

FY 2023 Annual Report

courage
honor
professionalism
integrity

GILBERT POLICE DEPARTMENT





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Town of Gilbert data for Fiscal Year 2022 - 2023

Population: 277,486

Municipal Planning Area: 72.6 Square Miles

Founded: 1891

Incorporated: 1920

Type of Government: Council/Manager

Acknowledgments

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members of the Gilbert Police Department

Photos: Danny Fisher & Roni Ziemba

The respect for individual rights is the basis of our Constitution and the cornerstone of our values at the Gilbert Police Department. Our mission is to serve as enforcement leaders in protecting and assisting all people in our community through effective problem solving, professional service, and the relentless pursuit of those who victimize our citizens and compromise public safety.



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GILBERT POLICE DEPARTMENT - FY 2023 ANNUAL REPORT

News and



News & Events

Events

Spotlight: Victim Services Unit

The Victim Services Unit of the Gilbert Police Department was implemented in April of 2022. Prior to establishing Victim Services, Detectives or Officers would be tasked with helping to provide services or other options for a Victim of a crime. This method was not the most constructive for the Victim or law enforcement due to officers perhaps not knowing about all available resources; how to provide support during an investigation when an officer needs to be a neutral fact finder; it could take away focus from the investigation. With the addition of Victim Advocates, the Gilbert Police Department has enhanced its services to the community.

Our Victim Advocates currently report to Lt. Maria Gunter in Criminal Investigations. We have also started a new program with two Victim Advocate interns this year, who report to Sgt. Eric Snow. The Advocate team works closely with the Family Violence, Special Victims, and Violent Crimes Units, as well as Patrol. We work in concert with law enforcement across all units to provide exemplary service to victims and witnesses, supporting them throughout the criminal investigation and serve as a liaison with Detectives & Officers.

Advocates work predominately with victims & family members of domestic violence, sex crimes, non-DV assaults & violent incidents, missing person or runaways, surviving families of suicide, and surviving

families of homicide. We also assist with walk-ins, other department referrals, VAWA (Violence Against Women Act) SANE coordination, and general questions.

Victim advocacy is still in its infancy stages. The first crime victim compensation program was established in California in 1965, and the first Victim Impact Statement was created in 1976. Arizona voters passed an initiative creating the Arizona Victim's Bill of Rights & the following year legislation was implemented guaranteeing specific rights for crime victims, 1990-1991. The Violence Against Women Act wasn't implemented until 1994. The legislation and application of policies that create advocacy change are constantly ongoing.

Victim Advocates often assist people on the worst day of their life. Advocates focus on crisis assessment and intervention, risk assessment and

safety planning. We are a voluntary service who can support the victim at all stages of involvement, from the time of the incident until they are no longer interested in engaging in services. Advocates provide resources, education, support, referrals and advocacy directly with victims of crime. Advocates coordinate with other agencies, including the Gilbert Prosecutor's Office and the Maricopa County Attorney's Office. They develop and foster relationships with local non-profits, service providers and resource organizations. Victim Advocates are able to provide



community education and trainings across a wide variety of topics.

Advocate interactions with victims are crucial and research has shown that when victims experience respect, non-judgment, and honest and transparent communication, it fosters engagement. We aim to create a victim services program that facilitates victim recovery through education, being mindful of revictimization, adhering to best practices, collaborating both internally and with community partners to offer resources to victims, explain and assist navigation of the criminal justice process, offer support and advocacy while promoting justice.

Since its inception, the Victim Services Unit has received 205 referrals.

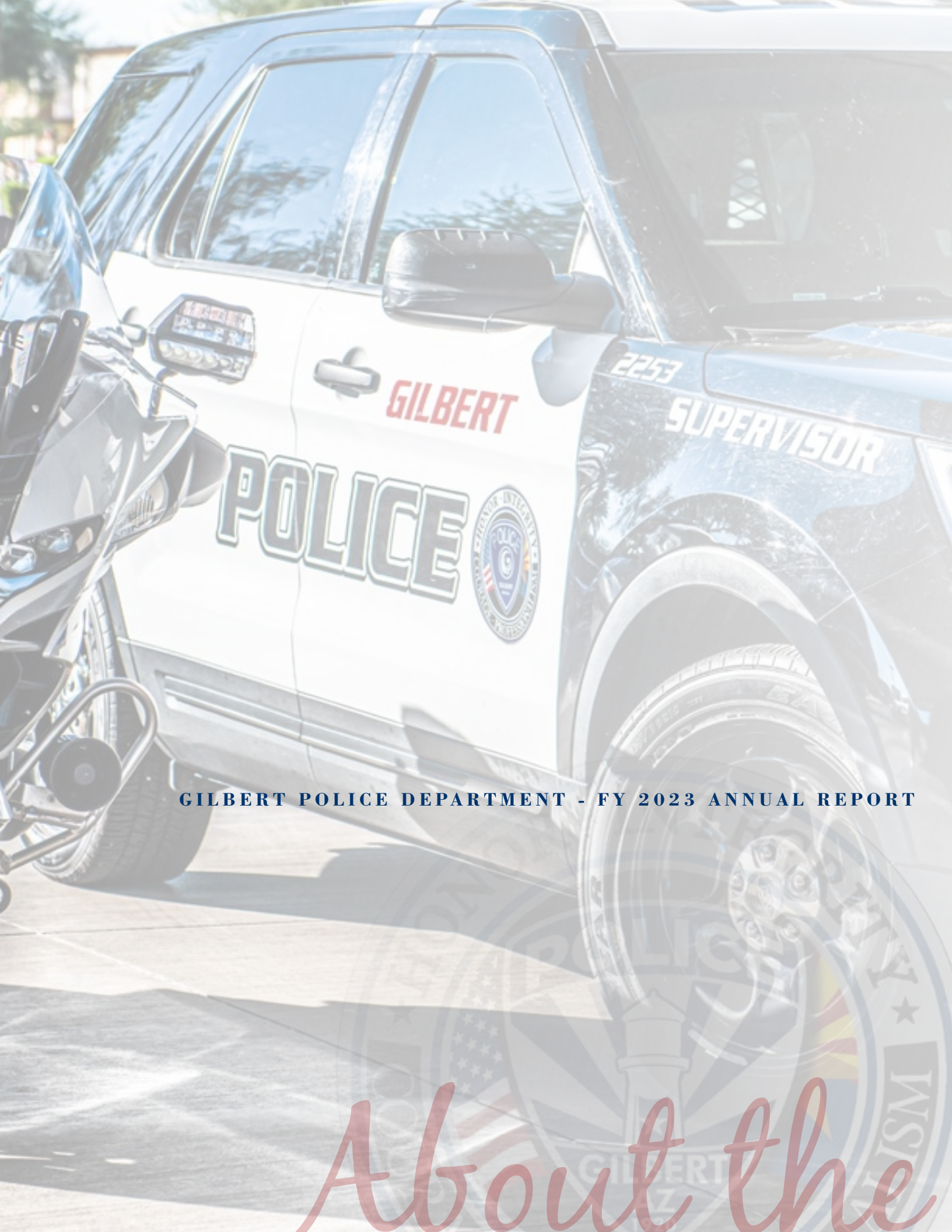
Emily Caron was the first Victim Advocate hired by the Gilbert Police Department. Her experience consists of a Bachelor of Science in Criminal Justice, case management, project management, student and career services/advocacy with the Valley of the Sun YMCA, Pinal County Juvenile Court Services and the Pinal County Attorney's Office. Emily is a credentialed Advanced Comprehensive Victim Intervention Specialist through the NACP. This includes the service specialties of domestic violence, child abuse, homicide, sexual assault, campus advocacy, human trafficking, and program management.

