Homelessness
1.19 Housing Quality Standards	3.06 Quality Pre-K Designation	3.30 Age-friendly Community

1.21 Youth Drug Use and Misuse	3.07 3rd Grade Reading Level Proficiency	3.31 Poverty Rate
1.29 Breaking Cycle of Violence	3.08 High School Graduation Rate	3.34 Community Health and Wellbeing
1.31 Addressing Opioids	3.09 Post-Secondary Achievement Rate	4.09 Housing Inventory Ratio
1.34 Crisis Engagement	3.10 Human Services Grants	
1.35 Student Support Satisfaction	3.20 Dementia-friendly Community Designation	
Community Services Department		
1.11 Feeling of Safety in City Facilities	3.19 Value of Special Events	4.21 Park Eco-System Health
3.16 Community Services Facilities and Open Spaces	3.33 Culture of Literacy	
3.17 Community Services Programs	4.11 Tree and Shade Canopy	
Diversity, Equity, and Inclusion Office		
3.12 Municipal Equality Index	3.14 ADA Transition Plan	
3.13 Disability Social Inclusion	3.25 Equal Pay Ratio	
Economic Development Office		
5.01 Quality of Business Services	5.03 Capital Investment Created	
5.02 New Jobs Created	5.13 Unemployment Rate	
Financial Services Department		
2.11 Financial Reporting Award	5.04 Bond Rating	5.15 Diversity Supplier Program
2.12 Procurement Ward	5.05 Unassigned Fund Balance	5.17 Cost of Risk
4.14 Facilities Condition Index	5.06 Competitively Generated Contracts	
Fire Medical Rescue Department		
1.01 ALS Response Time	1.03 Patient Transfer of Care	1.14 High Risk Fire Inspections
1.02 Cardiac Arrest Survival Rate	1.04 Fire Services Satisfaction	
Human Resources		
2.13 Employee Engagement	2.20 Employee Diversity	5.07 Employee Turnover
Information Technology Department		
2.05 Online Services Satisfaction Rate	5.12 Cybersecurity	
Internal Audit Office		
5.14 Audit Completion Rate		
Municipal Budget Office		
2.10 Budget Presentation Award	5.10 Revenue Forecast Variance	
Police Department		
1.05 Feeling of Safety in your Neighborhood	1.09 Victim of Crime	1.23 Feeling of Safety in Parks

1.06 Crime Reporting	1.10 Worry About Being a Victim	1.25 Police Body Cameras
1.07 Police Services Satisfaction	1.12 Violent Cases Clearance Rate	2.06 Police Trust Score
Public Works		
1.13 Safe Drinking Water	4.03 Water Conservation	4.22 Water Efficiency
1.27 City Infrastructure and Assets	4.04 Solid Waste Landfill Diversion	5.09 CIP On-time Completion
1.33 Alley Quality Index	4.16 Groundwater Supply	
Strategic Management & Innovation Office		
3.35 Data-driven Governance		
Transportation & Sustainability Department		
1.08 High Severity Traffic Crashes	3.26 20 Minute City	4.19 Municipal Carbon Neutrality
1.22 Pavement Quality Index	3.27 Traffic Delay Reduction	4.23 Urban Cooling* (Placeholder)
3.22 Graffiti Removal	3.29 Transit System Satisfaction	
3.23 Right of Way Landscape Maintenance	4.18 Community Carbon Neutrality	
		*** Performance Measure is under development**

Performance Measures Acceleration Models

As previously mentioned, the City Council identifies key performance measures to focus on by using the S.T.A.R.T. Tool (Strategy Tool for Aligning Resources for Tempe). For FY 2025/26 City Council identified the following measures to be accelerated:

- 1.05 Feeling of Safety in your Neighborhood
- 1.07 Police Services Satisfaction
- 1.22 Pavement Quality Index
- 3.28 Ending Homelessness
- 4.09 Housing Inventory Ratio

Accelerated measures will join Tempe Accelerates Performance (TAP) where they will receive tailored support to achieving their performance measures. TAP Teams participate in bi-weekly inter-departmental huddles, track progress using a detailed action planning tool, and provide quarterly updates to City Leadership with an annual report out to City Council.

The following tables describe the status of each of the five prioritized performance measures for FY 2025/26, the strategies for achieving the performance measures by the target date and additional funding, if any, appropriated as part of the FY 2025/26 adopted budget:

1.05 Feeling of Safety in your Neighborhood

Crime and fear of crime have a corrosive effect on individuals and communities. It is important to continue to measure how citizens feel about their safety to ensure the police department is achieving its primary purpose of working with community members to deliver effective strategies to reduce crime and the fear of crime in Tempe.

1.05 Feeling of Safety in your Neighborhood	
Achieve ratings of “Completely Safe” or “Mostly Safe” for "feeling of safety in your neighborhood" that is greater than or equal to the quarterly average of the benchmark cities as measured by the police sentiment survey.	
Baseline	63%
Target	58%
Current Status	61.7%
Acceleration Strategies	1. Reduce victimization through education, crime prevention, and collective efforts to address crime trends by collaborating across Tempe Departments (i.e. Transportation, Communications, Community Health and Human Services, Community Development/ Code Enforcement, and Neighborhoods) to conduct at least two crime/traffic suppression operations by June 30, 2026. 2. Implement a communication plan related to education, safety warnings, crime trends, solving crimes, special operations, etc. with at least 2 posts per month by June 30, 2026. 3. Increase Community Responder call response rate through program expansion and technology from 5.0% to 5.2% by June 30, 2026. 4. Increase camera access from 2,000 cameras to 3,500 cameras for Tempe’s Real Time Operations Center through existing camera maintenance, resource allocation, and stakeholder engagement, by June 30, 2026. 5. Scale the Neighborhood Response Unit, piloted in January 2025, to full operation by August 11, 2025. 6. Maintain or increase the number of neighborhood-hosted events and meetings by Neighborhood and Homeowners’ Associations, Block Watches and Crime Free Multi-Housing properties, including select city supported events like Getting Arizona Involved in Neighborhoods, with a target of at least 100 events or meetings by June 30, 2026.
CIP Budget Funding FY 2025/26 – FY 2029/30	No additional funding requested - existing resources being utilized.

1.07 Police Services Satisfaction

This initiative is crucial for ensuring that the Police Department achieves its objective of fostering positive relationships and collaborating with community members to implement effective strategies for reducing crime in Tempe. It emphasizes courteous and respectful interactions with citizens, regardless of the nature of the situation, to build trust and cooperation. The aim is to enhance positive interactions within our community and to provide educational safety measures to our business partners. By increasing positive engagement, we strengthen the bond between law enforcement and the community, thereby creating a safer and more secure environment for everyone.

1.07 Police Services Satisfaction	
Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of Local Police Services" greater than or equal to the top 10% of the national benchmark cities as measured in the Community Survey.	
Baseline	81.4%
Target	93%
Current Status	73.8%
Acceleration Strategies	1. Increase training hours by 20% with initiatives centered around the Police Department core values of professionalism, compassion, and excellence with the aim to improve delivery of service to the community, enhance employee performance and foster a positive workplace culture by June 30th, 2026. 2. Implement a communication plan related to education, efforts and successes, etc. with at least 2 social media posts and one newsletter story per month by June 30, 2026. 3. Establish quarterly meetings with community leadership groups focused on building/ maintaining relationships by June 30, 2026. 4. Enhance community trust and safety by increasing proactive interactions initiated by officers that are not in response to service calls (aka on-view activity) by 5%, by June 30, 2026. 5. Enhance community-police relations by educating citizens about law enforcement practices by guiding 25 Tempe community members through the Citizen's Police Academy, by October 1, 2025.
CIP Budget Funding FY 2025/26 – FY 2029/30	No additional funding requested - existing resources being utilized.

1.22 Pavement Quality Index (PQI)

Improvements are necessary to ensure accessibility and safety for residents and businesses on Tempe's streets and to accommodate all modes of traffic including pedestrians, bicyclists, and vehicular traffic. Roadways with a high Pavement Quality Index (PQI) are free of potholes, cracks, and other pavement distresses that contribute to uncomfortable travel conditions. As a result, roadways with a high PQI allow for:

- Emergency vehicles traveling more quickly to calls for service
- Less damage to the roadways from heavy vehicular traffic
- Vehicles experiencing a smoother ride and having less wear and tear on vehicle components
- Reduced road noise
- Improved vehicle safety and handling while traveling in both wet and dry conditions

It is important to have a roadway network with a high PQI score. This allows the City to take a pavement preservation approach in order to prevent the pavement from getting to a condition where major rehabilitation or reconstruction is needed. The pavement life is extended thus maximizing the value of each dollar spent on the roads. Another important benefit of the pavement preservation approach is since the treatment cost to preserve good roads is substantially less, it enables the preservation of four to 10 times more streets than if we focused on fixing the bad roads first. The deterioration curve chart shown below illustrates why it is so important to preserve good roads. The curve shows that as pavement age, the condition decreases and the cost increase to keep the pavement in a drivable condition.

On Nov. 5, 2024, Tempe voters approved a bond measure to accelerate the improvement of Tempe streets. Work has begun to improve your ride citywide and will continue through 2028, with a focus on enhancing pavement quality and overall street safety.

1.22 Pavement Quality Index (PQI)	
Achieve adopted standards for Pavement Quality Index greater than or equal to a citywide average of 70 across all demographic categories.	
Baseline	59
Target	70 – Updated to 82 because of the bond passage
Current Status	60
Acceleration Strategies	1. Conduct pavement assessment on 201 centerline miles of local and collector streets that are North of the US60 by June 30, 2026. 2. Coordinate current 5-year pavement quality project list with underground dry and wet utilities, and private development stakeholders to mitigate early pavement cuts to newly paved areas, by hosting four quarterly coordination meetings with major utility companies by June 30, 2026. 3. Address maintenance requests and re-habilitation plans to achieve an anticipated PQI score of 64 by June 30, 2026.
CIP Budget Funding FY 2025/26 – FY 2029/30	$206.7 million

3.28 Ending Homelessness

The Human Services Department is committed to achieve and sustain Functional Zero, a well-coordinated and efficient community system that assures homelessness a rare, brief, and one-time experience in our community. That means: 1. Homelessness does not happen often; 2. People who become homeless are connected to shelter and housing as soon as possible: 3. People who are housed do not return to homelessness. This group works intensively with other municipalities, organizations, Maricopa County and community partners to leverage regional and local resources to end and prevent homelessness. Additionally, numerous areas of the city including the City Attorney's Office, Tempe Fire Medical Rescue (TMFR), Human Services, Municipal Court, Tempe Police Department (TPD), and Public Works all directly allocate resources to matters of homelessness. Beyond city partners there are over 60 other community stakeholders that are working to prevent and end homelessness. These numbers illustrate and indicate a complete picture of our communities' response to homelessness.

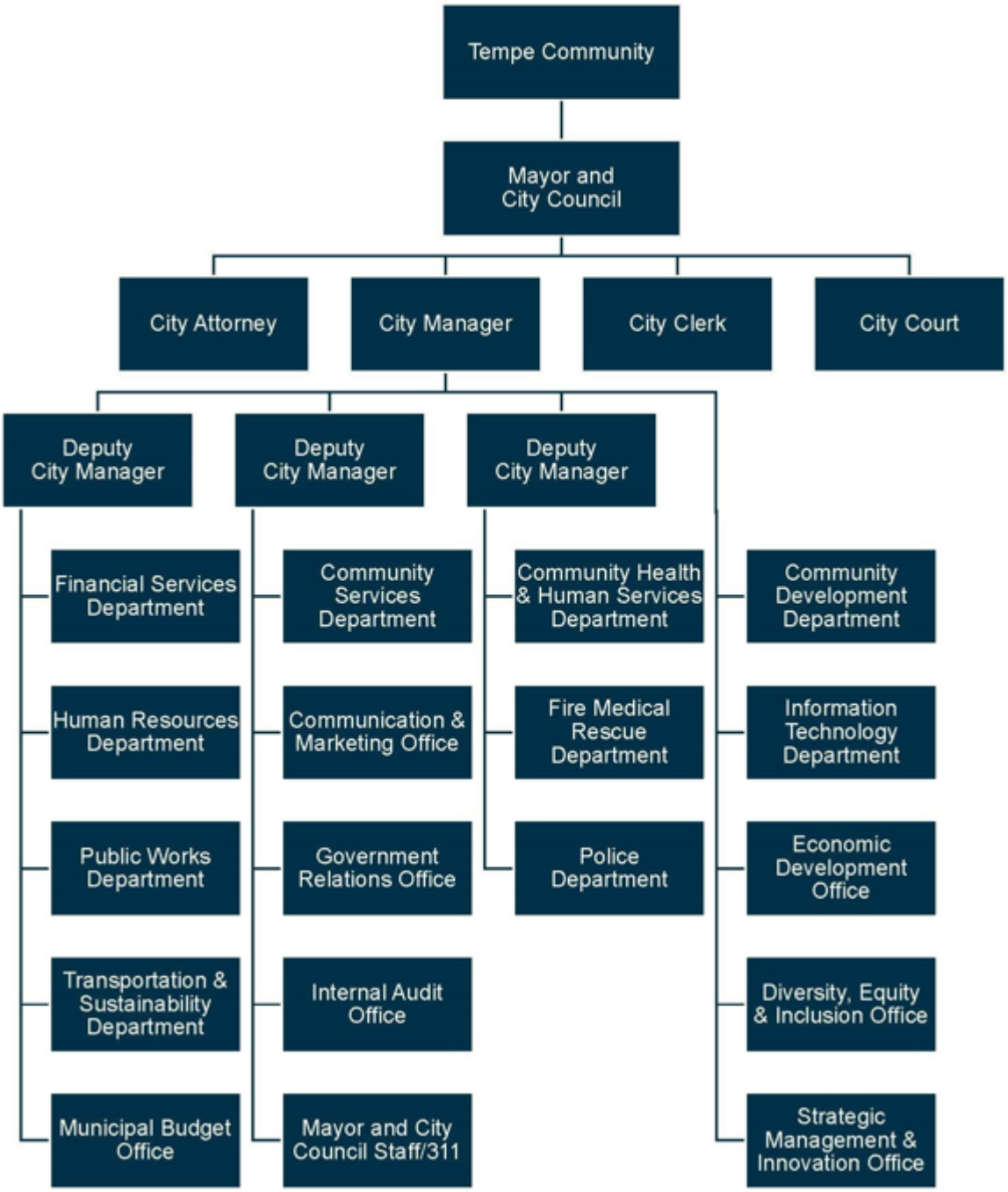
3.28 Ending Homelessness	
Achieve an end to homelessness in Tempe as measured by Tempe's annual count.	
Baseline	1,117 *Number of unduplicated Tempe homeless individuals and families served through navigation and case management services system.*
Target	0
Current Status	763
Acceleration Strategies	1. Decrease the amount of time for the process of encampment reported, verification and response in progress from 5 business days to 2 business days by June 30, 2026. 2. Increase the number of case management engagements from 72% to 85% by June 30, 2026. 3. Increase by 10% the number of engagements resulting in a housing resolution on average by June 30, 2026. 4. Increase the number of successful 90-day graduates from the Tempe Works program from 10 to 18 by June 30th, 2026. 5. Increase the number of households connected to permanent housing destinations from End of FY 25 by 10% by June 30, 2026. 6. Partner with higher education to complete research, aimed at identifying precursors to homelessness, to inform prevention efforts by June 30, 2026.
CIP Budget Funding FY 2025/26 – FY 2029/30	$1.4 million

4.09 Housing Inventory Ratio

Addressing the affordable and workforce housing shortage in Tempe is a long-established community goal and top priority for Tempe leadership. Housing variety and affordability are vital to vibrant, diverse and healthy communities and are goals outlined in General Plan 2040 that Tempe voters approved in 2014. What's more, the city's comprehensive Affordable Housing Strategy (AHS), adopted by the City Council in 2019, is helping to ensure that the city meets its goal of adding 11,000 affordable units by 2040. The ranges for each housing category are based on the average median income (AMI) of a three-person household. The housing categories are Affordable 0% to 80% AMI, Workforce 81% to 120% AMI, Market Rate/Luxury 121% AMI and Up. The Housing Analysis and Inventory study is conducted annually to provide the most up to date ratio of these categories.

4.09 Housing Inventory Ratio	
Achieve a Housing Inventory Ratio for Affordable, Workforce and Market-Rate housing categories that meets the recommendations made for a three person household in the most recent study.	
Baseline	Affordable: 49.3% Workforce: 34.2% Market-rate/Luxury: 16.5%
Target	Affordable: Equal to or above 49.3% Workforce: Equal to or below 34.2% Market-rate/Luxury: Equal to or below 16.5%
Current Status	Affordable: 49.5% Workforce: 19.7% Market-rate/Luxury: 24.7%
Acceleration Strategies	1. Expand the Apache Blvd Redevelopment Area fee waiver program for affordable and workforce housing coverage area to city-wide by June 30, 2026, and evaluate the parameters. 2. Engage the Industrial Development Authority (IDA) in creating an Affordable Housing Finance Program that supports gap financing, private activity bonds, and tax-exempt bonds particularly for Low-Income Housing Tax Credits (LIHTC) developments by June 30, 2026. 3. Identify the number of eligible development sites focused for mixed-use and high-density areas in the 2050 General Plan and City-owned properties to attract qualified developers with experience in mixed-use and mixed-income housing by June 30, 2026. 4. In partnership with the Tempe Coalition for Affordable Housing, Inc., develop and implement an annual, points-based Hometown For All loan or grant program to provide gap financing for developments utilizing Low-Income Housing Tax Credits (LIHTC) by June 30, 2026. 5. Implement reforms to the rezoning and building permit process by June 30, 2026, to improve speed to market for developments, reducing overall approval timelines. 6. Develop and adopt a Tempe Development Bonus Program by June 30, 2026, to encourage development in promoting mixed-income housing especially in Qualified Census Tracts with guaranteed and targeted affordability in the 30% to100% AMI range.
CIP Budget Funding FY 2025/26 – FY 2029/30	$36.2 million

City Organizational Chart



Mayor and Council

Purpose:
To represent residents of the City of Tempe, formulate legislation, and establish city policy.

Description:
The Mayor and six City Council members are the elected representatives of the residents of Tempe. They are charged with the formulation of public policy to meet community needs. The City Council is responsible for appointing the City Clerk, City Court Presiding Judge, City Manager and City Attorney, as well as Board and Commission members.

FY 2025/26 Budget Highlights:
- No changes

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	704,668	579,100	726,085
Material & Supplies	—	1,150	1,150
Fees & Services	5,502	9,481	9,481
Travel & Miscellaneous	102,963	99,300	99,300
Capital Outlays	—	—	—
Internal Service Charges	(57,618)	(15,329)	(54,670)
Expenditure Total	**755,515**	**673,702**	**781,346**
Per Capita	**4.06**	**3.55**	**4.11**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Mayor and City Council	7			7			7		
Total	**7**			**7**			**7**		

City Attorney

Purpose:
To promote justice and advance the interests of Tempe.

Description:
The City Attorney, appointed by the Mayor and City Council under the City Charter, is the chief legal advisor and attorney for the city, representing the Council, the City Manager, and all city departments, offices, and agencies. The Tempe City Attorney's Office represents the city in legal proceedings. Activities of the City Attorney's Office include presentation and defense of the city's legal interests and rights, and the prosecution of misdemeanor crime and City Code violations. The City Attorney also attends City Council meetings and serves as legal counsel during such meetings. Representation includes: (1) legal review and support of legislative and administrative processes (ordinances, opinions, litigation, contracts, legal research, liens); (2) presenting and defending the city's legal interests and rights before all courts and administrative tribunals; and (3) prosecuting complaints (misdemeanor traffic and criminal, in municipal and superior courts).

FY 2025/26 Budget Highlights:
- No changes

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	4,572,949	4,874,580	4,816,651
Material & Supplies	78,234	49,000	50,600
Fees & Services	180,054	179,465	178,865
Travel & Miscellaneous	8,135	13,600	12,600
Capital Outlays			
Donations / Restricted Revenue / Grants	20,635		
Expenditure Total	**4,250,160**	**4,609,357**	**4,552,468**
Per Capita	**22.86**	**24.28**	**23.95**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
City Attorney	31	0.00	0.07	31	0.00	0.07	31	0.00	0.07
Total	**31**	**0.00**	**0.07**	**31**	**0.00**	**0.07**	**31**	**0.00**	**0.07**

City Clerk

Purpose:
The Tempe City Clerk's Office promotes public trust in local government by providing objective, accurate and responsive administration of official City records, City Council proceedings, elections, and the board/commission and lobbyist registration programs.

Description:
The City Clerk's Office maintains the official records of the City government, overseeing the preservation and accessibility of public records, providing notice of all City Council proceedings, and recording actions taken by the City Council, conducting fair and open municipal elections, and administering the City's Boards and Commissions and Lobbyist Registration programs. The City Clerk also serves as the filing officer for the city.

FY 2025/26 Budget Highlights:
- No changes

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	739,790	876,691	909,237
Material & Supplies	33,595	40,433	43,433
Fees & Services	342,429	1,508,050	963,050
Travel & Miscellaneous	4,981	4,500	6,500
Capital Outlays	4,640		
Internal Service Charges	75,360	91,168	96,582
Expenditure Total	**1,200,795**	**2,520,842**	**2,018,802**
Per Capita	**6.46**	**13.28**	**10.62**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
City Clerk	6			6			6		
Total	**6**			**6**			**6**		

City Court

Purpose:
Tempe Municipal Court is committed to providing the community with an independent judiciary that serves the public by the fair and impartial administration of justice resulting in the enhancement of public trust and confidence in the court system.

Description:
The City Court is a limited jurisdiction court that deals with civil and criminal traffic violations, criminal misdemeanor, code enforcement and zoning violations as well as Protective Orders. The City Court is dedicated to aligning our daily tasks to support the purposes of the court while enhancing work conditions to create and maintain an environment that demonstrates courtesy, dignity and respect for our employees and the community we serve. We accomplish this by communicating with internal and external partners to ensure accountability for our actions and transparency in our operations.

FY 2025/26 Budget Highlights:
- No Changes

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	4,085,627	4,698,877	4,744,573
Material & Supplies	47,888	46,798	46,050
Fees & Services	695,405	776,229	856,454
Travel & Miscellaneous	11,025	12,000	12,000
Internal Service Charges	533,882	464,082	657,485
Donations / Restricted Revenue / Grants	86,695	1,084,518	1,951,168
Expenditure Total	**5,460,522**	**7,082,504**	**8,267,730**
Per Capita	**29.37**	**37.31**	**43.49**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
City Court	39		5.06	41		5.06	41		5.06
Total	**39**		**5.06**	**41**		**5.06**	**41**		**5.06**

City Manager

Purpose:
The City Manager's Office provides the overarching organizational support necessary to implement Council- approved programs and policies. As stewards of the public trust, we manage the day-to-day operations of the city to ensure fiscal responsibility, create a dynamic leadership-focused organization, and proactively serve the needs of our residents, community stakeholders and region.

Description:
The City Manager's Office works with the city's governing body, the community, and city staff, to professionally implement all City Council policy decisions and efficiently direct the city's operations and activities in accordance with Tempe's mission and values and sound management principles. These efforts will create an organizational culture that results in the delivery of excellent municipal services to the residents of Tempe.

The Mayor and Council Staff/311 staff facilitates communication with the public, city staff, council committees and the Mayor and Council.

FY 2025/26 Budget Highlights:
- No changes

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	3,723,337	4,455,241	4,534,810
Materials & Supplies	25,806	19,381	19,181
Fees & Services	522,343	1,231,712	1,045,512
Travel & Miscellaneous	136,899	103,675	111,575
Capital Outlays	57,444	—	—
Internal Service Charges	(884,139)	(841,199)	(876,122)
Donations / Restricted Revenue / Grants	1,230,113	5,719,811	5,653,700
Expenditure Total	**4,811,803**	**10,688,621**	**10,488,656**
Per Capita	**25.88**	**56.31**	**55.17**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Administration	9			9			9		
Animal Welfare				0			0		
Veteran's Support Services				0			0		
Neighborhood Programs	4			4			4		
Mayor/Council Staff	8			8			8		
Customer Relations Center/311	7			7			7		
Total	**30**			**28**			**28**		

Communication & Marketing Office

Purpose:
The Communication and Marketing Office communicates about city programs and services, issues that affect community members, and the city's overall performance. The specialized staff members provide professional public relations, media relations, advertising, and marketing services. They work in partnership with Downtown Tempe Authority, Tempe Chamber of Commerce, Tempe Tourism Office, Tempe's universities, schools and other organizations to ensure that our community is fully informed.

Description:
The Communication and Marketing Office handles all forms of public information – digital and traditional – to inform and motivate the community about city programs, services, events, issues and facilities, and to advance Tempe's brand locally, regionally and nationally.

FY 2025/26 Budget Highlights:
- No changes

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	1,252,243	1,683,317	1,668,993
Material & Supplies	34,446	30,429	31,202
Fees & Services	238,909	233,956	211,716
Travel & Miscellaneous	9,788	15,033	36,500
Capital Outlays	80,621	—	—
Internal Service Charges	(33,031)	30,413	(29,898)
Donations/Restricted Revenue/Grants	884	—	1,631
Expenditure Total	**1,583,860**	**1,993,148**	**1,920,144**
Per Capita	**8.52**	**10.50**	**10.10**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Communications / Marketing Office	12		1.89	12		1.89	12		1.89
Total	12		1.89	12		1.89	12		1.89

Community Development Department

Purpose:
To serve the community and businesses by planning the long-range future of Tempe through land use for transportation corridors, business districts and residential areas by administering permits and oversight of current construction and maintenance of private properties.

Description:
The Community Development Department serves the Tempe community by providing building safety inspections, permitting, property addressing, planning, code compliance, and managing land use. Bringing together unique skill sets, the department focuses on sustainable development, preservation of life safety, private property maintenance, urban open space planning, historic preservation, and job attraction.

FY 2025/26 Budget Highlights:

- Authorized $100,000 seed money for Plan Review and Inspections Contracted Services. Increased revenue budget by $100,000 for permit fees for expedited services to offset Contracted Services expenses.
- Authorized $50,000 increase for annual Contracted Services fund for abatements. Additional abatement reimbursements of $50,000 will offset the expense.
- Authorized $250,000 for Accela software lease expense. Revenue of $250,000 in Technology & Training fees offset the expense.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	8,685,981	10,236,778	10,592,955
Materials & Supplies	44,177	122,800	152,800
Fees & Services	5,531,908	5,659,937	6,346,335
Travel & Miscellaneous	143,571	240,800	240,800
Capital Outlays	157,893	—	—
Internal Service Charges	894,055	1,475,189	1,250,118
Donations/ Restricted Revenue / Grants	73,934	22,391	182,999
Expenditure Total	**15,531,519**	**17,757,895**	**18,766,007**
Per Capita	**83.53**	**93.54**	**98.71**

Expenditures by Division	2023/24 Actual	2024/25 Budget	2025/26 Budget
CD Administration	6,511,903	6,752,029	6,902,857
Development Services / Building Safety	4,630,871	5,836,610	6,124,750
Planning	4,388,745	5,169,256	5,738,400
Expenditure Total	**15,531,519**	**17,757,895**	**18,766,007**
Per Capita	**83.53**	**93.54**	**98.71**

Authorized Personnel	2023/24 Actual Full Time	2023/24 Actual Perm FTE	2023/24 Actual Temp FTE	2024/25 Budget Full Time	2024/25 Budget Perm FTE	2024/25 Budget Temp FTE	2025/26 Budget Full Time	2025/26 Budget Perm FTE	2025/26 Budget Temp FTE
CD Administration	5.00			5.00			4.00		
Development Services / Building Safety	36.00		5.16	36.00		5.16	36.00		5.16
Planning	28.00		12.04	34.00		12.04	36.00		11.54
Total	**69**		**17.20**	**75**		**17.20**	**76**		**16.70**

Administration, Code Compliance

The Administration Division manages all divisions within the department, including Tempe Town Lake administration and oversight of the Community Facilities District. Code Compliance applies and enforces a variety of residential and commercial municipal codes and ordinances which were created to promote the health, safety, and welfare of our citizens.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	1,123,601	1,063,732	836,373
Material & Supplies	1,211	103,000	103,000
Fees & Services	5,062,566	5,081,695	5,678,186
Travel & Miscellaneous	100,000	109,000	109,000
Capital Outlays	99,052		
Internal Services	51,539	372,211	(6,701)
Donations / Restricted Revenue / Grants	73,934	22,391	182,999
Expenditure Total	**6,511,903**	**6,752,029**	**6,902,857**
Per Capita	**35.02**	**35.57**	**36.31**

Authorized Personnel	2023/24 Actual Full Time	2023/24 Actual Perm FTE	2023/24 Actual Temp FTE	2024/25 Budget Full Time	2024/25 Budget Perm FTE	2024/25 Budget Temp FTE	2025/26 Budget Full Time	2025/26 Budget Perm FTE	2025/26 Budget Temp FTE
CD Administration	5			5			4		
Total	**5**			**5**			**4**		

Building Safety

The Building Safety Division works to ensure the safety of Tempe's commercial and residential buildings through plan review and inspection services. They promote sustainable building practices and energy conservation techniques. The division ensures the long-term usefulness and safety of all existing and new buildings, thereby maintaining the value of Tempe's built environment.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	3,981,000	4,786,933	5,014,178
Material & Supplies	67,278	30,000	30,000
Fees & Services	202,678	394,700	494,700
Travel & Miscellaneous	30,176	115,500	115,500
Capital Outlays	21,171	—	—
Internal Services	328,568	509,477	470,372
Expenditure Total	**4,630,871**	**5,836,610**	**6,124,750**
Per Capita	**24.90**	**30.75**	**32.22**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Development Services / Building Safety	36		5.16	36		5.16	36		5.16
Total	**36**		**5.16**	**36**		**5.16**	**36**		**5.16**

Planning

The Planning Division administers the development entitlement process, change or adoption of codes, ordinances, and neighborhood plans. Planning facilitates the rules and regulations applicable to new development, redevelopment, construction, and property conservation; and provides administrative support for boards and commissions including the Development Review Commission, Board of Adjustment and Joint Review Committee

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	3,581,380	4,386,113	4,742,404
Material & Supplies	(24,312)	(10,200)	19,800
Fees & Services	266,664	183,542	173,449
Travel & Miscellaneous	13,395	16,300	16,300
Capital Outlays	37,670		
Internal Services	513,948	593,501	786,447
Expenditure Total	**4,388,745**	**5,169,256**	**5,738,400**
Per Capita	**23.60**	**27.23**	**30.18**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Planning	28		12.04	34		12.04	36		11.54
Total	**28**		**12.04**	**34**		**12.04**	**36**		**11.54**

Community Services Department

Purpose:
The Community Services Department enhances quality of life by providing opportunities to grow, stay active, connected, and engaged through a diverse offering of resources, programs, facilities, parks, and events.

Description:
The Department provides a full range of accessible and affordable arts and culture offerings, library services and resources, recreational classes and programs, and parks and open spaces to individuals and groups who live, work, and visit Tempe.

FY 2025/26 Budget Highlights:
- Authorized $187,738 for increased expense of Water Irrigation billings at city parks.
- Authorized the creation of new Parks Maintenance Technician Seniors (2 FTE) plus uniform allowance of $900. The costs are offset by a reduction in landscape maintenance, wages and contracted temporary labor expenditures.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	23,293,755	28,559,216	29,805,747
Materials & Supplies	3,082,790	2,231,247	2,560,658
Fees & Services	10,045,559	11,672,809	11,513,554
Travel & Miscellaneous	966,282	961,171	977,747
Capital Outlays	329,576	397,889	25,000
Internal Service Charges	7,449,016	8,706,490	8,149,864
Donations/Restricted Revenue/Grants	380,672	2,231,662	1,236,226
Expenditure Total	**45,547,650**	**54,760,484**	**54,268,796**
Per Capita	**244.95**	**288.47**	**285.45**

Expenditures by Division	2023/24 Actual	2024/25 Budget	2025/26 Budget
CS Administration	2,594,501	4,342,628	3,324,182
Library Services	3,713,073	4,294,661	4,394,490
Parks & Recreation	29,967,541	34,412,480	34,952,915
Arts & Cultural Services	9,272,535	11,710,715	11,597,209
Expenditure Total	**45,547,650**	**54,760,484**	**54,268,796**
Per Capita	**244.95**	**288.47**	**285.45**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Administration	4		0.79	4		0.79	4		0.79
Arts & Cultural Services	44		26.71	48		26.71	52		26.71
Parks & Recreation	132	1.50	138.63	133	1.50	138.63	131	1.50	138.18
Library Services	25	1.00	10.74	25	1.00	10.74	25	1.00	10.74
Total	**205**	**2.50**	**176.87**	**210**	**2.50**	**176.87**	**212**	**2.50**	**176.42**

Administration

Community Services Administration provides support and alignment for the department's divisions and oversees department-wide community engagement initiatives through the Play Mobile, volunteers, and community events.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	1,170,666	1,315,335	1,272,005
Material & Supplies	17,202	18,400	17,900
Fees & Services	209,389	343,932	341,532
Travel & Miscellaneous	3,410	8,100	11,000
Capital Outlays	5,860		
Internal Services	807,302	425,199	445,519
Donations / Restricted Revenue / Grants	380,672	2,231,662	1,236,226
Expenditure Total	**2,594,501**	**4,342,628**	**3,324,182**
Per Capita	**13.95**	**22.88**	**17.49**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
CS Administration	4		0.79	4		0.79	4		0.79
Total	**4**		**0.79**	**4**		**0.79**	**4**		**0.79**

Arts and Cultural Services

The City of Tempe has prioritized strong community connections and quality of life, and is dedicated to providing accessible cultural, social, and educational experiences. The Arts & Culture Division serves as stewards of art & cultural education and engagement across Tempe through diverse programs, interactive experiences, and connective opportunities that enrich the lives of all residents and visitors. As such, the Division develops and manages the city's performing and visual arts, history, public art, and community arts programs and services; it also provides operations and maintenance of related city facilities and historic houses, including the Tempe Historical Museum, Tempe Center for the Arts, Petersen House Museum, Elias-Rodriquez House, Eisendrath House, and the Edna Vihel Arts Center.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	4,610,755	6,172,206	6,543,354
Material & Supplies	558,685	292,008	457,544
Fees & Services	2,112,793	3,092,107	2,528,807
Travel & Miscellaneous	67,878	105,231	115,581
Capital Outlays	142,768	213,389	25,000
Internal Services	1,779,656	1,835,774	1,926,923
Expenditure Total	**9,272,535**	**11,710,715**	**11,597,209**
Per Capita	**49.87**	**61.69**	**61.00**

Authorized Personnel	2023/24 Actual Full Time	2023/24 Actual Perm FTE	2023/24 Actual Temp FTE	2024/25 Budget Full Time	2024/25 Budget Perm FTE	2024/25 Budget Temp FTE	2025/26 Budget Full Time	2025/26 Budget Perm FTE	2025/26 Budget Temp FTE
Arts & Cultural Services	44		26.71	48		26.71	52		26.71
Total	**44**		**26.71**	**48**		**26.71**	**52**		**26.71**

Library Services

The Library Division provides materials, programs, spaces, and services that serve the various needs of the Tempe community. Tempe Public Library creates a culture of literacy and engagement through programs like story times, book clubs, informational programs of all types, and large community-wide events, a diverse and responsive collection of circulating materials, and community gathering spaces.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	2,713,981	3,102,392	3,256,680
Material & Supplies	501,022	475,603	475,603
Fees & Services	77,108	85,300	85,300
Travel & Miscellaneous	10,445	6,200	6,200
Capital Outlays	3,368	—	
Internal Services	407,149	625,166	570,707
Expenditure Total	**3,713,073**	**4,294,661**	**4,394,490**
Per Capita	**19.97**	**22.62**	**23.12**

Authorized Personnel	2023/24 Actual Full Time	2023/24 Actual Perm FTE	2023/24 Actual Temp FTE	2024/25 Budget Full Time	2024/25 Budget Perm FTE	2024/25 Budget Temp FTE	2025/26 Budget Full Time	2025/26 Budget Perm FTE	2025/26 Budget Temp FTE
Library Services	25	1.00	10.74	25	1.00	10.74	25	1.00	10.74
Total	**25**	**1.00**	**10.74**	**25**	**1.00**	**10.74**	**25**	**1.00**	**10.74**

Parks & Recreation

The Parks and Recreation Division is essential to our community's health and wellness, social unity, environment, economic prosperity, safety, and emergency resilience. Staff and partners are guided by four principles (Inclusion, Resilience, Strategic, and Sustainability) in an equity based approach for the care and support of existing and future infrastructure and services, which includes managing rich and diverse parks and recreation sites totaling over 1,500 acres. Thousands of community members and visitors take part in the division's activities, events, and programs annually. Whether attending a festival along our award-winning waterfront, working up a sweat in one of our exercise classes, making new friends at a social activity, planting a tree in a park, taking your dog for a walk, connecting with a park ranger, or celebrating a birthday in one or our ramadas, the Parks and Recreation Division welcomes community members and visitors of all ages and abilities to enhance their quality of life.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	14,798,353	17,969,283	18,733,708
Material & Supplies	2,005,881	1,445,236	1,609,611
Fees & Services	7,646,269	8,151,470	8,557,915
Travel & Miscellaneous	884,549	841,640	844,966
Capital Outlays	177,580	184,500	—
Internal Services	4,454,909	5,820,351	5,206,715
Expenditure Total	**29,967,541**	**34,412,480**	**34,952,915**
Per Capita	**161.16**	**181.28**	**183.85**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
Parks & Recreation	132	1.5	138.63	133	1.5	138.63	83	1.5	138.18
Total	**132**	**1.5**	**138.63**	**133**	**1.5**	**138.63**	**83**	**1.5**	**138.18**

Diversity, Equity & Inclusion Office

Purpose:
To intentionally advance an inclusive and equitable organization where diversity is valued to create a world class city for our employees, community, and our region.

Description:
The Diversity Management team facilitates a fair and equitable work environment for city employees, functions as an ombudsman for city employees, creates accessibility through ADA initiatives in the workplace and community, provides administrative support to the human relations commission and the commission on disability concerns, conducts investigations of compliance with applicable administrative guidelines, and aids in the resolution of harassment and discrimination complaints.

FY 2025/26 Budget Highlights:
- No changes

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	333,913	464,400	466,638
Materials & Supplies	37,411	57,500	23,500
Fees & Services	126,125	96,669	130,669
Travel & Miscellaneous	11,251	23,750	23,750
Capital Outlays	2,527		
Internal Service Charges	20,253	17,293	24,317
Donations / Restricted Revenue / Grants	—		
Expenditure Total	**531,480**	**797,831**	**735,502**
Per Capita	**2.86**	**4.20**	**3.87**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Diversity, Equity & Inclusion	3			3			3		
Total	**3**			**3**			**3**		

Economic Development Office

Purpose:
To serve the community by maintaining a thriving economic environment that attracts and retains businesses with a focus on sustainability, quality of life, open data, performance metrics, and inclusivity.

Description:
Economic Development works with prospective and existing businesses, coordinates regional and local entities in attracting quality companies, broadens the Tempe tax base, promotes equitable programs and initiatives for diverse and robust small businesses and encourages educational, cultural, and recreational opportunities that make for a well-balanced city and contribute to the quality of life.

FY 2025/26 Budget Highlights:

- Authorized $25,000 to establish a comprehensive Business Assistance Program.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	865,811	1,156,695	1,190,789
Material & Supplies	6,797	4,265	4,265
Fees & Services	853,223	1,502,815	1,391,819
Travel & Miscellaneous	136,424	152,496	166,590
Capital Outlays	5,658	—	—
Internal Service Charges	33,528	30,876	108,504
Donations / Restricted Revenue / Grants	10,500	90,000	90,000
Expenditure Total	**1,911,941**	**2,937,147**	**2,951,967**
Per Capita	**10.28**	**15.47**	**15.53**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Economic Development	7			7			7		
Total	**7**			**7**			**7**		

Financial Services Department

Purpose:
The City of Tempe Financial Services Department provides sound financial management, efficient and effective facilities management, and superior customer service to support the city's mission and goals. We are committed to transparency and accountability, and we protect the city's assets and resources.

Description:
The Financial Services Department provides financial management, facility management and operational support to the Mayor and City Council, the City Manager, and city departments. Financial Services is comprised of Accounting, Risk Management, Procurement, Tax and License, Customer Services and Facilities Management. Operational functions include accounting, long-range financial planning, cash management and investments, facilities management and custodial services, payroll, citywide purchasing, risk management, sales tax auditing, analysis and reporting, specialty licensing, utility billing and collection, water meter management, and advanced metering infrastructure monitoring and maintenance.

FY 2025/26 Budget Highlights:
- No changes

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	9,136,194	10,979,192	11,032,408
Material & Supplies	800,884	476,190	474,364
Fees & Services	9,382,926	9,936,564	11,783,976
Travel & Miscellaneous	47,057	50,495	48,895
Capital Outlays	27,840	—	
Internal Service Charges	(1,793,397)	(1,732,532)	(135,576)
Health/Risk/Worker's Compensation	8,899,708	8,371,079	8,433,043
Expenditure Total	**26,501,212**	**28,080,988**	**31,637,110**
Per Capita	**142.52**	**147.92**	**166.41**

Expenditures by Division	2023/24 Actual	2024/25 Budget	2025/26 Budget
FS Administration	958,059	1,029,530	1,113,841
Financial Services	7,803,093	8,375,237	10,267,005
Facilities Management & Custodial Services	8,840,352	10,305,142	11,823,221
Risk Management	8,899,708	8,371,079	8,433,043
Expenditure Total	**26,501,212**	**28,080,988**	**31,637,110**
Per Capita	**142.52**	**147.92**	**166.41**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
FS Administration	2			2			2		
Financial Services	50			50			51		
Risk Management	6			6			6		
Facilities Mgmt & Custodial Srvcs	51		0.50	51		0.50	48		0.50
Total	109		0.50	109		0.50	107		0.50

Financial Services Administration

Financial Services Administration comprises the Financial Services Director and Administrative staff to provide leadership, comprehensive administrative support, and coordination across all divisions within the Financial Services Divisions: Accounting, Customer Services, Facilities Management, Procurement, Risk Management, and Tax & License. The administration ensures efficient operations and streamlined collaboration by managing administrative tasks, coordinating resources, and facilitating communication among the divisions.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	724,393	710,706	695,069
Material & Supplies	2,265	2,050	2,050
Fees & Services	54,044	36,684	36,684
Travel & Miscellaneous	6,927	4,734	4,734
Capital Outlays	721		
Internal Service Charges	169,709	275,356	375,304
Expenditure Total	**958,059**	**1,029,530**	**1,113,841**
Per Capita	**5.15**	**5.42**	**5.86**

Financial Services

Financial Services contains several divisions including Accounting, Procurement, Tax & License and Customer Services. Accounting is responsible for accounts payable, accounts receivable, payroll, special assessments, cash management, account reconciliation and financial reporting, including the preparation of the Annual Comprehensive Financial Report. Procurement responsibilities include procurement and contracting of all materials, supplies and services for City departments with the sole exception of architecture, engineering and construction. Procurement is also responsible for the administration and compliance auditing of all terms for blanket contracts that have been established through competitive bidding. Tax & License is the office responsible for the administration and enforcement of the City of Tempe Code requirements related to the licensing of applicable business for privilege and use tax and transient lodging tax. In addition, the office is responsible for the issuance of several types of specialty business licenses related to liquor sales, amusements, massage, soliciting, etc. Customer Services is primarily responsible for billing and collecting charges for water, sewer, refuse and irrigation services. In addition, they provide cashiering, customer inquiry and meter reading.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	5,039,703	5,594,033	5,865,849
Material & Supplies	30,954	30,526	28,700
Fees & Services	3,442,049	3,351,995	4,145,449
Travel & Miscellaneous	34,898	43,711	42,111
Capital Outlays	13,195	—	
Internal Service Charges	(757,706)	(645,028)	184,896
Expenditure Total	**7,803,093**	**8,375,237**	**10,267,005**
Per Capita	**41.96**	**44.12**	**54.00**

Risk Management

Risk Management is responsible for the processing of property/liability claims against the City as well as worker's compensation claims. Risk Management is also responsible for employee safety and industrial hygiene.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	992,380	994,402	1,042,366
Material & Supplies	49,009	19,500	19,500
Fees & Services	7,854,133	7,343,386	7,357,386
Travel & Miscellaneous	2,843	13,791	13,791
Internal Service Charges	1,343		
Expenditure Total	**8,899,708**	**8,371,079**	**8,433,043**
Per Capita	**47.86**	**44.10**	**44.36**

Facilities Management & Custodial Services

Facilities Management provides custodial and maintenance services that keep city facilities clean, safe and well-maintained. Some of the services provided include plumbing, electrical, mechanical systems, preventive maintenance and cleaning.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	3,372,098	4,674,453	4,471,490
Material & Supplies	767,665	443,614	443,614
Fees & Services	5,886,833	6,547,885	7,601,843
Travel & Miscellaneous	5,232	2,050	2,050
Capital Outlays	13,924		
Internal Service Charges	(1,205,400)	(1,362,860)	(695,776)
Expenditure Total	**8,840,352**	**10,305,142**	**11,823,221**
Per Capita	**47.54**	**54.29**	**62.19**

Fire Medical Rescue Department

Purpose:
To provide for the safety and welfare of the public through preservation of life, property, and the environment.

Description:
The Fire Medical Rescue Department consists of the Administrative Services, Emergency Services, and Community Risk Reduction divisions.

FY 2025/26 Budget Highlights:

- Authorized the creation of new Fire Engineer positions (3 FTE) including expense for Overtime & Holiday pay.
- Authorized funding for various non-personnel items totaling $85,920.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	48,688,999	49,978,606	52,908,534
Material & Supplies	1,451,441	1,453,167	1,454,107
Fees & Services	1,986,349	2,093,752	2,343,641
Travel & Miscellaneous	633,001	551,500	539,900
Capital Outlays	779,958	1,185,187	775,000
Internal Service Charges	4,974,631	5,032,366	4,476,408
Donations/Restricted Revenue/Grants	612,921	2,835,104	1,554,461
Expenditure Total	**59,127,300**	**63,129,682**	**64,052,051**
Per Capita	**317.97**	**332.55**	**336.91**

Expenditures by Division	2023/24 Actual	2024/25 Budget	2025/26 Budget
FMR Administration	28,648,861	32,153,288	30,739,911
Emergency Services	28,089,723	28,521,657	30,761,192
Training, Preparedness, & Wellness	1,366,437	1,275,757	1,291,342
Community Risk Reduction	1,022,279	1,178,980	1,259,606
Expenditure Total	**59,127,300**	**63,129,682**	**64,052,051**
Per Capita	**317.97**	**332.55**	**336.91**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Administrative Services	67		1.89	67		1.89	68		1.89
Emergency Services	160			166			169		
Community Risk Reduction	10			10			10		
Training , Preparedness, & Wellness	5			5			4		
Total	**242**		**1.89**	**248**		**1.89**	**251**		**1.89**

Administrative Services

Administrative Services provides management and leadership for the Department's Medical Services, Support Services and Emergency Medical Transportation operational areas through general policy and direction of the department as outlined in the Five-Year Strategic Plan and Operational Guide. These subdivisions provide the Department's emergency medical training and certification for personnel, community health coordination, fleet and facilities maintenance, and the emergency ambulance transportation service.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	19,893,244	20,730,532	21,459,968
Material & Supplies	787,876	839,970	849,470
Fees & Services	1,835,400	1,943,842	2,006,290
Travel & Miscellaneous	494,271	417,700	418,900
Capital Outlays	754,467	1,130,187	720,000
Internal Service Charges	4,270,682	4,255,953	3,730,822
Donations / Restricted Revenue / Grants	612,921	2,835,104	1,554,461
Expenditure Total	**28,648,861**	**32,153,288**	**30,739,911**
Per Capita	**154.07**	**169.38**	**161.69**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
FMR Administration	67		1.89	67		1.89	68		1.89
Total	**67**		**1.89**	**67**		**1.89**	**68**		**1.89**

Emergency Services

Emergency Services delivers rapid effective service when fire, medical and other hazardous emergencies occur. These services are provided using eight engine companies, two ladder trucks, a Low Acuity unit and a Battalion Command vehicle located at seven fire stations throughout the city. Services provided by this division are as follows: (1) respond to and extinguish fires; (2) deliver effective medical and rescue services for injuries, illnesses, and accidents; (3) respond to and control hazardous materials emergencies; (4) conduct company fire prevention inspections; (5) provide technical rescue services; and (6) emergency medical transportation service that provides rapid response and patient transportation to the most appropriate hospitals.

The Emergency Services division also provides the Department's personnel and professional development programs including recruitment, departmental skills training, recruit training, officer development, driver training, and minimum company standards. This section also incorporates incident analysis to improve the quality of services by reviewing emergency incidents and applying lessons learned.

The Emergency Services division oversees the Department's special events deployments and emergency management programs. Coordination of the Department's special teams programs involve training and certification for emergency procedures including hazardous materials, technical rescue (high angle, confined space, swift water, etc.) and the Department's dive team.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	26,727,121	27,116,078	29,199,495
Material & Supplies	642,259	592,197	579,337
Fees & Services	101,292	95,000	292,080
Travel & Miscellaneous	34,010	77,000	63,500
Capital Outlays	25,491	55,000	55,000
Internal Service Charges	559,550	586,382	571,780
Expenditure Total	**28,089,723**	**28,521,657**	**30,761,192**
Per Capita	**151.06**	**150.25**	**161.80**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
Emergency Services	160			166			169		
Total	**160**			**166**			**169**		

Community Risk Reduction

Community Risk Reduction prevents loss of life, injury, and loss of property due to fire through the creation, implementation, and management of comprehensive and effective building and fire codes, education programs and fire inspections. Services include: (1) inspection of commercial and industrial properties; (2) response to resident and commercial fires; (3) approval of plans for and inspections of new construction; (4) determination of cause and origin of fires; (5) public information office; (6) public safety education programs; and (7) response to fire hazard complaints in commercial and multifamily residential occupancies.

The Emergency Management section coordinates the citywide emergency preparedness plans for disasters. This includes: (1) development and maintenance of the City's emergency operations plan; (2) conducting disaster drills; (3) coordination of disaster preparedness with the state and county; and (4) homeland security response to chemical, biological, radiological, nuclear, and explosive incidents.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	942,532	1,065,969	1,168,856
Material & Supplies	8,610	7,300	7,800
Fees & Services	8,345	13,410	6,271
Travel & Miscellaneous			
Internal Service Charges	62,792	92,301	76,679
Expenditure Total	**1,022,279**	**1,178,980**	**1,259,606**
Per Capita	**5.50**	**6.21**	**6.63**

Authorized Personnel	2023/24 Actual Full Time	2023/24 Actual Perm FTE	2023/24 Actual Temp FTE	2024/25 Budget Full Time	2024/25 Budget Perm FTE	2024/25 Budget Temp FTE	2025/26 Budget Full Time	2025/26 Budget Perm FTE	2025/26 Budget Temp FTE
Community Risk Reduction	10			10			10		
Total	**10**			**10**			**10**		

Training, Preparedness, & Wellness

This division provides the Department's personnel and professional development programs including recruitment, departmental skills training, recruit training, officer development, driver training, workplace safety, and minimum company standards. This section also incorporates incident analysis to improve the quality of services by reviewing emergency incidents and applying lessons learned.

This division also oversees the Department's Emergency Management program which coordinates the citywide emergency preparedness plans for disasters. This includes: (1) development and maintenance of the City's emergency operations plan; (2) conducting disaster drills; (3) coordination of disaster preparedness with the state and county; and (4) homeland security response to chemical, biological, radiological, nuclear, and explosive incidents.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	1,126,102	1,066,027	1,080,215
Material & Supplies	12,696	13,700	17,500
Fees & Services	41,312	41,500	39,000
Travel & Miscellaneous	104,720	56,800	57,500
Internal Service Charges	81,607	97,730	97,127
Expenditure Total	**1,366,437**	**1,275,757**	**1,291,342**
Per Capita	**7.35**	**6.72**	**6.79**

Authorized Personnel	FY 2023/24 Actual Full Time	FY 2023/24 Actual Perm FTE	FY 2023/24 Actual Temp FTE	FY 2024/25 Budget Full Time	FY 2024/25 Budget Perm FTE	FY 2024/25 Budget Temp FTE	FY 2025/26 Budget Full Time	FY 2025/26 Budget Perm FTE	FY 2025/26 Budget Temp FTE
Training, Preparedness & Wellness	5			5			4		
Total	**5**			**5**			**4**		

Government Relations Office

Purpose:
The Government Relations Office represents Tempe's interests at the federal, state and regional levels of government and with utility, industry and educational partners. This representation is done with Tempe City Council direction and in collaboration with all city departments.

Description:
The Government Relations Office drafts and presents the legislative agendas for City Council direction in public meetings and conveys pertinent legislative updates to Council, city departments, and the public. The Office works in concert with all Tempe departments when potential legislative, administrative or regional policy proposals could influence local decision-making or resources throughout the city.

The Government Relations Office is a conduit for information and policies regarding Tempe's elected official, management and staff level representation on regional bodies, including the Maricopa Association of Governments (MAG), Valley Metro and the Arizona Municipal Water Users Association (AMWUA).The Office also coordinates with applicable departments to assist with resident and business concerns, particularly when the topic stems from or could result in a legislative or rule-making change. The Tribal Communities' gaming grant processes and contracts with external lobbying firms and policy consultants are fielded by the Government Relations Office.

The Government Relations Divisions supports all Council Priorities and performance measures that are connected to or reliant upon policies and resources impacted by other levels of government and partner entities.

FY 2025/26 Budget Highlights:
- No changes

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	191,169	207,117	213,782
Materials & Supplies	2,659	100	1,000
Fees & Services	203,448	127,102	126,202
Travel & Miscellaneous	159,682	170,460	231,380
Capital Outlay	91	—	—
Internal Service Charges	9,646	5,682	5,676
Expenditure Total	**566,695**	**510,461**	**578,040**
Per Capita	**3.05**	**2.69**	**3.04**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Government Relations Office	1			1			1		
Total	**1**			**1**			**1**		

Human Resources Department

Purpose:
To serve both employees and city departments in the areas of employment services, benefits, and employee development.

Description:
The Human Resources Department administers Classification/Compensation, Recruitment, Employee Benefits, and Employee Development. The department serves all city departments and employees by attracting and retaining a qualified and diverse work force; providing training and professional development; performance management; administering employment laws; wages and salaries; employee and retiree healthcare benefits; and the deferred compensation program. To improve organizational productivity and effectiveness, the department communicates to employees their rights, responsibilities, benefits, and training opportunities; investigates complaints and grievances; assists with employee relations issues; and provides mediation services.

FY 2025/26 Budget Highlights:
- No changes

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	6,131,578	6,195,945	6,169,377
Material & Supplies	129,677	134,300	99,300
Fees & Services	493,539	773,677	551,022
Travel & Miscellaneous	23,372	35,000	35,000
Capital Outlays	768	—	—
Internal Service Charges	(1,472,212)	(1,531,976)	(1,819,736)
Health/Risk/Worker's Compensation	37,039,755	44,198,221	46,086,511
Donations/Restricted Revenue/Grants		—	
Expenditure Total	**42,346,477**	**49,805,167**	**51,121,474**
Per Capita	**227.73**	**262.36**	**268.90**

Expenditures by Division	2023/24 Actual	2024/25 Budget	2025/26 Budget
HR Administration	41,665,070	49,121,950	50,426,604
Employee Development	681,407	683,217	694,870
Expenditure Total	**42,346,477**	**49,805,167**	**51,121,474**
Per Capita	**227.73**	**262.36**	**268.90**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
HR Administration	19		0.75	19		0.75	19		0.75
Employee Development	3		0.50	3		0.50	3		0.50
Total	**22**		**1.25**	**22**		**1.25**	**22**		**1.25**

Human Resources Administration

HR Administration includes Employee Benefits and Employment Services. Employee Benefits strives to provide quality benefits services to help employees and retirees achieve a meaningful, healthy home and work life. Employment Services is responsible for creating and implementing fair, consistent and inclusive processes for hiring, promotions, compensation, creating and revising job classifications, employment services related trainings, and employee relations.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	5,700,215	5,737,917	5,695,092
Material & Supplies	69,261	109,550	74,550
Fees & Services	414,334	678,965	456,310
Travel & Miscellaneous	2,789	8,000	8,000
Capital Outlays	768		
Internal Service Charges	(1,561,284)	(1,610,703)	(1,893,859)
Health Plan Charges	37,039,755	44,198,221	46,086,511
Donations/Restricted Revenue/Grants			
Expenditure Total	**41,665,070**	**49,121,950**	**50,426,604**
Per Capita	**224.07**	**258.76**	**265.24**

	2022/23 Actual			2023/24 Budget			2024/25 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
HR Administration	18			19		0.75	19		0.75
Total	**18**			**19**		**0.75**	**19**		**0.75**

Employee Development

Employee Development is responsible for coordinating the City of Tempe's organizational and professional development through three core functions: Performance Processes, Professional Development, and Career Development.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	431,363	458,028	474,285
Material & Supplies	60,416	24,750	24,750
Fees & Services	79,205	94,712	94,712
Travel & Miscellaneous	20,583	27,000	27,000
Capital Outlay	768		
Internal Service Charges	89,072	78,727	74,123
Expenditure Total	**681,407**	**683,217**	**694,870**
Per Capita	**3.66**	**3.60**	**3.66**

	2022/23 Actual			2023/24 Budget			2024/25 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Employee Development	3		1.50	3		0.50	3		0.50
Total	**3**		**1.50**	**3**		**0.50**	**3**		**0.50**

Community Health & Human Services

Purpose:
To provide an integrated system of trauma sensitive services that addresses needs across the lifespan and promotes the overall wellbeing of the community.

Description:
The City of Tempe Community Health and Human Services Department offers a wide range of inclusive programs and services to assist individuals and families with improving their quality of life. Our full continuum of trauma sensitive services addresses needs across the lifespan through seven distinct areas of service: Administration; Animal Welfare; Community Partnerships & Resources; Housing Services; Social Services; Wellbeing and Empowerment Services; and Veteran Services. To achieve this, the Department leverages diverse partnerships and significant federal, state, local, tribal, private philanthropic, and faith-based funding streams.

Community Health and Human Services was realized in Fiscal Year 2023/24 as a result of a city reorganization and need to form a comprehensive department focusing specifically on a growing area of community need, and to better leverage services provided by the city.

FY 2025/26 Budget Highlights:
- Authorized $150,000 for Tempe PRE contracted teacher salary increases and Quality First Buy-In participation. A total of $150,000 from Tempe PRE Tuition and Contract Revenue offset the expenses.
- Authorized a new Human Services Supervisor (1 FTE) and temporary wage expenses of $9,550. Expenses will be offset by a reduction in Contracted Services and a reclassification of a Social Services Counselor (1 FTE).
- Authorized one temporary employee to perform administrative tasks for one year for $81,663. Revenue from Counseling Services DUI Screenings will offset this expense.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	10,905,987	16,110,779	18,298,629
Material & Supplies	492,548	543,999	480,878
Fees & Services	3,293,132	7,711,253	9,367,564
Travel & Miscellaneous	3,348,644	3,996,981	5,798,870
Capital Outlays	186,065	230,486	124,000
Internal Service Charges	2,339,556	2,632,518	3,240,544
CDBG/Section 8 Housing	19,973,886	26,825,508	38,813,008
Donations / Restricted Revenue / Grants	8,377,774	6,098,032	5,127,557
Expenditure Total	**48,917,592**	**64,149,556**	**81,251,050**
Per Capita	**263.07**	**337.92**	**427.38**

Expenditures by Division	2023/24 Actual	2024/25 Budget	2025/26 Budget
CHHS Administration	12,430,980	10,426,910	11,472,229
Social Services	4,289,271	5,477,965	5,827,288
Community Partnerships	1,823,402	2,033,791	2,144,705
Housing	23,860,748	34,671,614	49,563,799
Preschool Resources			3,050,533
Wellbeing & Empowerment			9,192,496
Expenditure Total	**48,917,592**	**64,149,556**	**81,251,050**
Per Capita	**263.07**	**337.92**	**427.38**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
CHH Administration	11	0.00	0.85	14	0.00	0.85	14	0.00	0.85
Social Services	34	0.00	14.52	34	0.00	8.52	34	0.00	9.75
Housing	27	0.50	8.89	27	0.50	8.89	27	0.50	8.89
Community Partnerships	6	0.00	0.00	6	0.00	0.00	6	0.00	0.00
Preschool Resources	4	0.00	3.00	2	0.00	3.00	2	0.00	3.00
Wellbeing & Empowerment	40	0.50	60.70	40	0.50	60.70	40	0.50	60.70
Total	**122**	**1**	**87.96**	**123**	**1.00**	**81.96**	**123**	**1.00**	**83.19**

Administration

Administration provides the overall leadership, direction, and management of the department. Included in the expenditures by type are the various grants and donations that are received each fiscal year.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	902,998	934,152	945,168
Material & Supplies	29,192	17,392	11,492
Fees & Services	422,376	99,875	76,876
Travel & Miscellaneous	2,244,701	2,748,500	4,585,500
Capital Outlays	32,573		—
Internal Service Charges	421,366	528,959	725,636
Donations / Restricted Revenue / Grants	8,377,774	6,098,032	5,127,557
Expenditure Total	**12,430,980**	**10,426,910**	**11,472,229**
Per Capita	**66.85**	**54.93**	**60.34**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
CHH Administration	11		0.85	14		0.85	14		0.85
Total	**11**		**0.85**	**14**		**0.85**	**14**		**0.85**

Animal Welfare

Established in 2022, Animal Welfare is committed to improving the quality of life for animals, pet owners, and all city residents, and provides information on a variety of animal welfare topics. Its main program, Community Cat Management, connects residents with resources to effectively manage the city's feral cat colonies in order to decrease population growth and minimize negative impacts on Tempe neighborhoods. The program teaches and encourages best practices for colony management including an active trap-neuter-return (TNR) strategy. Funding is available for assisting residents with TNR surgery costs and cat traps are available for short-term loan as needed.

Preschool & Kid Zone

The Kid Zone Enrichment Program provides children a safe, enriching place to be during out-of-school time. Kid Zone operates before- and after-school programs at eighteen Tempe Schools. Programs are offered to grades K-5 at twelve schools, K-8 at Ward Traditional, grades 6-8 at four schools, and preschool programming at two schools. The Kid Zone Enrichment Program was reorganized under Human Services starting FY 2019/20. The Kid Zone Enrichment Program is a dynamic community response to changing lifestyles and needs of families in Tempe and offers year-round opportunities to the community through before- and after-school programming, as well as break and summer camp programs. In partnership with Tempe Elementary School District, the program provides a safe, enriching environment for children to attend during non-school hours.

Expenditures by Type	2023/24	2024/25	2025/26
Personnel Costs	470,131	414,471	427,371
Material & Supplies	56,910	55,500	55,500
Fees & Services	1,006,036	1,603,307	2,552,326
Travel & Miscellaneous	638	—	—
Capital Outlays	36,865	15,000	—
Internal Service Charges	—	16,288	15,336
Expenditure Total	**1,570,580**	**2,104,566**	**3,050,533**
Per Capita	8.45	11.09	16.05

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
Preschool Resource Expansion	4		3	2		3	2		3
Total	**4**		**3**	**2**		**3**	**2**		**3**

Community Partnerships & Resources

The Community Partnerships & Resources Division engages the community to assess needs, promote collaboration with public and private entities, seek innovative solutions and maximize resources. The Division works with local community-based nonprofit agencies to deliver human/social services to Tempe through the Agency Review funding process. The Division also seeks grant opportunities and administers grant funds to meet the needs of the community.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	690,512	795,976	823,465
Material & Supplies	12,759	13,022	13,022
Fees & Services	8,699	21,633	21,633
Travel & Miscellaneous	1,022,844	1,100,000	1,100,000
Capital Outlays	2,485		
Internal Service Charges	86,103	103,160	186,585
Expenditure Total	**1,823,402**	**2,033,791**	**2,144,705**
Per Capita	**9.81**	**10.71**	**11.28**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
Community Partnerships	6			6			6		
Total	**6**			**6**			**6**		

Social Services

The Social Services Division includes four workgroups that provide direct services and programming to the community: CARE 7, Community Supervision and Counseling Services, Homeless Solutions, and Tempe Works.

The **CARE 7** program consists of workgroups that provide a continuum of care for community members experiencing difficult situations, especially those struggling with the effects of trauma. Additionally, grant funded case management services are provided to clients who could benefit from a higher level of continuous assistance navigating complex systems like the Veterans Administration.

Community Supervision administers the city's diversion, probation, and home detention programs. Eligible individuals are referred by the Tempe Municipal Court or Prosecutor's Office after arrests for misdemeanor charges. Counselors conduct comprehensive risk-need assessments, provide referrals to clinically appropriate treatment in the community, and monitor compliance for participants throughout the duration of their program. In addition, **Resource Navigators** help Tempe residents by providing them with resources at no cost. Individuals may receive assistance online and over the phone and will have direct contact with the resource navigators.

Tempe Counseling Services is a state-licensed outpatient counseling facility located on the second floor of Tempe Public Library that treats individuals, couples, children, adolescents, and families in the community. Services are confidential, offered in English and in Spanish, and provided at a low cost, sliding scale fee. Interpreter services are also available.

Homeless Solutions is committed to assisting individuals and families who are unsheltered or are at risk of being unsheltered by connecting them to housing and social services. The city has invested heavily to serve those in need and is committed to making homelessness a rare, brief, and one-time experience in the community. Homeless Solutions works intensively with other municipalities, organizations, Maricopa County, community partners, and other city departments to leverage regional and local resources to end homelessness.

The Homeless Outreach Program Effort (HOPE) is a central component, providing coordinated and persistent outreach, in-reach, and engagement that brings services immediately and directly to people experiencing homelessness. The HOPE system of support offers comprehensive street outreach, case

management, connection to social services, crisis response, mental health resources, emergency and transitional shelter, and housing.

Tempe Works, an innovative jobs program, was approved by the Tempe City Council in 2017 to help unsheltered individuals improve self-sufficiency and achieve an end to their homelessness. The first-of-its kind program provides support to individuals experiencing homelessness in Tempe through stable employment and housing. The program unites several partners, including city staff, Tempe Community Action Agency, Corporate Job Bank, Masis Staffing Solutions, and other nonprofit and community partners.

Expenditures by Type	FY 2023/24 Actual	FY 2024/25 Budget	FY 2025/26 Budget
Personnel Costs	3,033,827	4,358,086	4,618,862
Material & Supplies	38,931	93,114	49,364
Fees & Services	752,054	387,450	505,573
Travel & Miscellaneous	17,463	45,500	35,070
Capital Outlays	3,176		
Internal Service Charges	443,820	593,815	618,419
Expenditure Total	**4,289,271**	**5,477,965**	**5,827,288**
Per Capita	**23.07**	**28.86**	**30.65**

	FY 2023/24 Actual			FY 2024/25 Budget			FY 2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
Social Services	34		14.52	34		8.52	34		9.75
Total	**34**		**14.52**	**34**		**8.52**	**34**		**9.75**

Housing Services

Housing Services administers a variety of housing programs including rental assistance, affordable housing, down payment assistance, emergency home repair, and other programs to promote self-sufficiency. Programs are generally designed for low to moderate income households, individuals who are homeless and/or are considered seriously mentally ill. The Grants, Donations and/or Restricted Purpose expenditures represent expenditures under the CDBG and Section 8 Federal programs.

Homeless Solutions is committed to making homelessness a rare, brief, and one-time experience in our community. The group works intensively with other municipalities, organizations, Maricopa County, community partners and other City of Tempe departments to leverage regional and local resources to end homelessness.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	2,584,186	3,213,669	4,912,754
Material & Supplies	42,770	69,040	72,630
Fees & Services	901,927	4,074,371	5,006,548
CDBG/Section 8 Housing Expense	19,973,886	26,825,508	38,813,008
Travel & Miscellaneous	39,586	57,000	62,600
Capital Outlays	21,751	124,000	124,000
Internal Service Charges	296,642	308,026	572,259
Expenditure Total	**23,860,748**	**34,671,614**	**49,563,799**
Per Capita	**128.32**	**182.64**	**260.71**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
Housing	27	0.50	8.89	27	0.50	8.89	27	0.50	8.89
Total	**27**	**0.50**	**8.89**	**27**	**0.50**	**8.89**	**27**	**0.50**	**8.89**

Wellbeing and Empowerment

Tempe's Wellbeing and Empowerment Division facilitates the success of all Tempe children, youth, families, and adults through direct service provision, programs, education, and community partnerships. In addition, Wellbeing and Empowerment will introduce **Community Health** personnel and programming to Tempe in Fiscal Year 2024/25 to execute the City of Tempe's community health programs and campaigns, providing direct client services in alignment with opioid settlement fund requirements such as service connection and navigation, and participation in regional collaborations to address the health and wellbeing of Tempe residents.

Wellbeing and Empowerment facilitates research, establishes programs, and advances pilot projects to support Mayoral and Council Initiatives such as Tempe PRE, Kid Zone Enrichment Program, College Connect Tempe, Career Ready Tempe, Read On Tempe, My Brother's Keeper Tempe, Achieve 65 Tempe, Age Friendly Tempe, and the Tempe Education Roadmap. The Division also oversees boards and commissions as assigned by the City Council including the Mayor's Youth Advisory Commission.

Expenditures by Type	FY 2023/24 Actual	FY 2024/25 Budget	FY 2025/26 Budget
Personnel Costs	3,224,333	6,394,425	6,571,009
Material & Supplies	311,986	295,931	278,870
Fees & Services	202,040	1,524,617	1,204,608
Travel & Miscellaneous	23,412	45,981	15,700
Capital Outlays	89,215	91,486	—
Internal Service Charges	1,091,625	1,082,270	1,122,309
Expenditure Total	**4,942,611**	**9,434,710**	**9,192,496**
Per Capita	26.58	49.70	48.35

	FY 2023/24 Actual			FY 2024/25 Budget			FY 2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
Wellbeing & Empowerment	40	0.50	60.70	40	0.50	60.70	40	0.50	60.70
Total	**40**	**0.50**	**60.70**	**40**	**0.50**	**60.70**	**40**	**0.50**	**60.70**

Information Technology Department

Purpose:
To improve our Tempe community through thoughtful implementation of innovative and sustainable technologies that align to the City Council's strategic priorities…

Description:
Tempe's Information Technology Department is responsible for developing city wide strategies that align City Council strategic priorities with appropriate technology to reduce the cost of government, enhance services to our community, and make government services more accessible in today's connected world. This is done by ensuring our investment in technology and resources is collaborative, reflects a common vision of exemplary customer experience, and is operationally sustainable today and into the future.

FY 2025/26 Budget Highlights:
- Authorized $150,000 in Contracted Services as part of Peoplesoft Replacement project.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	12,025,882	13,558,637	13,955,569
Material & Supplies	444,761	378,500	385,500
Fees & Services	9,582,581	11,507,683	12,462,987
Travel & Miscellaneous	154,040	59,500	59,100
Capital Outlays	126,744	—	—
Internal Service Charges	(22,139,807)	(25,504,320)	(26,863,156)
Expenditure Total	**194,201**	**—**	**—**
Per Capita	**1.04**	**—**	**—**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
Information Technology	88			89			89		
Total	**88**			**89**			**89**		

Internal Audit Office

Purpose:
To enhance and protect organizational value by providing high-quality, objective, risk-based audit, and consulting services to assist the city in achieving strategic priorities, goals, and objectives.

Description:
The Internal Audit Office enhances the quality of city government by providing independent, timely and relevant information concerning the city's programs, activities, and functions. This is accomplished by responding to requests to conduct objective evaluations of departments, divisions, and systems or units, and through a risk assessment process to identify high-liability areas. Internal Audit's work is vital in maintaining the general public's trust and confidence that city resources are used effectively and efficiently.

FY 2025/26 Budget Highlights:

- No changes

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	543,756	605,019	642,650
Material & Supplies	2,659	2,000	1,500
Fees & Services	31,935	189,759	142,960
Internal Service Charges	35,007	38,889	39,962
Expenditure Total	**614,934**	**835,667**	**827,072**
Per Capita	**3.31**	**4.40**	**4.35**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Internal Audit	3	0.50		3	0.50		3	0.50	
Total	**3**	**0.50**		**3**	**0.50**		**3**	**0.50**	

Municipal Budget Office

Purpose:
To efficiently and effectively plan and allocate the city's resources.

Description:
The Municipal Budget Office coordinates the development of the operating and capital improvement program (CIP) budgets. Responsibilities include: preparation and presentation of the annual budget, comprehensive financial planning for all major funds, forecasting, CIP debt management planning, budget monitoring, public outreach plans, coordinating of the performance led budget process with the Strategic Management and Diversity Office, and special financial studies.

FY 2025/26 Budget Highlights:
- No changes

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	591,272	737,757	753,062
Material & Supplies	166	1,050	500
Fees & Services	66,948	13,220	13,770
Travel & Miscellaneous	7,279	3,480	3,480
Capital Outlays	2,932	—	—
Internal Service Charges	(196,427)	(207,317)	(341,369)
Expenditure Total	**472,170**	**548,190**	**429,443**
Per Capita	**2.54**	**2.89**	**2.26**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
Municipal Budget Office	5			5			5		
Total	**5**			**5**			**5**		

Police Department

Purpose:
To partner with the residents of Tempe to improve the quality of life in our city by identifying and resolving public safety concerns and fostering trust.

Description:
The Police Department consists of the following divisions: Office of the Chief, Investigations, Field Operations, and Support Services. The department's responsibilities include effective and efficient police protection through investigations of criminal offenses, enforcement of state laws and city ordinances, response to resident requests for services, and maintenance of support services.

The Office of the Chief provides the administration and general supervision of all police operations, including the coordination of all investigations and procedures. Services provided include: (1) provide leadership, management, and administration for the Police Department; and (2) continually build partnerships with the residents and the business community.

The Investigations division is comprised of Criminal Investigations and Police Analytics. Services provided include: (1) investigate and clear Part I and Part II crimes against persons and property, as tracked by the Federal Bureau of Investigation nationwide; (2) mount investigative operations to fight narcotics trafficking, human trafficking, and target violent and career criminals; (3) develop selective enforcement programs against special or increasing crime problems; (4) serve as the central tactical crime analysis and intelligence entity within the department; (5) provide real-time virtual witness accounts from live video feeds and collaborate with surrounding real-time crime centers for multi-jurisdictional cases; and (6) oversee planning, implementation, and management of police technology.

The Field Operations division is comprised of North Patrol, South Patrol, and Metro Patrol. Services provided include: (1) respond to requests for service; (2) perform preliminary investigative work at crime scenes; (3) work with the community to address public safety concerns; (4) conduct vehicle patrol to provide visibility, deterrence, and timely response in neighborhoods; (5) provide crime prevention and community education programs to the public; (6) investigate and report incidents of crime; (7) provide police resources for special or unscheduled events that require additional staffing; (8) investigate and clear Part I and Part II crimes against persons and property; and (9) provide specialty services to enhance community safety including Bike Team and Mounted Unit.

The Support Services division is comprised of Communications, Administration, and Personnel Services. Support Services provides comprehensive support to the entire Department through the following: (1) answer all incoming calls and provide 24-hour dispatch service; (2) provide radio communications between the police station and all patrol field units; (3) provide full-service police records management services; (4) provide planning and research information and implementation; (5) provide opportunities for the mental and physical well-being for employees; (6) administer departmental operating and capital improvement budgets and grant management; (7) provide oversight of the property and evidence facility; (8) recruit, test, and hire sworn police officers and civilian personnel; (9) provide in-service training programs; (10) investigate internal complaints and serve as liaison with the Tempe Citizens' Panel for review of police Complaints and Use of Force; (11) provide jail and booking service, and transport all prisoners to the City Court; and (12) update and implement organizational policy and procedure.

FY 2025/26 Budget Highlights:
- No changes

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	92,546,999	98,596,626	102,922,160
Material & Supplies	1,408,446	1,348,263	1,501,004
Fees & Services	6,271,387	6,682,108	6,623,294
Travel & Miscellaneous	719,413	643,230	591,968
Capital Outlays	288,271	684,155	81,625
Internal Service Charges	14,448,243	18,050,269	16,136,003
Donations / Restricted Revenue / Grants	4,436,194	8,457,506	8,366,887
Expenditure Total	**120,118,953**	**134,462,157**	**136,222,941**
Per Capita	**645.97**	**708.31**	**716.53**

Expenditures by Division	2023/24 Actual	2024/25 Budget	2025/26 Budget
Office of the Chief	34,291,724	39,598,892	40,312,431
Investigations	22,177,886	24,401,809	24,091,969
Support Services	16,608,462	18,588,323	17,489,949
Field Operations Division	47,040,881	51,873,133	54,328,592
Expenditure Total	**120,118,953**	**134,462,157**	**136,222,941**
Per Capita	**645.97**	**708.31**	**716.53**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Office of the Chief	19			19			25		
Investigations	109		1.26	104		1.26	89		1.26
Support Services	128	2.00	2.70	127	2.00	2.70	122	2.00	2.70
Field Operations	259		3.29	272		3.29	287		3.29
Total	**515**	**2.00**	**7.25**	**522**	**2.00**	**7.25**	**523**	**2.00**	**7.25**

Office of the Chief

The Police Chief provides the administration and general supervision of all police operations, including the coordination of all investigations and procedures. Services provided are as follows: (1) provide leadership, management, and administration for the Police Department; and (2) continually builds partnerships with the residents and the business community.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	24,595,277	25,751,426	25,531,365
Material & Supplies	38,872	11,500	571,550
Fees & Services	2,306,157	2,410,035	2,480,444
Travel & Miscellaneous	20,451	24,200	56,693
Capital Outlays	41,510		
Internal Service Charges	2,853,263	2,944,225	3,305,492
Donations / Restricted Revenue / Grants	4,436,194	8,457,506	8,366,887
Expenditure Total	**34,291,724**	**39,598,892**	**40,312,431**
Per Capita	**184.41**	**208.60**	**212.04**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Office of the Chief	19			19			25		
Total	**19**			**19**			**25**		

Investigations

The Investigations division is comprised of Criminal Investigations and Police Analytics. Services provided include: (1) investigate and clear Part I and Part II crimes against persons and property, as tracked by the Federal Bureau of Investigation nationwide; (2) mount investigative operations to fight narcotics trafficking, human trafficking, and target violent and career criminals; (3) develop selective enforcement programs against special or increasing crime problems; (4) serve as the central tactical crime analysis and intelligence entity within the department; (5) provide real-time virtual witness accounts from live video feeds and collaborate with surrounding real-time crime centers for multi-jurisdictional cases; and (6) oversee planning, implementation, and management of police technology.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	15,859,865	17,279,984	17,818,914
Material & Supplies	351,042	312,095	309,252
Fees & Services	2,550,324	2,168,398	2,422,613
Travel & Miscellaneous	43,191	10,500	105,506
Capital Outlays	154,185		—
Internal Service Charges	3,219,279	4,285,832	3,435,684
Expenditure Total	**22,177,886**	**24,401,809**	**24,091,969**
Per Capita	**119.27**	**128.54**	**126.72**

Authorized Personnel	2023/24 Actual Full Time	2023/24 Actual Perm FTE	2023/24 Actual Temp FTE	2024/25 Budget Full Time	2024/25 Budget Perm FTE	2024/25 Budget Temp FTE	2025/26 Budget Full Time	2025/26 Budget Perm FTE	2025/26 Budget Temp FTE
Investigations	109		1.26	104		1.26	89		1.26
Total	**109**		**1.26**	**104**		**1.26**	**89**		**1.26**

Field Operations

The Field Operations division is comprised of North Patrol, South Patrol, and Metro Patrol. Services provided include: (1) respond to requests for service; (2) perform preliminary investigative work at crime scenes; (3) work with the community to address public safety concerns; (4) conduct vehicle patrol to provide visibility, deterrence, and timely response in neighborhoods; (5) provide crime prevention and community education programs to the public; (6) investigate and report incidents of crime; (7) provide police resources for special or unscheduled events that require additional staffing; (8) investigate and clear Part I and Part II crimes against persons and property; and (9) provide specialty services to enhance community safety including Bike Team and Mounted Unit.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	38,914,352	40,742,184	44,719,290
Material & Supplies	386,629	414,448	411,002
Fees & Services	655,424	1,031,827	1,076,339
Travel & Miscellaneous	125,216		78,835
Capital Outlays	61,545	339,155	81,625
Internal Service Charges	6,897,715	9,345,319	7,961,501
Expenditure Total	**47,040,881**	**51,873,133**	**54,328,592**
Per Capita	**252.98**	**273.26**	**285.77**

Authorized Personnel	2023/24 Actual Full Time	2023/24 Actual Perm FTE	2023/24 Actual Temp FTE	2024/25 Budget Full Time	2024/25 Budget Perm FTE	2024/25 Budget Temp FTE	2025/26 Budget Full Time	2025/26 Budget Perm FTE	2025/26 Budget Temp FTE
Field Operations	259		3.29	272		3.29	287		3.29
Total	**259**		**3.29**	**272**		**3.29**	**287**		**3.29**

Support Services

The Support Services division is comprised of Communications, Administration, and Personnel Services. Support Services provides comprehensive support to the entire Department through the following: (1) answer all incoming calls and provide 24-hour dispatch service; (2) provide radio communications between the police station and all patrol field units; (3) provide full-service police records management services; (4) provide planning and research information and implementation; (5) provide opportunities for the mental and physical well-being for employees; (6) administer departmental operating and capital improvement budgets and grant management; (7) provide oversight of the property and evidence facility; (8) recruit, test, and hire sworn police officers and civilian personnel; (9) provide in-service training programs; (10) investigate internal complaints and serve as liaison with the Tempe Citizens' Panel for review of police Complaints and Use of Force; (11) provide jail and booking service, and transport all prisoners to the City Court; and (12) update and implement organizational policy and procedure.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	13,177,505	14,823,032	14,852,591
Material & Supplies	631,903	610,220	209,200
Fees & Services	759,482	1,071,848	643,898
Travel & Miscellaneous	530,555	608,330	350,934
Capital Outlays	31,031		
Internal Service Charges	1,477,986	1,474,893	1,433,326
Expenditure Total	**16,608,462**	**18,588,323**	**17,489,949**
Per Capita	**89.32**	**97.92**	**92.00**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
Support Services	128	2.00	2.70	127	2.00	2.70	122	2.00	2.70
Total	**128**	**2.00**	**2.70**	**127**	**2.00**	**2.70**	**122**	**2.00**	**2.70**

Public Works Department

Purpose:
The Public Works Department provides reliable, affordable, and sustainable essential services to the community.

Description:
The Public Works Department employs more than 300 employees who provide high quality service by ensuring safe drinking water, efficient removal of wastewater, stormwater and refuse, and the use of renewable resources for a healthy, productive, safe and sustainable community. Public Works is responsible for the procurement and oversight of design and construction contracts for city infrastructure and oversees the maintenance and repair of the city's fleet of vehicles and equipment. Organizationally, Public Works is managed through a centralized administration office and is comprised of three operational divisions: Field Operations, Water and Engineering.

FY 2025/26 Budget Highlights:

- Authorized $145,000 in Contracted Services for TMOC Phase 2 project with cost savings offset of $19,450 in wage reductions for net impact of $125,550.
- Authorized $465,000 for Environmental Sampling, Laboratory Analysis, Testing and Supplies.
- Authorized $30,000 for in Operating and Maintenance Supplies for Water Treatment Plant Asset Maintenance.
- Authorized the creation of a new Plant Mechanic (1 FTE) and funding for various non personnel items totaling $117,800 for Wells Asset Maintenance and New Production project.
- Authorized $492,000 for Software Maintenance for Utility Billing System Replacement.
- Authorized $550,000 for Field Sites and Environmental Fees for Water Reclamation Facilities Upgrades and Improvements.

Expenditures by Type	FY 2023/24 Actual	FY 2024/25 Budget	FY 2025/26 Budget
Personnel Costs	31,075,197	37,838,080	39,631,528
Material & Supplies	12,703,946	13,597,947	14,350,209
Fees & Services	22,295,541	24,498,772	29,373,809
Travel & Miscellaneous	420,739	332,085	331,085
Capital Outlays	11,251,841	20,404,697	18,968,048
Internal Service Charges	(1,623,200)	(6,071,580)	(3,785,480)
Donations/Restricted Revenue/Grants	(9,980)	309,138	338,841
Expenditure Total	**76,114,084**	**90,909,139**	**99,208,040**
Per Capita	**409.33**	**478.89**	**521.83**

Expenditures by Division	2023/24 Actual	2024/25 Budget	2025/26 Budget
PW Administration	(89,665)	468,546	659,238
Engineering	745,849	1,015,000	542,348
Field Operations	23,369,223	29,886,935	31,693,787
Water Utilities	52,088,677	59,538,658	66,312,667
Expenditure Total	**76,114,084**	**90,909,139**	**99,208,040**
Per Capita	**409.33**	**478.89**	**521.83**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Public Works Administration	13		0.00	19		0.00	19		0.00
Field Operations	109		0.50	103		0.50	103		0.50
Water Utilities	154		1.47	154		1.47	155		1.47
Engineering	39		0.50	38		0.50	38		0.50
Total	315		2.47	314		2.47	315		2.47

Public Works Administration

Public Works Administration provides administrative and business support to the Department and is responsible for overall management of operations, maintenance and capital improvements for the solid waste, water and wastewater utilities as well as planning and management of the city's Capital Improvement Program and Fleet Services function.

