

FY 2019 Annual Report

courage
honor
professionalism
integrity

GILBERT POLICE DEPARTMENT





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Town of Gilbert data for Fiscal Year 2018 - 2019

Population: 252,260

Municipal Planning Area: 72.6 Square Miles

Founded: 1891

Incorporated: 1920

Type of Government: Council/Manager

Acknowledgments

Produced by the Office of the Chief of Police

Editing & Design: Lucinda Nido

Contributors: Lucinda Nido, Joseph Go and
members of the Gilbert Police Department

Photos: Danny Fisher

The respect for individual rights is the basis of our Constitution and the cornerstone of our values at the Gilbert Police Department. Our mission is to serve as enforcement leaders in protecting and assisting all people in our community through effective problem solving, professional service, and the relentless pursuit of those who victimize our citizens and compromise public safety.



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GILBERT POLICE DEPARTMENT - FY 2019 ANNUAL REPORT



News and



News & Events

Events

Spotlight: Peer Support & Employee Wellness Coordinator



The nature of police work results in a stressful work environment where police officers regularly deal with danger, violence, conflict, and tragedy. Constant exposure to these sources of stress sometimes lead to poor health in addition to mental and emotional strain. It is important for law enforcement officers maintain an appropriate level of physical fitness and mental preparedness in order to make good decisions and manage physical conflict.

A Peer Support and Employee Wellness Team was developed to address the difficulties of the career. The Peer Support and Wellness Team provide individual consultations with employees who may be navigating difficulties resulting from work-related or personal life circumstances. The Peer Support Team also conduct Critical Incident Stress Defusings and Debriefings following traumatic events. Peer Support officers stay abreast of effective treatment methods and make referrals to professional behavioral health providers when needed.

The Peer Support and Employee Wellness Team also creates innovative programs to improve overall health and wellbeing. The programs include a scientifically validated resilience

training program, a therapy dog program, and mindfulness rooms which give employees a quiet place to collect themselves using meditation, prayer or any contemplative practice. The Peer Support and Wellness Team is also developing a family support program to provide information and coaching to family members of police department employees. Another project in the works is an extensive physical fitness and nutrition program.

The department administration recently began an extensive research project to identify the most critical wellness topics and find ways to bring effective initiatives to address those topics. The project includes wellness representatives from the police department, fire department, and professional staff from the Town of Gilbert.

There doesn't seem to be a typical day for members of the Peer Support and Wellness Team. They can find themselves speaking directly with employees, contacting mental health providers to coordinate services, working with human resource employees to identify benefits and resources, or coordinating CISM debriefings. In the same day, team members may tour with the therapy dog to improve the mood of the various sections within the department or write



policies and procedures for new programs. Team members also teach resilience techniques and small group mindfulness classes. At the end of the day, the Peer Support and Wellness Team exists to be advocates for our employees to increase the ability to manage this career in a healthy, fulfilling way.

Spotlight: Property & Evidence

The Property and Evidence section receives, catalogs, packages, labels and maintains property. They are directly responsible for



the receipt, control, and disposition of police evidence and property seized, found, recovered or removed from prisoners. Property and Evidence personnel work in a specially equipped warehouse facility to maintain items in dry storage, cold storage and high-level secure storage. Team members follow OSHA guidelines and receive warehouse safety training including hazardous materials training and forklift operator certification.

In fiscal year 2019, the team received for intake nearly 26,000 items and disposed of over 15,000 items including many items that were returned to the rightful owners. Gilbert Police employees routinely impound items for evidentiary value in criminal cases and for safekeeping in cases where property has been lost or found. Once an item has been cataloged into the Property and Evidence facility the team is responsible for its safe storage. When an item is needed for court or lab analysis, the team locates the item, removes it from storage and prepares it for safe movement to the appropriate destination. All movement is tracked – commonly referred to as a chain of custody. In fiscal year 2019 the team transported 6,100 items to crime labs for assorted analysis. The team regularly works with two crime labs in the Metro Phoenix Area. Post lab analysis, evidence items are re-cataloged and returned

to their storage location.

The team also works with a variety of record requests to produce items for review – generally these requests come from case prosecutors, the media and the public. In fiscal year 2019 the team managed item requests (creating duplicate copies for review by a requestor) 2,300 times. Duplication is generally used for photographs, audio and video recordings as well as case documents. They also fielded 7,000 requests for service from internal staff members. Occasionally, members are called to testify in court proceedings.

Impounded items can have varying lifecycles based upon the circumstances surrounding their impoundment; some are permanently retained while others are approved for release or “disposal.” As stated earlier, fiscal year 2019 saw 15,000 items approved for disposal. When an item has been approved for disposal, this can occur one of four ways:

- Release to rightful owner
- Sale at public auction
- Item Destruction
- Retention by the Town for use in its business operations as an asset

The Property and Evidence team consists of seven dedicated team members – one supervisor and six technicians. The members individually have diverse backgrounds but



collectively they are recognized as a well-organized and successful high performing team.