Melanie Holyfield started in the Victim Services Unit in June of 2023. Melanie came to the Gilbert Police Department from the Arizona Army National Guard where she was a Suicide Prevention Coordinator. Additionally, she received a bachelor's degree in Family and Human Development from Arizona State University and has experience working with families involved with the

Department of Children's Safety agency.

The Victim Advocate Interns, under the mentorship of Emily and Melanie, provided feedback on their experiences thus far: "This shows me that my heart and passion for this job is in the right place. So far, I have learned how the victim advocates of Gilbert PD interact with victims, guide victims, collaborate with detectives, and all the do's and don'ts of this career. Having this kind of guidance will help me when I walk my own path of advocacy."

"Being taught by wonderful victim advocates who have extensive experience in their field has been phenomenal. From this internship, I've been able to gather a more comprehensive understanding of the step-by-step process it takes to effectively assist victims based on their needs."



GILBERT POLICE DEPARTMENT - FY 2023 ANNUAL REPORT

About the



About the Department

Department

Retirements



Bill Campbell
Sergeant
1992-2023



Michael Dietz
Officer
1997-2023



Gerry Firlík
Detention Supervisor
2014-2022



Rocky Forthofer
Officer
1998-2022



John Lyle
Lieutenant
1996-2022



Edward Morales
Officer
2003-2022



Michael Olson
Officer
2006-2023



Dave Rich
Officer
1997-2023



John Salazar
Officer
2001-2022

Years of Service Awards

30 Years

William Campbell
Paula Krueger
Brenda Nottingham

25 Years

Michael Dietz
John Gillis
Daniel Hurd
Amber Jerde
Kevin Kowalski
Dave Rich
Sherri Summers
Garrett Tinsdale
Joy Vicente

20 Years

Elizabeth Ashcroft
Jason Biggs
Sharon Castronova
Lisa Clark
Kenneth Davis
Shana Effio
Scott Gallas
Darrell Krueger
James Lefler
Karisa Pierce
Lucinda Stains
Joyce Wisnosky
Lee Youngs

15 Years

Nicholas Alvidrez

Bernice Alvino
Adam Dyas
Teresita Flowers
Richard Foss
Dave Gale
Gregory Gordon
Jason Langland
Brian Love
Diana Nielsen
Eric Riley
Kevin Shipley
Larry Sinks
Patrick Young

10 Years

Ric Borom
Sarah Corral

Mikel Curtis
Justin Leach
Timothy Martin
Jonathan Rogers
Grant Romney
Colin Scholl
Andrew Templeton

5 Years

Jennifer Abbey
Jared Baker
Haley Bielinski
Jacob Blough
Bradley Dendy
Lauren Dubois
Eddie Gomes
Damian Gonzales

Kayla Goodman
Allen Hall
Steven Jelen
Joseph Larkin
Nathan Martin
Jennifer Miller
Roger Molieri
Grant Montgomery
Phillip Morgan
Andrew Neves
Issac Nunez
Dakotah Richter
Joseph Rodriguez
Salil Sharma
Jared Standifird
Lorenzo Teruya

Service Excellence

Employees of the Year



Alex Ramos



Chris Valdez



Jamie Freas



Eddie Kobziak



Beth Kingery



Zach Duncan



Dave
McCormick

Lifesaving Awards

Frank Armani	James Justice
Charles Bishop	Nathan Kempton
Jacob Blough	Kristina Kohler
David Campbell	Justin Leach
Cole Chapman	Sabrina Liban
Patrick Davis	Nikolas McElley
Jacob Delecki	Shawn McFarland
Mike Dietz	Dustin Moreland
Josh Fearn	Brandon Sevenski
Dennis Hedalen	Eric Snow
Derek Hogan	Michael Wood

Meritorious Conduct

Frank Armani
Anthony Bracamontes
Chris Putton
Joshua Taylor

Distinguished Team

Property & Evidence
School Resource Officers
Team 15
Crisis Response Team
Street Crimes Unit
Field Training Program