Water, wastewater, and solid waste services are funded through self-supporting, business-like enterprise funds. All costs a
associated with delivering these services are met through direct customer fees. Administration holds the fiduciary responsibility for the management and long-term financial viability and stability of the utility enterprise funds. Customer rates are established utilizing a biennial rate study to assess the full array of costs for delivering services as well as the revenue required to address inflationary and other short-term budgetary factors, provide resources for infrastructure maintenance and replacement, and align costs with the values and priorities of the City Council and Community.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	1,390,831	1,658,617	2,433,761
Material & Supplies	14,467	13,800	13,800
Fees & Services	29,534	57,624	20,646
Travel & Miscellaneous	5,278	9,500	9,500
Capital Outlays	4,165	—	—
Internal Service Charges	(1,523,960)	(1,580,133)	(2,157,310)
Donations / Restricted Revenue / Grants	(9,980)	309,138	338,841
Expenditure Total	**(89,665)**	**468,546**	**659,238**
Per Capita	**(0.48)**	**2.47**	**3.47**

Authorized Personnel	2023/24 Actual Full Time	2023/24 Actual Perm FTE	2023/24 Actual Temp FTE	2024/25 Budget Full Time	2024/25 Budget Perm FTE	2024/25 Budget Temp FTE	2025/26 Budget Full Time	2025/26 Budget Perm FTE	2025/26 Budget Temp FTE
Public Works Administration	13			19			19		
Total	13			19			19		

Field Operations

The Field Operations Division provides essential service delivery in the areas of residential garbage collection and transportation for recycling, reuse or proper disposal, uncontained garbage and green organics collection and disposal, a full range of garbage and recycling collection services for businesses, contractors and multifamily residential developments, alley maintenance including abatement and rehabilitation, and fleet services, including providing and maintaining safe, reliable vehicles and equipment for the city, researching and implementing sustainable fleet management practices and managing the city's network of refueling sites.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	9,648,322	10,948,536	11,450,224
Material & Supplies	5,754,330	7,009,289	6,998,656
Fees & Services	5,148,601	5,297,066	5,399,287
Travel & Miscellaneous	143,248	57,241	56,241
Capital Outlays	9,601,093	18,005,027	16,871,609
Internal Service Charges	(6,926,371)	(11,430,224)	(9,082,230)
Expenditure Total	**23,369,223**	**29,886,935**	**31,693,787**
Per Capita	**125.67**	**157.44**	**166.71**

Authorized Personnel	2023/24 Actual Full Time	2023/24 Actual Perm FTE	2023/24 Actual Temp FTE	2024/25 Budget Full Time	2024/25 Budget Perm FTE	2024/25 Budget Temp FTE	2025/26 Budget Full Time	2025/26 Budget Perm FTE	2025/26 Budget Temp FTE
Field Operations	109		0.50	103		0.50	103		0.50
Total	109		0.50	103		0.50	103		0.50

Water

The Water Division produces and distributes potable water, collects and transports wastewater and stormwater, performs urban flood irrigation services for Salt River Project customers in Tempe, performs regulatory environmental sampling, analysis and reporting while managing several hundred of the city's compliance programs, manages Tempe's water resources portfolio, manages capital improvements related to the city's water and wastewater infrastructure, operates and maintains Tempe Town Lake and executes the city's water conservation and efficiency program. The Water Division manages environmental, health and safety programs, properly handles and disposes of hazardous waste and operates the Household Products Collection Center.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	15,868,831	19,645,075	20,363,024
Material & Supplies	6,811,147	6,557,904	7,322,904
Fees & Services	16,919,872	18,928,829	23,666,588
Travel & Miscellaneous	252,935	248,716	248,716
Capital Outlays	1,641,178	2,399,670	2,096,439
Internal Service Charges	10,594,714	11,758,464	12,614,996
Expenditure Total	**52,088,677**	**59,538,658**	**66,312,667**
Per Capita	**280.12**	**313.64**	**348.80**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Water Utilities	154		1.47	154		1.47	155		1.47
Total	154		1.47	154		1.47	155		1.47

Engineering

The Engineering Division delivers quality municipal infrastructure through comprehensive planning and management of the capital improvement program and protects infrastructure and property rights by managing the public rights-of-way. The Engineering Division is responsible for the design and construction of the Capital Improvement Program (CIP), CIP contract management, dry utility plan review and inspection, floodplain management, land survey, right-of-way management and encroachments, GIS analysis and bridge maintenance.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	4,167,213	5,585,852	5,384,519
Material & Supplies	124,002	16,954	14,849
Fees & Services	197,534	215,253	287,288
Travel & Miscellaneous	19,278	16,628	16,628
Capital Outlays	5,405	—	
Internal Service Charges	(3,767,583)	(4,819,687)	(5,160,936)
Expenditure Total	**745,849**	**1,015,000**	**542,348**
Per Capita	**4.01**	**5.35**	**2.85**

Authorized Personnel	2023/24 Actual Full Time	2023/24 Actual Perm FTE	2023/24 Actual Temp FTE	2024/25 Budget Full Time	2024/25 Budget Perm FTE	2024/25 Budget Temp FTE	2025/26 Budget Full Time	2025/26 Budget Perm FTE	2025/26 Budget Temp FTE
Engineering	39		0.50	38		0.50	38		0.50
Total						0.50	38		0.50

Strategic Management and Innovation Office

Purpose:
To advance an inclusive, innovative, transparent, data-driven organization that creates a high performing world class city for our community and serves as a national model for local government.

Description:
The Strategic Management and Innovation Office (SMIO) leverages the power of innovation and strategic management to bring about better outcomes for the Tempe community and region. The office's role is to help city leaders, staff and partners assess challenges, generate impactful strategies, develop strategic partnerships, and deliver measurable results. Staff serve as in-house consulting and facilitators and work with city departments and diverse community, business, academic and industry members to research, design, and establish solutions and strategies that make progress towards Tempe City Council's strategic priorities and position Tempe as a national model for a modern city. Serving as facilitators, project managers, data analysts, researchers, and designers, SMIO delivers programs and services to build organizational capacity for incremental innovations, strategic outcomes and data-informed governance.

FY 2025/26 Budget Highlights:
- No changes

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	787,502	905,800	1,186,313
Material & Supplies	79,585	26,500	124,800
Fees & Services	253,613	569,199	468,399
Travel & Miscellaneous	13,285	32,250	34,750
Capital Outlays	2,079	—	—
Internal Service Charges	111,811	39,243	182,969
Donations / Restricted Revenue / Grants	110,156	2,030,693	1,708,622
Expenditure Total	**1,358,031**	**3,603,685**	**3,705,853**
Per Capita	**7.30**	**18.98**	**19.49**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE	Full Time	Perm FTE	Temp FTE
Strategic Management	6			7			8		
Total	**6**			**7**			**8**		

Transportation & Sustainability Department

Purpose:
The Transportation and Sustainability Department provides a balanced transportation system that is environmentally sustainable, accessible, preserves neighborhoods, promotes transit-oriented development, and involves citizens in the process. The department is committed to growing a sustainable city alongside community stakeholders to be resilient for our future by taking action to reduce emissions and cultivate resilience by focusing on the guiding principles of fiscal responsibility, enterprise, equity, engagement, and effectiveness.

Description:
The Department provides high quality transportation services and works to promote sustainability throughout the community. The Transportation and Sustainability Department consists of two main divisions: the Transportation Division and the Sustainability Division.

FY 2025/26 Budget Highlights:
- Authorized $5,000 in Building & Structural Maintenance for Alameda Drive & I-10 Bicycle/ Pedestrian Bridge.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	10,010,888	10,997,807	11,767,963
Material & Supplies	4,821,367	6,736,597	7,168,488
Fees & Services	49,051,574	69,640,974	72,386,319
Travel & Miscellaneous	50,788	143,370	108,170
Capital Outlays	581,063	3,556,730	2,883,710
Internal Service Charges	4,677,474	6,284,327	6,557,430
Donations / Restricted Revenue / Grants	179,126	344,219	634,154
Expenditure Total	**69,372,280**	**97,704,024**	**101,506,234**
Per Capita	**373.07**	**514.68**	**533.92**

Expenditures by Division	2023/24 Actual	2024/25 Budget	2025/26 Budget
Transportation	12,586,823	17,794,144	17,499,838
Sustainability	1,237,934	1,553,103	1,513,757
TS Admin	851,480	1,608,076	1,535,588
Transit	54,696,043	76,748,701	80,957,051
Expenditure Total	**69,372,280**	**97,704,024**	**101,506,234**
Per Capita	**373.07**	**514.68**	**533.92**

Authorized Personnel	2023/24 Actual Full Time	2023/24 Actual Perm FTE	2023/24 Actual Temp FTE	2024/25 Budget Full Time	2024/25 Budget Perm FTE	2024/25 Budget Temp FTE	2025/26 Budget Full Time	2025/26 Budget Perm FTE	2025/26 Budget Temp FTE
Transportation	54		1	53		1	54		1
Sustainability & Resilience	7			8			8		
TS Admin	8		0.49	6		0.49	6		0.49
Transit	22		1	22		1	22		1
Total	**91**		**2.49**	**89**		**2.49**	**90**		**2.49**

Transportation

The Transportation Division is responsible for the installation and maintenance of street signage, pavement markings, traffic signals, and streetlights; permitting of barricades in the city right-of-way; graffiti abatement; installation and maintenance of 7.5 million square feet of right-of-way landscaping; design and review of traffic control and plans; street and sidewalk maintenance; bus, Orbit, and light rail service; and the design and maintenance of 217 miles of bikeways. The division also administers the adopt-a-path, adopt-a-street, youth transit pass, block party, and residential permit parking programs.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	5,939,694	6,530,137	7,117,266
Material & Supplies	615,908	814,641	814,641
Fees & Services	3,310,914	3,753,730	3,803,913
Travel & Miscellaneous	34,402	54,570	21,570
Capital Outlays	415,792	3,444,835	2,733,710
Internal Service Charges	2,270,113	3,196,231	3,008,738
Expenditure Total	**12,586,823**	**17,794,144**	**17,499,838**
Per Capita	**67.69**	**93.74**	**92.05**

Authorized Personnel	FY 2023/24 Actual Full Time	FY 2023/24 Actual Perm FTE	FY 2023/24 Actual Temp FTE	FY 2024/25 Budget Full Time	FY 2024/25 Budget Perm FTE	FY 2024/25 Budget Temp FTE	FY 2025/26 Budget Full Time	FY 2025/26 Budget Perm FTE	FY 2025/26 Budget Temp FTE
Transportation	54		1	53		1	54		1
Total	**54**		**1**	**53**		**1**	**54**		**1**

Sustainability & Resilience

The Sustainability & Resilience Division coordinates, maintains, and advances sustainability efforts across all city departments and divisions. The division plays a critical role in supporting sustainable capacity building, community engagement, idea generation, data collection, employee training, pilot project implementation, and infrastructure development.

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	908,132	865,460	1,148,245
Material & Supplies	113,645	106,500	136,000
Fees & Services	253,028	609,111	268,121
Travel & Miscellaneous	13,003	14,650	12,450
Internal Service Charges	349	—	(51,059)
Donations / Restricted Revenue / Grants	(50,223)	(42,618)	
Expenditure Total	**1,237,934**	**1,553,103**	**1,513,757**
Per Capita	**6.66**	**8.18**	**7.96**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
Sustainability Office	7			8			8		
Total	**7**			**8**			**8**		

Transit

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	2,729,885	2,989,982	3,153,065
Material & Supplies	4,024,667	5,765,773	6,168,164
Fees & Services	44,980,446	64,533,504	67,726,161
Travel & Miscellaneous	1,481	62,000	62,000
Capital Outlays	164,922	111,895	150,000
Internal Service Charges	2,794,642	3,285,547	3,697,661
Expenditure Total	**54,696,043**	**76,748,701**	**80,957,051**
Per Capita	**294.14**	**404.29**	**425.83**

	FY 2023/24 Actual			FY 2024/25 Budget			FY 2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
Transit	22		1	22		1	22		1
Total	**22**		**1**	**22**		**1**	**22**		**1**

Transportation & Sustainability Administration

Expenditures by Type	2023/24 Actual	2024/25 Budget	2025/26 Budget
Personnel Costs	433,177	612,228	349,387
Material & Supplies	67,147	49,683	49,683
Fees & Services	507,186	744,629	588,124
Travel & Miscellaneous	1,902	12,150	12,150
Capital Outlays	—	—	—
Internal Service Charges	(337,058)	(154,833)	(97,910)
Donations/Restricted Revenue/Grants	179,126	344,219	634,154
Expenditure Total	**851,480**	**1,608,076**	**1,535,588**
Per Capita	**4.58**	**8.47**	**8.08**

	2023/24 Actual			2024/25 Budget			2025/26 Budget		
Authorized Personnel	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**	**Full Time**	**Perm FTE**	**Temp FTE**
T&S Admin	8		0.49	6		0.49	6		0.49
Total	**8**		**0.49**	**6**		**0.49**	**6**		**0.49**

Tempe

Section 7: Capital Improvements Program & Debt

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Capital Improvements Program Overview

Pursuant to the Tempe City Charter, the City Manager prepares and submits a Capital Improvements Program (CIP) annually to the Council. The CIP is a five-year financial plan for the acquisition, construction, expansion, or rehabilitation of infrastructure and capital assets. Capital projects typically have one or more of the following characteristics: (1) expenditures which take place over two or more years, requiring continuing appropriations beyond a single fiscal year; (2) funding with debt because of significant costs to be shared by current and future beneficiaries; (3) creation or revitalization of a fixed asset with a minimum useful life of five years; (4) systematic asset acquisition over an extended period of time; and (5) scheduled replacement or maintenance of specific elements of physical assets. The following are some examples of items that are included within the definition of capital expenditures:

- Construction of new facilities
- Remodeling, expansion, and maintenance of existing facilities
- Purchase, improvement, or development of land
- Operating equipment and machinery for existing and new facilities
- Planning and engineering costs related to specific capital improvements
- Street resurfacing, renovation, or reconstruction
- Emergency vehicles
- Information Technology infrastructure

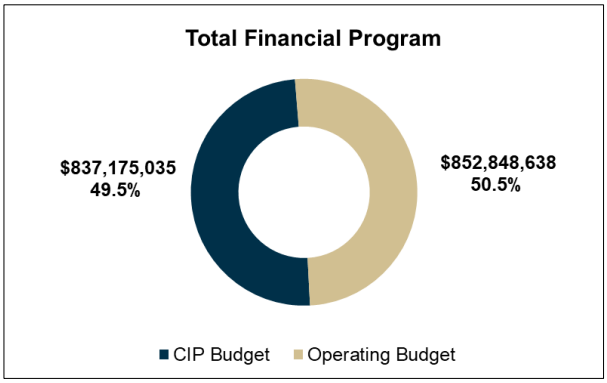
Although capital projects are scheduled throughout the five-year plan, only those projects during the first year of the plan are adopted as part of the city's annual budget. The first year of the CIP constitutes the capital budget. The remaining years within the CIP serve as a guide for future planning and are subject to annual review and modification in subsequent years.

As shown in the chart, the city of Tempe's total financial program for fiscal year (FY) 2025/26 totals $1.69 billion and of this amount, $837.2 million is for projects included in the capital budget.

The capital budget consists of the following program areas: Enterprise, Special Purpose, General Purpose, and Transportation projects. The Enterprise program, as shown in the chart, totals $295.5 million and includes water, wastewater, and solid waste projects accounting for 35.3% of the total capital budget in FY 2025/26.

The Special Purpose program includes arts and cultural, municipal arts and transit projects, totals $74.5 million, or 8.9%, of funded projects in FY 2025/26. The General Purpose program includes police protection, fire protection, storm drains, parks and general governmental projects and totals $348.1 million or 41.6% of the capital budget.

The Transportation program includes lighting and traffic signal projects, and street and sidewalk renovation and construction projects. Transportation program funding totals $119.1 million or 14.2% of the capital budget.



CIP Summary

Capital Program	FY 2024/25 Budget	FY 2025/26 Budget
Enterprise		
Water	157,441,173	178,653,143
Wastewater	79,711,372	116,425,084
Solid Waste	430,017	428,520
Total Enterprise	**237,582,562**	**295,506,747**
Special Purpose		
Arts & Culture	6,868,730	5,461,501
Municipal Arts	4,369,601	4,137,137
Transit	50,771,593	64,943,064
Total Special Purpose	**62,009,924**	**74,541,702**
General Purpose		
Police	27,101,416	38,732,986
Fire	29,827,424	22,966,170
Storm Drains	13,765,127	17,390,000
Park Improvements	84,494,678	91,701,817
General Governmental	217,646,051	177,284,631
Total General Purpose	**372,834,696**	**348,075,604**
Transportation		
Transportation and R.O.W.	93,506,129	110,837,207
Traffic Signals/Street Lighting	9,200,479	8,213,775
Total Transportation	**102,706,608**	**119,050,982**
Total - All	**775,133,790**	**837,175,035**

Resolution of Adoption

RESOLUTION NO. R2025.72

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPE, ARIZONA, TO ADOPT A FIVE-YEAR CAPITAL IMPROVEMENTS PROGRAM FOR THE PERIOD JULY 1, 2025 THROUGH JUNE 30, 2030.

WHEREAS, Section 5.06 of the Tempe City Charter requires the City Manager to prepare and submit to the City Council a five-year Capital Improvements Program, and

WHEREAS, the City Manager has prepared and submitted said five-year Capital Improvements Program to the City Council for its consideration and adoption, and

WHEREAS, the City Council has duly considered the contents of said Capital Improvements Program and finds it to be in the best interest of the City of Tempe;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TEMPE, ARIZONA, as follows:

1. That the program summary entitled "Fiscal Years 2025/26 Through 2029/30 Capital Improvements Program Summary" attached as Attachment A, is hereby approved and adopted to use in the scheduling and development of capital programs for the ensuing five-year period.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF TEMPE, ARIZONA, this 5th day of June, 2025

Corey D. Woods, Mayor

ATTEST:

Kara A. DeArrastia, City Clerk

APPROVED AS TO FORM:

Eric C. Anderson, City Attorney

FY 2025/26 CIP Process

The FY 2025/26 CIP planning process was launched in the fall of 2024 with city department heads, capital project managers, and Municipal Budget Office (MBO) meeting to review planning process, the capital budget calendar and estimated availability of funds. MBO staff provided guidance regarding the information CIP project managers should provide to substantiate requests for FY 2025/26 project funding. This included a detailed review of the information required to complete CIP project request forms. Continued emphasis was placed on the importance of providing accurate project completion timelines and validating ongoing project costs with detailed schedules for the replacement and maintenance of city assets.

After all project submissions were received, a series of follow-up meetings were held over the ensuing months with department directors and other key department representatives to discuss changes to previously approved projects and to review new project requests. MBO staff estimated the city's capacity to enter into additional General Obligation (G.O.) debt to fund capital projects over the upcoming five-year period of the CIP and to identify other potential project funding sources. Unlike capital project programs such as transit and water/wastewater which have dedicated funding sources; general purpose project program areas are eligible for G.O. bond funding as approved by Tempe voters.

At the start of the CIP budget process, departments were given financial targets for their general obligation bond-funded projects that are consistent with the November 2024 voter-approved bond authorization. Projects in the CIP are primarily focused on preservation of city assets and infrastructure, addressing public health and safety concerns, and accelerating specific performance measures prioritized by the City Council

It is important to note transit, arts & culture, and water/wastewater projects were also evaluated for necessity based on adherence to the city's asset management practices, and the degree to which they addressed public health and safety concerns.

During City Council Work Study Sessions held between February and April 2025, staff presented, for Council's consideration, all capital projects originally submitted by departments, as well as staff's recommended projects sized funding capacity. Also, during these sessions, staff discussed the financial and legal funding variables used to determine the total potential monetary size of the next five-year CIP (discussed further below under Capital Program Financing).

Capital Budget Strategic Priorities

City Council strategic priorities listed below provide the framework that guide the development of the capital budget and operational strategies for FY 2025/26.

Safe & Secure Communities

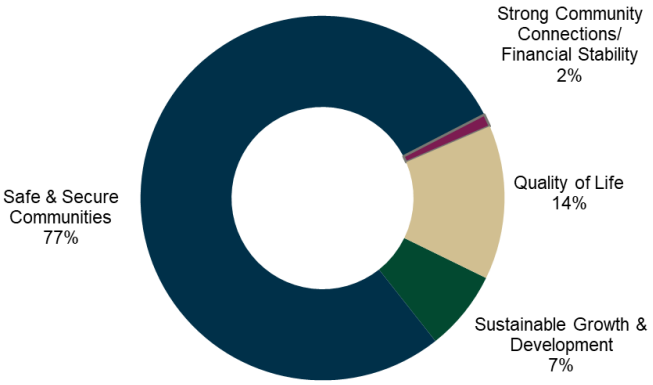
Strong Community Connections

Quality of Life

Sustainable Growth & Development

Financial Stability & Vitality

The chart displays how the CIP expenditures included in the adopted FY 2025/26 budget are aligned with the City Council's strategic priorities.



Majority of projects within the 2025/26 police, fire, arts and culture, parks, transit, and transportation (streets) program directly support the city's commitment to a safe and secure community through capital spending on public safety and infrastructure projects. These projects approximate $644.9 million, or 77% of the capital budget. Approximately $113 million, or 14%, of the capital budget, enhances the quality of life in Tempe through investments in neighborhoods, parks, the arts, human services, and city amenities. The city's priority to implement sustainable growth and development strategies is evident by the approximately 7%, or $58.9 million, of the 2025/26 capital budget that is dedicated to projects that address this priority. These projects implement sustainable growth and development strategies to meet future needs through innovative technologies and projects that create a more sustainable community. The remaining 2%, or $20.4 million, of the 2025/26 capital budget enhances strong community connections and financial stability and vitality in Tempe through investments in technology, customer service enhancements and projects that address long-term financial stability.

City Council Strategic Priorities and Capital Budget Development

The city's strategic planning process results in resources allocated based on measurable performance measures aligned to the City Council's Strategic Priorities. In December 2024, input was elicited from the City Council on those performance measures that should be accelerated during FY 2025/26. This input enables the City Manager to prioritize additional funding or to shift funding to accelerate the target date for meeting the prioritized performance measures. This includes performance measures that are directly linked to the capital budget program. Please refer to Section 6 – Department Information for information on department/office performance measures related to the capital program.

Fiscal Years 2025/26 through 2029/30
Capital Improvements Program Summary

Program	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
Enterprise Program								
Solid Waste	428,520	-	428,520	-	81,034	4,085,085	89,340	4,683,979
Wastewater	54,366,390	62,058,694	116,425,084	66,321,302	52,473,538	36,180,655	37,122,552	308,523,131
Water	120,515,574	58,137,569	178,653,143	101,240,793	116,832,793	77,462,793	53,462,793	527,652,315
Total Enterprise	**175,310,484**	**120,196,263**	**295,506,747**	**167,562,095**	**169,387,365**	**117,728,533**	**90,674,685**	**840,859,425**
Special Purpose Program								
Arts & Culture	2,046,501	3,415,000	5,461,501	2,020,000	2,295,000	1,580,000	930,000	12,286,501
Municipal Arts	3,137,137	1,000,000	4,137,137	1,613,201	1,617,379	1,621,738	1,600,000	10,589,455
Transit	32,567,814	32,375,250	64,943,064	41,815,260	23,016,189	8,090,260	7,840,260	145,705,033
Total Special Purpose	**37,751,452**	**36,790,250**	**74,541,702**	**45,448,461**	**26,928,568**	**11,291,998**	**10,370,260**	**168,580,989**
General Purpose Program								
Fire Protection	19,556,170	3,410,000	22,966,170	22,192,000	24,750,000	6,096,000	8,582,061	84,586,231
General Governmental	85,027,495	92,257,136	177,284,631	38,787,860	38,718,811	36,468,778	34,737,124	325,997,204
Park Improvements	60,764,945	30,936,872	91,701,817	9,162,500	10,451,000	10,360,000	10,615,000	132,290,317
Police Protection	15,495,134	23,237,852	38,732,986	6,491,710	8,501,912	9,360,399	6,553,785	69,640,792
Storm Drains	9,290,000	8,100,000	17,390,000	333,000	546,000	1,981,000	533,000	20,783,000
Total General Purpose	**190,133,744**	**157,941,860**	**348,075,604**	**76,967,070**	**82,967,723**	**64,266,177**	**61,020,970**	**633,297,544**
Transportation								
Traffic Signals/Street Lighting	5,697,142	2,516,633	8,213,775	1,805,473	5,685,876	1,945,473	2,010,031	19,660,628
Transportation and R.O.W.	56,692,077	54,145,130	110,837,207	50,295,668	55,815,000	59,432,180	19,685,728	296,065,783
Total Transportation	**62,389,219**	**56,661,763**	**119,050,982**	**52,101,141**	**61,500,876**	**61,377,653**	**21,695,759**	**315,726,411**
TOTAL PROGRAM	**465,584,899**	**371,590,136**	**837,175,035**	**342,078,767**	**340,784,532**	**254,664,361**	**183,761,674**	**1,958,464,369**

Fiscal Years 2025/26 through 2029/30
Capital Improvements Program Source of Funds Summary

Program	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
Enterprise Supported								
Federal Grants	3,450,000	2,849,752	6,299,752	-	-	-	-	6,299,752
Solid Waste Excise Bonds	-	-	-	-	-	4,000,000	-	4,000,000
Solid Waste Fund	428,520	-	428,520	-	81,034	85,085	89,340	683,979
Water / Wastewater Bonds	158,901,209	109,953,942	268,855,151	158,394,302	162,238,538	107,475,655	86,442,552	783,406,198
Water / Wastewater Fund	12,530,755	7,392,569	19,923,324	9,167,793	7,067,793	6,167,793	4,142,793	46,469,496
Total Enterprise Supported	**175,310,484**	**120,196,263**	**295,506,747**	**167,562,095**	**169,387,365**	**117,728,533**	**90,674,685**	**840,859,425**
Special Purpose								
Arts & Cultural Fund	2,046,501	3,415,000	5,461,501	2,020,000	2,295,000	1,580,000	930,000	12,286,501
Capital Projects Fund Balance	20,270,541	-	20,270,541	-	-	-	-	20,270,541
Developer Assistance/Contribution	-	200,000	200,000	5,200,000	200,000	200,000	200,000	6,000,000
Development Impact Fees	-	101,014	101,014	65,260	65,260	65,260	65,260	362,054
Federal Grants	11,056,301	25,825,931	36,882,232	26,600,000	13,000,000	-	-	76,482,232
Grants/Other	100,000	-	100,000	-	-	-	-	100,000
Municipal Arts Fund	3,137,137	1,000,000	4,137,137	1,613,201	1,617,379	1,621,738	1,600,000	10,589,455
Proposition 400E	-	250,000	250,000	250,000	-	-	-	500,000
Transit Tax	1,140,972	5,998,305	7,139,277	7,200,000	9,750,929	7,825,000	7,575,000	39,490,206
Total Special Purpose	**37,751,452**	**36,790,250**	**74,541,702**	**42,948,461**	**26,928,568**	**11,291,998**	**10,370,260**	**166,080,989**
General Purpose								
American Rescue Plan Act	75,000	-	75,000	-	-	-	-	75,000
Asset Forfeiture Proceeds	-	99,250	99,250	123,092	-	-	-	222,342
Capital Projects Fund Balance	25,236,105	12,521,556	37,757,661	10,834,000	75,000	-	-	48,666,661
City of Scottsdale	-	1,868,300	1,868,300	-	-	-	35,000	1,903,300
Developer Assistance/Contribution	7,815,000	5,136,372	12,951,372	-	-	-	-	12,951,372
Development Impact Fees	6,036,480	1,600,000	7,636,480	350,000	7,908,320	350,000	350,000	16,594,800
Diablo Stadium Revenue	-	47,500	47,500	47,500	47,500	47,500	47,500	237,500
Emergency Medical Transportation Fund	530,560	-	530,560	-	-	-	-	530,560
Flood Control District - Maricopa County	5,388,500	5,050,500	10,439,000	-	138,000	1,071,200	130,000	11,778,200
General Fund Cash Reserve	8,303,700	2,197,600	10,501,300	187,600	437,600	287,600	287,600	11,701,700
General Obligation Bonds	130,919,861	79,201,947	210,121,808	59,038,386	69,198,944	56,449,283	54,333,364	449,141,785
Grants/Other	3,000,000	37,500,000	40,500,000	-	-	-	-	40,500,000
Maricopa County Contribution	-	-	-	-	-	-	-	-
Public Private Partnership	-	4,057,000	4,057,000	-	-	-	-	4,057,000
TBD	-	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	25,000,000
City Trust Account	-	500,000	500,000	-	-	-	-	500,000
Solid Waste Fund	-	46,598	46,598	50,757	50,983	471,850	47,919	668,107
Federal Grants	13,000	1,700,000	1,713,000	-	-	-	-	1,713,000
Highway User Revenue Fund	248,750	-	248,750	-	-	-	-	248,750
Transit Tax	2,566,788	310,000	2,876,788	1,137,000	-	-	-	4,013,788
Water / Wastewater Fund	-	1,105,237	1,105,237	2,698,735	111,376	588,744	789,587	5,293,679
Total General Purpose	**190,133,744**	**157,941,860**	**348,075,604**	**79,467,070**	**82,967,723**	**64,266,177**	**61,020,970**	**635,797,544**
Transportation								
ADOT	-	-	-	37,720	3,742,683	-	-	3,780,403
ASU Participation	-	-	-	-	1,940,000	9,395,000	-	11,335,000
Development Impact Fees	-	547,758	547,758	145,682	88,697	257,425	171,172	1,210,734
Federal Grants	2,693,228	762,028	3,455,256	206,371	3,203,940	14,944,755	2,530,574	24,340,896
Grants/Other	-	1,000,000	1,000,000	-	-	-	-	1,000,000
General Obligation Bonds	57,790,337	50,266,977	108,057,314	48,962,368	51,171,556	35,746,473	18,225,013	262,162,724
Highway User Revenue Fund	1,663,912	4,085,000	5,748,912	2,749,000	1,354,000	1,034,000	769,000	11,654,912
Solid Waste Fund	241,742	-	241,742	-	-	-	-	241,742
Total Transportation	**62,389,219**	**56,661,763**	**119,050,982**	**52,101,141**	**61,500,876**	**61,377,653**	**21,695,759**	**315,726,411**
TOTAL PROGRAM	**465,584,899**	**371,590,136**	**837,175,035**	**342,078,767**	**340,784,532**	**254,664,361**	**183,761,674**	**1,958,464,369**

CIP Impact on the Operating Budget

Although the City of Tempe prepares the capital budget separate from the operating budget, the two budgets are linked. These links include ongoing operating, maintenance and repair costs associated with new or renovated facilities and infrastructure. Occasionally, CIP projects also necessitate the addition of new personnel required to staff or maintain new buildings or outdoor recreational areas. On the other hand, CIP projects may produce new revenue streams in the form of fees paid for the use of new or expanded facilities or they may produce operational savings from technology enhancements that produce fuel savings or by automating manual processes thus requiring less employee resources.

The new FY 2025/26 operating costs shown below are incorporated in the city's adopted operating budget. In addition to current year operating budget impacts, future operating costs associated with current and planned projects are identified in the capital budget process to aid in long-range planning. Since the City Council only formally adopts operating and capital budgets on an annual basis, the 'out-year' impacts represent a forecast based on the current scope of the project and inflation assumptions. As such, they will be subject to revision in future years. The table below shows the estimated new recurring operating budget impacts associated with projects included in the adopted five-year CIP.

New Operating Budget Impacts: FY 2025/26 to FY 2029/30

			BUDGETED	PLANNING PURPOSES			
Capital Projects by Fund	**Cost Category**	**Recurring or One-time**	**FY 2025/26**	**FY 2026/27**	**FY 2027/28**	**FY 2028/29**	**FY 2029/30**
General Fund							
PeopleSoft Replacement	Supplies, Services, Travel	One-time	150,000	150,000	-	-	-
PeopleSoft Replacement	Supplies, Services, Travel	Recurring	-	-	634,400	666,100	573,905
Tempe Muncipal Operations Center - Phase 2	Supplies, Services, Travel	Recurring	145,000	145,000	145,000	145,000	145,000
General Fund Total			**295,000**	**295,000**	**779,400**	**811,100**	**718,905**
Transit Fund							
Alameda Drive Bicycle/Pedestrian/Streetscape	Supplies, Services, Travel	Recurring	5,000	5,000	5,000	5,000	5,000
Transit Fund Total			**5,000**	**5,000**	**5,000**	**5,000**	**5,000**
Water/Wastewater Fund							
Water Treatment Plant Asset Maintenance and Upgrades	Personnel	Recurring	-	-	122,782	122,782	122,782
Water Treatment Plant Asset Maintenance and Upgrades	Supplies, Services, Travel	Recurring	30,000	780,000	780,000	780,000	780,000
Wells - Asset Maintenance and New Production	Personnel	Recurring	119,579	252,365	378,490	378,490	378,490
Wells - Asset Maintenance and New Production	Supplies, Services, Travel	Recurring	50,000	153,000	278,000	278,000	278,000
Wells - Asset Maintenance and New Production	Capital Outlay	One-Time	65,000	65,000	65,000	-	-
Wells - Asset Maintenance and New Production	Capital Outlay	Recurring	2,800	5,600	8,400	8,400	8,400
Utility Billing System Replacement	Supplies, Services, Travel	Recurring	492,000	492,000	492,000	492,000	492,000
Water Reclamation Facilities Upgrades and Improvements	Personnel	Recurring	-	1,350,720	1,369,075	1,369,075	1,369,075
Water Reclamation Facilities Upgrades and Improvements	Supplies, Services, Travel	Recurring	550,000	3,200,000	3,200,000	3,200,000	3,200,000
Water Reclamation Facilities Upgrades and Improvements	Capital Outlay	One-Time	-	89,000			
Water Reclamation Facilities Upgrades and Improvements	Capital Outlay	Recurring	-	8,200	8,200	8,200	8,200
Water/Wastewater Fund Total			**1,309,379**	**6,395,885**	**6,701,947**	**6,636,947**	**6,636,947**
Total			**$ 1,609,379**	**$ 6,695,885**	**$ 7,486,347**	**$ 7,453,047**	**$ 7,360,852**

CIP – Significant Capital Expenditures - Recurring and Non-recurring

The majority of the five-year CIP provides for ongoing or recurring projects that maintain and repair city facilities, water infrastructure, streets, and parks, and projects that gradually replace various capital assets.

Significant Non-recurring Capital Projects

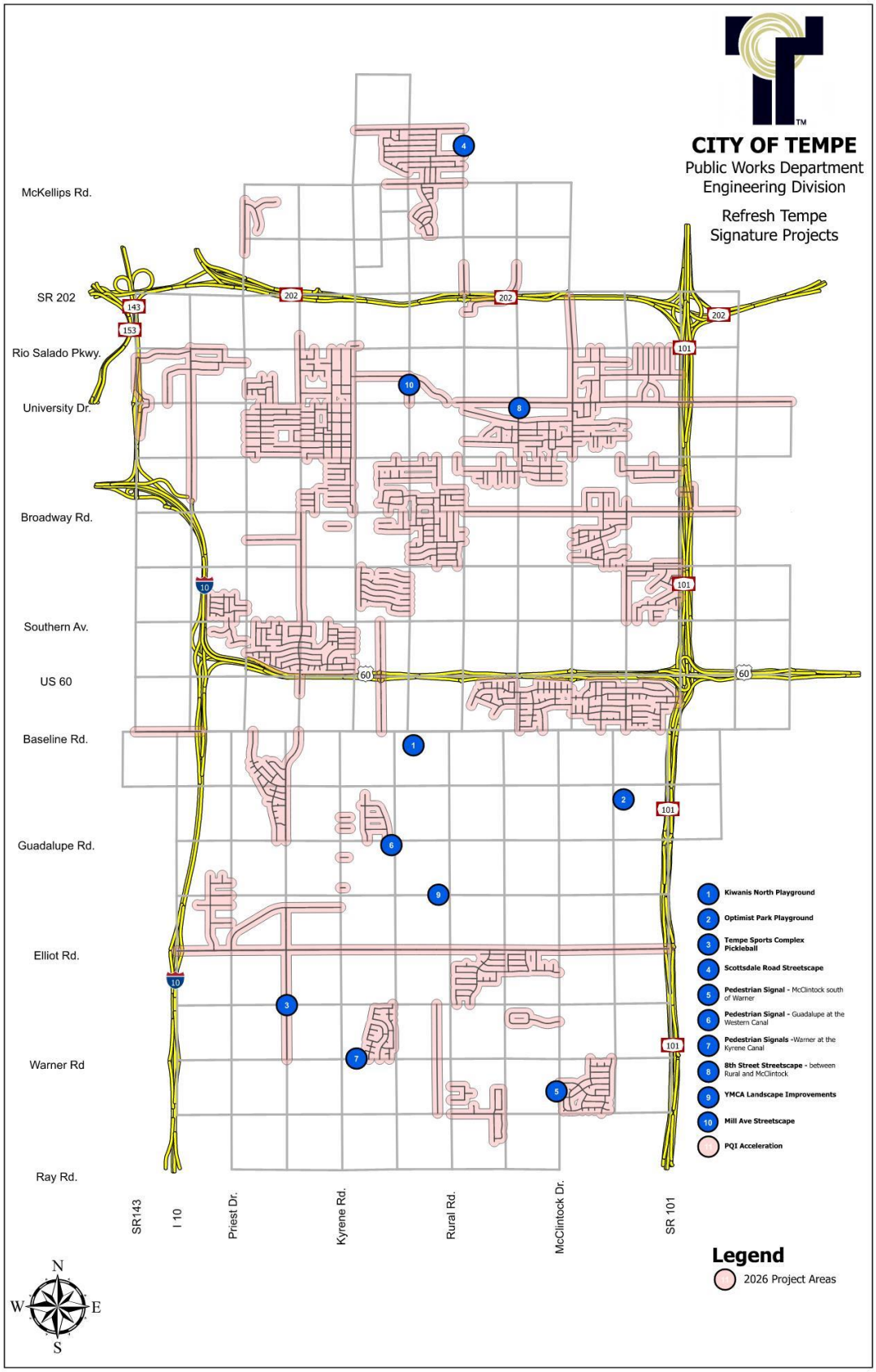
Program	Project	FY25/26	FY26/27	FY27/28	FY28/29	FY29/30
Community Health & Human Services	Affordable Housing Enhancement Program	16,000,000	8,000,000	8,000,000	-	-
Community Health & Human Services	Family Advocacy Center Building Acquisition	-	-	-	-	7,146,000
Financial Services	City Hall Municipal Complex Improvements	-	4,145,000	5,239,500	-	-
Fire	Fire Medical Rescue Station 2	5,876,508	-	-	-	-
Fire	Fire Medical Rescue Station 3	1,557,000	10,654,000	-	-	-
Fire	Fire Medical Rescue Station 8	3,014,000	6,338,000	20,650,000	-	-
Information Technology	PeopleSoft Replacement	4,259,815	3,361,735	1,342,461	2,287,284	-
Parks & Recreation	Implementation of Diablo Stadium Master Plan	48,141,455	-	-	-	-
Parks & Recreation	Ken McDonald Clubhouse Renovation	8,237,980	-	-	-	-
Parks & Recreation	Park Playground Infrastructure & Equipment Replacement & Renovation	6,965,234	1,615,000	1,575,000	1,300,000	835,000
Parks & Recreation	Park Ramadas Replacement	496,356	150,000	2,000,000	1,215,000	1,180,000
Parks & Recreation	Park Sports Amenities	2,710,155	1,310,000	1,305,000	1,525,000	1,075,000
Police	New Police Substation	26,400,449	-	-	-	-
Public Works	Electric Vehicle Charging Station Expansion	2,342,408	-	1,284,000	1,080,519	1,080,519
Public Works	Tempe Municipal Operations Center - Phase 2	14,400,000	-	-	-	-
Storm Drains	Roosevelt Storm Drain	13,345,000	-	-	-	-
Transit	Country Club Way - US60 to UPRR	-	1,920,000	17,965,929	-	-
Transit	Grand Canal Multi-Use Path Connection & Extension Project	6,089,598	-	-	-	-
Transit	Kyrene Road/Roosevelt Road/Farmer Avenue Bicycle & Pedestrian Improvement Project	12,622,539	-	-	-	-
Transit	Rio Salado Upstream Pedestrian Bridge	2,250,000	34,500,000	-	-	-
Transit	Scottsdale Rd Bicycle & Pedestrian Improvement Project	7,389,735	-	-	-	-
Transportation & R.O.W	Baseline Rd SSFA Safety Project	1,419,500	476,668	3,958,000	7,025,000	3,176,000
Transportation & R.O.W	Pedestrian and Bicycle Overpass at Rural and 6th St	-	-	1,705,000	17,322,000	-
Transportation & Sustainability	Implementation of Downtown Improvements	33,588,603	1,137,000	-	-	-
Transportation & Sustainability	Shade and Green Stormwater Infrastructure	1,042,138	397,000	1,996,000	2,497,000	-
Water/Wastewater	Bartlett Dam	-	24,395,000	24,395,000	-	-
Water/Wastewater	SCADA and Security Improvements	-	1,078,000	850,000	525,000	800,000

However, there are a few significant non-recurring capital projects which are typically “one time” in nature and involve the construction of new facilities or city infrastructure, extensive renovation, or addition to existing facilities, or that appreciably contribute to the city’s General Plan. These projects are defined as significant due to the cost, typically $1,000,000 or more. These projects are scheduled in the CIP in the applicable fiscal year where it has been determined there is sufficient financial capacity to absorb the project outside of the ongoing and recurring projects to maintain the city’s infrastructure. No increases or reduction of spending in other parts of the operating or capital budget were required for these significant non-recurring projects in the current fiscal year or are anticipated for future years. The operating costs associated with these non-recurring capital investments, if applicable, are described in the section “CIP Impact on the Operating Budget”.

Both the recurring and significant non-recurring projects included in the adopted five-year CIP are described under their respective program area in the FY 2025/26 through 2029/30 Capital Improvements Program Project Listing and Descriptions section.

Capital Improvement Projects Map

Location and Project Description



Capital Improvements Program Financing

As shown in the chart, Tempe's FY 2025/26 capital program is funded through a combination of bonds and other sources, including pay-as-you-go financing, outside revenues, grants, and capital project fund balances.

FY 2025/26 Source of Funds		
Funding Source	**$ Millions**	**% of Total**
General Obligation Bonds	318.2	38%
Water / Wastewater Bonds	268.9	32%
Outside Revenue	119.9	14%
Capital Project Fund Balances	58.5	7%
Development Impact Fees	8.3	1%
Pay-as-you-go	63.4	8%
Total	**837.2**	**100%**

For FY 2025/26, the city plans to utilize approximately $318.2 million in new general obligation (G.O.) bond proceeds for projects in the General Purpose and Transportation programs. Through the remainder of the five-year Capital Improvements Program, the city plans to issue an additional $393.1 million in bonds for these purposes. Debt service on these bonds will be repaid by revenues from the city's secondary property taxes.

It is important to note the total projected issuance amount of approximately $711.3 million of G.O. bonds over the next five years reflects the city's estimated new debt capacity over this period as identified by staff within the parameters of the city's statutory debt limits, the city's property tax levy stabilization policy, and the city's debt management plan.

The city also plans to issue approximately $268.9 million of new enterprise bonds in FY 2025/26 to finance the project costs in this program. User fee revenue will support the debt service costs on the enterprise bonds and excise taxes will support the debt service costs on the excise tax bonds.

FY 2025/26 capital budget funding sources other than bonds totals $250.1 million. Pay-as-you-go funding is concentrated in the Enterprise, Special Purpose, General Purpose, and Transportation programs in the form of $5.4 million in Arts and Culture funds, $19.9 million in Water/Wastewater funds, $4.1 million in Municipal Arts funds, $7.1 million in Transit Tax funds, $6.0 million in Highway User Revenue Fund (HURF) funds, $0.7 million in Solid Waste Funds and $10.5 million from the General Fund. Outside revenue funding consists of $89.9 million in grant funding and $29.9 million in miscellaneous revenue. Development impact fees total $8.3 million. The budgeted use of $58.6 million capital project fund balances to finance projects represents the use of prior year cash balances and City operating fund contributions assigned to projects which were approved in prior years and re-appropriated for completion in FY 2025/26.

The FY 2025/26 capital budget funding sources for each project are described in further detail in the FY 2025/26 through 2029/30 Capital Improvements Program Project Listing and Descriptions section.

DEBT MANAGEMENT PLAN

Fitch	**AAA**
Standard & Poor's	**AAA**

In addition to the management of existing debt and associated reserves, the city also forecasts future debt within a framework of policy priorities and financial capacity. Current and anticipated capital improvement objectives, available operating revenue, tax base fluctuations, and reserve levels are all evaluated on an ongoing basis to estimate the extent to which the City may issue additional tax supported debt.

This active debt management ensures the city can readily assess long-term implications for its debt portfolio to make proactive decisions about how much new debt capacity is available today. Additionally, in support of the city's property tax stabilization policy, debt management economic models will continue to be updated annually and employed to monitor how fluctuations in annual secondary property tax levy amounts will necessitate the use of the city's debt service reserve and financing methods other than bonds in future years.

Debt management is also a key financial practice contributing to the maintenance of the city's favorable bond ratings. Tempe's current G.O. bond ratings are shown above. These high ratings translate directly into lower interest rates on the city's debt.

Long-Term Debt and Bond Authorization Summary

Remaining General Obligation Bond Authorizations July 1, 2025

	Original Authorization	Prior Issues	FY25 Issues	Remaining Authorization
2016 Voter Authorization				
Water / Wastew ater	148,000,000	91,864,657	4,135,343	52,000,000
Public Safety	20,000,000	20,000,000		-
Community Services / Park Improvements	34,000,000	34,000,000		-
Municipal Infrastructure Preservation	27,000,000	27,000,000		-
Streets / Transportation / Storm Drains	25,000,000	25,000,000		-
Subtotal	**254,000,000**	**197,864,657**	**4,135,343**	**52,000,000**
2020 Voter Authorization				
Water / Wastew ater	134,000,000	-	48,864,657	85,135,343
Streets / Transportation / Storm Drains	74,000,000	8,454,171	23,200,000	42,345,829
Public Safety - Police / Fire	34,000,000	8,297,636	6,502,364	19,200,000
Community Services / Park Improvements	45,000,000	24,826,953	7,702,000	12,471,047
Municipal Infrastructure Preservation	62,000,000	33,753,594	9,246,406	19,000,000
Subtotal	**349,000,000**	**75,332,354**	**95,515,427**	**178,152,219**
2024 Voter Authorization				
Public Safety - Roadw ay Improvements	301,000,000	-	4,997,636	296,002,364
Quality of Life in Tempe Neighborhoods	248,500,000	-	28,153,594	220,346,406
Affordable Housing	32,000,000	-	-	32,000,000
Subtotal	**581,500,000**	**-**	**33,151,230**	**548,348,770**
TOTAL	**$ 1,184,500,000**	**$273,197,011**	**$ 132,802,000**	**$778,500,989**

Outstanding Long-Term Debt Summary as of July 1, 2024

	2022	2023	2024	2025
General Obligation Bonds				
Water / Wastew ater	195,886,353	183,085,392	203,735,000	234,115,000
Public Safety	47,340,000	51,320,000	60,290,000	70,590,000
Community Services	0	0	14,372,105	12,719,684
Park Improvements	64,540,000	75,850,000	59,362,895	61,670,316
Library / Museum	3,755,000	3,260,000	2,755,000	2,250,000
Streets / Transportation / Storm Drains	59,330,000	60,195,000	63,745,000	80,760,000
Municipal Infrastructure Preservation	37,255,000	52,965,000	64,255,000	95,380,000
Total G.O. Debt Outstanding	**408,106,353**	**426,675,392**	**468,515,000**	**557,485,000**
Excise Tax Bonds				
Water / Wastew ater	46,701,794	42,528,000	37,557,000	33,140,000
General Governmental	15,787,000	13,452,000	11,378,000	20,540,000
Arts & Culture	5,895,000	5,565,000	5,220,000	4,855,000
Transit	56,555,000	53,070,000	49,530,000	45,940,000
Rio Salado	2,894,345	0	0	
Cemetery Enterprise	490,000	330,000	0	
Total Excise Tax Debt Outstanding	**128,323,139**	**114,945,000**	**103,685,000**	**104,475,000**
Water Revenue Bonds	69,570,000	66,895,000	64,120,000	61,245,000
Special Assessment Bonds [1]	11,700,000	10,265,000	8,755,000	7,170,000
Section 108 Guaranteed Loan [2]	1,580,000	1,076,000	549,000	0
Total Outstanding Long-Term Debt	**$619,279,492**	**$619,856,392**	**$645,624,000**	**$730,375,000**

[1] As trustee for improvement districts w ithin the City, the City is responsible for collection of assessments levied against the ow ners of property w ithin the improvement districts and for disbursement of these amounts for retirement of the respective bonds issued to finance the improvements. Improvement bonds are collateralized by properties w ithin the districts. In the event of default by the property ow ner, the City is contingently liable on special assessment bonds to the extent proceeds from assessments are insufficient to retire outstanding bonds.

[2] In July 2004, the City entered into a Section 108 guaranteed loan agreement w ith the U.S. Department of Housing and Urban Development (HUD) for funding of $7,000,000 for on-site environmental remediation of the University/Hayden Butte Redevelopment Area 5 (Rio Salado Marketplace Redevelopment). The City has pledged its Community Development Block Grants as security for HUD's guaranteed loan. The City w as aw arded a $1,000,000 HUD Brow nfield Economic Development Initiative grant to be used to pay interest on the HUD Section 108 loan until such time the development generates sufficient tax revenue to cover the debt service of the development.

Legal Bonded Debt Limits

Under Article 9, Section 8 of the Arizona State Constitution, cities may issue property tax secured debt (general obligation bonds) for purposes of water, wastewater, artificial light, open space preserves, parks, playgrounds and recreational facilities, public safety, law enforcement, fire and emergency services facilities and streets and transportation facilities up to an amount not exceeding 20% of limited assessed property value within the city.

Cities may also issue general obligation bonds for any purpose up to an amount not exceeding 6% of the limited assessed value. All bonds issued pursuant to Article 9, Section 8 are subject to authorization by a majority vote at a city bond election.

Legislation passed in May 2016 by the Arizona State Legislature, effective August 2016, which clarifies that the valuation for the calculation of the debt limits is the full cash (secondary) property value rather than the limited property value. As the secondary property value is higher than the limited property value, this change will further increase the city's positive debt to value ratio.

Actual debt limits are still calculated using the same methodology, only now they are based on the limited property value as follows:

FY 2025/26
General Obligation Bonded Debt Limits July 1, 2025

FY 2025/26	20%	6%
Constitutional Limitation (1)	1,000,544,506	300,163,352
GO Bonds Outstanding (2)	474,313,637	133,358,241
Debt Margin Available	**526,230,869**	**166,805,111**

(1) The constitutional bond limitations are based on the City's total 2025 Net Assessed Full Cash Value of $5,002,722,528

(2) The outstanding amount includes $49,444,829 of bond premiums generated in the sale of bonds for 20% and 6% purposes.

Capital Budget, Debt Service and Property Tax Rate Ten-Year Historical Trends

Fiscal Year	Budgeted Capital Improvements Program	Outstanding Principal	Debt Service Requirements P&I	Taxable Assessed Value (1)	% Change in Taxable Assessed Valuation	Property Tax Rate (2) Primary	Secondary	Total
2016-17	143,575,745	616,298,792	77,673,232	1,669,352,097	4.7%	0.9399	1.5900	2.5299
2017-18	190,921,855	595,736,661	76,127,786	1,774,236,710	6.3%	0.9246	1.5688	2.4934
2018-19	243,715,486	570,325,644	79,558,241	1,862,969,460	5.0%	0.9189	1.5046	2.4235
2019-20	258,841,913	554,645,363	74,960,053	2,010,523,408	7.9%	0.9010	1.5010	2.4020
2020-21	235,363,693	563,704,463	77,119,734	2,128,571,831	5.9%	0.8917	1.5042	2.3959
2021-22	335,931,234	586,366,583	79,368,630	2,269,183,586	6.6%	0.8852	1.4816	2.3668
2022-23	461,091,183	619,279,492	83,576,801	2,385,407,554	5.1%	0.8782	1.4997	2.3779
2023-24	621,508,957	619,856,392	90,625,439	2,484,369,283	4.1%	0.8776	1.5289	2.4065
2024-25	775,133,790	645,624,000	114,800,283	2,577,292,262	3.7%	0.8747	1.5544	2.4291
2025-26	837,175,035	730,375,000	119,302,886	2,655,428,050	3.0%	0.8744	1.5849	2.4593

(1) Prior to FY^ 2015/16, the Taxable Assessed Value was based on the Net Assessed Full Cash (Secondary) Value of all property in the City. Due to a Change in legislation (Proposition 117), the City is required to utilize the Net Assessed Limited (Primary) Value for property taxation purposes.
(2) Rater per $100 net assessed value

This table provides a ten-year overview of the total budgeted Capital Improvements Program, outstanding principal, debt service requirements on the outstanding principal. The City has strived to maintain relatively consistent outstanding principal amounts and debt service requirements with an upward trend as increases in taxable assessed values have allowed for increased property tax collections.

The city adopted a property tax stabilization policy in FY 2010/11 which established parameters for the amount of property taxes which may be collected each year. The policy allows the city to collect a predictable amount of property tax while property values fluctuate, by essentially allowing the property tax rate to “float”. This policy has provided the city a reliable and stable funding source for capital planning.

In the November 2024 bond election, Tempe residents approved $581.5 million in General Obligation bonds for public safety and roadway improvements, quality of life enhancements and affordable housing. Included in the authorization was $134.6 million to accelerate the improvement of streets, bringing pavement quality to a rating of excellent in four years, and $32 million to increase the availability of affordable housing. These accelerated programs are above historical funding capacity under the City’s 2011 adopted property tax stabilization policy. To ensure sufficient property tax levy is collected to fund the voter-authorized programs, the property tax stabilization policy was revised and approved by Council in April 2025 to establish a maximum total property tax levy not to exceed a 5% increase in any year.

Outstanding Principal includes all forms of city debt, including general obligation, excise tax revenue, and enterprise revenue supported debt.

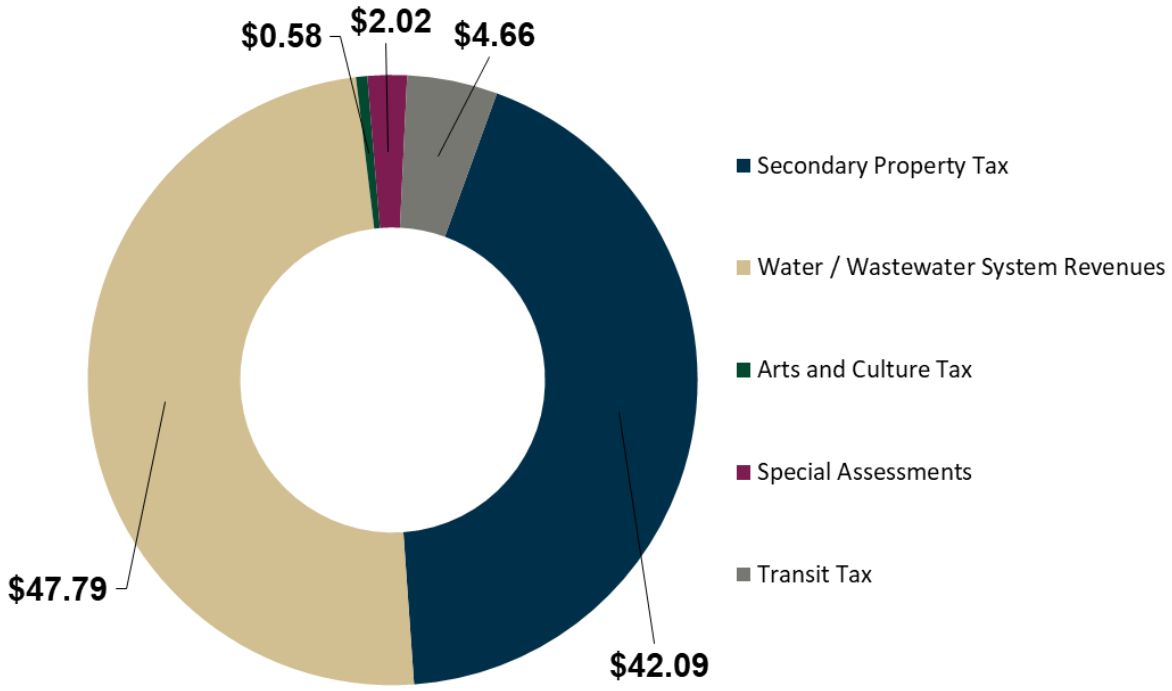
Cities collect taxes via two separate levies, the primary and secondary, both based on the limited property valuation. Secondary property tax levy collections may only be used to repay property tax secured debt.

Debt Service Appropriations by Fund

FY 2025/26

Program	Principal	Interest	Fiscal Agent Fees	Total
Debt Service Fund	27,095,000	14,708,114	818,500	42,621,614
Arts and Cultural Fund	365,000	215,175	2,500	582,675
Transit Fund	3,590,000	1,068,278	2,500	4,660,778
Water / Wastewater Fund	30,349,590	16,420,665	1,015,000	47,785,255
Special Assessments Fund	1,665,000	358,500	-	2,023,500
Total	**$ 63,064,590**	**$ 32,770,732**	**$ 1,838,500**	**$ 97,673,822**

Debt Service Appropriations by Revenue Source



Amounts are in Millions

Debt to Maturity Schedule

The following is a listing, by fund, of principal and interest payments for all outstanding debt, as of July 1, 2025 by fund.

Program	Principal	Interest	Total
Debt Service Fund			
FY26	48,420,000	16,231,707	64,651,707
FY27	42,505,000	15,019,842	57,524,842
FY28	44,230,000	14,328,525	58,558,525
FY29	44,860,000	13,475,239	58,335,239
FY30	42,320,000	12,576,137	54,896,137
FY31	42,210,000	11,653,202	53,863,202
FY32	44,195,000	10,715,657	54,910,657
FY33	45,170,000	9,651,096	54,821,096
FY34	43,575,000	8,538,011	52,113,011
FY35	43,295,000	7,406,570	50,701,570
FY36	44,985,000	6,270,586	51,255,586
FY37	43,905,000	5,077,056	48,982,056
FY38	16,840,000	3,893,568	20,733,568
FY39	17,635,000	3,403,635	21,038,635
FY40	16,450,000	2,821,038	19,271,038
FY41	15,735,000	2,302,800	18,037,800
FY42	14,790,000	1,826,819	16,616,819
FY43	13,045,000	1,267,663	14,312,663
FY44	10,320,000	796,175	11,116,175
FY45	6,615,000	304,900	6,919,900
FY46	-	-	-
Arts and Culture			
FY26	365,000	213,350	578,350
FY27	370,000	209,700	579,700
FY28	375,000	206,000	581,000
FY29	395,000	187,250	582,250
FY30	410,000	167,500	577,500
FY31	435,000	147,000	582,000
FY32	455,000	125,250	580,250
FY33	475,000	102,500	577,500
FY34	500,000	78,750	578,750
FY35	525,000	53,750	578,750
FY36	550,000	27,500	577,500
FY37	-	-	-
Transit Fund			
FY26	3,655,000	1,037,521	4,692,521
FY27	3,720,000	970,698	4,690,698
FY28	3,795,000	898,842	4,693,842
FY29	3,865,000	821,310	4,686,310
FY30	3,960,000	739,737	4,699,737
FY31	4,040,000	653,299	4,693,299
FY32	4,130,000	562,892	4,692,892
FY33	4,225,000	467,175	4,692,175
FY34	4,330,000	365,933	4,695,933
FY35	4,435,000	260,126	4,695,126
FY36	1,870,000	149,412	2,019,412
FY37	1,465,000	103,538	1,568,538
FY38	795,000	66,150	861,150
FY39	815,000	44,685	859,685
FY40	840,000	22,680	862,680
FY41	-	-	-

Water / Wastewater Fund			
FY26	27,041,508	20,356,926	47,398,433
FY27	23,335,839	18,594,198	41,930,038
FY28	24,370,595	17,134,259	41,504,853
FY29	21,580,783	15,725,279	37,306,062
FY30	19,115,000	14,413,271	33,528,271
FY31	18,685,000	13,271,230	31,956,230
FY32	17,145,000	12,060,716	29,205,716
FY33	17,365,000	10,962,024	28,327,024
FY34	16,135,000	9,814,545	25,949,545
FY35	16,885,000	8,803,065	25,688,065
FY36	17,680,000	7,743,149	25,423,149
FY37	18,495,000	6,648,946	25,143,946
FY38	17,770,000	5,519,683	23,289,683
FY39	16,765,000	4,420,275	21,185,275
FY40	15,610,000	3,371,458	18,981,458
FY41	13,810,000	2,443,053	16,253,053
FY42	11,580,000	1,565,544	13,145,544
FY43	7,800,000	981,025	8,781,025
FY44	7,270,000	516,525	7,786,525
FY45	3,805,000	171,225	3,976,225
Special Assessments Fund			
FY26	1,665,000	316,875	1,981,875
FY27	1,745,000	231,625	1,976,625
FY28	1,835,000	142,125	1,977,125
FY29	1,925,000	48,125	1,973,125
FY30	-	-	-
Total	**$ 1,114,865,867**	**$ 362,322,359**	**$1,477,188,227**

Capital Budget, Debt and Property Tax Levy Policy Statements

Capital Budget Policy

- Estimated costs, potential revenue and funding sources shall be identified prior to any project being submitted for Council approval.
- A five-year capital improvements program, as required by City Charter, will be developed, and updated annually including anticipated funding sources. In addition, a prior year capital project status report shall be presented to the Council for information purposes when the capital improvement budget is considered.
- The annual operating budget will provide for the adequate maintenance and the orderly replacement of the capital plant and equipment from current revenue where possible.
- Capital improvement operating budget impacts will be coordinated with the development of the Operating Budget. Future operating, maintenance, and replacement costs will be forecast as part of the city's annual long-range financial capacity study.
- The city may provide for internal, pay-as-you go financing for its capital improvement program. Funding may come from fund balance reserves or any other acceptable means of funding.

Debt Policy

- Debt will only be used to finance long term capital improvements and not be used to finance recurring operating expenses.
- In accordance with state law, the total value of General Obligation bonds issued for the purposes of water, wastewater, artificial light, open space preserves, parks, playgrounds, and recreational facilities, public safety, law enforcement, fire and emergency services facilities, and streets and transportation facilities cannot exceed 20% of assessed valuation. The total value of General Obligation bonds issued for all other purposes other than those listed above cannot exceed 6% of assessed valuation.
- Debt term should match the useful life of the capital project funded.
- Debt service schedules will be based upon level annual principal and interest payments.
- Overlapping debt issuances shall be included in the city’s financial reports.
- Authorized debt shall be limited as follows unless authorization is obtained from the City Council to exceed these limits
    - General obligation bonds shall follow the guidelines established in the Debt Management Plan
    - Excise tax bonds shall maintain annual revenue coverage of at least 3 times maximum annual debt service
    - Improvement District bonds shall not exceed 5% of the city’s secondary assessed valuation
    - Short-term borrowing or lease / purchase contracts must be budgeted within the Operating Budget
- Benchmark ratios of per capita debt, debt service to operating revenue, and outstanding debt as a percent of full cash value will be updated regularly and incorporated into the Debt Management Plan.

Property Tax Levy Policy

1) The total annual secondary tax levy shall only be used to make debt service payments on bonds issued to fund capital projects approved by the City Council in the CIP and shall not exceed the amount necessary to meet annual payments of principal and interest, projected payments of principal and interest on new debt planned for the upcoming fiscal year, and a reasonable delinquency factor.

2) Secondary property tax levies shall be deposited into the Interest and Redemption (Debt Service) Fund, from which general purpose bonded debt payments are made. The Interest and Redemption (Debt Service) Fund shall be maintained in accordance with generally accepted accounting principles and shall have a fund balance between 4% and 8% of outstanding general purpose debt at the end of each fiscal year.
3) Projections of revenues and debt service payments shall be used to create an annual long-range forecast, of at least 20 years, for the Interest and Redemption (Debt Service) Fund. Projected debt service payments associated with the approved CIP shall not cause the projected Debt Service Fund balance to drop below 4% in any year of the forecast, applying levy projections that comply with this policy for each year of the forecast.

Fiscal Years 2025/26 through 2029/30 Capital Improvements Program

Project Listings and Descriptions

Enterprise Program

The Enterprise component of the Capital Improvements Program consists of the Water, Wastewater, and Solid Waste programs. Combined, they constitute $295.5 million (35.3%) of the $837.2 million Capital Improvements Program for FY 2025/26.

The city's Capital Budget for the Water and Wastewater programs is driven primarily by planned infrastructure maintenance and replacement projects that support the city's long-term water and wastewater distribution, collection, and treatment capabilities. The primary funding source for these projects in FY 2025/26 is water and wastewater general obligation bonds. These bonds are repaid by user charges for service delivery in both programs.

The Solid Waste program contains infrastructure maintenance and replacement projects.

Solid Waste Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs				Total 5-Year Program
						2026-27	2027-28	2028-29	2029-30	
Solid Waste Compress Natural Gas Stations	N/A	Solid Waste Excise Bonds	-	-	-	-	-	4,000,000	-	4,000,000
Solid Waste Facilities Asset Management	3408789	Solid Waste Fund	428,520	-	428,520	-	81,034	85,085	89,340	683,979
Solid Waste Program Total			**428,520**	**-**	**428,520**	**-**	**81,034**	**4,085,085**	**89,340**	**4,683,979**

Solid Waste Compress Natural Gas Stations

Tempe Municipal Operations Center

This project funds the construction and installation of 46 slow fill compressed natural gas stations for solid waste equipment and collection vehicles. There are many benefits to the use of compressed natural gas (CNG). CNG engines are quieter and cleaner-burning. The City saves on price-stable natural gas fuel. CNG is typically half the price per gallon of diesel fuel. Installing slow fill stations will eliminate labor costs associated with fueling and allow for fuller tanks, which provide more miles on the road between fuel-ups. The dispensers will be located at the Tempe Municipal Operations Center.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	N/A	7/1/2028	06/31/29

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$0**	**$4,000,000**	**$0**	**$4,000,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Excise Bonds	$0	$0	$0	$4,000,000	$0	$4,000,000
Total	**$0**	**$0**	**$0**	**$4,000,000**	**$0**	**$4,000,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Solid Waste Facilities Asset Management

Tempe Municipal Operations Center

This project is part of a long-term asset management plan to proactively plan for the replacement of building systems and equipment reaching the end of its useful life. This project includes various building systems and equipment, including flooring, roofing systems, heating, ventilation and air conditioning, water heaters and electrical systems for Solid Waste Services facilities. This project will be utilized to replace/renovate facilities-related systems to ensure performance and reliability.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	3408789	7/1/2017	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$428,520**	**$0**	**$81,034**	**$85,085**	**$89,340**	**$683,979**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Solid Waste Fund	$428,520	$0	$81,034	$85,085	$89,340	$683,979
Total	**$428,520**	**$0**	**$81,034**	**$85,085**	**$89,340**	**$683,979**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Wastewater Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
SROG - SAI, SRO, and 91st Ave WWTP	3222099	Water / Wastewater Bonds	-	15,563,694	15,563,694	20,171,302	26,723,538	26,680,655	27,120,552	116,259,741
Wastewater Collection System Upgrades and Improvements	3221099	Water / Wastewater Bonds	16,805,557	6,545,000	23,350,557	9,200,000	9,400,000	7,400,000	7,402,000	56,752,557
		Water / Wastewater Fund	-	300,000	300,000	300,000	300,000	300,000	300,000	1,500,000
		Project Total	16,805,557	6,845,000	23,650,557	9,500,000	9,700,000	7,700,000	7,702,000	58,252,557
Wastewater Conveyance System - Mechanical Stations Upgrades & Improvements	3223099	Water / Wastewater Bonds	5,971,173	5,550,000	11,521,173	4,350,000	1,350,000	1,300,000	1,300,000	19,821,173
Water Reclamation Facilities Upgrades and Improvements	3224099	Water / Wastewater Bonds	28,139,660	31,250,248	59,389,908	32,300,000	14,700,000	500,000	1,000,000	107,889,908
		Federal Grants	3,450,000	2,849,752	6,299,752	-	-	-	-	6,299,752
		Project Total	31,589,660	34,100,000	65,689,660	32,300,000	14,700,000	500,000	1,000,000	114,189,660
Wastewater Program Total			**54,366,390**	**62,058,694**	**116,425,084**	**66,321,302**	**52,473,538**	**36,180,655**	**37,122,552**	**308,523,131**

SROG - SAI, SRO & 91st Ave WWTP

Various

This program represents Tempe's investment in the Sub-Regional Operating Group (SROG) wastewater management infrastructure. Tempe currently generates approximately 19 million gallons per day of wastewater, which is conveyed via the Southern Avenue Interceptor (SAI) and Salt River Outfall (SRO) to the 91st Avenue Wastewater Treatment Plant (WWTP). These facilities are jointly owned by the Cities of Tempe, Phoenix, Mesa, Scottsdale and Glendale and are maintained and operated by the City of Phoenix. Tempe's share of SROG capital improvement project activities during this Capital Improvement Program (CIP) planning period will include rehabilitation of treatment plant process piping, biological treatment and solids handing facilities. Wastewater interceptor capacity improvements are also included in this CIP.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	3222099	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$15,563,694**	**$20,171,302**	**$26,723,538**	**$26,680,655**	**$27,120,552**	**$116,259,741**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Bonds	$15,563,694	$20,171,302	$26,723,538	$26,680,655	$27,120,552	$116,259,741
Total	**$15,563,694**	**$20,171,302**	**$26,723,538**	**$26,680,655**	**$27,120,552**	**$116,259,741**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Wastewater Collection System Upgrades and Improvements

Various

This program provides a recurring funding source for wastewater collection system condition assessment and infrastructure rehabilitation or replacement that has reached the end of its useful life. Public Works' long-term wastewater collection system asset management program is intended to ensure reliable operation of City facilities, which includes approximately 500 miles of gravity sewer pipeline and over 10,000 manholes. Current program goals target the closed-circuit television (CCTV) inspection and assessment of 60 miles of pipeline and 1,000 manholes per year. Segments of the wastewater collection system determined to be at risk of failure within the next five to ten years are scheduled for rehabilitation within the current 5-year Capital Improvements Program. Projects are prioritized through risk assessment, which considers both structural condition (likelihood of failure) and pipeline criticality (consequences of failure).

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

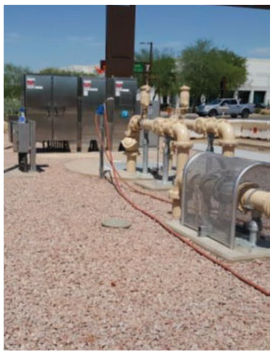
Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	3221099	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$23,650,557**	**$9,500,000**	**$9,700,000**	**$7,700,000**	**$7,702,000**	**$58,252,557**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Bonds	$23,350,557	$9,200,000	$9,400,000	$7,400,000	$7,402,000	$56,752,557
Water / Wastewater Fund	$300,000	$300,000	$300,000	$300,000	$300,000	$1,500,000
Total	**$23,650,557**	**$9,500,000**	**$9,700,000**	**$7,700,000**	**$7,702,000**	**$58,252,557**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Wastewater Conveyance System - Mechanical Stations Upgrades and Improvements

Various

This program provides a recurring funding source for mechanical wastewater collection and conveyance systems infrastructure condition assessment and rehabilitation, or replacement when it has reached the end of its useful life. Public Works' long-term asset management program is intended to ensure reliable operation of City facilities, including its wastewater collection and conveyance mechanical systems, which includes four sewage pumping stations, six flow diversion structures, two odor control biofilters and 11 permanent flow metering stations. Failure of wastewater collection and conveyance system mechanical stations could result in incorrect metering for service billing, odors and other nuisance conditions, sewer backups or overflows. This Capital Improvement Program planning period includes the rehabilitation and upgrades to odor control assets and diversion structures and upgrades to existing metering stations.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	3223099	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$11,521,173**	**$4,350,000**	**$1,350,000**	**$1,300,000**	**$1,300,000**	**$19,821,173**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Bonds	$11,521,173	$4,350,000	$1,350,000	$1,300,000	$1,300,000	$19,821,173
Total	**$11,521,173**	**$4,350,000**	**$1,350,000**	**$1,300,000**	**$1,300,000**	**$19,821,173**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Water Reclamation Facilities Upgrades and Improvements

Various

This program provides a funding source for the reactivation of the City's local water reclamation facility, improvements to the reclaimed water infrastructure and groundwater recharge facilities. Currently, all the City's wastewater is conveyed to the Sub-Regional Operating Group's 91st Avenue Wastewater Treatment Plant. Approximately 70 percent of Tempe's annual wastewater flow, and approximately 90 percent in the summertime, is committed for reuse at the Palo Verde Nuclear Generating Station, by the Buckeye Irrigation District and at the Tres Rios Constructed Wetlands. Reactivation of the Kyrene Water Reclamation Facility (KWRF) will enable the City to collect, treat and utilize the balance of its reclaimed water potential locally. The recharge wells will be used to recharge available, treated excess surface water or reclaimed water from KWRF.. This project is anticipated to receive some Federal funding for the project that will be reimbursed though the Army Corps of Engineers.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	3224099	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$65,689,660**	**$32,300,000**	**$14,700,000**	**$500,000**	**$1,000,000**	**$114,189,660**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Bonds	$59,389,908	$32,300,000	$14,700,000	$500,000	$1,000,000	$107,889,908
Federal Grants	$6,299,752	$0	$0	$0	$0	$6,299,752
Total	**$65,689,660**	**$32,300,000**	**$14,700,000**	**$500,000**	**$1,000,000**	**$114,189,660**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Supplies and Services	$550,000	$550,000	$550,000	$550,000	$550,000	$2,750,000
	$550,000	**$550,000**	**$550,000**	**$550,000**	**$550,000**	**$2,750,000**

Water Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
Advanced Metering Infrastructure (AMI) System Replacement	3209319	Water / Wastewater Fund	340,008	-	340,008	-	300,000	300,000	300,000	1,240,008
Bartlett Dam	N/A	Water / Wastewater Bonds	-	-	-	24,395,000	24,395,000	-	-	48,790,000
CAP Water Lease - WMAT Quantification Settlement Agreement	3208019	Water / Wastewater Fund	3,071,173	-	3,071,173	767,793	767,793	767,793	767,793	6,142,345
Flood Irrigation Infrastructure Asset Maintenance	3207099	Water / Wastewater Bonds	851,494	400,000	1,251,494	500,000	500,000	500,000	500,000	3,251,494
Meter Replacement Program	3209319	Water / Wastewater Fund	340,008	-	340,008	300,000	300,000	300,000	300,000	1,540,008
SCADA and Security Improvements	3204099	Water / Wastewater Bonds	2,469,888	-	2,469,888	1,078,000	850,000	525,000	800,000	5,722,888
		Water / Wastewater Fund	950,000	-	950,000	1,250,000	600,000	550,000	575,000	3,925,000
		Project Total	3,419,888	-	3,419,888	2,328,000	1,450,000	1,075,000	1,375,000	9,647,888
Utility Billing System Replacement	3209025A	Water / Wastewater Fund	500,000	2,692,569	3,192,569	-	-	-	-	3,192,569
Water System Pumping Stations, Reservoirs & Tanks	3203099	Water / Wastewater Bonds	4,946,437	425,000	5,371,437	1,700,000	2,620,000	470,000	220,000	10,381,437
		Water / Wastewater Fund	500,000	150,000	650,000	2,500,000	1,000,000	150,000	100,000	4,400,000
		Project Total	5,446,437	575,000	6,021,437	4,200,000	3,620,000	620,000	320,000	14,781,437
Water Transmission & Distribution System	3202099	Water / Wastewater Bonds	7,200,000	15,170,000	22,370,000	19,400,000	19,400,000	22,100,000	22,100,000	105,370,000
		Water / Wastewater Fund	725,000	1,000,000	1,725,000	1,600,000	1,600,000	1,600,000	600,000	7,125,000
		Project Total	7,925,000	16,170,000	24,095,000	21,000,000	21,000,000	23,700,000	22,700,000	112,495,000
Water Treatment Plant Asset Maintenance & Upgrades	3208099	Water / Wastewater Bonds	71,260,000	21,150,000	92,410,000	32,700,000	45,500,000	32,000,000	9,800,000	212,410,000
Water Utility Buildings Asset Management	3206099	Water / Wastewater Bonds	-	-	-	-	-	-	2,000,000	2,000,000
		Water / Wastewater Fund	5,604,566	2,750,000	8,354,566	1,950,000	1,700,000	1,700,000	700,000	14,404,566
		Project Total	5,604,566	2,750,000	8,354,566	1,950,000	1,700,000	1,700,000	2,700,000	16,404,566
Wells - Asset Maintenance & New Production	3205099	Water / Wastewater Bonds	21,257,000	13,900,000	35,157,000	12,600,000	16,800,000	16,000,000	14,200,000	94,757,000
		Water / Wastewater Fund	500,000	500,000	1,000,000	500,000	500,000	500,000	500,000	3,000,000
		Project Total	21,757,000	14,400,000	36,157,000	13,100,000	17,300,000	16,500,000	14,700,000	97,757,000
Water Program Total			**120,515,574**	**58,137,569**	**178,653,143**	**101,240,793**	**116,832,793**	**77,462,793**	**53,462,793**	**527,652,315**

Advanced Metering Infrastructure (AMI) System Replacement

Various

The purpose of this project is to provide a funding source for replacement of the City's Advanced Metering Infrastructure (AMI), automated water meter reading system. The Customer Service Division of Internal Services converted the City's system of collecting water meter readings to AMI, beginning in 2016. Full implementation was completed in 2019. AMI provides an enhanced service to utility customers through greater meter reading accuracy, overall customer service and potential leak detection on customer accounts.

Integration of AMI with WaterSmart allows customers to self-monitor their water usage and charges, providing an additional customer service tool. AMI supports the City's Cost of Service rate structure by accurately analyzing water usage in each customer classification, thereby allowing for the development of a proportional and data driven water rate structure. The life expectancy of AMI technology components is approximately 12-15 years.

Primary City Council Priority and Performance Measure Addressed	
Strong Community Connection	2.02 - CUSTOMER SERVICE SATISFACTION - Achieve satisfaction ratings of "Very Satisfied" or "Satisfied" with the "Quality of Customer Service" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	NA	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$340,008**	**$0**	**$300,000**	**$300,000**	**$300,000**	**$1,240,008**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Fund	$340,008	$0	$300,000	$300,000	$300,000	$1,240,008
Total	**$340,008**	**$0**	**$300,000**	**$300,000**	**$300,000**	**$1,240,008**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Water Resources - Bartlett Dam

Bartlett Dam

The purpose of this project is to raise the height of Bartlett Dam to restore the full storage capacity of the reservoir, while also creating a new source of surface water supply known as New Verde Space (NVS) water. The reservoir is part of the Salt River Project (SRP) system, which is a primary surface water source for Tempe. Raising the height of Bartlett will restore storage lost to the accumulation of sediment. Creating NVS will allow the storage of additional floodwaters from heavy storm events, thereby providing a new renewable water source for the region. Tempe is one of 20 cost-share partners with SRP and other parties to gain federal approval to modify Bartlett Dam. Allocation of NVS waters is a multi-year process that requires coordination with the Bureau of Reclamation. Creating additional water supplies is one of many strategies outlined in Tempe's Water Resources Master Plan.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.13 - SAFE DRINKING WATER - Achieve or exceed Safe Drinking Water Act standards for water quality.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	NA	Ongoing	Ongoing

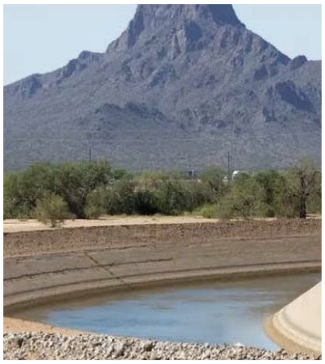
Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$24,395,000**	**$24,395,000**	**$0**	**$0**	**$48,790,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Bonds	$0	$24,395,000	$24,395,000	$0	$0	$48,790,000
Total	**$0**	**$24,395,000**	**$24,395,000**	**$0**	**$0**	**$48,790,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

CAP Water Lease - WMAT Quantification Settlement Agreement

Various

City Council adopted, by resolution, the White Mountain Apache Tribe (WMAT) Quantification Settlement Agreement (QSA) and authorized the execution of a long-term, 100-year lease of WMAT Central Arizona Project (CAP) water for Tempe (2,481 acre-feet/year). The enforceability date of the agreement was anticipated to be in Fiscal Year 2024-25. The terms of the water lease agreement provide payment of 50 percent of the total amount of the 100-year lease 30 days after the enforceability date. This will be followed by four annual payments, until paid in full.

The WMAT QSA, and the associated Congressional Act, resolve long-standing water disputes and provide greater water supply certainty for Tempe and all parties in the future. The WMAT CAP Water Lease Agreement provides Tempe the opportunity to further diversify and add to its water resources portfolio for the future through the lease of CAP water under a long-term contract.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.13 - SAFE DRINKING WATER - Achieve or exceed Safe Drinking Water Act standards for water quality.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	3208019	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$3,071,173**	**$767,793**	**$767,793**	**$767,793**	**$767,793**	**$6,142,345**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Fund	$3,071,173	$767,793	$767,793	$767,793	$767,793	$6,142,345
Total	**$3,071,173**	**$767,793**	**$767,793**	**$767,793**	**$767,793**	**$6,142,345**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Flood Irrigation Infrastructure Asset Maintenance

Various

The Flood Irrigation System Asset Maintenance Program has provided a recurring funding source for the repair and replacement of system pipelines and delivery structures that have reached the end of their useful life. This program has been part of the Public Works' long-term asset management efforts to ensure reliable operations of approximately 23 miles of irrigation pipelines that serve 17 City parks and approximately 850 residential customers. This program focuses on condition assessment, maintenance and repair of those pipelines which provide flood irrigation water to City parks. Pipelines that supply water to City parks are identified, inspected, assessed, and prioritized for rehabilitation, as necessary. Where necessary, this project will construct standpipes or pressure manholes to facilitate maintenance and inspection access to all pipelines supplying City parks.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	3207099	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,251,494**	**$500,000**	**$500,000**	**$500,000**	**$500,000**	**$3,251,494**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Bonds	$1,251,494	$500,000	$500,000	$500,000	$500,000	$3,251,494
Total	**$1,251,494**	**$500,000**	**$500,000**	**$500,000**	**$500,000**	**$3,251,494**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Meter Replacement Program

Various

This program provides a recurring funding source for the purchase of new and replacement revenue generating water meters, advanced meter infrastructure (AMI) endpoints and equipment, and meter boxes that have been in service past their useful life. Industry studies confirm that water meters of all sizes decrease in read accuracy over time, particularly at low volume flows. By improving meter read accuracy, this program will help decrease inaccurately accounted for water, ensure accurate billing and increase water enterprise fund revenue. The water industry recommends regular testing of water meters and, based on test results, cost-benefit analyses and manufacturer warranty periods, replacement of meters approximately every 10-12 years. The City currently maintains approximately 43,000 water meters up to 10-inch in size (approximately 38,000 meters between 5/8-inch and 2-inch).