Distiguished Service

Daniel Brause
Adam Dyas
Gerald Kaphing
Mark Marino

Distiguished Marksman

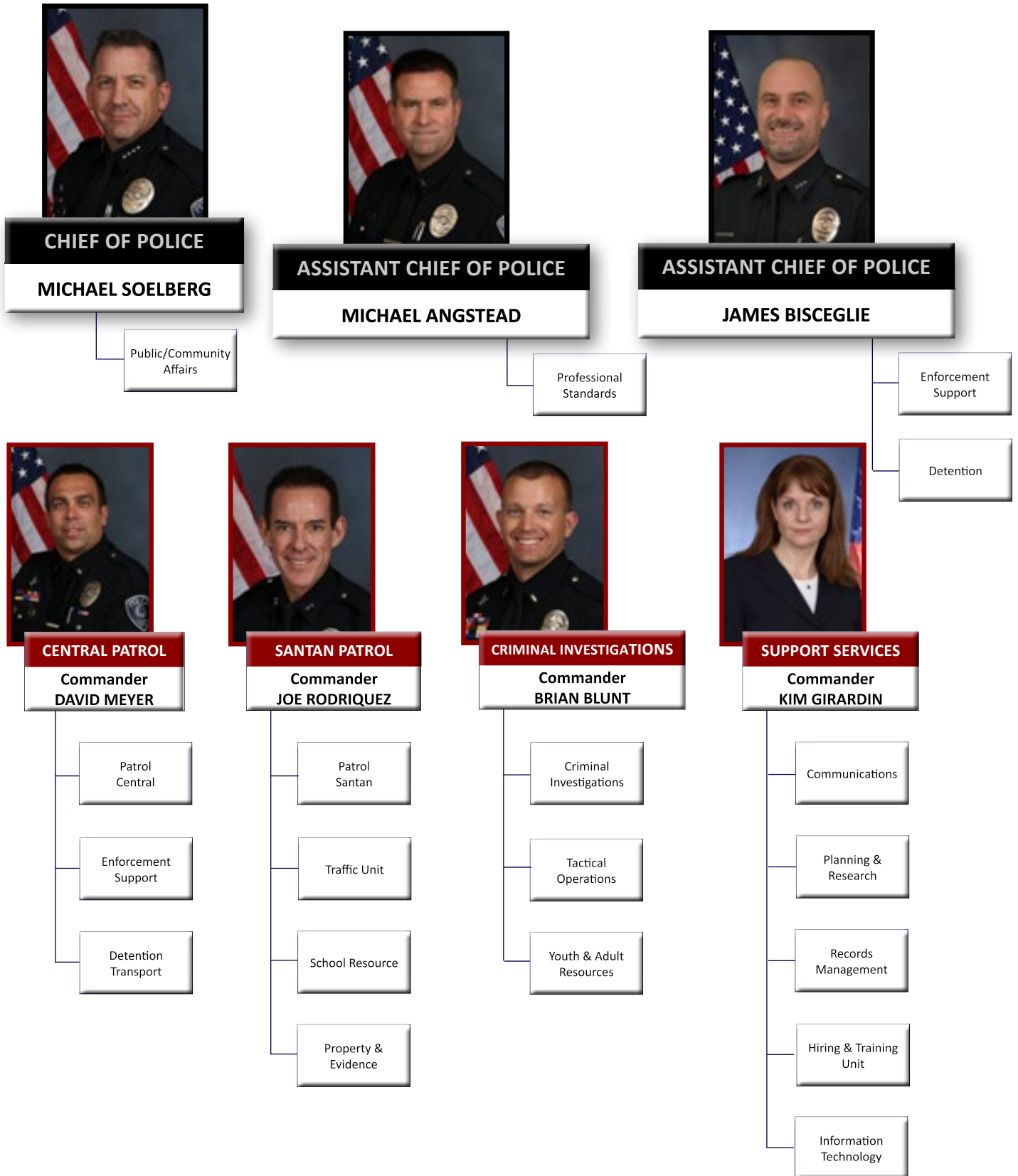
Eddie Kobziak
Jared Standifird

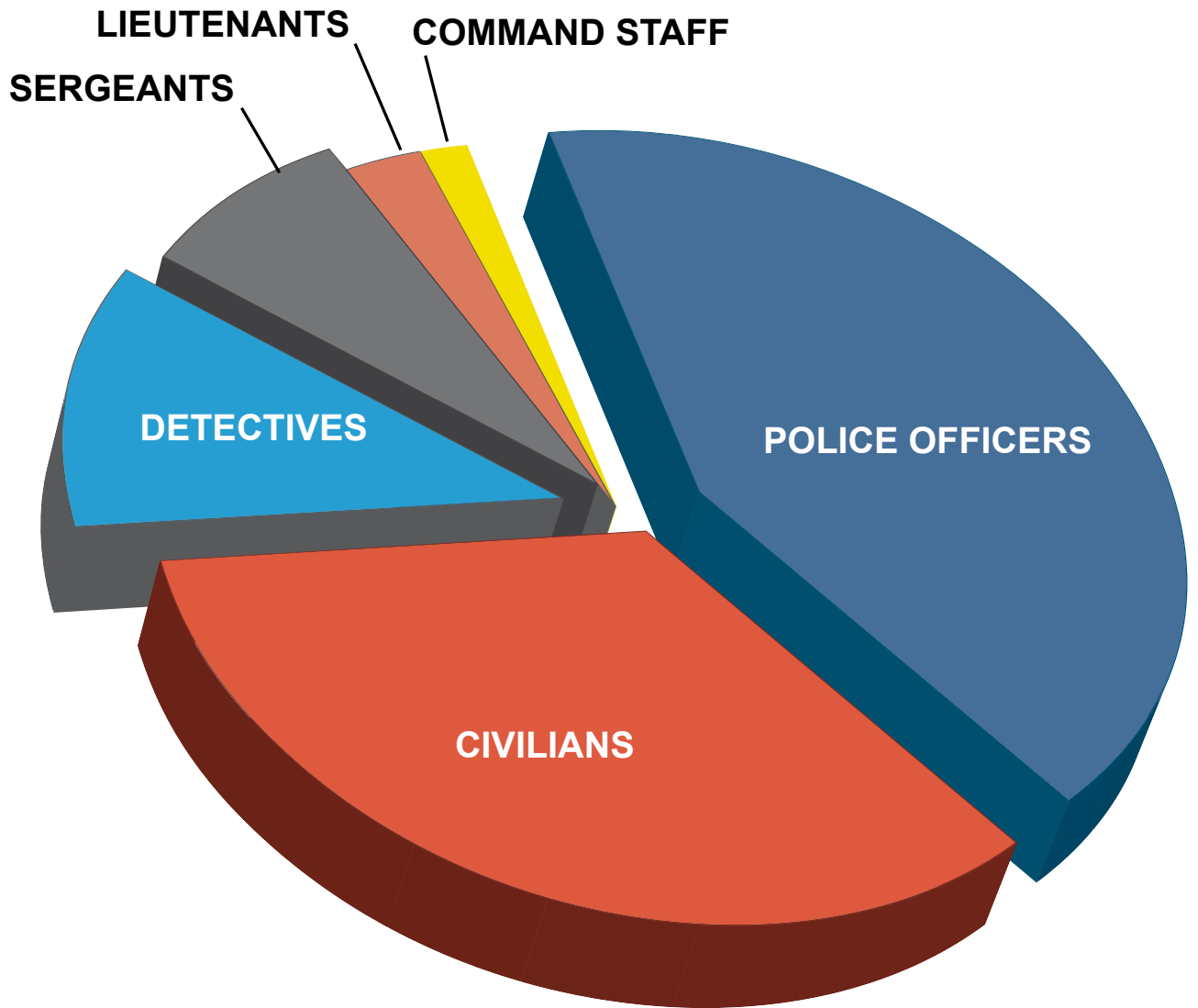
Medal of Valor

Jason Roman



Organizational Chart





Personnel Allocation

Personnel Allocation

Civilians	166.5
Police Officers	206
Detectives	57
Sergeants	40
Lieutenants	14
Command Staff	7

Chief of Police: 1
Assistant Chief of Police: 2
Commanders: 3
Civilian Commander: 1