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	3209319	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$340,008**	**$300,000**	**$300,000**	**$300,000**	**$300,000**	**$1,540,008**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Fund	$340,008	$300,000	$300,000	$300,000	$300,000	$1,540,008
Total	**$340,008**	**$300,000**	**$300,000**	**$300,000**	**$300,000**	**$1,540,008**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

SCADA, Electrical, and Security Improvements

Various

This project provides a funding source for improvements and upgrades to the Supervisory Control and Data Acquisition (SCADA) System, electrical, and security systems for all operational areas of the Water Utilities Division. Improvements and upgrades include those recommended in both the SCADA Master Plan and the EPA-mandated Risk and Resilience Assessment and Emergency Response Plan. This project includes the following major areas of work: update and standardization of computer hardware, software, and automation at all treatment plants and field sites (groundwater wells, wastewater lift stations, elevated storage reservoirs, booster stations, and water and wastewater metering stations), treatment plant, field site communication upgrades, upgrade and replacement of security infrastructure, and electrical systems evaluation and improvements, including Arc Flash updates to meet National Fire Protection Association (NFPA) safety standards.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

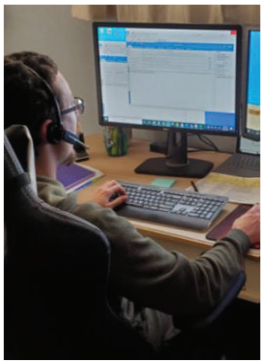
Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	3204099	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$3,419,888**	**$2,328,000**	**$1,450,000**	**$1,075,000**	**$1,375,000**	**$9,647,888**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Bonds	$2,469,888	$1,078,000	$850,000	$525,000	$800,000	$5,722,888
Water / Wastewater Fund	$950,000	$1,250,000	$600,000	$550,000	$575,000	$3,925,000
Total	**$3,419,888**	**$2,328,000**	**$1,450,000**	**$1,075,000**	**$1,375,000**	**$9,647,888**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Utility Billing System Replacement

Various

The purpose of this project is to provide a funding source for replacement of the City's Utility Billing System, Customer Care and Billing (CC&B), with Customer to Meter (C2M, Cloud product). The current billing system is Oracle-based and has served the City well over the years. As the City continues moving toward Cloud-based services, C2M will provide this functionality with improved interfaces, additional functionality and improved customer satisfaction.



Primary City Council Priority and Performance Measure Addressed	
Strong Community Connection	2.02 - CUSTOMER SERVICE SATISFACTION - Achieve satisfaction ratings of "Very Satisfied" or "Satisfied" with the "Quality of Customer Service" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	3209025A	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$3,192,569**	**$0**	**$0**	**$0**	**$0**	**$3,192,569**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Fund	$3,192,569	$0	$0	$0	$0	$3,192,569
Total	**$3,192,569**	**$0**	**$0**	**$0**	**$0**	**$3,192,569**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Supplies and Services	$492,000	$492,000	$492,000	$492,000	$492,000	$2,460,000
	$492,000	**$492,000**	**$492,000**	**$492,000**	**$492,000**	**$2,460,000**

Water System Pumping Stations, Reservoirs & Tanks

Various

The purpose of this project is to rehabilitate or replace aging water system infrastructure that includes elevated water storage tanks, booster pump stations and interconnects with other Cities throughout the water distribution system. Scheduled projects include: annual asset maintenance at booster pump stations, reconstruction of the Phoenix Interconnect Booster Station and water storage reservoir asset maintenance.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

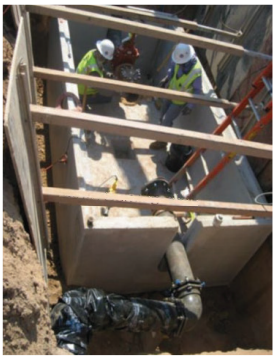
Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	3203099	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$6,021,437**	**$4,200,000**	**$3,620,000**	**$620,000**	**$320,000**	**$14,781,437**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Bonds	$5,371,437	$1,700,000	$2,620,000	$470,000	$220,000	$10,381,437
Water / Wastewater Fund	$650,000	$2,500,000	$1,000,000	$150,000	$100,000	$4,400,000
Total	**$6,021,437**	**$4,200,000**	**$3,620,000**	**$620,000**	**$320,000**	**$14,781,437**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Water Transmission and Distribution System

Various

The purpose of this program is to rehabilitate or replace aging water system infrastructure including waterlines, valves and fire hydrants, perform assessments, and unscheduled repair or replacement work ($2M). Each year of the Capital Improvement Program (CIP) planning period includes funding for waterline replacement projects, based on waterline break history, pipe age and material of construction. Waterline replacement and long-term asset management projects are coordinated with the City's pavement management program, Information Technology Department, and Intelligent Transportation Systems to maximize the use of CIP dollars and minimize the impact to residents. Valve and fire hydrant replacements are coordinated with valve and fire hydrant asset maintenance programs. Tempe's water transmission and distribution system consists of over 860 miles of waterline, which range in size from four to sixty-six inches in diameter, with over 26,000 valves and nearly 9,000 fire hydrants.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

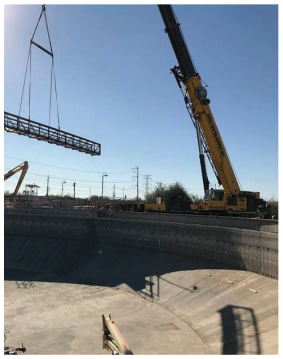
Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	3202099	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$24,095,000**	**$21,000,000**	**$21,000,000**	**$23,700,000**	**$22,700,000**	**$112,495,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Fund	$1,725,000	$1,600,000	$1,600,000	$1,600,000	$600,000	$7,125,000
Water / Wastewater Bonds	$22,370,000	$19,400,000	$19,400,000	$22,100,000	$22,100,000	$105,370,000
Total	**$24,095,000**	**$21,000,000**	**$21,000,000**	**$23,700,000**	**$22,700,000**	**$112,495,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Water Treatment Plant Asset Maintenance and Upgrades

Various

This program provides a recurring funding source for rehabilitation, replacement, and upgrades to water treatment plant processes as they are identified to ensure operational reliability. Funding for improvements identified during the Water Treatment Plant Assessment included the replacement of equipment at the end of its useful life, rehabilitation of aging systems to ensure efficient and reliable operations, and upgrades to existing systems as needed, to meet federal and state water quality requirements. This program includes funding for the addition of Granular Activated Carbon (GAC) treatment systems at both water treatment plants. GAC treatment is required to both meet federal water quality requirements for disinfection by-products and emerging contaminants and to reduce operational use of groundwater for water quality purposes, thereby reserving groundwater for future potential drought conditions that may reduce supplies of surface water.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	3208099	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$92,410,000**	**$32,700,000**	**$45,500,000**	**$32,000,000**	**$9,800,000**	**$212,410,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Bonds	$92,410,000	$32,700,000	$45,500,000	$32,000,000	$9,800,000	$212,410,000
Total	**$92,410,000**	**$32,700,000**	**$45,500,000**	**$32,000,000**	**$9,800,000**	**$212,410,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Supplies and Services	$30,000	$30,000	$30,000	$30,000	$30,000	$150,000
None	**$30,000**	**$30,000**	**$30,000**	**$30,000**	**$30,000**	**$150,000**

Water Utility Buildings Asset Management

Various

This program will fund major building repairs and replacement of building assets at all Water Utility Facilities. In coordination with Facilities Maintenance, this program has been developed as an ongoing replacement strategy for floors, roofing, HVAC, sprinkler systems, elevators, etc., to ensure reliable operations. In addition to the above asset maintenance work associated with this program, funding includes a remodel of the Kyrene Water Reclamation Plant Administration Building, the Environmental Services Buildings at the South Tempe Water Treatment Plant, and the Household Products Collection Center.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	3206099	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$8,354,566**	**$1,950,000**	**$1,700,000**	**$1,700,000**	**$2,700,000**	**$16,404,566**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Bonds	$0	$0	$0	$0	$2,000,000	$2,000,000
Water / Wastewater Fund	$8,354,566	$1,950,000	$1,700,000	$1,700,000	$700,000	$14,404,566
Total	**$8,354,566**	**$1,950,000**	**$1,700,000**	**$1,700,000**	**$2,700,000**	**$16,404,566**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Wells - Asset Maintenance and New Production

Various

The purpose of this program is to add new groundwater production and recovery well capacity to Tempe's water system for back-up water production, supplemental drought supply, water quality blending and emergency preparedness. This program will provide funding for the drilling and equipping of new production wells with wellhead treatment, replacement and rehabilitation of existing wells, and annual asset maintenance. Tempe's water system is best served with a greater level of potable water redundancy between surface water treatment plants and groundwater wells. Increasing groundwater and recovery well production capacity provides a higher level of operational redundancy with back-up water supply during droughts, emergencies, or poor surface water conditions. The goal is to increase groundwater production capacity over time to meet future average daily water demand of the service area based on General Plan development densities.

Primary City Council Priority and Performance Measure Addressed	
Sustainable Growth & Development	4.16 - GROUNDWATER SUPPLY - Achieve or exceed water conservation targets for Single Family, Multifamily and Landscape customer class water use as measured by gallons per capita per day.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	3205099	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$36,157,000**	**$13,100,000**	**$17,300,000**	**$16,500,000**	**$14,700,000**	**$97,757,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Water / Wastewater Bonds	$35,157,000	$12,600,000	$16,800,000	$16,000,000	$14,200,000	$94,757,000
Water / Wastewater Fund	$1,000,000	$500,000	$500,000	$500,000	$500,000	$3,000,000
Total	**$36,157,000**	**$13,100,000**	**$17,300,000**	**$16,500,000**	**$14,700,000**	**$97,757,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Personnel Services	$119,579	$119,579	$119,579	$119,579	$119,579	$597,897
Supplies and Services	$50,000	$50,000	$50,000	$50,000	$50,000	$250,000
Capital Outlay	$67,800	$2,800	$2,800	$2,800	$2,800	$79,000
None	**$237,379**	**$172,379**	**$172,379**	**$172,379**	**$172,379**	**$926,897**

Special Purpose Program

The Special Purpose component of the Capital Improvements Program consists of the Arts & Culture, Municipal Arts, and Transit programs. Combined, they constitute $74.5 million (8.9%) of the $837.2 million Capital Improvements Program for FY 2025/26.

The Special Purpose component of the Capital Improvements Program accounts for all projects included under a program area with a legally dedicated funding source. Arts & Culture and Municipal Arts Program, funded by a one-tenth of one percent city sales tax, and the Transit Program, funded by one-half cent city sales tax (the Transit Tax), are the city's special revenue program areas with capital projects in FY 2024/25.

The Arts & Culture and Municipal Arts Program entails unique features and programs that enrich the community in addition to an asset management plan of the Tempe Center for the Arts and other arts and culture facilities.

Transit projects are focused on major multi use path projects and transit capital asset maintenance and repair.

Arts and Culture Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
Arts and Culture Asset Restoration	5710229	Arts and Culture Fund	2,046,501	1,415,000	3,461,501	2,020,000	2,295,000	1,580,000	930,000	10,286,501
Arts and Culture Contingency	N/A	Arts and Culture Fund	-	2,000,000	2,000,000	-	-	-	-	2,000,000
Arts and Culture Program Total			**2,046,501**	**3,415,000**	**5,461,501**	**2,020,000**	**2,295,000**	**1,580,000**	**930,000**	**12,286,501**

Arts & Culture Asset Restoration

Citywide

This project funds the repair and replacement of major equipment, infrastructure, and subsystems in the Tempe Center for the Arts, History Museum, Edna Vihel Arts Center and several historic properties on a life cycle basis.

Projects include:

- FY 25/26: TCA office reconfiguration, emergency generators, audio system end of life; History Museum gallery update; Edna Arts exterior improvements
- FY 26/27: TCA office reconfiguration, badge access system update, LED lighting conversion; History Museum gallery update; Edna Arts storage & event equipment
- FY 27/28: TCA Security Camera system updates, Theater lighting, sound, and rigging updates, life cycle lobby carpet replacement; History Museum gallery update
- FY 28/29: TCA acoustic shell life cycle replacement, lighting and sound infrastructure; History Museum gallery update
- FY 29/30: TCA reflecting pond equipment life cycle replacement, lighting and sound infrastructure

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	5710229	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$3,461,501**	**$2,020,000**	**$2,295,000**	**$1,580,000**	**$930,000**	**$10,286,501**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Arts & Culture Fund	$3,461,501	$2,020,000	$2,295,000	$1,580,000	$930,000	$10,286,501
Total	**$3,461,501**	**$2,020,000**	**$2,295,000**	**$1,580,000**	**$930,000**	**$10,286,501**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Arts & Culture Contingency

Citywide

Continuing the practice we established in FY24, we are requesting a contingency fund to provide spending authority to address unanticipated capital expenses across the Arts & Culture division.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	N/A	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,000,000**	**$0**	**$0**	**$0**	**$0**	**$2,000,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Arts & Culture Fund	$2,000,000	$0	$0	$0	$0	$2,000,000
Total	**$2,000,000**	**$0**	**$0**	**$0**	**$0**	**$2,000,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Municipal Arts Program
FY 2025/26 - FY 2029/30 CIP Project Listing

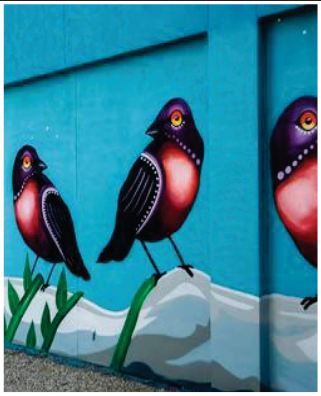
New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs				Total 5-Year Program
						2026-27	2027-28	2028-29	2029-30	
Tempe Municipal Arts Program	6699799	Municipal Arts Fund	3,137,137	1,000,000	4,137,137	1,613,201	1,617,379	1,621,738	1,600,000	10,589,455
Municipal Arts Program			**3,137,137**	**1,000,000**	**4,137,137**	**1,613,201**	**1,617,379**	**1,621,738**	**1,600,000**	**10,589,455**

Tempe Municipal Arts Program

Citywide

Tempe creates an enduring legacy by funding public art and art in all its forms through the Municipal Arts fund. The variety of art forms and installations provide a unique sense of place. The Municipal Arts Fund provides for commissions and acquisitions of temporary and permanent works of public art, arts experiences, and opportunities for artists to take part in projects that provide a living wage. Among the projects that receive funding through this fund are temporary public art; new permanent, capital public art projects; public art maintenance; professional development for artists; arts programs and projects to enhance visibility of the art and to share resources with other commissioning agencies; art exhibitions in community gallery spaces; and the administrative services necessary to implement this work.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.17 - COMMUNITY SERVICES PROGRAMS - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of Community Services programs" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	6699799	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$4,137,137**	**$1,613,201**	**$1,617,379**	**$1,621,738**	**$1,600,000**	**$10,589,455**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Municipal Arts Fund	$4,137,137	$1,613,201	$1,617,379	$1,621,738	$1,600,000	$10,589,455
Total	**$4,137,137**	**$1,613,201**	**$1,617,379**	**$1,621,738**	**$1,600,000**	**$10,589,455**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Transit Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
8th Street Multi-Use Path (Creamery Branch Rail Path)	6007139	Grants/Other	100,000	-	100,000	-	-	-	-	100,000
		Capital Projects Fund Balance	625,973		625,973	-	-	-	-	625,973
		Federal Grants	4,001,297		4,001,297	-	-	-	-	4,001,297
		Project Total	4,727,270	-	4,727,270	-	-	-	-	4,727,270
Alameda Drive & I-10 Bicycle / Pedestrian Bridge	6010009	Capital Projects Fund Balance	220,000	-	220,000	-	-	-	-	220,000
Bus Pullout Project	6008519	Transit Tax	-	-	-	-	175,000	175,000	175,000	525,000
		Capital Projects Fund Balance	2,093,247	-	2,093,247	-	-	-	-	2,093,247
		Development Impact Fees	-	65,260	65,260	65,260	65,260	65,260	65,260	326,300
		Project Total	2,093,247	65,260	2,158,507	65,260	240,260	240,260	240,260	2,944,547
Bus Stop Capital Maintenance/Improvements	6005239	Transit Tax	-	600,000	600,000	1,330,000	1,810,000	1,750,000	1,500,000	6,990,000
		Capital Projects Fund Balance	1,297,944	-	1,297,944	-	-	-	-	1,297,944
		Project Total	1,297,944	600,000	1,897,944	1,330,000	1,810,000	1,750,000	1,500,000	8,287,944
Country Club Way Bike and Pedestrian Improvements Project	6008969	Capital Projects Fund Balance	1,876,063	-	1,876,063	-	-	-	-	1,876,063
		Transit Tax		200,000	200,000	-	-	-	-	200,000
		Project Total	1,876,063	200,000	2,076,063	-	-	-	-	2,076,063
Country Club Way - US60 to UPRR	N/A	Transit Tax	-	-	-	320,000	4,965,929		-	5,285,929
		Federal Grants	-	-	-	1,600,000	13,000,000	-	-	14,600,000
		Project Total	-	-	-	1,920,000	17,965,929	-	-	19,885,929
EVBOM - Facility Asset Maintenance (East Valley Bus Ops/Maint Facility)	6006089	Transit Tax	-	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
		Capital Projects Fund Balance	4,203,583	-	4,203,583	-	-	-	-	4,203,583
		Developer Assistance/Contribution	-	200,000	200,000	200,000	200,000	200,000	200,000	1,000,000
		Project Total	4,203,583	1,200,000	5,403,583	1,200,000	1,200,000	1,200,000	1,200,000	10,203,583
Federal Grants & Project Contingency	6009860	Federal Grants	-	2,000,000	2,000,000	-	-	-	-	2,000,000
		Transit Tax	-	150,000	150,000	-	-	-	-	150,000
		Project Total	-	2,150,000	2,150,000	-	-	-	-	2,150,000
Grand Canal Multi-Use Path Connection & Extension Project	6008979	Transit Tax	-	304,173	304,173	-	-	-	-	304,173
		Capital Projects Fund Balance	533,344	-	533,344	-	-	-	-	533,344
		Federal Grants	395,000	4,857,081	5,252,081	-	-	-	-	5,252,081
		Project Total	928,344	5,161,254	6,089,598	-	-	-	-	6,089,598
Knox & Kyrene Traffic Signal	6011481	Transit Tax	100,000	150,000	250,000	-	-	-	-	250,000
		Federal Grants	864,895	-	864,895	-	-	-	-	864,895
		Project Total	964,895	150,000	1,114,895	-	-	-	-	1,114,895
Kyrene Road/Roosevelt Road/Farmer Avenue Bicycle and Pedestrian Improvement Project (formerly North South Rail Spur MUP)	6007089	Transit Tax	510,972	732,467	1,243,439	-	-	-	-	1,243,439
		Federal Grants	-	11,343,346	11,343,346	-	-	-	-	11,343,346
		Development Impact Fees	-	35,754	35,754	-	-	-	-	35,754
		Project Total	510,972	12,111,567	12,622,539	-	-	-	-	12,622,539

Transit Program
FY 2025/26 - FY 2029/30 CIP Project Listing

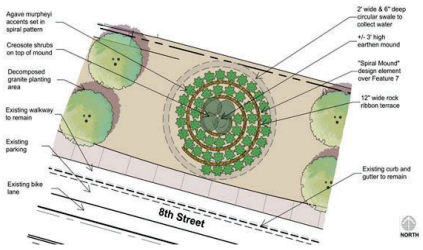
New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
Light Rail Capital Maintenance - State of Good Repair	6010019	Transit Tax	-	300,000	300,000	400,000	400,000	400,000	400,000	1,900,000
		Capital Projects Fund Balance	739,128	-	739,128	-	-	-	-	739,128
		Project Total	739,128	300,000	1,039,128	400,000	400,000	400,000	400,000	2,639,128
Pathway Capital Maintenance	6005249	Transit Tax	-	1,065,000	1,065,000	1,400,000	900,000	1,500,000	1,500,000	6,365,000
		Capital Projects Fund Balance	3,786,574	-	3,786,574	-	-	-	-	3,786,574
		Federal Grants	-	4,920,000	4,920,000					4,920,000
		Project Total	3,786,574	5,985,000	9,771,574	1,400,000	900,000	1,500,000	1,500,000	15,071,574
Proposition 400 Extension Projects	6010759	Transit Tax	-	250,000	250,000	250,000	-	2,500,000	2,500,000	5,500,000
		Prop 400E	-	250,000	250,000	250,000	-	-	-	500,000
		Project Total	-	500,000	500,000	500,000	-	2,500,000	2,500,000	6,000,000
Rio Salado North Bank Multi Use Path	6008579	Transit Tax	530,000	-	530,000	-	-	-	-	530,000
		Capital Projects Fund Balance	180,000	-	180,000	-	-	-	-	180,000
		Federal Grants	800,000	-	800,000	-	-	-	-	800,000
		Project Total	1,510,000	-	1,510,000	-	-	-	-	1,510,000
Rio Salado Upstream Pedestrian Bridge	6011191	Transit Tax	-	300,000	300,000	2,000,000	-	-	-	2,300,000
		Federal Grants	-	1,800,000	1,800,000	25,000,000	-	-	-	26,800,000
		Capital Projects Fund Balance	150,000	-	150,000	-	-	-	-	150,000
		Water / Wastewater Fund	-	-	-	2,500,000	-	-	-	2,500,000
		Developer Assistance/Contribution	-	-	-	5,000,000	-	-	-	5,000,000
		Project Total	150,000	2,100,000	2,250,000	34,500,000	-	-	-	36,750,000
Scottsdale Rd Bicycle & Pedestrian Improvement Project	6009749	Transit Tax	-	356,665	356,665	-	-	-	-	356,665
		Capital Projects Fund Balance	1,132,457	-	1,132,457	-	-	-	-	1,132,457
		Federal Grants	4,995,109	905,504	5,900,613	-	-	-	-	5,900,613
		Project Total	6,127,566	1,262,169	7,389,735	-	-	-	-	7,389,735
Tempe Mesa Streetcar Extension	6011059	Capital Projects Fund Balance	626,989	-	626,989	-	-	-	-	626,989
Transit Tax Funded Projects Archaeological Fund	6009759	Capital Projects Fund Balance	320,539	-	320,539	-	-	-	-	320,539
		Transit Tax	-	100,000	100,000	100,000	100,000	100,000	100,000	500,000
		Project Total	320,539	100,000	420,539	100,000	100,000	100,000	100,000	820,539
Transportation Master Plan	6010769	Capital Projects Fund Balance	716,084	-	716,084	-	-	-	-	716,084
		Transit Tax	-	90,000	90,000	-	-	-	-	90,000
		Project Total	716,084	90,000	806,084	-	-	-	-	806,084
TTC - Facility Asset Maintenance (Transportation Center)	6006099	Transit Tax	-	400,000	400,000	400,000	400,000	400,000	400,000	2,000,000
		Capital Projects Fund Balance	1,768,616	-	1,768,616	-	-	-	-	1,768,616
		Project Total	1,768,616	400,000	2,168,616	400,000	400,000	400,000	400,000	3,768,616
Transit Program Total			**32,567,814**	**32,375,250**	**64,943,064**	**41,815,260**	**23,016,189**	**8,090,260**	**7,840,260**	**145,705,033**

8th Street Multi-Use Path (Creamery Branch Rail Path)

8th St - Rural Rd to McClintock Dr

This project will design and construct streetscape improvements along 8th Street from Rural Road to McClintock Drive. The 8th Street improvements will propose increased shade, pedestrian lighting, traffic calming, off-street multi-use path, new crosswalks, ADA directional ramps, and improved bike lanes. The project will better integrate with historic structures while encouraging appropriate redevelopment on vacant lots or deteriorating structures. Eighth Street spans a significant prehistoric archaeological site. In addition, the Borden Creamery Complex (Four Peaks), the Elias-Rodriguez House, Marlatt's Garage, and the Kirkland-McKinney Ditch are all located along 8th Street. The archeological consultant working on the project has completed required archaeological review and identified mitigation measures approved by SRPMIC, The Four Southern Tribes, ADOT, and SHPO. The project is currently revising the design.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6007139	7/1/2015	4/1/3026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$4,727,270**	**$0**	**$0**	**$0**	**$0**	**$4,727,270**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Capital Project Fund Balance	$625,973	$0	$0	$0	$0	$625,973
Federal Funding	$4,001,297	$0	$0	$0	$0	$4,001,297
Local Grants	$100,000	$0	$0	$0	$0	$100,000
Total	**$4,727,270**	**$0**	**$0**	**$0**	**$0**	**$4,727,270**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Alameda Drive & I-10 Bicycle/Pedestrian Bridge

Alameda Drive and I-10/Baseline Rd and I-10

This project is for art and associated infrastructure for the bicycle and pedestrian bridge along the Alameda Drive and Baseline Road alignment at the I-10 freeway and includes lighting, safety features and public art. The project will be an elevated active transportation crossing of the I-10 connecting from Fountainhead Business Park (east side) to Tempe Diablo Stadium (west side). It will link several Tempe neighborhoods and bikeways, particularly the bike route along Alameda Drive to major employment centers, the stadium, and a City of Phoenix bike route on Roeser Road. In addition, the second bicycle and pedestrian bridge at Baseline will extend Tempe's Western Canal Path from Gilbert, Mesa and Chandler.to Phoenix.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6010009	7/1/2020	12/31/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$220,000**	**$0**	**$0**	**$0**	**$0**	**$220,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Capital Project Fund Balance	$220,000	$0	$0	$0	$0	$220,000
Total	**$220,000**	**$0**	**$0**	**$0**	**$0**	**$220,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Supplies and Services	$5,000	$5,000	$5,000	$5,000	$5,000	$25,000
None	**$5,000**	**$5,000**	**$5,000**	**$5,000**	**$5,000**	**$25,000**

Bus Pullout Project

Citywide

This project is to fund the design and construction of bus pullouts citywide. Bus pullouts are installed to provide more comfortable boarding and lighting for transit users, as well as to provide an area for buses to pull out of traffic and allow freer flow of traffic movement, thereby improving intersection delays city wide. A 2016 Council adopted program of pullouts identified up to 129 locations citywide, with roughly 40 high priority locations. The high priority locations are identified at high traffic and traffic congested intersections that also have high ridership and / or safety issues related to the intersection. This program is anticipated to decrease the financial needs in later years as the priority locations are completed. Partnerships with new private development in the city will be a primary method for funding future pullouts.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.29 - TRANSIT SYSTEM SATISFACTION - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Overall Satisfaction with Transit System in Tempe" greater than or equal to 75% for both riders and non-riders as measured by the City of Tempe Transportation Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6008519	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,158,507**	**$65,260**	**$240,260**	**$240,260**	**$240,260**	**$2,944,547**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Transit Tax	$0	$0	$175,000	$175,000	$175,000	$525,000
Development Impact Fees	$65,260	$65,260	$65,260	$65,260	$65,260	$326,300
Capital Project Fund Balance	$2,093,247	$0	$0	$0	$0	$2,093,247
Total	**$2,158,507**	**$65,260**	**$240,260**	**$240,260**	**$240,260**	**$2,944,547**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Capital Improvements Program

Bus Stop Capital Maintenance & Improvements

Citywide

This project provides funding for ongoing replacement of retired or damaged bus shelters, installation of new shelters and all other bus stop amenities city wide. The city has 800+ bus stops with 350+- shelters. Other bus stop amenities and include seating, trash receptacles, bike racks, solar lighting, schedule holders, signs, and concrete pads. New shelter designs have been completed and will begin to be installed in the city during FY24. All installs or upgrades include ADA compliance. The purpose of this project is to maintain existing bus stop conditions in good working order and condition and to expand the overall inventory of shelters to be at all bus stops in the future. The project intends to continue expanding the shade, seating and overall comfort of the public transportation system in order to assist in ridership retention and growth.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.29 - TRANSIT SYSTEM SATISFACTION - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Overall Satisfaction with Transit System in Tempe" greater than or equal to 75% for both riders and non-riders as measured by the City of Tempe Transportation Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6005239	ongoing	ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,897,944**	**$1,330,000**	**$1,810,000**	**$1,750,000**	**$1,500,000**	**$8,287,944**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Transit Tax	$600,000	$1,330,000	$1,810,000	$1,750,000	$1,500,000	$6,990,000
Capital Project Fund Balance	$1,297,944	$0	$0	$0	$0	$1,297,944
Total	**$1,897,944**	**$1,330,000**	**$1,810,000**	**$1,750,000**	**$1,500,000**	**$8,287,944**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Country Club Way - US60 to UPRR

Country Club Way between US60 and the UPRR

In 2017, the city received a design assistance grant for the initial assessment of Country Club Way from Warner Rd to the Tempe Town Lake. The initial analysis was completed and since that time, individual segments of the corridor have advanced. This project would be for the design and construction of the remaining portion of Country Club Way from the US60 to the UPRR crossing. Separate from the design assistance grant, Country Club Way from Cairo Drive to Meadow Drive, was identified in a 2021 Maryanne Corder Neighborhood Grant Application to fill a need for landscape/environment/traffic calming implementations and improvements. The selected concept advanced to 15% design plans and cost estimate. This project would take the design concept produced by the grant project along with the initial concepts developed in 2017 and bring the project to 100% design and construction.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

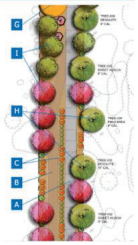
Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	N/A	7/1/2026	6/30/2028

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$1,920,000**	**$17,965,929**	**$0**	**$0**	**$19,885,929**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Transit Tax	$0	$320,000	$4,965,929	$0	$0	$5,285,929
Federal Grants	$0	$1,600,000	$13,000,000	$0	$0	$14,600,000
Total	**$0**	**$1,920,000**	**$17,965,929**	**$0**	**$0**	**$19,885,929**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Country Club Way Bike and Pedestrian Improvements Project

Country Club Way - Warner Rd to US60

The project will design and construct the first 3.5 miles of a seven-mile on/off-street bike boulevard from ASU Research Park/Warner Road to the US-60 bike/ped bridge, generally along Country Club Way. The first 3.5 miles will include public art, enhanced sidewalks, shared use path, bike lanes, signalized street intersections, mid-block crossings, raised medians, improved shading, and landscaping. The new facility will reduce vehicle and bicyclist/pedestrian conflicts, introduce bike lanes and a multi-use path. All facility improvements included with the project will be ADA/MUTCD/AASHTO compliant. This project is listed in the Transportation Master Plan and Tempe General Plan 2040 and workds toward the general plan goal of achieving the 20-Minute City. The project has started construction.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6008969	7/2/2020	12/31/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,076,063**	**$0**	**$0**	**$0**	**$0**	**$2,076,063**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Capital Project Fund Balance	$1,876,063	$0	$0	$0	$0	$1,876,063
Transit Tax	$200,000	$0	$0	$0	$0	$200,000
Total	**$2,076,063**	**$0**	**$0**	**$0**	**$0**	**$2,076,063**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

EVBOM - Facility Asset Maintenance (East Valley Bus Operations and Maintenance facility)

2050 E Rio Salado Pkwy

This project involves the ongoing repair and replacement needs for the EVBOM facility in accordance with the Transit Asset Management plan as required by the Federal Transit Administration. The facility is the bus operations center for Tempe and most of the East Valley bus service. Tempe contracts with Valley Metro for bus service who hires a vendor; both VM and the vendor (Keolis) are tenants of the building. Approximately 500 bus operators and 250 buses operate out of the facility. Bus fleet repairs, washing, fueling, and all administrative staff utilize the facility. Additionally, the facility provides fueling services for other city department fleets. The facility operates 24/7/365. Built in 2007 the facility is now entering the asset management phase of its life cycle.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.29 - TRANSIT SYSTEM SATISFACTION - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Overall Satisfaction with Transit System in Tempe" greater than or equal to 75% for both riders and non-riders as measured by the City of Tempe Transportation Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6006089	Ongoing	Ongoing

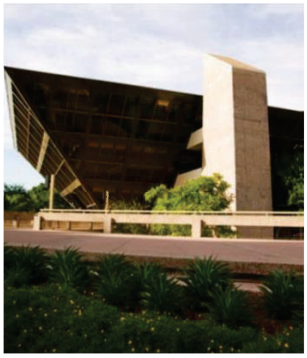
Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$5,403,583**	**$1,200,000**	**$1,200,000**	**$1,200,000**	**$1,200,000**	**$10,203,583**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Transit Tax	$1,000,000	$1,000,000	$1,000,000	$1,000,000	$1,000,000	$5,000,000
Developer Assistance/Contribution	$200,000	$200,000	$200,000	$200,000	$200,000	$1,000,000
Capital Project Fund Balance	$4,203,583	$0	$0	$0	$0	$4,203,583
Total	**$5,403,583**	**$1,200,000**	**$1,200,000**	**$1,200,000**	**$1,200,000**	**$10,203,583**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Capital Improvements Program

Federal Grants & Project Contingency

Citywide

This project creates spending authority for grants or other funding that may become available during the fiscal year. It also provides contingent budget appropriation for mid-year project increases



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.29 - TRANSIT SYSTEM SATISFACTION - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Overall Satisfaction with Transit System in Tempe" greater than or equal to 75% for both riders and non-riders as measured by the City of Tempe Transportation Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6009860	7/1/2021	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,150,000**	**$0**	**$0**	**$0**	**$0**	**$2,150,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Federal Grants	$2,000,000	$0	$0	$0	$0	$2,000,000
Transit Tax	$150,000	$0	$0	$0	$0	$150,000
Total	**$2,150,000**	**$0**	**$0**	**$0**	**$0**	**$2,150,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Grand Canal Connection Project

Grand Canal MUP Connection and Extension

The Grand Canal Connection Project will design and construct a link of the Rio Salado North bank MUP, Crosscut Canal MUP, Washington St, and Grand Canal MUP. The project will provide safe, off-street connections to these three regional bikeways that continue to the cities of Phoenix, Mesa, and Scottsdale. The proposed project will also provide a signalized pedestrian crossing at Mill Avenue north of Washington Street connecting Crosscut Canal to the Town Lake and the Grand Canal. Additional improvements include 10' wide concrete shared-use paths, striped bike facilities on Lake View Drive and 56th St, and sidewalk improvements along Mill Ave and Priest Drive. The project will also include lighting, landscaping, rest nodes, and art features. All improvements will be designed and constructed in compliance with ADA/MUTCD/AASHTO guidelines.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6008979	1/1/2018	6/30/2026

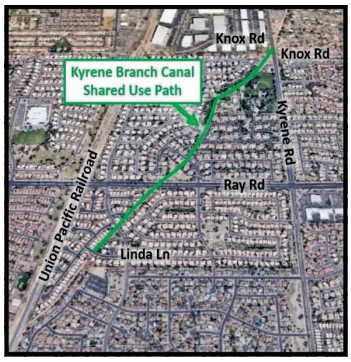
Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$6,089,598**	**$0**	**$0**	**$0**	**$0**	**$6,089,598**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Transit Tax	$304,173	$0	$0	$0	$0	$304,173
Federal Grants	$5,252,081	$0	$0	$0	$0	$5,252,081
Capital Project Fund Balance	$533,344	$0	$0	$0	$0	$533,344
Total	**$6,089,598**	**$0**	**$0**	**$0**	**$0**	**$6,089,598**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Capital Improvements Program

Knox & Kyrene Traffic Signal

Knox Rd and Kyrene Rd

The City of Chandler is proposing to extend the Kyrene Canal Path, south from our shared border at Knox Road to Orchid Lane. As part of that project, Chandler is proposing to design and construct improvements within the City of Tempe through an Intergovernmental Agreement which will include new sidewalk, bus shelter, and traffic signal near Kyrene Road and Knox Road. The project is primarily funded through federal grants and local City of Chandler funding. This programmed funding will be used as Tempe's contribution to the required local match of 5.7% of the grant and contingency funding.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6011481	7/1/2025	5/1/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,114,895**	**$0**	**$0**	**$0**	**$0**	**$1,114,895**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Transit Tax	$250,000	$0	$0	$0	$0	$250,000
Federal Grants	$864,895	$0	$0	$0	$0	$864,895
Total	**$1,114,895**	**$0**	**$0**	**$0**	**$0**	**$1,114,895**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Kyrene Road/Roosevelt Road/Farmer Avenue Bicycle and Pedestrian Improvement Project

Kyrene Rd - Roosevelt St - Farmer Ave

This project will design and construct three miles of bicycle and pedestrian improvements along Kyrene / Roosevelt/ Farmer from University Drive to Baseline Road. The project involves constructing lighting and landscaping along the alignment, street crossing treatments, sidewalk improvements, landscaping, dedicated bicycle facilities, and other amenities. The project will include repairs identified in the ADA Transition Plan and will construct and complete missing sidewalks along Roosevelt Drive. The project has been requested by several businesses and neighborhoods and has already had some portions built through agreements with private business. The project is being constructed with a combination of federal funds and transit tax.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6007089	7/1/2020	12/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$12,622,539**	**$0**	**$0**	**$0**	**$0**	**$12,622,539**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Transit Tax	$1,243,439	$0	$0	$0	$0	$1,243,439
Federal Grants	$11,343,346	$0	$0	$0	$0	$11,343,346
Development Impact Fees	$35,754	$0	$0	$0	$0	$35,754
Total	**$12,622,539**	**$0**	**$0**	**$0**	**$0**	**$12,622,539**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Light Rail Capital Maintenance - State of Good Repair

Light Rail Alignment

The purpose of this project is to allocate funding to the light rail system and ancillary support systems like the Tempe Park and Ride lots along the light rail line. As the regional rail system has matured it is vital to maintain it in good working order. This project is in compliment to the operations costs for the regional rail system but is separated out to quantify the capital maintenance costs. The rail cities of Mesa, Tempe and Phoenix will share these costs based upon the share of miles in each city. Additionally, this project is to serve as the asset maintenance costs related to Tempe's Park and Rides (Dorsey, McClintock and Price) for the rail system. Upcoming expenditures for Park and Rides include significant asset maintenance of the parking structure at McClintock, which will be cost-shared with the multi-family development on site.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.29 - TRANSIT SYSTEM SATISFACTION - Achieve ratings of “Very Satisfied” or “Satisfied” with the “Overall Satisfaction with Transit System in Tempe” greater than or equal to 75% for both riders and non-riders as measured by the City of Tempe Transportation Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6010019	7/1/2020	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,039,128**	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$2,639,128**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Transit Tax	$300,000	$400,000	$400,000	$400,000	$400,000	$1,900,000
Capital Project Fund Balance	$739,128	$0	$0	$0	$0	$739,128
Total	**$1,039,128**	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$2,639,128**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Pathway Capital Maintenance

Citywide

This project provides ongoing funding for repair, replacement and installation of concrete, lighting, safety features (e.g. netting), seating, signage, landscaping and irrigation, bridges, signals and any other needed element for the 40+ miles of pathway along canals, railroads/utility corridors, rivers and other locations. Pathways exist along the El Paso gas line, Rio Salado, Indian Bend Wash, Railroad, some street alignments (e.g. Knox Road) and the Grand, Crosscut, Highline, and Tempe canals. Multiple bicycle/pedestrian bridges, including over area freeways, are included in this project. Upcoming significant path improvements are programmed for the 1.25-mile Indian Bend Wash Path and the 1/2-mile Grove Parkway. All pathway repair and improvements include ADA compliance, conversion to LED lighting, arid land landscaping, and support for the city's efforts to provide comfortable and convenient use non-motorized transport.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6005249	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$9,771,574**	**$1,400,000**	**$900,000**	**$1,500,000**	**$1,500,000**	**$15,071,574**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Transit Tax	$1,065,000	$1,400,000	$900,000	$1,500,000	$1,500,000	$6,365,000
Capital Project Fund Balance	$3,786,574	$0	$0	$0	$0	$3,786,574
Federal Grants	$4,920,000	$0	$0	$0	$0	$4,920,000
Total	**$9,771,574**	**$1,400,000**	**$900,000**	**$1,500,000**	**$1,500,000**	**$15,071,574**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Proposition 400 Extension Projects

Various

This project establishes funding for preliminary, pre-design activities in support of the development of three (3) separate regional transportation projects outlined in the Proposition 479 which was successfully passed by the voters. Prop 479 will dedicate regional funding towards the following three projects in Tempe: streetcar extension along Rio Salado in conjunction with the City of Mesa, a bus rapid transit (BRT) project along Scottsdale and Rural roads in conjunction with the cities of Scottsdale and Chandler, and grade separation of light rail at Rural and Terrace. The improvements and alignments associated with each project were recommended through multiple regional studies performed in recent years, including the Tempe/Mesa Streetcar Feasibility Study, the Regional Bus Rapid Transit Study, and the Light Rail Travel Time Improvement Study.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6010759	7/1/2025	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$500,000**	**$500,000**	**$0**	**$2,500,000**	**$2,500,000**	**$6,000,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Transit Tax	$250,000	$250,000	$0	$2,500,000	$2,500,000	$5,500,000
Proposition 400E	$250,000	$250,000	$0	$0	$0	$500,000
Total	**$500,000**	**$500,000**	**$0**	**$2,500,000**	**$2,500,000**	**$6,000,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Rio Salado North Bank Multi-use Path (Indian Bend Wash-McClintock Dr)

Rio Salado North Bank Multi-Use Path

This project is over a half mile extension of the Rio Salado Path system to link existing paths along the north bank of the Rio Salado (east of Rural Road) from the Indian Bend Wash east to McClintock Drive. The project will complete the Rio Salado Path system and will provide another critical link for non-motorized travel along Rio Salado to Downtown Tempe, north Tempe neighborhoods, Tempe Marketplace, City of Scottsdale, City of Mesa, SRPMIC, and planned future developments along the Rio Salado area. This project will include a paved path, landscaping and lighting. The project had historically been in partnership with and managed by the United States Army Corps of Engineers (USACE), but Tempe will be assuming project management and, in turn, Army Corps and will be working to have any remaining funds returned.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

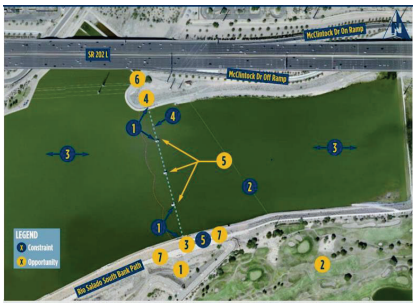
Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6008579	7/1/2020	12/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,510,000**	**$0**	**$0**	**$0**	**$0**	**$1,510,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Transit Tax	$530,000	$0	$0	$0	$0	$530,000
Federal Grants	$800,000	$0	$0	$0	$0	$800,000
Capital Project Fund Balance	$180,000	$0	$0	$0	$0	$180,000
Total	**$1,510,000**	**$0**	**$0**	**$0**	**$0**	**$1,510,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Rio Salado Upstream Pedestrian Bridge

Tempe Town Lake East End by McClintock

The Tempe Town Lake Upstream Dam Bridge project will span the north and south bank of the upstream portion of Tempe Town Lake, at roughly Dorsey Lane. The project will directly link from the South Pier development (on the south side of Town Lake along Rio Salado Parkway) to the north side of the lake and the Rio Salado North bank path (future). The South Pier development is also contributing funds to this project to assist in construction costs and integrate the bridge and the development seamlessly. The proposed project will utilize the existing upstream dam pier caps to provide the substructure for a low-stress, off-street pedestrian and bicycle bridge that will connect the north and south banks of Rio Salado Multi-use Paths. The project will include rest nodes with shade, public art, architectural lighting, and landscaping. Staff is requesting transit funding to provide for the required local match/contingency funding.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

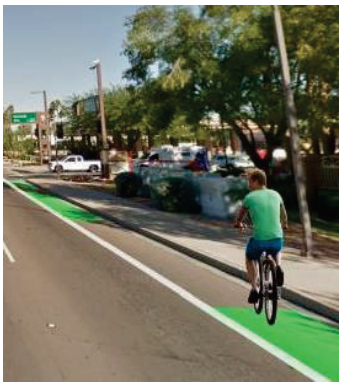
Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6011191	7/1/2025	6/30/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,250,000**	**$34,500,000**	**$0**	**$0**	**$0**	**$36,750,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Transit Tax	$300,000	$2,000,000	$0	$0	$0	$2,300,000
Federal Funding	$1,800,000	$25,000,000	$0	$0	$0	$26,800,000
Capital Project Fund Balance	$150,000	$0	$0	$0	$0	$150,000
Water / Wastewater Fund	$0	$2,500,000	$0	$0	$0	$2,500,000
Developer's Assistance/Contribution	$0	$5,000,000	$0	$0	$0	$5,000,000
Total	**$2,250,000**	**$34,500,000**	**$0**	**$0**	**$0**	**$36,750,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Scottsdale Road Bicycle and Pedestrian Improvement Project

Scottsdale Rd, Curry Rd to Scottsdale city border

The proposed project will provide continuous bike lanes for 1.25-mile segment of Scottsdale Road between Curry Road and Continental Drive connecting existing bike lanes in the City of Scottsdale with the existing bike lanes at Curry Road. The project will also include improved signage, pedestrian lighting, fencing along the median to discourage unsafe crossing, ADA sidewalk (including repairs identified in the Transition Plan) and crossing improvements. The reconfiguration of the roadway will add dedicated bike lanes for cyclists in both directions and will add visibility and awareness for all users of the road. The 1.25-mile segment of arterial roadway will maintain the existing configuration of six traffic lanes, retain the existing dedicated left-turn pocket at intersection approaches, and the landscaped medians.Staff secured additional federal funds to construct the project.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6009749	7/1/2019	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$7,389,735**	**$0**	**$0**	**$0**	**$0**	**$7,389,735**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Transit Tax	$356,665	$0	$0	$0	$0	$356,665
Federal Grants	$5,900,613	$0	$0	$0	$0	$5,900,613
Capital Project Fund Balance	$1,132,457	$0	$0	$0	$0	$1,132,457
Total	**$7,389,735**	**$0**	**$0**	**$0**	**$0**	**$7,389,735**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Tempe Mesa Streetcar Extension

Rio Salado Pkwy - Rural Rd to Mesa City Boundary

This transit service feasibility study is in partnership with the City of Mesa and Valley Metro to continue to explore future possible high capacity transit corridors in the Mesa and Tempe region of the East Valley. Specifically, this study would look at how the existing light rail, programmed Streetcar, and the Mesa light rail extensions can further link the two cities and their major destinations. The study would look at corridors to connect both downtown Mesa and Tempe, Mesa Community College and Arizona State University, Tempe Marketplace and Mesa Riverview, Cubs Stadium and Sun Devil Stadium, and more. This feasibility study would examine the most appropriate corridors for servicing the highest population centers, growth corridors, and activity and employment areas.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.29 - TRANSIT SYSTEM SATISFACTION - Achieve ratings of “Very Satisfied” or “Satisfied” with the “Overall Satisfaction with Transit System in Tempe” greater than or equal to 75% for both riders and non-riders as measured by the City of Tempe Transportation Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6011059	7/1/2025	6/30/2027

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$626,989**	**$0**	**$0**	**$0**	**$0**	**$626,989**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Capital Project Fund Balance	$626,989	$0	$0	$0	$0	$626,989
Total	**$626,989**	**$0**	**$0**	**$0**	**$0**	**$626,989**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Transportation Master Plan

City of Tempe

The project will prepare the Circulation Element of General Plan 2050, the Tempe Transportation Master Plan 2050, support the transportation actions in Tempe's Climate Action Plan, Tempe's multi-modal transportation projects and program list to be included with regional funding initiatives. The project will hire a consultant team that will assist in the preparation of all the plans identified above as well as develop metrics to measure the effectiveness of the projects, programs, and strategies identified in the plans. The Transportation Master Plan will identify and schedule transportation projects and programs that will support Tempe's future circulation needs to 2050. The metrics will assist the city in identifying and prioritizing Tempe transportation projects for all the modes and temporal phases consistent with the requirement of regional funding initiatives and the Tempe Transportation Master Plan 2050 and proposed developments.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

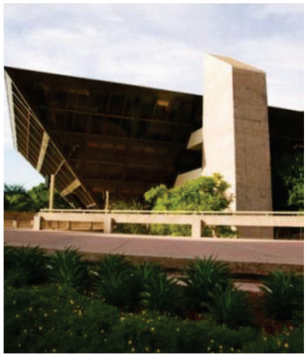
Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	6010769	7/1/2022	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$806,084**	**$0**	**$0**	**$0**	**$0**	**$806,084**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Capital Project Fund Balance	$716,084	$0	$0	$0	$0	$716,084
Transit Tax	$90,000	$0	$0	$0	$0	$90,000
Total	**$806,084**	**$0**	**$0**	**$0**	**$0**	**$806,084**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Transit Tax Funded Projects Archaeological Fund

Citywide

The Transportation Division currently has several projects underway and planned that have been identified as needing possible archeological mitigation. Given the unknowns related to the archeological process and difficulties in calculating costs, this project provides funding for unforeseen expenses related to historical and archaeological studies and potential remediation for all Transit Tax funded capital improvement projects. Staff is requesting the same amount to replenish the reduction in the contingency account.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

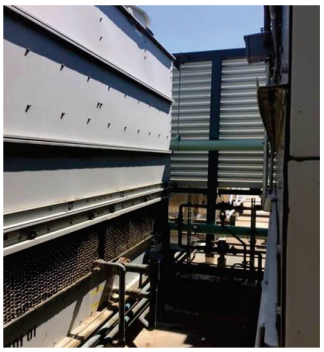
Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6009759	7/1/2021	6/30/1930

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$420,539**	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$820,539**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Capital Project Fund Balance	$320,539	$0	$0	$0	$0	$320,539
Transit Tax	$100,000	$100,000	$100,000	$100,000	$100,000	$500,000
Total	**$420,539**	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$820,539**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

TTC - Facility Asset Maintenance (Transportation Center)

200 E 5th St

This project involves the ongoing repair and replacement needs for the Tempe Transportation Center in accordance with the Transit Asset Management plan as required by the Federal Transit Administration. The facility is the downtown Tempe bus and rail center with 11 bus and Orbit routes and a light rail station converge for rider convenience. Bus shelters, landscaping, seating and other amenities are included in the public amenities. The TTC additionally houses Transportation Division staff, other city personnel, multiple leasing partners, a green roof, a Transit Store for public information and ticket sales and public restrooms. The TTC operates as nearly a 24-hour facility, every day of the year as a public facility with high volumes of users and activity. Built in 2008 as a green building, the facility is now entering the asset management phase of its life cycle. Upcoming years of maintenance and asset preservation are to keep the entire facility in good working order.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6006099	ongoing	ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,168,616**	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$3,768,616**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Transit Tax	$400,000	$400,000	$400,000	$400,000	$400,000	$2,000,000
Capital Project Fund Balance	$1,768,616	$0	$0	$0	$0	$1,768,616
Total	**$2,168,616**	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$3,768,616**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

General Purpose Program

The General Purpose component of the Capital Improvements Program includes Police Protection, Fire Protection, Storm Drains, Park Improvements, and General Governmental programs. Combined, they constitute $348.1 million (41.6%) of the $837.2 million Capital Improvements Budget for FY 2025/26.

The majority of the funding for the five program areas above is to be provided by the planned issuance of $57.1 million of general obligation bonds. The balance is funded from pay as you go contributions from various city operating funds, existing project fund balances, and other outside revenue.

Major areas of emphasis in FY 2025/26 include repair and replacement projects for parks infrastructure, continued improvements to the city's regional radio system, numerous capital asset repair and replacement projects for municipal buildings, and affordable housing.

Fire Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
Drone First Responder Program	N/A	General Obligation Bonds	-	-	-	-	-	-	200,000	200,000
Emergency Medical Transportation Station Renovations	5609639	Emergency Medical Transportation Fund	530,560	-	530,560	-	-	-	-	530,560
		Capital Projects Fund Balance	1,084,776	-	1,084,776	-	-	-	-	1,084,776
		General Obligation Bonds	771,034	-	771,034	-	-	-	-	771,034
		Project Total	2,386,370	-	2,386,370	-	-	-	-	2,386,370
Emergency Preparedness Rescue Equipment	5611729	General Obligation Bonds	-	250,000	250,000	100,000	100,000	-	-	450,000
Emergency Repairs at Fire Station 6	5610629	General Obligation Bonds	175,981	-	175,981	-	-	-	-	175,981
Fire Medical Rescue Apparatus Replacement	5603619	General Obligation Bonds	2,456,049	2,100,000	4,556,049	5,100,000	3,900,000	3,000,000	3,500,000	20,056,049
Fire Medical Rescue Apparatus Bay Door Replacement	5611159	General Obligation Bonds	834,607	750,000	1,584,607	-	-	-	-	1,584,607
Fire Medical Rescue Ballistic Protective Equipment	N/A	General Obligation Bonds	-	-	-	-	100,000	100,000	50,000	250,000
Fire Medical Rescue Station 2	5610069	General Obligation Bonds	5,876,508	-	5,876,508	-	-	-	-	5,876,508
Fire Medical Rescue Station 3	5610739	Capital Projects Fund Balance	-	-	-	10,654,000	-	-	-	10,654,000
		General Obligation Bonds	1,557,000		1,557,000	-	-	-	-	1,557,000
		Project Total	1,557,000	-	1,557,000	10,654,000	-	-	-	12,211,000
Fire Medical Rescue Station 8	5611469	General Obligation Bonds	3,014,000	-	3,014,000	6,338,000	13,091,680	-	-	22,443,680
		Development Impact Fees	-	-	-	-	7,558,320	-	-	7,558,320
		Project Total	3,014,000	-	3,014,000	6,338,000	20,650,000	-	-	30,002,000
Fire Medical Rescue Station 9 (previously Fire Medical Rescue Station Design)	N/A	General Obligation Bonds	-	-	-	-	-	2,250,000	2,332,061	4,582,061
Fire Medical Rescue Station Location Study	5610049	Capital Projects Fund Balance	31,000	-	31,000	-	-	-	-	31,000
Fire Medical Rescue Training Center Facilities	5610339	General Obligation Bonds	224,655	-	224,655	-	-	-	-	224,655
Fire Medical Rescue Training Center Security Additions	N/A	General Obligation Bonds	-	-	-	-	-	746,000	-	746,000
Fire Program Contingency	5609856	Grants/Other Funding	3,000,000	-	3,000,000	-	-	-	-	3,000,000
Firefighter Respiratory Protection Equipment	5611739	General Obligation Bonds	-	250,000	250,000	-	-	-	2,500,000	2,750,000
Medication Security Compliance	5611749	General Obligation Bonds	-	60,000	60,000	-	-	-	-	60,000
Fire Protection Program Total			**19,556,170**	**3,410,000**	**22,966,170**	**22,192,000**	**24,750,000**	**6,096,000**	**8,582,061**	**84,586,231**

Drone First Responder Program

Station 8

This project will improve the community's quality of life and increase satisfaction with fire department operations by incorporating drone technology into emergency response. This program aims to enhance response times and the efficiency of fire department resources by deploying drones with cameras, communication devices, and the ability to deliver lifesaving equipment; including the potential to affect opiate overdoses with Narcan delivery, cardiac arrests with automated external defibrillators, and flotation devices for patients struggling to swim in the lake. Currently, there are 0.845 suspected opioid overdoses in the City per day, and Narcan can easily be delivered to a scene by drone faster than fire department response. This cutting-edge technology will ultimately revolutionize TFMR's service delivery, save lives, and improve first responder safety. The drones will be operated by two assigned personnel per shift.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.01 - ALS RESPONSE TIME - Achieve a response time of less than or equal to 7 minutes for 90% of advanced life support calls for service as benchmarked by the National Fire Protection Association.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	New	7/1/2029	6/30/2031

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$0**	**$0**	**$200,000**	**$200,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$0	$0	$0	$0	$200,000	$200,000
Total	**$0**	**$0**	**$0**	**$0**	**$200,000**	**$200,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Emergency Medical Transportation Station Renovations

Fire Stations 4, 5 and 6

This project was originally funded to renovate several fire stations to accommodate the additional ambulance crew members and their response apparatus. Initially, to better accommodate personnel at Fire Station 5, this included one additional dormitory buildout. Beginning in FY 24-25, additional accommodations will be made to restrooms and living arrangements in other fire stations where ambulances are also assigned. This will include adding additional restroom capacity and expanded living accommodations at Station 4 and Station 6.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.03 - PATIENT TRANSFER OF CARE - Achieve average times from Tempe Fire Medical Rescue contact with patient to transfer of care to the hospital for stroke incidents of less than 15 minutes and recognition of S-T Elevation Myocardial Infarction heart attack incidents of less than or equal to 5 minutes.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5609639	7/1/2024	12/31/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,386,370**	**$0**	**$0**	**$0**	**$0**	**$2,386,370**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Capital Project Fund Balance	$1,084,776	$0	$0	$0	$0	$1,084,776
Emergency Medical Transportation Fund	$530,560	$0	$0	$0	$0	$530,560
General Obligation Bonds	$771,034	$0	$0	$0	$0	$771,034
Total	**$2,386,370**	**$0**	**$0**	**$0**	**$0**	**$2,386,370**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Emergency Preparedness Rescue Equipment

Special Teams Apparatus

This project's objective is to purchase equipment that is critical for the safety and effectiveness of fire department personnel during collapse, vehicle extrication, and other rescue situations. TFMR's current rescue equipment assets have been assessed and it has been determined to be at the end of its useful life. This project will also convert current gas-powered equipment to modern, more durable battery-powered systems. There is a necessity and urgency for both the purchasing of equipment and maintenance plans for three ladder trucks, a reserve ladder truck, and a heavy rescue. Funds from this project will directly impact operational efficiency.

The following categories of items are necessary to improve service delivery to the citizens of Tempe:
- Collapse rescue equipment such as shoring and stabilization equipment
- Forcible entry equipment
- Air bags lifting equipment
- Confined Space Rescue
- Extrication equipment

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.02 - CARDIAC ARREST SURVIVAL RATE - Achieve cardiac arrest survival rates greater than the national average as benchmarked by the American Heart Association.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	New	7/1/2025	6/30/2028

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$250,000**	**$100,000**	**$100,000**	**$0**	**$0**	**$450,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$250,000	$100,000	$100,000	$0	$0	$450,000
Total	**$250,000**	**$100,000**	**$100,000**	**$0**	**$0**	**$450,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Emergency Repairs at Fire Station #6

Fire Station 6 and W6th

In FY 24-25, this project constructed a large, protective structure over the rear of Fire Station 6 to enhance the protection and security of the Fire Medical Rescue and CARE 7 employees. This included both personal and City vehicles assigned to that location. Station 6 has a long history of objects being thrown from the neighboring West 6th high-rise towers such as beer and wine bottles (both empty and full) electric scooters, furniture, 50-pound bags of construction material, and numerous other items. The purpose of this structure is to mitigate the risk of serious injury or death to people outside of the station and to protect both City and personal property from damage. To date, at least two employee vehicles have suffered severe damage, one to the point it was totaled by the employee's insurance provider. The protective structure was built in FY 24-25. Final construction closeout items and punch list items will be completed into FY25-26.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.11 - FEELING OF SAFETY IN CITY FACILITIES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Feeling of Safety in City Facilities" greater than or equal to 90% as measured by the Community and the Employee Surveys.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5610629	Ongoing	6/30/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$175,981**	**$0**	**$0**	**$0**	**$0**	**$175,981**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$175,981	$0	$0	$0	$0	$175,981
Total	**$175,981**	**$0**	**$0**	**$0**	**$0**	**$175,981**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Medical Rescue Apparatus Bay Door Replacement

Fire Stations 1 and 6

This project will provide funding for the replacement of the apparatus bay doors at fire stations 1 and 6. Fire Medical Rescue and Facilities have been working together to improve the condition, reliability and safety of the bay doors at all fire stations in the city. Facilities contracted a consultant to evaluate each fire station and support services facility against a uniform set of standards, lay out general City-wide guidelines for fire station door installations and maintenance, and provide specific recommendations for improvements at each individual facility. Although it is never possible to eliminate the potential for breakdowns or need for periodic maintenance, the negative impacts of these events can be significantly reduced by installing new bay doors, establishing standardized door specifications, adhering to basic scheduled maintenance recommendations, and maintaining a limited backstock of standard repair and replacement parts.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.01 - ALS RESPONSE TIME - Achieve a response time of less than or equal to 7 minutes for 90% of advanced life support calls for service as benchmarked by the National Fire Protection Association.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5611159	7/1/2024	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,584,607**	**$0**	**$0**	**$0**	**$0**	**$1,584,607**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$1,584,607	$0	$0	$0	$0	$1,584,607
Total	**$1,584,607**	**$0**	**$0**	**$0**	**$0**	**$1,584,607**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Medical Rescue Apparatus Replacement

All fire stations

The purpose of this project is to equip TFMR with the safest and most reliable emergency response vehicles. Funding in this five-year plan is for both the replacement of emergency response apparatus that have been identified for replacement based on the department's end-of-service life criteria and for additional vehicles necessary to meet service demand growth. TFMR uses the following criteria to evaluate when an apparatus is due for replacement:

Age of the vehicle, Vehicle road mileage, Engine operating hours, Major repairs, Out of service time, The availability of replacement parts, Technological and safety advancements

Project funding provides for the scheduled replacement of the following vehicles:

- FY 25-26: (2) Pumpers
- FY 26-27: (3) Pumpers, (1) Aerial
- FY 27-28: (1) Hazardous Materials Unit, (1) Aerial
- FY 28-29: (2) Pumpers
- FY 29-30: (1) Pumper, (1) Support Unit

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.01 - ALS RESPONSE TIME - Achieve a response time of less than or equal to 7 minutes for 90% of advanced life support calls for service as benchmarked by the National Fire Protection Association.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5603619	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$4,556,049**	**$5,100,000**	**$3,900,000**	**$3,000,000**	**$3,500,000**	**$20,056,049**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$4,556,049	$5,100,000	$3,900,000	$3,000,000	$3,500,000	$20,056,049
Total	**$4,556,049**	**$5,100,000**	**$3,900,000**	**$3,000,000**	**$3,500,000**	**$20,056,049**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Medical Rescue Ballistic Protective Equipment

All fire stations

This project entails the purchase of ballistic protective equipment for all personnel. The ballistic equipment includes items like carriers, panels, and helmets. Per the manufacturer and the National Institute of Justice recommendations, ballistic equipment have a warranty of five years. After five years, the warranty and the liability of the ballistic vest/panels transfer to the organization that issues the vest, not the manufacturer. TFMR is seeking the replacement of vests that will expire in 2027 and replacement of additional vests in subsequent fiscal years. Issuance of the carriers and panels to all our line personnel protects our members, the public, and other city employees.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.02 - CARDIAC ARREST SURVIVAL RATE - Achieve cardiac arrest survival rates greater than the national average as benchmarked by the American Heart Association.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	N/A	7/1/2027	6/30/2030

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$100,000**	**$100,000**	**$50,000**	**$250,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$0	$0	$100,000	$100,000	$50,000	$250,000
Total	**$0**	**$0**	**$100,000**	**$100,000**	**$50,000**	**$250,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Medical Rescue Station 2

3025 S. Hardy Drive

This project builds a new fire station on the property of the existing Fire Station 2. The new facility will allow for better response from existing resources due to better functional configuration and will enable the department to adequately accommodate and provide ambulance services from the station in a manner that is not optimal now due to a lack of current space. The project schedule is complicated due to the need to phase construction of the new facility to keep the current fire station in operation. The project is currently in the construction phase and is nearing the completion of phase 1 which provides the entire the living space for the crews.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.01 - ALS RESPONSE TIME - Achieve a response time of less than or equal to 7 minutes for 90% of advanced life support calls for service as benchmarked by the National Fire Protection Association.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5610069	7/1/2020	12/31/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$5,876,508**	**$0**	**$0**	**$0**	**$0**	**$5,876,508**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$5,876,508	$0	$0	$0	$0	$5,876,508
Total	**$5,876,508**	**$0**	**$0**	**$0**	**$0**	**$5,876,508**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Medical Rescue Station 3

5400 S. McClintock Drive

This project entails reconstruction of the existing Fire Station 3. Due to the age and design of the 1974 structure there are many structural, functional, and health issues with the station. Additionally, as the department's apparatus deployment has changed over time to meet a more expanded role, the operational requirements of the station have outgrown the facility. The 2019 Facilities Master Plan characterized the site as limiting expansion potential and that the "constrained site may not be able to accommodate this need."

Reconstructing the station in a new location will allow for improved response times. The updated 2021 ORH Station Location Study identified Station 3 as needing to be relocated. The additional space at the new station will enable TFMR to accommodate an ambulance and battalion command units which will greatly improve emergency service delivery in southern Tempe that are currently unavailable due to a lack of space.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.01 - ALS RESPONSE TIME - Achieve a response time of less than or equal to 7 minutes for 90% of advanced life support calls for service as benchmarked by the National Fire Protection Association.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5610739	7/1/2025	12/31/2027

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,557,000**	**$10,654,000**	**$0**	**$0**	**$0**	**$12,211,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$1,557,000	$0	$0	$0	$0	$1,557,000
General Fund Cash Reserve - CIP	$0	$10,654,000	$0	$0	$0	$10,654,000
Total	**$1,557,000**	**$10,654,000**	**$0**	**$0**	**$0**	**$12,211,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Medical Rescue Station 8

Novus Corridor / ASU Property

This project entails the construction of a combined public safety facility and Fire Medical Rescue Station in North Tempe. The city entered into an agreement with ASU under which the University has provided approximately 1.5 acres of land for the site. The fire station location study completed in 2021 indicated an additional fire station in this area would be required to maintain current service level standards. This project will also provide funding for a modern Emergency Operations Center (EOC). The current EOC facility at Fire Administration is far too small with minimal security, not enough parking, and technological limitations. The new facility will be a secure facility with modern technology, meeting space, and offices for emergency management personnel. Recent events such as the Union Pacific train derailment, COVID-19 response, and special events command needs have illustrated the necessity of a modern EOC with space and technology that can support these types of operations.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.01 - ALS RESPONSE TIME - Achieve a response time of less than or equal to 7 minutes for 90% of advanced life support calls for service as benchmarked by the National Fire Protection Association.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5611469	7/1/2025	12/31/2028

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$3,014,000**	**$6,338,000**	**$20,650,000**	**$0**	**$0**	**$30,002,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$3,014,000	$6,338,000	$13,091,680	$0	$0	$22,443,680
Development Impact Fees	$0	$0	$7,558,320	$0	$0	$7,558,320
Total	**$3,014,000**	**$6,338,000**	**$20,650,000**	**$0**	**$0**	**$30,002,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Medical Rescue Station 9

NW Tempe

This project entails designing and submitting designs for a planned fire station at an undetermined location in the Northwest Tempe corridor or the middle east location near the 101. Based on the updated 2021 ORH station Location Study this station would be essential to maintain service levels and response times within the city by 2030-2035. Due to the length of time it takes for design, planning, and permitting the design portion should take place in FY 28-29 to ensure we will be on track to complete a station design in a timely manner as the population continues to steadily increase.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.01 - ALS RESPONSE TIME - Achieve a response time of less than or equal to 7 minutes for 90% of advanced life support calls for service as benchmarked by the National Fire Protection Association.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	NA	7/1/2028	6/30/1931

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$0**	**$2,250,000**	**$2,332,061**	**$4,582,061**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$0	$0	$0	$2,250,000	$2,332,061	$4,582,061
Total	**$0**	**$0**	**$0**	**$2,250,000**	**$2,332,061**	**$4,582,061**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Medical Rescue Station Location Study

NA

An update to the original 2015 station location study, titled Station Plan to 2040, was presented to Council in October of 2021. The primary purpose of this study update was to optimize TFMRD resources for deployment to emergency incidents. The study incorporated present and anticipated demographic changes to enable the City to make educated strategic decisions on deployment of TFMRD resources. The study timeline was planned to coincide with the City's General Plan 2040. The department plans to continue to make data-driven decisions in response to a growing demand for service and provide study updates as needed. Secondly, the department plans to have a study completed regarding staffing levels and deployment of personnel. This will be to ensure the department can effectively and efficiently respond to emergencies while meeting community needs.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.01 - ALS RESPONSE TIME - Achieve a response time of less than or equal to 7 minutes for 90% of advanced life support calls for service as benchmarked by the National Fire Protection Association.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5610049	7/1/2022	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$31,000**	**$0**	**$0**	**$0**	**$0**	**$31,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Capital Project Fund Balance	$31,000	$0	$0	$0	$0	$31,000
Total	**$31,000**	**$0**	**$0**	**$0**	**$0**	**$31,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Medical Rescue Training Center Facilities

Fire Training Center, 1340 E. University Drive

This project moves forward the remaining funding for the construction of an addition to the skills building at the Fire Medical Rescue Training Center. As of December 2024, the bulk of the construction is complete.

The Fire Training Center burn room and skills tower are vital to firefighter safety because training in these facilities prepares firefighters for the real-life situations they will encounter. The new burn room building will facilitate training on new and innovative techniques that enable quicker and safer mitigation of structure fires.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5610331	7/1/2021	6/30/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$224,655**	**$0**	**$0**	**$0**	**$0**	**$224,655**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$224,655	$0	$0	$0	$0	$224,655
Total	**$224,655**	**$0**	**$0**	**$0**	**$0**	**$224,655**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Medical Rescue Training Center Security Additions

Fire Training Center, 1340 E. University Drive

This project entails removing the current chain link fencing that is located on the west and north sides of the drivers training course and replacing that fencing with a block wall to match the block wall on the east side. This project will also add an electronic gated entrance on the Northwestern portion of the property for access into the facility from 3rd St. and Dorsey, which will also provide better availability for Station 8's access to the facility. This project is needed to enhance the security of the training center facility as a whole. Over the past several years there have been numerous individuals cut through the chain link fencing and make access onto the training facility site. There has been an increase in the number of times this has happened since the plot of land to the west has become developed and allowed for more access. Security cameras will be installed at gated locations and around the perimeter of the property.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	NA	7/1/2028	12/31/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$0**	**$746,000**	**$0**	**$746,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$0	$0	$0	$746,000	$0	$746,000
Total	**$0**	**$0**	**$0**	**$746,000**	**$0**	**$746,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Program Contingency

NA

This CIP project creates spending authority for grants and other funding sources that may be received throughout the fiscal year. New funding received will be used for projects identified as Fire Medical Rescue's next highest priority projects after those that have already been approved for funding in the adopted FY 2025-26 CIP.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.01 - ALS RESPONSE TIME - Achieve a response time of less than or equal to 7 minutes for 90% of advanced life support calls for service as benchmarked by the National Fire Protection Association.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	9856	7/1/2024	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$3,000,000**	**$0**	**$0**	**$0**	**$0**	**$3,000,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Grants / Other	$3,000,000	$0	$0	$0	$0	$3,000,000
Total	**$3,000,000**	**$0**	**$0**	**$0**	**$0**	**$3,000,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Firefighter Respiratory Protection Equipment

All fire stations

This project entails the purchase of breathing apparatus for all personnel requiring respiratory protection, supporting equipment infrastructure, and a re-model of the current self-contained breathing apparatus (SCBA) technician room. SCBAs protect firefighters from respiratory hazards encountered during fire suppression, hazardous materials incidents, building inspections and other emergency operations. The previous purchase of SCBAs occurred in 2018 and these SCBAs have a 10-year shelf life. Compressors utilized to fill breathing apparatus will need either refurbishing or replacing. An additional compressor will be needed to support an influx of SCBAs purchased for over sixteen new firefighters since the last SCBA purchase occurred. The technician support room remodel will create dedicated workstations for SCBA maintenance, repair, and parts storage.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.01 - ALS RESPONSE TIME - Achieve a response time of less than or equal to 7 minutes for 90% of advanced life support calls for service as benchmarked by the National Fire Protection Association.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	New	7/1/2025	6/30/2030

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$250,000**	**$0**	**$0**	**$0**	**$2,500,000**	**$2,750,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$250,000	$0	$0	$0	$2,500,000	$2,750,000
Total	**$250,000**	**$0**	**$0**	**$0**	**$2,500,000**	**$2,750,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Medication Security Compliance

All ALS response apparatus

All pre-hospital medications have strict storage guidelines to ensure their quality and security. The purpose of this project is to equip TFMR fire stations, TFMR front-line apparatus and special event apparatus with narcotic security measures that comply with Arizona Department of Health Services, Department of Homeland Security (DHS), Food and Drug Administration (FDA), and the Drug Enforcement Administration (DEA) regulations. This entails the remodeling of the current apparatus or outfitting apparatus with safe and regulation-compliant containers. This will include front-line fire truck apparatus, reserve fire truck apparatus, TFMR special event vehicles, and facilities. Failure to comply with these standards could lead to an investigation by the entities noted above and loss of TFMR's Certificate of Necessity.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.02 - CARDIAC ARREST SURVIVAL RATE - Achieve cardiac arrest survival rates greater than the national average as benchmarked by the American Heart Association.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	New	7/1/2025	12/31/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$60,000**	**$0**	**$0**	**$0**	**$0**	**$60,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$60,000	$0	$0	$0	$0	$60,000
Total	**$60,000**	**$0**	**$0**	**$0**	**$0**	**$60,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

General Governmental Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
Community Development										
City-Owned Historic Building Deficiencies Correction	6711549	General Obligation Bonds	250,000	250,000	500,000	-	-	-	-	500,000
Double Butte Cemetery Restoration	6711759	General Obligation Bonds	-	500,000	500,000	200,000	200,000	-	-	900,000
Eisendrath Adobe Restoration	6711589	General Obligation Bonds	300,000	300,000	600,000	-	-	-	-	600,000
Endangered Historic Property Acquisition Fund	6711599	General Obligation Bonds	1,650,000	1,900,000	3,550,000	-	-	-	-	3,550,000
Gonzalez-Martinez House Emergency Stabilization	6708249	Capital Projects Fund Balance	388,988	-	388,988	-	-	-	-	388,988
Homeowners Exterior Rehabilitation Assistance Program for Historic Properties	N/A	General Fund Cash Reserve	-	-	-	-	200,000	200,000	200,000	600,000
Petersen House Deck Replacement	6711629	General Obligation Bonds	300,000	-	300,000	-	-	-	-	300,000
Recommended Downtown Historic Core, Historic Context, and Historic Neighborhood Studies	6711769	General Fund Cash Reserve	-	360,000	360,000	-	-	-	-	360,000
Community Development Total			**2,888,988**	**3,310,000**	**6,198,988**	**200,000**	**400,000**	**200,000**	**200,000**	**7,198,988**
Community Health and Human Services										
Affordable Housing Enhancement Program	6711519	General Obligation Bonds	8,000,000	8,000,000	16,000,000	8,000,000	8,000,000	-	-	32,000,000
Archaeological / Historical / Environmental Phase 1 - City Owned Parcels	6710259	Capital Projects Fund Balance	1,748,697	-	1,748,697	-	-	-	-	1,748,697
Archaeological / Historical / Environmental Phase 2 - City Owned Parcels	6710539	Capital Projects Fund Balance	704,297	-	704,297	-	-	-	-	704,297
CHHS Administration Services Redesign	6711779	General Fund Cash Reserve	-	250,000	250,000	-	-	-	-	250,000
CHHS Tenant Improvements (Community Health Staff Build Out)	6710659	Capital Projects Fund Balance	2,370,549	-	2,370,549	-	-	-	-	2,370,549
Community Supervision Case Management Program Replacement	N/A	General Fund Cash Reserve	-	-	-	100,000	150,000	-	-	250,000
Creation / Acquisition Non-Congregate Shelter	6710599	Federal Grants	13,000	-	13,000	-	-	-	-	13,000
		Capital Projects Fund Balance	-	299,156	299,156	-	-	-	-	299,156
		Project Total	13,000	299,156	312,156	-	-	-	-	312,156
Creation / Acquisition Non-Congregate Shelter Rehab	6711569	American Rescue Plan Act	75,000	-	75,000	-	-	-	-	75,000
Family Advocacy Center Building Acquisition	N/A	General Obligation Bonds	-	-	-	-	-	-	7,146,000	7,146,000

General Governmental Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
Non-Congregate Shelter Plumbing Repairs	6711239	General Obligation Bonds	40,920	-	40,920	-	-	-	-	40,920
North Tempe Affordable Housing	6711619	Federal Grants	-	1,700,000	1,700,000	-	-	-	-	1,700,000
Sheltering the Unhoused - Non-congregate Homeless Shelter Rehabilitation	6711789	General Obligation Bonds	-	755,000	755,000	-	-	-	-	755,000
Community Health and Human Services Total			**12,952,463**	**11,004,156**	**23,956,619**	**8,100,000**	**8,150,000**	**-**	**7,146,000**	**47,352,619**
Community Services										
Community Services Asset Restoration	6708269	General Obligation Bonds	817,691	537,000	1,354,691	743,000	876,000	700,000	724,775	4,398,466
Facility Landscape Improvements	N/A	General Obligation Bonds	-	-	-	100,000	150,000	50,000	50,000	350,000
Community Services Total			**817,691**	**537,000**	**1,354,691**	**843,000**	**1,026,000**	**750,000**	**774,775**	**4,748,466**
Economic Development										
Apache Demolition Fund	6711799	City Trust Account	-	500,000	500,000	-	-	-	-	500,000
Redevelopment Property Acquisitions	6711259	TBD	-	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	25,000,000
Economic Development Total			**-**	**5,500,000**	**5,500,000**	**5,000,000**	**5,000,000**	**5,000,000**	**5,000,000**	**25,500,000**
Financial Services										
ADA Improvements - City Facilities	6709869	General Obligation Bonds	629,415	500,000	1,129,415	500,000	500,000	500,000	500,000	3,129,415
BEAM	6711529	General Fund Cash Reserve	2,260,000	-	2,260,000	-	-	-	-	2,260,000
	3206099B	Water / Wastewater Fund	-	1,000,000	1,000,000	-	-	-	-	1,000,000
		Project Total	2,260,000	1,000,000	3,260,000	-	-	-	-	3,260,000
Chilled Water Loop Repairs - Downtown City Buildings	6710109	General Obligation Bonds	1,329,505	2,660,000	3,989,505	-	-	-	-	3,989,505
City Facilities Small Scale Remodels	6708289	General Obligation Bonds	1,063,997	750,000	1,813,997	750,000	750,000	750,000	750,000	4,813,997
City Hall Municipal Complex Improvements	6709519	General Obligation Bonds	-	-	-	4,145,000	5,239,500	-	-	9,384,500
City Hall Municipal Complex Repairs	6710119	General Obligation Bonds	212,187	-	212,187	1,500,000	-	1,000,000	500,000	3,212,187
Cooling Tower Replacement and Repairs	6711279	General Obligation Bonds	40,844	-	40,844	-	-	3,000,000	1,500,000	4,540,844
Emergency Capital Repair	6799779	General Obligation Bonds	170,682	325,000	495,682	325,000	325,000	325,000	325,000	1,795,682
Existing City Building Asset Management Program - Replacement & Repairs	6708849	General Obligation Bonds	12,268,912	6,200,000	18,468,912	6,925,000	6,466,000	8,500,000	9,489,898	49,849,810

General Governmental Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
General Governmental Contingency	N/A	Grants/Other	-	31,500,000	31,500,000	-	-	-	-	31,500,000
Historic Properties Building Maintenance	6706809	General Obligation Bonds	239,830	357,000	596,830	357,000	357,000	425,000	425,000	2,160,830
Municipal Facilities Warehouse	N/A	General Obligation Bonds	-	-	-	-	-	3,000,000	-	3,000,000
	6711809	Capital Projects Fund Balance	-	600,000	600,000	-	-	-	-	600,000
		Project Total	-	600,000	600,000	-	-	3,000,000	-	3,600,000
Municipal Infrastructure Improvements	6711819	General Obligation Bonds	-	3,000,000	3,000,000	-	-	-	-	3,000,000
Financial Services Total			**18,215,372**	**46,892,000**	**65,107,372**	**14,502,000**	**13,637,500**	**17,500,000**	**13,489,898**	**124,236,770**
Information Technology										
Citizen/Customer Relationship Management (CRM) System	6711289	General Obligation Bonds	1,040,000	-	1,040,000	-	-	-	-	1,040,000
City Fiber Communication Expansion	6711539	General Obligation Bonds	100,000	200,000	300,000	100,000	190,000	253,000	737,557	1,580,557
Cybersecurity & Regulatory Compliance Program	6710129	General Obligation Bonds	779,606	1,040,000	1,819,606	1,040,000	1,195,000	1,195,000	1,195,000	6,444,606
Data and Technology Plan	6710839	General Obligation Bonds	2,024,294	-	2,024,294	-	-	-	-	2,024,294
Enterprise Software Upgrades and Replacements	6708739	General Obligation Bonds	200,000	200,000	400,000	200,000	200,000	200,000	200,000	1,200,000
Network Infrastructure Refresh (Previously Network Cabling Replacement)	6710569	General Obligation Bonds	704,000	2,068,175	2,772,175	1,097,925	1,125,600	2,269,100	1,503,000	8,767,800
PeopleSoft Replacement	6711299	General Obligation Bonds	1,320,010	2,939,805	4,259,815	3,361,735	1,342,461	2,287,284	-	11,251,295
Public Internet Technology	6708299	General Obligation Bonds	50,000	301,000	351,000	82,500	178,000	278,600	130,000	1,020,100
Security Systems Upgrades	6707609	General Obligation Bonds	1,000,000	800,000	1,800,000	300,000	308,000	213,275	537,000	3,158,275
Team Technology Refresh	6707229	General Obligation Bonds	2,100,000	785,000	2,885,000	1,501,700	1,786,250	1,795,000	1,135,875	9,103,825
		Water / Wastewater Fund	-	-	-	-	-	-	682,500	682,500
	6010499	Transit Tax	-	310,000	310,000	-	-	-	-	310,000
		Project Total	2,100,000	1,095,000	3,195,000	1,501,700	1,786,250	1,795,000	1,818,375	10,096,325
Information Technology Total			**9,317,910**	**8,643,980**	**17,961,890**	**7,683,860**	**6,325,311**	**8,491,259**	**6,120,932**	**46,583,252**
Public Works										
Electric Vehicle Charging Station Expansion	6709899	General Obligation Bonds	2,342,408	-	2,342,408	-	1,284,000	1,080,519	1,080,519	5,787,446
Fuel Dispenser Replacement	6710879	General Obligation Bonds	207,735	-	207,735	-	-	-	-	207,735

General Governmental Program
FY 2025/26 - FY 2029/30 CIP Project Listing

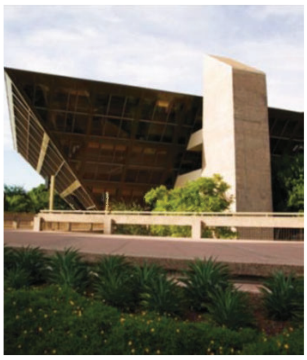
New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
Overhead to Underground Utility Relocation	6710819	General Obligation Bonds	252,000	-	252,000	250,000	250,000	250,000	250,000	1,252,000
Tempe Municipal Operations Center - Phase 2	6711269	General Obligation Bonds	8,550,000	-	8,550,000	-	-	-	-	8,550,000
		General Fund Cash Reserve	5,850,000	-	5,850,000	-	-	-	-	5,850,000
		Project Total	14,400,000	-	14,400,000	-	-	-	-	14,400,000
Public Works Total			**17,202,143**	**-**	**17,202,143**	**250,000**	**1,534,000**	**1,330,519**	**1,330,519**	**21,647,181**
Strategic Management and Innovation										
Wastewater Analytics Program Infrastructure	6710389	General Obligation Bonds	978,692	295,000	1,273,692	-	-	-	-	1,273,692
		Project Total	978,692	295,000	1,273,692	-	-	-	-	1,273,692
Strategic Management & Innovation Total			**978,692**	**295,000**	**1,273,692**	**-**	**-**	**-**	**-**	**1,273,692**
Transportation & Sustainability										
Downtown Infrastructure - Asset Management	6704329	General Obligation Bonds	163,549	100,000	263,549	100,000	75,000	125,000	100,000	663,549
Energy Conservation Program	6705179	General Obligation Bonds	-	375,000	375,000	375,000	375,000	375,000	375,000	1,875,000
		General Fund Cash Reserve	-	800,000	800,000	-	-	-	-	800,000
		Project Total	-	1,175,000	1,175,000	375,000	375,000	375,000	375,000	2,675,000
Gateway Signage - Downtown Tempe	6700141	General Obligation Bonds	1,200,000	725,000	1,925,000	-	-	-	-	1,925,000
Implementation of Downtown Improvements Plans (Mill Ave Improvements)	6708311	General Obligation Bonds	14,098,065	12,875,000	26,973,065	-	-	-	-	26,973,065
		Capital Projects Fund Balance	3,800,000	-	3,800,000	-	-	-	-	3,800,000
		Transit Tax	2,566,788	-	2,566,788	1,137,000	-	-	-	3,703,788
		Highway User Revenue Fund	248,750	-	248,750	-	-	-	-	248,750
		Project Total	20,713,603	12,875,000	33,588,603	1,137,000	-	-	-	34,725,603
Shade and Green Stormwater Infrastructure	6710809	General Obligation Bonds	242,138	400,000	642,138	397,000	1,996,000	2,497,000	-	5,532,138
		General Fund Cash Reserve	-	400,000	400,000	-	-	-	-	400,000
		Project Total	242,138	800,000	1,042,138	397,000	1,996,000	2,497,000	-	5,932,138
Solar Power Partnerships & Solar in City Facilities	6708369	General Obligation Bonds	334,946	200,000	534,946	200,000	200,000	200,000	200,000	1,334,946
		General Fund Cash Reserve	-	200,000	200,000	-	-	-	-	200,000
		Project Total	334,946	400,000	734,946	200,000	200,000	200,000	200,000	1,534,946
Transportation & Sustainability Total			**22,654,236**	**16,075,000**	**38,729,236**	**2,209,000**	**2,646,000**	**3,197,000**	**675,000**	**47,456,236**
General Governmental Total			**85,027,495**	**92,257,136**	**177,284,631**	**38,787,860**	**38,718,811**	**36,468,778**	**34,737,124**	**325,997,204**

City-Owned Historic Building Deficiencies Correction

Tempe

In 2023, the City of Tempe contracted FM Solutions to evaluate City-owned buildings to identify deficiencies and to assess maintenance needs. Several of these buildings have historic designations in the National Register of Historic Places and/or the Tempe Historic Property Register. Since current City funding does not provide for the correction of these recently discovered deficiencies, additional funding, not available in the Historic Properties Building Maintenance cost center, is needed.