Gilbert Police Department

Budget

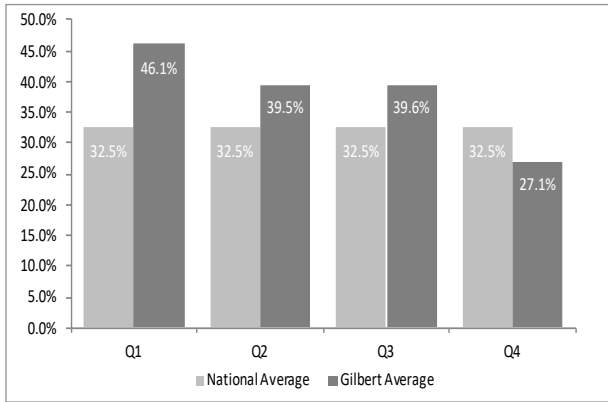
FY22-23 MUNIS						
	Personnel	Operating	Capital	Subtotal	% of Total	
Office of the Chief of Police						
Police Admin	\$ 789,500	\$ 74,160	\$ -	\$ 863,660	1.27%	
Subtotal	\$ 789,500	\$ 74,160	\$ -	\$ 863,660	1.27%	
Office of Professional Standards						
OPS Admin	\$ 530,860	\$ (3,700)	\$ 40,000	\$ 567,160	0.84%	
Internal Affairs	\$ 435,750	\$ 20,420	\$ -	\$ 456,170	0.67%	
Subtotal	\$ 966,610	\$ 16,720	\$ 40,000	\$ 1,023,330	1.51%	
Community Engagement						
Public Affairs	\$ 327,130	\$ 4,780	\$ -	\$ 331,910	0.49%	
Crime Prevention	\$ 162,900	\$ 12,430	\$ -	\$ 175,330	0.26%	
Volunteer Services	\$ 94,230	\$ 14,910	\$ -	\$ 109,140	0.16%	
Subtotal	\$ 584,260	\$ 32,120	\$ -	\$ 616,380	0.91%	
Patrol Division						
Patrol Admin	\$ 2,272,030	\$ 58,070	\$ -	\$ 2,330,100	3.44%	
Patrol	\$ 20,731,570	\$ 1,795,960	\$ -	\$ 22,527,530	33.25%	
Civilian Patrol	\$ 465,750	\$ 61,270	\$ 60,020	\$ 587,040	0.87%	
Detention	\$ 1,234,080	\$ 131,980	\$ -	\$ 1,366,060	2.02%	
Teleserve	\$ 731,550	\$ 2,590	\$ -	\$ 734,140	1.08%	
Bike Unit	\$ 950,750	\$ 53,980	\$ -	\$ 1,004,730	1.48%	
Crisis Response Team	\$ 612,750	\$ 73,400	\$ 240,080	\$ 926,230	1.37%	
Subtotal	\$ 26,998,480	\$ 2,177,250	\$ 300,100	\$ 29,475,830	43.51%	
Criminal Investigations Division						
Investigations Admin	\$ 980,670	\$ 140,000	\$ -	\$ 1,120,670	1.65%	
Special Assignment Unit	\$ 965,450	\$ 210,530	\$ -	\$ 1,175,980	1.74%	
Financial Crimes Unit	\$ 972,960	\$ 135,490	\$ -	\$ 1,108,450	1.64%	
Family Violence Unit	\$ 1,095,850	\$ 76,750	\$ 50,000	\$ 1,222,600	1.80%	
Special Victims Unit	\$ 1,559,490	\$ 102,480	\$ -	\$ 1,661,970	2.45%	
Violent Crimes Unit	\$ 1,040,560	\$ 67,940	\$ -	\$ 1,108,500	1.64%	
Property Crimes Unit	\$ 1,299,980	\$ 97,660	\$ -	\$ 1,397,640	2.06%	
Crime Scene Unit	\$ 468,500	\$ 757,490	\$ 57,060	\$ 1,283,050	1.89%	
Intel Unit	\$ 1,022,360	\$ 131,560	\$ 58,920	\$ 1,212,840	1.79%	
Drug Enforcement Unit	\$ 574,240	\$ 89,080	\$ -	\$ 663,320	0.98%	
Digital Forensics Unit	\$ 628,390	\$ 212,800	\$ -	\$ 841,190	1.24%	
Counseling Services	\$ 1,067,660	\$ 29,860	\$ -	\$ 1,097,520	1.62%	
Subtotal	\$ 11,676,110	\$ 2,051,640	\$ 165,980	\$ 13,893,730	20.51%	
Special Enforcement Unit						
SWAT	\$ 104,890	\$ 211,510	\$ -	\$ 316,400	0.47%	
Street Crimes Unit	\$ 888,640	\$ 43,630	\$ -	\$ 932,270	1.38%	
K-9 Unit	\$ 521,250	\$ 36,900	\$ -	\$ 558,150	0.82%	
School Resource	\$ 2,000,020	\$ 76,020	\$ -	\$ 2,076,040	3.06%	
Traffic Unit	\$ 2,675,010	\$ 250,100	\$ 38,500	\$ 2,963,610	4.37%	
Subtotal	\$ 6,189,810	\$ 618,160	\$ 38,500	\$ 6,846,470	10.11%	
Support Services						
Support Services Admin	\$ 262,950	\$ 2,124,290	\$ -	\$ 2,387,240	3.52%	
Communication	\$ 4,419,230	\$ 101,580	\$ -	\$ 4,520,810	6.67%	
Hiring	\$ 1,488,860	\$ 132,460	\$ 60,020	\$ 1,681,340	2.48%	
Training	\$ 1,851,620	\$ 712,740	\$ 188,070	\$ 2,752,430	4.06%	
Planning and Research	\$ 334,310	\$ 6,890	\$ -	\$ 341,200	0.50%	
Property & Evidence	\$ 621,540	\$ 228,410	\$ -	\$ 849,950	1.25%	
Records	\$ 1,790,340	\$ 21,510	\$ -	\$ 1,811,850	2.67%	
Redaction	\$ 90,340	\$ 760	\$ -	\$ 91,100	0.13%	
Peer Support & Wellness	\$ 407,460	\$ 125,150	\$ 60,020	\$ 592,630	0.87%	
Subtotal	\$ 11,266,650	\$ 3,453,790	\$ 308,110	\$ 15,028,550	22.18%	
Total	\$ 58,471,420	\$ 8,423,840	\$ 852,690	\$ 67,747,950	100.00%	
% of Total	86.31%	12.43%	1.26%			

Community Livability

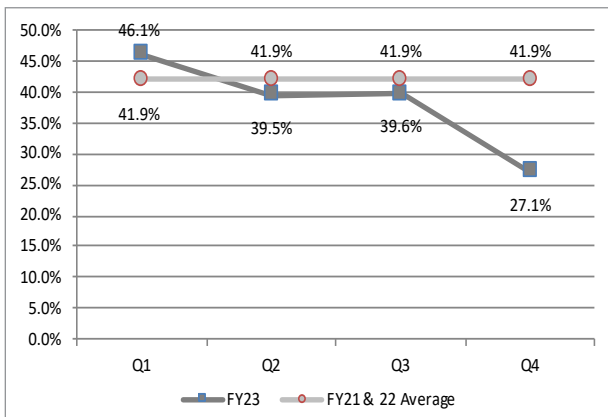
Strategic Goal: Maximize the use of technology, data, and staff resources to conduct thorough and efficient criminal investigations.

Supporting Goal: Maintain clearance rates higher than the national average for crimes of violence according to the FBI publication, Crime in the United States.

The clearance rate for FY 2023 is 36.9%

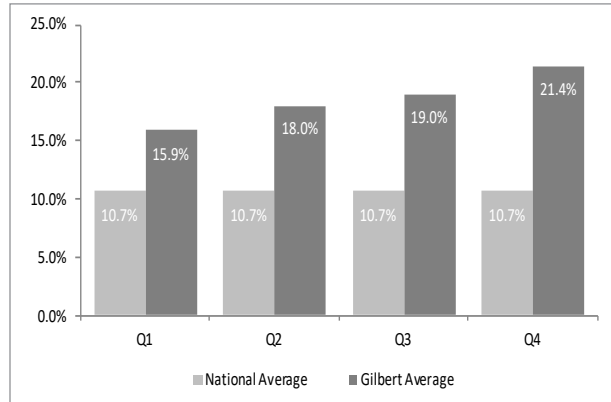


Supporting Goal: Maintain or exceed department clearance rates for crimes of violence as compared to the previous year.

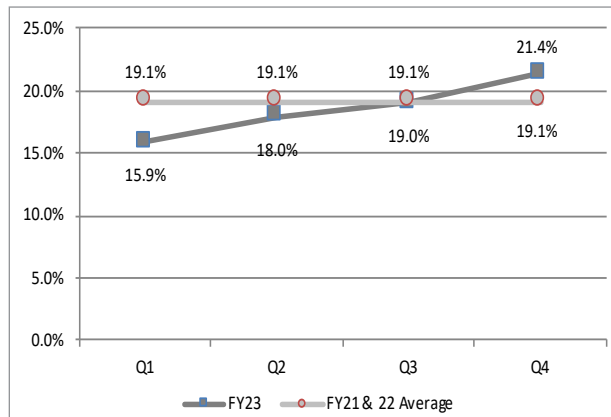


Supporting Goal: Maintain clearance rates for property offenses that are higher than the national average according to the FBI publication, Crime in the United States.

The clearance rate for FY 2023 is 18.5%



Supporting Goal: Maintain or exceed department clearance rates for property crimes as compared to the previous year.



Supporting Goal: Verify address information, within the time limits established by police, for all sex offenders registered in the Town of Gilbert.

	Q1	Q2	Q3	Q4	FY22	FY23
Sex Offenders Requiring Verification	39	41	25	33	169	138
Sex Offender Verifications Completed	39	40	20	33	155	99

Community Livability

Strategic Goal: Utilize data and technology to effectively and efficiently deploy personnel and resources to provide a timely response to calls for service (CFS).

Supporting Goal: Establish average response time targets for each identified CFS priority level. (Note: “Average CFS response time” is defined as the time period from when the CFS is received to responder arrival).

PRIORITY LEVEL	Target Goal	Q1	Q2	Q3	Q4	Average
1 Emergency	5.5 min	4:50	4:37	4:18	4:33	4:34
2 Urgent	6.5 min	6:51	6:48	7:06	6:38	6:51
3 High	15 min	14:40	15:04	15:09	14:06	14:44
4 Low	45 min	36:08	37:36	35:56	36:36	36:34
5 Report Only	60 min	21:23	23:54	17:41	17:53	20:13

Supporting Goal: Meet CFS average response time targets as follows:

- 80% of target for Priority 1 and 2 calls
- 70% of target for Priority 3, 4, and 5 calls

PRIORITY LEVEL	Target Goal	Q1	Q2	Q3	Q4	Average
1 Emergency	80%	71.1%	72.6%	79.6%	77.6%	75.4%
2 Urgent	80%	56.9%	55.1%	57.6%	58.4%	57.0%
3 High	70%	66.3%	64.9%	66.8%	68.5%	66.7%
4 Low	70%	71.9%	71.8%	73.5%	72.9%	72.5%
5 Report Only	70%	90.9%	90.3%	96.3%	94.0%	92.9%

Supporting Goal: Establish average dispatch time targets for CFS priority level 1 and 2 (Note: “Average dispatch time” is defined as from time call is received to dispatching/assigning units).

PRIORITY LEVEL	Target Goal	Q1	Q2	Q3	Q4	Average
1 Emergency	90 sec	51 sec	58 sec	51 sec	56 sec	54 sec
2 Urgent	90 sec	88 sec	95 sec	106 sec	80 sec	92 sec

Supporting Goal: Meet established average dispatch time targets as follows:

- 90% of target for Priority 1 calls
- 90% of target for Priority 2 calls

PRIORITY LEVEL	Target Goal	Q1	Q2	Q3	Q4	Average
1 Emergency	90%	94.0%	86.6%	92.4%	93.4%	91.6%
2 Urgent	90%	69.1%	64.9%	70.9%	74.1%	69.8%

Supporting Goal: Answer 90% of 911 calls within 10 seconds.

Target Goal	Q1	Q2	Q3	Q4		FY22	FY23
90%	93.0%	93.8%	94.8%	95.6%		93.9%	94.3%

Supporting Goal: Answer 90% of non-emergency calls within 30 seconds.

Target Goal	Q1	Q2	Q3	Q4		FY22	FY23
90%	99.99%	99.9%	99.9%	99.99%		99.7%	99.9%

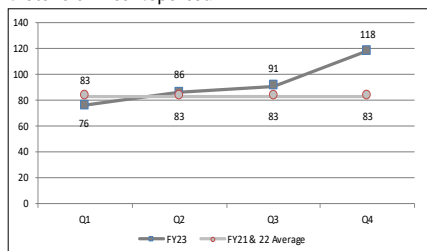
Technology Leader

Strategic Goal: Effective use of technology to enhance intelligence led policing.

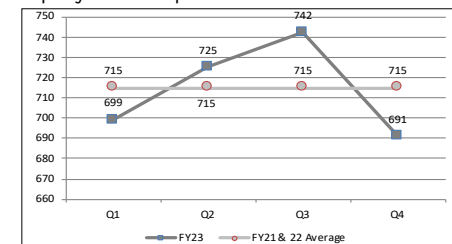
Supporting Goal: Maintain the lowest overall crime rate, based on total UCR Part I offenses per 1,000, of communities with a population greater than 100,000 in Arizona for calendar year. Achieve ranking within top five 100 largest US cities with the lowest overall crime rates based on total calendar year Part I offenses per 1,000 residents.