Primary City Council Priority and Performance Measure Addressed

Sustainable Growth & Development

4.20 - COMMUNITY DEVELOPMENT PROCESS SATISFACTION - Achieve customer satisfaction ratings that are greater than or equal to an annual average of 4.0 on a 5- point scale as measured by the Community Development Process Surveys.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6711549	1/2/2025	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$500,000**	**$0**	**$0**	**$0**	**$0**	**$500,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$500,000	$0	$0	$0	$0	$500,000
Total	**$500,000**	**$0**	**$0**	**$0**	**$0**	**$500,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Capital Improvements Program

Double Butte Cemetery Restoration

Tempe

Double Butte Cemetery, a site designated in the Tempe Historic Property Register, requires substantial funding for restoration. A recent Logan Simpson needs assessment commissioned by the Tempe Historic Preservation Foundation, a local nonprofit group, investigated the oldest portion of the cemetery--the Pioneer Section, dating to 1888--and discovered numerous plots and grave markers in a serious state of disrepair, as well as serious deficiencies in the cemetery's fencing, irrigation, tree cover, and other features. A substantial amount of funding is needed to pay for additional studies, especially of the larger non-Pioneer Section of the cemetery, to assess further needs, as well as to restore the cemetery to an aesthetically pleasing condition. More than a historic site, Double Butte Cemetery remains an active internment site in the community, making its restoration all the more critical and pressing.

Primary City Council Priority and Performance Measure Addressed

Sustainable Growth & Development

4.20 - COMMUNITY DEVELOPMENT PROCESS SATISFACTION - Achieve customer satisfaction ratings that are greater than or equal to an annual average of 4.0 on a 5- point scale as measured by the Community Development Process Surveys.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	N/A	7/1/2025	6/30/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$500,000**	**$200,000**	**$200,000**	**$0**	**$0**	**$900,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$500,000	$200,000	$200,000	$0	$0	$900,000
Total	**$500,000**	**$200,000**	**$200,000**	**$0**	**$0**	**$900,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Eisendrath Adobe Restoration

Tempe

The Eisendrath House is a City-owned abode house built in 1930. It is listed in both the National Register of Historic Places and the Tempe Historic Property Register. Adobe is a delicate material that requires periodic repair and replacement. In 2023-24, sections of the houses's adobe walls were restored. This funding will facilitate the repair or replacement of the rest of the building's other adobe sections.

Primary City Council Priority and Performance Measure Addressed

Sustainable Growth & Development

4.20 - COMMUNITY DEVELOPMENT PROCESS SATISFACTION - Achieve customer satisfaction ratings that are greater than or equal to an annual average of 4.0 on a 5- point scale as measured by the Community Development Process Surveys.

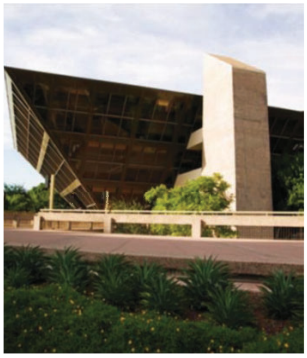
Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6711589	1/2/2025	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$600,000**	**$0**	**$0**	**$0**	**$0**	**$600,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$600,000	$0	$0	$0	$0	$600,000
Total	**$600,000**	**$0**	**$0**	**$0**	**$0**	**$600,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Endangered Historic Properties Acquisition Fund

Tempe

The Endangered Historic Properties Acquisition Fund is designed to assist the City in balancing its commitment to both furthering robust development and preserving its declining stock of historic buildings. The fund will aid the City in carrying out its mandate, as stated in the opening section of the Historic Preservation Ordinance (City Code, Ch. 14A) "to provide protection for significant properties . . . which represent important aspects of Tempe's heritage." Besides purchasing important historic properties, the fund may also be used to rehabilitate or restore those properties' historic features according to the Secretary of the Interior's Standards for the Treatment of Historic Properties. Such preservation work will help to ensure that the acquired properties are able to convey both their historical and architectural significance, while burnishing Tempe's reputation as a progressive city that looks to the future without forgetting its past.



Primary City Council Priority and Performance Measure Addressed

Sustainable Growth & Development

4.20 - COMMUNITY DEVELOPMENT PROCESS SATISFACTION - Achieve customer satisfaction ratings that are greater than or equal to an annual average of 4.0 on a 5- point scale as measured by the Community Development Process Surveys.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	6711599	7/1/2025	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$3,550,000**	**$0**	**$0**	**$0**	**$0**	**$3,550,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$3,550,000	$0	$0	$0	$0	$3,550,000
Total	**$3,550,000**	**$0**	**$0**	**$0**	**$0**	**$3,550,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Gonzales-Martinez House Stabilization and Rehabilitation

Tempe

This project will undertake needed safety improvements, emergency stabilization, and historic rehabilitation measures to protect and preserve the historic building in accordance with the advice of City staff and a contracted historical architect and adobe restoration expert. After emergency stabilization is completed, work will begin on rehabilitating the Gonzales-Martinez House, based on the recommendations for repairs included in a 2017 building condition assessment (2017) and update (2023), to ensure responsible stewardship of this historic resource. The repair efforts will ensure public health and safety and address prevent further deterioration of the historic resource. Furthermore, the subsequent rehabilitation of the home will aid in the preservation and adaptive reuse of the house. 1st and Farmer LLC, which signed a 2023 development agreement with the City to purchase and redevelop the site, will share the cost and responsibility of the stabilization and rehabilitation.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.11 - FEELING OF SAFETY IN CITY FACILITIES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Feeling of Safety in City Facilities" greater than or equal to 90% as measured by the Community and the Employee Surveys.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6708249	2/1/2023	12/31/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$388,988**	**$0**	**$0**	**$0**	**$0**	**$388,988**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Capital Project Fund Balance	$388,988	$0	$0	$0	$0	$388,988
Total	**$388,988**	**$0**	**$0**	**$0**	**$0**	**$388,988**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Homeowners Exterior Rehabilitation Assistance Program For Historic Properties

Tempe

This project will fulfill Goal IV, Priority 16 of the City's updated, Council-adopted Historic Preservation Plan: “Develop incentive programs for historic preservation, including: a. Emulate CoP preservation grant / City of Scottsdale HRER program; b. Investigate the feasibility of adding preservation grant funding to the next bond election.” An annual, recurring request of $200,000 would serve as funding for reimbursable matching grants to the owners of Tempe properties that are designated individually or as contributing properties in historic districts in the Tempe Historic Property Register. The program’s grants may be used to assist in defraying the cost of repairs to, or rehabilitation of, the home’s exterior to help maintain or restore its historic integrity according to the Secretary of the Interior's Standards for the Treatment of Historic Properties. In exchange for the grant, the homeowner would be required to provide the City with a façade conservation easement.

Primary City Council Priority and Performance Measure Addressed	
Sustainable Growth & Development	4.20 - COMMUNITY DEVELOPMENT PROCESS SATISFACTION - Achieve customer satisfaction ratings that are greater than or equal to an annual average of 4.0 on a 5- point scale as measured by the Community Development Process Surveys.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	NEW	7/1/2027	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$200,000**	**$200,000**	**$200,000**	**$600,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Fund Cash Reserve - CIP	$0	$0	$200,000	$200,000	$200,000	$600,000
Total	**$0**	**$0**	**$200,000**	**$200,000**	**$200,000**	**$600,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Petersen House Deck Replacement

Tempe

The City-owned Petersen House (1892) is the oldest Queen Anne Victorian brick residence in the Salt River Valley. It is listed in both the National Register of Historic Places and the Tempe Historic Property Register. Various repairs of the house's 1930s-era porch have extended its life, but a recent evaluation concluded that full replacement is necessary. This project will provide funding support not available in the City's Historic Properties Building Maintenance cost center.

Primary City Council Priority and Performance Measure Addressed

Sustainable Growth & Development

4.20 - COMMUNITY DEVELOPMENT PROCESS SATISFACTION - Achieve customer satisfaction ratings that are greater than or equal to an annual average of 4.0 on a 5- point scale as measured by the Community Development Process Surveys.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6711629	1/2/2025	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$300,000**	**$0**	**$0**	**$0**	**$0**	**$300,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$300,000	$0	$0	$0	$0	$300,000
Total	**$300,000**	**$0**	**$0**	**$0**	**$0**	**$300,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Recommended Downtown Historic Core, Historic Context, and Historic Neighborhood Studies

Tempe

In 2022 and 2023, Tempe City Council approved planning documents that recommend commissioning the following studies to assist staff in administering the City's historic preservation program: 1.) The Downtown Historic Core Master Plan, a recommended goal in General Plan 2050, would provide needed guidelines to help ensure that development in downtown Tempe enhances historic preservation efforts; 2.) Mexican American and Native American historic context studies, recommended in the updated City Historic Preservation Plan, adopted by Council on June 23, 2023, will provide crucial historical and architectural information related to two communities that are central to Tempe's history. 3.) A post-World War II subdivisions (1961-1980) study will guide the Historic Preservation Office in assessing and encouraging the designation of potential historic districts that fall outside of the periodization of Scott Solliday's 2001 study Post-World War II Subdivisions, Tempe, Arizona (1945-1960).

Primary City Council Priority and Performance Measure Addressed

Sustainable Growth & Development

4.20 - COMMUNITY DEVELOPMENT PROCESS SATISFACTION - Achieve customer satisfaction ratings that are greater than or equal to an annual average of 4.0 on a 5- point scale as measured by the Community Development Process Surveys.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	N/A	7/25/2025	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$360,000**	**$0**	**$0**	**$0**	**$0**	**$360,000**

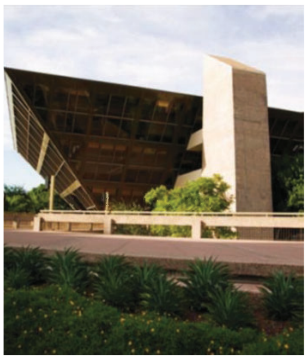
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Fund Cash Reserve - CIP	$360,000	$0	$0	$0	$0	$360,000
Total	**$360,000**	**$0**	**$0**	**$0**	**$0**	**$360,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Affordable Housing Enhancement Program

Various Location

Funding for a five-year program that will aid in building more housing units in Tempe finalized as part of the 2024 election ballot, increasing Tempe's affordable housing budget by $32 million over a five-year period beginning in Fiscal Year 2024/25. Program addresses homelessness, community health and wellbeing, and increases Tempe's housing inventory ratios.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.34 - COMMUNITY HEALTH AND WELLBEING - Achieve a Community Health and Well-Being score of 90% thriving as measured by the annual Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6711519	7/1/2024	6/30/2028

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$16,000,000**	**$8,000,000**	**$8,000,000**	**$0**	**$0**	**$32,000,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$16,000,000	$8,000,000	$8,000,000	$0	$0	$32,000,000
Total	**$16,000,000**	**$8,000,000**	**$8,000,000**	**$0**	**$0**	**$32,000,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Archaeological/Historic/Environmental Phase 1 - City Owned Parcels

Various City Owned Parcels

This project is for the Phase 1 Archaeological/Historic/Environmental mitigation costs associated with site clearance for the development of affordable/workforce housing on City owned properties. Phase 1 properties consist of parcels located at Dorsey & Lemon, Dorsey & Apache, the parcel adjacent to Watson's Flowers, the parcels acquired with CDBG funds on Apache across from the Apache 101 Park & Ride, Apache Central Plaza, and for FY2024/25, the parcel located at 1395 E. Apache Boulevard. Based on pending and/or future acquisition along Apache Boulevard; if funding is available in this project, additional parcels may be added to the aforementioned property listing.

Primary City Council Priority and Performance Measure Addressed	
Sustainable Growth & Development	4.09 - HOUSING INVENTORY RATIO - Achieve a Housing Inventory Ratio for Affordable, Workforce, and Market-Rate housing categories that meets the recommendations made for a three-person household in the most recent study.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6710259	7/1/2021	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,748,697**	**$0**	**$0**	**$0**	**$0**	**$1,748,697**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Capital Project Fund Balance	$1,748,697	$0	$0	$0	$0	$1,748,697
Total	**$1,748,697**	**$0**	**$0**	**$0**	**$0**	**$1,748,697**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Archaeological/Historical/Environmental Phase 2 - City Owned Parcels

Various City Owned Parcels

This project is for the Phase 2 Archaeological/Historic/Environmental mitigation costs associated with site clearance for the development of affordable/workforce housing on City owned properties. Phase 2 properties consist of parcels located at Dorsey & Lemon, Dorsey & Apache, the parcel adjacent to Watson's Flowers, the parcels acquired with CDBG funds on Apache across from the Apache 101 Park & Ride, Apache Central Plaza, and for FY2024/25, the parcel located at 1395 E. Apache Boulevard. Based on pending and/or future acquisition along Apache Boulevard; if funding is available in this project, additional parcels may be added to the aforementioned property listing.

Primary City Council Priority and Performance Measure Addressed	
Sustainable Growth & Development	4.09 - HOUSING INVENTORY RATIO - Achieve a Housing Inventory Ratio for Affordable, Workforce, and Market-Rate housing categories that meets the recommendations made for a three-person household in the most recent study.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6710539	1/1/2022	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$704,297**	**$0**	**$0**	**$0**	**$0**	**$704,297**

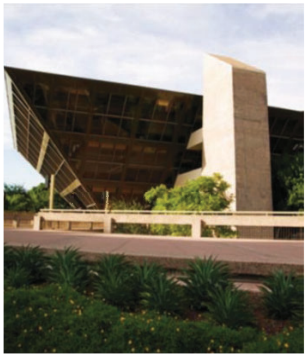
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Capital Project Fund Balance	$704,297	$0	$0	$0	$0	$704,297
Total	**$704,297**	**$0**	**$0**	**$0**	**$0**	**$704,297**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

CHHS Administration Services Redesign

Tempe Public Library - Community Health and Human Services

Request is for a redesign of the Administration Services area of Community Health and Human Services within Suite 202 to include defined and private noise-canceling workspaces for the Administrative Support Services team members responsible for answering and directing telephone calls, as well as scheduling intakes for justice-involved clients, communicating with community members who may be in crisis, and further scheduling appointments for members of the public who may be seeking mental health counseling services. In addition, this redesign will include a secure and private intake room where Community Supervision counselors may safely meet with their clients, and where justice-involved clients seeking assistance with technology may attend electronic court-ordered Diversion programs with privacy and dignity, and in a safe space.



Primary City Council Priority and Performance Measure Addressed	
Strong Community Connection	2.02 - CUSTOMER SERVICE SATISFACTION - Achieve satisfaction ratings of "Very Satisfied" or "Satisfied" with the "Quality of Customer Service" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	NEW	7/1/2025	6/30/2027

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$250,000**	**$0**	**$0**	**$0**	**$0**	**$250,000**

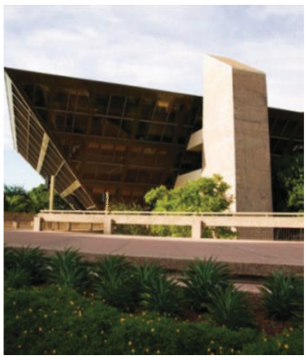
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Fund Cash Reserve - CIP	$250,000	$0	$0	$0	$0	$250,000
Total	**$250,000**	**$0**	**$0**	**$0**	**$0**	**$250,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

CHHS Tenant Improvement and Facilities Needs Assessment

Varies

The Community Health and Human Services (CHHS) Tenant Improvement and Facilities Needs Assessment will provide a comprehensive, professional facilities condition and needs study of spaces currently occupied by CHHS and identify additional tenant spaces for lease. The results of this study will be combined with recommendations received from the ongoing City of Tempe MAKERS Study and Facilities Master Plan Update prioritizing tenant improvement and facility needs across CHHS. Results from this analysis will inform maintenance requirements for existing facilities, identify tenant improvement needs, and apprise the allocation of operating budgets to respond to priorities identified by the MAKERS Study and Master Plan. Knowing the location, distribution, and quality of facility and leased spaces will assist staff to plan for operational growth, properly maintain assets, and develop more effective programs that address community health and wellbeing, and the social determinants of health.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.34 - COMMUNITY HEALTH AND WELLBEING - Achieve a Community Health and Well-Being score of 90% thriving as measured by the annual Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	N/A	7/1/2025	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$50,000**	**$0**	**$0**	**$0**	**$0**	**$50,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Fund Cash Reserve - CIP	$50,000	$0	$0	$0	$0	$50,000
Total	**$50,000**	**$0**	**$0**	**$0**	**$0**	**$50,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

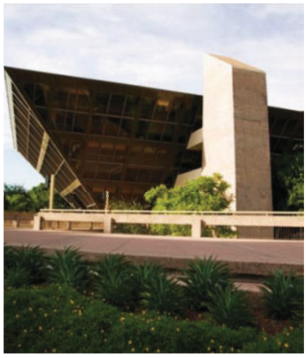
Community Supervision Case Management Program Replacement

Tempe Public Library - Community Health and Human Services (Suite 202)

The purpose of this case management system replacement request is to fully support Community Supervision with a purposeful, client-friendly software platform which will enhance services and support both staff and participants. This will greatly improve the efficiency of operations, provide a client-friendly platform, and allow for data collection to evaluate the program efficacy and support City Performance Measure 1.17.

There are limitations in the current system both on the client and staff interface which hinder the ability to efficiently conduct business. Current platforms available specific to the use for Community Supervision programs (Supervised Probation, Diversion, Deferred Prosecution and Home Detention) provide updated technology, reporting, and Apps for client management.

Other factors supporting this request include: client confidentiality, best practices for ethical service provision, and a client-centered approach.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.17 - COMMUNITY SUPERVISION SUCCESS RATE - Achieve participant completion rates that are greater than or equal to a) the rate of Pinal County's diversion program and b) the rate of 60% for the supervised probation program.

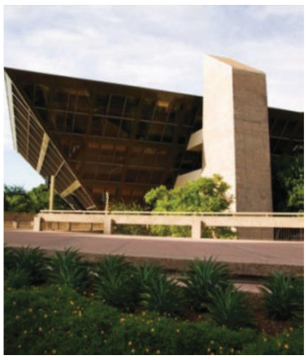
Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	N/A	7/1/2024	6/30/2028

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$100,000**	**$150,000**	**$0**	**$0**	**$250,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Fund Cash Reserve - CIP	$0	$100,000	$150,000	$0	$0	$250,000
Total	**$0**	**$100,000**	**$150,000**	**$0**	**$0**	**$250,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Creation/Acquisition Non-Congregate Shelter

To Be Determined

Project is the acquisition of one or more properties for conversion and/or utilization as temporary transitional housing and/or non-congregate shelter; which depending on the property acquired, may/would be redeveloped in the future to higher density multi-family dwelling units. Potential acquisition could be in the form of a hotel, motel, or single-family dwelling units (attached or detached). The City was awarded $7.3M from Maricopa County Human Services Department (MCHSD) to combine County/City ARPA funds for an acquisition and rehabilitation of a hotel/motel to be used as non-congregate shelter. This will be operated as a bridge shelter for a minimum of 10 years, after which it can be converted to affordable housing.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.28 - ENDING HOMELESSNESS - Achieve an end to homelessness in Tempe as measured by Tempe's annual count.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6710599	7/1/2023	6/30/2026

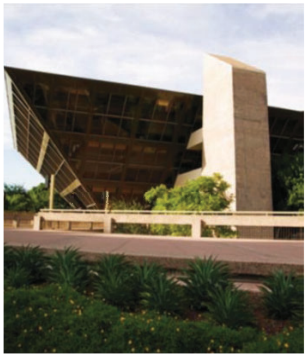
Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$312,156**	**$0**	**$0**	**$0**	**$0**	**$312,156**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Federal Grants	$13,000	$0	$0	$0	$0	$13,000
Capital Project Fund Balance	$299,156	$0	$0	$0	$0	$299,156
Total	**$312,156**	**$0**	**$0**	**$0**	**$0**	**$312,156**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Capital Improvements Program

Creation/Acquisition Non-Congregate Shelter Rehab

To Be Determined

The purpose of this project request is to rehab acquired property for conversion and/or utilization as temporary transitional housing and/or non-congregate shelter. The City was awarded $7.3M from Maricopa County Human Services Department (MCHSD) to combine County/City ARPA funds for an acquisition and rehabilitation of a hotel/motel to be used as non-congregate shelter. This will be operated as a bridge shelter for a minimum of 10 years, after which it can be converted to affordable housing.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.28 - ENDING HOMELESSNESS - Achieve an end to homelessness in Tempe as measured by Tempe's annual count.

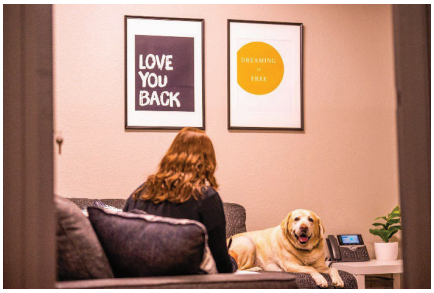
Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6711569	7/1/2024	12/31/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$75,000**	**$0**	**$0**	**$0**	**$0**	**$75,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
American Rescue Plan Act	$75,000	$0	$0	$0	$0	$75,000
Total	**$75,000**	**$0**	**$0**	**$0**	**$0**	**$75,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Family Advocacy Center Building Acquisition

To Be Determined

Purchase and remodel a facility for a permanent Family Advocacy Center (FAC) location after the current FAC lease term is complete. A Family Advocacy Center treats victims of crime in one location where they can meet with investigating law enforcement officers, healthcare providers, crisis counselors, and victim advocates - to minimize trauma and promote engagement within the criminal justice system. These crimes include assault, domestic violence, child crime information, aggravated assault, domestic violence, sexual assault, sexual abuse, child abuse, sexual conduct with minor, child neglect, and molestation of a child. The FAC is a partnership between Community Health and Human Services, Tempe Police Department, and Arizona State University to better serve victims, reduce victimization, and restore quality of life.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.29 - BREAKING CYCLE OF VIOLENCE - Achieve ratings of "Strongly Agree" or "Agree" with responses of “having a better understanding of trauma associated with violence and its impact on the well-being and safety of my family” greater than or equal to 95% as measured by the CARE 7 Trauma Education and Support Services Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	N/A	7/1/2028	6/30/1931

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$0**	**$0**	**$7,146,000**	**$7,146,000**

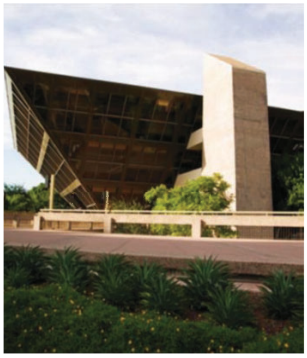
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$0	$0	$0	$0	$7,146,000	$7,146,000
Total	**$0**	**$0**	**$0**	**$0**	**$7,146,000**	**$7,146,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Non-Congregate Shelter Plumbing Repairs

To Be Determined

Continue making repairs to the Non-Congregate Shelter (Roadway Inn) acquired FY22/23 through CIP 6710599. A facility condition assessment was not funded or conducted as part of the acquisition. These funds will be used to remedy existing delayed maintenance and deficiencies in the plumbing system.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.28 - ENDING HOMELESSNESS - Achieve an end to homelessness in Tempe as measured by Tempe’s annual count.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6711239	7/1/2024	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$40,920**	**$0**	**$0**	**$0**	**$0**	**$40,920**

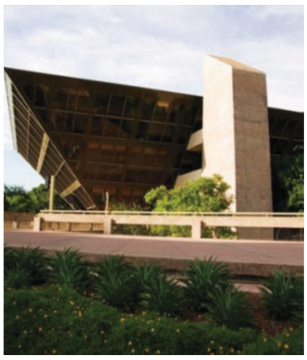
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$40,920	$0	$0	$0	$0	$40,920
Total	**$40,920**	**$0**	**$0**	**$0**	**$0**	**$40,920**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

North Tempe Affordable Housing

North Tempe

The North Tempe Affordable Housing Project will leverage Maricopa County grant dollars to enhancing the community's livability and inclusivity. This project encompasses the construction of dwellings that prioritizes affordability, accessibility, and security for all residents of North Tempe.



Primary City Council Priority and Performance Measure Addressed

Sustainable Growth & Development

4.09 - HOUSING INVENTORY RATIO - Achieve a Housing Inventory Ratio for Affordable, Workforce, and Market-Rate housing categories that meets the recommendations made for a three-person household in the most recent study.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6711619	7/1/2024	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,700,000**	**$0**	**$0**	**$0**	**$0**	**$1,700,000**

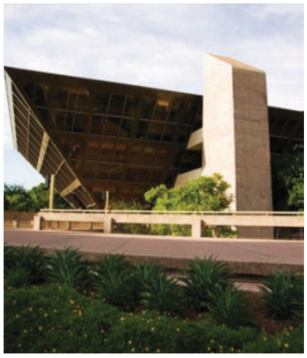
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Federal Grants	$1,700,000	$0	$0	$0	$0	$1,700,000
Total	**$1,700,000**	**$0**	**$0**	**$0**	**$0**	**$1,700,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Sheltering the Unhoused - Non-congregate homeless shelter rehabilitation

Apache Inn, 1915 E Apache Blvd

The City of Tempe was awarded a Maricopa County grant in the amount of $7.3 Million Dollars to acquire a facility to be utilized as a second non-congregate bridge shelter. The Apache Inn was selected as the most suitable facility available. Tempe City Council authorized acquisition of the Apache Inn (1915 E Apache) in March 2024, and took possession of the property in October 2024. In order to make the property ready for habitation, inspection results indicate a need for rehabiliation of the building interior, roof, sewer liner, the parking lot pavement; removal of the swimming pool and hot tub; and room/lobby/back office furniture, fixures, and equipment such as desks, beds, mattresses, linens, locking cabinets, and dorm style refrigerators.



Primary City Council Priority and Performance Measure Addressed

Quality of Life

3.28 - ENDING HOMELESSNESS - Achieve an end to homelessness in Tempe as measured by Tempe's annual count.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	NEW	7/1/2025	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$755,000**	**$0**	**$0**	**$0**	**$0**	**$755,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$755,000	$0	$0	$0	$0	$755,000
Total	**$755,000**	**$0**	**$0**	**$0**	**$0**	**$755,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Community Services Asset Restoration

Various

Funds the repair, refurbishment or replacement of major equipment, infrastructure and sub-systems throughout Community Services facilities on a life cycle basis. Project is part of a continuous plan for preserving assets through rehabilitation (i.e., equipment, infrastructure, ADA compliance), ensuring sustainable recreational amenities for the community. Includes:
FY25-26 thru FY29-30: Replace furniture, countertops, cabinets, fitness equip.
FY25-26: Replace kitchen appliances, gym divider, padding, scoreboard, b-ball hoop motor; boating equip.; street signage
FY26-27: Replace PA system; shade structure of preschool playground; floor color, reseal at KRC; ramp, stage at Pyle; security screening at boat storage
FY27-28: Replace iPads; rowing barge; fencing, screens and netting at Kiwanis Batting Cages; window coverings
FY28-29: Paint, replace patio furniture, TVs at Clark
FY29-30: Replace gym bleachers, scoreboard; kitchen appliances; rowing shells; playground surface at ECC

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6708269	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,354,691**	**$743,000**	**$876,000**	**$700,000**	**$724,775**	**$4,398,466**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$1,354,691	$743,000	$876,000	$700,000	$724,775	$4,398,466
Total	**$1,354,691**	**$743,000**	**$876,000**	**$700,000**	**$724,775**	**$4,398,466**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Facility Landscape Improvements

Various

Facility Landscape Improvements
Many of Tempe's public facilities such as City Hall and Police substations include outdoor landscaped areas consisting of plants, shrubs, trees, ground cover and irrigation. Much of this infrastructure has extended beyond its useful life and needs to be renovated. This project will fund the regular replacement of living infrastructure and the modification and replacement of irrigation components. This project will extend the life of City assets and contribute to the overall aesthetics of these public-facing areas.
Planned projects include:

FY 2026-27: Apache Police Substation; Carver Police Substation
FY 2027-28: Apache Police Substation; Carver Police Substation; Hayden House and Elias Rodriguez House
FY 2028-29: BB Moeur House; Firestation 5
FY 2029-30: Hacket House; Adult Daycare

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

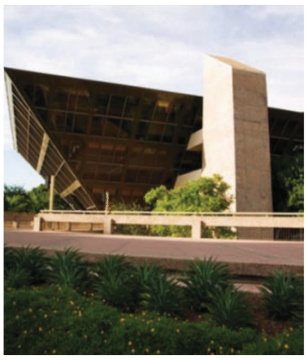
Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	N/A	7/1/2025	6/30/1932

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$100,000**	**$150,000**	**$50,000**	**$50,000**	**$350,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$0	$100,000	$150,000	$50,000	$50,000	$350,000
Total	**$0**	**$100,000**	**$150,000**	**$50,000**	**$50,000**	**$350,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Apache Demolition Fund

1328 E Apache Blvd Tempe, AZ

The City of Tempe acquired the Food City located on Apache Boulevard in 2021 to be redeveloped into mixed-income affordable housing. The funds will be used for the demolition of the building as indicated by the purchase agreement. These funds will come from the operating costs to manage the center so there is no additional budgetary impact for this project. This CIP is to provide the spending authority for the demolition costs.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	5.03 - CAPITAL INVESTMENT CREATED - Achieve an increase of capital investment that is twice Tempe's proportion of the capital investment forecasted for the region, based on population.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	N/A	8/1/2025	5/1/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$500,000**	**$0**	**$0**	**$0**	**$0**	**$500,000**

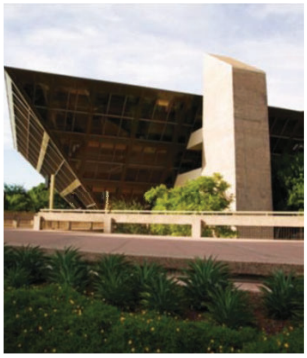
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Other - City Trust Account	$500,000	$0	$0	$0	$0	$500,000
Total	**$500,000**	**$0**	**$0**	**$0**	**$0**	**$500,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Redevelopment Property Acquisitions

Various

Economic Development is requesting an annual allocation to fund redevelopment efforts in Tempe. This fund would allow for the strategic acquisition of property and property improvements with respect to redevelopment opportunities as they align with Council goals. Setting up this fund will allow for staff to be more strategic and proactive in targeting redevelopment to prevent blight, assist existing cultural/community/historical businesses and real estate assets, and facilitate the implementation of other Council priorities.



Primary City Council Priority and Performance Measure Addressed	
Financial Stability & Vitality	5.03 - CAPITAL INVESTMENT CREATED - Achieve an increase of capital investment that is twice Tempe's proportion of the capital investment forecasted for the region, based on population.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6711259	7/1/2023	6/30/2030

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$5,000,000**	**$5,000,000**	**$5,000,000**	**$5,000,000**	**$5,000,000**	**$25,000,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Other - TBD	$5,000,000	$5,000,000	$5,000,000	$5,000,000	$5,000,000	$25,000,000
Total	**$5,000,000**	**$5,000,000**	**$5,000,000**	**$5,000,000**	**$5,000,000**	**$25,000,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

ADA Improvements - City Facilities

Various

This project involves updating infrastructure not constructed to current ADA specifications and improving overall accessibility using the ADA Transition Plan. The Transition Plan includes city facilities and identifies and prioritizes needed improvements. Projects will look at not only accessibility inside facilities, but accessibility leading into facilities. FY26 Projects will look at Improvements to the City of Tempe Multi-generation centers.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.14 - ADA TRANSITION PLAN - Achieve an accessibility rate of 100% in all city rights-of-way, parks, and facilities as identified in the Tempe Americans with Disabilities Act Transition Plan.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6709869	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,129,415**	**$500,000**	**$500,000**	**$500,000**	**$500,000**	**$3,129,415**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$1,129,415	$500,000	$500,000	$500,000	$500,000	$3,129,415
Total	**$1,129,415**	**$500,000**	**$500,000**	**$500,000**	**$500,000**	**$3,129,415**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

BEAM

433 S FARMER

The project is to fund the design to relocate some existing downtown departments into The Garage at The Beam at 433 S. Farmer. The existing space at the BEAM is shell space that is approximately 15,000sq ft. The City's goal is to create a new hybrid workspace model. The scope of the renovations needed includes: Architectural, Mechanical, Electrical, Plumbing, Fire Protection, Specifications, Code Review, and Code Signage. Design started in FY24; Construction and relocation of staff TBD

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.11 - FEELING OF SAFETY IN CITY FACILITIES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Feeling of Safety in City Facilities" greater than or equal to 90% as measured by the Community and the Employee Surveys.

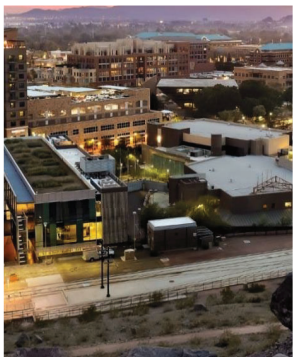
Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	6711529	2/1/2024	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$3,260,000**	**$0**	**$0**	**$0**	**$0**	**$3,260,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Fund Cash Reserve - CIP	$2,260,000	$0	$0	$0	$0	$2,260,000
Water / Wastewater Fund	$1,000,000	$0	$0	$0	$0	$1,000,000
Total	**$3,260,000**	**$0**	**$0**	**$0**	**$0**	**$3,260,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Chilled Water Loop Repairs - Downtown City Buildings

Downtown Municipal Campus

This CIP provides multi-year funding to make repairs and upgrades to an aging chilled water system for which serves cooling to the following downtown buildings: Main PD/Courts Complex, 525 building, City Hall complex (East and West Garden) and TPAC/Old Performing Arts Building. Facilities initiated an assessment to plan and prioritize upgrades to various chilled water system. As complex as this system is, planning for various upgrades to this old system is crucial to having a cooling system for the downtown buildings. The age of existing systems is between 25 and 50 years old. Upon the initial assessment it was found that there is corrosion with the chilled water pipes (Interior and Exterior), and it has been discovered that in some areas incorrect piping material was used. Recently completed projects include: CH West Wing - Complete FY24; CH East Wing – Complete FY24 FY. The next phase of the project will include the CH Tower ($5.8M); and Air Handler Unit replacements at Main PD.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6710109	3/13/2019	12/31/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$3,989,505**	**$0**	**$0**	**$0**	**$0**	**$3,989,505**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$3,989,505	$0	$0	$0	$0	$3,989,505
Total	**$3,989,505**	**$0**	**$0**	**$0**	**$0**	**$3,989,505**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

City Facilities Small Scale Remodels

Various

This project funds small scale remodel projects. Although these are smaller projects, they are important to the staff and patrons of our facilities. Projects will be evaluated based on the project priority criteria: 1) Public Health and Safety; 2) Asset Preservation; 3) Customer Enhancements; and 4) System Expansion. There are approximately $3.75M in projects planned over the next 5 years such as updating cabinets, flooring, painting and tenant improvements to make building spaces functions better. The Facilities Master Plan is also funded by this CIP.

Primary City Council Priority and Performance Measure Addressed	
Sustainable Growth & Development	4.14 - FACILITIES CONDITION INDEX - Achieve an average Facilities Condition Index less than or equal to the national benchmark standards.

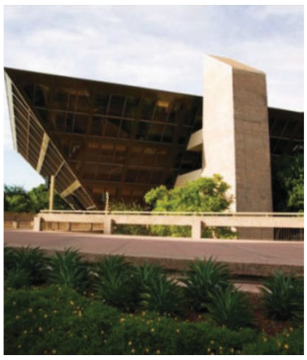
Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6708289	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,813,997**	**$750,000**	**$750,000**	**$750,000**	**$750,000**	**$4,813,997**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$1,813,997	$750,000	$750,000	$750,000	$750,000	$4,813,997
Total	**$1,813,997**	**$750,000**	**$750,000**	**$750,000**	**$750,000**	**$4,813,997**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

City Hall Municipal Complex Improvements

Harry E. Mitchell Government Center

The City completed a Facilities Master Plan, a Downtown Civic Center Campus Master Plan, a facility condition and asset management assessment, and a Municipal Complex Modernization Plan. The studies included the condition and needs at the City Hall buildings including the Council Chambers, the West and East Garden Level Wings, and the City Hall Tower. The 2019 Facilities Master Plan study conducted a highest-and-best use analysis of the City Hall Complex and recommended the facility continue to function as the center of city government. This CIP will use the studies to improve the general condition of the City Hall building's public and office spaces with remodels and upgrades. Current phasing is contingent on the recommendations from the 2025 Facilities Master Plan that is in process. Design of recommendations would start in FY25/26.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6709519	Ongoing	12/31/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$4,145,000**	**$5,239,500**	**$0**	**$0**	**$9,384,500**

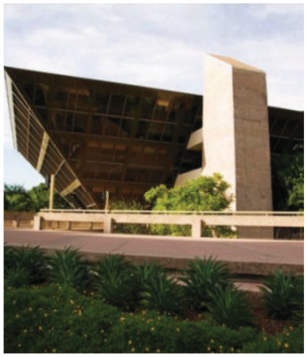
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$0	$4,145,000	$5,239,500	$0	$0	$9,384,500
Total	**$0**	**$4,145,000**	**$5,239,500**	**$0**	**$0**	**$9,384,500**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

City Hall Municipal Complex Repairs

Harry E. Mitchell Government Center

As City Hall infrastructure ages, it is important to continue to make improves which ensure replacement of surrounding concreate decking, stairs, pathways. Construction has been in process with the replacement of the Municipal Complex plaza's deck and roof. During design and construction, it has been discovered that additional structural deficiencies throughout the complex such as reinforced concrete and exposed, rusted rebar that have deteriorated in many locations throughout the complex. There are also tree roots that are growing between the plaza decking and the roofing membranes. As a result, landscape architecture services have assessed which trees may be contributing to current and future damages to the facility. This part of this project has advanced, and $4.2M has been allocated in FY25 to cover these costs. ADA repairs will also need to be addressed.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6710119	7/1/2018	12/31/1930

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$212,187**	**$1,500,000**	**$0**	**$1,000,000**	**$500,000**	**$3,212,187**

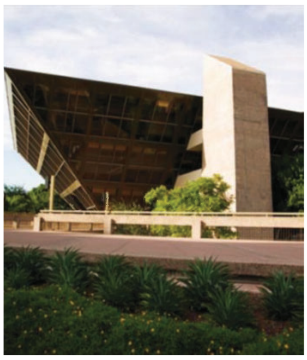
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$212,187	$1,500,000	$0	$1,000,000	$500,000	$3,212,187
Total	**$212,187**	**$1,500,000**	**$0**	**$1,000,000**	**$500,000**	**$3,212,187**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Cooling Tower Replacement and Repairs

Various

The cooling towers at Main PD, Apache PD, and Library are past or approaching the end of asset life. Maintenance and replacement plan for these major assets is needed. Cooling towers are used for heating, ventilation, and air conditioning (HVAC). Cooling towers provide a cost-effective and energy efficient operation of systems in need of cooling. Facilities has incorporated preventive maintenance for the 3 locations. Initial funding has been used to replace any parts to expend the life of the assets. Funding in FY29 is for replacement at Apache PD.



Primary City Council Priority and Performance Measure Addressed

Sustainable Growth & Development

4.14 - FACILITIES CONDITION INDEX - Achieve an average Facilities Condition Index less than or equal to the national benchmark standards.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6711279	7/1/2023	12/31/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$40,844**	**$0**	**$0**	**$3,000,000**	**$1,500,000**	**$4,540,844**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$40,844	$0	$0	$3,000,000	$1,500,000	$4,540,844
Total	**$40,844**	**$0**	**$0**	**$3,000,000**	**$1,500,000**	**$4,540,844**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Capital Improvements Program

Emergency Capital Repair

Various

This project funds major unplanned and emergency repairs to building assets across approximately 140 city facilities with over 2.9 million square feet of space. Each year the city experiences unplanned incidents, including storm-related damage, property damage, sewer back-ups, flooding and electrical emergencies. The purpose of this CIP is to respond to emergencies at public facilities and buildings. This CIP helps to cover unexpected repairs.

Primary City Council Priority and Performance Measure Addressed

Safe & Secure Communities

1.11 - FEELING OF SAFETY IN CITY FACILITIES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Feeling of Safety in City Facilities" greater than or equal to 90% as measured by the Community and the Employee Surveys.

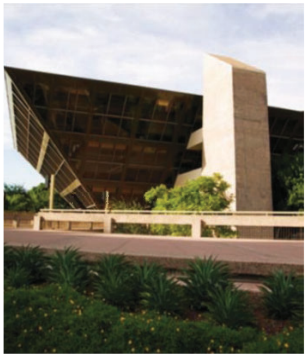
Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6799779	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$495,682**	**$325,000**	**$325,000**	**$325,000**	**$325,000**	**$1,795,682**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$495,682	$325,000	$325,000	$325,000	$325,000	$1,795,682
Total	**$495,682**	**$325,000**	**$325,000**	**$325,000**	**$325,000**	**$1,795,682**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Existing City Building Asset Management Program - Replacement & Repairs

Various - Citywide

This project funds major asset system replacements and upgrades across approximately 140 city facilities such as roofing, plumbing, electrical, fire systems, HVAC, fencing, automated gates, and roll up doors to maintain safe, inviting, and functioning city facilities while extending the life of the facilities. Repairing and replacing assets prior to failure, minimizes future capital needs and reduces impacts to City services relied on by residents, customers, and employees. Justification for this request includes data collection, analysis and recommendations from a variety of industry consultants including: Facilities Master Plan (Makers); Asset life cycle plan; Facilitize and FCA's; Employee Survey results. The recommended plan from Makers includes budgeting for annual predicted maintenance and deficiencies. General fund facilities not separately funded, have predicted maintenance of $23.1M for the next 5 years and deficiencies of $45.2M. Average total cost is approximately $9.6M.



Primary City Council Priority and Performance Measure Addressed	
Sustainable Growth & Development	4.14 - FACILITIES CONDITION INDEX - Achieve an average Facilities Condition Index less than or equal to the national benchmark standards.

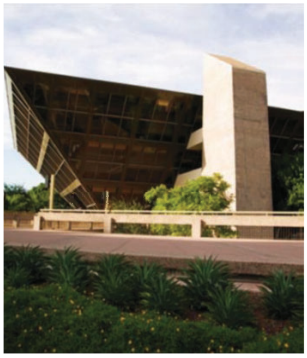
Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6708849	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$18,468,912**	**$6,925,000**	**$6,466,000**	**$8,500,000**	**$9,489,898**	**$49,849,810**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$18,468,912	$6,925,000	$6,466,000	$8,500,000	$9,489,898	$49,849,810
Total	**$18,468,912**	**$6,925,000**	**$6,466,000**	**$8,500,000**	**$9,489,898**	**$49,849,810**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

General Governmental Contingency

N/A

General Governmental Contingency for unanticipated capital project expenses. This is appropriation only and the funding source is identified at the time the contingency is used.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	N/A	7/1/2025	ONGOING

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$31,500,000**	**$0**	**$0**	**$0**	**$0**	**$31,500,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Grants/Other	$31,500,000	$0	$0	$0	$0	$31,500,000
Total	**$31,500,000**	**$0**	**$0**	**$0**	**$0**	**$31,500,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Historic Properties Building Maintenance

Various - Citywide

This project combines the efforts of the Facilities Division, with Community Services and Community Development to fund the rehabilitation and repair of aging historic facilities, infrastructure, and systems. The City has 9 buildings designated as historic properties with an average age of 100 years (Peterson House, Hayden Flour Mill, Hackett House, Elias Rodriguez, BB Mouer House, Hayden House, Hatton Hall, Sandra Day O'Connor and Eisendrath). Projects include rehabilitation and repair of roofing, flooring surfaces, painting, plumbing, electrical systems, heating, ventilation and air conditioning (HVAC), fencing and gates, and security and fire systems. Annual building assessments are conducted to prioritize maintaining these historic properties. This project will enable the City to continue to preserve and maintain our historic property assets.

Primary City Council Priority and Performance Measure Addressed	
Sustainable Growth & Development	4.14 - FACILITIES CONDITION INDEX - Achieve an average Facilities Condition Index less than or equal to the national benchmark standards.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6706809	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$596,830**	**$357,000**	**$357,000**	**$425,000**	**$425,000**	**$2,160,830**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$596,830	$357,000	$357,000	$425,000	$425,000	$2,160,830
Total	**$596,830**	**$357,000**	**$357,000**	**$425,000**	**$425,000**	**$2,160,830**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Municipal Facilities Warehouse

TBD

This project will purchace a developed or undeveloped warehouse property for existing municipal facilities, including custodial, print shop, surplus warehouse, and IT warehouse functions. This project is the result of two major planning activities: the City Facilities Space Study (FY 2019/20) and the Municipal Operations Site Plan Study (FY 2020/21). Most of the functions identified in these studies are relocating to the new Tempe Municipal Operations Center, with the remaining functions programmed to be housed in this warehouse. The timing to vacate Priest Yard is dependent on redevelopment of that site. Depending on the timing and funding, another option is the leasing of a warehouse which would need to be addressed in the operating budget. Current programming is for $600,000 in FY 2025/26 for interim accommodations and $3,000,000 in FY 2028/29 to begin long-term accommodations.

Primary City Council Priority and Performance Measure Addressed	
Sustainable Growth & Development	4.14 - FACILITIES CONDITION INDEX - Achieve an average Facilities Condition Index less than or equal to the national benchmark standards.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	NA	7/1/2024	6/30/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$600,000**	**$0**	**$0**	**$3,000,000**	**$0**	**$3,600,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Capital Project Fund Balance	$600,000	$0	$0	$0	$0	$600,000
Total	**$600,000**	**$0**	**$0**	**$3,000,000**	**$0**	**$3,600,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Municipal Infrastructure Improvements

Various

This project funds municipal infrastructure improvement projects that contribute to economic development and revitilization.

Primary City Council Priority and Performance Measure Addressed	
Sustainable Growth & Development	4.14 - FACILITIES CONDITION INDEX - Achieve an average Facilities Condition Index less than or equal to the national benchmark standards.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	NEW	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$3,000,000**	**$0**	**$0**	**$0**	**$0**	**$3,000,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$3,000,000	$0	$0	$0	$0	$3,000,000
Total	**$3,000,000**	**$0**	**$0**	**$0**	**$0**	**$3,000,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Citizen / Customer Relationship Management (CRM) System

120 East 5th Street

The City of Tempe currently lack a fully functional CRM (Customer/Citizen Relationship Management) solution and use various siloed platforms to connect with citizens. A streamlined, effective digital engagement solution is essential for advancing the City's programs, priorities, vision. Issues like community safety and quality of city streets highlight the need for improved and effective citizen engagement. To achieve initiative goals like the 30/60/90 plan for the unsheltered population, a robust relationship management tool is critical.
This new system would centralize public engagement for all departments, enabling public outreach and two-way communication. It would also provide data for reporting and analysis.

Primary City Council Priority and Performance Measure Addressed	
Strong Community Connection	2.05 - ONLINE SERVICE SATISFACTION RATE - Achieve ratings of “Very Satisfied” or "Satisfied" with "Tempe's online services ease of use and needs met" greater of than or equal to 90% as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	6711289	7/1/2023	6/30/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,040,000**	**$0**	**$0**	**$0**	**$0**	**$1,040,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$1,040,000	$0	$0	$0	$0	$1,040,000
Total	**$1,040,000**	**$0**	**$0**	**$0**	**$0**	**$1,040,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

City Fiber Communication Expansion

Citywide

Tempe IT has partnered with other Tempe departments for a goal of connecting all city assets that require secure and reliable network connectivity through fiber optic cable. This includes Tempe facilities, traffic signals, large water meters, sewer lift stations, and water SCADA infrastructure for high speed, secure communications. As part of this goal, IT and Engineering, where it is required that an open trench be in our right-of-way, will place conduit and fiber to expand the network. In addition, spare conduit will be placed for future use in smart cities sensor applications, expanding telecommunications coverage for citizens, and attracting high-tech development through an existing fiber communications network. Expanding the fiber network will also extend secured connectivity for alternative routing between Police and Fire radio towers, which have been impeded and impacted by the rising development in downtown Tempe, reducing redundancy and fail-over radio infrastructure.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	6711539	7/1/2024	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$300,000**	**$100,000**	**$190,000**	**$253,000**	**$737,557**	**$1,580,557**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$300,000	$100,000	$190,000	$253,000	$737,557	$1,580,557
Total	**$300,000**	**$100,000**	**$190,000**	**$253,000**	**$737,557**	**$1,580,557**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Cybersecurity & Regulatory Compliance Program

Citywide

The City of Tempe cybersecurity and regulatory compliance program supports all City Departments, aiming to improve metrics related to Cybersecurity Council Priority (5.12). This proposal covers costs for adopting protective programs that enhance Tempe's ability to defend critical infrastructure and information assets against unauthorized access and breaches. With the growth of cloud computing, it is crucial to secure and monitor Tempe's assets wherever they are hosted. By adopting this request, the City of Tempe can better manage and mitigate cyber risks, protecting public records like health, public safety, and credit card data, which could cost millions in breach settlements. This accelerated model builds on the FY 21/22 CIP request, helping IT implement a unified event management system that consolidates logs from all devices for better monitoring and incident response.

Primary City Council Priority and Performance Measure Addressed	
Financial Stability & Vitality	5.12 - CYBERSECURITY - Achieve a Security Studio score greater than or equal to 660 for "good" security and privacy controls from as benchmarked by the National Institute of Standards and Technology Cybersecurity Framework.

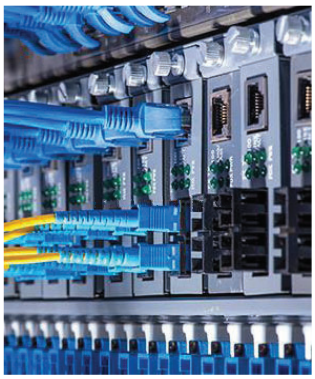
Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6710129	4/10/2019	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,819,606**	**$1,040,000**	**$1,195,000**	**$1,195,000**	**$1,195,000**	**$6,444,606**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$1,819,606	$1,040,000	$1,195,000	$1,195,000	$1,195,000	$6,444,606
Total	**$1,819,606**	**$1,040,000**	**$1,195,000**	**$1,195,000**	**$1,195,000**	**$6,444,606**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Data and Technology Plan

120 E 5th Street

Mayor Corey Woods launched the Tempe Public Safety Advisory Task Force (PSATF) to build trust, accountability, and dialogue between the community and Tempe Police. The PSATF's strategic focus on Data and Transparency aims to foster trust through data-driven insights and planning. In response, Tempe issued an RFP to find a firm for a technology and data assessment across departments, identifying needs and risks. This CIP will fund a Data and Technology Plan (DTP), implementing recommendations which will guide the creation of a scalable platform for PSATF's vision. After reviewing vendors, it's clear that a scalable solution, developed by cloud and data warehousing experts, will save costs, extend project timelines, and enhance access to data transparency software for non-technical staff



Primary City Council Priority and Performance Measure Addressed	
Strong Community Connection	2.06 - POLICE TRUST SCORE - Achieve positive ratings for community trust with police related to fairness, respect, and voice that is greater than or equal to the quarterly average of the benchmark cities as measured by the police sentiment survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	6710839	1/17/2022	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,024,294**	**$0**	**$0**	**$0**	**$0**	**$2,024,294**

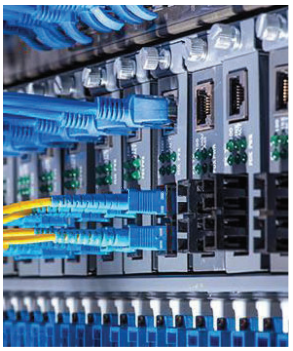
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$2,024,294	$0	$0	$0	$0	$2,024,294
Total	**$2,024,294**	**$0**	**$0**	**$0**	**$0**	**$2,024,294**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Enterprise Software Upgrades and Replacement

Citywide

When this CIP was originally submitted the Executive Steering Committee (ESC) had not been established. With ESC now in place, there is oversight on the technology needs of the City which includes vetting and ranking of potential technology projects. There are many small and mid-size projects that address a business need, requires an upgrade, or a replacement of current technology which do not have a funding source. This 'technology project refresh' CIP would establish ongoing funding to allow for the upgrading and replacement of these smaller initiatives, as well as contracted support to assist in the timely execution of these projects



Primary City Council Priority and Performance Measure Addressed	
Strong Community Connection	2.05 - ONLINE SERVICE SATISFACTION RATE - Achieve ratings of "Very Satisfied" or "Satisfied" with "Tempe's online services ease of use and needs met" greater of than or equal to 90% as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	6708739	7/1/2017	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$400,000**	**$200,000**	**$200,000**	**$200,000**	**$200,000**	**$1,200,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$400,000	$200,000	$200,000	$200,000	$200,000	$1,200,000
Total	**$400,000**	**$200,000**	**$200,000**	**$200,000**	**$200,000**	**$1,200,000**

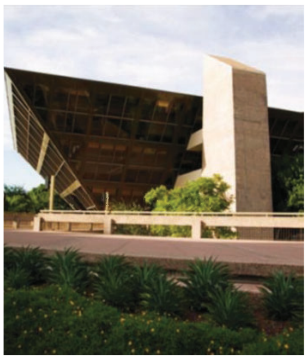
Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Network Infrastructure Refresh

Citywide

This project funds major network infrastructure asset replacement for associated equipment that is reaching end of service life and support. The project continues the City's asset preservation program and provides for replace of City network infrastructure systems such as: cabling, microwaves, UPSs, vaults, towers, monopoles, fiber, and switches and routers. This effort is designed to keep Tempe's network infrastructure current and reduce vulnerability.

This CIP combines the following prior year CIPs: Enterprise Station Cabling Replacement (6710569), Microwave Replacement (6710849), UPS Replacement (6710859), Vault Replacement (6710869), Citywide Communication Tower and Monopole Relocation & Replacement (6711559), Multimode Fiber Replacement (6711609), and Core Network Replacement (TBD).



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6710569	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,772,175**	**$1,097,925**	**$1,125,600**	**$2,269,100**	**$1,503,000**	**$8,767,800**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$2,772,175	$1,097,925	$1,125,600	$2,269,100	$1,503,000	$8,767,800
Total	**$2,772,175**	**$1,097,925**	**$1,125,600**	**$2,269,100**	**$1,503,000**	**$8,767,800**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

PeopleSoft Replacement

120 East 5th Street

Replacement of the Oracle Peoplesoft Enterprise Resource Planning (ERP) system, which includes Human Capital Management (HCM) and Financials, has been in use since 1997. While there have been enhancements, its overall functionality has remained the same. The system no longer keeps pace with modern software applications offering better functionality, user interfaces, and mobile device compatibility. The software support contract has moved from Oracle to a third-party provider, saving the City annually, but reducing opportunities for future enhancements and posing security challenges. This will be a multi-year project, with first year funding for professional consulting to analyze the current state and provide options for possible solutions. Consecutive projects to replace the Financials and HRMS systems will be conducted during all five years of the CIP.

Primary City Council Priority and Performance Measure Addressed	
Financial Stability & Vitality	5.12 - CYBERSECURITY - Achieve a Security Studio score greater than or equal to 660 for "good" security and privacy controls from as benchmarked by the National Institute of Standards and Technology Cybersecurity Framework.

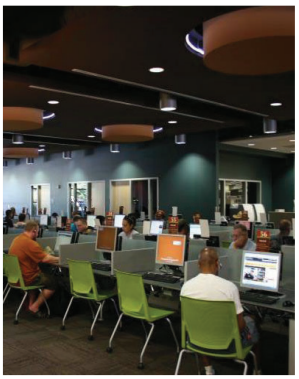
Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6711299	7/1/2023	6/30/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$4,259,815**	**$3,361,735**	**$1,342,461**	**$2,287,284**	**$0**	**$11,251,295**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$4,259,815	$3,361,735	$1,342,461	$2,287,284	$0	$11,251,295
Total	**$4,259,815**	**$3,361,735**	**$1,342,461**	**$2,287,284**	**$0**	**$11,251,295**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Supplies and Services	$150,000	$0	$0	$0	$0	$150,000
None	**$150,000**	**$0**	**$0**	**$0**	**$0**	**$150,000**

Public Internet Technology

Citywide

The Public Internet Technology project will enhance the capabilities of Tempe's free public Internet access through public computers and wireless access for citizens visiting public facilities, such as the Library complex, City Hall, Tempe Center for the Arts, and recreation centers. Tempe currently provides over 150 physical computers for web browsing, e-reading, and email to users of our recreation facilities and library. The wireless network averages between 400-600 active device connections at any point during the day, with usage spiking during holidays and summer months. Installed in 2008 for web browsing and email, the system was updated in 2015. This update supports the evolution of the internet, proliferation of personal smart devices, citizen browsing requirements, and security capabilities to support services Tempe would like to provide (example; YouTube, Facebook, and online library resources).



Primary City Council Priority and Performance Measure Addressed	
Strong Community Connection	2.05 - ONLINE SERVICE SATISFACTION RATE - Achieve ratings of "Very Satisfied" or "Satisfied" with "Tempe's online services ease of use and needs met" greater than or equal to 90% as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6708299	7/1/2017	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$351,000**	**$82,500**	**$178,000**	**$278,600**	**$130,000**	**$1,020,100**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$351,000	$82,500	$178,000	$278,600	$130,000	$1,020,100
Total	**$351,000**	**$82,500**	**$178,000**	**$278,600**	**$130,000**	**$1,020,100**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Security Systems Upgrades

Citywide

Tempe maintains 137 buildings covering over 1,600,000 square feet. Special Systems are an important part of safety and security throughout Tempe facilities. Special Systems include the following: security alarms, video security, card access, environmental and energy management controls. Card access system is comprised of 62 access controls and 440 doors and gates. There are over 44 security alarm panels.

The useful life of these systems range from cameras with a life cycle of 5-7 years, 10 years on security and surveillance systems. The systems are crucial in protecting our infrastructure and facilities.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.11 - FEELING OF SAFETY IN CITY FACILITIES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Feeling of Safety in City Facilities" greater than or equal to 90% as measured by the Community and the Employee Surveys.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6707609	7/1/2017	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,800,000**	**$300,000**	**$308,000**	**$213,275**	**$537,000**	**$3,158,275**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$1,800,000	$300,000	$308,000	$213,275	$537,000	$3,158,275
Total	**$1,800,000**	**$300,000**	**$308,000**	**$213,275**	**$537,000**	**$3,158,275**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Team Technology Refresh

Citywide

The Team Technology Refresh CIP aims to replace aging devices across the City on a rotating 4 year cycle. Regular technology refreshes ensure departments stay up-to-date, reduce support costs, and improve user performance and efficiency. Previously focused only on PCs and virtual desktop hardware, this project now includes laptops and domain-joined tablets (such as Surface models) to meet evolving technology needs, such as secure VPN options and increased work flexibility. In FY21-22, laptops and docking-capable devices were included to support a "single device usage" model, as well as being more energy-efficient than desktops. Conference rooms continue to be upgraded to enhance Teams conferencing, promoting collaboration and reducing travel. Desktop telephones will be deferred for 4 years. Advantageous pricing allowed the needed End of Life replacements to be purchased earlier than planned. Current phones will not reach End-of-Life in the next 5 years, while we plan for future needs.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6707229	7/1/2014	Ongoing

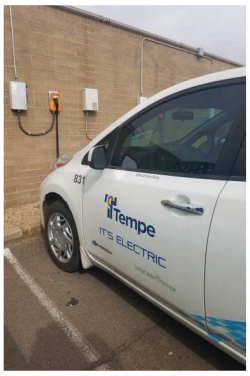
Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$3,195,000**	**$1,501,700**	**$1,786,250**	**$1,795,000**	**$1,818,375**	**$10,096,325**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$2,885,000	$1,501,700	$1,786,250	$1,795,000	$1,135,875	$9,103,825
Transit Fund	$310,000	$0	$0	$0	$0	$310,000
Total	**$3,195,000**	**$1,501,700**	**$1,786,250**	**$1,795,000**	**$1,818,375**	**$10,096,325**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Capital Improvements Program

Electric Vehicle Charging Infrastructure/Stations

Citywide

This project will fund design, construction and installation of fixed electric vehicle (EV) charging station infrastructure and solar-powered mobile charging stations. In advancement of City Council's Climate Action Plan goals, Performance Measure 4.19 and existing strategies 1 and 2 within Performance Measure 4.19, Fleet Services is transitioning all city vehicles less than one ton to EVs. Fleet is already purchasing EVs at an increasing rate, but sufficient EV charging stations located around the city are required prior to EV acquisition to ensure safe and reliable operation.



Primary City Council Priority and Performance Measure Addressed	
Sustainable Growth & Development	4.19 - MUNICIPAL CARBON NEUTRALITY - Achieve the City Council goal of carbon neutrality in municipal operations with a strategy of 100% renewable energy by 2035.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6709899	7/1/2028	06/31/35

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,342,408**	**$0**	**$1,284,000**	**$1,080,519**	**$1,080,519**	**$5,787,446**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$2,342,408	$0	$1,284,000	$1,080,519	$1,080,519	$5,787,446
Total	**$2,342,408**	**$0**	**$1,284,000**	**$1,080,519**	**$1,080,519**	**$5,787,446**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fuel Dispenser Replacement

EVBOM Fuel Staiton

This project will fund replacement of fuel dispensers at the East Valley Bus Operations and Maintenance Facility (EVBOM). Existing fuel dispensers are nearing the end of their useful life and need to be replaced by Fiscal Year 2025-2026. If dispensers are not replaced and fail, fueling for first responder and other essential services vehicles may be interrupted. There are two diesel fuel and two unleaded gasoline dispensers, with two hoses per dispenser, that need to be replaced. The estimated replacement cost is $200,000.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6710879	7/1/2023	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$207,735**	**$0**	**$0**	**$0**	**$0**	**$207,735**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$207,735	$0	$0	$0	$0	$207,735
Total	**$207,735**	**$0**	**$0**	**$0**	**$0**	**$207,735**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Overhead to Underground Utility Relocation

Citywide

Tempe City Code requires that all new development and redevelopment projects underground abutting overhead utilities. This code requirement includes applicable city CIP projects. Most large CIP projects easily absorb these costs, but some of the smaller projects struggle to cover these additional costs. Also, there are small remnant strands of overhead utilities that are an eyesore and are not scheduled by the utility companies for removal. This project will provide special funding that can be used to augment small CIP projects to meet undergrounding code requirements or to mitigate visual blight related to to overhead utilities.

Primary City Council Priority and Performance Measure Addressed	
Sustainable Growth & Development	4.11 - TREE AND SHADE CANOPY - Achieve or exceed water conservation targets for Single Family, Multifamily and Landscape customer class water use as measured by gallons per capita per day.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	6710819	On Going	On Going

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$252,000**	**$250,000**	**$250,000**	**$250,000**	**$250,000**	**$1,252,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$252,000	$250,000	$250,000	$250,000	$250,000	$1,252,000
Total	**$252,000**	**$250,000**	**$250,000**	**$250,000**	**$250,000**	**$1,252,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Tempe Municipal Operation Center - Phase 2

2070 W. Rio Salado Pkwy

This project will design and construct the second phase of the new Tempe Municipal Operations Center on a vacant parcel of City-owned land located immediately west of the East Valley Bus Operations and Maintenance Facility. This project is the result of two major planning activities: the City Facilities Space Study (FY 2019/20) and the Municipal Operations Site Plan Study (FY 2020/21). These studies identify opportunities to consolidate and masterplan the needs of multiple city departments that currently have facilities at the Hardy Yard, Transportation Maintenance facility, and Priest Yard. This phase will focus on a new building and facilities for Fleet and Solid Waste.

Primary City Council Priority and Performance Measure Addressed

Sustainable Growth & Development 0

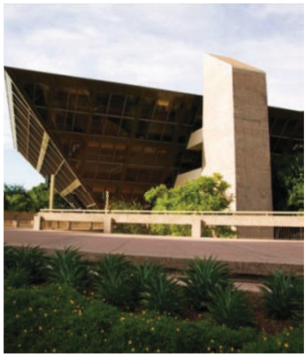
Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6711269	6/29/2023	9/1/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$14,400,000**	**$0**	**$0**	**$0**	**$0**	**$14,400,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$8,550,000	$0	$0	$0	$0	$8,550,000
General Fund Cash Reserve - CIP	$5,850,000	$0	$0	$0	$0	$5,850,000
Total	**$14,400,000**	**$0**	**$0**	**$0**	**$0**	**$14,400,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Supplies and Services	$145,000	$145,000	$145,000	$145,000	$145,000	$725,000
Operating Cost Savings	-$19,450	-$19,450	-$19,450	-$19,450	-$19,450	-$97,250
None	**$125,550**	**$125,550**	**$125,550**	**$125,550**	**$125,550**	**$627,750**

BioIntel Laboratory - Wastewater Analysis for Community Health

6600 S Price Road, Tempe A 85296

This CIP project advances Phase II of the city's Tempe Wastewater BioIntel Program's laboratory capacity and its resulting work that informs strategies to end opioid abuse, misuse and fatalities and combat infectious and vector-borne diseases. Tempe is the first city to establish a comprehensive Wastewater BioIntel Program. This unique, city-operated program includes on-site laboratory analysis alongside the existing sampling operations and data reporting processes. This request continues the capital and operating investments made in FY 24/25 for fighting opioid misuse and fatalities. CIP funding will be utilized to purchase specialized instrumentation, testing supplies, instrument service agreements and warranties. This is a joint request between the Strategic Management and Innovation Office, Public Works, Tempe Fire Medical Rescue, and Community Health & Human Services Departments.



Primary City Council Priority and Performance Measure Addressed

Safe & Secure Communities — 3.34 - COMMUNITY HEALTH AND WELLBEING - Achieve a Community Health and Well-Being score of 90% thriving as measured by the annual Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6710389	7/1/2024	6/30/2027

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,273,692**	**$0**	**$0**	**$0**	**$0**	**$1,273,692**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$1,273,692	$0	$0	$0	$0	$1,273,692
Total	**$1,273,692**	**$0**	**$0**	**$0**	**$0**	**$1,273,692**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Downtown Infrastruture - Asset Management

Downtown

This project is for the asset management of downtown infrastructure including the repainting of light poles, traffic signal poles, replacement of internally illuminated street signs.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6704329	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$263,549**	**$100,000**	**$75,000**	**$125,000**	**$100,000**	**$663,549**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$263,549	$100,000	$75,000	$125,000	$100,000	$663,549
Total	**$263,549**	**$100,000**	**$75,000**	**$125,000**	**$100,000**	**$663,549**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Energy Conservation Program

Various City Facilities

The goal of this program is to reduce energy use and utility costs in city facilities and achieve the Council goal of carbon neutrality in city operations by 2050. This funding will continue the City's initiative of conducting energy audits, re-commissioning, replacing inefficient lighting, air conditioning systems and mechanical equipment and reviewing additional ways to conserve and reduce electricity use. To date, the city has achieved a reduction of 6% in municipal energy use. In 2009, total electricity expenses for all city operations was $7.5 Million and was expected to increase to $12.5 Million in 10 years. Over the last 16 years, electricity expenses have remained at or below $7.5 million per year. This program also funds the operations and maintenance of community and workplace EV charging infrastructure.

Primary City Council Priority and Performance Measure Addressed	
Sustainable Growth & Development	4.19 - MUNICIPAL CARBON NEUTRALITY - Achieve the City Council goal of carbon neutrality in municipal operations with a strategy of 100% renewable energy by 2035.

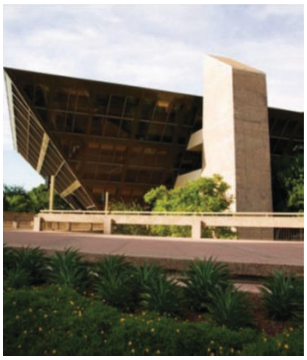
Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6705179	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,175,000**	**$375,000**	**$375,000**	**$375,000**	**$375,000**	**$2,675,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$375,000	$375,000	$375,000	$375,000	$375,000	$1,875,000
General Fund Cash Reserve - CIP	$800,000	$0	$0	$0	$0	$800,000
Total	**$1,175,000**	**$375,000**	**$375,000**	**$375,000**	**$375,000**	**$2,675,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Gateway Signage - Downtown Tempe

Mill Ave, University Dr to Rio Salado Pkwy

The Gateway Signage project will design and construct an iconic gateway sign that will be installed within the Mill Avenue District near the University Drive and Mill Avenue intersection. The Gateway Signage project, in conjunction with the Downtown Tempe Streetscape Improvement Project, seeks to revitalize and implement placemaking elements to the historic downtown. The Gateway Signage will be a prominent feature on Mill Avenue to bring awareness of the City of Tempe.



Primary City Council Priority and Performance Measure Addressed	
Strong Community Connection	2.02 - CUSTOMER SERVICE SATISFACTION - Achieve satisfaction ratings of "Very Satisfied" or "Satisfied" with the "Quality of Customer Service" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6700141	3/1/2024	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,925,000**	**$0**	**$0**	**$0**	**$0**	**$1,925,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$1,925,000	$0	$0	$0	$0	$1,925,000
Total	**$1,925,000**	**$0**	**$0**	**$0**	**$0**	**$1,925,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Implementation of Downtown Improvement Plans (Mill Ave Improvements)

Mill Ave, University Dr to Rio Salado Pkwy

This project is a phased implementation of the 2019 Downtown Improvements Plan, which incorporates the principles from several previous studies and prioritizes them for implementation. This is a coordinated, ongoing effort among several departments (Community Development, Community Services, Engineering and Transportation) as well as the Downtown Tempe Authority (DTA) and community stakeholders. The project focus is on safety, shade, walkability, and wayfinding. Improvements will include electrical upgrades, enhanced lighting, intersection improvements at Mill Avenue and 3rd, 4th, 6th, 7th Streets and University Drive, median improvements from Rio to University, one gateway/monument, sidewalk/paver replacement/repairs, and trees. ADA elements and correction of other identified deficiencies are also included in this project. Design for improvements along Mill Avenue between University Drive and Rio Salado Parkway was completed in February 2024.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6708311	3/1/2024	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$34,725,603**	**$0**	**$0**	**$0**	**$0**	**$34,725,603**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$26,973,065	$0	$0	$0	$0	$26,973,065
Capital Project Fund Balance	$3,800,000	$0	$0	$0	$0	$3,800,000
Transit Tax	$3,703,788	$0	$0	$0	$0	$3,703,788
Highway User Revenue	$248,750	$0	$0	$0	$0	$248,750
Total	**$34,725,603**	**$0**	**$0**	**$0**	**$0**	**$34,725,603**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Shade and Green Stormwater Infrastructure

Citywide

The threat of extreme heat is intensifying due to climate change and the urban heat island effect. The City's Climate Action Plan identifies specific actions to establish resilience to extreme heat, including Green Stormwater Infrastructure. Tempe can save water and cool the city by designing landscapes that capture stormwater, while also growing vegetation for shade and cooling. Recent pilot projects have been funded by pooling limited resources from various city departments and community partners. This funding will assist traffic calming, right-of-way, multi-use path, and Pavement Quality Index projects for a more "complete street" design. This project began with the Rain to Roots program and masterplan that is guiding future design and construction of green infrastrucure on city properties and in the public right-of-way.

Primary City Council Priority and Performance Measure Addressed

Sustainable Growth & Development — 4.11 - TREE AND SHADE CANOPY - Achieve a citywide (City and private property) 25% tree and shade canopy.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6710800	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,042,138**	**$397,000**	**$1,996,000**	**$2,497,000**	**$0**	**$5,932,138**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$642,138	$397,000	$1,996,000	$2,497,000	$0	$5,532,138
General Fund Cash Reserve - CIP	$400,000	$0	$0	$0	$0	$400,000
Total	**$1,042,138**	**$397,000**	**$1,996,000**	**$2,497,000**	**$0**	**$5,932,138**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Solar Power Partnerships & Solar in City Facilities

Various City Facilities

This project will increase the city's renewable energy portfolio and reduce the City's carbon footprint. Thirty-five percent of city operations' energy comes from renewable energy. Tempe has 4.14 MW of solar power at 9 city facilities, 7 of those were built through solar service agreements. In 2019, Tempe partnered with SRP on 2.4 MW of utility-scale solar power from a 100 MW solar plant in Eloy, Arizona. In December 2022, City Council partnered with APS to provide city facilities in the APS service area with renewable energy. The future plan for solar installations in Tempe include one or more of the following: (1) work with utilities on solar and battery storage to create a resilient energy hub at a location to be determined (2) install solar panels at city facilities (3) purchase utility-scale renewable energy to power city facilities and (4) determine the feasibility of a community solar pilot project.

Primary City Council Priority and Performance Measure Addressed

Sustainable Growth & Development — 4.19 - MUNICIPAL CARBON NEUTRALITY - Achieve the City Council goal of carbon neutrality in municipal operations with a strategy of 100% renewable energy by 2035.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6708369	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$734,946**	**$200,000**	**$200,000**	**$200,000**	**$200,000**	**$1,534,946**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$534,946	$200,000	$200,000	$200,000	$200,000	$1,334,946
General Fund Cash Reserve - CIP	$200,000	$0	$0	$0	$0	$200,000
Total	**$734,946**	**$200,000**	**$200,000**	**$200,000**	**$200,000**	**$1,534,946**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Improvements / Recreation Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
Aquatics Infrastructure & Equipment Replacement	6304999	General Obligation Bonds	272,388	300,000	572,388	275,000	286,000	290,000	1,000,000	2,423,388
Bell Butte Management Plan	6309039	General Fund Cash Reserve	-	100,000	100,000	-	-	-	-	100,000
Clark Park Pool & Amenities	6310509	General Obligation Bonds	255,269	-	255,269	-	-	-	-	255,269
Clark Park Improvements	6310519	General Obligation Bonds	40,013	-	40,013	-	-	-	-	40,013
Diablo Stadium Complex Baseball Field Renovations	6308639	General Obligation Bonds	110,959	130,000	240,959	130,000	130,000	130,000	130,000	760,959
Diablo Stadium Contractual Improvements	6303009	Diablo Stadium Revenue	-	47,500	47,500	47,500	47,500	47,500	47,500	237,500
		General Obligation Bonds	119,291	102,500	221,791	102,500	102,500	102,500	102,500	631,791
		Project Total	119,291	150,000	269,291	150,000	150,000	150,000	150,000	869,291
Double Butte Cemetery Study	6311209	General Fund Cash Reserve	100,000	-	100,000	-	-	-	-	100,000
Double Butte Cemetery Study Improvements	6311829	General Obligation Bonds	-	500,000	500,000	400,000	-	-	-	900,000
		Grants/Other Funding	-	1,000,000	1,000,000	-	-	-	-	1,000,000
		Project Total	-	1,500,000	1,500,000	400,000	-	-	-	1,900,000
Hayden Butte Restoration	6311839	General Obligation Bonds	-	500,000	500,000	-	-	-	-	500,000
Implementation of Diablo Stadium Master Plan	6309769	General Obligation Bonds	25,415,963	-	25,415,963	-	-	-	-	25,415,963
		Capital Projects Fund Balance	9,774,120	-	9,774,120	-	-	-	-	9,774,120
		Developer Assistance/Contribution	7,815,000	5,136,372	12,951,372	-	-	-	-	12,951,372
		Project Total	43,005,083	5,136,372	48,141,455	-	-	-	-	48,141,455
Implementation of Preserves Management Plan	6308699	General Obligation Bonds	499,347	175,000	674,347	175,000	175,000	175,000	175,000	1,374,347
Implementation of Rio Salado Master Plan	6309909	General Obligation Bonds	235,004	500,000	735,004	-	-	-	-	735,004
Indian Bend Wash Repair and Renovation	6308159	General Obligation Bonds	13,066	30,000	43,066	30,000	30,000	30,000	30,000	163,066
Ken McDonald Clubhouse Renovation	6311389	General Obligation Bonds	1,021,980	3,159,000	4,180,980	-				4,180,980
		Public Private Partnership	-	4,057,000	4,057,000	-				4,057,000
		Project Total	1,021,980	7,216,000	8,237,980	-	-	-	-	8,237,980
Ken McDonald Irrigation Renovation	6311499	General Obligation Bonds	250,515	2,657,000	2,907,515	-	-	-	-	2,907,515
Kiwanis Tennis Court Asset Preservation	6311509	General Obligation Bonds	103,000	125,000	228,000	-	-	-	-	228,000
Loma del Rio Restoration	6311849	General Obligation Bonds	-	500,000	500,000	-	-	-	-	500,000
Park Archaeological Monitoring & Mitigation	6310359	General Obligation Bonds	100,822	-	100,822	-	-	-	-	100,822
Park Concrete & Sports Court Replacement & Renovation	6305119	General Obligation Bonds	423,316	470,000	893,316	515,000	1,150,000	1,050,000	900,000	4,508,316

Park Improvements / Recreation Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
Park Electrical and Lighting	6307659	General Obligation Bonds	412,336	400,000	812,336	400,000	500,000	500,000	700,000	2,912,336
Park Emergency Repairs	6305989	General Obligation Bonds	83,974	100,000	183,974	100,000	100,000	100,000	100,000	583,974
Park Enhancements	6308189	Capital Projects Fund Balance	1,200,413	60,000	1,260,413	180,000	75,000	-	-	1,515,413
		General Obligation Bonds	-	100,000	100,000	800,000	400,000	700,000	700,000	2,700,000
		Development Impact Fees	-	1,600,000	1,600,000	350,000	350,000	350,000	350,000	3,000,000
		Project Total	1,200,413	1,760,000	2,960,413	1,330,000	825,000	1,050,000	1,050,000	7,215,413
Park Infrastructure	6308169	General Obligation Bonds	296,410	457,500	753,910	482,500	550,000	650,000	675,000	3,111,410
Park Irrigation System	6305999	General Obligation Bonds	306,038	150,000	456,038	460,000	560,000	560,000	720,000	2,756,038
	3207019C	Water / Wastewater Fund	-	40,000	40,000	40,000	40,000	40,000	40,000	200,000
		Project Total	306,038	190,000	496,038	500,000	600,000	600,000	760,000	2,956,038
Park Lake Improvements	6307629	General Obligation Bonds	1,555,445	-	1,555,445	-	-	-	300,000	1,855,445
Park Landscape Renovation & Buffer	6309789	General Obligation Bonds	410,825	100,000	510,825	165,000	100,000	100,000	170,000	1,045,825
Park Monument Signs	6311219	General Obligation Bonds	276,186	200,000	476,186	200,000	200,000	200,000	200,000	1,276,186
Park Playground Infrastructure & Equipment Replacement & Renovation	6305499	General Obligation Bonds	4,885,234	2,080,000	6,965,234	1,615,000	1,575,000	1,300,000	835,000	12,290,234
Park Projects - Impact Fee Funded	6310369	Development Impact Fees	286,031	-	286,031	-	-	-	-	286,031
Park Ramadas Replacement	6307639	General Obligation Bonds	276,356	220,000	496,356	150,000	2,000,000	1,215,000	1,180,000	5,041,356
Park Restrooms Renovations/Replacement	6307649	General Obligation Bonds	1,093,098	310,000	1,403,098	580,000	120,000	640,000	530,000	3,273,098
Park Sign Package Study/Design	6308679	Capital Projects Fund Balance	94,678	-	94,678	-	-	-	-	94,678
Park Sports Amenities	6303089	General Obligation Bonds	2,485,155	225,000	2,710,155	1,310,000	1,305,000	1,525,000	1,075,000	7,925,155
Parks and Recreation Facilities Assessment	6311229	General Fund Cash Reserve	100	-	100	-	-	-	-	100
Parks Improvements - Contingency	6309863	Grants/Other Funding		5,000,000	5,000,000	-	-	-	-	5,000,000
Parks Urban Forest	6309489	General Obligation Bonds	339,215	55,000	394,215	305,000	305,000	305,000	305,000	1,614,215
Preserves Management Plan	6309469	Capital Projects Fund Balance	38,587	-	38,587	-	-	-	-	38,587
Recreation Emergency Repairs	6310529	General Obligation Bonds	113,580	100,000	213,580	100,000	100,000	100,000	100,000	613,580
Park Improvements/Recreation Program Total			**60,703,714**	**30,686,872**	**91,390,586**	**8,912,500**	**10,201,000**	**10,110,000**	**10,365,000**	**130,979,086**
Financial Services										
Diablo Stadium Improvements/ Repairs	6308139	General Obligation Bonds	61,231	250,000	311,231	250,000	250,000	250,000	250,000	1,311,231
Financial Services Program Total			**61,231**	**250,000**	**311,231**	**250,000**	**250,000**	**250,000**	**250,000**	**1,311,231**
Park Improvements/Recreation Program Total			**60,764,945**	**30,936,872**	**91,701,817**	**9,162,500**	**10,451,000**	**10,360,000**	**10,615,000**	**132,290,317**

Aquatics Infrastructure and Equipment Replacement

Various

Project will rehabilitate and replace aquatic facility equipment and infrastructure based on life cycle and condition rating to ensure reliable operations. Includes pools at Kiwanis, Escalante, McClintock and Clark, splash pads and playgrounds, and some water fountains.
FY25-26: vacuum, joint seam at KRC; pump impeller/motor, chemicals controller at MCC; splash features & shade at Jaycee; pool equipment at pools
FY26-27: pump impellers/motors at ECC; PebbleTec at KRC; pumps at Cloud; pool equipment at pools
FY27-28: pump at ECC; shade structures at MCC; computer & music/lights at Cloud; controllers at Soza; pool equipment at pools
FY28-29: chemicals controller at ECC; joint seam at KRC; controller, PebbleTec at MCC; pool equipment at pools
FY29-30: deck surfacing, filter media upgrade at ECC, KRC; technology updates at ECC; pump impeller/motor, chemicals controllers, heaters, chlorinators at KRC; pump impeller/motor, diving board, deck surfacing at MCC; pool equipment at pools

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6304999	Ongoing	Ongoing

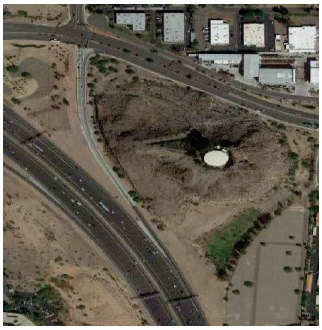
Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$572,388**	**$275,000**	**$286,000**	**$290,000**	**$1,000,000**	**$2,423,388**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$572,388	$275,000	$286,000	$290,000	$1,000,000	$2,423,388
Total	**$572,388**	**$275,000**	**$286,000**	**$290,000**	**$1,000,000**	**$2,423,388**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Bell Butte Management Plan

Bell Butte near Broadway & Priest

This project will fund the creation of a management plan for Bell Butte. There are 3 buttes that are locations for water tanks serving the city: Hayden Butte Preserve, Bell Butte, and Papago Preserve Butte. All three require vehicle and equipment accessibility for routine maintenance and scheduled rehabilitation projects. They are historically and culturally significant, and two hold preserve status. The in-process Preserves Management Plan will serve as a template for Bell Butte. This plan will analyze the existing site relative to safety, access, history and cultural significance (working with Historic Preservation, SRP-MIC, and other stakeholders), maintenance and care of the native vegetation.