Year	Ranking
2019 National Ranking	2
2020 National Ranking	3
2021 National Ranking	5
Year	Ranking
2018 Arizona Ranking	1
2019 Arizona Ranking	1
2020 Arizona Ranking	1

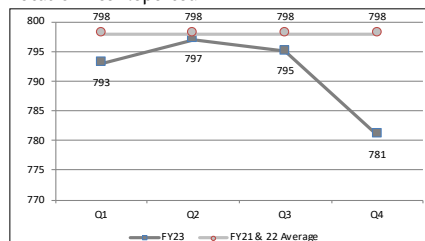
Violent Crimes Reported



Property Crimes Reported



Total Crimes Reported



Economic Development

Strategic Goal: Enhance the economic development plan by providing a safe environment.

Supporting Goal: Maintain required school resource officer (SRO) staffing levels.

STAFFING LEVEL	Q1	Q2	Q3	Q4
Required SRO Staffing	12	12	12	12
Current SRO Staffing	12	12	12	12

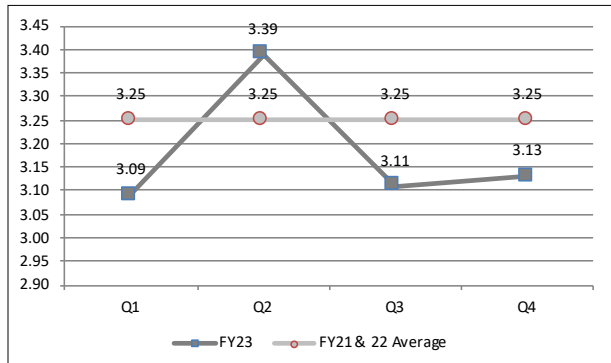
Supporting Goal: Maintain a rating of 90% or greater for the citizens feeling safe based on the National Citizen Survey for the Town of Gilbert.

COMMUNITY CHARACTERISTIC	SATISFACTION RATE		
	2017	2019	2021
Overall feeling of safety	96.0%	96.0%	92.0%
Safe in neighborhood	98.0%	98.0%	96.0%
Safe downtown/commercial area	98.0%	98.0%	95.0%

Economic Development

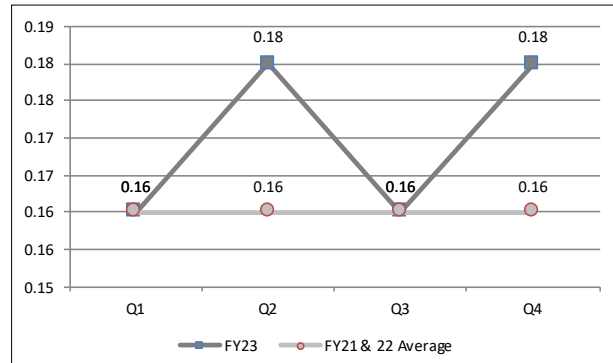
Supporting Goal: Maintain or reduce traffic collision rates based on total number of collisions per 1,000 residents.

(Population rates: 2022: 273,796 and 2023: 277,486)

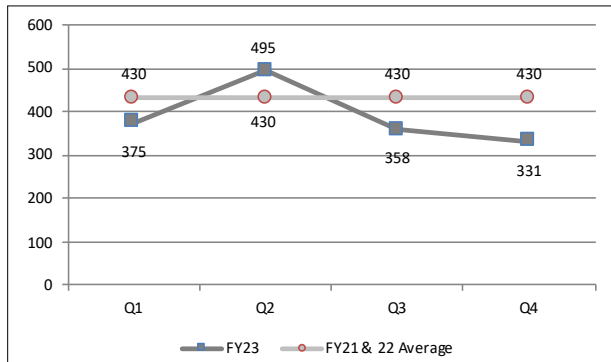


Supporting Goal: Maintain or reduce alcohol and drug related traffic collision rates based on total drug/alcohol related collisions per 1,000 residents.

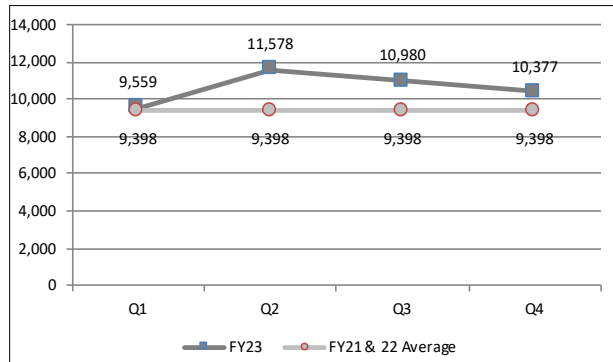
(Population rates: 2022: 273,796 and 2023: 277,486)



Supporting Goal: Maintain or increase the number of “driving under the influence” (DUI) arrests.

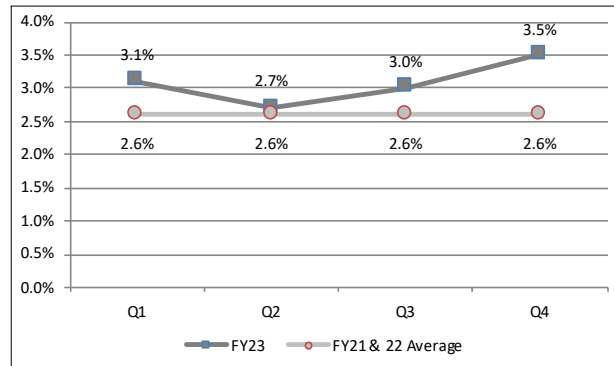


Supporting Goal: Maintain or increase officer initiated traffic and subject contacts.

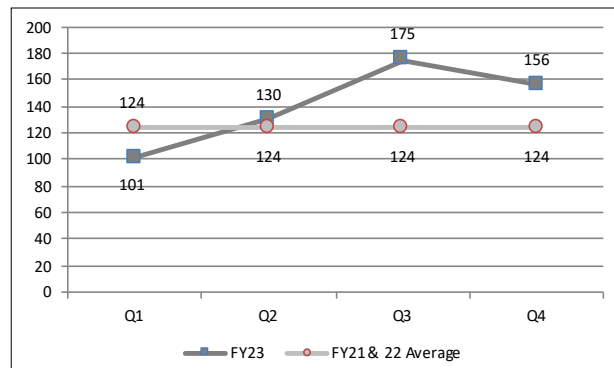


Economic Development

Supporting Goal: Maintain recidivism rates of less than 5% for domestic violence cases.



Supporting Goal: Maintain or reduce the number of juvenile criminal offenses (excluding curfew, alcohol, truancy, and tobacco violations).



Supporting Goal: Conduct court ordered counseling services within 30 days of court appearance or judicial order.