Bell Butte is highly visible from the I-10 freeway, and a favored venue for graffiti. The management plan will recommend improvements and the standard of care and use for this area.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6309039	7/1/2025	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$100,000**	**$0**	**$0**	**$0**	**$0**	**$100,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Fund Cash Reserve - CIP	$100,000	$0	$0	$0	$0	$100,000
Total	**$100,000**	**$0**	**$0**	**$0**	**$0**	**$100,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Clark Park Pool and Amenities

Clark Park

This project constructed the Clark Park community pool and recreation center. The project will be completed by end of June 2026 with remaining funds being reappropriated for final expenses if needed in the new fiscal year.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6310509	7/1/2021	6/1/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$255,269**	**$0**	**$0**	**$0**	**$0**	**$255,269**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$255,269	$0	$0	$0	$0	$255,269
Total	**$255,269**	**$0**	**$0**	**$0**	**$0**	**$255,269**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Clark Park Improvements

Clark Park

This project funds the various park infrastructure improvements into one consolidated project, coordinated with the design and construction of the Clark Park Aquatic Facility. Planned park improvements at Clark Park include playground, ramada, restroom, basketball & volleyball court lighting, additional trees and landscaping. In conjunction with this project, Tempe's ADA Transition Plan for infrastructure compliance were addressed. This project is complete and a small amount of rollover funds are identified for unforeseen expenses with grading and drainage in the new fiscal year.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6310519	7/1/2022	12/31/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$40,013**	**$0**	**$0**	**$0**	**$0**	**$40,013**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$40,013	$0	$0	$0	$0	$40,013
Total	**$40,013**	**$0**	**$0**	**$0**	**$0**	**$40,013**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Diablo Stadium Complex Baseball Field Renovations

Diablo Stadium

This project will remove the buildup of organic matter in the soil and replace the soil substrate with USGA sand at the main stadium and the other complex baseball fields (7 fields total); this type of work is recommended to occur every 5-6 years to provide an adequate playing surface and drainage. Scheduled improvements include 1-2 field renovations per year.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6308639	Ongoing	Ongoing

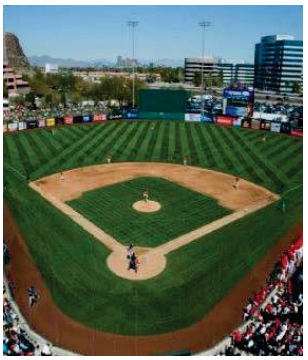
Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$240,959**	**$130,000**	**$130,000**	**$130,000**	**$130,000**	**$760,959**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$240,959	$130,000	$130,000	$130,000	$130,000	$760,959
Total	**$240,959**	**$130,000**	**$130,000**	**$130,000**	**$130,000**	**$760,959**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Diablo Stadium Contractual Improvements

Diablo Stadium

This project provides ongoing contractual capital requirements and improvements to the Diablo Stadium Sports Complex. The city is required to address Angels-identified Stadium and Diablo Complex capital needs annually. Planned projects by year are:

FY 2024-25: Stadium pad replacement, netting replacement, safety upgrades, press box/suites carpet replacement; Angels' requests
FY 2025-26: Windscreen replacement, artificial turf replacement, Carpet/flooring replacement – visitors' clubhouse, Press Box counter replacement, signage upgrades/replacement, safety upgrades; Angels' requests
FY 2026-27: Field Equipment replacement (L-Screens, screens, etc.), Street banner replacement (48th St/Alameda - Angels Way), New and upgraded Stadium Graphics (interior and exterior); Angels requests
FY 2027-28: Stadium pad replacement, netting replacement, windscreen replacement
FY 2028-29: Annual replacements for pads, screens, netting and equipment and Angels' requests
FY 2029-30:



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6303009	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$269,291**	**$150,000**	**$150,000**	**$150,000**	**$150,000**	**$869,291**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$221,791	$102,500	$102,500	$102,500	$102,500	$631,791
Diablo Stadium Revenue	$47,500	$47,500	$47,500	$47,500	$47,500	$237,500
Total	**$269,291**	**$150,000**	**$150,000**	**$150,000**	**$150,000**	**$869,291**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Double Butte Cemetery Study

Double Butte Cemetery

The Historically significant Double Butte Cemetery has expanded several times over the years to accommodate local demand for burial spaces. In 2008, the cemetery saw its most recent improvements, which included the construction of a main entry feature, the addition of two new burial sections and the enhancement of the existing Memorial Gardens. Most recently, the Tempe Historic Preservation Foundation is funding a needs assessment for landscape and gravestone elements to ensure conservation of this unique site.

Due to the age of the cemetery and its various elements, a more thorough study and needs assessment is necessary to include:

1. Conservation of historically significant elements. Items in this category require appropriate treatment to ensure long-term, historical conservation.
2. Repair of significant infrastructure. Items in this category require repair and replacement to ensure a useful lifespan
3. Opportunities for improvement should also be considered.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6311209	1/1/2024	12/31/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$100,000**	**$0**	**$0**	**$0**	**$0**	**$100,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Fund Cash Reserve - CIP	$100,000	$0	$0	$0	$0	$100,000
Total	**$100,000**	**$0**	**$0**	**$0**	**$0**	**$100,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Double Butte Cemetery Study Improvements

Double Butte Cemetery

This project funds the implementation of the recommendations from the Double Butte Cemetery Study, once completed. May include, gravesite restoration, road improvements, drainage modifications, landscape and irrigation improvements etc. These improvements will be phased over the next 5 years.

Funding will come from a variety of sources including Park Improvements and General Governmental CIP funds and matching donations from a third party.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	N/A	7/1/2025	6/30/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,500,000**	**$400,000**	**$0**	**$0**	**$0**	**$1,900,000**

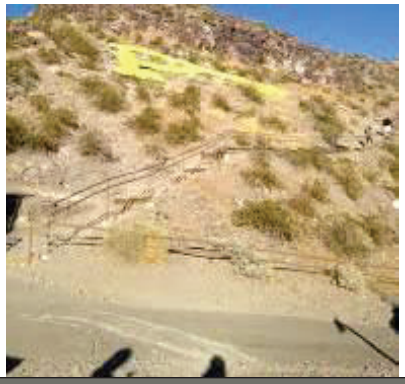
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$500,000	$400,000	$0	$0	$0	$900,000
Grants/Other	$1,000,000	$0	$0	$0	$0	$1,000,000
Total	**$1,500,000**	**$400,000**	**$0**	**$0**	**$0**	**$1,900,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Hayden (Tempe) Butte Restoration

Tempe

Hayden Butte, also known Tempe Butte and "A" Mountain, is located in downtown Tempe. It is listed in the National Register of Historic Places and the Tempe Historic Property Register, and it is classified as a Traditional Cultural Property and sacred site by the Four Southern Tribes of Arizona. The 25-acre Hayden Butte Park Preserve, which contains much of the Butte, contains approximately 500 petroglyphs that were made by the Hohokam between A.D. 750 and 1450. The Hohokam, built hundreds of miles of irrigation canals, cultivated cornp and lived in many settlements both large and small throughout the valley. La Plaza was a large Hohokam settlement at the base of Hayden Butte. An in-progress Logan Simpson management plan, in addition to public feedback, reveals the need to pursue restoration, improved trail development, and additional educational signage. The need for erosion control is pressing. This funding request is designed to help fulfill these needs.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	N/A	7/1/2025	6/30/2028

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$500,000**	**$0**	**$0**	**$0**	**$0**	**$500,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$500,000	$0	$0	$0	$0	$500,000
Total	**$500,000**	**$0**	**$0**	**$0**	**$0**	**$500,000**

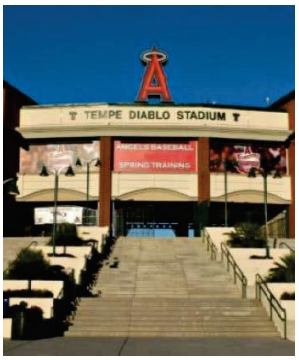
Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Implementation of Diablo Stadium Master Plan

Diablo Stadium Complex

Implementation of Diablo master plan for a shared vision for the Diablo Stadium Complex as a competitive venue within the Cactus League organization. Improvements to infrastructure, fan experiences, and provide operational efficiencies. In conjunction with this project, Tempe's ADA Transition Plan for infrastructure compliance will be addressed.

Scheduled projects include:
FY 2025-26: Continue Phase 1 improvements; continue design of internal roadway connector; main stadium lights. Phase 2 improvements; construction of roadway connector
FY 2026-27: Continue Phase 2 improvements
FY 2027-28: Continue Phase 2 improvements



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6309769	7/1/2021	6/30/2028

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$48,141,455**	**$0**	**$0**	**$0**	**$0**	**$48,141,455**

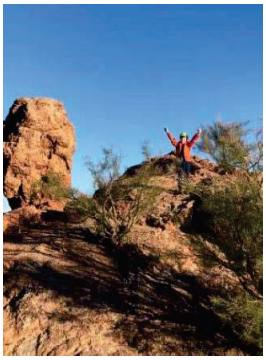
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$25,415,963	$0	$0	$0	$0	$25,415,963
Capital Fund Assigned Fund	$9,774,120	$0	$0	$0	$0	$9,774,120
Developer Assistance/Contribution	$12,951,372	$0	$0	$0	$0	$12,951,372
Total	**$48,141,455**	**$0**	**$0**	**$0**	**$0**	**$48,141,455**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Implementation of Preserves Management Plan

Papago Park and Hayden Butte

Based on recommendations from the preserves management plan and other known improvements and preservation needs this fund will implement components of the preserves management plan for Papago and Hayden Butte. Improvments and preservation may include natural, cultural, social, recreational and educational. Site restoration, erosion control, trail maintenance and improvement, revegetation are among the priorities as well as signage, historic and cultural presevation, and additional recreation or educational amentities.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6308699	7/1/2020	6/30/1931

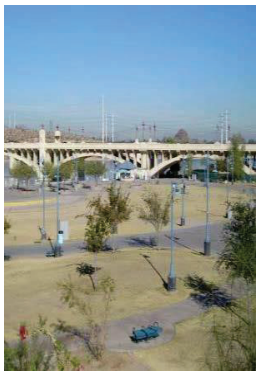
Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$674,347**	**$175,000**	**$175,000**	**$175,000**	**$175,000**	**$1,374,347**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$674,347	$175,000	$175,000	$175,000	$175,000	$1,374,347
Total	**$674,347**	**$175,000**	**$175,000**	**$175,000**	**$175,000**	**$1,374,347**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Implementation of Rio Salado Master Plan

Rio Salado

This project funds a phased implementation of the Rio Salado Park Master Plan. CIP, development impact fees and public private partnership funds will be combined to increase the potential for additional recreational amenities.

FY2025-26: Initiate public private partnership land-based recreational activity; Design for activity zones on the north side of Tempe Town Lake. Implementation of public private partnership concession-based, on-water recreational activity; preliminary design for several activity zones on the north side of Tempe Town Lake



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

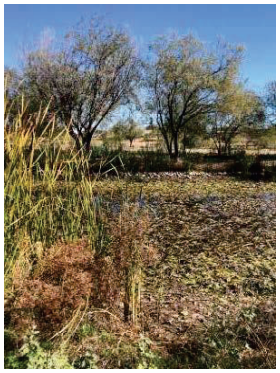
Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6309909	7/1/2020	6/30/1930

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$735,004**	**$0**	**$0**	**$0**	**$0**	**$735,004**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$735,004	$0	$0	$0	$0	$735,004
Total	**$735,004**	**$0**	**$0**	**$0**	**$0**	**$735,004**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Indian Bend Wash Repair and Renovation

Indian Bend Wash

The Indian Bend Wash (IBW) System contains local flows and conveys them efficiently through the cities of Scottsdale and Tempe and into the Salt River. The City of Tempe is required to provide maintenance of the IBW associated with the habitat improvements per an agreement with the Flood Control District (FCD) of Maricopa County. Each year the FCD inspects the Indian Bend Wash Outlet and provides a written inspection report to the city identifying needed repairs. This project will fund the ongoing repairs needed to fulfill the City's agreement to maintain the Indian Bend Wash, including the removal of woody vegetation within the riprap and restoration of levee per Flood Control District specifications; back filling of tunnels/cracks in the levee; repair missing bricks/caps on floodwalls; removal of debris that may limit flood control capacity of the wash; and miscellaneous infrastructure repairs, including those to the pump infrastructure, pond edge, pathways and vegetation.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6308159	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$43,066**	**$30,000**	**$30,000**	**$30,000**	**$30,000**	**$163,066**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$43,066	$30,000	$30,000	$30,000	$30,000	$163,066
Total	**$43,066**	**$30,000**	**$30,000**	**$30,000**	**$30,000**	**$163,066**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Ken McDonald Clubhouse Renovation

Ken McDonald Golf Course

This project constructs a new clubhouse at Ken McDonald Golf Course.

The current clubhouse was built in 1975 and has had studies completed in 2002 and 2021, identifying drainage issues, failing masonry, unlevel floors, roof leaks and a sinking foundation. Both studies recommended a rebuild of the clubhouse to address the aging infrastructure as well as the flow and layout issues which impede operations. Preliminary design to site the clubhouse is in process in FY2023-24.

FY2025-26 – Construction of clubhouse

This project is partially funded through a public private partnership.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6311389	7/1/2024	12/31/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$8,237,980**	**$0**	**$0**	**$0**	**$0**	**$8,237,980**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$4,180,980	$0	$0	$0	$0	$4,180,980
Public Private Partnership	$4,057,000	$0	$0	$0	$0	$4,057,000
Total	**$8,237,980**	**$0**	**$0**	**$0**	**$0**	**$8,237,980**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Ken McDonald Irrigation Renovation

Ken McDonald Golf Course

This project replaces the full irrigation system at Ken McDonald Golf Course.

The current irrigation system was installed in 1992 as a full replacement. A study completed in 2021 recommends a complete replacement due to below-ground PVC pipes exceeding lifecycle, outdated control system, inadequate spacing of sprinkler heads, and aging intakes and infrastructure.

Due to the significant construction timeline and impact to the golf course, it is recommended that the irrigation project and a separate clubhouse renovation project be undertaken simultaneously to reduce the amount of time the course is closed.

FY2025-26: Construction of irrigation system

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6311499	7/1/2024	12/31/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,907,515**	**$0**	**$0**	**$0**	**$0**	**$2,907,515**

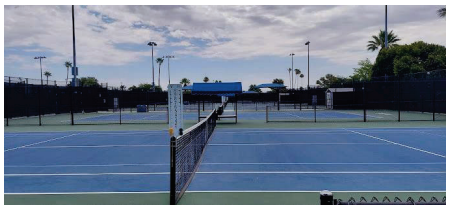
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$2,907,515	$0	$0	$0	$0	$2,907,515
Total	**$2,907,515**	**$0**	**$0**	**$0**	**$0**	**$2,907,515**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Kiwanis Tennis Court Asset Preservation

Kiwanis Recreation Center

This project will rehabilitate and replace court equipment and infrastructure to ensure the health and safety of participants and spectators while supporting the continued success and growth of community tennis.
FY25-26: Life cycle replacement, repair and update of 16 tennis courts, and equipment



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6311509	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$228,000**	**$0**	**$0**	**$0**	**$0**	**$228,000**

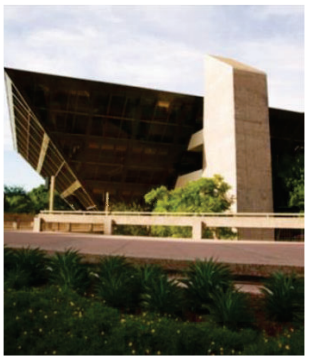
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$228,000	$0	$0	$0	$0	$228,000
Total	**$228,000**	**$0**	**$0**	**$0**	**$0**	**$228,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Loma del Rio Restoration

Tempe

Loma del Rio, is located at 715 North Mill Avenue, on a portion of a 72-acre parcel (132-04-002E) within the 296-acre City of Tempe portion Papago Park. Loma del Rio ("hill by the river") is an archaeological site occupied by the Hohokam during the late Classic Period. Ceramic and lithic evidence recovered from the site indicates occupation between A.D. 1300 and A.D. 1450. The Tempe Historic Property Register-designated site is in need of restoration. Several recurring issues threaten the site. These include unauthorized removal of portions of the rock wall by the site's ramada to create campfires, and repeatedly taking down walls on the north side of Loma del Rio. Soil erosion near the ramada is also an issue. Funding associated with this proposal would be used to hire a contractor to complete a study of the site and to implement their recommendations pertaining to site restoration and maintenance, including trails, and the installation of educational signage.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	N/A	7/1/2025	6/30/2028

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$500,000**	**$0**	**$0**	**$0**	**$0**	**$500,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$500,000	$0	$0	$0	$0	$500,000
Total	**$500,000**	**$0**	**$0**	**$0**	**$0**	**$500,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Archaeological Monitor and Mitigation

Various

The Parks and Recreation Division currently has several projects underway and planned that have been identified as needing archaeological monitoring and possible archaeological mitigition. Given the unknowns related to the archaeological process and difficulties in calculating costs, this project provides funding for unforeseen expenses related to historical and archaeological studies and potential remediation for all Parks and Recreation capital improvement projects.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6310359	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$100,822**	**$0**	**$0**	**$0**	**$0**	**$100,822**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$100,822	$0	$0	$0	$0	$100,822
Total	**$100,822**	**$0**	**$0**	**$0**	**$0**	**$100,822**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Concrete and Sports Court Replacement and Renovation

Various

This project funds the regular replacement or resurfacing of park basketball courts, tennis/pickleball courts, plazas, and other park concrete related infrastructure. This project also funds general sidewalk repairs and necessary corrections to the deficiencies listed in the ADA survey.

Scheduled improvements include:

FY 2025-26: Kiwanis Lake sidewalk ADA design,
FY 2026-27: Ragsdale MLK Park concrete construction (no design)
FY 2027-28: Kiwanis Lake Sidewalk ADA corrections Construction
FY 2028-29: Kiwanis Sister Cities construction, Tempe Sports Complex
FY 2029-30: Daley Basketball Courts; Tempe Sports Complex

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6305119	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$893,316**	**$515,000**	**$1,150,000**	**$1,050,000**	**$900,000**	**$4,508,316**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$893,316	$515,000	$1,150,000	$1,050,000	$900,000	$4,508,316
Total	**$893,316**	**$515,000**	**$1,150,000**	**$1,050,000**	**$900,000**	**$4,508,316**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Electrical & Lighting

Various

This project provides for replacement and installation of electrical and lighting infrastructure for general park lighting and the lighting of softball/baseball fields, soccer fields, swimming pools, and skate parks, as well as basketball, volleyball, racquetball, tennis, and pickleball courts (note: this is different from the specialized sports field lighting in a different CIP). There are more than 3000 lights within Park facilities supported by lamps, ballast, LED components, light poles, electrical conductors, conduit, controls, electrical panels, electrical gear, and SES's. As infrastructure ages, an overhaul or replacement of infrastructure is required. Projects are scheduled proactively due to equipment reaching end of life, or based on recommendations made during light pole studies.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6307659	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$812,336**	**$400,000**	**$500,000**	**$500,000**	**$700,000**	**$2,912,336**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$812,336	$400,000	$500,000	$500,000	$700,000	$2,912,336
Total	**$812,336**	**$400,000**	**$500,000**	**$500,000**	**$700,000**	**$2,912,336**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Emergency Repairs

Various

Each year due to the age of our facilities, weather, and other unforeseen incidences, there are unscheduled infrastructure failures requiring repair. Even with a program of regular infrastructure replacements there will be some failure(s) or demands which cannot wait for their scheduled replacement. This project creates funding to address the unexpected infrastructure failures, public health and safety issues, and/or contractual obligations. In recent years due to an aging parks and recreation facility system, a series of emergency and/or unexpected infrastructure repairs and replacements has been required.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6305989	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$183,974**	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$583,974**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$183,974	$100,000	$100,000	$100,000	$100,000	$583,974
Total	**$183,974**	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$583,974**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Enhancements

Various

This project funds park improvements to bring parks up to the base "recreational value" standard, for existing amenities such as playgrounds (rubber surfacing, shade structure, single structure, and inclusive equipment), shaded picnic areas, trees, and site furnishings. This fund will also focus on new expansion projects and amenities such as new infrastructure, sports amenities, play amenities, gardens, multi-use gathering space, pickle ball courts or dog parks etc., as well as bleachers, windscreens, scoreboards, netting and shade for sports fields/courts. Finally, this project funds implementation of the Equity Study and Parks and Recreation Master Plan recommendations.

FY 2025-26: Ramadas design, foul ball safety netting, misc. enhancement, new pickleball courts
FY 2026-27: Cole, Rotary ramadas construction
FY 2027-28: Stroud ramada, Kiwanis Field lighting design
FY 2028-29: Kiwanis Field lighting, Sister Cities Renovation
FY 2029-30: Park Enhancement Project TBD

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	6308189	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,960,413**	**$1,330,000**	**$825,000**	**$1,050,000**	**$1,050,000**	**$7,215,413**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Capital Project Fund Balance	$1,260,413	$180,000	$75,000	$0	$0	$1,515,413
General Obligation Bonds	$100,000	$800,000	$400,000	$700,000	$700,000	$2,700,000
Development Impact Fees	$1,600,000	$350,000	$350,000	$350,000	$350,000	$3,000,000
Total	**$2,960,413**	**$1,330,000**	**$825,000**	**$1,050,000**	**$1,050,000**	**$7,215,413**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Infrastructure

Various

Equipment Infrastructure

This project funds the replacement of picnic tables/equipment, benches, trash & recycle receptacles, drinking fountains, backstops, fencing, soccer goals, signage, sand, rubber safety surfacing maintenance and repair, etc. in City of Tempe parks.

Drainage Infrastructure

There are over 200 storm structures throughout the park system, which are part of a larger drainage and storm drain system. In some parks there is infrastructure related to drainage from streets into parks or on-site drainage at the parks such as bubbler boxes and dry wells. Several parks are having issues associated with the drainage of water including bubbler boxes backing up and slow draining retention basins. Additionally, turf in detention parks and flood irrigated areas drain slowly. This project will fund solutions to the drainage issues in neighborhood and community parks.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6308169	7/1/2017	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$753,910**	**$482,500**	**$550,000**	**$650,000**	**$675,000**	**$3,111,410**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$753,910	$482,500	$550,000	$650,000	$675,000	$3,111,410
Total	**$753,910**	**$482,500**	**$550,000**	**$650,000**	**$675,000**	**$3,111,410**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Capital Improvements Program

Park Irrigation Systems

Various

Tempe maintains all park living infrastructure including trees, shrubs, and turf through multiple irrigation methods, including flood, drip, and spray heads. Much of the irrigation infrastructure is beyond its useful life. This project funds modifications and replacements of irrigation systems components. This project will also fund the full conversion of irrigation controllers, including the installation of flow meters and master valves, in order to efficiently manage irrigation.
Scheduled projects include:

FY 2025-26: New irrigation controllers various locations, Tempe Beach new POC
FY 2026-27: Benedict Sports Complex (construction): new irrigation controllers
FY 2027-28: New irrigation controllers various locations; Kiwanis (design) Benedict Phase 2
FY 2028 -29: Tempe Sports Complex (design); new Controllers various locations
FY 2029-30: Tempe Sports Complex (construction); new irrigation controllers

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6305999	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$496,038**	**$500,000**	**$600,000**	**$600,000**	**$760,000**	**$2,956,038**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$456,038	$460,000	$560,000	$560,000	$720,000	$2,756,038
Water / Wastewater Fund	$40,000	$40,000	$40,000	$40,000	$40,000	$200,000
Total	**$496,038**	**$500,000**	**$600,000**	**$600,000**	**$760,000**	**$2,956,038**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Lake Improvements

Various

Within the 6 parks (Hallman Park, Selleh Park, Kiwanis Park, Papago South, Indian Bend Habitat Ponds and Tempe Town Lake), Tempe maintains the lake edge, boating infrastructure and requires periodic dredging of the lakes. Erosion of the lake edge results in an unstable ground surrounding the water. This project will fund the reconstruction of eroded lake edges to prevent further erosion, line lakes to improve water retention, and add elements to improve water quality.

Scheduled projects include:

Projects in progress now utilizing reappropriation: Selleh Lake edge project; Hallman lake edge, bottom, and aeration system phased construction
FY 29/30: Papago Alternate Water Source Construction; Misc Lake edge repairs or modification at Papago Lake

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6307629	Ongoing	Ongoing

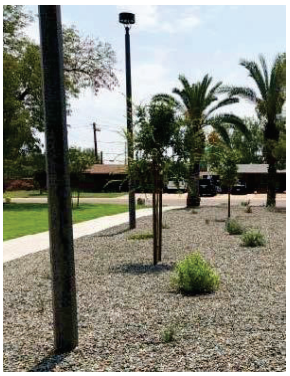
Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,555,445**	**$0**	**$0**	**$0**	**$300,000**	**$1,855,445**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$1,555,445	$0	$0	$0	$300,000	$1,855,445
Total	**$1,555,445**	**$0**	**$0**	**$0**	**$300,000**	**$1,855,445**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Landscape Renovation & Buffer

Various

Much of the parks landscape has extended beyond its useful life and needs to be renovated. Additionally, many parks border residential walls with sprinkled turf; these areas also include park assets, such as SES cabinets and irrigation controllers that are within turf areas. This project will fund moving sprinkler heads away from walls, installing a concrete header and decomposed granite buffers between parks and residential walls; these changes will increase the life of park assets and reduce irrigation overspray onto private property. Costs will include irrigation modifications, as well as decomposed granite and concrete header installations.
The following projects will be completed:

FY 2025-26: General landscape and curbing improvements
FY 2026-27: Petersen curbing, irrigation adjustments/landscape buffer
FY 2027-28: General landscape and curbing improvements
FY 2028-29:General landscape and curbing improvements
FY 2029-30: Tempe Beach/Rio Salado Landscape DG



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6309789	Ongoing	Ongoing

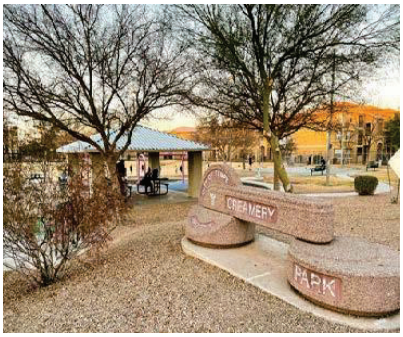
Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$510,825**	**$165,000**	**$100,000**	**$100,000**	**$170,000**	**$1,045,825**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$510,825	$165,000	$100,000	$100,000	$170,000	$1,045,825
Total	**$510,825**	**$165,000**	**$100,000**	**$100,000**	**$170,000**	**$1,045,825**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Monument Signs

Various

This project constructs and installs new park monuments signs with approximately 4-5 signs being replaced per year. A Park Sign Package study and design addresses the updating and replacement of parks rules and regulations signs, educational signs and wayfinding signs.

FY 2025-26: Jaycee, Papago North and South, Escalante, Kiwanis North
FY 2026-27: Indian Bend, Hanger, Celaya, Scudder, Gaicki,
FY 2027-28: Birchett, Stroud, Svob, Daumler
FY 2028-29: Waggoner, Optimist x2, Arredondo, Cole
FY 2029-30: Tempe Town Lake, Campbell, Double Butte Cemetery, Joyce



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6311219	7/1/2023	6/30/1932

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$476,186**	**$200,000**	**$200,000**	**$200,000**	**$200,000**	**$1,276,186**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$476,186	$200,000	$200,000	$200,000	$200,000	$1,276,186
Total	**$476,186**	**$200,000**	**$200,000**	**$200,000**	**$200,000**	**$1,276,186**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Playground Infrastructure & Equipment Replacement & Renovation

Various

This project funds replacement of all equipment and safety surfacing. Each playground is brought into compliance with current (CPSC), American Society for Testing and Materials (ASTM), And (ADA) guidelines. Playgrounds include rubber safety surfacing and elements that match Tempe's recreational value standard, including equipment that meets inclusivity index standards.
This project will consist of the following playground updates:

FY 2025-26: Daley & (construction); Jaycee Design and partial construction: Cole & Rotary (design). ADA Compliance
FY 2026-27: Papago North and South Design, Cole & Rotary (construction); Hanger (design). ADA Compliance
FY 2027-28: Stroud Design, Hanger (construction); Papago north and South (Construction). ADA Compliance
FY 2028-29: Kiwanis Fiesta, Parque de Soza (Design); Esquer (construction). ADA Compliance
FY 2029-30: Mary and Moses Green Design, parque de Soza (construction), ADA Compliance

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6305499	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$6,965,234**	**$1,615,000**	**$1,575,000**	**$1,300,000**	**$835,000**	**$12,290,234**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$6,965,234	$1,615,000	$1,575,000	$1,300,000	$835,000	$12,290,234
Total	**$6,965,234**	**$1,615,000**	**$1,575,000**	**$1,300,000**	**$835,000**	**$12,290,234**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Parks Projects Impact Fee Funded

Various

Development Impact Fees are a funding source representing development's proportionate share of infrastructure costs and are used to construct system improvements needed to accommodate new development. In the Parks and Recreation category, several types of park improvement projects are eligible to be funded with development impact fees as identified in a 2021 development fee study. This CIP will complete the in-progress lighting project at Tempe Women's Club Park. Future projects that have an element of development impact fee funding will reside in a new CIP called Park Enhancements.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	6310369	7/1/2021	12/31/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$286,031**	**$0**	**$0**	**$0**	**$0**	**$286,031**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Development Impact Fees	$286,031	$0	$0	$0	$0	$286,031
Total	**$286,031**	**$0**	**$0**	**$0**	**$0**	**$286,031**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Ramadas Replacement

Various

Tempe maintains ramadas in parks. This CIP will replace/renovate ramadas to ensure they are safe, accessible, and in good working condition. It funds the full replacement (including design) or minor renovation of park ramadas based on a life cycle or condition rating. Additionally, projects are scheduled in conjunction with identified playground renovations, in order to minimize park impact. In conjunction with this project, Tempe's ADA Transition Plan for infrastructure compliance will be implemented.
Scheduled replacement or minor renovations include the following parks:

FY 2025-26: Jaycee (construction); Kiwanis Fishing Ramadas (design);
FY 2026-27: Tempe Beach Park (renovations); Ragsdale MLK Ramada (reno)
FY 2027-28: Kiwanis Fishing ramadas (construction); Kiwanis Fiesta and Romero (design)
FY 2028-29: Kiwanis Fiesta Ramada Install. Kiwanis lake ramadas (renovation)
FY 2029-30: Kiwanis Romero (construction) Kiwanis lake ramadas (renovation)

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6307639	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$496,356**	**$150,000**	**$2,000,000**	**$1,215,000**	**$1,180,000**	**$5,041,356**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$496,356	$150,000	$2,000,000	$1,215,000	$1,180,000	$5,041,356
Total	**$496,356**	**$150,000**	**$2,000,000**	**$1,215,000**	**$1,180,000**	**$5,041,356**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Restrooms Renovations/Replacement

Various

This project funds full restroom replacements and partial renovations. Restrooms undergoing full replacements require design and will generally be rebuilt in the same location and only relocated when necessary and practical. This CIP will replace/renovate restrooms to ensure they are safe, accessible and in good working condition. In conjunction with this project, Tempe's ADA Transition Plan for infrastructure compliance will be implemented.

Scheduled projects include:

FY 2025-26: McKemy (construction)
FY 2026-27: Connolly (construction); Papago N, TSC Dawson, Skate, Soccer (partials), Kiwanis Romero (design)
FY 2027-28: Marina and Tempe Beach (partials)
FY 2028-29: Kiwanis fiesta, Kiwanis Romero (Construction), Papago S, Hallman (Design)
FY 2029-30: Papago S, Hallman (construction); Jaycee, Hollis (design)

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6307649	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,403,098**	**$580,000**	**$120,000**	**$640,000**	**$530,000**	**$3,273,098**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$1,403,098	$580,000	$120,000	$640,000	$530,000	$3,273,098
Total	**$1,403,098**	**$580,000**	**$120,000**	**$640,000**	**$530,000**	**$3,273,098**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Sign Package Study/Design

Various

This project funds a study and the design for neighborhood and community park signage, which is currently in need of structural, aesthetic and informational updates and improvements. The study and subsequent design will address the following: concrete monument markers, parks rules and regulations signs, educational signs, and wayfinding signs (including accessibility features where applicable). The construction and installation of signs will be funded through the asset specific Park Infrastructure/Equipment Replacement CIP project.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6308679	Ongoing	12/31/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$94,678**	**$0**	**$0**	**$0**	**$0**	**$94,678**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Capital Project Fund Balance	$94,678	$0	$0	$0	$0	$94,678
Total	**$94,678**	**$0**	**$0**	**$0**	**$0**	**$94,678**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Park Sports Amenities

Various

Lighting Projects:
25-26: Redden, Hollis, Palmer, Daumler & Ehrhardt BB design; Meyer & Mitchell BB & VB design; Indian Bend BB & tennis design
26-27: Redden, Hollis, Palmer, Daumler & Ehrhardt BB const.; Meyer BB & VB const; Indian Bend BB & tennis const; Marcos, McClintock, Corona, & Tempe High Schools tennis design; Kiwanis Romero VB & BB design; Arredondo, Cole, Joyce & Optimist BB design; halide to LED athletic lighting conversions
27-28: Arredondo, Cole, Joyce, Optimist BB construction; Marcos, McClintock, Corona, Tempe High Schools tennis const.
28-29: Corona, Marcos, McClintock tennis const. Athletic lighting conversions to LED. Romero VB & BB
29-30: Athletic lighting conversions to LED
Field Renovations:
25-26: Various Park soccer/ballfield renovations
26-27: Tempe Sports Complex (3 soccer); Kiwanis (4 soccer); Palmer
27-28: Benedict (2 soccer)
28-29: Benedict (2 Soccer), Field Infrastructure upgrades
29-30: Ballfield refresh, soccer field reno, Rio volleyball infrast.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6303089	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,710,155**	**$1,310,000**	**$1,305,000**	**$1,525,000**	**$1,075,000**	**$7,925,155**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$2,710,155	$1,310,000	$1,305,000	$1,525,000	$1,075,000	$7,925,155
Total	**$2,710,155**	**$1,310,000**	**$1,305,000**	**$1,525,000**	**$1,075,000**	**$7,925,155**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Capital Improvements Program

Parks and Recreation Facilities Assessment

Various

The Recreation Facilities Needs Assessment (RFNA) will build upon the recommendations from the 2019 Makers Facilities Master Plan, Parks and Recreation Master Plan update as well as the Parks & Recreation Equity Study. The purpose of the RFNA is to integrate the findings and recommendations from the previously completed studies into one holistic document that outlines a long-term plan for renovating and/or replacing recreation centers. The RFNA will account for both major maintenance needs and functional, user-drive needs.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

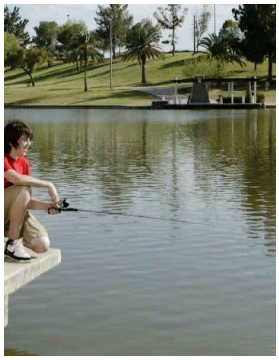
Priority Type	Project Number	Estimated Start	Estimated Completion
0	6311229	1/1/2024	12/31/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$100**	**$0**	**$0**	**$0**	**$0**	**$100**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Fund Cash Reserve - CIP	$100	$0	$0	$0	$0	$100
Total	**$100**	**$0**	**$0**	**$0**	**$0**	**$100**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Parks Improvements-Contingency Fund-Grants/Other

Various

This CIP creates spending authority and other funding that are received mid-year.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6309863	Ongoing	Ongoing

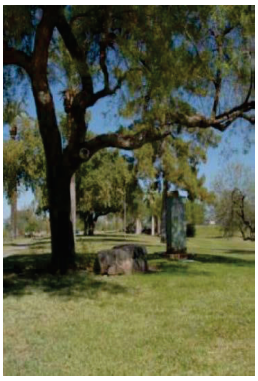
Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$5,000,000**	**$0**	**$0**	**$0**	**$0**	**$5,000,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Grants/Other	$5,000,000	$0	$0	$0	$0	$5,000,000
Total	**$5,000,000**	**$0**	**$0**	**$0**	**$0**	**$5,000,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Parks Urban Forest

Various

This project funds new trees in parks, as well as to implement the Urban Forest Master Plan's 25% tree and shade canopy coverage performance measure. Tree planting projects will occur in conjunction with other, already scheduled projects, such as playground, ramada, or irrigation renovations. The neighborhood and community park portions of this project have been accelerated.
This project also funds replacement trees lost to storm damage, age, vandalism, and accident at a rate of 2% each year for replacements. Scheduled projects include:

FY 2025-26: Rio Salado, Kiwanis and Tempe Sports Complex, Daley; annual replacements
FY 2026-27: Rio Salado, Kiwanis and Tempe Sports Complex, Cole/Rotary; annual replacements
FY 2027-28: Rio Salado, Kiwanis and Tempe Sports Complex, Benedict, Hanger; annual replacements
FY 2028-29: Rio Salado, Kiwanis and Tempe Sports Complex, Stroud; annual replacements
FY 2029-30: Rio Salado, Kiwanis and Tempe Sports Complex, Parque de Soza; annual replacements



Primary City Council Priority and Performance Measure Addressed	
Sustainable Growth & Development	4.11 - TREE AND SHADE CANOPY - Achieve a citywide (City and private property) 25% tree and shade canopy.

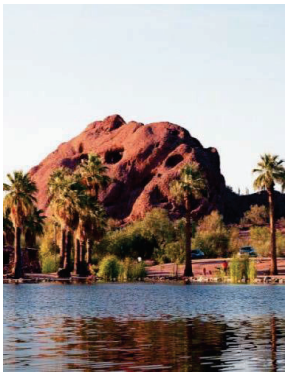
Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6309489	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$394,215**	**$305,000**	**$305,000**	**$305,000**	**$305,000**	**$1,614,215**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$394,215	$305,000	$305,000	$305,000	$305,000	$1,614,215
Total	**$394,215**	**$305,000**	**$305,000**	**$305,000**	**$305,000**	**$1,614,215**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Preserves Management Plan

Papago Park

Tempe recognizes the immense value of its two desert preserves: Papago and Hayden Butte. Their unique natural, cultural, social, recreational, educational, historic and archaeological resources require proactive stewardship in order to ensure proper long-term conservation. Parks and Recreation, in partnership with other City departments, the Desert Conservation Commission, and the community will develop a management plan to identify necessary improvements, methods of care, and an implementation plan for both desert preserves. A separate project will implement the components of the management plan.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
0	6309469	7/1/2018	10/31/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$38,587**	**$0**	**$0**	**$0**	**$0**	**$38,587**

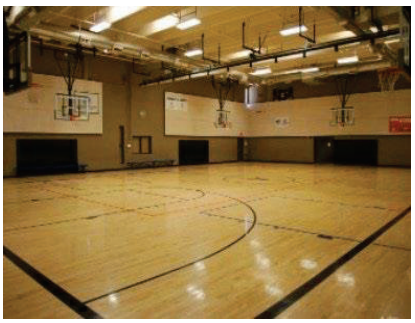
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Capital Project Fund Balance	$38,587	$0	$0	$0	$0	$38,587
Total	**$38,587**	**$0**	**$0**	**$0**	**$0**	**$38,587**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Recreation Emergency Repairs

Various

Aging infrastructure, weather or other incidents cause unscheduled facility and equipment failures that require repair or replacement. Even with a program of regular asset replacements there will be some unanticipated failures that would cause significant service interruptions if demands cannot wait for scheduled replacement. A few examples of emergencies are pool heater failure, broken fitness equipment, unexpected damage to fixtures and furnishings, and damage to fencing and netting caused by vandalism or weather.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.16 - COMMUNITY SERVICES FACILITIES AND OPEN SPACES - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of city parks, recreation, arts, and cultural centers" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6310529	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$213,580**	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$613,580**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$213,580	$100,000	$100,000	$100,000	$100,000	$613,580
Total	**$213,580**	**$100,000**	**$100,000**	**$100,000**	**$100,000**	**$613,580**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Diablo Stadium Improvements

Diablo Stadium

Tempe Diablo Stadium was constructed in the late 1960's and has undergone several renovations since that time including an extensive renovation in 2005. This project will provide for the ongoing critical maintenance of the facility and its systems. There are repairs needed for concrete, roofing, fencing, and issues relating to HVAC's, electrical, and plumbing systems. Annual maintenance repairs are also needed for the high volume of use in spring. The impacted areas will include but may not be limited to the grandstands, concourse, stairwells and locker room areas. Future additional funding for this project is dependent on the outcome of the major Diablo Stadium Complex renovations. Current renovations are set to start in FY25/26 and continue for several years and includes projects such as painting, roof recoating and replacements, electrical updates, and plumbing. Diablo deficiencies are about $3.127M and average 5 year predicted maintenance is $540k per year.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	6308139	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$311,231**	**$250,000**	**$250,000**	**$250,000**	**$250,000**	**$1,311,231**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$311,231	$250,000	$250,000	$250,000	$250,000	$1,311,231
Total	**$311,231**	**$250,000**	**$250,000**	**$250,000**	**$250,000**	**$1,311,231**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Police Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
9-1-1/Radio Recording Equipment Refresh	5511449	General Obligation Bonds	239,798	-	239,798	-	-	-	900,000	1,139,798
Armored Rescue Vehicle	N/A	General Obligation Bonds	-	-	-	-	-	-	536,687	536,687
City Regional Radio System Maintenance and Replacement	5501989	General Obligation Bonds	821,057	4,719,167	5,540,224	4,636,226	6,791,953	4,989,808	2,124,026	24,082,237
	3407449	Solid Waste Fund	-	46,598	46,598	50,757	50,983	471,850	47,919	668,107
	3207439	Water / Wastewater Fund	-	65,237	65,237	158,735	71,376	548,744	67,087	911,179
		Project Total	821,057	4,831,002	5,652,059	4,845,718	6,914,312	6,010,402	2,239,032	25,661,523
Detention CCTV System and Security Control	N/A	General Obligation Bonds	-	-	-	-	-	-	750,000	750,000
Detention Facility Improvements	5509699	General Obligation Bonds	195,624	-	195,624	-	-	-	-	195,624
Digital Forensics Server Unit Project	N/A	General Obligation Bonds	-	-	-	600,000	-	-	-	600,000
Evidence Impound Vehicle Storage Lot	5509909	General Obligation Bonds	720,714	-	720,714	-	-	-	-	720,714
Expansion and Replacement of Rifles	5508629	General Obligation Bonds	-	-	-	400,000	-	-	-	400,000
Explosive Ordnance Detection X Ray System Replacement	N/A	General Obligation Bonds	-	-	-	200,000	-	-	-	200,000
Explosive Ordnance Disposal Deployment Vehicle Replacement	5511459	General Obligation Bonds	495,341	-	495,341	-	120,000	-	-	615,341
Fingerprint Identification System Update	5508999	General Obligation Bonds	119,225	-	119,225	-	-	-	-	119,225
Mobile and Enhanced Computer Replacement	5509189	General Obligation Bonds	239,251	95,000	334,251	50,000	20,000	2,362,397	100,000	2,866,648
New Police Substation	5511149	Development Impact Fees	5,750,449	-	5,750,449	-	-	-	-	5,750,449
		General Obligation Bonds	-	5,087,600	5,087,600	-	-	-	-	5,087,600
		Capital Projects Fund Balance	4,000,000	11,562,400	15,562,400	-	-	-	-	15,562,400
		Project Total	9,750,449	16,650,000	26,400,449	-	-	-	-	26,400,449
Patrol Rifle Program	N/A	General Obligation Bonds	-	-	-	-	-	-	409,000	409,000
Police Analytics Integrated Information System	5511359	General Obligation Bonds	155,797	-	155,797	-	-	-	-	155,797
Police CAD and RMS Cloud Migration	5511719	Asset Forfeiture Proceeds	-	99,250	99,250	123,092	-	-	-	222,342
Police Facilities Repair/Remodel (formerly Hardy Substation HVAC and Gear Locker)	5510309	General Obligation Bonds	652,775	775,000	1,427,775	-	985,000	-	-	2,412,775
Police Training Simulator	N/A	General Obligation Bonds	-	-	-	-	-	-	148,500	148,500
Protective and Emergency Preparedness Equipment	5509719	General Obligation Bonds	299,957	-	299,957	185,300	375,000	900,000	564,305	2,324,562
Public Safety Communications Equipment Replacement	5510709	General Obligation Bonds	1,711,546	700,000	2,411,546	-	-	-	433,000	2,844,546

Police Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
Taser Refresh	5508819	General Fund Cash Reserve	93,600	87,600	181,200	87,600	87,600	87,600	87,600	531,600
Traffic Major Crime Scene Equipment and Software	N/A	General Obligation Bonds	-	-	-	-	-	-	385,661	385,661
Police Protection Program Total			**15,495,134**	**23,237,852**	**38,732,986**	**6,491,710**	**8,501,912**	**9,360,399**	**6,553,785**	**69,640,792**

9-1-1/Radio Recording Refresh

1855 E. Apache Boulevard, Tempe

The Communications Bureau provides recordings of 9-1-1 and non-emergency calls and police radio traffic to fulfill public records requests and assist outside agencies. These systems also protect the Police Department and City from liability, aid prosecutions, and enhance employee performance. The current systems, replaced in 2013 and 2017, are at the end of their 5–7 year lifespan, requiring full replacement for reliability. Partial upgrades risk compatibility issues. This proposal seeks funding to replace the entire system, supporting future needs like Next Generation 9-1-1 data (video, text). It includes software maintenance for FY 25-28. For planning purposes, the equipment will need replacement again in FY 29-30 to include the software maintenance for that year. Including this in the City's capital improvement plan ensures uninterrupted service.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.07 - POLICE SERVICES SATISFACTION - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of Local Police Services" greater than or equal to the top 10% of the national benchmark cities as measured in the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5511449	ongoing	ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$500,000**	**$0**	**$0**	**$0**	**$900,000**	**$1,400,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$239,798	$0	$0	$0	$900,000	$1,139,798
Total	**$239,798**	**$0**	**$0**	**$0**	**$900,000**	**$1,139,798**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Armored Rescue Vehicle

N/A

The Police Department's Armored Rescue Vehicle (ARV) is approaching 16 years old. ARV's are one of the most important tools that we have to protect citizens and officers during high-risk situtations. The primary use of an ARV is to transport tactical officers to and from hostile environments and to assist with the both the recovery and the protection of civilians in harm's way during active threats to their safety. The ARV is designed to provide protection from small arms fire, explosive, and IED threats. The ARV provides ballistic protection and protects 16-18 operators while allowing SWAT operators to return fire from within the vehicle during hostile incidents. We currently use our ARV during all high-risk search warrants, SWAT callouts, and for public display. The public displays include, but are not limited to, the Verteran's Day Parade, school career days, Trunk-or-Treat, and GAIN.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.05 - FEEING OF SAFETY IN YOUR NEIGHBORHOOD - Achieve ratings of "Completely Safe" or "Mostly Safe" for "feeling of safety in your neighborhood" that is greater than or equal to the quarterly average of the benchmark cities as measured by the police sentiment survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	N/A	7/1/2029	6/30/2031

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$0**	**$0**	**$536,687**	**$536,687**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$0	$0	$0	$0	$536,687	$536,687
Total	**$0**	**$0**	**$0**	**$0**	**$536,687**	**$536,687**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

City Regional Radio System Maintenance and Replacement

120 E. 5th Street

The City of Tempe currently utilizes the Regional Wireless Cooperative (RWC), a regional Project 25 700/800 MHz interoperable radio system. The RWC has 23 partners and many other interoperable partners, allowing for seamless interoperability among federal, state, transit, county and municipal users. To support the infrastructure, maintenance, upgrades and support staff, RWC members must pay ongoing yearly costs. The RWC system makes significant use of the 700 MHz public safety frequency band, and as such is cognizant of the upcoming FCC requirement to narrowband operations to achieve 6.25 kHz equivalent efficiency in that band. The RWC has communicated to its users, including Tempe that it plans to upgrade to Project 25 Phase 2 TDMA operations within the next six years in order to comply with the FCC's mandate. Tempe continues to upgrade and/or replace "end user" equipment to accommodate this upgrade.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5501989	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$5,652,059**	**$4,845,718**	**$6,914,312**	**$6,010,402**	**$2,239,032**	**$25,661,523**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$5,540,224	$4,636,226	$6,791,953	$4,989,808	$2,124,026	$24,082,237
Solid Waste Fund	$46,598	$50,757	$50,983	$471,850	$47,919	$668,107
Water / Wastewater Fund	$65,237	$158,735	$71,376	$548,744	$67,087	$911,179
Total	**$5,652,059**	**$4,845,718**	**$6,914,312**	**$6,010,402**	**$2,239,032**	**$25,661,523**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Detention CCTV System and Security Control

120 E. 5th St., Tempe

The Detention Facility will replace and upgrade the CCTV and Security Control systems to ensure continuity in operations. These systems become obsolete and require an upgrade every 6-8 years. The last upgrade was completed in September 2020. The Security Control and CCTV systems are connected and should be upgraded together to maximize compatibility and minimize operational issues.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	N/A	7/1/2029	12/31/2031

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$0**	**$0**	**$750,000**	**$750,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$0	$0	$0	$0	$750,000	$750,000
Total	**$0**	**$0**	**$0**	**$0**	**$750,000**	**$750,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Detention Facility Improvements

120 E. 5th St., Tempe

This is a request to roll over appropriations from FY2024-25 to the next year in order to complete two projects. This is an approved improvement request to replace locks toilet fixtures, and related valves and plumbing which are faulty and leaking. The Tempe Police Department Detention Facility is able to house 50 arrested individuals at any given time, 24 hours a day, 7 days a week. The facility consists of 22 cells, which include lighting, toilet fixtures, and locks. There are locks on the exterior entrances as well. The Detention Bureau's overall responsibility is to maintain care, custody, and control of those arrested so they are safe, do not have the opportunity to escape, or the ability to take control of the facility.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5509699	7/1/2023	12/31/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$195,624**	**$0**	**$0**	**$0**	**$0**	**$195,624**

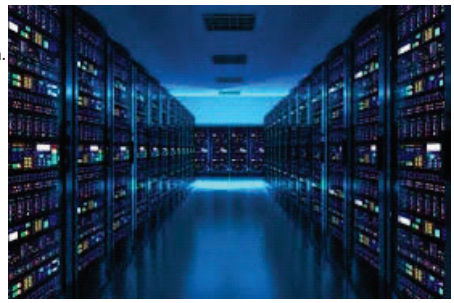
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$195,624	$0	$0	$0	$0	$195,624
Total	**$195,624**	**$0**	**$0**	**$0**	**$0**	**$195,624**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Digital Forensics Unit Server Project

N/A

The Tempe Police Department (TPD) Digital Forensics Unit (DFU) is responsible for accessing, retrieving, and storing evidence from digital devices (including cell phones and computers) for investigative units departmentwide. The digital evidence obtained is related to investigations (including homicides, crimes against children, robberies, drug trafficking, and serious/fatal traffic collisions) and is required for successful prosecution. The digital evidence is stored on a specialized computer server, which is maintained by the DFU. Due to advancing technology, this server (originally purchased in 2017) will be considered obsolete in 2027. The TPD is therefore requesting the purchase of a Digital Forensics Server in FY 2026-27 for $600,000. This amount covers server replacement and all applicable fees for five years. After five years (FY 2031-32), there is an estimated annual fee of $80,000 for server maintenance and software fees.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.05 - FEEING OF SAFETY IN YOUR NEIGHBORHOOD - Achieve ratings of "Completely Safe" or "Mostly Safe" for "feeling of safety in your neighborhood" that is greater than or equal to the quarterly average of the benchmark cities as measured by the police sentiment survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	N/A	7/1/2026	6/30/2027

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$600,000**	**$0**	**$0**	**$0**	**$600,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$0	$600,000	$0	$0	$0	$600,000
Total	**$0**	**$600,000**	**$0**	**$0**	**$0**	**$600,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Evidence Impound Vehicle Storage Lot

Greentree Drive and 52nd Street

The Police Department is developing a parcel of land to store and maintain all impounded vehicles from seizures for criminal justice purposes. On average, the Police Department seizes and impounds over 700 vehicles a year. These vehicles are often held for extended periods of time based on State law and the severity of the case for which they were seized. Currently, these vehicles are stored at multiple locations which make it extremely difficult and time consuming for Property Unit staff and case detectives to secure and manage them. This project is being considered as part of the 2018-19 Citywide Facility Planning Project by MAKERS. The Police Department needs a short-term storage solution on city owned property to alleviate current conditions and a long-term solution which coincides with the City's master plan on City owned property.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.07 - POLICE SERVICES SATISFACTION - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of Local Police Services" greater than or equal to the top 10% of the national benchmark cities as measured in the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5509909	1/1/2022	12/31/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$720,714**	**$0**	**$0**	**$0**	**$0**	**$720,714**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$720,714	$0	$0	$0	$0	$720,714
Total	**$720,714**	**$0**	**$0**	**$0**	**$0**	**$720,714**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Expansion and Replacement of Rifles

N/A

This project aims to replace the Tempe Police Department's (TPD) existing Special Weapons And Tactics (SWAT) handguns, rifles, precision rifles, and related accessories in FY2026-27. The SWAT team's existing weapons systems will have reached their end-of-life expectancy by 2027 and require replacement. These weapons systems are the primary weapons used by SWAT operators and snipers during high-risk incidents. The estimated costs for the weapons systems are as follows: $60,000 (handguns), $250,000 (rifles), $64,000 (precision rifles), and $26,000 in accessories. Funding this project ensures TPD's SWAT operators are equipped with the necessary tools and resources needed to address public safety threats while keeping our law enforcement officers and community safe.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.05 - FEEING OF SAFETY IN YOUR NEIGHBORHOOD - Achieve ratings of "Completely Safe" or "Mostly Safe" for "feeling of safety in your neighborhood" that is greater than or equal to the quarterly average of the benchmark cities as measured by the police sentiment survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	5508629	7/1/2026	6/30/2027

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$400,000**	**$0**	**$0**	**$0**	**$400,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$0	$400,000	$0	$0	$0	$400,000
Total	**$0**	**$400,000**	**$0**	**$0**	**$0**	**$400,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Explosive Ordnance Detection X-Ray System Replacement

N/A

This project aims at replacing the Tempe Police Department's (TPD) Explosive Ordnance Detection (EOD) Unit's five X-ray systems. TPD's existing EOD x-ray systems have been in service for approximately 16 years (as of FY 22-23). EOD X-ray systems safely and effectively diagnose Improvised Explosive Devices (IEDs), suspicious packages, and other items that need to be analyzed without manipulation. In addition, x-ray systems are the first tool EOD technicians use to in counter IED detection. Considering the anticipated life expectancy and technological advances, existing X-ray systems will be considered obsolete in FY 2026-27 and must be replaced. The estimated cost to replace the x-ray systems is $200,000.00 (with no recurring fees).

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	N/A	7/1/2026	6/30/2027

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$200,000**	**$0**	**$0**	**$0**	**$200,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$0	$200,000	$0	$0	$0	$200,000
Total	**$0**	**$200,000**	**$0**	**$0**	**$0**	**$200,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Explosive Ordnance Disposal Deployment Vehicle Replacement

N/A

This project will replace the Tempe Police Department's (TPD) existing Explosive Ordnance Detection (EOD) Deployment Vehicle and two EOD blast suits. EOD deployment vehicles are used to store and secure specialized EOD equipment and transport the equipment to and from scenes involving potential explosives and dangerous individuals. TPD's existing EOD deployment vehicle has been in service for approximately 17 years. The specialized equipment secured and transported in the existing EOD deployment vehicle is critical to safeguard victims, innocent bystanders, and Law Enforcement Officers (LEOs) in high-risk incidents involving potential explosives and dangerous individuals. TPD's existing EOD deployment vehicle has surpassed its life expectancy. The vehicle replacement cost is estimated to be $665,000 (this will also require an additional $3,000 per vehicle in operating costs for gas and maintenance). The EOD blast suit replacement is estimated to be $120,000 in FY2027-28.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	5511459	7/1/2024	6/30/2028

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$495,341**	**$0**	**$120,000**	**$0**	**$0**	**$615,341**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$495,341	$0	$120,000	$0	$0	$615,341
Total	**$495,341**	**$0**	**$120,000**	**$0**	**$0**	**$615,341**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fingerprint Identification System Update

N/A

This project will enable technological updates to the Police Department's fingerprint identification equipment, replacing technology that has passed its useful life expectancy and adding additional technology to create greater efficiencies. These systems provide a means to produce consistent, high quality fingerprint images directly into an inkless, digital format to create criminal history records. As current equipment reaches its life expectancy, it must be replaced to ensure there is no disruption of fingerprint processing services. In addition, these systems are the only approved means to transmit City of Tempe fingerprint records to the Department of Public Safety and the Federal Bureau of Investigations. Specific equipment includes three Morpho Livescan machines, a store and forward computer, a latent print workstation, a Livescan machine in Detention and a latent printer for Forensics.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5508999	7/18/2018	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$119,225**	**$0**	**$0**	**$0**	**$0**	**$119,225**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$119,225	$0	$0	$0	$0	$119,225
Total	**$119,225**	**$0**	**$0**	**$0**	**$0**	**$119,225**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Mobile and Enhanced Computer Replacement

N/A

Police mobile and enhanced computers are essential for field and investigative employees to maintain constant access to a fully integrated public safety system. Mobile computers provide field employees with the ability to communicate with each other, respond to calls for service, and complete police reports, records of field contacts, and arrests/bookings. Enhanced computers also provide investigative field employees with the ability to manage their casesload from the field or office, map crime and crash scenes, and conduct analysis and intelligence research. Equipment need to be replaced every five (5) years to ensure employees have access to critical systems and limit individual and systems failures. Refresh of the field operations and special assignment laptops and tablets are scheduled for FY2028-29. After the refresh, miscellaneous equipment and parts will also need to be replaced.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.07 - POLICE SERVICES SATISFACTION - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of Local Police Services" greater than or equal to the top 10% of the national benchmark cities as measured in the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5509189	7/1/2023	12/31/1930

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$334,251**	**$50,000**	**$20,000**	**$2,362,397**	**$100,000**	**$2,866,648**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$334,251	$50,000	$20,000	$2,362,397	$100,000	$2,866,648
Total	**$334,251**	**$50,000**	**$20,000**	**$2,362,397**	**$100,000**	**$2,866,648**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

New Police Substation

TBD

In support of Tempe Police Departments key initiatives, reduce crime/fear of crime and community and regional engagement, and in accordance with the facilities Master Plan (Makers April 2019), this project will provide the construction of a new Police Substation. This new substation will house a portion of North Patrol Operations, some specialty units, and all associated support functions. Units from the Investigations Division will also be relocated from Headquarters. The vacated spaces will make room for the Courts/Justice Center Expansion. This project is the starter/1st phase for many projects directly affecting the following projects: 1.) Vacate the Hawk Substation, 2.) vacate building #2 at HQ (Courts Modernization/expansion). See Makers and Arrington Watkins 2019 Studies details. The project is funded through development impact fees, General Obligation Bonds, and General Fund Cash Reserves -CIP. A portion of land costs are included in the project.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.07 - POLICE SERVICES SATISFACTION - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of Local Police Services" greater than or equal to the top 10% of the national benchmark cities as measured in the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5511149	11/1/2023	6/30/2030

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$26,400,449**	**$0**	**$0**	**$0**	**$0**	**$26,400,449**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Development Impact Fees	$5,750,449	$0	$0	$0	$0	$5,750,449
General Obligation Bonds	$5,087,600	$0	$0	$0	$0	$5,087,600
General Fund Cash Reserve - CIP	$15,562,400	$0	$0	$0	$0	$15,562,400
Total	**$26,400,449**	**$0**	**$0**	**$0**	**$0**	**$26,400,449**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Patrol Rifle Program

N/A

This project will replace the Tempe Police Departments patrol rifles, suppressors, sights, and accessories in FY2029-30. The existing weapons systems, for the Department, will reach its end-of-life expectancy by 2027. These rifles are used by officers during high-risk operations such as active shooters and other dangerous patrol incidents. The estimated cost for the weapon systems are as follows: $132,000 (rifles), $120,000 (suppressors), $96,000 (sights), $61,000 (accessories). Funding for this project ensures the Department's officers are equipped with necessary tools and resources needed to address public safety threats while keeping our law enforcement officers and community safe.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.05 - FEEING OF SAFETY IN YOUR NEIGHBORHOOD - Achieve ratings of “Completely Safe” or “Mostly Safe” for "feeling of safety in your neighborhood" that is greater than or equal to the quarterly average of the benchmark cities as measured by the police sentiment survey.

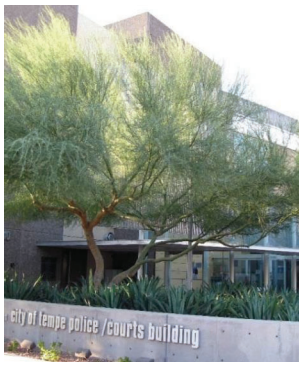
Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	N/A	7/1/2029	6/30/1932

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$0**	**$0**	**$409,000**	**$409,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$0	$0	$0	$0	$409,000	$409,000
Total	**$0**	**$0**	**$0**	**$0**	**$409,000**	**$409,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Police Analytics Integrated Information System

120 E Fifth Street

This project will improve the integration of hardware and software for crime and intelligence systems. Strategic and Tactical Crime and Intelligence Analysis are vital for the Department, providing accurate, timely and actionable data to support key initiatives. Well-informed analysis enhances decision-making, crucial for problem-solving and meeting City performance measures. The project will integrate existing hardware, software, and public safety databases, utilize predictive analytics, and support the development and implementation of a Real Time Operations Center (RTOC) to enable more efficient deployment of Police resources in responding to crime. This will improve community quality of life and increase citizen satisfaction with police services.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.07 - POLICE SERVICES SATISFACTION - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of Local Police Services" greater than or equal to the top 10% of the national benchmark cities as measured in the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5511359	7/1/2024	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$155,797**	**$0**	**$0**	**$0**	**$0**	**$155,797**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$155,797	$0	$0	$0	$0	$155,797
Total	**$155,797**	**$0**	**$0**	**$0**	**$0**	**$155,797**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Police CAD and RMS Cloud Migration

N/A

This project will enhance the end-user services and eliminate the need for internal hardware & support from City IT by transitioning the Police's CAD and RMS from an on-premises to vendor-hosted cloud environment. One advantage is the vendor will be responsible for all updates and changes to the systems. Also, there are some system functionalities that are unavailable, or make it more challenging to utilize, in our current environment. For example, the vendor has deployed programs that allow for data sharing with neighboring jurisdictions that we cannot take advantage of. It is critical we minimize downtime and have current updates.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.07 - POLICE SERVICES SATISFACTION - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of Local Police Services" greater than or equal to the top 10% of the national benchmark cities as measured in the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	N/A	7/1/2025	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$99,250**	**$123,092**	**$0**	**$0**	**$0**	**$222,342**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Asset Forfeiture Proceeds (RICO, 45222)	$99,250	$123,092	$0	$0	$0	$222,342
Total	**$99,250**	**$123,092**	**$0**	**$0**	**$0**	**$222,342**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Police Facilities Repair/Remodel (Hardy Substation)

8201 S. Hardy, Tempe

This purpose of this project is to remodel and repair of the Hardy Police Substation, which was built in 1994. The space and design are no longer meeting the department's needs. In FY2023/24 and FY2024/25, the officer gear lockers will be replaced and the motorcycle parking will be renovated. In FY2025/26, the detention center will be converted into office space and the interior of the firing range will be renovated. In FY 27/28, replace the evaporative cooler with an HVAC system and convert the auditorium into a multipurpose room.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5510309	1/1/2025	ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,427,775**	**$0**	**$985,000**	**$0**	**$0**	**$2,412,775**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$1,427,775	$0	$985,000	$0	$0	$2,412,775
Total	**$1,427,775**	**$0**	**$985,000**	**$0**	**$0**	**$2,412,775**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Police Training Simulator

8201 S Hardy Drive, Tempe

A training simulator allows for the creation of realistic scenarios to provide officers with an immersive learning experience, which will equip them with decision-making skills, verbal communication techniques, and non-physical intervention strategies in high-stress situations. A training simulator is a safe and controlled environment where trainees can enhance their ability to handle real-life incidents using effective de-escalation techniques with confidence and composure. The current simulator is outdated, does not function properly, and is not supported by the vendor. Therefore, the training unit is looking to replace the outdated unit to provide the latest technology, compatible with handguns, rifles and less lethal tools such as Taser and PepperBall. Current systems offer options to enhance training for a variety of environments and multitude of users and workgroups to include training civilians in police use of force.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.05 - FEEING OF SAFETY IN YOUR NEIGHBORHOOD - Achieve ratings of “Completely Safe” or “Mostly Safe” for "feeling of safety in your neighborhood" that is greater than or equal to the quarterly average of the benchmark cities as measured by the police sentiment survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	N/A	7/1/2029	12/31/1930

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$0**	**$0**	**$148,500**	**$148,500**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$0	$0	$0	$0	$148,500	$148,500
Total	**$0**	**$0**	**$0**	**$0**	**$148,500**	**$148,500**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Protective and Emergency Preparedness Equipment

N/A

This request is to replace the Department's current inventory of emergency preparedness and protective equipment. Carryforward funds will replace motor helmets for the Traffic Officers and tactical heavy rifle rated vests for SWAT and CAST reaching the end of useful life. In FY2026-27, gas masks and communication equipment for members of SWAT (55) and IRT (30) will be replaced. In FY2027-28, night vision optics for SWAT (25) will be replaced. In FY2028-29, ballistic helmets issued to every sworn personnel in the Department will be replaced. The helmets ensure the safety of our police officers during the performance of their duties including serving warrants, contacting barricaded subjects, and City secured events. Also planned for replacement are 60 rifle and pistol shield and ballistic vests for canine. In FY2029-30, motor helmets and tactical rifle rated vests for SWAT and CAST will be replaced, and new Threat Mitigation equipment will be purchased.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	5509719	ongoing	ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$299,957**	**$185,300**	**$375,000**	**$900,000**	**$564,305**	**$2,324,562**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$299,957	$185,300	$375,000	$900,000	$564,305	$2,324,562
Total	**$299,957**	**$185,300**	**$375,000**	**$900,000**	**$564,305**	**$2,324,562**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Public Safety Communications Equipment Replacement

1855 E. Apache Blvd, Tempe

This project seeks funding to replace all monitors, furniture, and equipment in the Tempe Police Department 9-1-1 Emergency Dispatch Center, built in 2008 and operating 24/7/365. Extensive wear and tear make this replacement essential for maintaining operational efficiency. Upgrades include a modern audio/visual system, transitioning from static single monitors to flexible displays that allow dispatchers to customize their workspaces for productivity and comfort. Supervisors will also be able to share critical information with all personnel simultaneously. The project includes the purchase of Mobile 9-1-1 Dispatch CAD and Radio Kits, ten printers, as well as, replacement monitors and chairs (in FY 29-30).

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.07 - POLICE SERVICES SATISFACTION - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of Local Police Services" greater than or equal to the top 10% of the national benchmark cities as measured in the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5510709	7/1/2023	6/30/2032

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,411,546**	**$0**	**$0**	**$0**	**$433,000**	**$2,844,546**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$2,411,546	$0	$0	$0	$433,000	$2,844,546
Total	**$2,411,546**	**$0**	**$0**	**$0**	**$433,000**	**$2,844,546**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Taser Refresh

N/A

The purpose of this project is to replace all departmental Tasers, conducted electrical weapons, issued as part of the Taser Refresh in 2022. The warranty for these units expires 2026. Funds allocated for the project will be used to supplemental annual maintnenace cost for 400 Tasers, 400 Taser battery packs, 400 Taser holsters, 2500 Taser cartridges, 4 Taser data download systems, training, and a 4-year Taser warranty. Failure to fund this project could result in an increase in non-warrantied equipment malfunctions and an increased risk of injury to both officers and suspects during use of force encounters. All sworn police and detention officers are issued a Taser as part of their assigned equipment.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.05 - FEEING OF SAFETY IN YOUR NEIGHBORHOOD - Achieve ratings of “Completely Safe” or “Mostly Safe” for "feeling of safety in your neighborhood" that is greater than or equal to the quarterly average of the benchmark cities as measured by the police sentiment survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5508819	ongoing	ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$181,200**	**$87,600**	**$87,600**	**$87,600**	**$87,600**	**$531,600**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Fund Cash Reserve - CIP	$181,200	$87,600	$87,600	$87,600	$87,600	$531,600
Total	**$181,200**	**$87,600**	**$87,600**	**$87,600**	**$87,600**	**$531,600**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Traffic Major Crime Scene Equipment and Software

1875 E. Apache Boulevard, Tempe

The Police Traffic Section is responsible for processing and documenting major collision and crime scenes throughout Tempe. These efforts support investigations conducted by the Traffic Section, Criminal Investigations, and Special Investigations units. To document major scenes—such as homicides, shootings, fatal collisions, and other violent crimes—the section uses advanced equipment, including 3D terrestrial scanners, total stations, GNSS instruments, small unmanned aircraft systems, and related peripheral tools. Specialized software is also employed, allowing police to analyze and utilize the collected data effectively. This technology supports a variety of analytical and investigative tasks, helping police conduct thorough investigations. By leveraging these advanced methods, field and investigative teams deliver police services efficiently while ensuring accountability for individuals responsible for crimes or collisions and enhancing public safety across the community.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.07 - POLICE SERVICES SATISFACTION - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of Local Police Services” greater than or equal to the top 10% of the national benchmark cities as measured in the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	N/A	7/1/2029	6/30/1931

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$0**	**$0**	**$385,661**	**$385,661**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$0	$0	$0	$0	$385,661	$385,661
Total	**$0**	**$0**	**$0**	**$0**	**$385,661**	**$385,661**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Storm Drains Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
McKellips Storm Drain Improvements	N/A	General Obligation Bonds	-	-	-	-	-	-	35,000	35,000
		Flood Control District - Maricopa County	-	-	-	-	-	-	130,000	130,000
		City of Scottsdale	-	-	-	-	-	-	35,000	35,000
		Project Total	-	-	-	-	-	-	200,000	200,000
Mill Avenue Drainage Improvements	5810749	General Obligation Bonds	-	-	-	-	75,000	576,800	-	651,800
		Flood Control District - Maricopa County	-	-	-	-	138,000	1,071,200	-	1,209,200
		Project Total	-	-	-	-	213,000	1,648,000	-	1,861,000
Roosevelt Storm Drain	5810911	Flood Control District - Maricopa County	3,623,750	5,050,500	8,674,250	-	-	-	-	8,674,250
		City of Scottsdale	-	1,868,300	1,868,300	-	-	-	-	1,868,300
		General Obligation Bonds	1,951,250	851,200	2,802,450	-	-	-	-	2,802,450
		Project Total	5,575,000	7,770,000	13,345,000	-	-	-	-	13,345,000
Storm Drain Improvements	5899971	General Obligation Bonds	1,000,000	330,000	1,330,000	333,000	333,000	333,000	333,000	2,662,000
Watson Drive - Bonarden Lane Drainage Improvements	5810079	Flood Control District - Maricopa County	1,764,750	-	1,764,750	-	-	-	-	1,764,750
		General Obligation Bonds	950,250	-	950,250	-	-	-	-	950,250
		Project Total	2,715,000	-	2,715,000	-	-	-	-	2,715,000
Storm Drains Program Total			**9,290,000**	**8,100,000**	**17,390,000**	**333,000**	**546,000**	**1,981,000**	**533,000**	**20,783,000**

McKellips Road Storm Drain

McKellips Road and Scottsdale Road

This is one of the highest-ranked projects in the Tempe Drainage Master Study. We will apply to the Flood Control District of Maricopa County for this project for the District's Capital Improvement Program funding at 65% match and requires participation from the City of Tempe and the City of Scottsdale. The drainage solutions for this area are focused on increasing the storm drain capacity to reduce potential flooding. The proposed improvements involve replacing the existing, undersized 48-in storm drain in McKellips Road that runs from Indian Bend Wash (IBW) to Miller Road. Since the Scottsdale Road storm drain is undersized, it will also be connected to the new McKellips Road storm drain, freeing up its capacity south of McKellips Road. The proposed storm drain includes three laterals that will intercept flow upstream of McKellips Road, the system will improve drainage conditions for the neighborhoods south of McKellips Road.

Primary City Council Priority and Performance Measure Addressed

Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	N/A	7/1/2029	7/1/2031

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$0**	**$0**	**$200,000**	**$200,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Flood Control District - Maricopa County	$0	$0	$0	$0	$130,000	$130,000
City of Scottsdale	$0	$0	$0	$0	$35,000	$35,000
General Obligation Bonds	$0	$0	$0	$0	$35,000	$35,000
Total	**$0**	**$0**	**$0**	**$0**	**$200,000**	**$200,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Mill Ave and UPRR Storm Drain Improvements

Mill Ave and Union Pacific Railroad

This project is identified in the Tempe Drainage Master Study. This project is eligible for Flood Control District of Maricopa County Project Funding. The project will focus on increasing the downstream storm drain capacity, as well as the connection of two separate storm drain systems in the area to provide relief to these systems and to reduce potential flooding in the area. Possible flood mitigation components for this location include: 1) Provide relief to the storm drainage system by replacement/addition of 1000'-24" storm drain along Mill Ave to connect to 13th St. system. Upsize 13th St. drain pipe from 30" to 42" to the Union Pacific Rail Road (UPRR) and the UPRR crossing pipe to 48"; 2) Provide additional capacity by replacement of 18" storm drain with 24" and addition of new catch basin. 3) Replace the aging equipment for the UPRR underpass pump station.

Primary City Council Priority and Performance Measure Addressed

Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5810749	7/1/2027	7/1/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$213,000**	**$1,648,000**	**$0**	**$1,861,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Flood Control District - Maricopa County	$0	$0	$138,000	$1,071,200	$0	$1,209,200
General Obligation Bonds	$0	$0	$75,000	$576,800	$0	$651,800
Total	**$0**	**$0**	**$213,000**	**$1,648,000**	**$0**	**$1,861,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Roosevelt Storm Drain

Continental Drive and Roosevelt Road

This project ranked highly in the Tempe Drainage Master Study. The Flood Control District of Maricopa County recommended and approved this project for the District's Capital Improvement Program funding at 65% match and splits the remaining budget participation between the City of Tempe and the City of Scottsdale. The project will focus on increasing the storm drain capacity to relieve future flooding. The proposed Roosevelt Street storm drain system is an extension of the existing 78-inch storm drain that will run from the Indian Bend Wash in Scottsdale to Continental Drive in Tempe. This new storm drain system will significantly improve drainage conditions for the neighborhood areas south of Continental Drive and Roosevelt Street.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5810911	6/27/2023	12/31/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$13,345,000**	**$0**	**$0**	**$0**	**$0**	**$13,345,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Flood Control District - Maricopa County	$8,674,250	$0	$0	$0	$0	$8,674,250
City of Scottsdale	$1,868,300	$0	$0	$0	$0	$1,868,300
General Obligation Bonds	$2,802,450	$0	$0	$0	$0	$2,802,450
Total	**$13,345,000**	**$0**	**$0**	**$0**	**$0**	**$13,345,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Storm Drain Improvements 2025-26

Citywide

The city's storm drainage system includes approximately 225 miles of storm drains, 3,600 catch basins, 1,670 storm manholes and two railroad underpass pump stations. This CIP project funds the following asset maintenance and improvements to the storm drainage system:

1) Replacement of substandard storm drain infrastructure (mainly catch basins) in conjunction with street reconstruction projects.
2) Repair and replace storm drain infrastructure as identified by the Water Utilities Storm Drain Assessment Program and systemwide ongoing inspection.
3) Small projects identified from the 2019 Stormwater Management Master Plan.
4) Safety and access improvements to the railroad underpass pump stations located at Rural Road and McClintock Drive

These activities will improve our storm drain system in areas across the City to enhance safety and lower the risk of flooding and property damage.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	589971	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,330,000**	**$333,000**	**$333,000**	**$333,000**	**$333,000**	**$2,662,000**

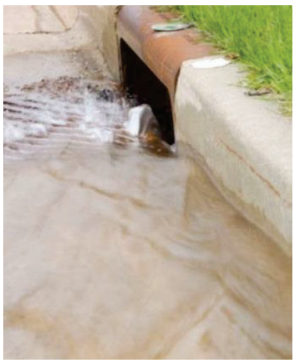
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$1,330,000	$333,000	$333,000	$333,000	$333,000	$2,662,000
Total	**$1,330,000**	**$333,000**	**$333,000**	**$333,000**	**$333,000**	**$2,662,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Watson Drive - Bonarden Lane Drainage Improvements

Watson Drive - Bonarden Lane

This is a ranked project in the Tempe Drainage Master Study. This project was a recipient of the Flood Control District of Maricopa County (FCDMC) Small Project Funding. However, this project's cost exceeded that program's funding limit. Tempe reapplied to the FCDMC for Capital Improvement Planning Prioritization Large Project Funding, which was granted. This area has been subject to multiple flooding events. The drainage solutions in this area are focused on providing relief to the existing overloaded storm drain system.



Primary City Council Priority and Performance Measure Addressed

Safe & Secure Communities

1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5810079	3/1/2021	7/1/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,715,000**	**$0**	**$0**	**$0**	**$0**	**$2,715,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Flood Control District - Maricopa County	$1,764,750	$0	$0	$0	$0	$1,764,750
General Obligation Bonds	$950,250	$0	$0	$0	$0	$950,250
Total	**$2,715,000**	**$0**	**$0**	**$0**	**$0**	**$2,715,000**

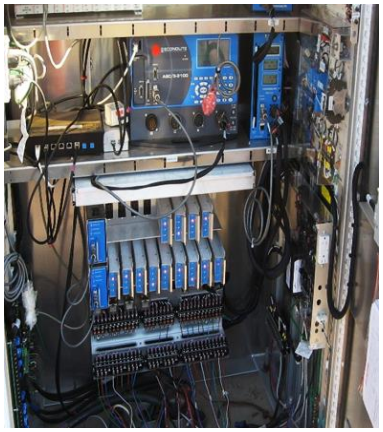
Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

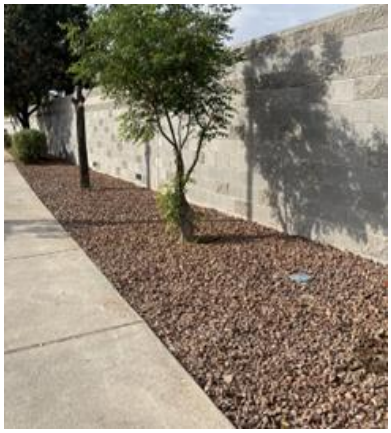
Transportation Program

The Transportation element of the Capital Improvements Program includes all new and ongoing improvements put into service under the city's Transportation and Right-of-Way, and Traffic Signal and Street Lighting programs. Combined the two programs represent $119.1 million (14.2%) of the Capital Improvements Budget for FY 2025/26.

In FY 2025/26 the main funding sources for transportation projects are the planned issuance of $22.7 million in general obligation bonds and the balance from existing transportation capital project funds, federal grants, and other outside funding sources.

The Transportation and Right-of-Way program is scheduled to complete a variety of arterial and residential street maintenance, resurfacing, and reconstruction projects. The Traffic Signal and Street Lighting program is primarily focused on projects that maintain, replace and upgrade various technologies that support the city's traffic signals system, as well as on street light pole replacement.





Traffic Signals and Street Lighting Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
ITS Network Infrastructure Upgrade	6911309	Federal Grants	744,970	-	744,970	-	-	-	-	744,970
		General Obligation Bonds	120,030	-	120,030	50,000	97,720	100,000	100,000	467,750
		Project Total	865,000	-	865,000	50,000	97,720	100,000	100,000	1,212,720
Left Turn Operation Improvements	N/A	ADOT	-	-	-	37,720	3,742,683	-	-	3,780,403
		General Obligation Bonds	-	-	-	2,280	-	-	-	2,280
		Project Total	-	-	-	40,000	3,742,683	-	-	3,782,683
New Signals/Safety Upgrades	6906209	General Obligation Bonds	193,161	435,000	628,161	165,000	450,000	450,000	501,558	2,194,719
		Development Impact Fees		135,000	135,000	135,000	-	-	-	270,000
		Project Total	193,161	570,000	763,161	300,000	450,000	450,000	501,558	2,464,719
Streetlight LED Replacement Program	6908399	General Obligation Bonds	325,308	200,000	525,308	250,000	200,000	200,000	278,000	1,453,308
Streetlight Pole Structural Replacement	6999849	General Obligation Bonds	1,268,625	705,951	1,974,576	204,951	204,951	204,951	204,951	2,794,380
Streetlight Upgrade/New Installation	6999869	Highway User Revenue Fund	155,815	-	155,815	-	132,500	132,500	100,000	520,815
		General Obligation Bonds	-	67,500	67,500	67,500	-	-	-	135,000
		Project Total	155,815	67,500	223,315	67,500	132,500	132,500	100,000	655,815
Traffic Management Center Upgrade	6910199	General Obligation Bonds	80,750	105,160	185,910	-	-	-	-	185,910
Traffic Signal CCTV Updates	6911639	Highway User Revenue Fund	200,000	-	200,000	-	132,500	132,500	100,000	565,000
		General Obligation Bonds	-	67,500	67,500	67,500	-	-	-	135,000
		Project Total	200,000	67,500	267,500	67,500	132,500	132,500	100,000	700,000
Traffic Signal Green Signs	6906229	General Obligation Bonds	196,117	150,522	346,639	150,522	150,522	150,522	150,522	948,727
Traffic Signal Infrastructure	6903383	General Obligation Bonds	419,709	500,000	919,709	475,000	375,000	375,000	375,000	2,519,709
Traffic Signal Pedestrian Access Improvements	6909679	General Obligation Bonds	-	-	-	50,000	50,000	50,000	50,000	200,000
Update Signalized Intersection Detection	6910209	General Obligation Bonds	-	150,000	150,000	150,000	150,000	150,000	150,000	750,000
Warner Rd. and Kyrene Canal Bike Ped Signal	6910479	General Obligation Bonds	524,023	-	524,023	-	-	-	-	524,023
Western Canal @ Guadalupe Rd Crossing Improvements	6910489	General Obligation Bonds	1,468,634	-	1,468,634	-	-	-	-	1,468,634
Traffic Signals and Street Lighting Program Total			**5,697,142**	**2,516,633**	**8,213,775**	**1,805,473**	**5,685,876**	**1,945,473**	**2,010,031**	**19,660,628**

ITS Network Infrastructure Upgrade

Citywide

Management of the City's transportation operations and signalization requires reliable communications with the capacity to transmit data to allow staff to actively manage traffic conditions. The goal of this project is two fold: first, to improve network performance with upgraded equipment and network architecture to support current and future ITS network bandwidth needs. The second goal is to obtain devices to maintain the transportation communications network. The first part of the project will replace outdated and out-of-warranty backbone and edge switching equipment with new high bandwidth equipment for lower O&M costs, expanded capabilities, and improved reliability. The future years will include the procurement and installation of radios, fiber switches, POE (power over ethernet) devices, splice closures, and cables.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.27 - TRAFFIC DELAY REDUCTION - Achieve a Travel Time Index along major streets that is less than or equal to 1.25 with all individual segments less than 2.0 as measured during morning and evening rush hour periods.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6911309	7/1/2023	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$865,000**	**$50,000**	**$97,720**	**$100,000**	**$100,000**	**$1,212,720**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Federal Grants	$744,970	$0	$0	$0	$0	$744,970
General Obligation Bonds	$120,030	$50,000	$97,720	$100,000	$100,000	$467,750
Total	**$865,000**	**$50,000**	**$97,720**	**$100,000**	**$100,000**	**$1,212,720**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Capital Improvements Program

Left Turn Operation Improvments

Citywide

This project was awarded an ADOT Highway Safety Improvement Program funding for the intersections of Southern Ave/College Ave, Mill Ave/Hermosa Dr, Rural Rd/Minton Dr, and Kyrene Rd/Elliot Rd. This project will upgrade traffic signal equipment at the four intersections to provide upgraded left-turn operation and improved signal visibility. At Kyrene Rd/Elliot Rd, all four approaches will be upgraded from protected-permitted phasing to protected-only phasing. At the other three locations, the major street approaches will be upgraded from permissive to flashing yellow arrow (FYA) operation. The grant request included the installation of new left-turn signal heads, additional signal heads, retroreflective backplates, and associated signal poles, mast arms, and foundations to support the upgraded equipment.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.08 - HIGH SEVERITY TRAFFIC CRASHES - Achieve a reduction in the number of fatal and serious injury crashes to zero.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	N/A	9/1/2025	11/30/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$40,000**	**$3,742,683**	**$0**	**$0**	**$3,782,683**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
ADOT	$0	$37,720	$3,742,683	$0	$0	$3,780,403
General Obligation Bonds	$0	$2,280	$0	$0	$0	$2,280
Total	**$0**	**$40,000**	**$3,742,683**	**$0**	**$0**	**$3,782,683**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

New Signals/Safety Upgrades

Citywide

This project provides for the installation of new traffic signals and associated equipment based on traffic engineering studies and warrants. It will also allow for replacement of existing equipment to meet safety features required by state and federal regulations. An intersection with modular traffic signal poles costs on average $1,200,000 depending of the size of intersection, which takes into account two modular poles at each corner. ADA elements, including accessible push buttons and ramps are included in all signal projects.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.08 - HIGH SEVERITY TRAFFIC CRASHES - Achieve a reduction in the number of fatal and serious injury crashes to zero.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6906209	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$763,161**	**$300,000**	**$450,000**	**$450,000**	**$501,558**	**$2,464,719**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$628,161	$165,000	$450,000	$450,000	$501,558	$2,194,719
Development Impact Fees	$135,000	$135,000	$0	$0	$0	$270,000
Total	**$763,161**	**$300,000**	**$450,000**	**$450,000**	**$501,558**	**$2,464,719**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Streetlight LED Replacement Program

Citywide

Beginning in year 2021, the city began the conversion of 5,000 arterial roadway luminaries to energy efficient LED type luminaires. In coming years, the focus will be to convert all 1500 existing High Pressure Sodium to LED luminaires. The remaining years funds would assist with finishing of the remaining 1250 residential streetlight luminaires that are Induction and have reached the end of their useful life. LED luminaries produce clean white light with improved color rendition that the human eye uses to see. For this reason, LED luminaries significantly improve night time visibility of our vulnerable roadway users including bicyclists and pedestrians. Research demonstrates that bicyclists and pedestrians are over-represented in night time crashes. LED luminaries also consume 50% less energy and have a reduced maintenance cost.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.08 - HIGH SEVERITY TRAFFIC CRASHES - Achieve a reduction in the number of fatal and serious injury crashes to zero.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6908399	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$525,308**	**$250,000**	**$200,000**	**$200,000**	**$278,000**	**$1,453,308**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$525,308	$250,000	$200,000	$200,000	$278,000	$1,453,308
Total	**$525,308**	**$250,000**	**$200,000**	**$200,000**	**$278,000**	**$1,453,308**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Streetlight Pole Structural Replacement

Citywide

This project will focus on addressing the 2022 survey which found 308 poles to be structurally deficient. These streetlight poles are on foundation and will need to be replaced due to wet, corrosive environments. Approximately 50 poles can be replaced per year and by the end of 2022/23 approximately 300 poles will have been replaced. After the 2022 survey replacements are complete a new survey will be completed to re-evaluate the direct bury and foundation poles not previously replaced. Out-year funds will continue to be requested to cover any poles found deficient in the new survey. The new survey was recently completed by Phoenix National Laboratory (PNL) and 280 were structurally deficient and need to be replaced.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6999849	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,974,576**	**$204,951**	**$204,951**	**$204,951**	**$204,951**	**$2,794,380**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$1,974,576	$204,951	$204,951	$204,951	$204,951	$2,794,380
Total	**$1,974,576**	**$204,951**	**$204,951**	**$204,951**	**$204,951**	**$2,794,380**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Streetlight Upgrade New Installation

Citywide

This project allows staff to strategically prioritize improvements to the street light system including the installation of arterial dual-side street lights and residential street lights per citizen requests. Tempe currently has some arterial roadways that lack dual-side lighting and this project would continue to add lighting in order to meet the minimum lighting standard.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

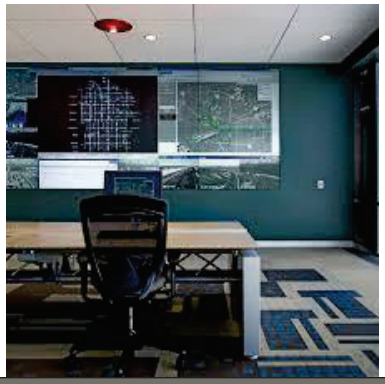
Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6999869	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$223,315**	**$67,500**	**$132,500**	**$132,500**	**$100,000**	**$655,815**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Highway User Revenue	$155,815	$0	$132,500	$132,500	$100,000	$520,815
General Obligation Bonds	$67,500	$67,500	$0	$0	$0	$135,000
Total	**$223,315**	**$67,500**	**$132,500**	**$132,500**	**$100,000**	**$655,815**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Traffic Management Center Upgrade

Tempe Transportation Center

The Tempe Transportation Center opened in August of 2008 and included the city's first Transportation Management Center. In order to continue to monitor the safety and operations of the transportation system, equipment upgrades are necessary before the existing equipment in the TMC has reached the end of its useful life. Project objectives include the replacement of outdated video wall displays and processors with modern systems for lower O&M costs and enhanced monitoring capabilities. This will integrate multiple real-time data sources for complete situational awareness of traffic conditions. The project will include upgrading the TMC work space.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.27 - TRAFFIC DELAY REDUCTION - Achieve a Travel Time Index along major streets that is less than or equal to 1.25 with all individual segments less than 2.0 as measured during morning and evening rush hour periods.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6910199	7/1/2025	6/30/2027

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$185,910**	**$0**	**$0**	**$0**	**$0**	**$185,910**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$185,910	$0	$0	$0	$0	$185,910
Total	**$185,910**	**$0**	**$0**	**$0**	**$0**	**$185,910**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

ITS Traffic Signal CCTV Cameras

Citywide

This project will add CCTV cameras throughout the City with new, high resolution units to ensure that staff has visibility to every signalized intersection. Visibility via cameras is key to providing staff with full situational awareness of traffic conditions throughout the City. These CCTV cameras are a major component of the City's Intelligent Transportation System (ITS) and allow staff to monitor the transportation network in real-time and make adjustments as needed to move traffic as safely and efficiently as possible, as referenced in the City's ITS Strategic Plan. This project will also include replacement of existing cameras that have reached the end of their usefull life and no longer provide clear views.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.08 - HIGH SEVERITY TRAFFIC CRASHES - Achieve a reduction in the number of fatal and serious injury crashes to zero.

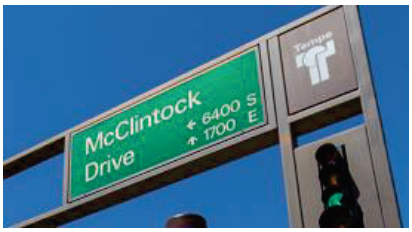
Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6911669	7/1/2024	6/30/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$267,500**	**$67,500**	**$132,500**	**$132,500**	**$100,000**	**$700,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Highway User Revenue	$200,000	$0	$132,500	$132,500	$100,000	$565,000
General Obligation Bonds	$67,500	$67,500	$0	$0	$0	$135,000
Total	**$267,500**	**$67,500**	**$132,500**	**$132,500**	**$100,000**	**$700,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Traffic Signal Green Signs

Citywide

This project will allow for the replacement of the traffic signal internally illuminated green signs which have exceeded their expected life. As part of the development of the Transportation Division Asset Management Plan, staff has identified the green signs and downtown blue signs as an asset in the system for inclusion in the plan and development of a program for the systematic replacement of the signs. Many of the current traffic signal internally illuminated signs have been in place for at least 15+ years and have exceeded their product life cycle. As part of a continuing transportation asset management program, this project will continue the process of replacing sign faces (eight per intersection) at a rate of 15 intersections per year with a total of 190 modular signalized intersections to complete. This project will allow Tempe through a contracted vendor to replace its aging green sign faces, which will increase visibility and improve safety for the motoring public.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6906229	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$346,639**	**$150,522**	**$150,522**	**$150,522**	**$150,522**	**$948,727**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$346,639	$150,522	$150,522	$150,522	$150,522	$948,727
Total	**$346,639**	**$150,522**	**$150,522**	**$150,522**	**$150,522**	**$948,727**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Traffic Signal Infrastructure

Citywide

The City's transportation system includes 250 signalized intersections and associated infrastructure to support the safe movement of all modes of travel in Tempe. This project provides for the installation and repair of existing equipment related to the traffic signal system and as warranted by traffic engineering studies including detection, controllers, and other equipment. The installation includes 50 new Green Myers meter pedestal equipment in the downtown area as a measure to safely de-energize the streetlighting and traffic signal power before traffic signal technicians proceed with their troubleshooting. This project is necessary in order to keep the signal system functioning properly by supplementing our existing traffic signal construction program (two full time employees) with installing infrastructure which may include underground items such as conduit repair and replacements, new traffic signal underground j-boxes and new signal foundations.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

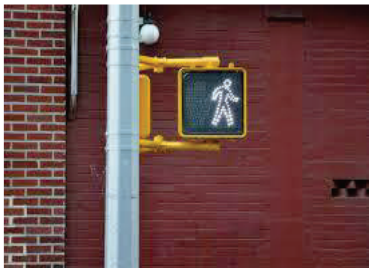
Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6903383	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$919,709**	**$475,000**	**$375,000**	**$375,000**	**$375,000**	**$2,519,709**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$919,709	$475,000	$375,000	$375,000	$375,000	$2,519,709
Total	**$919,709**	**$475,000**	**$375,000**	**$375,000**	**$375,000**	**$2,519,709**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Traffic Signal Pedestrian Access Improvements

Citywide

This project will install pedestrian pushbuttons at intersections in order to accommodate pedestrians such as older adults and persons with disabilities. This project also provides funding for audible pedestrian signals for persons with disabilities who contact the city needing assistance crossing at signalized intersections.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.14 - ADA TRANSITION PLAN - Achieve an accessibility rate of 100% in all city rights-of-way, parks, and facilities as identified in the Tempe Americans with Disabilities Act Transition Plan.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6909679	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$200,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$0	$50,000	$50,000	$50,000	$50,000	$200,000
Total	**$0**	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$200,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Updated Signalized Intersection Detection

Citywide

The Transportation Division is responsible for delivering a balanced transportation system for all modes of travel. This project will upgrade real-time intersection detection systems to: identify vehicular, bicycle, and pedestrian demand, and to allow staff the flexibility to change detection locations and coordinate the signalized intersections along arterial corridors. Once installed, these advanced detection systems will also begin to provide the data required to analyze signal operations and efficiency.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.27 - TRAFFIC DELAY REDUCTION - Achieve a Travel Time Index along major streets that is less than or equal to 1.25 with all individual segments less than 2.0 as measured during morning and evening rush hour periods.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	6910209	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$150,000**	**$150,000**	**$150,000**	**$150,000**	**$150,000**	**$750,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$150,000	$150,000	$150,000	$150,000	$150,000	$750,000
Total	**$150,000**	**$150,000**	**$150,000**	**$150,000**	**$150,000**	**$750,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Warner Rd and Kyrene Canal Bike Ped Signal

Kyrene Canal Path and Warner Rd

The Transportation Division is tasked with providing residents and visitors with a safe and efficient transportation system. As part of a continuing transportation safety program, Traffic Engineering staff studies locations within the City that could benefit from the implementation of traffic safety measures. Staff has received comments from pedestrians and bicyclists about this portion of the Kyrene Canal Path. As a first phase in improving the crossing, the City installed a median refuge area so that users could negotiate a two-stage crossing of Warner Rd if necessary. This project would complete the second phase of the improvements. A study performed at this location shows that the Kyrene Canal crossing on Warner Rd warrants a traffic signal. This project will construct a signalized crossing at the Kyrene Canal in order to provide a controlled crossing for pedestrians and bicyclists.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.08 - HIGH SEVERITY TRAFFIC CRASHES - Achieve a reduction in the number of fatal and serious injury crashes to zero.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6910479	7/1/2022	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$524,023**	**$0**	**$0**	**$0**	**$0**	**$524,023**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$524,023	$0	$0	$0	$0	$524,023
Total	**$524,023**	**$0**	**$0**	**$0**	**$0**	**$524,023**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Western Canal & Guadalupe X-ing

Western Canal and Guadalupe

The City of Tempe's Transportation Division is tasked with providing residents and visitors with a safe and efficient transportation system. As part of a continuing transportation safety program, Traffic Engineering staff proactively identifies potential locations within the City that could benefit from the implementation of traffic safety measures. Due to the popularity of the Western Canal Multi-use Path, staff continues to get comments from bicyclists and pedestrians requesting a signalized crossing at Guadalupe Road to improve safety. This project will design and construct a signalized crossing. It is anticipated that a significant amount of coordination will be required with Salt River Project. This project will include ADA Transition Plan identified repairs.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.08 - HIGH SEVERITY TRAFFIC CRASHES - Achieve a reduction in the number of fatal and serious injury crashes to zero.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	6910489	7/1/2022	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,468,634**	**$0**	**$0**	**$0**	**$0**	**$1,468,634**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$1,468,634	$0	$0	$0	$0	$1,468,634
Total	**$1,468,634**	**$0**	**$0**	**$0**	**$0**	**$1,468,634**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Transportation and R.O.W. Program
FY 2025/26 - FY 2029/30 CIP Project Listing

New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
Public Works Department										
ADA Improvements	5408021	General Obligation Bonds	1,100,000	600,000	1,700,000	600,000	600,000	500,000	800,000	4,200,000
Bridge Maintenance	5499891	General Obligation Bonds	450,000	-	450,000	470,000	21,000	470,000	21,000	1,432,000
City Facility Parking Lots	5407791	General Obligation Bonds	2,660,000	2,150,000	4,810,000	1,000,000	1,600,000	1,500,000	3,000,000	11,910,000
Clark Park and Mitchell Park Alley Stabilization	5410399	Federal Grants	1,254,523	-	1,254,523	-	-	-	-	1,254,523
	3410409	Solid Waste Fund	135,477	-	135,477	-	-	-	-	135,477
		Project Total	1,390,000	-	1,390,000	-	-	-	-	1,390,000
Fire Medical Rescue Facilities Pavement Replacement	5410439	General Obligation Bonds	3,100,000	-	3,100,000	-	-	-	-	3,100,000
Hudson Manor/University Heights Neighborhood Alley Stabilization	5410391	Federal Grants	693,735	-	693,735	-	-	-	-	693,735
	3410429	Solid Waste Fund	106,265	-	106,265	-	-	-	-	106,265
		Project Total	800,000	-	800,000	-	-	-	-	800,000
Minor Concrete Improvements	5401417	General Obligation Bonds	335,000	292,000	627,000	307,000	322,000	338,000	325,000	1,919,000
Minor Pavement Preservation	5409661	General Obligation Bonds	600,000	2,800,000	3,400,000	3,000,000	3,500,000	3,000,000	3,000,000	15,900,000
Minor Pavement Preservation Acceleration	5411411	General Obligation Bonds	340,000	2,200,000	2,540,000	2,000,000	1,500,000	-	-	6,040,000
Roadway Mill & Overlay & Reconstructions	5499741	General Obligation Bonds	31,450,000	3,650,000	35,100,000	5,700,000	9,350,000	5,000,000	5,900,000	61,050,000
		Highway User Revenue Fund	-	3,450,000	3,450,000	2,500,000	400,000			6,350,000
		Project Total	31,450,000	7,100,000	38,550,000	8,200,000	9,750,000	5,000,000	5,900,000	67,400,000
Roadway Mill & Overlay PQI Acceleration	5411421	General Obligation Bonds	5,160,000	31,750,000	36,910,000	31,650,000	30,300,000	17,850,000	-	116,710,000
Public Works Department Total			**47,385,000**	**46,892,000**	**94,277,000**	**47,227,000**	**47,593,000**	**28,658,000**	**13,046,000**	**230,801,000**
Transportation & Sustainability Department										
Arterial Walls	5411071	Highway User Revenue Fund	186,330	-	186,330	-	-	-	-	186,330
Baseline Rd SSFA Safety Project (Previously Rural Rd & Baseline Rd Intersection Improvements)	5410681	General Obligation Bonds	297,500	334,828	632,328	259,615	665,363	922,820	474,254	2,954,380
		Development Impact Fees	-	25,144	25,144	10,682	88,697	257,425	171,172	553,120
		Federal Grants	-	762,028	762,028	206,371	3,203,940	5,844,755	2,530,574	12,547,668
		Project Total	297,500	1,122,000	1,419,500	476,668	3,958,000	7,025,000	3,176,000	16,055,168
Broadway Road Revitalization Corridor	5411081	General Obligation Bonds	641,000	-	641,000	-	-	-	-	641,000
Dorsey Ln Connection at Rio Salado	N/A	General Obligation Bonds	-	-	-	-	-	1,112,000	319,728	1,431,728

Transportation and R.O.W. Program
FY 2025/26 - FY 2029/30 CIP Project Listing

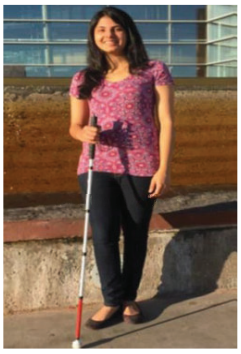
New project requests are underlined

Project Name	Project Number	Proposed Funding Source(s)	Capital Budget Re-appropriations	New 2025-26 Appropriation Request	2025-26 Total Requested Appropriation	Additional Projected Needs 2026-27	2027-28	2028-29	2029-30	Total 5-Year Program
Future Fiber Network Expansion	5409681	General Obligation Bonds	45,594	-	45,594	-	400,000	300,000	300,000	1,045,594
Hardy Drive Neighborhood Traffic Calming	5411401	General Obligation Bonds	336,000	2,382,266	2,718,266	943,000	-	-	-	3,661,266
Loop 202 & Scottsdale Road On-Ramp Expansion	5411091	General Obligation Bonds	-	-	-	400,000	-	880,000	250,000	1,530,000
Neighborhood Traffic Calming	5408051	Highway User Revenue Fund	728,780	300,000	1,028,780	249,000	449,000	449,000	449,000	2,624,780
		General Obligation Bonds	-	119,864	119,864	-	-	-	-	119,864
		Project Total	728,780	419,864	1,148,644	249,000	449,000	449,000	449,000	2,744,644
Pedestrian and Bicycle Overpass at Rural and 6th St	N/A	ASU Participation	-	-	-		1,705,000	8,222,000	-	9,927,000
		Federal Grants	-	-	-			9,100,000	-	9,100,000
		Project Total	-	-	-	-	1,705,000	17,322,000	-	19,027,000
Quiet Zone and Alameda Intersection Improvements	5410169	Highway User Revenue Fund	392,987	335,000	727,987	-	40,000	20,000	20,000	807,987
Roundabout at College and McKellips	5411121	General Obligation Bonds	1,479,977	706,386	2,186,363	-	-	-	-	2,186,363
		Development Impact Fees	-	387,614	387,614	-	-	-	-	387,614
		Project Total	1,479,977	1,094,000	2,573,977	-	-	-	-	2,573,977
Right of Way (ROW) Landscape Replacement	5406149	General Obligation Bonds	270,658	700,000	970,658	800,000	800,000	800,000	1,000,000	4,370,658
		Highway User Revenue Fund	-	-	-	-	200,000	300,000	100,000	600,000
		Project Total	270,658	700,000	970,658	800,000	1,000,000	1,100,000	1,100,000	4,970,658
Sidewalk Infill	5411431	General Obligation Bonds	465,000	-	465,000	-	-	-	425,000	890,000
Smith Innovation Hub Infrastructure Improvements	5410441	General Obligation Bonds	3,790,093	-	3,790,093	-	-	-	-	3,790,093
Street Grant Contingency	5409854	Grants/Other	-	1,000,000	1,000,000	-	-	-	-	1,000,000
Veterans Way & 6th St Turn Lane	N/A	General Obligation Bonds	-	-	-	-	235,000	1,173,000	-	1,408,000
		ASU Participation	-	-	-	-	235,000	1,173,000	-	1,408,000
		Project Total	-	-	-	-	470,000	2,346,000	-	2,816,000
Vision Zero Infrastructure Improvements	5410189	General Obligation Bonds	673,158	200,000	873,158	200,000	200,000	220,180	200,000	1,693,338
Warner I-10 Drainage Channel Access Ramp	5410691	General Obligation Bonds	-	-	-	-	-	-	400,000	400,000
Transportation & Sustainability Department Total			**9,307,077**	**7,253,130**	**16,560,207**	**3,068,668**	**8,222,000**	**30,774,180**	**6,639,728**	**65,264,783**
Transportation and R.O.W. Program Total			**56,692,077**	**54,145,130**	**110,837,207**	**50,295,668**	**55,815,000**	**59,432,180**	**19,685,728**	**296,065,783**

ADA Improvements - Right-of-Way

Citywide

This project involves updating infrastructure to meet current Public Right of Way Access Guidelines and American Disability Act specifications. The project focuses on improving overall accessibility using the three phase ADA Accessibility survey to identify and prioritize needed improvements and to establish a long-term plan for making the city more accessible.
The first phase of the ADA survey covered the downtown area. The second phase of the survey covered areas north of Guadalupe Road. The third and final phase covers areas south of Guadalupe Rd.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.14 - ADA TRANSITION PLAN - Achieve an accessibility rate of 100% in all city rights-of-way, parks, and facilities as identified in the Tempe Americans with Disabilities Act Transition Plan.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5408021	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,700,000**	**$600,000**	**$600,000**	**$500,000**	**$800,000**	**$4,200,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$1,700,000	$600,000	$600,000	$500,000	$800,000	$4,200,000
Total	**$1,700,000**	**$600,000**	**$600,000**	**$500,000**	**$800,000**	**$4,200,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Capital Improvements Program

Bridge Maintenance

Citywide

Under federal law the National Bridge Inspection Program mandates the inspection of all bridges in the country at least once every two years. ADOT has been administering these inspections for the City of Tempe's bridges for many years and subsequently submitting a report to the City defining required repairs and maintenance. Currently ADOT inspects 32 bridges for the City, all of which are at least twenty years old. Repairs are prioritized based upon the sufficiency rating produced by ADOT which varies for each inspection year. Funding in FY23 and future years is for completing the required repairs in alternating years as identified by ADOT from the inspection. This CIP also fundsthe inspection and asset management for the City's pedestrian bridges including the bridge over Tempe Town Lake. ADA elements are incorporated into the projects where applicable.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

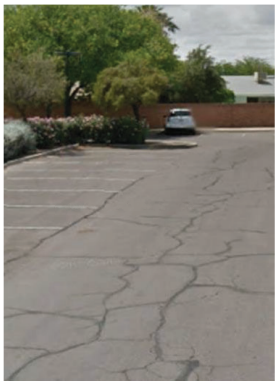
Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5499891	7/1/2025	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$450,000**	**$470,000**	**$21,000**	**$470,000**	**$21,000**	**$1,432,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$450,000	$470,000	$21,000	$470,000	$21,000	$1,432,000
Total	**$450,000**	**$470,000**	**$21,000**	**$470,000**	**$21,000**	**$1,432,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

City Facility Parking Lots

Citywide

This project provides for the sealing, resurfacing and reconstruction of the city's 74 parking lots in order to maintain the lots at a safe and acceptable level. Like the PQI levels identified for the street pavement network, the condition rating will be used to prioritize the rehabilitation of the parking lots. ADA elements are included in this project when applicable. Sustainability elements are being explored at Jaycee Park, Tempe Public Library, and at other lots if deemed cost effective based on the prior existing pavement condition and estimated construction cost. Projects planned over the next five years, subject to funding, are:
2024/25: Ken McDonald Golf Course, Jaycee Park
2025/26: Tempe Public Library, City Hall
2026/27: Apache Inn, Tempe Sports Complex, Westside Multigenerational Center
2027/28: Kiwanis Park (North Lot), Tempe Town Lake
2028/29: Kiwanis Park (South and Central Lots)
2029/30: Escalante Park; Indian Bend Wash, Benedict Sports Complex



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	5407791	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$4,810,000**	**$1,000,000**	**$1,600,000**	**$1,500,000**	**$3,000,000**	**$11,910,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$4,810,000	$1,000,000	$1,600,000	$1,500,000	$3,000,000	$11,910,000
Total	**$4,810,000**	**$1,000,000**	**$1,600,000**	**$1,500,000**	**$3,000,000**	**$11,910,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Clark Park/Mitchell Park Neighborhood Alley Stabilization

Clark Park/Mitchell Park Neighborhood Alleys

This project will improve the deteriorating alley surface and provide dust control and mitigation, as required by Maricopa County, for alleyways located in the Clark Park and Mitchell Park neighborhoods. This project includes all alleys located in the area bounded by University Drive to the north, Broadway Road to the south, Roosevelt Street to the east and Hardy Drive to the west. The project will remove two inches of the alley surface and replace it with double-rolled reclaimed asphalt pavement (RAP). RAP will be applied to 18 feet of the 20-foot wide alleyway. The project will improve air quality and mitigate detrimental public health effects from excessive dust production. The project will advance implementation of federally-approved measures, submitted by the region, to comply with mandated particulate matter (PM10) levels.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.01 - PROPERTY CODE ENFORCEMENT - Achieve 85% on the Code Compliance Composite Score while ensuring equity across all demographic categories.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5410399 & 3410409	On-Going	7/30/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,390,000**	**$0**	**$0**	**$0**	**$0**	**$1,390,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Solid Waste Fund	$135,477	$0	$0	$0	$0	$135,477
Federal Grants	$1,254,523	$0	$0	$0	$0	$1,254,523
Total	**$1,390,000**	**$0**	**$0**	**$0**	**$0**	**$1,390,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fire Medical Rescue Facilities Pavement Replacement

City Fire Medical Rescue Facilities

The primary purpose of this project is to replace the pavement for the driveway areas (entrances/exits) for apparatus at Tempe Fire Medical Rescue facilities. This will improve the long-term life of fire station driveways by replacing the current asphalt surfaces with a resilient and durable surface that is deemed appropriate for the weight and size of our emergency apparatus. The project includes funding for Station 1, Station 4, Station 5 and the Fire Training Center.
2023/24: FMR Station #1 (Complete)
2024/25: Fire Training Center (in construction)
2025/26: FMR Station #4 and FMR Station #5

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.01 - ALS RESPONSE TIME - Achieve a response time of less than or equal to 7 minutes for 90% of advanced life support calls for service as benchmarked by the National Fire Protection Association.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	5410439	7/1/2021	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$3,100,000**	**$0**	**$0**	**$0**	**$0**	**$3,100,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$3,100,000	$0	$0	$0	$0	$3,100,000
Total	**$3,100,000**	**$0**	**$0**	**$0**	**$0**	**$3,100,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Hudson Manor/University Heights Neighborhood Alley Stabilization

Hudson Man./University Heights Neighborhood Alleys

This project will improve the deteriorating alley surface and provide dust control and mitigation, as required by Maricopa County, for alleyways located in the Hudson Manor and University Heights neighborhoods. This project includes all alleys located in the area bounded by 8th Street to the north, Union Pacific Rail Line to the south, McClintock Drive to the east, and Dorsey Lane/Cedar Street to the west. The project will replace two inches of the alley surface with double-rolled reclaimed asphalt pavement (RAP). RAP will be applied to 18 feet of the 20-foot wide alleyway. The project will improve air quality and mitigate detrimental public health effects from excessive dust production. The project will advance the implementation of federally approved measures, submitted by the region, to comply with mandated particulate matter (PM10) levels.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.01 - PROPERTY CODE ENFORCEMENT - Achieve 85% on the Code Compliance Composite Score while ensuring equity across all demographic categories.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5410399 & 3410409	On-Going	7/30/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$800,000**	**$0**	**$0**	**$0**	**$0**	**$800,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Solid Waste Fund	$106,265	$0	$0	$0	$0	$106,265
Federal Grants	$693,735	$0	$0	$0	$0	$693,735
Total	**$800,000**	**$0**	**$0**	**$0**	**$0**	**$800,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Minor Concrete Improvements

Citywide

This project supplements the City's Concrete Program and the strategy of utilizing city staff to handle smaller less complex jobs. This project will provide for peak demands and emergency replacement of broken curbs, gutters, and sidewalks throughout the City. Other uses of the project include the construction of curbs, gutters, sidewalks and ADA accessible ramps to improve the continuity of the infrastructure and to improve accessibility and mobility for pedestrians in various areas. This project is also used in emergency call out situations as needed. Funds for the project will allow for approximately 18,000 square feet of minor concrete repair per year.

This CIP provides a cost-effective way of quickly repairing concrete damages of the estimated 5.0 million lineal feet of curb, gutter and sidewalk. Funding this project is crucial to the residents by providing safe and easily traversable pedestrian and wheelchair access throughout the city.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	3.14 - ADA TRANSITION PLAN - Achieve an accessibility rate of 100% in all city rights-of-way, parks, and facilities as identified in the Tempe Americans with Disabilities Act Transition Plan.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5401417	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$627,000**	**$307,000**	**$322,000**	**$338,000**	**$325,000**	**$1,919,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$627,000	$307,000	$322,000	$338,000	$325,000	$1,919,000
Total	**$627,000**	**$307,000**	**$322,000**	**$338,000**	**$325,000**	**$1,919,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Minor Pavement Preservation

Citywide

This project provides for the proactive preservation of pavement assets to prevent the need for major rehabilitation or reconstruction in future years. The pavement life is extended maximizing the value of each dollar spent. Another important benefit of the pavement preservation approach is to preserve good roads which will require substantially less in future funding. Minor Pavement Preservation enables the preservation of four to 10 times more streets than if staff focused on fixing the roads in disrepair first. Improvements are necessary to ensure accessibility and safety for residents and businesses on Tempe's streets and to accommodate all modes of traffic including pedestrians, bicyclists, and vehicular traffic. This project is an important component of our strategic plan to maintain/preserve the 1321 lane miles.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.22 - PAVEMENT QUALITY INDEX - Achieve adopted standards for Pavement Quality Index greater than or equal to a citywide average of 70 across all demographic categories.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	5409661	Ongoing	6/30/2028

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$3,400,000**	**$3,000,000**	**$3,500,000**	**$3,000,000**	**$3,000,000**	**$15,900,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$3,400,000	$3,000,000	$3,500,000	$3,000,000	$3,000,000	$15,900,000
Total	**$3,400,000**	**$3,000,000**	**$3,500,000**	**$3,000,000**	**$3,000,000**	**$15,900,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Minor Pavement Preservation Acceleration

Citywide

This project provides for the proactive preservation of pavement assets to prevent the need for major rehabilitation or reconstruction in future years. The pavement life is extended maximizing the value of each dollar spent. Another important benefit of the pavement preservation approach is to preserve good roads which will require substantially less in future funding. Minor Pavement Preservation enables the preservation of four to 10 times more streets than if staff focused on fixing the roads in disrepair first. Improvements are necessary to ensure accessibility and safety for residents and businesses on Tempe's streets and to accommodate all modes of traffic including pedestrians, bicyclists, and vehicular traffic. This project is a component of our strategic plan to maintain/preserve the 1321 lanes miles of asphalt roadways in good condition. This CIP accelerates the paving of streets in Tempe over a 4-year period because of voter approved GO Bond Authorization in November 2024.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.22 - PAVEMENT QUALITY INDEX - Achieve adopted standards for Pavement Quality Index greater than or equal to a citywide average of 70 across all demographic categories.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	5411411	Ongoing	6/30/2028

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,540,000**	**$2,000,000**	**$1,500,000**	**$0**	**$0**	**$6,040,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$2,540,000	$2,000,000	$1,500,000	$0	$0	$6,040,000
Total	**$2,540,000**	**$2,000,000**	**$1,500,000**	**$0**	**$0**	**$6,040,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Roadway Mill/Overlay & Reconstruction

Citywide

This project provides for the rehabilitation on pavements that exhibit distresses that are beyond the benefit/cost effectiveness of applying a minor preservation technique. These pavements typically have a Pavement Quality Index (PQI) score of 60 or less. These rehabilitation techniques include (in order of cost): standard mill & overlays, hot or cold in-place recycling, full-depth reclamation, and full reconstruction. Rehabilitation and reconstruction techniques increases the strength and the durability of the roadway. This project is an important component of our strategic plan to accelerate efforts to maintain/preserve the 1321 lanes miles of asphaltic roadways.

Improvements are necessary to ensure accessibility and safety for residents and businesses on Tempe's streets and to accommodate all modes of traffic including pedestrians, bicyclists, and vehicular traffic. This project also addresses ADA Transition Plan identified repairs.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.22 - PAVEMENT QUALITY INDEX - Achieve adopted standards for Pavement Quality Index greater than or equal to a citywide average of 70 across all demographic categories.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	5499741	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$38,550,000**	**$8,200,000**	**$9,750,000**	**$5,000,000**	**$5,900,000**	**$67,400,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$35,100,000	$5,700,000	$9,350,000	$5,000,000	$5,900,000	$61,050,000
Highway User Revenue	$3,450,000	$2,500,000	$400,000	$0	$0	$6,350,000
Total	**$38,550,000**	**$8,200,000**	**$9,750,000**	**$5,000,000**	**$5,900,000**	**$67,400,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Roadway Mill & Overlay Acceleration

Citywide

This project provides for the rehabilitation on pavements that exhibit distresses that are beyond the benefit/cost effectiveness of applying a minor preservation technique. These rehabilitation techniques include (in order of cost): standard mill & overlays, hot or cold in-place recycling, full-depth reclamation, and full reconstruction. Rehabilitation and reconstruction techniques increases the strength and the durability of the roadway. This project is an important component of our strategic plan to accelerate efforts to maintain/preserve the 1321 lanes miles of asphaltic roadways. Improvements are necessary to ensure accessibility and safety for residents and businesses on Tempe's streets and to accommodate all modes of traffic including pedestrians, bicyclists, and vehicular traffic. This CIP accelerates the paving of streets in Tempe over a 4-year period because of voter approved GO Bond Authorization in November 2024.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.22 - PAVEMENT QUALITY INDEX - Achieve adopted standards for Pavement Quality Index greater than or equal to a citywide average of 70 across all demographic categories.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	5411421	Ongoing	6/30/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$36,910,000**	**$31,650,000**	**$30,300,000**	**$17,850,000**	**$0**	**$116,710,000**

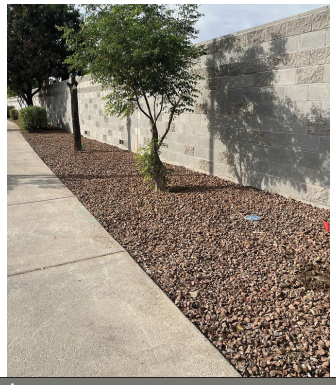
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$36,910,000	$31,650,000	$30,300,000	$17,850,000	$0	$116,710,000
Total	**$36,910,000**	**$31,650,000**	**$30,300,000**	**$17,850,000**	**$0**	**$116,710,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Arterial Walls

Various

This project will include an assessment of arterial right-of-way walls that have fallen into disrepair including establishing prioritization criteria and a program for replacement. Once the assessment is complete and based on the prioritization list, replacement of the walls would begin thereafter.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5411071	7/1/2023	12/31/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$186,330**	**$0**	**$0**	**$0**	**$0**	**$186,330**

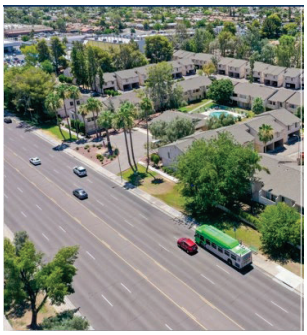
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Highway User Revenue	$186,330	$0	$0	$0	$0	$186,330
Total	**$186,330**	**$0**	**$0**	**$0**	**$0**	**$186,330**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Baseline Rd SS4A Safety Project (Formerly Rural Rd & Baseline Rd Intersection Improvements)

Rural Rd and Baseline Rd

Based on the Vision Zero Action Plan (2019), Traffic Engineering staff proactively pursued a was awarded a Safe Streets and Roads for All (SS4A) grant from FHWA. The project Baseline Road: Setting a New Baseline for Multi-Modal Safety will modify the 3.8-mile segment of Baseline Road between Darrow Drive and Bala Drive. The project will add raised medians to the arterial roadway, provide bikes lanes, add bus pull-outs, provide a signalized pedestrian crossing, enhance lighting, provide PROWAG-compliant pedestrian walkways, and upgrade signals to provide safer signal phasing.



Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.08 - HIGH SEVERITY TRAFFIC CRASHES - Achieve a reduction in the number of fatal and serious injury crashes to zero.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5410681	7/1/2025	6/30/2030

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,419,500**	**$476,668**	**$3,958,000**	**$7,025,000**	**$3,176,000**	**$16,055,168**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$632,328	$259,615	$665,363	$922,820	$474,254	$2,954,380
Development Impact Fees	$25,144	$10,682	$88,697	$257,425	$171,172	$553,120
Federal Grants	$762,028	$206,371	$3,203,940	$5,844,755	$2,530,574	$12,547,668
Total	**$1,419,500**	**$476,668**	**$3,958,000**	**$7,025,000**	**$3,176,000**	**$16,055,168**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Broadway Road Revitalization Corridor

Broadway Rd, 55th to Mill Ave

Currently the corridor has areas where no sidewalks exist as well as areas that do not meet the 8-ft standard. The Broadway Road working group discussed installing sidewalks to bring the corridor up to current standards as well as enhancing the intersections by installing a surface treatment or stamping and painting. This CIP identifies money to be spent on upgrades to the corridor including lighting. Specific improvements will be identified to meet current standards.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	5411081	7/1/2025	6/30/2027

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$641,000**	**$0**	**$0**	**$0**	**$0**	**$641,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$641,000	$0	$0	$0	$0	$641,000
Total	**$641,000**	**$0**	**$0**	**$0**	**$0**	**$641,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Dorsey Ln Connection at Rio Salado Pkwy

Dorsey Ln, north of Rio Salado Pkwy

As part of the Novus Innovation District, there are plans to extend Dorsey Ln north of University, through Rio Salado Pkwy connecting to McClintock Dr. Per the agreement with ASU related to the Dorsey Ln improvements, the city will be responsible for half-street improvements along the frontages of those parcels owned by the city as well as half the cost of the signal improvements at Dorsey Ln and Rio Salado Pkwy. This project would provide funds for construction of the city's improvements.

Primary City Council Priority and Performance Measure Addressed	
Financial Stability & Vitality	5.03 - CAPITAL INVESTMENT CREATED - Achieve an increase of capital investment that is twice Tempe's proportion of the capital investment forecasted for the region, based on population.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	0	7/1/2028	6/30/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$0**	**$1,112,000**	**$319,728**	**$1,431,728**

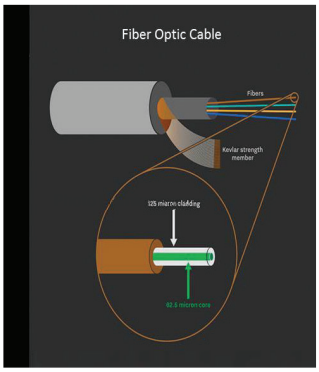
Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$0	$0	$0	$1,112,000	$319,728	$1,431,728
Total	**$0**	**$0**	**$0**	**$1,112,000**	**$319,728**	**$1,431,728**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Future Fiber Network Expansion

Citywide

This project will provide funding for the expansion of the City's fiber network in conjunction with other City CIP projects underway. By creating a funding source for joint projects, efficiency and cost savings will be realized by allowing infrastructure projects within the right of way to include the installation of conduit and fiber while the street is dug up. This project could include the installation of conduit, fiber, or both.



Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.27 - TRAFFIC DELAY REDUCTION - Achieve a Travel Time Index along major streets that is less than or equal to 1.25 with all individual segments less than 2.0 as measured during morning and evening rush hour periods.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	5409681	7/1/2024	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$45,594**	**$0**	**$400,000**	**$300,000**	**$300,000**	**$1,045,594**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$45,594	$0	$400,000	$300,000	$300,000	$1,045,594
Total	**$45,594**	**$0**	**$400,000**	**$300,000**	**$300,000**	**$1,045,594**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Hardy Drive Neighborhood Traffic Calming

Hardy Dr: Baseline Rd to Guadalupe

The purpose of this project is to respond to resident requests for traffic calming along Hardy Drive from Baseline Road to Guadalupe Road. Per the City's Neighborhood Traffic Calming Guide, residents can submit a form requesting consideration for a traffic calming project in their neighborhood. The residents are concerned about vehicle speeds, volume of traffic, noise, and cut through traffic. Staff has reviewed the existing conditions including traffic volumes and speed. Based on the review, the corridor is eligible for traffic calming. Due to the high traffic volumes and the collector classification of the roadway, large scale traffic calming is recommended. Alternatives were prepared and presented to the neighborhood. Based on resident input, the project is moving forward to final design. The Engineers opinion of cost has been provided and the budget requests have been updated based on the expected costs.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.08 - HIGH SEVERITY TRAFFIC CRASHES - Achieve a reduction in the number of fatal and serious injury crashes to zero.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5411401	7/1/2024	6/30/2027

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,718,266**	**$943,000**	**$0**	**$0**	**$0**	**$3,661,266**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$2,718,266	$943,000	$0	$0	$0	$3,661,266
Total	**$2,718,266**	**$943,000**	**$0**	**$0**	**$0**	**$3,661,266**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Loop 202 and Scottsdale Rd On-Ramp Expansion

Loop 202 and Scottsdale Rd

Arizona State University (ASU) is undertaking significant urban development on the Tempe campus and within the Novus Innovation Corridor. In order to proactively plan for the necessary traffic related infrastructure for Novus and other private development projects in and around downtown Tempe, the City and ASU having been collaborating on projects to help address congestion.The ramp currently only has a single right turn lane lane which could result in backup on Scottsdale Rd during the evening peak hours in the future. Discussions took place with ADOT since the work would be in their right-of-way and no major concerns were identified. The next step will be the project design and obtaining permits from ADOT for construction in Fiscal Year 28/29.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.27 - TRAFFIC DELAY REDUCTION - Achieve a Travel Time Index along major streets that is less than or equal to 1.25 with all individual segments less than 2.0 as measured during morning and evening rush hour periods.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	5411091	7/1/2024	6/30/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$400,000**	**$0**	**$880,000**	**$250,000**	**$1,530,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$0	$400,000	$0	$880,000	$250,000	$1,530,000
Total	**$0**	**$400,000**	**$0**	**$880,000**	**$250,000**	**$1,530,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Neighborhood Traffic Calming Program

Citywide

This project will provide Traffic Engineering with resources to address neighborhood traffic concerns with the installation of traffic calming devices. Staff continues to receive requests from residents to install speed cushions and requests for comprehensive neighborhood traffic calming to help in addressing neighborhood quality of life issues. The cost of speed cushions project depends on the total number to be installed, but average about $12,000 apiece (including signing and marking). The number of speed humps/cushions varies by the length of the street, with most projects including three or four cushions. Staff has an ongoing list of residents interested in having speed cushions installed. All requests are reviewed according to the Neighborhood Traffic Calming Guide. A funding level of $400,000 per year would allow transportation to address neighborhood traffic concerns at various levels.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.05 - FEEING OF SAFETY IN YOUR NEIGHBORHOOD - Achieve ratings of “Completely Safe” or “Mostly Safe” for "feeling of safety in your neighborhood" that is greater than or equal to the quarterly average of the benchmark cities as measured by the police sentiment survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5408051	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,148,644**	**$249,000**	**$449,000**	**$449,000**	**$449,000**	**$2,744,644**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Highway User Revenue	$1,028,780	$249,000	$449,000	$449,000	$449,000	$2,624,780
General Obligation Bonds	$119,864	$0	$0	$0	$0	$119,864
Total	**$1,148,644**	**$249,000**	**$449,000**	**$449,000**	**$449,000**	**$2,744,644**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Pedestrian and Bicycle Overpass at Rural Rd and 6th St

Rural Rd and 6th St

The city in partnership with ASU, engaged a consultant to review conflict areas for pedestrians in the downtown core area with the goal of studying the feasibility of constructing pedestrian and bike grade separation facilities. This project looked at three crossing locations around the Arizona State University, Tempe campus. The study locations included the intersections of College/University, Rural/6th Street, and Rural/Terrace. Following the analysis, Tempe and ASU discussed the prioritization of the grade separation projects. This project located at Rural Rd and 6th St would be the second project of the three to move forward. As part of the analysis, budgetary estimates were identified for each of the locations. This project would jointly fund the design and construction of the grade separation project.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	0	7/1/2028	6/30/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$1,705,000**	**$17,322,000**	**$0**	**$19,027,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
ASU Participation	$0	$0	$1,705,000	$8,222,000	$0	$9,927,000
Federal Grants	$0	$0	$0	$9,100,000	$0	$9,100,000
Total	**$0**	**$0**	**$1,705,000**	**$17,322,000**	**$0**	**$19,027,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Quiet Zone and Alameda Intersection Improvements

UPRR Crossing at Alameda

This project funds safety improvements to upgrade the railroad crossing on the Alameda Dr alignment from west of Mill to Wilson Street. Improvements to date include removal and replacement of broken pathway to provide safe access for pedestrians and bicyclists. The next phase includes the acquisition of the right-of-way and construction of the missing gap of path at the parking lot just west of the railroad tracks and east of Wilson Street. The improvements will address ADA elements to ensure access for all users.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

Priority Type	Project Number	Estimated Start	Estimated Completion
Customer Enhancements	5410169	7/1/2024	6/30/1930

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$727,987**	**$0**	**$40,000**	**$20,000**	**$20,000**	**$807,987**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Highway User Revenue	$727,987	$0	$40,000	$20,000	$20,000	$807,987
Total	**$727,987**	**$0**	**$40,000**	**$20,000**	**$20,000**	**$807,987**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Right of Way (ROW) Landscape Replacement

Citywide

The City of Tempe's right of way and median landscape consists of an eclectic mix of trees and shrubs covering over 7.5 million square feet of landscape maintained. There is currently an inventory of over 9,000 City street trees valued at over $16 million which also serve to support clean air and clean water goals. There is a mixture of public, home-owner association, and commercial development properties that blend together along city arterials. In many areas, the ROW landscaping is showing incredible signs of decline, including plant stress. Recent construction and revitalization projects for both buildings and streets have also taken their toll on the landscaping. This request supports the replacement and regeneration of the ROW landscape areas, as well as the implementation of the Urban Forest Masterplan.
Annual assessment for revitalization projects has identified 6 locations for FY25/26.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.23 - RIGHT OF WAY LANDSCAPE MAINTENANCE - Achieve ratings of "Very Satisfied" or "Satisfied" with the "Quality of Landscape maintenance along streets/sidewalks" greater than or equal to the top 10% of the national benchmark cities as measured by the Community Survey.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	5406149	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$970,658**	**$800,000**	**$1,000,000**	**$1,100,000**	**$1,100,000**	**$4,970,658**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$970,658	$800,000	$800,000	$800,000	$1,000,000	$4,370,658
Highway User Revenue	$0	$0	$200,000	$300,000	$100,000	$600,000
Total	**$970,658**	**$800,000**	**$1,000,000**	**$1,100,000**	**$1,100,000**	**$4,970,658**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Roundabout at College Ave & McKellips Rd

College Ave and McKellips Rd

The Transportation Division is tasked with providing residents and visitors with a safe and efficient transportation system. The intersection of College Avenue and McKellips Road is currently controlled by a traffic signal. Traffic Engineering staff met with local neighborhoods and received feedback from residents requesting traffic calming on College Avenue. Traffic Engineering staff is recommending the construction of this roundabout as an alternative to the existing traffic signal. Roundabouts have proven safety benefits and reduced maintenance costs. Roundabouts also have sustainability benefits since they have no need for electricity and don't require replacement of aging equipment. This project will include ADA Transition Plan identified repairs. The first step is to review and revise the existing fianl design and then proceed with construction.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.08 - HIGH SEVERITY TRAFFIC CRASHES - Achieve a reduction in the number of fatal and serious injury crashes to zero.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5411121	7/1/2024	6/30/2026

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$2,573,977**	**$0**	**$0**	**$0**	**$0**	**$2,573,977**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$2,186,363	$0	$0	$0	$0	$2,186,363
Development Impact Fees	$387,614	$0	$0	$0	$0	$387,614
Total	**$2,573,977**	**$0**	**$0**	**$0**	**$0**	**$2,573,977**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Sidewalk Infill Project

Various

Sidewalks are an important part of the transportation system as they improve pedestrian safety by providing a designated place to walk and a level surface to walk on. Sidewalks are called for in the ADA Transition Plan. Residents are requesting sidewalks for parts of neighborhoods where sidewalks don't currently exist. Missing sections exist on all levels of streets: arterials, collectors, and local streets. The missing sections vary in legnth and width. An ongoing study is evaluating and tabulating the needs and will present a priority list of how to proceed with the improvements. This project would construct sidewalk that is missing along city streets.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5411431	7/1/2024	6/30/1930

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$465,000**	**$0**	**$0**	**$0**	**$425,000**	**$890,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$465,000	$0	$0	$0	$425,000	$890,000
Total	**$465,000**	**$0**	**$0**	**$0**	**$425,000**	**$890,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Infrastructure Improvements Smith Innovation Hub

Smith Rd - Rio Salado Pkwy to Apache Blvd

The City recently completed a master plan for infrastructure improvements in the Smith Innovation Hub area. The area is bounded by University Dr on the south, Rio Salado Pkwy on the north, McClintock Dr on the west and Price Rd on the east. Infrastructure that was evaluated included sidewalks, crosswalks, signage, markings, lighting, bike facilities, city utilities, and transit stops. The project will now begin the outreach, design, and construction of specific improvements along Perry Lane, Smith Road, and Fifth Street identified in the master plan. For continuity and access to light rail, this project also includes the portion of Smith Road immediately south of the Smith Innovation Hub, between University Drive and Apache Boulevard.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.26 - 20 MINUTE CITY - Achieve a rate of dwellings from which residents can meet all basic daily, non-work needs within 20- minutes utilizing a multimodal transportation system (walk, bicycle, or use public transit).

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5410441	Ongoing	12/31/2025

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$3,790,093**	**$0**	**$0**	**$0**	**$0**	**$3,790,093**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$3,790,093	$0	$0	$0	$0	$3,790,093
Total	**$3,790,093**	**$0**	**$0**	**$0**	**$0**	**$3,790,093**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Street Grant Contingency

Various

This project creates spending authority for grants or other funding that may become available during the fiscal year.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	9584	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$1,000,000**	**$0**	**$0**	**$0**	**$0**	**$1,000,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
Federal Grants	$1,000,000	$0	$0	$0	$0	$1,000,000
Total	**$1,000,000**	**$0**	**$0**	**$0**	**$0**	**$1,000,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Veterans Way and 6th St Turn Lane

Veterans Way and 6th St

As part of the Novus Innovation District Master Traffic Impact Study, improvements to infrastrure adjacent to the developments was identified. The study identified that improvements were recommended at the intersection of Veterans Way and 6th St due to poor levels of service anticipated as development occurred in the area. The study recommended a southbound right-turn lane modifications to increase the capacity of the approach. This CIP would be to design and construct the improvements.

Primary City Council Priority and Performance Measure Addressed	
Quality of Life	3.27 - TRAFFIC DELAY REDUCTION - Achieve a Travel Time Index along major streets that is less than or equal to 1.25 with all individual segments less than 2.0 as measured during morning and evening rush hour periods.

Priority Type	Project Number	Estimated Start	Estimated Completion
Systems Expansions	0	7/1/2027	6/30/2029

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$470,000**	**$2,346,000**	**$0**	**$2,816,000**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$0	$0	$235,000	$1,173,000	$0	$1,408,000
ASU Participation	$0	$0	$235,000	$1,173,000	$0	$1,408,000
Total	**$0**	**$0**	**$470,000**	**$2,346,000**	**$0**	**$2,816,000**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Vision Zero Infrastructure Improvements

Citywide

The Transportation Division has developed a Vision Zero Action Plan. The goal of the plan is to eliminate fatal and serious injury crashes on the City's transportation system. The Vision Zero Action Plan identifies specific strategies, including infrastructure improvements, that will reduce fatal and serious injury crashes. Projects that could be included are signal visibility improvements, continuation of Safety Corridors program, the installation of spcialized signage or devices, design and construction for safety improvements on CIty arterials, or other emerging safety treatments that align with the Action Plan. Identification of Vision Zero projects will be data driven.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.08 - HIGH SEVERITY TRAFFIC CRASHES - Achieve a reduction in the number of fatal and serious injury crashes to zero.

Priority Type	Project Number	Estimated Start	Estimated Completion
Public Health and Safety	5410189	Ongoing	Ongoing

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$873,158**	**$200,000**	**$200,000**	**$220,180**	**$200,000**	**$1,693,338**
Funding Sources	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
General Obligation Bonds	$873,158	$200,000	$200,000	$220,180	$200,000	$1,693,338
Total	**$873,158**	**$200,000**	**$200,000**	**$220,180**	**$200,000**	**$1,693,338**
Operating Impacts	**2025-26**	**2026-27**	**2027-28**	**2028-29**	**2029-30**	**Total 5 -Year**
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Warner I-10 Drainage Channel Access Ramp

Warner Rd and I-10

Providing an access ramp to the ADOT channel will help address overgrown vegetation and damage to drainage channel infrastructure, as well as assist with access to address an abundant amount of graffiti. Current practice to address concerns is lowering a ladder and tools into the channel. With the limited tools that can be physically lowered into the channel, staff has not been successful in adequately addressing deficiencies and vegetation. Adding the access ramp allows appropriate vehicles, large machinery and equipment into the channel for proper maintenance.

Primary City Council Priority and Performance Measure Addressed	
Safe & Secure Communities	1.27 - CITY INFRASTRUCTURE AND ASSETS - Achieve 100% compliance with industry standards related to the replacement or rehabilitation of infrastructure and assets.

Priority Type	Project Number	Estimated Start	Estimated Completion
Asset Preservation	5410691	7/1/2024	6/30/1930

Estimated Project Costs	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
Total	**$0**	**$0**	**$0**	**$0**	**$400,000**	**$400,000**

Funding Sources	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
General Obligation Bonds	$0	$0	$0	$0	$400,000	$400,000
Total	**$0**	**$0**	**$0**	**$0**	**$400,000**	**$400,000**

Operating Impacts	2025-26	2026-27	2027-28	2028-29	2029-30	Total 5 -Year
None	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Section 8: Schedules and Summaries Contents

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Property Tax Ordinance

ORDINANCE NO. O2025.29

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TEMPE, ARIZONA, LEVYING SEPARATE AMOUNTS TO BE RAISED FOR PRIMARY AND SECONDARY PROPERTY TAX LEVIES UPON EACH ONE HUNDRED DOLLARS ($100.00) OF THE ASSESSED VALUATION OF PROPERTY SUBJECT TO TAXATION WITHIN THE CITY OF TEMPE, ARIZONA FOR THE FISCAL YEAR ENDING JUNE 30, 2026.

WHEREAS, pursuant to A.R.S. §42-17151, the ordinance levying taxes for fiscal year 2025/26 is required to be adopted on or before the third Monday in August;

WHEREAS, the County of Maricopa is the assessing and collecting authority for the City of Tempe, Arizona;

WHEREAS, Tempe City Charter Section 5.11 allows an ordinance necessary in connection with the adoption of the annual budget to be adopted and go into effect upon adoption;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF TEMPE, ARIZONA, as follows:

Section 1. There is hereby levied on each One Hundred Dollars ($100.00) of the limited assessed value of all property, both real and personal, within the corporate limits of the City of Tempe, except such property as may be by law exempt from taxation, a primary property tax rate, for general and administrative expenses of the City of Tempe. The City of Tempe intends to adopt a primary property tax levy of $23,219,063 resulting in a primary tax rate of $0.8744 per $100 of assessed value. The primary tax levy amount is equal to the maximum allowable levy limit as determined by Maricopa County pursuant to the laws of the state of Arizona.

Section 2. In addition to the rate set in Section 1 hereof, there is hereby levied on each One Hundred Dollars ($100.00) of limited assessed valuation of all property, both real and personal, within the corporate limits of the City of Tempe, except such property as may be by law exempt from taxation, a secondary property tax rate of $1.5849 per $100 of assessed value, estimated to raise the sum of $42,085,879, for the purpose of providing a bond interest and redemption fund for the City of Tempe for the fiscal year ending June 30, 2026.

Section 3. The combined tax rate as set forth in Sections 1 and 2 shall equal $2.4593 per one hundred dollars ($100.00) of assessed valuation of all property, real and personal, within the corporate limits of the City of Tempe, except such property as may be by law exempt from taxation.

Section 4. Failure by the county officials of Maricopa County, Arizona, to properly return the delinquent list, any irregularity in assessments or omissions in the same, or any irregularity in any proceedings shall not invalidate such proceedings or invalidate any title conveyed by any tax deed; failure or neglect of any officer or officers to timely perform any of the duties assigned to

him or them shall not invalidate any proceedings or any deed or sale pursuant thereto, the validity of the assessment or levy of taxes or of the judgment of sale by which the collection of the same may be enforced shall not affect the lien of the City of Tempe upon such property for the delinquent taxes unpaid thereon; overcharge as to part of the taxes or of costs shall not invalidate any proceedings for the collection of taxes or the foreclosure of the lien therefore or a sale of the property under such foreclosure; and all acts of officers de facto shall be valid as if performed by officers de jure.

Section 5. All ordinances and parts of ordinances in conflict herewith are hereby repealed.

Section 6. This ordinance shall become effective upon adoption.

Section 7. The City Clerk is directed to transmit a certified copy of this ordinance to the County Assessor and Board of Supervisors of Maricopa County.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF TEMPE, ARIZONA, this 1st day of July, 2025.

Corey D. Woods, Mayor

ATTEST:

Kara A. DeArrastia, City Clerk

APPROVED AS TO FORM:

Eric C. Anderson, City Attorney

Budget Resolution

RESOLUTION NO. R2025.74

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPE, ARIZONA, DETERMINING AND ADOPTING FINAL ESTIMATES OF PROPOSED EXPENDITURES OF THE CITY OF TEMPE, ARIZONA, FOR THE FISCAL YEAR BEGINNING JULY 1, 2025, AND ENDING JUNE 30, 2026. DECLARING THAT SUCH SHALL CONSTITUTE THE BUDGET FOR THE CITY OF TEMPE FOR SAID FISCAL YEAR.

WHEREAS, in accordance with the provisions of Title 42, Chapter 17, Articles 1-5, Arizona Revised Statutes, the City Council did, on May 22, 2025, make an estimate of the different amounts required to meet the public expenditures/expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property of the City of Tempe, Arizona;

WHEREAS, in accordance with said chapter of said title, and following due public notice, the City Council met on June 5, 2025, at which meeting any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures/expenses or tax levies;

WHEREAS, the publication has been duly made as required by law, of said estimates together with a notice that the City Council will meet on July 1, 2025, for the purpose of hearing taxpayers and setting the tax levies as set forth in said estimates;

WHEREAS, it appears that the sums to be raised by taxation, as specified therein, do not in the aggregate exceed that amount as computed in Arizona Revised Statutes §42-17051(A);

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TEMPE, ARIZONA as follows:

1. That the said estimates of revenues and expenditures/expenses shown on the attached Schedules A-G (Attachment A) are hereby adopted as the final budget of the City of Tempe, Arizona, for the fiscal year 2025-26

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF TEMPE, ARIZONA, this 5th day of June, 2025.

Corey D. Woods, Mayor

ATTEST:

Kara A. DeArrastia, City Clerk

APPROVED AS TO FORM:

Eric C. Anderson, City Attorney

Budget Schedules

Schedule A Summary of Schedule of Estimated Revenues and Expenditures/Expenses

City of Tempe, Arizona
Summary Schedule of Estimated Revenues and Expenditures/Expenses
Fiscal Year 2026

Fiscal year		Sch		Funds						
				General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Enterprise Funds Available	Internal Service Funds	Total all funds
2025	Adopted/adjusted budgeted expenditures/expenses*	E	1	322,825,055	241,270,694	49,555,068	774,783,790	144,376,951	54,496,646	1,587,308,204
2025	Actual expenditures/expenses**	E	2	314,627,581	162,065,235	49,555,068	212,171,639	144,083,978	57,269,429	939,772,930
2026	Beginning fund balance/(deficit) or net position/(deficit) at July 1***		3	97,782,752	141,741,278	1,788,460	278,998,019	69,411,745	16,161,951	605,884,205
2026	Primary property tax levy	B	4	23,219,063						23,219,063
2026	Secondary property tax levy	B	5			42,085,879				42,085,879
2026	Estimated revenues other than property taxes	C	6	290,871,008	232,877,224	2,023,500	128,222,914	155,173,414	53,789,386	862,957,446
2026	Other financing sources	D	7				587,034,273			587,034,273
2026	Other financing (uses)	D	8							0
2026	Interfund transfers in	D	9	94,750	1,750,000	468,000	26,343,554	1,843,464		30,499,768
2026	Interfund Transfers (out)	D	10	6,239,559	13,560,138	468,000		10,232,071		30,499,768
2026	Line 11: Reduction for fund balance reserved for future budget year expenditures		11							
	Maintained for future debt retirement									0
2026	Total financial resources available		12	405,728,014	362,808,364	45,897,839	1,020,598,760	216,196,552	69,951,337	2,121,180,866
2026	Budgeted expenditures/expenses	E	13	341,526,280	249,462,332	44,645,114	837,175,035	160,034,511	57,180,401	1,690,023,673

	Expenditure limitation comparison	2025	2026
1	Budgeted expenditures/expenses	$ 1,587,308,204	$ 1,690,023,673
2	Add/subtract: estimated net reconciling items	(771,842,385)	(194,561,512)
3	Budgeted expenditures/expenses adjusted for reconciling items	815,465,819	1,495,462,161
4	Less: estimated exclusions	290,178,851	876,445,109
5	Amount subject to the expenditure limitation	$ 525,286,968	$ 619,017,052
6	EEC expenditure limitation	$ 667,344,884	$ 680,425,326

* Includes expenditure/expense adjustments approved in the current year from Schedule E.
** Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.
*** Amounts on this line represent beginning fund balance/(deficit) or net position/(deficit) amounts except for nonspendable amounts (e.g., prepaids and inventories) or amounts legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

Schedule B Tax Levy and Tax Rate Information

City of Tempe, Arizona
Tax levy and tax rate information
Fiscal Year 2026

		2025	2026
1.	Maximum allowable primary property tax levy.A.R.S. §42-17051(A)	$ 22,543,575	$ 23,219,063
2.	Amount received from primary property taxation in the current year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	$	
3.	Property tax levy amounts		
A.	Primary property taxes	$ 22,543,575	$ 23,219,063
	Property tax judgment		
B.	Secondary property taxes	40,061,431	42,085,879
	Property tax judgment		
C.	Total property tax levy amounts	$ 62,605,006	$ 65,304,942
4.	Property taxes collected*		
A.	Primary property taxes		
	(1) **Current** year's levy	$ 21,847,590	
	(2) Prior year's levies	162,304	
	(3) Total primary property taxes	$ 22,009,894	
B.	Secondary property taxes		
	(1) **Current** year's levy	$ 38,824,619	
	(2) Prior years' levies	288,426	
	(3) Total secondary property taxes	$ 39,113,044	
C.	Total property taxes collected	$ 61,122,938	
5.	Property tax rates		
A.	City/Town tax rate		
	(1) Primary property tax rate	0.8747	0.8744
	Property tax judgment		
	(2) Secondary property tax rate	1.5544	1.5849
	Property tax judgment		
	(3) Total city/town tax rate	2.4291	2.4593

* Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

FY 2025/26 Primary Property Tax Levy - Truth in Taxation Calculation
Calculation for Truth in Taxation Hearing Notice pursuant to A.R.S. § 42-17107

Actual current primary property tax levy (FY 24/25)	**$ 22,543,575**
2025 Net assessed valuation:	**$ 2,655,428,050**
Net Assessed value of new construction:	**$ 25,785,031**
Net assessed value minus new construction:	**$ 2,629,643,019**
Maximum tax rate that can be imposed without a Truth in Taxation Hearing:	**$ 0.8573**
Growth in property tax levy capacity associated with new construction:	**$ 221,055**

Maximum primary property last levy without a Truth in Taxation Hearing:	**$**	**22,764,630**
Proposed primary property tax levy:	**$**	**23,219,063**
Proposed increase in primary property tax levy, exclusive of new construction	**$**	**449,668**
Proposed percentage increase in primary property tax levy:		**2.00%**
Proposed primary property tax rate:	**$**	**0.8744**
Proposed increase in primary property tax rate:	**$**	**0.0171**
Proposed primary property tax levy on a home valued at $100,000	**$**	**87.44**
Primary property tax levy on a home valued at $100,000 if the tax rate was not raised	**$**	**85.73**
Proposed primary property tax levy increase on a home valued at $100,000:	**$**	**1.71**

Schedule C Revenues Other Than Property Taxes

City of Tempe, Arizona
Revenues other than property taxes
Fiscal Year 2026

Source of revenues	Estimated revenues 2025	Actual revenues* 2025	Estimated revenues 2026
General Fund			
Local Taxes			
City Sales Tax	$ 142,067,169	$ 134,534,874	$ 133,924,337
Transient Lodging Tax	14,566,344	13,464,738	14,394,976
Franchise Fees	2,456,800	2,674,954	2,456,800
Licenses & Permits	2,462,000	2,458,900	2,462,000
Intergovernmental			
State	77,812,102	79,194,360	77,309,130
Other	1,931,271	2,394,787	1,844,424
Charges for Services	24,366,499	25,575,880	28,406,680
Fines & Forfeits	5,962,069	3,824,489	4,778,288
Interest on Investments	11,687,993	9,777,700	11,687,993
Voluntary Contributions	4,129,522	3,413,898	3,516,315
Miscellaneous	11,011,630	10,713,862	10,090,065
Total General Fund	$ 298,453,399	$ 288,028,442	$ 290,871,008

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

Schedule C Revenues Other Than Property Taxes (Continued)

City of Tempe, Arizona
Revenues other than property taxes
Fiscal Year 2026

Source of revenues	Estimated revenues 2025	Actual revenues* 2025	Estimated revenues 2026
Special Revenue Funds			
Transit			
Transit Tax	$ 58,960,302	$ 56,010,356	$ 55,756,193
EVBOM Reimbursements	8,662,262	10,068,370	10,145,320
Light Rail Fares	1,100,000	1,100,000	1,100,000
Interest Income	5,823,797	5,182,923	5,823,797
Miscellaneous Revenue	2,419,524	4,754,646	2,067,209
	$ 76,965,885	$ 77,116,295	$ 74,892,519
Highway User Revenue			
Highway User Revenue Tax	$ 14,252,741	$ 14,228,150	$ 15,200,763
Barricading Fees	230,000	230,000	230,000
Miscellaneous Revenue	222,599	280,676	222,599
	$ 14,705,340	$ 14,738,826	$ 15,653,362
Arts & Culture			
Arts & Culture Tax	$ 12,069,298	$ 11,202,448	$ 11,151,614
Fees & Admissions	675,500	929,720	968,108
Interest Income	489,629	515,000	489,629
Miscellaneous Revenue	4,000	4,041	1,000
	$ 13,238,427	$ 12,651,209	$ 12,610,351
CDBG & Section 8 Housing			
Community Development Block Grant (CDBG)	$ 33,827,237	$ 10,627,237	$ 43,797,578
Section 8 Housing	33,050,619	23,050,619	36,495,456
	$ 66,877,856	$ 33,677,856	$ 80,293,034
Restricted Revenue & Donations	$ 9,428,692	$ 3,461,052	$ 7,499,460
Police Department-RICO & Grants	$ 11,513,153	$ 8,712,192	$ 13,173,885
Governmental Grants	$ 35,716,887	$ 16,850,115	$ 21,154,616
Court Enhancement	$ 1,584,518	$ 1,801,306	$ 2,141,168
Peterson House Endowment	$ 112,252	$ 8,600	$ 120,852
Housing Trust	$ 271,500		$ 250,000
Total Special Revenue Funds	$ 230,414,510	$ 171,462,348	$ 232,877,224

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

Schedule C Revenues Other Than Property Taxes (Continued)

City of Tempe, Arizona
Revenues other than property taxes
Fiscal Year 2026

Source of revenues	Estimated revenues 2025	Actual revenues* 2025	Estimated revenues 2026
Debt Service Funds			
Special Assessments	$ 1,983,125	$ 1,983,125	$ 2,023,500
Total Debt Service Funds	$ 1,983,125	$ 1,983,125	$ 2,023,500
Capital Projects Funds			
Development Fees	13,835,839	7,717,930	8,285,252
Grants	68,676,927	3,010,581	89,950,240
Federal Funding	10,974,658		75,000
Miscellaneous	41,301,407	18,851,670	29,912,422
Total Capital Projects Funds	$ 134,788,831	$ 29,580,181	$ 128,222,914
Enterprise Funds			
Water/Wastewater	$ 109,849,068	$ 110,992,227	$ 123,923,792
Solid Waste	23,149,023	23,165,102	24,184,023
Emergency Medical Transport	7,593,280	5,792,000	7,065,599
Total Enterprise funds	$ 140,591,371	$ 139,949,329	$ 155,173,414
Internal Service Funds			
Tempe Health	$ 42,390,602	$ 42,390,602	$ 45,136,343
Risk Management	4,974,738	8,721,256	4,973,857
Worker's Compensation	3,586,936	5,567,772	3,679,186
Total Internal Service Funds	$ 50,952,276	$ 56,679,630	$ 53,789,386
Total All Funds	$ 857,183,512	$ 687,683,055	$ 862,957,446

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

Schedule D Other Financing Sources/<Uses> and Interfund Transfers

City of Tempe, Arizona
Other financing sources/(uses) and interfund transfers
Fiscal Year 2026

	Other financing 2026		Interfund transfers 2026	
Fund	Sources	(Uses)	In	(Out)
General Fund				
General Fund	$	$	$ 94,750	$ 6,239,559
Total General Fund	$	$	$ 94,750	$ 6,239,559
Special Revenue funds				
Highway User Revenue	$	$	$ 1,500,000	$ 4,085,000
Arts & Culture			250,000	3,415,000
Transit				6,060,138
Total Special Revenue Funds	$	$	$ 1,750,000	$ 13,560,138
Debt Service Funds				
General Governmental	$	$	$ 468,000	$ 468,000
Total Debt Service Funds	$	$	$ 468,000	$ 468,000
Capital Projects Funds				
Enterprise Related Capital Program	$ 268,855,151	$	$ 7,392,569	$
Special Purpose Capital Program			11,563,148	
General Purpose Capital Program	210,121,808		3,302,837	
Transportation Capital Program	108,057,314		4,085,000	
Total Capital Projects Funds	$ 587,034,273	$	$ 26,343,554	$
Enterprise Funds				
Water/Wastewater	$	$	$ 468,000	$ 10,232,071
Solid Waste			1,375,464	
Emergency Medical Rescue Transport				
Total Enterprise Funds	$	$	$ 1,843,464	$ 10,232,071
Total all funds	$ 587,034,273	$	$ 30,499,768	$ 30,499,768

Schedule E Expenditures/Expenses by Fund

City of Tempe, Arizona
Expenditures/Expenses by Fund
Fiscal Year 2026

Fund/Department	Adopted budgeted expenditures/ expenses 2025	Expenditure/ expense adjustments approved 2025	Actual expenditures/ expenses* 2025	Budgeted expenditures/ expenses 2026
General Fund				
Mayor & Council	$ 673,702	$ 144,529	$ 719,325	$ 781,346
City Manager	4,243,982	(214,885)	3,285,517	4,115,667
City Attorney	4,609,357	(157,616)	3,936,957	4,521,739
City Clerk	2,520,842	(127,457)	2,337,448	2,018,802
City Court	5,997,986	(200,164)	5,547,495	6,316,562
Communications & Marketing	1,993,148	(15,884)	1,587,275	1,918,513
Community Development	17,735,504	(316,082)	15,810,118	18,583,008
Community Health & Human Services	25,933,991	(573,073)	25,070,237	29,733,647
Community Services	40,818,107	(1,360,559)	39,852,514	41,435,361
Diversity, Equity & Inclusion	659,612	(4,601)	586,977	668,874
Economic Development Office	2,847,147	442,003	2,125,009	2,861,967
Financial Services	15,618,201	(570,363)	14,981,228	17,292,055
Fire Medical Rescue	53,547,815	72,085	58,413,851	55,964,340
Government Relations	510,461		515,419	578,040
Human Resources	5,741,693	(181,507)	5,528,479	5,474,116
Information Technology		(1,429,033)		
Internal Audit	835,667	(2,342)	767,736	$ 827,072
Municipal Budget	548,190	(29,236)	306,355	429,443
Police	126,004,651	(308,373)	123,511,421	127,903,151
Public Works	1,367,566	(837,147)	(537,550)	1,075,587
Strategic Management & Innovation	1,572,992	(79,490)	1,288,098	1,997,231
Transportation & Sustainability	2,816,960	(78,525)	2,318,914	2,415,191
Non-Departmental	2,916,277	6,391,538	6,674,758	11,614,568
General Fund Contingency	3,000,000	(252,614)		3,000,000
Total General Fund	$ 322,513,851	$ 311,204	$ 314,627,581	341,526,280
Special Revenue Funds				
Highway User Revenue Fund	$ 18,794,144		14,937,153	$ 18,499,838
Transit	83,665,063	11,414	76,596,108	87,837,118
CDBG/HOME	33,827,237		10,627,237	43,797,578
Section 8 Housing	33,050,619		23,050,619	36,495,456
Housing Trust	271,500			250,000
Arts & Culture	13,295,215		11,043,602	13,404,384
Restricted Rev & Donations	9,428,692	(1,658,926)	1,163,717	7,499,460
Police Department-RICO & Grants	11,513,153		9,880,038	13,173,885

Governmental Grants	35,716,887		$ 14,329,306	21,154,616
Court Enhancement	1,584,518		437,455	2,141,168
Petersen House Endowment	112,252			120,852
Total Special Revenue Funds	$ 241,259,280	$ 11,414	$ 162,065,235	$ 249,462,332
Debt Service Funds				
General Obligation	$ 47,571,943	$	$ 47,571,943	$ 42,621,614
Special Assessment	1,983,125		1,983,125	2,023,500
Total Debt Service Funds	$ 49,555,068	$	$ 49,555,068	$ 44,645,114
Capital Projects Funds				
Enterprise Related Capital Program	$ 237,582,562		$ 51,020,122	$ 295,506,747
Special Purpose Capital Programs	62,009,924	371,252	15,077,913	74,541,702
General Purpose Capital Program	372,834,696	1,812,147	126,160,435	348,075,604
Transportation Capital Program	102,706,608	(2,533,399)	19,913,169	119,050,982
Total Capital Projects Funds	$ 775,133,790	$ (350,000)	$ 212,171,639	$ 837,175,035
Enterprise Funds				
Water/Wastewater	$ 107,036,411	$ —	$ 112,892,469	$ 121,009,934
Solid Waste	30,393,777		23,722,182	31,980,945
Emergency Medical Transport	6,946,763		7,469,327	7,043,632
Total Enterprise Funds	$ 144,376,951	$ —	$ 144,083,978	$ 160,034,511
Internal Service Funds				
Tempe Health	$ 44,063,474		$ 43,387,850	$ 46,747,358
Risk Management	6,974,738	(752)	8,713,807	6,973,857
Worker's Compensation	3,459,186		5,167,772	3,459,186
Total Internal Service Funds	54,497,398	(752)	57,269,429	57,180,401
Total All Funds	$ 1,587,336,338	$ (28,134)	$ 939,772,930	$ 1,690,023,673

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

Schedule F Expenditures/Expenses by Department

City of Tempe, Arizona
Expenditures/Expenses by Department
Fiscal Year 2026

Department/fund	Adopted budgeted expenditures/ expenses 2025	Expenditure/ expense adjustments approved 2025	Actual expenditures/ expenses* 2025	Budgeted expenditures/ expenses 2026
Mayor & Council:				
General Fund	$ 673,702	144,529	719,325	781,346
Department Total	$ 673,702	$ 144,529	$ 719,325	$ 781,346
City Manager				
General Fund	$ 4,243,982	(214,885)	3,285,517	4,115,667
Transit Fund	724,828	(362,025)	362,242	719,289
Restricted Revenue & Donations	109,811	666	74,177	43,700
Governmental Grants	5,610,000	(107,200)	1,065,000	5,610,000
Department Total	$ 10,688,621	$ (683,444)	$ 4,786,936	$ 10,488,656
Internal Audit				
General Fund	$ 835,667	(2,342)	767,736	827,072
Department Total	$ 835,667	$ (2,342)	$ 767,736	$ 827,072
Economic Development:				
General Fund	$ 2,847,147	442,003	2,125,009	2,861,967
Restricted Revenue & Donations	90,000			90,000
Governmental Grants				
Department Total	$ 2,937,147	$ 442,003	$ 2,125,009	$ 2,951,967
Strategic Management & Innovation:				
General Fund	$ 1,572,992	(79,490)	1,288,098	1,997,231
Governmental Grants	2,030,693		210,820	1,708,622
Department Total	$ 3,603,685	$ (79,490)	$ 1,498,918	$ 3,705,853
Diversity, Equity and Inclusion:				
General Fund	$ 659,612	$ (4,601)	$ 586,977	$ 668,874
Restricted Revenue & Donations	$ 5,000	$ 6,942		$ 16,942
Governmental Grants	$ 133,219	$ (43,533)	$ 40,000	$ 49,686
Department Total	$ 797,831	$ (41,192)	$ 626,977	$ 735,502
Communication and Marketing Office:				
General Fund	$ 1,993,148	$ (15,884)	$ 1,587,275	$ 1,918,513
Restricted Revenue & Donations		$ 1,631		$ 1,631
Department Total	$ 1,993,148	$ (14,253)	$ 1,587,275	$ 1,920,144
Government Relations Office:				
General Fund	$ 510,461		$ 515,419	$ 578,040
Department Total	$ 510,461	$ —	$ 515,419	$ 578,040
City Clerk:				
General Fund	$ 2,520,842	(127,457)	2,337,448	2,018,802
Department Total	$ 2,520,842	$ (127,457)	$ 2,337,448	$ 2,018,802
City Court:				
General Fund	$ 5,997,986	(200,164)	5,547,495	6,316,562
Governmental Grants Fund		60,000		60,000
Court Enhancement Fund	1,084,518	136,197	437,455	1,891,168
Department Total	$ 7,082,504	$ (3,967)	5,984,950	8,267,730
Human Resources:				
General Fund	$ 5,741,693	(181,507)	5,528,479	5,474,116
Tempe Health Fund	44,063,474		43,387,850	46,747,358
Department Total	$ 49,805,167	$ (181,507)	$ 48,916,329	$ 52,221,474

Schedule F Expenditures/Expenses by Department (Continued)

City Attorney:				
General Fund	$ 4,609,357	(157,616)	3,936,957	4,521,739
Restricted Revenue & Donations		17,005	876	16,129
Governmental Grants		40,000	34,200	14,600
Department Total	$ 4,609,357	$ (100,611)	$ 3,972,033	$ 4,552,468
Financial Services:				
General Fund	$ 15,618,201	(570,363)	14,981,228	17,292,055
Risk Management Fund	4,091,708		3,902,048	5,912,012
Worker's Compensation Fund	4,974,738	(752)	8,713,807	4,973,857
Water/Wastewater Fund	3,459,186		5,167,772	3,459,186
Department Total	$ 28,143,833	$ (571,115)	$ 32,764,855	$ 31,637,110
Municipal Budget:				
General Fund	548,190	(29,236)	306,355	429,443
Department Total	$ 548,190	$ (29,236)	$ 306,355	$ 429,443
Information Technology				
General Fund	$	(1,429,033)		
Department Total	$	$ (1,429,033)	$	$
Police:				
General Fund	$ 126,004,651	(308,373)	123,511,421	127,903,151
Police Department-Rico & Grants	8,513,153	2,016,501	9,880,038	10,173,885
Department Total	$ 134,517,804	$ 1,708,128	$ 133,391,459	$ 138,077,036
Fire Medical Rescue:				
General Fund	$ 53,547,815	72,085	58,413,851	55,964,340
Emergency Medical Transport Fund	6,746,763		7,469,327	6,843,632
Restricted Revenue & Donations	2,383,313	(155,823)	480,000	1,295,751
Governmental Grants	507,781	(77,143)	407,164	36,351
Department Total	$ 63,185,672	$ (160,881)	$ 66,770,342	$ 64,140,074
Community Services:				
General Fund	$ 40,818,107	(1,360,559)	39,852,514	41,435,361
Arts & Culture Fund	11,710,715	(419,994)	10,459,102	11,821,709
Restricted Revenue & Donations	601,724	280,615	230,212	815,746
Governmental Grants	1,550,623	(398,790)	328,901	332,281
Petersen House Endowment	112,252			120,852
Department Total	$ 54,793,421	$ (1,898,728)	$ 50,870,729	$ 54,525,949
Community Development:				
General Fund	$ 17,735,504	(316,082)	15,810,118	18,583,008
Restricted Revenue & Donations		241,558	121,267	172,948
Governmental Grants	22,391	35,896	58,161	10,051
Department Total	$ 17,757,895	$ (38,628)	$ 15,989,546	$ 18,766,007
Community Health & Human Services:				
General Fund	$ 25,933,991	$ (573,073)	$ 25,070,237	$ 29,733,647
Opioid Settlement Fund		1,658,926		3,087,977
CDBG/HOME Fund	9,070,414	1,000,000	10,070,414	20,597,578

Schedule F Expenditures/Expenses by Department (Continued)

Section 8 Housing Fund	23,050,619		23,050,619	26,495,456
Restricted Revenue & Donations	1,911,703	(1,384,977)	130,855	441,668
Governmental Grant	5,462,180	7,405,742	11,646,114	4,937,565
Housing Trust Fund	21,500			
Department Total	$ 65,450,407	$ 8,106,618	$ 69,968,239	$ 85,293,891
Transportation & Sustainability:				
General Fund	$ 2,816,960	(78,525)	2,318,914	2,415,191
Transit Fund	76,748,701	(2,316,033)	71,542,332	80,957,051
Highway User Revenue Fund	17,794,144		14,937,153	17,499,838
Restricted Revenue & Donations	18,003	16,451	5,000	266,104
Governmental Grants Fund	400,000	1,804,790	538,946	395,460
Department Total	$ 97,777,808	$ (573,317)	$ 89,342,345	$ 101,533,644
Public Works:				
General Fund	1,367,566	(837,147)	(537,550)	1,075,587
Water/Wastewater Fund	59,538,658		66,584,376	66,312,667
Solid Waste Fund	29,893,777		23,722,182	31,480,945
Restricted Revenue & Donations	309,138	69,346	121,330	338,841
Department Total	$ 91,109,139	$ (767,801)	$ 89,890,338	$ 99,208,040
Non-Departmental:				
General Fund	$ 2,916,277	6,391,538	6,674,758	11,614,568
Department Total	$ 2,916,277	$ 6,391,538	$ 6,674,758	$ 11,614,568
Contingency:				
General Fund	$ 3,000,000	(252,614)		3,000,000
Risk Management Fund	2,000,000			2,000,000
Emergency Medical Transport Fund	200,000			200,000
Water/Wastewater Fund	1,000,000			1,000,000
Solid Waste Fund	500,000			500,000
Arts & Culture Fund	1,000,000	419,994		1,000,000
Transit Fund	1,500,000	2,689,472		1,500,000
Highway User Revenue Fund	1,000,000			1,000,000
CDBG/Home Fund	24,200,000	(1,000,000)		23,200,000
Opioid Settlement Fund				2,000,000
Section 8 Housing Fund	10,000,000			10,000,000
Restricted Revenue & Donations Fund	4,000,000	(752,340)		4,000,000
Police Department-Rico & Grants Fund	3,000,000	(2,016,501)		3,000,000
Governmental Grants Fund	20,000,000	(8,719,762)		8,000,000
Court Enhancement Fund	500,000	(136,197)		250,000
Housing Trust Fund	250,000			250,000
Department Total	$ 72,150,000	$ (9,767,948)	$	$ 60,900,000
Debt Service:				
Water/Wastewater Fund	$ 42,406,045		42,406,045	47,785,255
Arts & Cultural Fund	584,500		584,500	582,675
Transit Fund	4,691,534		4,691,534	4,660,778
CDBG/Home Fund	556,823		556,823	

Schedule F Expenditures/Expenses by Department (Continued)

General Obligation Fund	47,571,943		47,571,943	42,621,614
Special Assessment Fund	1,983,125		1,983,125	2,023,500
Department Total	$ 97,793,970	$	$ 97,793,970	$ 97,673,822
Capital				
Enterprise Related Capital Program	$ 237,582,562		$ 51,020,122	$ 295,506,747
Special Purpose Capital Program	62,009,924	371,252	15,077,913	74,541,702
General Purpose Capital Program	372,834,696	1,812,147	126,160,435	348,075,604
Transportation Capital Program	102,706,608	(2,533,399)	19,913,169	119,050,982
Department Total	$ 775,133,790	$ (350,000)	$ 212,171,639	$ 837,175,035
TOTAL ALL DEPARTMENTS	$ 1,587,336,338	$ (28,134)	$ 939,772,930	$ 1,690,023,673

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year

Schedule G Full-Time Employees and Personnel Compensation

City of Tempe, Arizona
Full-time Employees and Personnel Compensation
Fiscal Year 2026

Fund	Full-time equivalent (FTE) 2026	Employee salaries and hourly costs 2026	Retirement costs * 2026	Healthcare costs 2026	Other benefit costs ** 2026	Total estimated personnel compensation 2026
General Fund	1,729.23	$ 172,682,825	$ 25,084,119	$ 22,906,074	$ 15,075,502	$ 235,748,520
Special Revenue Funds						
Highway User Revenue Fund	52.50	$ 4,581,378	$ 507,359	$ 793,738	$ 387,940	$ 6,270,415
Transit	39.00	3,334,737	363,257	562,281	292,038	4,552,313
CDBG/HOME	4.00	735,924	86,486	137,250	58,894	1,018,554
Section 8 Housing	11.50	1,702,671	205,751	293,859	148,740	2,351,021
Arts & Culture	65.44	4,980,324	468,290	685,814	408,444	6,542,872
Gov't Restricted Rev & Donations	10.50	241,485	28,978	33,525	18,474	322,462
Police Department-RICO & Grants	12.00	1,090,268	193,582	202,706	83,406	1,569,962
Governmental Grants	9.40	705,312	84,350	124,412	54,044	968,118
Court Enhancement	2.00	114,321	13,719	33,503	8,746	170,289
Total Special Revenue Funds	206.34	$ 17,486,420	$ 1,951,772	$ 2,867,088	$ 1,460,726	$ 23,766,006
Capital Projects Funds						
Municipal Arts	4.00	$ 344,191	$ 41,375	$ 72,372	$ 29,088	$ 487,026
Total Capital Projects Funds	4.00	$ 344,191	$ 41,375	$ 72,372	$ 29,088	$ 487,026
Enterprise Funds						
Water/Wastewater	200.32	$ 18,318,300	$ 2,128,339	$ 3,120,229	$ 1,529,983	$ 25,096,851
Solid Waste	78.90	5,808,858	661,783	1,043,386	556,868	8,070,895
Emergency Medical Transport	41.89	3,468,444	414,774	434,851	264,419	4,582,488
Total Enterprise Funds	321.11	$ 27,595,602	$ 3,204,896	$ 4,598,466	$ 2,351,270	$ 37,750,234
Internal Service Funds						
Risk Management	6.00	$ 607,738	$ 72,929	$ 115,207	$ 46,492	$ 842,366
Total Internal Service Funds	6.00	$ 607,738	$ 72,929	$ 115,207	$ 46,492	$ 842,366
Total All Funds	2,266.68	$ 218,716,776	$ 30,355,091	$ 30,559,207	$ 18,963,078	$ 298,594,152