Counseling Services Performed Within 30 Days of Appearance or Judicial Order	Meeting goal as of 6/30/2023
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Department Goals

Supporting Goal: Maintain a ranking within the top five safest communities in the United States (100 most populated communities), and the safest in Arizona serving a population greater than 100,000, based upon FBI Uniform Crime Report Part I overall crime rates.

Year	Ranking
2019 National Ranking	2
2020 National Ranking	3
2021 National Ranking	5
Year	Ranking
2018 Arizona Ranking	1
2019 Arizona Ranking	1
2020 Arizona Ranking	1

Supporting Goal: Maintain a rating of 90% or greater for the citizens feeling safe based on the National Citizen Survey for the Town of Gilbert.

COMMUNITY CHARACTERISTIC	SATISFACTION RATE		
	2017	2019	2021
Overall feeling of safety	96.0%	96.0%	92.0%
Safe in neighborhood	98.0%	98.0%	96.0%
Safe downtown/commercial area	98.0%	98.0%	95.0%



GILBERT POLICE DEPARTMENT - FY 2023 ANNUAL REPORT



Statistics



Statistics

Part I Index Crimes

Monthly Breakdown - FY 2023

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	YTD
Criminal Homicide	0	0	0	0	0	2	0	1	2	0	1	2	8
Forcible Rape	4	11	7	9	9	7	8	10	13	10	7	5	100
Robbery	1	1	3	3	2	1	5	1	0	2	3	3	25
Agg. Assault	16	8	25	15	16	22	20	11	22	11	10	19	195
Total Burglary	22	24	23	21	23	15	19	17	31	11	20	17	243
Residential	15	11	12	16	8	9	9	8	16	8	9	6	127
Commercial	7	13	11	5	15	6	10	9	15	3	11	11	116
Larceny/Theft	221	227	156	212	178	185	182	191	220	163	206	185	2326
* Theft From Vehicles	69	59	23	41	38	33	41	30	53	36	39	48	510
Motor Vehicle Theft	11	16	17	24	27	26	11	11	22	12	33	16	226
Arson	1	0	0	1	0	0	0	0	1	0	1	0	4
Total	276	287	231	285	255	258	245	242	311	209	281	247	3127

Overview of Trends - FY 2019-2023

	Criminal Homicide	Forcible Rape	Robbery	Agg. Assault	Total Violent Crimes	Burglary	Larceny/Theft	Vehicle Theft	Arson	Total Property Crimes	Total Major Crimes
FY19	1	58	37	128	224	388	2,570	138	17	3,113	3,337
FY20	6	51	45	180	282	429	2,504	164	8	3,105	3,387
FY21	9	79	33	198	319	371	2,324	165	10	2,870	3,189
FY22	3	92	38	213	346	319	2,372	166	8	2,865	3,211
FY23	8	100	25	195	328	243	2,326	226	4	2,799	3,127
Average	5	76	36	183	300	350	2,419	172	9	2,950	3,250

Arrests and Traffic

Arrests

Crime Category	Adult Arrests	Juvenile Arrests	Total
Criminal Homicide	4	0	4
Forcible Rape	4	0	4
Robbery	17	7	24
Agg. Assault	83	5	88
Burglary	31	10	41
Larceny/Theft	434	75	509
Vehicle Theft	29	10	39
Arson	4	0	4
Total Part I	606	107	713
Other Assaults	485	113	598
Fraud/ID Theft	41	0	41
Curfew	0	49	49
Drugs	881	25	906
Alcohol	106	44	150
DUI	1289	14	1303
Total Part II	2802	245	3047
Total Arrests	3408	352	3760

*Reflects I/Leads data only.

Fatal Traffic Collisions

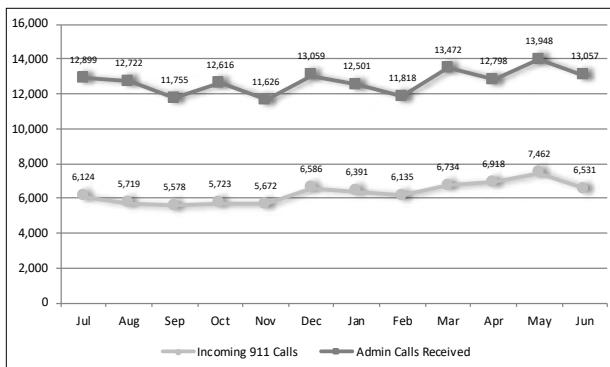
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
Fatal Collisions	0	2	0	2	3	2	0	2	3	0	1	0	15
Deaths resulting from Collision	0	2	0	2	3	3	0	2	3	0	1	0	16

Communications

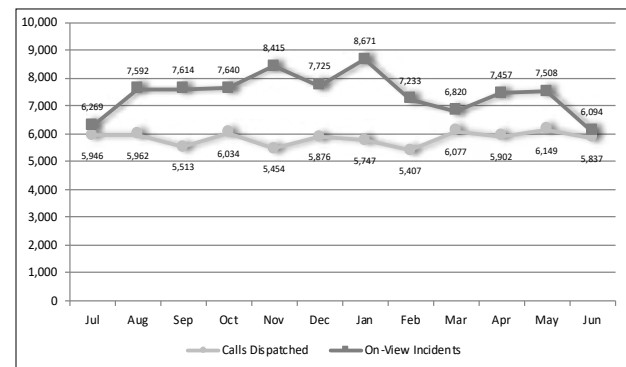
Communications Section Operations

	Incoming 911 Calls	All Other Calls Received	Calls Dispatched	Traffic Stops	On-View Incidents
Jul	6,124	12,899	5,946	2,777	6,269
Aug	5,719	12,722	5,962	3,041	7,592
Sep	5,578	11,755	5,513	3,306	7,614
Oct	5,723	12,616	6,034	3,495	7,640
Nov	5,672	11,626	5,454	3,922	8,415
Dec	6,586	13,059	5,876	3,639	7,725
Jan	6,391	12,501	5,747	3,985	8,671
Feb	6,135	11,818	5,407	3,336	7,233
Mar	6,734	13,472	6,077	3,242	6,820
Apr	6,918	12,798	5,902	3,492	7,457
May	7,462	13,948	6,149	3,452	7,508
Jun	6,531	13,057	5,837	2,954	6,094
Totals	75,573	152,271	69,904	40,641	89,038

Phone Call Volume



Dispatched Calls vs. On-View Activity



Use of Force

Firearms Displayed/Used Total Incidents

Type of Force	Incidents
Firearms displayed	403
Firearms used	2
Less lethal munitions used	1
Restraint Chair	16
PIT Maneuver	0
Total	422