Personnel Summary

Dept	2024-25 Budget Full Time	Perm FTE	Frozen FTE	Temp FTE	2024-25 Revised Full Time	Perm FTE	Frozen FTE	Temp FTE	2025-26 Budget Full Time	Perm FTE	Frozen FTE	Temp FTE
City Attorney	31.00			0.07	31.00			0.07	31.00			0.07
City Clerk	6.00				6.00				6.00			
City Court	41.00			5.06	41.00			5.06	41.00			5.06
City Manager	28.00				28.00				28.00			
Communication Marketing Office	12.00			1.89	12.00			1.89	12.00			1.89
Community Development	75.00			9.27	75.00			9.27	76.00			16.70
Community Health & Human Services	123.00	1.00		81.96	123.00	1.00		81.96	123.00	1.00		83.19
Community Services	210.00	2.50		176.87	210.00	2.50		176.87	212.00	2.50		176.42
Diversity, Equity & Inclusion	3.00				3.00				3.00			
Economic Development Office	7.00				7.00				7.00			
Education, Career & Family Svcs	0.00	0.00		0.00	0.00	0.00		0.00	0.00	0.00		0.00
Transportation & Sustainability	89.00			10.42	90.00			10.42	90.00			2.49
Financial Services	109.00	0.50			109.00	0.50			107.00	0.50		
Fire Medical Rescue	248.00			1.89	248.00			1.89	251.00			1.89
Government Relations	1.00				1.00				1.00			
Human Resources	22.00			1.25	22.00			1.25	22.00			1.25
Information Technology	89.00				89.00				89.00			
Internal Audit	3.00	0.50			3.00	0.50			3.00	0.50		
Mayor & Council	7.00				7.00				7.00			
Municipal Budget Office	5.00				5.00				5.00			
Public Works	314.00			2.47	315.00			2.47	315.00			2.47
Police	522.00	2.00	0.50	7.25	522.00	2.00	0.50	7.25	523.00	2.00	0.50	7.25
Strategic Management & Innovation	7.00				7.00				8.00			
Sustainability Office	0.00				0.00				0.00			
Sub Total	1,952.00	6.50	0.50	298.40	1,954.00	6.50	0.50	298.40	1,960.00	6.50	0.50	298.68
Total Personnel		2,257.40				2,259.40				2,265.68		

Personnel Changes

Temporary (Wage) Position Reductions

Department	Position	Fund Name	Fund	Cost Center	PCN	FTE	Action Summary
Community Services	Unclassified Temporary Wage Position	General	10000	3258	N/A	-0.45	Reduction of .45 FTE from Temporary Wage Positions from FY26 Supplemental Request - "Park Maintenance Technicians"
Public Works & Financial Services	Unclassified Temporary Wage Position	General	10000	2731	N/A	-0.50	Reduction of .50 FTE from Temporary Wage Positions from FY26 Supplemental Request - "TMOC PH 2"
Total Temporary (Wage) Position Reductions						-0.95	

Full and Part-Time Position Additions

Department	Position	Fund Name	Fund	Cost Center	PCN	FTE	Action Summary
Community Services	Parks Maintenance Tech III+	General	10000	3258	TBD	1	Adding 1 Parks Maintenance Tech from FY26 Supplemental Request - "Park Maintenance Technicians"
Community Services	Parks Maintenance Tech III+	General	10000	3258	TBD	1	Adding 1 Parks Maintenance Tech from FY26 Supplemental Request - "Park Maintenance Technicians"
Fire Medical Rescue	Fire Engineer	General	10000	2340	TBD	1	Adding 1 Fire Engineer from FY26 Supplemental Request - "Fire Medical Rescue Strategic Staffing Enhancement"
Fire Medical Rescue	Fire Engineer	General	10000	2340	TBD	1	Adding 1 Fire Engineer from FY26 Supplemental Request - "Fire Medical Rescue Strategic Staffing Enhancement"
Fire Medical Rescue	Fire Engineer	General	10000	2340	TBD	1	Adding 1 Fire Engineer from FY26 Supplemental Request - "Fire Medical Rescue Strategic Staffing Enhancement"
Public Works	Plant Mechanic	Water/Wasterwater	31000	3016	TBD	1	Adding 1 Plant Mechanic from FY26 Supplemental Request - "Wells Asset Maintenance and New Production" Non General Fund Supp
Total Full and Part-Time Position Additions						6.00	

Temporary (Wage) Position Additions

Department	Position	Fund Name	Fund	Cost Center	PCN	FTE	Action Summary
Community Health & Human Services	Unclassified Temporary Wage Position	General	10000	2926	N/A	0.23	Adding .23 FTE for Temporary Wage Position in FY26 Supplemental Request - Recurring "Community Supervision Contracted Services Reallocation"
Community Health & Human Services	Unclassified Temporary Wage Position	General	10000	2928	N/A	1.00	Adding 1.00 FTE for Temporary Wage Position in FY26 Supplemental Request - FY26 Only "CHHS Admin II"
Total Temporary (Wage) Position Additions						1.23	

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	CITY ATTORNEY								
1710		Legal Services							
			City Attorney	Gen	1.00	1.00	1.00	1.00	1.00
			Deputy City Attorney	Gen	2.00	2.00	2.00	1.00	1.00
			Assistant City Attorney, Senior	Gen	3.00	3.00	3.00	3.00	3.00
			Public Records Coordinator	Gen 50% Sec 8 50%	1.00	1.00	1.00	1.00	1.00
			Police Legal Advisor	Gen	1.00	1.00	1.00	0.00	0.00
			Assistant City Attorney	Gen	10.00	4.00	4.00	5.00	3.00
			Assistant City Attorney-Litigation	Gen	0.00	0.00	0.00	0.00	2.00
			Assistant City Prosecutor	Gen	0.00	6.00	6.00	6.00	4.00
			Assistant City Prosecutor ^	Gen	0.00	0.00	0.00	0.00	2.00
			City Prosecutor	Gen	0.00	0.00	0.00	1.00	1.00
			Evidence Redaction Specialist	Gen	2.00	2.00	2.00	2.00	2.00
			Paralegal, Senior	Gen	2.00	2.00	2.00	2.00	2.00
			Legal Assistant	Gen 60% Grants 40%	1.00	1.00	1.00	1.00	1.00
			Legal Assistant	Gen	5.00	5.00	5.00	5.00	5.00
			Administrative Supvr	Gen	1.00	1.00	1.00	1.00	2.00
			Executive Assistant	Gen	1.00	1.00	1.00	1.00	0.00
			Legal Specialist	Gen	1.00	1.00	1.00	1.00	1.00
			Assistant City Attorney**	Gen	0.00	0.00	0.00	0.00	0.00
			Unclassified Temporary*	Gen	0.07	0.07	0.07	0.07	0.07
	City Attorney Total Full-Time				**31.00**	**31.00**	**31.00**	**31.00**	**31.00**
	City Attorney Total Perm FTE**				**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	City Attorney Total Temp FTE*				**0.07**	**0.07**	**0.07**	**0.07**	**0.07**
1310	**CITY CLERK**								
			City Clerk	Gen	1.00	1.00	1.00	1.00	1.00
			Deputy City Clerk	Gen	1.00	1.00	1.00	1.00	1.00
			Assistant City Clerk	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			City Clerk Assistant	Gen	2.00	2.00	2.00	2.00	2.00
	City Clerk Total Full-Time				**6.00**	**6.00**	**6.00**	**6.00**	**6.00**
	CITY COURT								
1410		Administration/Judicial Division							
			Presiding Judge	Gen	1.00	1.00	1.00	1.00	1.00
			Court Administrator	Gen	1.00	1.00	1.00	1.00	0.00
			Court Director	Gen	0.00	0.00	0.00	0.00	1.00
			City Judge	Gen	2.00	2.00	2.00	2.00	2.00
			Court Commissioner	Gen	2.00	2.00	2.00	2.00	2.00
			Executive Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			Dep Court Admin	Gen	1.00	1.00	1.00	1.00	0.00
			Deputy Court Director	Gen	0.00	0.00	0.00	0.00	1.00
			Court Services Supvr	Gen	4.00	4.00	4.00	4.00	4.00
			Sr Mgmt Asst	Gen	1.00	1.00	1.00	1.00	0.00
			Administrative Mgr	Gen	0.00	0.00	0.00	0.00	1.00
			Lead Court Svcs Specialist	Gen	2.00	2.00	2.00	2.00	0.00
			Court Services Spec, Principal	Gen	0.00	0.00	0.00	0.00	2.00
			Court Services Spec, Sr	Gen	20.00	20.00	20.00	20.00	12.00
			Court Services Spec	Gen	0.00	0.00	2.00	2.00	10.00
			Court Interpreter	Gen	1.00	1.00	1.00	1.00	1.00
			Management Assistant II+	Gen	1.00	1.00	1.00	1.00	0.00
			Administrative Analyst	Gen	0.00	0.00	0.00	0.00	1.00
			Unclassified Temporary*	Gen	5.06	5.06	5.06	5.06	5.06
				Total Full-Time	**37.00**	**37.00**	**39.00**	**39.00**	**39.00**
				Total Temp FTE *	**5.06**	**5.06**	**5.06**	**5.06**	**5.06**
4730		Local JCEF							
			Court Svcs Spec II+	JCEF	2.00	2.00	2.00	2.00	2.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
	City Court Total Full-Time				**39.00**	**39.00**	**41.00**	**41.00**	**41.00**
	City Court Total Temp FTE				**5.06**	**5.06**	**5.06**	**5.06**	**5.06**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	CITY MANAGER								
1210		Administration							
			City Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Asst City Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Deputy City Mgr - Chief Op Officer	Gen	1.00	1.00	1.00	1.00	1.00
			Deputy City Mgr - Chief Fin Officer	Gen	1.00	1.00	1.00	1.00	1.00
			Chief Dep City Manager	Gen	1.00	1.00	1.00	1.00	1.00
			Strategic Mgmt/Diversity Dir	Gen	0.00	0.00	0.00	0.00	0.00
			Sr Mgmt Asst - City Manager's Office	Gen	1.00	1.00	1.00	1.00	1.00
			Management Assistant-CityMgrOff, Sr	Gen	1.00	1.00	1.00	1.00	0.00
			Administrative Analyst - City Mgr Off	Gen	0.00	0.00	0.00	0.00	1.00
			Executive Asst-City Mgr Off	Gen	2.00	2.00	2.00	2.00	2.00
				Total Full-Time	**9.00**	**9.00**	**9.00**	**9.00**	**9.00**
1211		Animal Welfare							
(Moved to 2919)			Animal Welfare Specialist	Gen	1.00	1.00	0.00	0.00	0.00
				Total Full-Time	**1.00**	**1.00**	**0.00**	**0.00**	**0.00**
1212		Veteran's Support Services							
(Moved to CC 2929)			Veteran Coordinator	Gen	1.00	1.00	0.00	0.00	0.00
				Total Full-Time	**1.00**	**1.00**	**0.00**	**0.00**	**0.00**
1217		Neighborhood Programs							
(formerly 1215)			Neighbor Program Manager	Gen	0.00	1.00	1.00	1.00	0.00
			Neighbor Services Dir	Gen	0.00	0.00	0.00	0.00	1.00
			Neighbor & Com Engagement Spec	HURF 50% SW 50%	0.00	1.00	1.00	1.00	1.00
			Neighbor & Com Engagement Spec	Transit 50% WWW 50%	0.00	1.00	1.00	1.00	1.00
			Neighbor & Com Engagement Spec	Gen	0.00	1.00	1.00	1.00	1.00
					0.00	**4.00**	**4.00**	**4.00**	**4.00**
1219		Mayor/Council Staff							
			Mayor/City Council - Chief of Staff	Gen	1.00	1.00	1.00	1.00	0.00
			Mayor & Council Relations Dir	Gen	0.00	0.00	0.00	0.00	1.00
			Mayoral Aide	Gen	0.00	0.00	0.00	0.00	0.00
			Mayor's Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			City Council Assistant	Gen	6.00	6.00	6.00	6.00	6.00
				Total Full-Time	**8.00**	**8.00**	**8.00**	**8.00**	**8.00**
1220		Customer Relations Center/311							
			Customer Relations Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Customer Relations Spec, Sr	Gen	1.00	1.00	1.00	1.00	1.00
			Customer Relations Spec	Gen	2.00	2.00	2.00	2.00	2.00
			Customer Relations Spec	SW	1.00	1.00	1.00	1.00	1.00
			Customer Relations Spec	HURF	1.00	1.00	1.00	1.00	1.00
			Customer Relations Spec	WWW	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**7.00**	**7.00**	**7.00**	**7.00**	**7.00**
	City Manager Total Full-Time				**26.00**	**30.00**	**28.00**	**28.00**	**28.00**
	City Manager Total Perm FTE**				**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	City Manager Total Temp FTE*				**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	COMMUNICATION/MARKETING OFFICE								
1281		Communication/Media Relations							
			Communication & Mktg Director	Gen	1.00	1.00	1.00	1.00	1.00
			Public Info Officer	Gen	3.00	3.00	3.00	3.00	3.00
			Public Info Officer	Transit 50%, SW 25%, Gen 25%	1.00	1.00	1.00	1.00	1.00
			Public Info Officer	Transit 50% WWW 50%	1.00	1.00	1.00	1.00	1.00
			Social Media Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Communications Spec	Gen	1.00	1.00	1.00	1.00	1.00
			Web & Design Coord, Sr	Gen	0.00	0.00	0.00	0.00	1.00
			Web & Design Coord	Gen	2.00	2.00	2.00	2.00	1.00
			Video Production Coord, Sr.	Gen	0.00	0.00	0.00	0.00	1.00
			Video Production Coord	Gen	2.00	2.00	2.00	2.00	1.00
			Unclassified Temporary*	Gen	1.89	1.89	1.89	1.89	1.89
				Total Full-Time	**12.00**	**12.00**	**12.00**	**12.00**	**12.00**
				Total Temp FTE*	**1.89**	**1.89**	**1.89**	**1.89**	**1.89**
	Communication / Mktg Total Full-Time				**12.00**	**12.00**	**12.00**	**12.00**	**12.00**
	Communication / Mktg Total Perm FTE**				**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Communication / Mktg Total Temp FTE*				**1.89**	**1.89**	**1.89**	**1.89**	**1.89**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	COMMUNITY DEVELOPMENT								
	Administration								
2710		Administration/Economic Development							
			Community Development Dir	Gen	1.00	1.00	1.00	1.00	1.00
			Business Systems Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Community Develop Admin Mgr	Gen	1.00	1.00	1.00	1.00	0.00
			Community Devel Administrator	Gen	0.00	0.00	0.00	0.00	1.00
			Dep Com Dev Dir - Comm Enhancement	Gen	1.00	1.00	1.00	0.00	0.00
			Management Assistant	Gen	0.00	0.00	0.00	0.00	0.00
			Executive Assistant	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**5.00**	**5.00**	**5.00**	**4.00**	**4.00**
1215		Neighborhood Program							
(Moved to City Manager's CC 1217)			Neighborhood Program Mgr	Gen	1.00	0.00	0.00	0.00	0.00
			Neighborhood Svcs Spec	Gen	1.00	0.00	0.00	0.00	0.00
			Neighborhood Svcs Spec	HURF 50% SW 50%	1.00	0.00	0.00	0.00	0.00
			Neighborhood Svcs Spec	Transit 50% WWW 50%	1.00	0.00	0.00	0.00	0.00
				Total Full-Time	**4.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Development Services/Building Safety								
2721		Building Safety Inspections and Permits							
			Dep Com Devel Director	Gen	1.00	1.00	1.00	1.00	1.00
			Plan Review Mgr	Gen	2.00	2.00	2.00	2.00	1.00
			Plan Reviewer Principal	Gen	0.00	0.00	0.00	0.00	1.00
			Green Building Energy Conserv Spec	Gen	1.00	1.00	1.00	1.00	1.00
			Bldg Inspection Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Sr Plan Check Engineer	Gen	1.00	1.00	1.00	1.00	0.00
			Principal Planner	Gen	1.00	1.00	1.00	1.00	1.00
			Plan Reviewer	Gen	4.00	4.00	4.00	4.00	4.00
			Plan Reviewer, Sr	Gen	1.00	1.00	1.00	1.00	2.00
			Sr Bldg Inspector	Gen	1.00	1.00	1.00	1.00	1.00
			Building Complaint Investigator	Gen	1.00	1.00	1.00	1.00	1.00
			Permit Center Supervisor	Gen	1.00	1.00	1.00	1.00	1.00
			Bldg Inspector	Gen	4.00	4.00	4.00	4.00	5.00
			Bldg Inspector, Sr	Gen	2.00	2.00	2.00	2.00	2.00
			Engineering Associate	Gen	0.00	0.00	0.00	0.00	2.00
			Sr Eng Associate+	Gen	1.00	1.00	1.00	1.00	0.00
			Sr Eng Associate+	Gen	1.00	1.00	1.00	1.00	0.00
			Principal Civil Eng	Gen	1.00	1.00	1.00	1.00	0.00
			Permit Supvr	Gen	0.00	0.00	0.00	0.00	1.00
			Sr Civil Eng+	Gen	1.00	1.00	1.00	1.00	0.00
			Planner	Gen	1.00	1.00	1.00	1.00	2.00
			Sr Planner	Gen	2.00	2.00	2.00	2.00	1.00
			Development Services Spec, Sr	Gen	0.00	0.00	0.00	0.00	1.00
			Development Svcs Spec	Gen	4.00	4.00	4.00	4.00	3.00
			Management Assistant II+	Gen	1.00	1.00	1.00	1.00	0.00
			Administrative Supvr	Gen	0.00	0.00	0.00	0.00	1.00
			Administrative Assistant	Gen	2.00	2.00	2.00	2.00	2.00
			Real Estate Mgmt Coordinator	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary*	Gen	5.16	5.16	5.16	5.16	5.16
				Total Full-Time	**36.00**	**36.00**	**36.00**	**36.00**	**36.00**
				Total Temp FTE*	**5.16**	**5.16**	**5.16**	**5.16**	**5.16**
	Planning								
2731		Planning							
			Dep Com Dev Dir - Planning	Gen	1.00	1.00	1.00	1.00	1.00
			Sr Architect+	Gen	0.00	0.00	0.00	0.00	0.00
			Historic Preservation Officer	Gen	0.00	0.00	0.00	0.00	1.00
			Principal Planner	Gen	3.00	3.00	3.00	3.00	3.00
			Sr Planner	Gen	5.00	5.00	5.00	5.00	4.00
			Planner	Gen	3.00	3.00	3.00	4.00	4.00
			Administrative Assistant II+	Gen	2.00	2.00	2.00	2.00	2.00
			Unclassified Temporary*	Gen	4.11	4.11	4.11	4.11	3.61
				Total Full-Time	**14.00**	**14.00**	**14.00**	**15.00**	**15.00**
				Total Temp FTE*	**4.11**	**4.11**	**4.11**	**4.11**	**3.61**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
2727		Residential Code Compliance							
			Code Compliance Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Sr Code Inspector Spec	Gen	2.00	2.00	2.00	2.00	0.00
			Sr Code Inspector Spec	SW	0.00	0.00	1.00	1.00	0.00
			Code Inspector Supvr	Gen	0.00	0.00	0.00	0.00	2.00
			Code Inspector Supvr	SW	0.00	0.00	0.00	0.00	1.00
			Dep Com Devel Director	Gen	0.00	0.00	0.00	1.00	1.00
			Planning & Research Analyst	Gen	1.00	1.00	1.00	1.00	1.00
			Crime Prevention Plan Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Code Inspector	Gen	7.00	7.00	7.00	7.00	8.00
			Code Inspector	SW	0.00	0.00	5.00	5.00	5.00
			Code Inspector	Gen	1.00	1.00	1.00	1.00	0.00
			Executive Assistant	Gen	0.00	0.00	0.00	0.00	1.00
			Administrative Assistant II+	Gen	1.00	1.00	1.00	1.00	0.00
			Unclassified Temporary*	Gen	7.93	7.93	7.93	7.93	7.93
				Total Full-Time	**14.00**	**14.00**	**20.00**	**21.00**	**21.00**
				Total Temp FTE*	**7.93**	**7.93**	**7.93**	**7.93**	**7.93**
	Community Development Total Full-Time				**73.00**	**69.00**	**75.00**	**76.00**	**76.00**
	Community Development Total Temp FTE*				**17.20**	**17.20**	**17.20**	**17.20**	**16.70**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	COMMUNITY SERVICES								
	CS Administration								
2410		Administration							
			Community Services Director	Gen 85% Arts 15%	1.00	1.00	1.00	1.00	1.00
			Recreation Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Management Assistant, Sr	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary*	Gen	0.09	0.09	0.09	0.09	0.09
				Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
				Total Temp FTE*	**0.09**	**0.09**	**0.09**	**0.09**	**0.09**
2545		Volunteer Services							
			Unclassified Temporary	Gen	0.70	0.70	0.70	0.70	0.70
				Total Temp FTE	**0.70**	**0.70**	**0.70**	**0.70**	**0.70**
	Library Services								
2440		Library							
			Dep Com Svc Dir - Library	Gen	1.00	1.00	1.00	1.00	1.00
			Library Supvr	Gen	1.00	1.00	1.00	1.00	0.00
			Librarian	Gen	10.00	10.00	10.00	10.00	11.00
			Marketing Spec	Gen	1.00	1.00	1.00	1.00	1.00
			Library Systems Tech	Gen	1.00	1.00	1.00	1.00	1.00
			Library Mgr	Gen	3.00	3.00	3.00	3.00	3.00
			Library Spec	Gen	3.00	3.00	3.00	3.00	3.00
			Library Asst	Gen	3.00	3.00	3.00	3.00	3.00
			Library Support Svcs Supvr	Gen	2.00	2.00	2.00	2.00	2.00
			Library Specialist **	Gen	0.50	0.50	0.50	0.50	0.50
			Library Assistant**	Gen	0.50	0.50	0.50	0.50	0.50
			Unclassified Temporary*	Gen	10.74	10.74	10.74	10.74	10.74
				Total Full-Time	**25.00**	**25.00**	**25.00**	**25.00**	**25.00**
				Total Perm FTE**	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
				Total Temp FTE*	**10.74**	**10.74**	**10.74**	**10.74**	**10.74**
	Recreation								
2415		North Side Multi-Generational Center							
			Recreation Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Recreation Coord	Gen	2.00	2.00	2.00	2.00	2.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary*	Gen	0.26	0.26	0.26	0.26	0.26
				Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
				Total Temp FTE*	**0.26**	**0.26**	**0.26**	**0.26**	**0.26**
2461		Cahill Senior Services							
			Asst Rec Coordinator	Gen	1.00	1.00	1.00	1.00	0.00
			Recreation Spec	Gen	0.00	0.00	0.00	0.00	1.00
			Unclassified Temporary*	Gen	0.12	0.12	0.12	0.12	0.12
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
				Total Temp FTE*	**0.12**	**0.12**	**0.12**	**0.12**	**0.12**
2487		Escalante Community Center							
			Sr Community Svcs Coord+	Gen	1.00	1.00	1.00	1.00	0.00
			Recreation Manager	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			Recreation Coord	Gen	0.00	0.00	0.00	0.00	4.00
			Sr Recreation Coord+	Gen	3.00	3.00	3.00	3.00	0.00
			Unclassified Temporary*	Gen	8.23	8.23	8.23	8.23	8.23
				Total Full-Time	**6.00**	**6.00**	**6.00**	**6.00**	**6.00**
				Total Temp FTE*	**8.23**	**8.23**	**8.23**	**8.23**	**8.23**
2521		Recreation - Administration							
			Dep Com Svcs Dir - Recreation	Gen	1.00	1.00	1.00	1.00	1.00
			Digital Engagement Spec	Gen	0.75	0.75	0.75	0.75	0.75
			Recreation Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Supvr	Gen	0.00	0.00	0.00	0.00	1.00
			Management Assistant II	Gen	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**3.00**	**3.00**	**3.00**	**3.00**	**3.00**
				Total Perm FTE**	**0.75**	**0.75**	**0.75**	**0.75**	**0.75**
2522		Special Events							
			Community Services Manager	Gen	1.00	1.00	1.00	1.00	1.00
			Sr Special Event Project Coord	Gen	4.00	4.00	4.00	4.00	4.00
			Admin Assistant II+**	Gen	0.75	0.75	0.75	0.75	0.75
			Unclassified Temporary*	Gen	2.54	2.54	2.54	2.54	2.54
				Total Full-Time	**5.00**	**5.00**	**5.00**	**5.00**	**5.00**
				Total Perm FTE**	**0.75**	**0.75**	**0.75**	**0.75**	**0.75**
				Total Temp FTE*	**2.54**	**2.54**	**2.54**	**2.54**	**2.54**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
2523		Senior Adults							
			Sr Recreation Coord+	Gen	1.00	1.00	1.00	1.00	1.00
			Assistant Recreation Coordinator	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary*	Gen	2.97	2.97	2.97	2.97	2.97
				Total Full-Time	**3.00**	**3.00**	**3.00**	**3.00**	**3.00**
				Total Temp FTE*	**2.97**	**2.97**	**2.97**	**2.97**	**2.97**
2524		Community Interest							
			Community Svcs Manager	Gen	0.00	0.00	0.00	0.00	0.00
			Recreation Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Recreation Spec	Gen	0.00	0.00	0.00	0.00	1.00
			Asst Recreation Coord	Gen	1.00	1.00	1.00	1.00	0.00
			Unclassified Temporary*	Gen	5.29	5.29	5.29	5.29	5.29
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
				Total Temp FTE*	**5.29**	**5.29**	**5.29**	**5.29**	**5.29**
2525		Adult Sports							
			Recreation Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary*	Gen	1.72	1.72	1.72	1.72	1.72
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
				Total Temp FTE*	**1.72**	**1.72**	**1.72**	**1.72**	**1.72**
2526		Youth Sports							
			Recreation Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Recreation Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary*	Gen	3.41	3.41	3.41	3.41	3.41
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
				Total Temp FTE*	**3.41**	**3.41**	**3.41**	**3.41**	**3.41**
2527		Facility Resources							
			Recreation Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary*	Gen	4.10	4.10	4.10	4.10	4.10
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
				Total Temp FTE*	**4.10**	**4.10**	**4.10**	**4.10**	**4.10**
2531		Kiwanis Recreation Center							
			Recreation Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Recreation Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Asst Recreation Coordinator	Gen	0.00	0.00	0.00	1.00	0.00
			Recreation Spec	Gen	0.00	0.00	0.00	0.00	1.00
			Administrative Assistant	Gen	2.00	2.00	2.00	1.00	1.00
			Unclassified Temporary*	Gen	20.25	20.25	20.25	20.25	20.25
				Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
				Total Temp FTE*	**20.25**	**20.25**	**20.25**	**20.25**	**20.25**
2532		Kiwanis Concessions							
			Unclassified Temporary*	Gen	1.96	1.96	1.96	1.96	1.96
				Total Temp FTE*	**1.96**	**1.96**	**1.96**	**1.96**	**1.96**
2533		Aquatics							
			Recreation Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Asst Recreation Coord	Gen	1.00	1.00	1.00	1.00	0.00
			Recreation Spec	Gen	0.00	0.00	0.00	0.00	1.00
			Aquatics Maint Mechanic	Gen	1.00	1.00	1.00	1.00	1.00
			Aquatic Maint Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary*	Gen	36.21	36.21	36.21	36.21	36.21
				Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
				Total Temp FTE*	**36.21**	**36.21**	**36.21**	**36.21**	**36.21**
2534		Adapted Recreation							
			Recreation Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Asst Rec Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary*	Gen	5.77	5.77	5.77	5.77	5.77
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
				Total Temp FTE*	**5.77**	**5.77**	**5.77**	**5.77**	**5.77**
2535		Kiwanis Batting Cage							
			Recreation Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temp*	Gen	2.26	2.26	2.26	2.26	2.26
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
				Total Temp FTE*	**2.26**	**2.26**	**2.26**	**2.26**	**2.26**
2536		Boating Programs							
			Recreation Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Asst Recreation Coord	Gen	1.00	1.00	1.00	1.00	0.00
			Recreation Spec	Gen	0.00	0.00	0.00	0.00	1.00
			Unclassified Temporary*	Gen	1.56	1.56	1.56	1.56	1.56
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
				Total Temp FTE*	**1.56**	**1.56**	**1.56**	**1.56**	**1.56**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
2537		Community Outreach/Marketing							
			Asst Rec Coordinator	Gen	1.00	1.00	1.00	1.00	0.00
			Recreation Spec	Gen	0.00	0.00	0.00	0.00	1.00
			Unclassified Temporary*	Gen	0.80	0.80	0.80	0.80	0.80
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
				Total Temp FTE*	**0.80**	**0.80**	**0.80**	**0.80**	**0.80**
2538		Neighborhood Facilities							
			Recreation Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
2542		McClintock Pool							
			Unclassified Temporary*	Gen	1.81	1.81	1.81	1.81	1.81
				Total Temp FTE*	**1.81**	**1.81**	**1.81**	**1.81**	**1.81**
2546		Escalante Pool							
			Unclassified Temporary*	Gen	0.98	0.98	0.98	0.98	0.98
				Total Temp FTE*	**0.98**	**0.98**	**0.98**	**0.98**	**0.98**
2543		Tennis							
			Recreation Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temp*	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
				Total Temp FTE*	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
2547		Youth Athletic Programs							
			Recreation Coord	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
2561		Clark Pool							
			Aquatics Maint Mechanic	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary*	Gen	23.99	23.99	23.99	23.99	23.99
				Total Fullt-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
				Total Temp FTE*	**23.99**	**23.99**	**23.99**	**23.99**	**23.99**
2562		Clark Recreation Center							
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
	Arts & Cultural Services								
2473		Vihel + Cultural Programming							
			Unclassified Temporary*	Gen	6.88	6.88	6.88	6.88	6.88
				Total Temp FTE*	**6.88**	**6.88**	**6.88**	**6.88**	**6.88**
3741		Arts & Cultural Admin							
			Community Services Supervisor	Art & Cultural	0.00	0.00	0.00	0.00	0.00
			TCA Marketing Coordinator	Art & Cultural	0.00	0.00	0.00	0.00	0.00
			Arts & Culture Coordinator	Art & Cultural	1.00	1.00	1.00	1.00	1.00
			Public Information Officer	Art & Cultural	0.00	0.00	0.00	0.00	0.00
			Dep Com Svcs Dir - Arts/Cultrl	Art & Cultural	1.00	1.00	1.00	1.00	1.00
			Budget & Financial Analyst, Sr	Art & Cultural	0.00	0.00	0.00	0.00	1.00
			Arts & Culture Fin Analyst	Art & Cultural	1.00	1.00	1.00	1.00	0.00
			Administrative Analyst	Art & Cultural	0.00	0.00	0.00	0.00	1.00
			Management Assistant II+	Art & Cultural	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
3761		Tempe Center for the Arts							
			Community Services Supvr	Art & Cultural	2.00	2.00	2.00	1.00	0.00
			Theatre Production Supvr	Art & Cultural	0.00	0.00	0.00	0.00	1.00
			TCA Mgr	Art & Cultural	1.00	1.00	1.00	2.00	2.00
			Curator	Art & Cultural	1.00	1.00	1.00	1.00	1.00
			Marketing Coord	Art & Cultural	1.00	1.00	1.00	1.00	1.00
			Arts & Culture Coord	Art & Cultural	4.00	4.00	4.00	4.00	4.00
			Food & Beverage Coordinator	Art & Cultural	0.00	0.00	0.00	0.00	0.00
			Arts & Culture Spec	Art & Cultural	7.00	7.00	8.00	8.00	4.00
			Theatre Production Spec	Art & Cultural	0.00	0.00	0.00	0.00	4.00
			Administrative Assistant	Art & Cultural	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary*	Art & Cultural	15.80	15.80	15.80	15.80	15.80
				Total Full-Time	**17.00**	**17.00**	**18.00**	**18.00**	**18.00**
				Total Temp FTE*	**15.80**	**15.80**	**15.80**	**15.80**	**15.80**
3762		TCA Art Park							
(formerly 3611)			Parks Maint Tech	Art & Cultural	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary*	Art & Cultural	1.44	1.44	1.44	1.44	1.44
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
				Total Temp FTE*	**1.44**	**1.44**	**1.44**	**1.44**	**1.44**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
3763		TCA Facility Management							
			Building Equipment Technician II+	Art & Cultural	1.00	1.00	1.00	1.00	0.00
			Facilities Maint Tech	Art & Cultural	0.00	0.00	0.00	0.00	1.00
			TCA Facilities Coord	Art & Cultural	1.00	1.00	1.00	1.00	1.00
			Custodian, Sr	Art & Cultural	0.00	0.00	0.00	0.00	5.00
			TCA Maintenance Wkr	Art & Cultural	5.00	5.00	5.00	5.00	0.00
				Total Full-Time	**7.00**	**7.00**	**7.00**	**7.00**	**7.00**
3781		Museum							
			Museum Manager	Art & Cultural	1.00	1.00	1.00	1.00	1.00
			Curator	Art & Cultural	3.00	3.00	3.00	3.00	3.00
			Arts & Culture Coord	Art & Cultural	1.00	1.00	2.00	2.00	2.00
			Arts & Culture Spec	Art & Cultural	1.00	1.00	1.00	1.00	1.00
			Administrative Coord	Art & Cultural	0.00	0.00	0.00	0.00	1.00
			Administrative Assistant II+	Art & Cultural	1.00	1.00	1.00	1.00	0.00
			Unclassified Temporary*	Art & Cultural	1.42	1.42	1.42	1.42	1.42
				Total Full-Time	**7.00**	**7.00**	**8.00**	**8.00**	**8.00**
				Total Temp FTE*	**1.42**	**1.42**	**1.42**	**1.42**	**1.42**
3785		Community Arts engagement							
			Arts & Culture Coord	Art & Cultural	2.00	2.00	2.00	2.00	2.00
			Administrative Assistant	Art & Cultural	0.00	0.00	1.00	1.00	1.00
			Arts & Culture Spec	Art & Cultural	2.00	2.00	2.00	2.00	2.00
			Arts & Culture Mgr	Art & Cultural	0.00	0.00	0.00	0.00	1.00
			Community Svcs Mgr	Art & Cultural	1.00	1.00	1.00	1.00	0.00
			Unclassified Temporary*	Art & Cultural	1.17	1.17	1.17	1.17	1.17
				Total Full-Time	**5.00**	**5.00**	**6.00**	**6.00**	**6.00**
				Total Temp FTE*	**1.17**	**1.17**	**1.17**	**1.17**	**1.17**
6699799		Municipal Arts							
			Arts & Culture Coord	Municipal Arts	1.00	1.00	2.00	2.00	2.00
			Arts & Culture Mgr	Municipal Arts	0.00	0.00	0.00	0.00	1.00
			Community Svcs Mgr	Municipal Arts	1.00	1.00	1.00	1.00	0.00
			Arts & Culture Spec	Municipal Arts	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**3.00**	**3.00**	**4.00**	**4.00**	**4.00**
	Parks Maintenance								
3251		Park Asset Management Program							
			Electrician	Gen	1.00	1.00	1.00	1.00	1.00
			Parks Facility Maintenance Lead	Gen	1.00	1.00	1.00	1.00	1.00
			Parks Facility Maint Worker	Gen	2.00	2.00	2.00	2.00	2.00
			Custodian, Sr	Gen	0.00	0.00	0.00	0.00	2.00
			Parks Equipment Mechanic	Gen	1.00	1.00	1.00	1.00	1.00
			Parks Custodian Team Leader	Gen	2.00	2.00	2.00	2.00	0.00
			Park Maint Supvr	Gen	0.00	0.00	0.00	0.00	1.00
			Community Svcs Supvr-Maint/Ops	Gen	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**8.00**	**8.00**	**8.00**	**8.00**	**8.00**
3281		Diablo Stadium							
			Sr Recreation Coord+	Gen	1.00	1.00	1.00	1.00	0.00
			Stadium Supvr	Gen	0.00	0.00	0.00	0.00	1.00
			Unclassified Temporary*	Gen	2.41	2.41	2.41	2.41	2.41
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
				Total Temp FTE*	**2.41**	**2.41**	**2.41**	**2.41**	**2.41**
3261		Park Rangers							
			Park Ranger Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Park Ranger, Sr	Gen	2.00	2.00	2.00	2.00	2.00
			Park Ranger	Gen	10.00	10.00	10.00	10.00	10.00
			Administrative Analyst	Gen	0.00	0.00	0.00	0.00	1.00
			Management Assistant II+	Gen	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**14.00**	**14.00**	**14.00**	**14.00**	**14.00**
3262		Park Rangers - CFD							
			Park Ranger, Sr	Gen	0.00	1.00	1.00	1.00	1.00
			Park Ranger	Gen	0.00	2.00	2.00	2.00	2.00
				Total Full-Time	**0.00**	**3.00**	**3.00**	**3.00**	**3.00**
3252		Parks Maintenance-Admin							
			Dep Com Svcs Dir - Parks & Rec	Gen	1.00	1.00	1.00	1.00	1.00
			Capital Improvement Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Community Svcs Supervisor	Gen	0.00	0.00	0.00	0.00	0.00
			Community Svcs Mgr	Gen	2.00	2.00	2.00	2.00	0.00
			Parks Manager	Gen 75% Arts 25%	0.00	0.00	0.00	0.00	1.00
			Parks Manager	Gen	0.00	0.00	0.00	0.00	1.00
			Administrative Analyst	Gen	0.00	0.00	0.00	0.00	1.00
			Management Assistant II+	Gen	1.00	1.00	1.00	1.00	0.00
			Landscape Architect	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**6.00**	**6.00**	**6.00**	**6.00**	**6.00**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
3282		Diablo Stadium Maintenance							
			Community Svcs Supvr-Maint/Ops	Gen	1.00	1.00	1.00	1.00	0.00
			Park Maint Supvr	Gen	0.00	0.00	0.00	0.00	1.00
			Sr. Parks Maint Tech+	Gen	2.00	2.00	2.00	1.00	0.00
			Parks Maint Tech	Gen	5.00	5.00	5.00	5.00	6.00
			Unclassified Temporary*	Gen	0.41	0.41	0.41	0.41	0.41
				Total Full-Time	**8.00**	**8.00**	**8.00**	**7.00**	**7.00**
				Total Temp FTE*	**0.41**	**0.41**	**0.41**	**0.41**	**0.41**
3253		Urban Forestry							
			Urban Forester	Gen	1.00	1.00	1.00	1.00	0.00
			Urban Forest Tech, Sr	Gen	0.00	0.00	0.00	0.00	0.00
			Community Svcs Coordinator	Gen	0.00	0.00	1.00	1.00	0.00
			Park Maint Supvr	Gen	0.00	0.00	0.00	0.00	1.00
			Sr Parks Maint Tech+	Gen	1.00	1.00	1.00	2.00	0.00
			Park Maint Tech, Principal+	Gen	0.00	0.00	0.00	0.00	1.00
			Urban Forest Tech	Gen	0.00	0.00	0.00	0.00	0.00
			Urban Forest Tech, Principal+	Gen	0.00	0.00	0.00	0.00	4.00
			Urban Forest Tech, Principal	Gen	0.00	0.00	0.00	0.00	1.00
			Urban Forestry Administrator	Gen	0.00	0.00	0.00	0.00	1.00
			Parks Maintenance Tech	Gen	5.00	5.00	5.00	4.00	0.00
				Total Full-Time	**7.00**	**7.00**	**8.00**	**8.00**	**8.00**
3254		Parks Maintenance-Rio Salado							
			Community Svcs Supvr-Maint/Ops	Gen	1.00	1.00	1.00	1.00	0.00
			Park Maint Supvr	Gen	0.00	0.00	0.00	0.00	1.00
			Sr Parks Maint Tech+	Gen	1.00	1.00	1.00	1.00	0.00
			Park Maint Tech, Principal	Gen	0.00	0.00	0.00	0.00	2.00
			Parks Maint Tech	Gen	2.00	2.00	2.00	2.00	1.00
			Unclassified Temporary*	Gen	2.00	2.00	2.00	2.00	2.00
				Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
				Total Temp FTE*	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
3255		North Parks							
			Community Svcs Supvr-Maint/Ops	Gen	1.00	1.00	1.00	1.00	0.00
			Park Maint Supvr	Gen	0.00	0.00	0.00	0.00	1.00
			Parks Maint Tech	Gen	7.00	7.00	7.00	5.00	4.00
			Park Maint Tech, Principal	Gen	0.00	0.00	0.00	0.00	3.00
			Sr Parks Maint Tech+	Gen	2.00	2.00	2.00	4.00	2.00
			Unclassified Temporary*	Gen	3.42	3.42	3.42	3.42	3.42
				Total Full-Time	**10.00**	**10.00**	**10.00**	**10.00**	**10.00**
				Total Temp FTE*	**3.42**	**3.42**	**3.42**	**3.42**	**3.42**
3256		Parks Maintenance-RS CFD							
			Parks Maint Tech	CFD	3.00	3.00	3.00	2.00	2.00
			Sr Parks Maint Tech	CFD	1.00	1.00	1.00	2.00	2.00
			Unclassified Temporary*	CFD	2.00	2.00	2.00	2.00	2.00
				Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
				Total Temp FTE*	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
3258		South Parks							
			Community Svcs Supvr-Maint/Ops	Gen	1.00	1.00	1.00	1.00	0.00
			Park Maint Supvr	Gen	0.00	0.00	0.00	0.00	1.00
			Parks Maint Tech III+	Gen	9.00	9.00	9.00	7.00	2.00
			Parks Equipment Mechanic	Gen	0.00	0.00	0.00	0.00	1.00
			Park Maint Tech, Principal	Gen	0.00	0.00	0.00	0.00	5.00
			Park Maint Tech	Gen	0.00	0.00	0.00	0.00	2.00
			Sr Parks Maint Tech	Gen	3.00	3.00	3.00	5.00	4.00
			Unclassified Temporary*	Gen	1.70	1.70	1.70	1.70	1.25
				Total Full-Time	**13.00**	**13.00**	**13.00**	**13.00**	**15.00**
				Total Temp FTE*	**1.70**	**1.70**	**1.70**	**1.70**	**1.25**
3742		Arts & Culture Marketing							
			Arts & Culture Spec	Gen	1.00	1.00	1.00	1.00	1.00
			Arts & Culture Marketing Supvr	Gen	1.00	1.00	1.00	1.00	0.00
			Marketing Mgr	Gen	0.00	0.00	0.00	0.00	1.00
			Marketing Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Public Info Officer	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
3257		Park Preserves Maintenance							
			Sr Parks Maint Tech+	Gen	1.00	1.00	1.00	1.00	0.00
			Park Maint Tech, Principal	Gen	0.00	0.00	0.00	0.00	1.00
			Park Maint Supvr	Gen	0.00	0.00	0.00	0.00	1.00
			Community Svcs Supvr-Maint/Ops	Gen	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
3764		TCA Food and Beverage							
			Unclassified Temporary*	Arts & Cultural	1.46	1.46	1.46	1.46	1.46
				Total Temp FTE*	**1.46**	**1.46**	**1.46**	**1.46**	**1.46**
	Community Services Total Full-Time				**202.00**	**205.00**	**210.00**	**210.00**	**212.00**
	Community Services Total Perm FTE**				**2.50**	**2.50**	**2.50**	**2.50**	**2.50**
	Community Services Total Temp FTE*				**176.87**	**176.87**	**176.87**	**176.87**	**176.42**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	DIVERSITY, EQUITY & INCLUSION								
1271		Diversity Equity & Inclusion							
			Chief Diversity Officer	Gen	1.00	1.00	1.00	1.00	0.00
			DEI Director	Gen	0.00	0.00	0.00	0.00	1.00
			DEI Project Coord	Gen	1.00	2.00	2.00	1.00	1.00
			ADA Coord.	Gen	1.00	0.00	0.00	1.00	1.00
				Total Full-Time	**3.00**	**3.00**	**3.00**	**3.00**	**3.00**
				Total Part-Time	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Diversity, Equity & Inclusion Total Full-Time				**3.00**	**3.00**	**3.00**	**3.00**	**3.00**
	Diversity, Equity & Inclusion Total Part-Time				**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
1232	**ECONOMIC DEVELOPMENT**								
			Economic Development Dir	Gen	1.00	1.00	1.00	1.00	1.00
			Dep Economic Development Dir	Gen	1.00	1.00	1.00	1.00	1.00
			Management Assistant II+	Gen	1.00	1.00	1.00	1.00	0.00
			Administrative Analyst	Gen	0.00	0.00	0.00	0.00	1.00
			Special Project Econ Devel Adm	Gen	1.00	1.00	1.00	1.00	1.00
			Special Project Econ Devel Spe	Gen	1.00	1.00	1.00	1.00	1.00
			Principal Planner	Gen	0.00	0.00	0.00	0.00	0.00
			Real Estate Mgmt Coord	Gen	0.00	0.00	0.00	0.00	0.00
			Economic Development Prog Mgr	Gen	2.00	2.00	2.00	2.00	2.00
	Economic Development Total Full-Time				**7.00**	**7.00**	**7.00**	**7.00**	**7.00**
	EDUCATION, CAREER & FAMILY SVCS								
		ECF Administration							
		(Moved to Community Health & Human Services Department)							
1611		Administration							
			Dep Human Svcs Dir	Gen	0.00	1.00	0.00	0.00	0.00
			Aministrative Assistant II+	Gen	0.00	1.00	0.00	0.00	0.00
			Workforce Development Coord	Gen	0.00	0.50	0.00	0.00	0.00
			Comm Health Human Svcs Adm Mgr	Gen	0.00	1.00	0.00	0.00	0.00
				Total Full-Time	0.00	3.00	0.00	0.00	0.00
				Total Perm FTE	0.00	0.50	0.00	0.00	0.00
1612		Education							
			Educ Career & Family Svcs Dir	Gen	1.00	0.00	0.00	0.00	0.00
			Educ Career & Family Svcs Mgr	Gen	1.00	1.00	0.00	0.00	0.00
			Educ Career & Family Svcs Supr	Gen	2.00	2.00	0.00	0.00	0.00
			Educ Career & Family Svcs Coord	Gen	1.00	1.00	0.00	0.00	0.00
			Sr Management Asst	Gen	1.00	0.00	0.00	0.00	0.00
			Administrative Assistant II+	Gen	1.00	0.00	0.00	0.00	0.00
				Total Full-Time	7.00	4.00	0.00	0.00	0.00
1613		Experience Corps							
			Sr Educ Career & Fam Svc Coord	Gen	1.00	1.00	0.00	0.00	0.00
			Unclassified Temporary	Gen	4.35	4.35	0.00	0.00	0.00
				Total Full-Time	1.00	1.00	0.00	0.00	0.00
				Total Temp FTE	4.35	4.35	0.00	0.00	0.00
1616		Kid Zone							
			Educ Career & Family Svcs Mgr	Gen	1.00	1.00	0.00	0.00	0.00
			Educ Career & Family Svcs Supr	Gen	1.00	1.00	0.00	0.00	0.00
			Sr Community Education Coord	Gen	4.00	4.00	0.00	0.00	0.00
			Community Education Spec	Gen	5.00	5.00	0.00	0.00	0.00
			Asst Community Educ Coord	Gen	12.00	12.00	0.00	0.00	0.00
			Asst Recreation Coord	Gen	4.00	4.00	0.00	0.00	0.00
			Kid Zone Site Lead	Gen	3.00	3.00	0.00	0.00	0.00
			Administrative Assistant II+	Gen	1.00	1.00	0.00	0.00	0.00
			Unclassified Temporary	Gen	55.65	55.65	0.00	0.00	0.00
				Total Full-Time	31.00	31.00	0.00	0.00	0.00
				Total Temp FTE	55.65	55.65	0.00	0.00	0.00
1618		Senior Services							
			Sr Educ Career & Fam Svc Coord	Gen	1.00	1.00	0.00	0.00	0.00
			Unclassified Temporary	Gen	0.70	0.70	0.00	0.00	0.00
				Total Full-Time	1.00	1.00	0.00	0.00	0.00
				Total Temp FTE	0.70	0.70	0.00	0.00	0.00
		Preschool Resource Expansion							
1621		Tempe PRE							
			Tempe PRE Supr	Gen	1.00	1.00	0.00	0.00	0.00
			Tempe PRE Coord	Gen	1.00	1.00	0.00	0.00	0.00
			Unclassified Temporary	Gen	3.00	3.00	0.00	0.00	0.00
				Total Full-Time	2.00	2.00	0.00	0.00	0.00
				Total Temp FTE	3.00	3.00	0.00	0.00	0.00
	Education, Career & Family Svcs Total Full-Time				**42.00**	**42.00**	**0.00**	**0.00**	0.00
	Education, Career, & Family Svcs Total Perm FTE				**0.00**	**0.50**	**0.00**	**0.00**	0.00
	Education, Career & Family Svcs Total Temp FTE				**63.70**	**63.70**	**0.00**	**0.00**	0.00