Non-Lethal Force Displayed Total Incidents

Type of Force	Incidents
Bean Bag	0
Focused strikes	6
Impact weapons	5
K-9	1
Pressure points	4
Take downs	132
Taser displayed	44
Taser Drive Stun	18
Taser Probe	10
O.C. spray	1
Control holds	111
FSDD	14
RIPP	8
Stop Sticks	0
Launch Gas Munitions	1
Total	355

Use of Force Ratios - Total Events

	Q1	Q2	Q3	Q4	Total
Use of Force events vs. CFS	61/46,445	72/48,304	83/48,904	79/48,954	295/192,607
Ratio per CFS	1 use of force per 761 CFS	1 use of force per 671 CFS	1 use of force per 589 CFS	1 use of force per 620 CFS	1 use of force per 653 CFS
Use of Force events vs. Arrests	61/1,753	72/1,971	83/1,966	79/1,958	295/7,648
Ratio per Arrests	1 use of force per 29 arrests	1 use of force per 27 arrests	1 use of force per 24 arrests	1 use of force per 25 arrests	1 use of force per 26 arrests

*CFS = Calls for Service

Pursuits

Terminated by the department	2
Not terminated	0
Terminated by Precision Intervention Technique (PIT) maneuver	0
Total pursuits	2
Pursuits within policy	0

Internal Affairs Classification of Complaints (allegation only)

Complaint	Total Alleged/ Total Sustained
112.10 Any death, serious inj, or ser med cond sustained while custody will be CIR	3/0
321.3.2 (a) Fail to be reasonably aware of subordinate performance or to provide appropriate guidance and control.	1/0
321.5.1 (a) Failure to follow verbal or written orders	1/1
321.5.1 (c) Violation of federal, state, local or administrative laws, rules or regulations	9/1
321.5.10 (a) Failure to observe or violating department safety standards or safe working practices.	1/1
321.5.10 (e) Unsafe or improper driving habits or actions in the course of employment or appointment.	4/3
321.5.2 (a) Using one's status at GPD that could reasonably be perceived as an attempt to gain influence or authority.	1/0
321.5.2 (b) Wrongful exercise of authority for malicious purpose, personal gain, deceit or other improper purpose	1/0
321.5.3 Discrimination, Oppression or Favoritism	4/0
321.5.5 (b) Unexcused or unauthorized absence or tardiness.	1/1
321.5.6 (a) Unauthorized intentional release of confidential or protected information as a result of position in depart	1/1
321.5.7 (a) Neglect of duty.	1/0
321.5.8 (j) Any act on- or off-duty that brings discredit to this department.	1/0
321.5.9 (1) Failure to perform duties in an impartial manner.	4/0
321.5.9 (12)Suggest, recommend, advise, employ or otherwise counsel the retention of an attorney or bail bondsmen	1/0
321.5.9 (2) Disparaging or demeaning the age,disability,ethnicity,gender of any person,race,religion	3/0
321.5.9 (22) Failure to exercise care or control in the use of department equipment,property,materials or facilities	6/6
321.5.9 (23) Loss or damage of Department or Town owned equipment or property (excluding vehicles) \$100 or more	7/5
321.5.9 (27) Failure to promptly report, lost, stolen, misplaced or damaged department equipment to member in charge.	1/1
321.5.9 (3) Engaging in conduct that creates an intimidating, hostile, or offensive work environment	2/2
321.5.9 (30) Operating a department vehicle in an unsafe manner	5/3
321.5.9 (31) Operating a department vehicle Involved in a traffic accident/collision classified as preventable	20/20
321.5.9 (33) Violation of the vehicular pursuit policy.	1/1
321.5.9 (43) Taunting or harassing persons	1/0
321.5.9 (44) Using discourtesy,disrespectful,profane language/gestures directly or indirectly to any member or citizen	13/1
321.5.9 (45) Appearance; fail to main. prof. appearance, fail carry approp. gear	1/1
321.5.9 (47) Failure to provide proper care of any person in the custody of the Department.	1/0
321.5.9 (48) Out of policy treatment of any person or prisoner.	2/0
321.5.9 (49) Failure to properly search a prisoner.	1/1
321.5.9 (50) Exhibit insubordination, disrespect, gestures, or language of a coarse, profane or insolent nature	3/0
321.5.9 (51) Willful disobedience of department rules or orders.	2/2

Complaint	Total Alleged/ Total Sustained
321.5.9 (52) Ignorance of department rules, orders or policies, federal, state and local laws.	1/0
321.5.9 (58) Incompetence and/or inefficiency in performance.	8/0
321.5.9 (6) Divulging official Department confidential information to anyone except who is authorized	2/0
321.5.9 (62) Out of policy use of force.	11/4
321.5.9 (64) Neglecting to turn over all property found, seized, or taken prior to the end of shift	1/1
321.5.9 (65) Failure to secure and/or control property belonging to a person detained or arrested by a member.	11/4
321.5.9 (7) Misuse of ACJIS, NCIC or any department or another law enforcement database.	1/0
321.5.9 (73) Failure to provide name and/or badge number to a citizen upon request unless it would jeopardize the safety	2/0
321.5.9 (74) Conduct unbecoming an officer/member.	15/3
321.5.9 (75) Unsatisfactory performance and/or unwilling to perform assigned job responsibilities	28/2
321.5.9 (76) Untruthfulness by false, deceptive, misleading, omitted statements, actions or documentation.	5/0
321.5.9 (80) Failure to report accurately.	1/0
321.5.9 (81) BWC's-Failure to record during mandatory recording events	5/5

Classification of Complaints (allegation only)

Findings	Total Complaints- Sustained
No. Sustained	58
Internal Complaints: Sustained	53
External Complaints: Sustained	5
Total Sustained vs. Total Investigations	58/140

Internal Affairs Case Ratios

Cases vs. CFS	140/192,607
Case ratio per CFS	1 case per 1,376 CFS
Cases vs. Arrests	140/7,648
Case ratio per Arrests	1 case per 55 Arrests

CFS = Calls for Service



GILBERT POLICE DEPARTMENT - FY 2023 ANNUAL REPORT



"LAST CALL"

FOR THOSE WHO GAVE THE ULTIMATE SACRIFICE

OFFICER ROBERT DANIEL FARGOSZ—APRIL 30, 2006

SHUHANDLER JANUARY 28, 2010

POLICE

Small inscriptions on the base of the statue, including names and dates, such as "POLICE" and "FARGOSZ".



Honoring their Memory



Kathy A. Sanks
Administrative Assistant
Served 1996 - 2004



Robert D. Targosz
Police Officer
Served 1994 - 2006



Eric L. Shuhandler
Police Lieutenant
Served 1994 - 2010



Debra Hartin
Police Detective
Served 2001 - 2016



GILBERT POLICE DEPARTMENT FY 2023 ANNUAL REPORT