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	TRANSPORTATION & SUSTAINABILITY								
	(Formerly known as Engineering & Transportation)								
	ET Administration								
3110		Engineering & Transportation Admin							
			Eng & Transportation Director	Gen	1.00	1.00	0.00	0.00	0.00
			Eng & Transp Supvr-Admin	Gen	1.00	1.00	0.00	0.00	0.00
			Management Assistant	Gen	0.00	0.00	0.00	0.00	1.00
			Executive Assistant	Gen	1.00	1.00	1.00	1.00	0.00
			Unclassified Temporary*	Gen	0.49	0.49	0.49	0.49	0.49
				Total Full-Time	**3.00**	**3.00**	**1.00**	**1.00**	**1.00**
				Total Temp FTE*	**0.49**	**0.49**	**0.49**	**0.49**	**0.49**
44752		ADOT I-10 Broadway Curve							
			Eng & Transport Mgr	Desg-ADOT	1.00	1.00	1.00	1.00	1.00
			Sr Eng Associate+	Desg-ADOT	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
	Engineering								
3121		Engineering - Admin							
(Moved to Public Works)			Dep Eng Transp Dir	Gen	1.00	0.00	0.00	0.00	0.00
			Deputy Public Works Director - City Engineer	Gen	0.00	1.00	0.00	0.00	0.00
			Eng & Transp Supvr - Admin	Gen	1.00	1.00	0.00	0.00	0.00
			Contract Compl Analyst	Transit	1.00	1.00	0.00	0.00	0.00
			Eng Services Mgr	Gen	1.00	1.00	0.00	0.00	0.00
			Eng & Transp Svcs Spec	Gen	4.00	4.00	0.00	0.00	0.00
			Administrative Assistant II+	Gen	0.00	0.00	0.00	0.00	0.00
				Total Full-Time	**8.00**	**8.00**	**0.00**	**0.00**	**0.00**
3122		TechServices/Utilities							
(Moved to Public Works)			Principal Civil Engineer	Gen 50% WWW 50%	1.00	1.00	0.00	0.00	0.00
			Principal Civil Engineer - Frozen	Gen 50% WWW 50%	0.00	0.00	0.00	0.00	0.00
			Sr Eng Associate+	Gen	3.00	3.00	0.00	0.00	0.00
			Geographic Info Syst Analyst+	Gen	2.00	2.00	0.00	0.00	0.00
			Land Surveyor	Gen	2.00	2.00	0.00	0.00	0.00
			Code Inspector I/II+	Gen	1.00	1.00	0.00	0.00	0.00
			Business Systems Supvr	Gen	1.00	1.00	0.00	0.00	0.00
			ROW Mgmt Coordinator	Gen	1.00	1.00	0.00	0.00	0.00
			Sr Civil Eng+	WWW	1.00	1.00	0.00	0.00	0.00
			Survey Tech II+	Gen	0.00	0.00	0.00	0.00	0.00
				Total Full-Time	**12.00**	**12.00**	**0.00**	**0.00**	**0.00**
				Total Full-Time - FROZEN	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
3123		CIP Design							
			Principal Civil Engineer	Transit	1.00	1.00	0.00	0.00	0.00
			Sr Civil Engineer+	Gen	5.00	5.00	0.00	0.00	0.00
			Sr Civil Engineer+	WWW	2.00	2.00	0.00	0.00	0.00
			Unclassified Temporary*	Gen	0.50	0.50	0.00	0.00	0.00
				Total Full-Time	**8.00**	**8.00**	**0.00**	**0.00**	**0.00**
				Total Temp FTE*	**0.50**	**0.50**	**0.00**	**0.00**	**0.00**
3125		CIP Construction							
			Principal Civil Engineer	Gen	1.00	1.00	0.00	0.00	0.00
			Sr Civil Engineer	Transit	0.00	0.00	0.00	0.00	0.00
			Construction Project Coord	Transit	3.00	3.00	0.00	0.00	0.00
			Sr Eng Associate+	Gen	6.00	6.00	0.00	0.00	0.00
			Sr Eng Associate+	WWW	0.00	0.00	0.00	0.00	0.00
				Total Full-Time	**10.00**	**10.00**	**0.00**	**0.00**	**0.00**
3126		Energy Management							
			Eng & Transp Admin Supvr	Gen	1.00	1.00	0.00	0.00	0.00
				Total Full-Time	**1.00**	**1.00**	**0.00**	**0.00**	**0.00**
	Transportation								
3813		Construction							
			Sr Civil Eng+	HURF	1.00	1.00	0.00	0.00	0.00
			Streets Maintenance Supervisor	HURF	1.00	1.00	1.00	1.00	1.00
			Streets Maint Team Leader	HURF	2.00	2.00	2.00	2.00	2.00
			Heavy Equipment Operator	HURF	0.00	0.00	0.00	0.00	2.00
			Heavy Equipment Operator	WWW	0.00	0.00	0.00	0.00	1.00
			Heavy Equipment Operator, Sr	HURF	0.00	0.00	0.00	0.00	6.00
			Heavy Equipment Operator, Sr	WWW	0.00	0.00	0.00	0.00	3.00
			Street Maint Equip Operator II+	HURF	8.00	8.00	8.00	8.00	0.00
			Street Maint Equip Operator II+	WWW	4.00	4.00	4.00	4.00	0.00
				Total Full-Time	**16.00**	**16.00**	**15.00**	**15.00**	**15.00**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
3814		Right-Of-Way Maintenance							
			Parks Maint Tech III+	Transit	1.00	1.00	1.00	1.00	0.00
			Landscape Maint Coord	Transit	0.00	0.00	0.00	0.00	1.00
			Right of Way Landscape Supvr	HURF	0.00	0.00	0.00	0.00	1.00
			Eng & Transp Supvr - Maint/Ops	HURF	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
3815		Graffiti Abatement							
			Transp Wkr II+	HURF	1.00	1.00	1.00	1.00	1.00
			Transp Wkr II+	HURF 50%, Gen 25%, Transit 25%	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
3821		Transportation - Admin							
			Transp Maintenance Mgr	HURF	1.00	1.00	1.00	1.00	1.00
			Eng & Transp Svcs Spec	HURF	1.00	1.00	1.00	1.00	0.00
			Public Works Services Spec	HURF	0.00	0.00	0.00	0.00	0.00
			Administrative Supvr	HURF	0.00	0.00	0.00	0.00	1.00
			Management Assistant II+	HURF	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**3.00**	**3.00**	**3.00**	**3.00**	**3.00**
3822		Traffic Engineering							
			Dep Pub Wks Dir-Trans/Traf Eng	HURF 50% Transit 50%	0.00	0.00	0.00	0.00	0.00
			Dep Transp & Sustain Dir	HURF 50% Transit 50%	1.00	1.00	1.00	1.00	1.00
			Traffic Eng	HURF	0.00	0.00	0.00	0.00	0.00
			Principal Civil Eng	HURF	1.00	1.00	1.00	1.00	1.00
			Civil Engineer	HURF	1.00	1.00	1.00	1.00	2.00
			Sr Civil Eng+	HURF	4.00	4.00	4.00	4.00	3.00
			Traffic Eng Analyst	HURF	2.00	2.00	2.00	2.00	2.00
			Traffic Engineering Tech	HURF	2.00	2.00	2.00	2.00	2.00
				Total Full-Time	**11.00**	**11.00**	**11.00**	**11.00**	**11.00**
3152 (formerly 1261)		Sustainability							
			Transp & Sustain Dir	Gen	1.00	1.00	1.00	1.00	1.00
			Sustain & Resilience Supvr	Gen	1.00	1.00	1.00	1.00	0.00
			Sustainability Division Mgr	Gen	0.00	0.00	0.00	0.00	1.00
			Sustain & Resilience Prog Coord	Gen	4.00	4.00	4.00	4.00	5.00
			Municipal Utility Prog Coord	Gen	0.00	1.00	1.00	0.00	0.00
			Eng & Transp Admin Supvr	Gen	0.00	0.00	1.00	1.00	0.00
			Energy Prog Administrator	Gen	0.00	0.00	0.00	0.00	1.00
			Unclassified Temporary*	Gen	0.00	0.00	0.00	0.00	0.00
				Total Full-Time	**6.00**	**7.00**	**8.00**	**7.00**	**8.00**
				Total Tempe FTE*	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
3823		Operations - Transportation							
			Sign Tech	HURF	1.00	1.00	1.00	1.00	1.00
			Transp Worker, Lead	HURF	1.00	1.00	1.00	1.00	1.00
			Transp Worker	HURF	4.00	4.00	4.00	4.00	4.00
				Total Full-Time	**6.00**	**6.00**	**6.00**	**6.00**	**6.00**
3824		Street Lights & Signals							
			Supp TS 24 Lght Sys Coord	HURF	1.00	1.00	1.00	1.00	1.00
			Streetlight Prog Supvr	HURF	0.00	0.00	0.00	1.00	1.00
			Traffic Signal Tech, Sr	HURF	0.00	0.00	0.00	0.00	1.00
			Traffic Signal Svcs Wkr II+	HURF	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**3.00**	**3.00**
3825		Signal System							
			Public Works Supvr	HURF	0.00	0.00	0.00	0.00	0.00
			Traffic Signal Supvr	HURF	1.00	1.00	1.00	1.00	1.00
			ITS Signal Tech	HURF	6.00	6.00	6.00	6.00	5.00
			ITS Signal Tech, Sr	HURF	0.00	0.00	0.00	0.00	2.00
			Traffic Signal Tech, Sr	Transit	1.00	1.00	1.00	1.00	1.00
			Traffic Signal Tech Crew Lead	HURF	1.00	1.00	1.00	1.00	1.00
			Traffic Signal Tech	HURF	4.00	4.00	4.00	4.00	3.00
			Underground Utility Locator	HURF	1.00	1.00	1.00	1.00	1.00
			Underground Utility Locator	HURF 50%, Gen 50%	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary *	HURF	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**15.00**	**15.00**	**15.00**	**15.00**	**15.00**
				Total Temp FTE*	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	Transit								
3911		Transportation/Transit							
			Transit Mgr	Transit	1.00	1.00	1.00	1.00	1.00
			Administrative Supvr	Transit	1.00	1.00	1.00	1.00	1.00
			Budget & Financial Analyst, Sr	Transit	0.00	0.00	0.00	0.00	1.00
			Transportation Financial Analyst	Transit	1.00	1.00	1.00	1.00	0.00
			Administrative Coord	Transit	0.00	0.00	0.00	0.00	1.00
			Eng & Transp Svcs Spec	Transit	1.00	1.00	1.00	1.00	0.00
			Public Works Services Spec	Transit	0.00	0.00	0.00	0.00	0.00
			Management Assistant	Transit	0.00	0.00	0.00	0.00	1.00
			Administrative Assistant II+	Transit	1.00	1.00	1.00	1.00	0.00
			Unclassified Temporary *	Transit	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**5.00**	**5.00**	**5.00**	**5.00**	**5.00**
				Total Temp FTE*	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
3914		Transit Operations							
			Facilities Maint Suprv	Transit	1.00	1.00	1.00	1.00	1.00
			Facility Maint Tech, Sr	Transit	1.00	1.00	1.00	1.00	1.00
			Transp Planner, Sr	Transit	1.00	1.00	1.00	1.00	1.00
			Transp Planner	Transit	1.00	1.00	1.00	1.00	1.00
			Transp Customer Services Spec	Transit	0.00	0.00	0.00	0.00	1.00
			Administrative Assistant II+	Transit	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**5.00**	**5.00**	**5.00**	**5.00**	**5.00**
3915		Transportation/Transit Store							
			Eng & Transp Svcs Specialist	Transit	1.00	1.00	1.00	1.00	0.00
			Administrative Coord	Transit	0.00	0.00	0.00	0.00	1.00
			Administrative Supvr	Transit	0.00	0.00	0.00	0.00	1.00
			Management Assistant I/II	Transit	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
3917		Transportation/Bus Stop & Bike Way Maintenance							
			Transp Wkr II+	Transit	3.00	3.00	3.00	3.00	3.00
			Facility Maint Tech, Sr	Transit	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
3921		Light Rail Operations							
			Transp Planner	Transit	0.00	0.00	0.00	0.00	1.00
			Sr Civil Engineer	Transit	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
3922		Transportation Signal Systems							
			Network Engineer	Transit 50% Hurf 50%	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
3923		Planning & Project Review							
			Principal Planner	Transit	3.00	3.00	3.00	2.00	1.00
			Transp Planner, Principal	Transit	0.00	0.00	0.00	0.00	1.00
			Transp Planner, Sr	Transit	0.00	0.00	0.00	1.00	1.00
			Transp Planner	Transit	0.00	0.00	0.00	0.00	1.00
			Management Assistant II+	Transit	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
	Transportation & Sustainability Dept Total Full-Time				**123.00**	**123.00**	**89.00**	**89.00**	**90.00**
	Transportation & Sustainability Dept Total Full-Time - FROZEN				**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Transportation & Sustainability Dept Total Temp FTE*				**2.99**	**2.99**	**2.49**	**2.49**	**2.49**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	FINANCIAL SERVICES								
1810	Administration								
		Administration							
			Financial Svcs Director	WWW	1.00	1.00	1.00	1.00	1.00
			Administrative Analyst	Gen	0.00	0.00	0.00	0.00	1.00
			Executive Assistant	Gen	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
1831	Finance								
		Accounting							
			Controller	Gen	1.00	1.00	1.00	1.00	1.00
			Financial Report Anlys Supvr	Gen	1.00	1.00	1.00	1.00	0.00
			Accounting Supvr	Gen	0.00	0.00	0.00	0.00	2.00
			Cash Mgmt Supvr	Gen	1.00	1.00	1.00	1.00	0.00
			Payroll Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Accountant, Sr	Gen	1.00	3.00	3.00	3.00	3.00
			Accountant Trainee	Gen	1.00	0.00	0.00	0.00	0.00
			Payroll Spec, Sr	Gen	1.00	1.00	1.00	1.00	1.00
			Accounting & Financial Spec, Sr	Gen	0.00	0.00	0.00	0.00	2.00
			Account Spec	Gen	2.00	2.00	2.00	2.00	0.00
			Accounting Analyst	Gen	0.00	0.00	0.00	0.00	2.00
			Financial Svcs Tech II+	Gen	2.00	2.00	2.00	2.00	0.00
				Total Full-Time	**11.00**	**12.00**	**12.00**	**12.00**	**12.00**
1832		Tax & License							
			Tax & License Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Tax & License Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Tax & License Spec, Sr	Gen	2.00	2.00	2.00	2.00	2.00
			Tax & License Spec	Gen	1.00	3.00	3.00	3.00	3.00
			Tax Auditor, Sr	Gen	4.00	4.00	4.00	4.00	4.00
			Rental Property Spec	Gen	1.00	0.00	0.00	0.00	0.00
			Tax Analyst, Sr	Gen	1.00	1.00	1.00	1.00	1.00
			Tax Analyst	Gen	1.00	1.00	1.00	1.00	1.00
			Financial Svcs Tech II+	Gen	2.00	0.00	0.00	0.00	0.00
				Total Full-Time	**14.00**	**13.00**	**13.00**	**13.00**	**13.00**
1841		Customer Services							
			Business Systems Supvr	WWW	1.00	1.00	1.00	1.00	1.00
			Billing & Customer Svcs Mgr	WWW	1.00	1.00	1.00	1.00	1.00
			Billing & Customer Svc Supvr	WWW	1.00	1.00	1.00	1.00	1.00
			Billing & Customer Sv Spec, Sr	WWW	0.00	0.00	0.00	0.00	1.00
			Sr Financial Svcs Tech	WWW	1.00	1.00	1.00	1.00	0.00
			Biling & Customer Svc Spec	WWW	0.00	0.00	0.00	0.00	9.00
			Financial Svcs Tech II+	WWW	9.00	9.00	9.00	9.00	0.00
			Metering Svcs Spec	WWW	4.00	4.00	4.00	4.00	4.00
				Total Full-Time	**17.00**	**17.00**	**17.00**	**17.00**	**17.00**
1851		Purchasing							
			Procurement Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Procurement Officer	Gen	4.00	4.00	4.00	4.00	4.00
			Procurement Officer, Sr	Gen	0.00	0.00	0.00	1.00	1.00
			Procurement Contract Spec	Gen	3.00	3.00	3.00	3.00	3.00
				Total Full-Time	**8.00**	**8.00**	**8.00**	**9.00**	**9.00**
2621		Risk Management							
			Risk Manager	Risk	1.00	1.00	1.00	1.00	1.00
			Claims Adjuster	Risk	1.00	1.00	1.00	1.00	1.00
			Risk Management Spec	Risk	1.00	1.00	1.00	1.00	1.00
			Worker Compensation Prog Spec	Risk	1.00	1.00	1.00	1.00	1.00
			Safety & Traning Coord	Risk	2.00	2.00	2.00	2.00	2.00
				Total Full-Time	**6.00**	**6.00**	**6.00**	**6.00**	**6.00**
1871		Facility Maintenance Administration							
			Facility Maint Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Management Assistant, Sr	Gen	1.00	1.00	1.00	1.00	1.00
			Facility Maint Supvr	Gen	2.00	2.00	2.00	2.00	2.00
			Facility Maint Team Leader	Gen	1.00	1.00	1.00	1.00	0.00
			Facility Maint Tech	Gen	0.00	0.00	0.00	0.00	8.00
			Facility Maint Tech	Transit	0.00	0.00	0.00	0.00	3.00
			Facility Maint Tech, Sr	Gen	0.00	0.00	0.00	0.00	2.00
			Bldg Automation System Spec	Gen	0.00	0.00	0.00	0.00	1.00
			Bldg Equip Tech II+	Gen	10.00	10.00	10.00	10.00	0.00
			Bldg Equip Tech II+	Transit	3.00	3.00	3.00	3.00	0.00
			Electrician	Gen	2.00	2.00	2.00	2.00	2.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			Facilities Management Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Enterprise GIS & Data Analyst	Gen	0.00	0.00	0.00	0.00	0.00
			Bldg Equip Tech II+**	Gen	0.00	0.00	0.00	0.00	0.00
				Total Full-Time	**22.00**	**22.00**	**22.00**	**22.00**	**22.00**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
1876		Field Services/Custodial							
			Custodial Supvr	Gen	3.00	3.00	3.00	3.00	3.00
			Custodial Team Leader	Gen	2.00	2.00	2.00	2.00	0.00
			Custodian, Sr	Gen	0.00	0.00	0.00	0.00	2.00
			Facilities Mgmt Coord	Gen	0.00	0.00	0.00	1.00	1.00
			Custodian	Gen	20.00	20.00	20.00	18.00	16.00
			Custodian	Transit	2.00	2.00	2.00	2.00	2.00
			Custodian	WWW	2.00	2.00	2.00	2.00	2.00
			Custodian**	Gen	0.50	0.50	0.50	0.50	0.50
				Total Full-Time	**29.00**	**29.00**	**29.00**	**28.00**	**26.00**
				Total Part-Time**	**0.50**	**0.50**	**0.50**	**0.50**	**0.50**
		Financial Services Dept Total Full-Time			**109.00**	**109.00**	**109.00**	**109.00**	**107.00**
		Financial Services Dept Total Part-Time			**0.50**	**0.50**	**0.50**	**0.50**	**0.50**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	FIRE MEDICAL RESCUE								
	Administration/Fire Prevention								
2310		Fire Administration							
			Fire Chief	Gen	1.00	1.00	1.00	1.00	1.00
			Asst Fire Chief	Gen	2.00	3.00	3.00	3.00	3.00
			Dep Fire Chief	Gen	6.00	6.00	6.00	6.00	5.00
			Emerg Services Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Data & Research Analyst	Gen	1.00	1.00	1.00	1.00	1.00
			Budget & Financial Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Executive Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**14.00**	**15.00**	**15.00**	**15.00**	**14.00**
2330		Fire Prevention							
			Asst Fire Chief	Gen	1.00	0.00	0.00	0.00	0.00
			Fire Marshal	Gen	1.00	1.00	1.00	1.00	1.00
			Fire Inspector, Sr	Gen	0.00	0.00	0.00	0.00	5.00
			Fire Inspector II+	Gen	7.00	7.00	7.00	7.00	2.00
			Fire Education Spec	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**11.00**	**10.00**	**10.00**	**10.00**	**10.00**
	Emergency Medical Transport								
2991		Emergency Transportation Services							
			Emerg Transportation Supvr	Ambulance	1.00	1.00	1.00	1.00	1.00
			Emerg Medical Technician	Ambulance	18.00	18.00	18.00	18.00	18.00
			Paramedic	Ambulance	21.00	21.00	21.00	21.00	21.00
			Unclassified Temporary*	Ambulance	1.89	1.89	1.89	1.89	1.89
				Total Full-Time	**40.00**	**40.00**	**40.00**	**40.00**	**40.00**
				Total Temp FTE*	**1.89**	**1.89**	**1.89**	**1.89**	**1.89**
	Emergency Medical Services								
2340		Fire Emergency Services							
			Fire Captain	Gen	11.00	12.00	15.00	15.00	15.00
			Fire Captain Medic	Gen	24.00	27.00	27.00	27.00	26.00
			Fire Captain-Assign Medic	Gen	0.00	0.00	0.00	0.00	1.00
			Fire Eng	Gen	8.00	8.00	8.00	8.00	11.00
			Fire Eng Medic	Gen	28.00	28.00	28.00	28.00	28.00
			Firefighter+*	Gen	84.00	84.00	87.00	87.00	87.00
				Total Full-Time	**155.00**	**159.00**	**165.00**	**165.00**	**168.00**
2370		Medical Services							
			Dep Fire Chief	Gen	1.00	1.00	1.00	1.00	1.00
			Emergency Paramedic	Gen	1.00	1.00	1.00	1.00	1.00
			Fire Captain-Assign Medic	Gen	1.00	1.00	1.00	1.00	1.00
			Emergency Medical Svcs Coord	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
	Support Services/Personnel Safety								
2361		Support Services - Administration							
			Dep Fire Chief	Gen	1.00	1.00	1.00	1.00	2.00
			Sr Fire Mechanic	Gen	1.00	1.00	1.00	1.00	1.00
			Fire Mechanic	Gen	3.00	3.00	3.00	3.00	0.00
			Fire Fleet Tech	Gen	0.00	0.00	0.00	0.00	3.00
			Fire Equipment Maintenance Tech	Gen	0.00	0.00	1.00	1.00	1.00
			Fire Fleet Coord	Gen	0.00	0.00	0.00	0.00	1.00
			Fire Svcs Inventory Tech	Gen	3.00	3.00	2.00	2.00	1.00
				Total Full-Time	**8.00**	**8.00**	**8.00**	**8.00**	**9.00**
46312		Fire Support - PAS SRPMIC (O)							
			Emergency Medical Services Coord	Grant	1.00	0.00	0.00	0.00	0.00
			Community Medicine Medical Technician	Grant	1.00	0.00	0.00	0.00	0.00
				Total Full-Time	**2.00**	**0.00**	**0.00**	**0.00**	**0.00**
2380	Homeland Security/Special Operations								
		Special Operations							
			Dep Fire Chief	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
2350	Training/Professional Development								
		Training/Professional Development							
			Dep Fire Chief	Gen	1.00	1.00	1.00	1.00	1.00
			Fire Captain - Assign Medic	Gen	3.00	2.00	2.00	2.00	2.00
			Fire Eng-Assign Medic	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Supvr	Gen	0.00	0.00	0.00	0.00	1.00
			Management Assistant II+	Gen	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**6.00**	**5.00**	**5.00**	**5.00**	**5.00**
	Fire Medical Rescue Department Total Full-Time				**241.00**	**242.00**	**248.00**	**248.00**	**251.00**
	Fire Medical Rescue Department Total Temp FTE*				**1.89**	**1.89**	**1.89**	**1.89**	**1.89**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	GOVERNMENT RELATIONS OFFICE								
1291		Government Relations							
			Government Relations Director	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
	Government Relations Total Full-Time				**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
	HUMAN RESOURCES								
		HR Administration							
1511		Human Resources - Administration							
			Human Resources Director	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Supvr	Gen	0.00	0.00	0.00	0.00	1.00
			Management Assistant	Gen	1.00	1.00	1.00	1.00	0.00
			UAEA Rep / Senior Auditor	Gen	0.00	0.00	0.00	0.00	0.00
			Human Resources Tech	Gen	0.00	2.00	2.00	2.00	3.00
			HR Spec	Gen	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**3.00**	**5.00**	**5.00**	**5.00**	**5.00**
1512		Employment Services							
			Human Resources Mgr	Gen	2.00	2.00	2.00	2.00	2.00
			Human Resources Analyst, Sr.	Gen	5.00	5.00	5.00	5.00	5.00
			Human Resources Analyst	Gen	3.00	3.00	3.00	3.00	2.00
			Human Resources Spec	Gen	4.00	4.00	4.00	4.00	5.00
			HR Tech II	Gen	2.00	0.00	0.00	0.00	0.00
			Unclassified Temporary** (FY23/24 only)	Gen	0.75	0.75	0.75	0.75	0.75
				Total Full-Time	**16.00**	**14.00**	**14.00**	**14.00**	**14.00**
				Total Temp FTE**	**0.75**	**0.75**	**0.75**	**0.75**	**0.75**
		Employee Development							
1531		Employee Development							
			Dep Human Res Dir - Emp Dev	Gen	1.00	1.00	1.00	1.00	1.00
			Training Coord	Gen	2.00	2.00	2.00	2.00	2.00
			Unclassified Temporary** (1.00 if for FY22/23 only)	Gen	0.50	0.50	0.50	0.50	0.50
				Total Full-Time	**3.00**	**3.00**	**3.00**	**3.00**	**3.00**
				Total Temp FTE**	**0.50**	**0.50**	**0.50**	**0.50**	**0.50**
	Human Resources Department Total Full-Time				**22.00**	**22.00**	**22.00**	**22.00**	**22.00**
	Human Resources Department Total Temp FTE**				**1.25**	**1.25**	**1.25**	**1.25**	**1.25**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	COMMUNITY HEALTH & HUMAN SERVICES (Formerly Human Services)								
	CHH Administration								
2910		Human Services Administration							
			Community Health & Human Svcs Dir	Gen	1.00	1.00	1.00	1.00	1.00
			Human Svcs Director - Admin	Gen	0.00	0.00	0.00	0.00	0.00
			Administrative Mgr	Gen	0.00	0.00	0.00	0.00	1.00
			Dep Human Svcs Dir - Soc Svcs	Gen	1.00	1.00	1.00	1.00	1.00
			Sr. Management Assistant	Gen	1.00	1.00	1.00	1.00	0.00
			Unclassified Temporary*	Gen	0.85	0.85	0.85	0.85	0.85
				Total Full-Time	**3.00**	**3.00**	**3.00**	**3.00**	**3.00**
				Total Perm FTE**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
				Total Temp FTE*	**0.85**	**0.85**	**0.85**	**0.85**	**0.85**
44940		One AZ Settlement							
			Human Services Mgr	One AZ	0.00	0.00	1.00	0.00	0.00
			Crisis Intervention Spec	One AZ	0.00	0.00	2.00	0.00	0.00
				Total Full-Time	**0.00**	**0.00**	**3.00**	**0.00**	**0.00**
46312		CHHS PAS SRPMIC							
			Community Health Worker	PAS SRPMIC	0.00	0.00	0.00	2.00	2.00
				Total Full-Time	**0.00**	**0.00**	**0.00**	**2.00**	**2.00**
41901		One AZ Settlement - Distributor							
			Community Health HumSvc ProMgr	One AZ	0.00	0.00	0.00	1.00	1.00
				Total Full-Time	**0.00**	**0.00**	**0.00**	**1.00**	**1.00**
46945		VOCA Grant							
			Crisis Intervention Spec	VOCA	0.00	0.00	0.00	0.00	0.00
			Sr Social Svcs Coord	VOCA	0.00	0.00	0.00	0.00	1.00
			Social Svcs Counselor II+	VOCA	1.00	1.00	1.00	1.00	0.00
			Victim Advocates	VOCA	4.00	4.00	4.00	4.00	4.00
			Community Supervision Case Mgr	VOCA	0.00	0.00	0.00	0.00	1.00
			Victim Services Trauma Spec	VOCA	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**6.00**	**6.00**	**6.00**	**6.00**	**6.00**
46947		ACJC FY22							
			Crisis Support Spec	ACJC	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
2919		Animal Welfare							
(Formerly 1211)			Community Outreach Prog Coord	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
	Social Services								
2929		Veteran's Support Services							
(Formerly 1212)			Veteran Coordinator	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
2922		MyHRT							
			Clinical Supervisor	Gen	0.00	0.00	1.00	0.00	0.00
			Crisis Support Spec	Gen	3.00	3.00	2.00	2.00	2.00
				Total Full Time	**3.00**	**3.00**	**3.00**	**2.00**	**2.00**
2923		Care 7							
			Social Svcs Supvr	Gen	4.00	4.00	4.00	4.00	4.00
			Crisis Intervention Specialist	Gen	5.00	5.00	5.00	5.00	5.00
			Social Svcs Counselor II+	Gen	0.00	0.00	0.00	0.00	0.00
			Community Health HumSvc ProMgr	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Assistant II	Gen	3.00	2.00	2.00	2.00	0.00
			Crisis Triage Spec	Gen	0.00	0.00	0.00	0.00	2.00
			Administrative Assistant II**	Gen	0.00	0.00	0.00	0.00	0.00
			Unclassified Temporary*	Gen	5.10	5.10	5.10	5.10	5.10
				Total Full-Time	**13.00**	**12.00**	**12.00**	**12.00**	**12.00**
				Total Temp FTE*	**5.10**	**5.10**	**5.10**	**5.10**	**5.10**
2924		Middle School Youth Specialists							
			Unclassified Temporary*	Gen	6.00	6.00	0.00	0.00	0.00
				Total Temp FTE*	**6.00**	**6.00**	**0.00**	**0.00**	**0.00**
2925		Social Services							
			Administrative Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Assistant	Gen	3.00	3.00	3.00	3.00	3.00
			Administrative Assistant II+**	Gen	0.00	0.00	0.00	0.00	0.00
			Unclassified Temporary*	Gen	1.49	1.49	1.49	1.49	1.49
				Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
				Total Temp FTE*	**1.49**	**1.49**	**1.49**	**1.49**	**1.49**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
2926		Diversion							
			Community Health HumSvc ProMgr	Gen	1.00	1.00	1.00	1.00	1.00
			Community Supervision Case Mgr	Gen	0.00	0.00	0.00	0.00	4.00
			Social Svcs Counselor	Gen	4.00	4.00	4.00	4.00	0.00
			Unclassified Temporary*	Gen	0.93	0.93	0.93	0.93	1.16
				Total Full-Time	**5.00**	**5.00**	**5.00**	**5.00**	**5.00**
				Total Temp FTE*	**0.93**	**0.93**	**0.93**	**0.93**	**1.16**
2927		Youth Specialist Program							
			Youth Support Spec	Gen	7.00	7.00	7.00	7.00	7.00
			Unclassified Temporary*	Gen	0.00	0.00	0.00	0.00	0.00
				Total Full-Time	**7.00**	**7.00**	**7.00**	**7.00**	**7.00**
				Total Temp FTE*	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
2928		Senior Services							
			Clinical Supervisor	Gen	0.00	0.00	0.00	1.00	1.00
			Social Svcs Coord+	Gen	2.00	2.00	2.00	2.00	2.00
			Unclassified Temporary*	Gen	1.00	1.00	1.00	1.00	2.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**3.00**	**3.00**
				Total Temp FTE*	**1.00**	**1.00**	**1.00**	**1.00**	**2.00**
	Well-Being + Empowerment								
2971		Administration							
			Dep Com Health Human Svc Dir	Gen	0.00	1.00	1.00	1.00	1.00
			Aministrative Assistant	Gen	0.00	1.00	1.00	1.00	1.00
			Workforce Development Coord	Gen	0.00	0.50	0.50	0.50	0.50
			Management Assistant, Sr	Gen	0.00	0.00	0.00	0.00	1.00
			Comm Health Human Svcs Adm Mgr	Gen	0.00	1.00	1.00	1.00	0.00
				Total Full-Time	**0.00**	**3.00**	**3.00**	**3.00**	**3.00**
				Total Perm FTE	**0.00**	**0.50**	**0.50**	**0.50**	**0.50**
2972		Education							
			Educ Career & Family Svcs Dir	Gen	1.00	0.00	0.00	0.00	0.00
			Community Health HumSvc ProMgr	Gen	1.00	1.00	1.00	1.00	1.00
			Educ Career & Family Svcs Supr	Gen	2.00	2.00	2.00	2.00	2.00
			Educ Career & Family Svcs Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Sr Management Asst	Gen	1.00	0.00	0.00	0.00	0.00
			Administrative Assistant II+	Gen	1.00	0.00	0.00	0.00	0.00
				Total Full-Time	**7.00**	**4.00**	**4.00**	**4.00**	**4.00**
2973		Experience Corps							
			Sr Educ Career & Fam Svc Coord	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary	Gen	4.35	4.35	4.35	4.35	4.35
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
				Total Temp FTE	**4.35**	**4.35**	**4.35**	**4.35**	**4.35**
2976		Kid Zone							
			Educ Career & Family Svcs Mgr	Gen	1.00	1.00	1.00	1.00	0.00
			Community Health HumSvc ProMgr	Gen	0.00	0.00	0.00	0.00	1.00
			Educ & Career Empower Supr	Gen	1.00	1.00	1.00	1.00	1.00
			Sr Community Education Coord	Gen	4.00	4.00	4.00	4.00	0.00
			Community Education Spec	Gen	5.00	5.00	5.00	5.00	0.00
			Asst Community Educ Coord	Gen	12.00	12.00	12.00	12.00	0.00
			Asst Recreation Coord	Gen	4.00	4.00	4.00	4.00	0.00
			Kid Zone Site Lead	Gen	3.00	3.00	3.00	3.00	0.00
			Youth Enrich Prog Coord	Gen	0.00	0.00	0.00	0.00	19.00
			Youth Enrich Prog Coord, Prn	Gen	0.00	0.00	0.00	0.00	4.00
			Youth Enrich Prog Oper Spec	Gen	0.00	0.00	0.00	0.00	5.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary	Gen	55.65	55.65	55.65	55.65	55.65
				Total Full-Time	**31.00**	**31.00**	**31.00**	**31.00**	**31.00**
				Total Temp FTE	**55.65**	**55.65**	**55.65**	**55.65**	**55.65**
2978		Senior Services							
			Sr Educ Career & Fam Svc Coord	Gen	1.00	1.00	1.00	1.00	0.00
			Educ & Career Empower Coord	Gen	0.00	0.00	0.00	0.00	1.00
			Unclassified Temporary	Gen	0.70	0.70	0.70	0.70	0.70
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
				Total Temp FTE	**0.70**	**0.70**	**0.70**	**0.70**	**0.70**
	Preschool Resource Expansion								
2961		Tempe PRE Operations							
(Formerly 1621)			Tempe PRE Supr	Gen	1.00	1.00	1.00	1.00	0.00
			Tempe PRE Coord	Gen	1.00	1.00	1.00	1.00	0.00
			Early Child Educ Prog Coord	Gen	0.00	0.00	0.00	0.00	1.00
			Early Child Educ Prog Coord, Sr.	Gen	0.00	0.00	0.00	0.00	1.00
			Unclassified Temporary	Gen	3.00	3.00	3.00	3.00	3.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
				Total Temp FTE	**3.00**	**3.00**	**3.00**	**3.00**	**3.00**
46978		CHHS PAS SRPMIC (O)							
			Emerg Medical Svcs Coord	Grant	0.00	1.00	0.00	0.00	0.00
			Community Medicine Med Tech	Grant	0.00	1.00	0.00	0.00	0.00
				Total Full-Time	**0.00**	**2.00**	**0.00**	**0.00**	**0.00**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	Housing								
2772		Section 8 Admin							
			Dep Com Health Human Svc Dir	Sec 8	1.00	1.00	1.00	1.00	1.00
			Housing Services Supvr	Sec 8	1.00	1.00	1.00	1.00	1.00
			Community health HumSvc ProMgr	Sec 8	1.00	1.00	1.00	1.00	1.00
			Housing Services Spec	Sec 8	4.00	4.00	4.00	4.00	4.00
			Administrative Analyst	Sec 8	0.00	0.00	0.00	0.00	1.00
			Administrative Assistant	Sec 8	0.00	0.00	0.00	0.00	1.00
			Administrative Assistant II+	Sec 8	3.00	3.00	3.00	3.00	1.00
				Total Full-Time	**10.00**	**10.00**	**10.00**	**10.00**	**10.00**
2778		Section 8 FSS							
			Family Self Sufficiency Coord	Sec 8	1.00	1.00	1.00	1.00	1.00
					1.00	**1.00**	**1.00**	**1.00**	**1.00**
2875		CDBG/Home							
			Neighborhood Revital Coord	CDBG/HOME	2.00	2.00	2.00	2.00	2.00
			Housing Svcs Mgmt Accountant	CDBG/HOME	1.00	1.00	1.00	1.00	0.00
			Accountant, Sr	CDBG/HOME	0.00	0.00	0.00	0.00	1.00
			Housing Services Mgr	CDBG/HOME	0.00	0.00	0.00	0.00	1.00
			Housing Services Specialist II+	CDBG/HOME	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
2941		Section 8 Admin Gen Fund							
			Housing Services Specialist II	Gen	2.00	2.00	2.00	2.00	1.00
			Social Services Coord	Gen	0.00	0.00	0.00	0.00	1.00
			Management Assistant II+	Gen	0.50	0.50	0.50	0.50	0.50
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
				Total Perm Part-Time	**0.50**	**0.50**	**0.50**	**0.50**	**0.50**
2942		Homeless Outreach Program							
			Homeless Outreach Specialist	Gen	7.00	7.00	7.00	7.00	7.00
			Community Health HumSvc ProMgr	Gen	1.00	1.00	1.00	1.00	1.00
			HOPE Coordinator	Gen	1.00	1.00	1.00	1.00	0.00
			Social Services Supvr	Gen	0.00	0.00	0.00	0.00	1.00
			Unclassified Temporary*	Gen	4.00	4.00	4.00	4.00	4.00
				Total Full-Time	**9.00**	**9.00**	**9.00**	**9.00**	**9.00**
				Total Temp FTE*	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
2944		Tempe Works							
			Social Services Coordinator	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary*	Gen	4.89	4.89	4.89	4.89	4.89
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
				Total Temp FTE*	**4.89**	**4.89**	**4.89**	**4.89**	**4.89**
	Community Partnerships								
2951		Tempe Community Council							
			Dep Com Health Human Svc Dir	Gen	1.00	1.00	1.00	1.00	1.00
			Social Services Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Mgmt Assistant II+	Gen	2.00	2.00	2.00	2.00	0.00
			Administrative Analyst	Gen	0.00	0.00	0.00	0.00	1.00
			Marketing Coord	Gen	0.00	0.00	0.00	0.00	1.00
			Executive Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**6.00**	**6.00**	**6.00**	**6.00**	**6.00**
	Community Health & Human Services Total Full-Time				**77.00**	**78.00**	**123.00**	**123.00**	**123.00**
	Community Health & Human Services Total Perm FTE**				**0.50**	**1.00**	**1.00**	**1.00**	**1.00**
	Community Health & Human Services Total Temp FTE*				**24.26**	**24.26**	**81.96**	**81.96**	**83.19**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	INFORMATION TECHNOLOGY								
1971		Administration							
			Information Tech Director	Gen	1.00	1.00	1.00	1.00	1.00
			Management Assistant, Sr	Gen	1.00	1.00	1.00	1.00	1.00
			Management Assistant	Gen	1.00	2.00	2.00	2.00	0.00
			Executive Assistant	Gen	1.00	1.00	1.00	1.00	0.00
			Administrative Analyst	Gen	0.00	0.00	0.00	0.00	3.00
			IT Solutions Architect	Gen	4.00	0.00	0.00	0.00	0.00
			Admistrative Assistant II+	Gen	2.00	1.00	1.00	1.00	1.00
				Total Full-Time	**10.00**	**6.00**	**6.00**	**6.00**	**6.00**
1978		Support Services							
			IT Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Sr IT Svcs Consultant	Gen	3.00	3.00	3.00	3.00	0.00
			IT Support Analyst	Gen	0.00	0.00	0.00	0.00	2.00
			IT Support Analyst, Principal	Gen	0.00	0.00	0.00	0.00	3.00
			IT Support Analyst, Sr	Gen	0.00	0.00	0.00	0.00	9.00
			IT Svcs Consultant II+	Gen	11.00	11.00	11.00	11.00	0.00
			Data Center Support Spec	Gen	0.00	0.00	0.00	0.00	0.00
				Total Full-Time	**15.00**	**15.00**	**15.00**	**15.00**	**15.00**
1979		Network Engineering							
			Facilities Technology Spec	Gen	1.00	1.00	1.00	1.00	0.00
			IT Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Network Engineer, Sr	Gen	1.00	1.00	1.00	1.00	2.00
			Network Engineer	Gen	6.00	6.00	6.00	6.00	5.00
			Network Tech, Principal	Gen	0.00	0.00	0.00	0.00	1.00
			Network Tech, Sr	Gen	0.00	0.00	0.00	0.00	2.00
			Lead Enterprise Network Tech	Gen	1.00	1.00	1.00	1.00	0.00
			Enterprise Network Tech II+	Gen	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**11.00**	**11.00**	**11.00**	**11.00**	**11.00**
1981		IT Real Time Operations Center							
			IT Mgr	Gen	0.00	0.00	0.00	1.00	1.00
				Total Full-Time	**0.00**	**0.00**	**0.00**	**1.00**	**1.00**
1974		Business Solutions							
			IT Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			IT Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			IT Solutions Architect	Gen	0.00	4.00	4.00	5.00	5.00
			Enterprise System Architect	Gen	1.00	2.00	2.00	1.00	1.00
			Lead Programmer Analyst	Gen	2.00	2.00	2.00	2.00	0.00
			Programmer Analyst, Principal	Gen	0.00	0.00	0.00	0.00	2.00
			Programmer Analyst, Sr.	Gen	8.00	8.00	8.00	7.00	4.00
			Programmer Analyst, Sr.	WWW	2.00	2.00	2.00	2.00	2.00
			Programmer Analyst	Gen	2.00	2.00	2.00	2.00	5.00
			Programmer Analyst	WWW	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**18.00**	**23.00**	**23.00**	**22.00**	**22.00**
1977		System Administration							
			IT Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Systems Engineer, Sr	Gen	4.00	4.00	4.00	4.00	4.00
			IT Solutions Architect	Gen	1.00	0.00	0.00	0.00	0.00
			Systems Engineer, Principal	Gen	1.00	1.00	1.00	1.00	1.00
			Database Admin	Gen	2.00	2.00	2.00	2.00	2.00
				Total Full-Time	**9.00**	**8.00**	**8.00**	**8.00**	**8.00**
1976		Training + Print Shop							
			Print Production Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Print Production Tech, Sr	Gen	1.00	1.00	1.00	1.00	1.00
			Print Production Tech	Gen	1.00	1.00	1.00	1.00	1.00
			Mail Operations Tech	Gen	1.00	1.00	1.00	1.00	1.00
			Prepress Print Spec	Gen	1.00	1.00	1.00	0.00	0.00
				Total Full-Time	**5.00**	**5.00**	**5.00**	**4.00**	**4.00**
1972		Security Administration							
			Chief Info Security Officer	Gen 25% SW 25% Transit 25% WWW 25%	1.00	1.00	1.00	1.00	1.00
			IT Supvr	Gen	0.00	0.00	1.00	1.00	1.00
			IT Security Administrator	Gen	2.00	2.00	2.00	2.00	2.00
			Enterprise System Architect	Gen	1.00	1.00	1.00	1.00	1.00
			Network Engineer, Sr	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**5.00**	**5.00**	**6.00**	**6.00**	**6.00**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
1973		GIS							
			Chief Data & Analystics Officer	Gen	1.00	1.00	1.00	1.00	1.00
			Lead Programmer Analyst	WWW	1.00	1.00	1.00	1.00	0.00
			Enterprise Systems Architect	WWW	0.00	0.00	0.00	0.00	1.00
			Enterprise GIS & Data Anly, Sr	Gen	0.00	0.00	0.00	0.00	2.00
			Enterprise GIS & Data Analyst	Gen	4.00	4.00	4.00	4.00	2.00
			Programmer Analyst, Sr	Gen	2.00	2.00	2.00	2.00	2.00
				Total Full-Time	**8.00**	**8.00**	**8.00**	**8.00**	**8.00**
1975		Project Office							
			IT Project Manager	Gen	5.00	5.00	5.00	6.00	6.00
			IT Project Manager	WWW	1.00	1.00	1.00	1.00	1.00
			IT Supervisor	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**7.00**	**7.00**	**7.00**	**8.00**	**8.00**
	Information Technology Total Full-Time				**88.00**	**88.00**	**89.00**	**89.00**	**89.00**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	INTERNAL AUDIT								
1213			City Auditor	Gen	1.00	1.00	1.00	1.00	1.00
			Internal Auditor, Sr	Gen	2.00	2.00	2.00	2.00	2.00
			Internal Auditor, Sr	Gen	0.50	0.50	0.50	0.50	0.50
	Internal Audit Total Full-Time				**3.00**	**3.00**	**3.00**	**3.00**	**3.00**
	Internal Audit Total Perm FTE**				**0.50**	**0.50**	**0.50**	**0.50**	**0.50**
1110	**MAYOR & COUNCIL**								
			Mayor	Gen	1.00	1.00	1.00	1.00	1.00
			Vice Mayor	Gen	1.00	1.00	1.00	1.00	1.00
			Council Member	Gen	5.00	5.00	5.00	5.00	5.00
	Mayor & Council Total Full-Time				**7.00**	**7.00**	**7.00**	**7.00**	**7.00**
	MUNICIPAL BUDGET OFFICE								
1812		Budget							
			Municipal Budget Director	Gen	1.00	1.00	1.00	1.00	1.00
			Budget & Financial Analyst, Sr	Gen	1.00	1.00	1.00	1.00	1.00
			Budget & Financial Analyst	Gen	3.00	3.00	3.00	3.00	3.00
	Municipal Budget Office Total Full-Time				**5.00**	**5.00**	**5.00**	**5.00**	**5.00**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	PUBLIC WORKS								
	(Formerly Known as Municipal Utilities)								
	PW Administration								
3310		Municipal Utilities - Admin							
			Public Works Director	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Mgr	WWW 80% SW 20%	1.00	1.00	1.00	1.00	1.00
			Administrative Mgr	WWW 80% SW 20%	1.00	1.00	1.00	1.00	1.00
			Eng & Transp Admin Supvr	Gen	0.00	0.00	2.00	2.00	1.00
			Business Systems Analyst	Gen	0.00	0.00	0.00	0.00	1.00
			Management Asst	Gen	0.00	0.00	0.00	0.00	1.00
			Eng & Transp Svcs Specialist	Gen	0.00	0.00	1.00	1.00	0.00
			Executive Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			Public Works Tech Svcs Mgr	WWW	0.00	0.00	1.00	1.00	1.00
			Ops Tech I/II	WWW	0.00	0.00	2.00	2.00	2.00
			Management Asst II	WWW	1.00	1.00	1.00	1.00	0.00
			Administrative Analyst	WWW	0.00	0.00	0.00	0.00	1.00
			Administrative Analyst	SW	0.00	0.00	0.00	0.00	1.00
			Management Asst II	SW	1.00	1.00	1.00	1.00	0.00
			Municipal Util Plan Res Analyst	WWW 50% SW 50%	1.00	1.00	1.00	1.00	0.00
			Ops Readiness Coord	WWW 50% SW 50%	0.00	0.00	0.00	0.00	1.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Assistant	SW	1.00	1.00	1.00	1.00	1.00
			Administrative Assistant	WWW	4.00	4.00	4.00	4.00	4.00
				Total Full-Time	**13.00**	**13.00**	**19.00**	**19.00**	**19.00**
	Field Operations								
3331		Field Operation - Admin							
			Dep Pub Works Dir-Field Oper	50% Gen 50% SW	1.00	1.00	1.00	1.00	1.00
			Management Assistant, Sr	50% Gen 50% SW	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
	Fleet Services								
3321		Fleet Services/Fleet Management							
			Fleet Services Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Fleet Equipment Analyst	Gen	1.00	1.00	1.00	1.00	1.00
			Fleet Parts Spec	Gen	1.00	1.00	1.00	1.00	1.00
			Senior Equipment Mechanice	Gen	0.00	0.00	0.00	0.00	0.00
			Unclassified Temporary*	Gen	0.50	0.50	0.50	0.50	0.50
				Total Full-Time	**3.00**	**3.00**	**3.00**	**3.00**	**3.00**
				Total Temp FTE*	**0.50**	**0.50**	**0.50**	**0.50**	**0.50**
3341		Engineering - Admin							
(Moved from Transportation)			Dep Eng Transp Dir	Gen	1.00	0.00	1.00	1.00	0.00
(formerly 3121)			Asst City Eng	Gen	0.00	0.00	0.00	0.00	1.00
			Dep Pub Works Dir - Engineering	Gen	0.00	1.00	1.00	1.00	1.00
			Eng & Transp Supvr - Admin	Gen	1.00	1.00	0.00	0.00	0.00
			Contract Compl Analyst	Transit	1.00	1.00	1.00	1.00	1.00
			Civil Engineer, Sr	Gen	0.00	0.00	0.00	0.00	1.00
			Engineering Services Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Contract Services Spec	Gen	4.00	4.00	4.00	4.00	3.00
				Total Full-Time	**8.00**	**8.00**	**8.00**	**8.00**	**8.00**
3342		TechServices/Utilities							
(Moved to Public Works)			Civil Engineer, Principal	Gen 50% WWW 50%	1.00	1.00	1.00	1.00	1.00
			Engineering Associate	Gen	3.00	3.00	3.00	2.00	2.00
			GIS Analyst	Gen	2.00	2.00	2.00	2.00	1.00
			GIS Tech	Gen	0.00	0.00	0.00	0.00	1.00
			Land Surveyor	Gen	2.00	2.00	2.00	2.00	2.00
			Code Inspector I/II+	Gen	1.00	1.00	1.00	1.00	0.00
			Dry Utilities Coord	Gen	0.00	0.00	0.00	0.00	1.00
			Business Systems Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			ROW Mgmt Coordinator	Gen	1.00	1.00	1.00	1.00	1.00
			Construction Project Coord	WWW	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**12.00**	**12.00**	**12.00**	**11.00**	**11.00**
3343		CIP Design							
(formerly 3123)			Civil Engineer, Principal	Transit	1.00	1.00	1.00	1.00	1.00
			Civil Engineer, Sr	Gen	5.00	5.00	5.00	5.00	5.00
			Civil Engineer	Gen	0.00	0.00	0.00	0.00	0.00
			Civil Engineer, Sr	WWW	2.00	2.00	2.00	2.00	2.00
			Unclassified Temporary*	Gen	0.50	0.50	0.50	0.50	0.50
				Total Full-Time	**8.00**	**8.00**	**8.00**	**8.00**	**8.00**
				Total Temp FTE*	**0.50**	**0.50**	**0.50**	**0.50**	**0.50**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
3345		CIP Construction							
(formerly 3125)			Civil Engineer, Principal	Gen	1.00	1.00	1.00	1.00	1.00
			Civil Engineer, Sr	Transit	0.00	0.00	0.00	0.00	0.00
			Construction Project Coord	Transit	3.00	3.00	3.00	3.00	8.00
			Engineering Associate	Gen	6.00	6.00	6.00	6.00	2.00
			Engineering Associate	WWW	0.00	0.00	0.00	0.00	0.00
				Total Full-Time	**10.00**	**10.00**	**10.00**	**10.00**	**11.00**
3126		Energy Management							
(Moved to Transp & Sust.)			Eng & Transp Admin Supvr	Gen	1.00	1.00	0.00	0.00	0.00
				Total Full-Time	**1.00**	**1.00**	**0.00**	**0.00**	**0.00**
3322		Fleet Services/Fleet Maintenance							
			Fleet Services Supvr	Gen	2.00	2.00	2.00	2.00	2.00
			Mechanic, Principal	Gen	6.00	6.00	6.00	6.00	6.00
			Mechanice, Sr	Gen	17.00	17.00	17.00	17.00	17.00
			Fleet Services Coord	Gen	2.00	2.00	2.00	2.00	2.00
			Mechanic	Gen	0.00	0.00	0.00	0.00	4.00
			Fleet Service Wrk II	Gen	4.00	4.00	4.00	4.00	0.00
				Total Full-Time	**31.00**	**31.00**	**31.00**	**31.00**	**31.00**
	Solid Waste								
3712		Solid Waste Administration							
			Solid Waste Mgr	SW	1.00	1.00	1.00	1.00	1.00
			Business Systems Supvr	SW	1.00	1.00	1.00	1.00	1.00
			Solid Waste Oper Coord	SW	2.00	2.00	2.00	2.00	2.00
				Total Full-Time	**4.00**	**4.00**	**4.00**	**4.00**	**4.00**
3713		Field Services/Solid Waste Residential Refuse							
			Solid Waste Sup	SW	1.00	1.00	1.00	1.00	1.00
			Sr Solid Waste Equip Oper	SW	3.00	3.00	3.00	3.00	0.00
			Solid Waste Oper Crew Lead	SW	0.00	0.00	0.00	0.00	3.00
			Heavy Equipment Operator	SW	0.00	0.00	0.00	0.00	1.00
			Heavy Equpment Operator, Sr	SW	0.00	0.00	0.00	0.00	15.00
			Solid Waste Equip Oper II+	SW	16.00	16.00	16.00	16.00	0.00
				Total Full-Time	**20.00**	**20.00**	**20.00**	**20.00**	**20.00**
3714		Field Services/Solid Waste Commercial Refuse							
			Solid Waste Supvr	SW	1.00	1.00	1.00	1.00	1.00
			Heavy Equipment Operator	SW	0.00	0.00	0.00	0.00	0.00
			Heavy Equipment Operator, Sr	SW	0.00	0.00	0.00	0.00	9.00
			Solid Waste Oper Crew Lead	SW	0.00	0.00	0.00	0.00	3.00
			Sr Solid Waste Equip Oper	SW	3.00	3.00	3.00	3.00	0.00
			Solid Waste Equip Oper II+	SW	9.00	9.00	9.00	9.00	0.00
				Total Full-Time	**13.00**	**13.00**	**13.00**	**13.00**	**13.00**
3715		Field Services/Roll Off Tilt Frame							
			Sr Solid Waste Equip Oper	SW	1.00	0.00	0.00	0.00	0.00
			Heavy Equipment Operator, Sr	SW	0.00	0.00	0.00	0.00	3.00
			Solid Waste Equip Oper II+	SW	3.00	3.00	3.00	3.00	0.00
				Total Full-Time	**4.00**	**3.00**	**3.00**	**3.00**	**3.00**
3716		Field Services/Solid Waste Support Services							
			Solid Waste Equip Spec	SW	2.00	2.00	2.00	2.00	2.00
			Sr Solid Waste Equip Oper	SW	2.00	2.00	2.00	2.00	0.00
			Welder	SW	0.00	0.00	0.00	0.00	1.00
			Solid Waste Oper Crew Lead	SW	0.00	0.00	0.00	0.00	1.00
			Municipal Utility Program Coord	SW	2.00	2.00	2.00	2.00	0.00
			Solid Waste Prog Supvr	SW	0.00	0.00	0.00	0.00	2.00
			Fleet Service Wkr II	SW	1.00	1.00	1.00	1.00	0.00
			Mechanic	SW	0.00	0.00	0.00	0.00	1.00
			Wash Bay Attendant	SW	0.00	0.00	0.00	0.00	0.00
				Total Full-Time	**7.00**	**7.00**	**7.00**	**7.00**	**7.00**
3717		Solid Waste Ed & Community Outreach							
			Recycling Coord	SW	1.00	0.00	0.00	0.00	0.00
				Total Full-Time	**1.00**	**0.00**	**0.00**	**0.00**	**0.00**
3718		Field Services/Solid Waste Uncontained Refuse							
			Solid Waste Supvr	SW	1.00	1.00	1.00	1.00	1.00
			Heavy Equipment Operator	SW	0.00	0.00	0.00	0.00	1.00
			Heavy Equipment Operator, Sr	SW	0.00	0.00	0.00	0.00	10.00
			Solid Waste Oper Crew Lead	SW	0.00	0.00	0.00	0.00	2.00
			Sr Solid Waste Equip Oper	SW	2.00	2.00	2.00	2.00	0.00
			Solid Waste Equip Oper II+	SW	11.00	11.00	11.00	11.00	0.00
				Total Full-Time	**14.00**	**14.00**	**14.00**	**14.00**	**14.00**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
3723		Alley Maintenance Program/AMP							
			Solid Waste Prog Supvr	SW	1.00	1.00	1.00	1.00	1.00
			Solid Waste Equp Oper II+	SW	2.00	2.00	2.00	2.00	0.00
			Heavy Equipment Operator, Sr	SW	0.00	0.00	0.00	0.00	4.00
			Sr Solid Waste Equip Oper	SW	1.00	1.00	1.00	1.00	0.00
			Solid Waste Oper Crew Lead	SW	0.00	0.00	0.00	0.00	1.00
			Solid Waste Inspector	SW	5.00	0.00	0.00	0.00	0.00
			Street Maint Equip Oper II+	SW	2.00	2.00	2.00	2.00	0.00
				Total Full-Time	**11.00**	**6.00**	**6.00**	**6.00**	**6.00**
3724		Inspector Team							
(Moved to Transp & Sust)			Sr Solid Waste Equip Oper	SW	0.00	1.00	0.00	0.00	0.00
			Code Inspector II+	SW	0.00	5.00	0.00	0.00	0.00
					0.00	**6.00**	**0.00**	**0.00**	**0.00**
	Water Utilities								
3002		Water Utilities - Administration							
			Dep Pub Works Dir - Water	WWW	1.00	1.00	1.00	1.00	1.00
			Management Assistant, Sr	WWW	1.00	1.00	1.00	1.00	1.00
			Unclassified Temporary*	WWW	1.47	1.47	1.47	1.47	1.47
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
				Total Temp FTE*	**1.47**	**1.47**	**1.47**	**1.47**	**1.47**
3003		Water Utilities Warehouse							
			Warehouse Supvr	WWW	1.00	1.00	1.00	1.00	1.00
			Warehouse Assistant	WWW	0.00	0.00	0.00	0.00	1.00
			Water Inventory Svcs Spec	WWW	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
3004		Water Utilities Security							
			Municipal Util Security Officr	WWW	3.00	2.00	2.00	2.00	2.00
				Total Full-Time	**3.00**	**2.00**	**2.00**	**2.00**	**2.00**
3007		Tempe Town Lake Operations							
			Water Operations Mgr	WWW 50% CFD 50%	1.00	0.00	0.00	0.00	0.00
			Oper Maint Spec-TempeTownLake	CFD	1.00	2.00	2.00	2.00	2.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
3011		Water Quality - Administration							
			Water Util Process Coord	WWW	1.00	1.00	1.00	1.00	1.00
			Water/Wastewater Treatment Mgr	WWW	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
3012		Control Center Operations							
			Plant Superintendent	WWW	2.00	2.00	2.00	2.00	1.00
			Water Util Tech Svcs Supvr	WWW	0.00	0.00	0.00	0.00	1.00
			Control System Analyst	WWW	3.00	3.00	3.00	3.00	3.00
			Operations Tech I/II	WWW	2.00	0.00	0.00	0.00	0.00
			Network Engineer	WWW	0.00	0.00	0.00	0.00	1.00
			Municipal Utilities Tech Svcs Mgr	WWW	0.00	1.00	0.00	0.00	0.00
			Municipal Utilities Tech	WWW	0.00	2.00	2.00	2.00	0.00
			Water Oper Asset Program Supr	WWW	1.00	1.00	1.00	1.00	1.00
			Plant Operator, Sr	WWW	0.00	0.00	0.00	0.00	5.00
			Plant Operator II	WWW	4.00	5.00	5.00	5.00	0.00
				Total Full-Time	**12.00**	**14.00**	**13.00**	**13.00**	**12.00**
3013		Johnny G. Martinez Water Plant							
			Plant Superintendent	WWW	1.00	1.00	1.00	1.00	1.00
			Instrumentation & Control Tech	WWW	1.00	1.00	1.00	1.00	1.00
			Plant Operator, Sr	WWW	1.00	1.00	1.00	1.00	4.00
			Plant Electrician	WWW	1.00	1.00	1.00	1.00	1.00
			Plant Operator, Principal	WWW	0.00	0.00	0.00	0.00	1.00
			IT Project Mgr	WWW	0.00	0.00	0.00	0.00	1.00
			Operations Tech I/II	WWW	0.00	0.00	0.00	1.00	0.00
			Water Operations Asset Program Super	WWW	0.00	0.00	0.00	0.00	0.00
			Plant Mechanic	WWW	3.00	3.00	3.00	3.00	3.00
			Plant Operator	WWW	7.00	6.00	6.00	6.00	2.00
			Plant Ops & Maint Trainee+	WWW	0.00	0.00	0.00	0.00	0.00
				Total Full-Time	**14.00**	**13.00**	**13.00**	**14.00**	**14.00**
3014		South Tempe Water Plant							
			Plant Superintendent	WWW	1.00	1.00	1.00	1.00	1.00
			Instrumentation & Control Tech	WWW	1.00	1.00	1.00	1.00	1.00
			Plant Electrician	WWW	1.00	1.00	1.00	1.00	1.00
			Plant Mechanic	WWW	2.00	2.00	2.00	2.00	2.00
			Plant Operator, Sr	WWW	0.00	0.00	0.00	0.00	6.00
			Plant Operator, Principal	WWW	0.00	0.00	0.00	0.00	1.00
			Plant Operator	WWW	6.00	6.00	6.00	6.00	0.00
			Plant Ops & Maint Trainee+	WWW	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**12.00**	**12.00**	**12.00**	**12.00**	**12.00**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
3016		Water Field Facilities							
			Instrumentation & Control Tech	WWW	1.00	1.00	1.00	1.00	1.00
			Plant Electrician	WWW	1.00	1.00	1.00	1.00	1.00
			Plant Mechanic	WWW	2.00	2.00	2.00	2.00	3.00
			Plant Superintendent	WWW	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**5.00**	**5.00**	**5.00**	**5.00**	**6.00**
3021		Distribution System Services - Admin							
			Underground Utilities Locator	WWW	2.00	2.00	2.00	2.00	2.00
			CCTV Inspector II+	WWW	2.00	2.00	2.00	2.00	0.00
			Utilities Svcs Inspector, Sr	WWW	0.00	0.00	0.00	0.00	2.00
			Utilities Svcs Tech, Principal	WWW	0.00	0.00	0.00	0.00	11.00
			Utilities Svcs Crew Lead	WWW	0.00	0.00	0.00	0.00	3.00
			Util Svcs Tech II+	WWW	2.00	2.00	2.00	1.00	0.00
			Utilities Svcs Tech	WWW	26.00	26.00	26.00	25.00	10.00
			Util Svcs Tech I+	WWW	1.00	1.00	1.00	0.00	0.00
			Utility Svcs Tech, Sr	WWW	0.00	0.00	0.00	3.00	5.00
			Water Utilities Oper Mgr	WWW	1.00	1.00	1.00	1.00	1.00
			Water Utilities Supvr	WWW	4.00	4.00	4.00	4.00	4.00
				Total Full-Time	**38.00**	**38.00**	**38.00**	**38.00**	**38.00**
3024		Irrigation							
			Irrigation Systems Supvr	WWW	1.00	1.00	1.00	1.00	1.00
			Irrigation System Crew Lead	WWW	1.00	1.00	1.00	1.00	1.00
			Irrigation Tech	WWW	6.00	6.00	6.00	6.00	6.00
				Total Full-Time	**8.00**	**8.00**	**8.00**	**8.00**	**8.00**
3025		Technical Support Team							
			Principal Civil Eng	WWW	1.00	1.00	1.00	0.00	0.00
			Water Engineering Mgr	WWW	0.00	0.00	0.00	1.00	1.00
			Civil Engineer	WWW	0.00	0.00	0.00	0.00	1.00
			Civil Engineer, Sr	WWW	3.00	3.00	3.00	3.00	2.00
			Utilities Svcs Tech, Principal	WWW	0.00	0.00	0.00	0.00	3.00
			Computer Maint Mgmt System II+	WWW	3.00	3.00	3.00	3.00	0.00
			GIS Analyst	WWW	1.00	1.00	1.00	1.00	1.00
			GIS Analyst, Sr	WWW	1.00	1.00	1.00	1.00	1.00
			Hydrogeologist	WWW	1.00	1.00	1.00	1.00	1.00
			Business Systems Supvr	WWW	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**11.00**	**11.00**	**11.00**	**11.00**	**11.00**
3026		Environmental Administration							
			Environmental Svcs Mgr	WWW	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
3027		Environmental Services							
			Regulatory Compliance Supvr	WWW	1.00	1.00	1.00	1.00	1.00
			Environmental Compl Spec	WWW	5.00	5.00	5.00	5.00	5.00
				Total Full-Time	**6.00**	**6.00**	**6.00**	**6.00**	**6.00**
3028		Environmental - Wastewater							
			Environmental Compl Supvr	WWW	1.00	1.00	1.00	1.00	1.00
			Environmental Comp Inspect	WWW	6.00	6.00	6.00	6.00	6.00
				Total Full-Time	**7.00**	**7.00**	**7.00**	**7.00**	**7.00**
3029		Environmental Sampling & Monitoring							
			Environmental Compl Supvr	WWW	1.00	1.00	1.00	1.00	1.00
			Water Quality Specialist	WWW	4.00	4.00	4.00	4.00	5.00
			Environmental Compliance Inspector	WWW	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**6.00**	**6.00**	**6.00**	**6.00**	**6.00**
3035		Kyrene Water Reclamation Facility							
			Plant Superintendent	WWW	0.00	0.00	1.00	1.00	1.00
				Total Full-Time	**0.00**	**0.00**	**1.00**	**1.00**	**1.00**
3041		Environmental Laboratory							
			Chemist	WWW	1.00	1.00	1.00	1.00	1.00
			Quality Assurance Coord	WWW	1.00	1.00	1.00	1.00	1.00
			Laboratory Supervisor	WWW	1.00	1.00	1.00	1.00	1.00
			Chemist, Sr	WWW	6.00	6.00	6.00	6.00	6.00
				Total Full-Time	**9.00**	**9.00**	**9.00**	**9.00**	**9.00**
3042		Tempe Grease Cooperative							
			Environmental Compl Inspect	WWW	1.00	1.00	1.00	1.00	1.00
			Environmental Prog Spec	WWW	1.00	1.00	1.00	1.00	1.00
			Environmental Services Supvr	WWW	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**3.00**	**3.00**	**3.00**	**3.00**	**3.00**
3043		Utility Safety and Training							
			Environmental Health and Safety Sup	WWW	0.00	0.00	0.00	0.00	0.00
			Hazardous Material Safety Spec	WWW	0.00	0.00	0.00	0.00	0.00
			Safety & Training Coord	WWW	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
3044		Environmental-Hazardous Material							
			Hazardous Materials Supvr	WWW	1.00	1.00	1.00	1.00	1.00
			Hazardous Materials Spec	WWW	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
3051		Water Resources - Administration							
			Water Resources Mgr	WWW	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
3052		Water Conservation							
			Water Conservation Spec	WWW	3.00	3.00	3.00	3.00	3.00
			Landscaper	WWW	0.00	0.00	0.00	0.00	1.00
			Landscaper, Sr	WWW	0.00	0.00	0.00	0.00	1.00
			Municipal Utilities Landscape Worker I	WWW	1.00	1.00	1.00	1.00	0.00
			Parks Maintenance Worker II+	WWW	1.00	1.00	1.00	1.00	0.00
			Water Conservation Prog Coord	WWW	2.00	2.00	2.00	2.00	2.00
				Total Full-Time	**7.00**	**7.00**	**7.00**	**7.00**	**7.00**
	Public Works Total Full-Time				**277.00**	**276.00**	**314.00**	**314.00**	**315.00**
	Public Works Total Temp FTE*				**1.97**	**1.97**	**2.47**	**2.47**	**2.47**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	POLICE								
	Office of the Chief								
2210		Office of the Chief							
			Police Chief	Gen	1.00	1.00	1.00	1.00	1.00
			Asst Police Chief	Gen	0.00	0.00	0.00	0.00	3.00
			Executive Assistant to the Police Chief	Gen	1.00	1.00	1.00	1.00	1.00
			Executive Assistant	Gen	1.00	0.00	0.00	0.00	0.00
			Administrative Assistant	Gen	0.00	1.00	1.00	1.00	1.00
			Accrediation Administrator	Gen	0.00	0.00	0.00	0.00	1.00
			Administrative Analyst	Gen	0.00	0.00	0.00	0.00	1.00
			Management Assistant II+	Gen	1.00	1.00	1.00	2.00	0.00
			Social Media Coord	Gen	0.00	0.00	0.00	0.00	1.00
			Police Budget Mgr	Gen	0.00	0.00	0.00	0.00	1.00
			Police Officer	Gen	1.00	2.00	2.00	2.00	2.00
			Police Public Relations Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Sergeant	Gen	0.00	1.00	1.00	1.00	2.00
			Community Affairs Spec	Gen	0.00	1.00	1.00	1.00	1.00
			Lieutenant	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**7.00**	**10.00**	**10.00**	**11.00**	**17.00**
45111		Vehicle Impound							
(formerly 2209)			Vehicle Impound Spec	Vehicle Impound	2.00	2.00	2.00	2.00	2.00
			Communications Dispatcher II+	Vehicle Impound	0.00	0.00	0.00	0.00	0.00
			Administrative Assistant	Vehicle Impound	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**3.00**	**3.00**	**3.00**	**3.00**	**3.00**
45222		RICO							
(formerly 2222)			Police Officer	RICO	2.00	2.00	2.00	2.00	1.00
				Total Full-Time	**2.00**	**2.00**	**2.00**	**2.00**	**1.00**
45112		HIDTA - Meth Task Force							
(formerly 2225)			Sergeant	Grant - HIDTA	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
45023		GIITEM Task Force							
			Police Officer	GIITEM	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
45098		First Responders Opioid Recov Proj							
(formerly 45040)			Police Officer	Opiod	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
45093		AZ Dema-Human Trafficking							
			Police Officer	AZ Dema	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
	Investigations & Organizational Services								
2235		Identification Unit							
			Forensic Services Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Crime Scene Tech	Gen	6.00	6.00	5.00	5.00	5.00
			Fingerprint Tech	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**8.00**	**8.00**	**7.00**	**7.00**	**7.00**
2241		Criminal Investigations Bureau							
			Asst Police Chief	Gen	1.00	1.00	1.00	1.00	0.00
			Commander	Gen	1.00	1.00	1.00	1.00	1.00
			Lieutenant	Gen	2.00	2.00	2.00	2.00	2.00
			Sergeant	Gen	9.00	9.00	7.00	7.00	9.00
			Police Officer	Gen	45.00	45.00	38.00	38.00	52.00
			Community Responder	Gen	2.00	2.00	0.00	0.00	2.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			Police Aide	Gen	0.00	0.00	0.00	0.00	0.00
			Unclassified Temporary*	Gen	0.26	0.26	0.26	0.26	0.26
				Total Full-Time	**61.00**	**61.00**	**50.00**	**50.00**	**67.00**
				Total Temp FTE*	**0.26**	**0.26**	**0.26**	**0.26**	**0.26**
2243		Anti-Crime Section							
			Lieutenant	Gen	1.00	1.00	1.00	1.00	0.00
			Sergeant	Gen	3.00	3.00	4.00	4.00	0.00
			Police Officer	Gen	22.00	22.00	25.00	24.00	0.00
			Community Responder	Gen	1.00	1.00	2.00	2.00	0.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**28.00**	**28.00**	**33.00**	**32.00**	**0.00**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
2244		Analytics Bureau							
(formerly 2247)			Police Bureau Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Police Analytics Section Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Crime Intelligence Center Supvr	Gen	0.00	0.00	0.00	0.00	0.00
			Crime Anlys Intel Center Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Investigative Assistant	Gen	2.00	2.00	2.00	2.00	2.00
			Administrative Assistant	Gen	0.00	0.00	0.00	0.00	1.00
			Police Plan & Research Suprvr	Gen	0.00	0.00	0.00	0.00	0.00
			Police Research Data Analyst	Gen	2.00	2.00	2.00	2.00	2.00
			Police Research Data Anlyst, Sr	Gen	0.00	0.00	0.00	0.00	2.00
			Tactical Criminal Intel Analyst	Gen	2.00	2.00	2.00	2.00	0.00
			Unclassified Temporary*	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**9.00**	**9.00**	**9.00**	**9.00**	**10.00**
				Total Temp FTE*	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
2245		Technical Services - Admin							
(formerly 2256)			Police Bureau Manager	Gen	0.00	0.00	0.00	0.00	0.00
			Business Systems Supervisor	Gen	1.00	1.00	0.00	0.00	0.00
			IT Support Analyst, Sr	Gen	1.00	1.00	2.00	2.00	2.00
			Police Officer	Gen	2.00	1.00	0.00	0.00	0.00
			Administrative Assistant II+	Gen	0.00	0.00	0.00	0.00	0.00
				Total Full-Time	**4.00**	**3.00**	**2.00**	**2.00**	**2.00**
2246		RTOC - Real Time Ops Center							
			Real Time Ops Center Supvr	Gen	0.00	0.00	1.00	1.00	1.00
			Real Time Ops Center Operator	Gen	0.00	0.00	2.00	2.00	2.00
				Total Full-Time	**0.00**	**0.00**	**3.00**	**3.00**	**3.00**
	Support Services								
2232		Communications Bureau							
			911 Communications Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			911 Communications Supvr	Gen	7.00	7.00	7.00	7.00	7.00
			Alarm Coord	Gen	0.00	0.00	0.00	0.00	1.00
			Police Bureau Mgr	Gen	0.00	0.00	0.00	0.00	1.00
			Communications Dispatcher	Gen	38.00	38.00	37.00	37.00	37.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Assistant**	Gen	0.00	0.00	0.00	0.00	0.50
			Records Spec**	Gen	1.50	1.50	1.50	1.50	1.50
				Total Full-Time	**47.00**	**47.00**	**46.00**	**46.00**	**48.00**
				Total Perm FTE**	**1.50**	**1.50**	**1.50**	**1.50**	**2.00**
2233		Records Bureau							
			Records Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Assistant II+	Gen	0.00	0.00	0.00	0.00	0.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	0.00
			Records Supvr	Gen	4.00	4.00	4.00	4.00	4.00
			Records Specialist	Gen	20.00	20.00	20.00	20.00	20.00
			Unclassifed Temporary*	Gen	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**26.00**	**26.00**	**26.00**	**26.00**	**25.00**
				Total Temp FTE*	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
2237		Administration Bureau							
			Police Bureau Mgr	Gen	1.00	1.00	0.00	0.00	0.00
			Management Assistant II+	Gen	1.00	0.00	0.00	0.00	0.00
			Police Officer	Gen	2.00	0.00	0.00	0.00	0.00
				Total Full-Time	**4.00**	**1.00**	**0.00**	**0.00**	**0.00**
2253		Detention Bureau							
(formerly 2231)			Detention Lieutenant (Formerly Detention Manager)	Gen	1.00	1.00	1.00	1.00	1.00
			Detention Sergeant	Gen	6.00	6.00	6.00	6.00	6.00
			Detention Transport Officer	Gen	18.00	18.00	18.00	18.00	18.00
			Detention Officer	Gen	2.00	2.00	2.00	2.00	2.00
				Total Full-Time	**27.00**	**27.00**	**27.00**	**27.00**	**27.00**
2257		Property Unit							
			Property Supvr	Gen	1.00	1.00	1.00	1.00	1.00
			Property Tech	Gen	5.00	5.00	5.00	5.00	5.00
				Total Full-Time	**6.00**	**6.00**	**6.00**	**6.00**	**6.00**

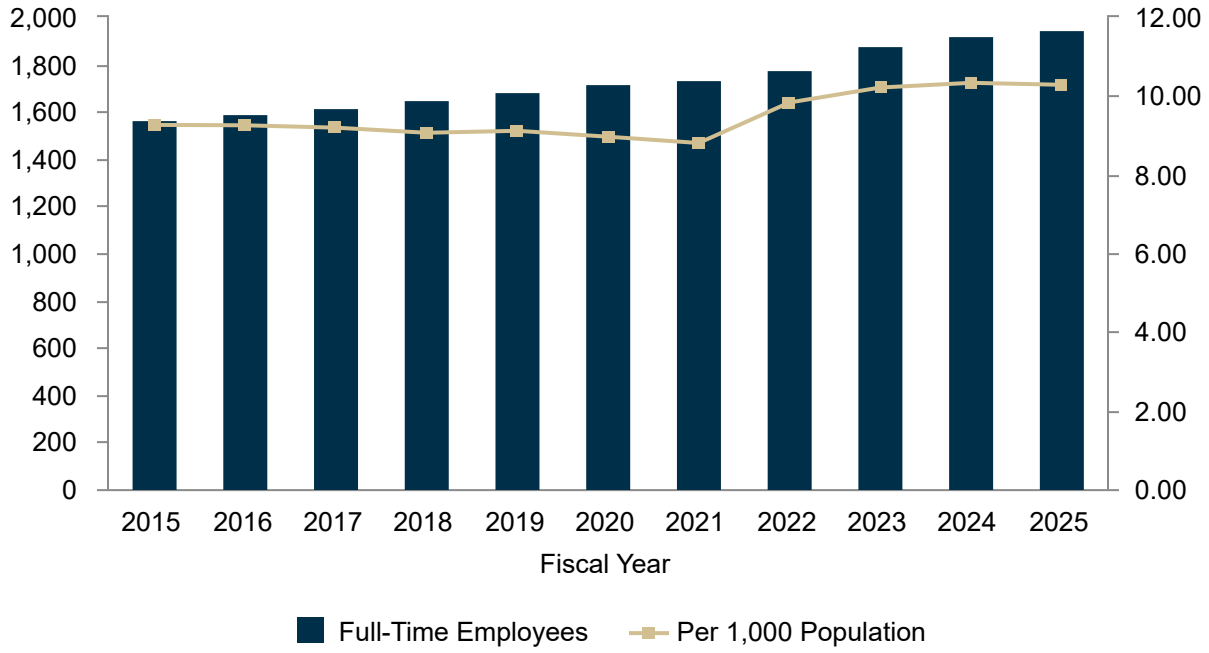
Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
2258		Professional Dev Bureau							
(formerly 2251)			Commander	Gen	1.00	1.00	1.00	1.00	1.00
			Lieutenant	Gen	1.00	1.00	1.00	1.00	1.00
			Sergeant	Gen	3.00	3.00	3.00	3.00	3.00
			Administrative Assistant	Gen	0.00	0.00	0.00	0.00	1.00
			Polygraph Examiner	Gen	1.00	1.00	1.00	1.00	0.00
			Management Assistant II+	Gen	0.00	1.00	1.00	0.00	0.00
			Police Officer	Gen	6.00	9.00	9.00	9.00	9.00
			Volunteer Coord	Gen	1.00	1.00	1.00	0.00	0.00
			Health & Wellness Coordinator	Gen	1.00	1.00	1.00	1.00	1.00
			Unclassifed Temporary*	Gen	1.70	1.70	1.70	1.70	1.70
				Total Full-Time	**14.00**	**17.00**	**17.00**	**16.00**	**16.00**
				Total Temp FTE*	**1.70**	**1.70**	**1.70**	**1.70**	**1.70**
2259		Administration Bureau							
			Asst Police Chief	Gen	1.00	1.00	1.00	1.00	0.00
			Management Assistant II+	Gen	0.00	0.00	0.00	0.00	0.00
			Alarm Coord	Gen	1.00	1.00	1.00	1.00	0.00
			Budget Admin	Gen	1.00	1.00	1.00	1.00	0.00
			Police Bureau Mgr	Gen	0.00	0.00	1.00	1.00	0.00
			Police Budget Mgr	Gen	0.00	0.00	0.00	0.00	0.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	0.00
			Administrative Assistant **	Gen	0.50	0.50	0.50	0.50	0.00
			Administrative Assistant II+ - Frozen	Gen	0.50	0.50	0.50	0.50	0.50
				Total Full-Time	**4.00**	**4.00**	**5.00**	**5.00**	**0.00**
				Total Perm FTE**	**0.50**	**0.50**	**0.50**	**0.50**	**0.00**
				Total Perm FTE*** - FROZEN	**0.50**	**0.50**	**0.50**	**0.50**	**0.50**
	Field Operations								
2236		Crime Prevention Unit							
			Sergeant	Gen	1.00	1.00	1.00	1.00	0.00
			Community Affairs Spec	Gen	2.00	1.00	1.00	1.00	0.00
			Police Officer	Gen	4.00	4.00	4.00	4.00	0.00
				Total Full-Time	**7.00**	**6.00**	**6.00**	**6.00**	**0.00**
2242		Traffic Investigations Bureau							
			Lieutenant	Gen	1.00	1.00	1.00	1.00	1.00
			Sergeant	Gen	4.00	4.00	4.00	4.00	4.00
			Police Officer	Gen	20.00	20.00	20.00	20.00	20.00
			Administrative Assistant	Gen	1.00	1.00	1.00	1.00	1.00
			Traffic Enforcement Aide	Gen	0.00	0.00	0.00	0.00	0.00
				Total Full-Time	**26.00**	**26.00**	**26.00**	**26.00**	**26.00**
2248		Central City Bureau							
			Lieutenant	Gen	1.00	1.00	1.00	1.00	1.00
			Commander	Gen	0.00	1.00	1.00	1.00	1.00
			Sergeant	Gen	3.00	4.00	4.00	4.00	3.00
			Police Officer	Gen	27.00	30.00	31.00	31.00	24.00
				Total Full-Time	**31.00**	**36.00**	**37.00**	**37.00**	**29.00**
2249		Metro							
			Commander	Gen	1.00	0.00	0.00	0.00	0.00
			Police Officer	Gen	3.00	0.00	0.00	0.00	0.00
			Sergeant	Gen	1.00	0.00	0.00	0.00	0.00
				Total Full-Time	**5.00**	**0.00**	**0.00**	**0.00**	**0.00**
2271		Field Operations Administration							
			Asst Police Chief	Gen	1.00	1.00	1.00	1.00	0.00
			Commander	Gen	2.00	2.00	2.00	2.00	2.00
			Sergeant	Gen	1.00	1.00	1.00	1.00	1.00
			Lieutenant	Gen	0.00	0.00	0.00	0.00	0.00
			Management Assistant II+	Gen	0.00	0.00	0.00	0.00	0.00
			Community Affairs Spec	Gen	0.00	0.00	0.00	0.00	0.00
			Volunteer Coord	Gen	0.00	0.00	1.00	1.00	1.00
			Police Officer	Gen	2.00	2.00	1.00	1.00	1.00
			Administrative Assistant	Gen	2.00	2.00	1.00	1.00	1.00
			Unclassified Temporary*	Gen	3.29	3.29	3.29	3.29	3.29
				Total Full-Time	**8.00**	**8.00**	**7.00**	**7.00**	**6.00**
				Total Temp FTE*	**3.29**	**3.29**	**3.29**	**3.29**	**3.29**
2273		Strategic Response Section							
			Administrative Assistant	Gen	0.00	0.00	0.00	0.00	1.00
			Community Affairs Spec	Gen	0.00	0.00	0.00	0.00	1.00
			Community Responder	Gen	0.00	0.00	0.00	0.00	1.00
			Lieutenant	Gen	0.00	0.00	0.00	0.00	1.00
			Police Officer	Gen	0.00	0.00	0.00	0.00	22.00
			Sergeant	Gen	0.00	0.00	0.00	0.00	4.00
				Total Full-Time	**0.00**	**0.00**	**0.00**	**0.00**	**30.00**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
2239		Threat Mitigation Unit							
			Lieutenant	Gen	1.00	1.00	1.00	1.00	1.00
			Sergeant	Gen	2.00	2.00	3.00	3.00	2.00
			Police Officer	Gen	8.00	8.00	12.00	12.00	11.00
			Licensing Spec	Gen	1.00	1.00	1.00	1.00	1.00
			Administrative Assistant	Gen	0.00	0.00	1.00	1.00	2.00
				Total Full-Time	**12.00**	**12.00**	**18.00**	**18.00**	**17.00**
2272		Patrol							
			Sergeant	Gen	20.00	20.00	20.00	20.00	20.00
			Lieutenant	Gen	6.00	5.00	5.00	5.00	5.00
			Police Officer	Gen	133.00	133.00	133.00	133.00	133.00
			Community Responder	Gen	9.00	9.00	9.00	9.00	8.00
				Total Full-Time	**168.00**	**167.00**	**167.00**	**167.00**	**166.00**
2278		Photo Enforcement							
			Police Traffic Prog Supvr	Gen	0.00	0.00	1.00	1.00	1.00
			Community Responder	Gen	0.00	0.00	6.00	6.00	6.00
				Total Full-Time	**0.00**	**0.00**	**7.00**	**7.00**	**7.00**
2279		Rio Salado - Park Rangers							
			Sergeant	CFD 50% Gen 50%	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**1.00**	**1.00**
3913		PD - Security Transportation Center							
			Police Officer	Transit	0.00	0.00	0.00	1.00	2.00
			Sergeant	Transit	1.00	1.00	1.00	1.00	1.00
				Total Full-Time	**1.00**	**1.00**	**1.00**	**2.00**	**3.00**
45010		State Schl Grant - Jr. HS (S+O)							
			Police Officer	State Schl Grant	0.00	0.00	1.00	1.00	1.00
					0.00	**0.00**	**1.00**	**1.00**	**1.00**
45019		Kyrene SRO							
			Police Officer	Kyrene SRO	2.00	2.00	1.00	1.00	1.00
				Total Full-Time	**2.00**	**2.00**	**1.00**	**1.00**	**1.00**
	Police Department Total Full-Time				**515.00**	**515.00**	**522.00**	**522.00**	**523.00**
	Police Department Total Perm FTE**				**2.00**	**2.00**	**2.00**	**2.00**	**2.00**
	Police Department Total Perm FTE* - FROZEN**				**0.50**	**0.50**	**0.50**	**0.50**	**0.50**
	Police Department Total Temp FTE*				**7.25**	**7.25**	**7.25**	**7.25**	**7.25**

Cost Center	Department	Division	Position	Funding Source	2023-24 Budget	2023-24 Revised	2024-25 Budget	2024-25 Revised	2025-26 Budget
	STRATEGIC MANAGEMENT & INNOVATION								
1252		Strategic Management							
			Strategy & Innovation Director	Gen	1.00	1.00	1.00	1.00	1.00
			Strategic Initiatives Mgr	Gen	1.00	1.00	1.00	1.00	1.00
			Strategic Initiatives Analyst	Gen	1.00	1.00	1.00	1.00	1.00
			Environmental Compliance Inspector II+	Gen	1.00	0.00	0.00	0.00	0.00
			Sustainability Prog Coord	Gen	0.00	0.00	0.00	1.00	1.00
			Water Quality Specialist	Gen	1.00	0.00	0.00	0.00	0.00
			Administrative Analyst	Gen	0.00	0.00	0.00	0.00	1.00
			Management Assistant	Gen	1.00	1.00	1.00	1.00	0.00
				Total Full-Time	**6.00**	**4.00**	**4.00**	**5.00**	**5.00**
1253		**WW BioIntel Program**							
			Environmental Compl Insp II+	**Gen**	0.00	1.00	1.00	1.00	0.00
			BioIntel Scientist	**Gen**	0.00	0.00	1.00	1.00	1.00
			Water Quality Specialist	**Gen**	0.00	1.00	1.00	1.00	2.00
				Total Full - Time	**0.00**	**2.00**	**3.00**	**3.00**	**3.00**
	Strategic Management Total Full-Time				**6.00**	**6.00**	**7.00**	**8.00**	**8.00**
	SUSTAINABILITY OFFICE (moved to Transporation & Sustainability Department CC 3152)								
1261		Sustainability							
			Sustain & Resilience Dir	Gen	1.00	1.00	0.00	0.00	0.00
			Sustain & Resilience Supvr	Gen	1.00	1.00	0.00	0.00	0.00
			Sustain & Resilience Prog Coord	Gen	4.00	4.00	0.00	0.00	0.00
			Municipal Utility Prog Coord	Gen	0.00	1.00	0.00	0.00	0.00
			Unclassified Temporary*	Gen	0.00	0.00	0.00	0.00	0.00
	Sustainability Total Full-Time				**6.00**	**7.00**	**0.00**	**0.00**	**0.00**
	Sustainability Total Temp FTE				**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Grand Total Full-Time				**1921.00**	**1926.00**	**1952.00**	**1954.00**	**1960.00**
	Grand Total FTE Frozen				**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Grand Total Perm FTE**				**6.00**	**6.50**	**6.50**	**6.50**	**6.50**
	Grand Total Perm FTE FROZEN**				**0.50**	**0.50**	**0.50**	**0.50**	**0.50**
	Grand Total Temp FTE*				**304.40**	**304.40**	**298.40**	**298.40**	**298.68**
	Total Personnel Numbers				**2231.90**	**2237.40**	**2257.40**	**2259.40**	**2265.68**

Personnel Summary: Ten-Year History

The number of full-time employees for FY 2025/26, excluding part-time and temporary employees, totals 1,952. Total employees per 1,000 population for FY 2025/26 is estimated at 10.28, a 0.5% decrease from the previous fiscal year.



The total number of full-time employees has increased from 1,567 in 2015 to 1,952 in 2025 for a 24.6% increase. During that same period, the number of employees per 1,000 population increased 11% from 9.26 to 10.28.

Fiscal Year End	Budgeted Full-Time Employees	Employees Per 1,000 Population
2015	1,567	9.26
2016	1,589	9.25
2017	1,615	9.19
2018	1,653	9.06
2019	1,686	9.11
2020	1,724	8.96
2021	1,734	8.80
2022	1,776	9.83
2023	1,879	10.21
2024	1,921	10.33
2025	1,952	10.28

Glossary of Terms

Accrual Basis - A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

Adopted Budget - The financial plan of revenue and expenditures for a fiscal year as approved by the governing entity.

Annexation - The legal merging of some territory into another. A city might annex unincorporated areas or a county might annex other disputed territories. Also used to refer to mergers of countries.

Appropriation - An authorization made by the City Council which permits the City to incur obligations to make expenditures for specific purposes.

Assessed Valuation - A value that is established for real and personal property for use as a basis for levying property taxes (note: Property values are established by the County).

Asset - Resources owned or held by a government which have monetary value.

Available (Undesignated) Fund Balance - Refers to the funds remaining from the prior year which are available for appropriation and expenditure in the current year.

Balance Sheet - A financial statement showing the assets, liabilities, and net worth of an entity as of a specific date.

Balanced Budget - A budget where current revenues support current expenditures of the city. In the event that current expenditures exceed current revenues, non-recurring drawdowns of unassigned fund balances will occur to the extent that they are in compliance with reserve policy. A balanced budget will not utilize one-time revenue sources for recurring expenditures or use borrowing to fund operations.

Benchmarking - The process of comparing an entity's performance against the practices of other leading entities, in or outside of an industry, for the purpose of improving performance. Entities also benchmark internally by tracking and comparing past performance.

Bond - A written promise to pay a sum of money on a specific date at a specified interest rate. The interest payments and the repayment of the principal are detailed in a bond ordinance. The most common types of bonds are general obligation, revenue bonds, and special improvement district bonds. These are most frequently used to finance capital projects.

Bond Rating - Is the measure of the quality and safety of a bond. It indicates the likelihood that a debt issuer will be able to meet scheduled repayments, and dictates the interest rate paid.

Bond Refinancing - The payoff and re-issuance of bonds, to obtain better interest rates and/or bond conditions.

Budget - A plan of financial operation for a specified period of time (fiscal year). The annual budget authorizes, and provides the basis for control of, financial operations during the fiscal year.

Capital Budget - A capital budget is a separate budget from the operating budget. Items in the CIP are usually construction or renovation projects designed to improve the value of the government assets. Examples of capital improvement projects include new roads, sewer lines, buildings, recreational facilities and large scale remodeling. The City Council receives a separate document that details the CIP costs for the upcoming fiscal year.

Line Item Budget - A budget that lists each expenditure category (salary, materials, telephone service, travel, etc.) separately, along with the dollar amount budgeted for each specified category.

Operating Budget - The portion of the budget that pertains to daily operations that provide basic governmental services. The operating budget contains appropriations for such expenditures as personnel, supplies, utilities, materials, travel, and fuel.

efficiency of services. Typical measures collected might include average emergency response time for fire or cost per man-hour of garbage collection.

Budget Adjustment - A procedure to revise a budget appropriation either by City Council approval through the adoption of a supplemental appropriation ordinance for any interdepartmental or interfund adjustments or by City Manager authorization to adjust appropriations within a departmental budget.

Budget Calendar - The schedule of key dates or milestones which the city follows in the preparation, adoption, and administration of the budget.

Budget Document - The instrument used by the budget-making authority to present a comprehensive financial program to the City Council.

Budget Group - A fun group of caffeinated, hardworking employees responsible for budget preparation, benchmarking, forecasting, and financial analysis.

Budget Message - The opening section of the budget which provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and recommendations regarding the financial policy for the upcoming period.

Budgetary Basis - This refers to the form of accounting utilized throughout the budget process. These generally take one of three forms: GAAP, Cash, Modified Accrual or some type of statutory form budgets are adopted on a basis consistent with generally accepted accounting principles (GAAP) except that (a) encumbrances are considered to be an expenditure chargeable to appropriations, (b) no depreciation is budgeted for in enterprise funds, (c) investments in supply inventories and assets restricted for self-insurance purposes are not considered to be appropriable, (d) revenue accruing to sinking funds are not appropriable, and
(e) contributions into sinking funds are budgeted, whereas disbursements from sinking funds are not budgeted. Unencumbered appropriations lapse at the close of the fiscal year.

Budgetary Control - The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of authorized appropriations and available revenue.

Capital Budget - The appropriation of bonds or other revenue for improvements to facilities and other infrastructure.

Capital Expenditures - Expenditures approved in the Capital Budget related to the acquisition, expansion or rehabilitation of an element of the government's physical plant.

Capital Improvements - The acquisition, expansion or rehabilitation of an element of the government's physical plant; sometimes referred to as infrastructure.

Capital Improvements Program - A plan for capital expenditures to provide long-lasting physical improvements to be incurred over a period of several future years. Tempe's City Charter requires annual submission of a five- year capital program for City Council approval.

Capital Outlay - Expenditures which result in the acquisition of or addition to fixed assets.

Cash Basis - A basis of accounting in which transactions are recognized only when cash is increased or decreased.

Community Development Block Grant (CDBG) - Program authorized by the Housing and Community Development Act of 1974 in place of several community development categorical grant programs. CDBG provides eligible metropolitan cities and urban counties (called "entitlement communities") with annual direct grants that they can use to revitalize neighborhoods, expand affordable housing and economic opportunities, and/or improve community facilities and services, principally to benefit low and moderate income persons.

Contingency - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

Cost Center - An organizational budget/operating unit within each city division or department, i.e., Fire Prevention is a cost center within the Fire Medical Rescue Department.

Debt Management (Capacity) Plan - The city's basis to evaluate upcoming and future debt financing in relation to the impact the borrowing will have on the city's debt ratios and related to the city's credit position as determined by the major rating agencies.

Debt Ratios - Ratios which provide measure of assessing debt load and ability to repay debt which play a part in the determination of credit ratings. They are also used to evaluate the city's debt position over time and against its own standards and policies. The four major debt ratios used by the city are (1) Debt Per Capita; (2) Debt to Full Value; (3) Debt to Personal Income; and (4) Debt Services to Revenue.

Debt Service - The amount of interest and principal that a city must pay each year on net direct long-term debt plus the interest it must pay on direct short-term debt.

Direct Debt - The sum of the total bonded debt and any unfunded debt (e.g. short-term notes) of the city for which the city has pledged its "full faith and credit." It does not include the debt of overlapping jurisdictions.

Outstanding Tax Supported Debt - Direct debt minus self-supporting debt. Debt for which the city has pledged a repayment from its secondary property taxes.

Overall Net Debt - Net direct debt plus overlapping debt.

Overlapping Debt - The city's proportionate share of the debt of other local overlapping governmental jurisdictions. The debt is generally apportioned based on relative assessed value.

Self-Supporting Debt - Debt for which the city has pledged a repayment source separate from its general tax revenue (e.g. water bond repaid from water utility income/special assessment bonds).

Debt Service Fund Requirements - The amounts of revenue which must be provided for a Debt Service Fund so that all principal and interest payments can be made in full on schedule.

Deficit - The excess of an entity's liabilities over its assets or the excess of expenditures over revenue during a single accounting period.

Department - A major administrative division of the city which indicates overall management responsibility for an operation or a group of related operations within a functional area.

Department Goal - Specific intended result of a strategy; used interchangeably with objective. The term "goal" is used in a wide variety of ways in planning; e.g. as a strategic result or outcome; an objective, a measure, a target, etc.

Depreciation - Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy, or obsolescence.

Distinguished Budget Presentation Awards Program - A voluntary awards program administered by the Government Finance Officers Association to encourage governments to prepare effective budget documents.

Division - A group of homogeneous cost centers within a department, i.e., all traffic engineering, traffic operations and transit cost centers make up the Transportation Division within the Public Works Department.

Encumbrance - The legal commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a future expenditure.

Energy Efficiency and Conservation Block Grants (EECBG) - This program supports projects to develop, promote, implement, and manage energy efficiency and conservation projects and programs designed to: reduce fossil fuel emissions; reduce the total energy use of the eligible entities; improve energy efficiency in the transportation, building, and other appropriate sectors; and create and retain jobs.

Estimated Revenue - The amount of projected revenue to be collected during the fiscal year.

Expenditure/Expense - This term refers to the outflow of funds paid for an asset obtained or goods and services obtained.

Fiscal Year - The time period designated by the city signifying the beginning and ending period for recording financial transactions. The city of Tempe has specified July 1 to June 30 as its fiscal year.

Fixed Assets - Assets of long-term character which are intended to continue to be held or used, such as land, buildings, machinery, furniture and other equipment.

Franchise Fees - Annual fees paid by utilities (electricity, telephone, cable TV, natural gas) for the use of the city's public rights-of-way, or that are granted a service monopoly that is regulated by the city (garbage collection). The franchise fee is typically a set percentage of gross revenue within the city.

Full Faith and Credit - A pledge of a government's taxing power to repay debt obligations.

Full-Time Equivalent (FTE) - There are three types of classifications: (1) Full-time - works 40 hours/week (full-time) and is benefitted; (2) Permanent FTE - works more than 19.5 hours per week and less than 40 hours/week, is not seasonal, is not of specific limited duration, and is not for educational training; and (3) Temporary FTE - works less than 40 hours/week, is seasonal, and is of specific limited duration, or is for educational training.

Fund - A set of inter-related accounts to record revenue and expenditures associated with a specific purpose. Fund structure consists of Governmental Funds (e.g., General Fund, Special Revenue Fund, Debt Service Fund), Proprietary Funds, and Fiduciary Funds (See previous section on "Financial Structure and Operations" for complete description of funds).

Governmental Funds

Capital Projects Fund - Capital Projects Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by Proprietary Funds and Trust Funds).

Debt Service Fund - Debt Service Funds are set up to receive dedicated revenue used to make principal and interest payments on City debt. They are used to account for the accumulation of resources for, and the payment of, general obligation and special assessment debt principal, interest and related costs, except the debt service accounted for in the Special Revenue Funds, and Enterprise Funds.

General Fund - The General Fund is the general operating fund of the city. It is used to account for all activities of the city not accounted for in some other fund.

Special Revenue Fund - Special Revenue Funds are set up as accounts for Federal or State grants legally restricted to expenditures for specific purposes. Our Special Revenue Funds include the Highway User Fund, the Local Transportation Assistance Fund, the Performing Arts Fund, the Community Development Fund, and the Housing Assistance Fund.

Proprietary Funds

Enterprise Funds - Enterprise Funds are used to account for operations including debt service (a) that are financed and operated in a manner similar to private businesses - where the intent of the government body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis is financed or recovered primarily through user charges; or (b) where the governing body has determined that periodic determination of revenue earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control accountability, or other purposes.
Our Enterprise Funds include the Water and Wastewater Fund, the Solid Waste Fund, and the Cemetery Fund.

Fund Balance - The difference between revenue and expenditures. The beginning fund balance represents the residual funds brought forward from the previous year (ending balance).

The classifications of fund balance are Non-spendable, Restricted, Committed, Assigned, and Unassigned. Committed, Assigned, and Unassigned represent the amount that is available for discretionary spending.

Non-spendable fund balance includes amounts that cannot be spent because either 1) it is not in a spendable form, such as inventory or prepaid items or 2) legally or contractually required to be maintained intact.

Restricted fund balance is externally (outside the city) enforceable limitations imposed by creditors, grantors, contributors, laws and regulations of other governments, or laws through constitutional provisions or enabling legislation (changes in City Charter).

Committed fund balance is self-imposed limitations imposed at the highest level of decision making authority, namely, Mayor and Council. Mayor and Council approval (through ordinance or another type of formal action) is required to commit resources or to rescind the commitment.

Assigned fund balance represents limitations imposed by management for specific purposes.

Furlough - Mandatory time off work with no pay. Used as an alternative to a layoff, employee furloughs can occur when revenue or projected revenue fails to match expenses.

General Governmental Revenue - The revenue of a government other than those derived from and retained in an enterprise fund. General Governmental revenue include those from the General, Debt Service, and Special Revenue Funds.

General Obligation Bonds - Bonds that finance a variety of public projects such as streets, buildings, and improvements; the repayment of these bonds is usually made from secondary property taxes, and these bonds are backed by the "full faith and credit" of the issuing government.

Generally Accepted Accounting Principles (GAAP) - Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

Goal - A long-term, attainable target for an organization-its vision of the future.

Governmental Accounting Standards Board (GASB) - An accounting standards board formed in 1984 by the Financial Accounting Foundation (FAF) to develop accounting standards for state and local governmental entities.

Granicus - Granicus, Inc. provides comprehensive solutions for creating, managing and distributing live and on-demand streaming media content to support and enhance public meeting communications, internal training and public education programs for government.

Grant - A contribution by the State or Federal government or other organization to support a particular function. Grants may be classified as either categorical or block depending upon the amount of discretion allowed the grantee.

Highway User Revenue Fund (HURF) - Special revenue fund to account for the receipts and expenditures of highway user monies. Arizona cities/towns are entitled to receive a portion of the highway user revenue collected by the state. The highway user revenue consists of the gasoline and diesel fuel taxes as well as other transportation related fees. One half of the money is distributed on the basis of the population of an incorporated city/town as a percentage of the total of all incorporated cities/towns in the state. The remaining half of the money is distributed based on the level of gasoline sales in the county in which the municipality is located and the population of each city or town in the county. Highway user revenue funds may only be used for street and highway purposes.

Home Ownership Made Easier (HOME) - The largest federal block grant to State and local governments designed exclusively to create affordable housing for low income households.

Indirect Cost - A cost necessary for the functioning of the organization as a whole, but which cannot be directly assigned, such as administrative support, facility maintenance or custodial services.

Infrastructure - The basic facilities, services, and installations needed for the functioning of a community or society, such as transportation and communications systems, water and power lines, and public institutions including schools, post offices, and prisons.

Interfund Transfer - The movement of monies between funds of the same governmental entity.

Intergovernmental Revenue - Funds received from federal, state and other local government sources in the form of grants, shared revenue, and payments in lieu of taxes.

Internal Services Charges - The charges to user departments for internal services provided by another government agency, such as data processing, fleet services and communications.

Levy - To impose taxes for the support of government activities.

Liability - Amounts owed for items received, services rendered, expenses incurred, assets acquired, construction performed, and amounts received but not as yet earned.

Line Item Budget - A budget prepared along departmental lines that focuses on what is to be bought.

Local Transportation Assistance Fund (LTAF) - Special revenue fund to account for the receipts and expenditures associated with LTAF monies. This state shared revenue is generated by the state lottery. Distribution is based upon the population of the city/town in relation to the total population of all cities/towns. Each city/town is entitled to receive a minimum of $10,000. A maximum of $23 million (if that amount is generated by the lottery) is distributed each year to cities/towns. The principal use of these funds is for transportation purposes.

Long-Term Debt - Debt with a maturity of more than one year after the date of issuance.

Maintenance of Effort - A transfer of General Fund dollars to Transportation to fulfill the statutory requirement placed on cities to maintain the expenditure of local revenue for streets at a level computed as an average of local funds expended for any four of the FY 1981-82 through FY 1985-86.

Major Fund - A government's main operating fund; other individual governmental and enterprise funds are reported in separate columns as major funds based on the following criteria:

> Total assets, liabilities, revenues, or expenditures/expenses of that individual governmental or enterprise fund are at least 10 percent of the corresponding total (assets, liabilities, and so forth) for all funds of that category or type (that is, total governmental or total enterprise funds), and
>
> Total assets, liabilities, revenues, or expenditures/expenses of the individual governmental fund or enterprise fund are at least 5 percent of the corresponding total for all governmental and enterprise funds combined.

Mandate - A binding obligation issued from an inter-governmental organization. For example, the state to a county which is bound to follow the instructions of the organization.

Modified Accrual Basis - Refers to the accrual basis of accounting, which recognizes increases and decreases in financial resources only to the extent that they reflect near-term inflows or outflows of cash. Thus, under modified accrual basis of accounting, then, amounts are recognized as revenue when earned, only so long as they are collectible within the period or soon enough afterwards to be used to pay liabilities of the current period.

Municipality - An urban district having corporate status and powers of self-government.

Net Assets Earnings - An equity account reflecting the accumulated earnings of an enterprise or internal service fund.

Objective - A specific measurable and observable result of an organization's activity which advances the organization toward its goal.

Operating Expenses - The cost for personnel, materials and equipment required for a department to function.

Operating Revenue - Funds that the government receives as income to pay for ongoing operations, including such items as taxes, user fees, interest earnings, and grant revenue. Operating revenue is used to pay for day-to-day services.

Other Postemployment Benefits - in addition to salary, an employee may earn benefits over their years of service that will not be received until after their employment ends. Postemployment benefits other than pensions generally take the form of health insurance and dental, vision, prescription or life insurance benefits provided to eligible retirees. As a group, these are referred to as Other Postemployment Benefits, or OPEB.

Pay-As-You-Go Financing - A term used to describe a financial policy by which the capital program is financed from current revenue rather than through borrowing.

Per Capita - Applies to a unit of population or a person and shows how much each would have if a commodity/ expense was divided equally.

Performance Budget - A budget wherein expenditures are based primarily upon measurable performance of activities and work programs.

Performance Measure - Specific quantitative and qualitative indicator of work performed as an objective of the department.

Performing Arts Fund - Used to account for the receipts and expenditures of Performing Arts monies. This tax is for the construction and operation of the performing and visual arts center.

Personnel Costs - Expenditures for salaries, wages, and fringe benefits of a government's employees.

Policy - A plan, course of action or guiding principle, designed to set parameters for decisions and actions.

Prior Year Encumbrances - Obligations from previous years in the form of purchase orders or contracts which are chargeable to an appropriation, and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

Property Tax - A levy upon the assessed valuation of the property within the City of Tempe upon each $100 of valuation. Property taxes in Arizona consist of both primary and secondary levies.

Primary Property Tax - A statutory limited tax levy which may be imposed for any purpose.

Secondary Property Tax - An unlimited tax levy which may be used only to retire the principal and interest or redemption charges on bond indebtedness.

Public Forums - A public meeting involving audience discussion.

Purpose - A broad statement, in terms of meeting public service needs, that a department is organized to meet.

Rainy Day Reserve - A long-term reserve in the event of a significant unforeseen event, economic downturn or liability.

Reserve - An account used to indicate that a portion of a fund's assets are restricted for a specific purpose and is, therefore, not available for general appropriation.

Resolution - A special or temporary order of a legislative body requiring less legal formality than an ordinance or statute.

Resources - Total amounts available for appropriation including estimated revenue, fund transfers, and beginning balances.

Revenue - Funds that the government receives as income. It includes such items as tax payments, fees from specific services, receipts from other governments, fines, forfeitures, grants, shared revenue and interest income.

Revenue Bonds - Bonds usually sold for constructing a project that will produce revenue for the government. That revenue is pledged to pay the principal and interest of the bond.

Revised Budget - A revision of the adopted budget previously submitted and authorized by a governing board.

Right-of-Way - The land used by a public utility, road, or railroad.

Rio Salado - Spanish for Salt River was a project to re-introduce water into a dry riverbed. In 1999, Tempe Town Lake was filled and it extends about 5.5 miles in length and one mile in width.

Rio Salado Community Facilities District Fund - Special revenue fund established in 1987, under the laws of the State of Arizona. The purpose is to account for the receipts and expenditures associated with Tempe Town Lake.

Rio Salado Fund - Special revenue fund to account for the receipts and expenditures of miscellaneous monies used to foster the development of Rio Salado.

Risk Management - An organization goal to protect a government's assets against accidental loss in the most economical method.

R.O.W. - Abbreviated form, see *Right-of-Way*.

Section 108 Loan - A source of financing offered by the U.S. Department of Housing and Urban Development Section 108 Loan Guarantee Program to provide communities with financing for economic development, housing rehabilitation, public facilities, and large-scale physical development projects.

Significant Nonrecurring Capital Expenditures - Expenditures for major projects that are typically "one time" in nature and involve the construction or expansion of new City facilities or City infrastructure, extensive renovation of existing facilities, the purchase of important capital assets, or the acquisition of new technology which will enhance service delivery.

Source of Revenue - Revenue are classified according to their source or point of origin.

Special Assessment Bonds - Municipal bonds repaid with taxes assessed on the land that benefits from the improvements financed by the bonds.

Surplus - An excess of receipts over disbursements.

Tax Levy - The resultant product when the tax rate per one hundred dollars is multiplied by the tax base.

Taxes - Compulsory charges levied by a government for the purpose of financing services performed for the common benefit of the people. This term does not include specific charges made against particular persons or property for current or permanent benefit, such as special assessments.

Transfers In/Out - Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

Unencumbered Balance - The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount of money still available for future purposes.

Unrestricted Fund Balance - The portion of a fund's balance that is not restricted for a specific purpose and is available for general appropriation.

User Charges - The payment of a fee for direct receipt of a public service by the party who benefits from the service.

Workload Indicator - A unit of work to be done (e.g., number of permit applications received, the number of households receiving refuse collection service, or the number of burglaries to be investigated).

Acronyms

AASHTO-American Association of State Highway and Transportation Officials
ADA-Americans with Disabilities Act
ADDI-American Dream Downpayment Initiative
ADEQ-Arizona Department of Environmental Quality
ADOT-Arizona Department of Transportation
ADWR-Arizona Department of Water Resources
ALS-Advanced Life Support
APS-Arizona Public Service
ARC-Annual Retiree Contribution
ARPA-American Rescue Plan Act
A.R.S.-Arizona Revised Statutes
ASTM-American Safety for Testing and Materials
AWWA-American Water Works Association
ASU-Arizona State University
AZPDES-Arizona Pollutant Discharge Elimination System
BLS-Basic Life Support
USBLS-U.S. Bureau of Labor Statistics
BCAR-Building Condition Assessment Report
BRIC-Business Resource and Innovation Center
CAD-Computer Aided Dispatch
CAP-Central Arizona Project
CARES-Coronavirus Aid, Relief and Economic Security Act
CAWCD-Central Arizona Water Conservation District
CCTV-Closed Circuit Television
CC&B-Customer Care & Billing
CDBG-Community Development Block Grant
CFD-Community Facilities District
CIP-Capital Improvements Program
CMAQ-Congestion Mitigation and Air Quality
CMAR-Contract Manager at Risk
CMMS-Computer Maintenance Management System
CNG-Compressed Natural Gas
COE-Cooperative Office Education
COPS-Community Oriented Policing System
CP/EV-Central Phoenix/East Valley
CPSC-Consumer Products Safety Commission
CRM-Citizen Request Management
CY-Calendar Year
DMS-Dynamic Message Sign
DPS-Department of Public Safety
DUI-Driving Under the Influence
EECBG-Energy Efficiency and Conservation Block Grant
EEOC-Equal Employment Opportunity Commission
EMS-Emergency Medical Services
EPCR-Electronic Patient Care Records
EVBOM-East Valley Bus Operations & Maintenance
EVP-Emergency Vehicle Preemption
FAC-Finance Advisory Committee
FBI-Federal Bureau of Investigation
FCD- Flood Control District
FCRR-First Call Resolution Rate
FEVA-Finance, Economy, and Veterans Affairs
FLASH-Free Local Area Shuttle
FTE-Full-Time Equivalent
FRWS-Field Report Writing System
FSS-Family Self Sufficiency
FSU-Forensic Services Unit
FTA-Federal Transportation Administration
FTE-Full-Time Equivalent
FY-Fiscal Year
FYE-Fiscal Year Ending
GAAP-Generally Accepted Accounting Principles
GASB-Governmental Accounting Standards Board
GDP-Gross Domestic Product
GFOA-Government Finance Officers Association
GIS-Geographical Information System
G.O.-General Obligation
HCV-Housing Choice Vouchers
HOME-Home Ownership Made Easier
HOPE-Homeowners Preserving Equity
HPCC-Household Products Collection Center
HPRP-Homelessness Prevention and Rapid Re-housing Program
HPS-High Pressure Sodium
HRA-Health Reimbursement Account
HUD-Housing and Urban Development
HURF-Highway User Revenue Fund
HVAC-Heating, Ventilation, and Air Conditioning
IBW-Indian Bend Wash
ICMA-International City Management Association
ICU-Interconnect Unit
IES-Illuminating Engineering Society
IMP-Integrated Master Plan
IT-Information Technology ITS-Intelligent Transportation Systems
JCEF-Judicial Court Enhancement Fund
JGMWTP-Johnny G. Martinez Water Treatment Plant
JMS-Jail Management System
KMGC-Ken McDonald Golf Course
KWRF-Kyrene Water Reclamation Facility
KTC-Kiwanis Tennis Center
LED-Light-Emitting Diode
LEED-Leadership in Energy and Environmental Design
LID-Low Impact Development
LPV-Limited Property Value
LRT-Light Rail Transit
LTAF-Local Transportation Assistance Fund
MAG-Maricopa Association of Governments
MCFCD-Maricopa County Flood Control District
METRO-Metropolitan

MGD-Million Gallons per Day
MMU-Malfunction Management Unit
MSA-Metropolitan Statistical Areas
MUP-Multi-Use Path
MUTCD-Manual on Uniform Traffic Control Devices
MW-Megawatt
N/A-Not Applicable
NFIL-Non-Filing
NFPA-National Fire Protection Agency
O&M-Operation and Maintenance
OPEB-Other Postemployment Benefits
OSHA-Occupational Safety & Health Administration
PBV-Project Based Voucher
PC-Personal Computer
PCN-Position Control Number
PLC-Programmable Logic Controller
PM-Preventive Maintenance
PQI-Pavement Quality Index
PVC-Polyvinyl chloride
PTF-Priority Transportation Fund
QCA-Quantification Settlement Agreement
QECB-Qualified Energy Conservation Bonds
RFID-Radio Frequency Identification
RFP-Request for Proposal
RICO-Racketeer Influenced and Corrupt Organizations
RMS-Records Management System
ROW-Right-of-Way
RPTA-Regional Public Transportation Authority
RWC-Regional Wireless Cooperative
SAFER-Staffing for Adequate Fire and Emergency Response
SAI-Southern Avenue Interceptor
SAN-Storage Area Network
SBP-Skill Based Pay SCADA-Supervisory Control and Data Acquisition
SCBA-Self-Contained Breathing Apparatus
SES-Service Entrance Section
SES-Standard Electrical System
SHP-Supportive Housing Program
SPOC-Single Point of Contact
SRO-Salt River Outfall
SRO-School Resource Officer
SROG-Sub-Regional Operating Group
SRP-Salt River Project
STWTP-South Tempe Water Treatment Plant
SUV-Sport Utility Vehicle
SVU-Special Victims Unit
TCA-Tempe Center for the Arts
TCAA-Tempe Community Action Agency
TCVB-Tempe Convention and Visitors Bureau
TIP-Transportation Improvement Program
TLC-Tempe Learning Center
TTC-Tempe Transportation Center
UNPY-Unpaid
UPRR-Union Pacific Railroad
USGA-United States Golf Association
VDSL-Very High Digital Subscriber Line
VFD-Variable Frequency Drives
WIFA-Water Infrastructure Finance Authority
WMAT-White Mountain Apache Tribe
WUD-Water Utilities Division
WWTP-Wastewater Treatment Plant

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Municipal Budget Office Staff

Annual budget preparation begins with projections of City funding sources, remaining bond authorization, reserves, revenue, and expenditures. It continues through numerous phases and culminates with adoption by the Mayor and Council in June. We recognize and appreciate that budgeting is an ongoing process of planning, monitoring, problem solving, and customer service throughout the fiscal year. Each year, every effort is made to improve both the budget process and the usefulness of budget documents.

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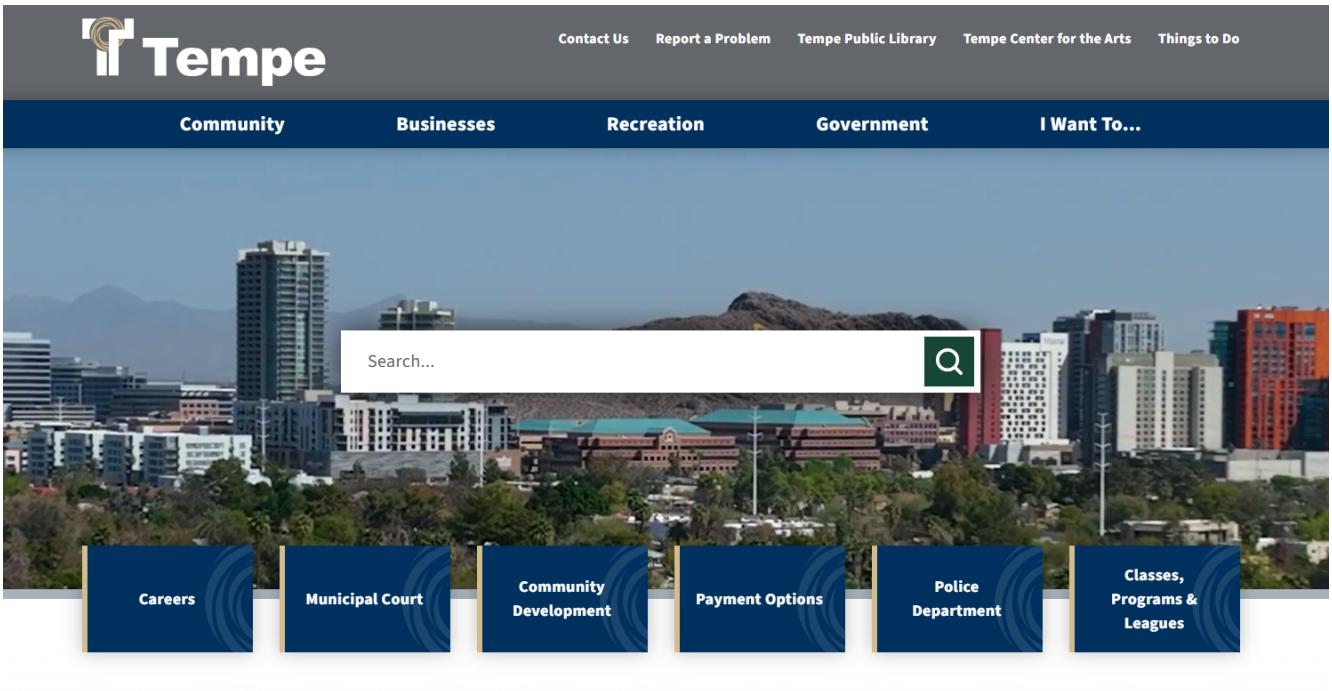

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