GILBERT POLICE DEPARTMENT - FY 2019 ANNUAL REPORT

About the



About the Department

Department

Retirements



Maggie Davison
Dispatch
2000-2019



Joseph Marin
Lieutenant
1998-2018



Lourdes Ochoa
Impound Hearing
Technician
2007-2017

Years of Service Awards

30 Years

David Bush
Steven Shippee

25 Years

Pete Rangel

20 Years

Michael Angstead
Lourdes Ochoa
Colten Pearce
Patrick Samuels
Scott Zuberbuehler

15 Years

Barbara Bird
Mandy Breese
Margo Chambers
Jeremy Good
Tyler Groth
Timothy Roberts
Christopher Timmons

10 Years

Keith Bradshaw
Mariann Copp
Alicia Evsen
Maria Gunter
Ian Manning
Jason Roman
Brandon Wilson

5 Years

Seth Brownell
Danielle Covey
Paul Demaree
Amy Galbraith
Amir Hobheidar
Cerra Fleming-Hudson
Tony Larrimore
Jason Ochoa
Brian Napolitano
Roseann Reyes
Joseph Rohr
Kerry Sanguigni

Service Excellence

Employees of the Year



Kyle Peterson
"Robert D. Targosz
Award"
Uniformed Officer



Scott Gallas
Non-Uniformed
Officer



Brian Blunt
Supervisor



Teresa Flowers
Civilian Employee



David Boyd
Police Support

Lifesaving Awards

Nick Alvidrez	John Kramer
Andy Bates	Chad McRae
Sean Cruse	Brent Meile
Jim Dana	Chris Robinson
Adam Dyas	Jonathan Rogers
John Gillis	Erin Sperry
Derek Hogan	Jordan Trucken-
Steve Johnson	brod
Eddie Kobziak	

Distinguished Service

Maggie Davison
Lee Youngs

Meritorious Conduct

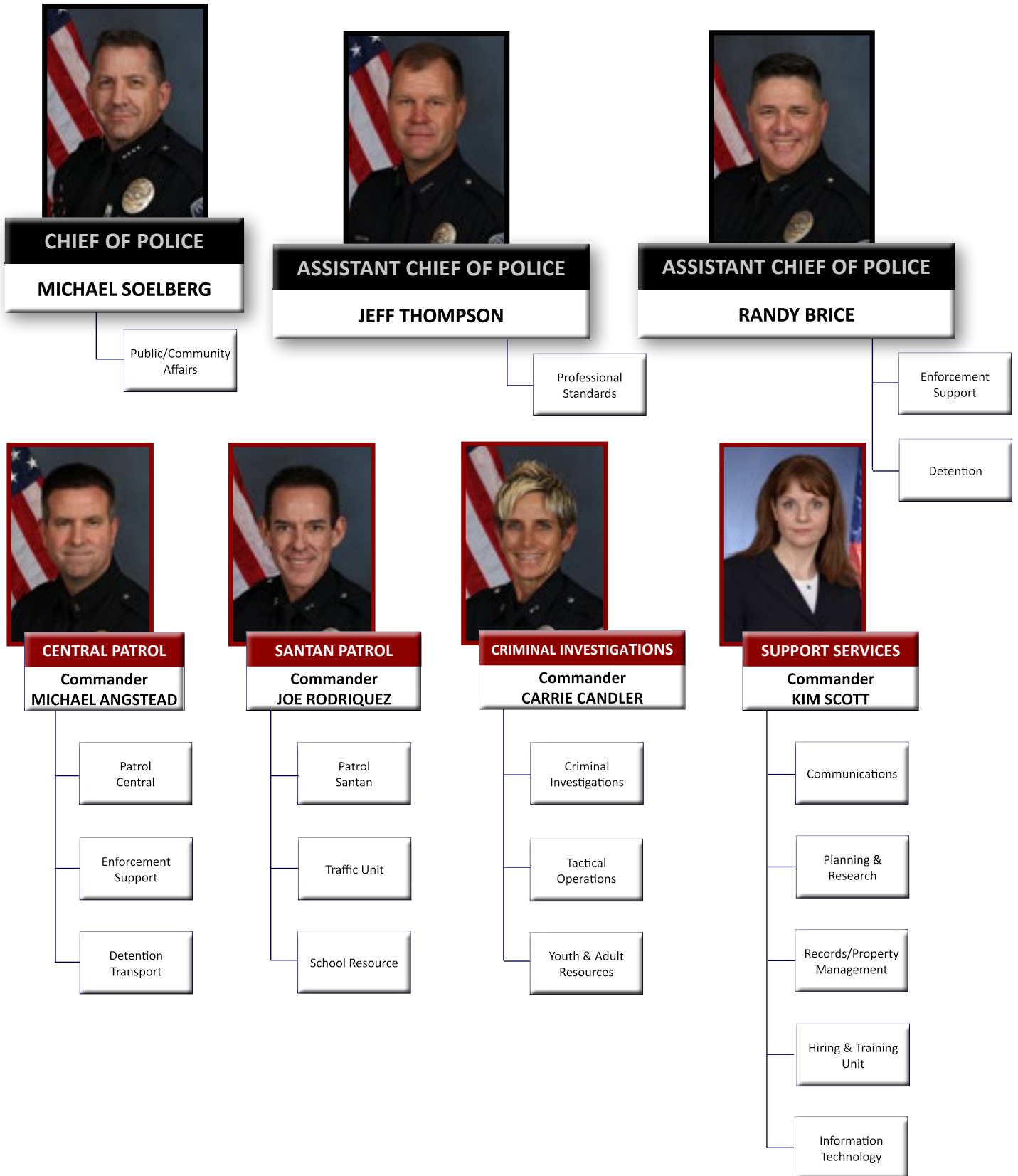
Aaron Dunn
Dan Hurd
Mark Worden
Steve Gilbert
Dani Covey
Justin Leach
Patrick Nelson
Brian Blunt
Brian Hoyt

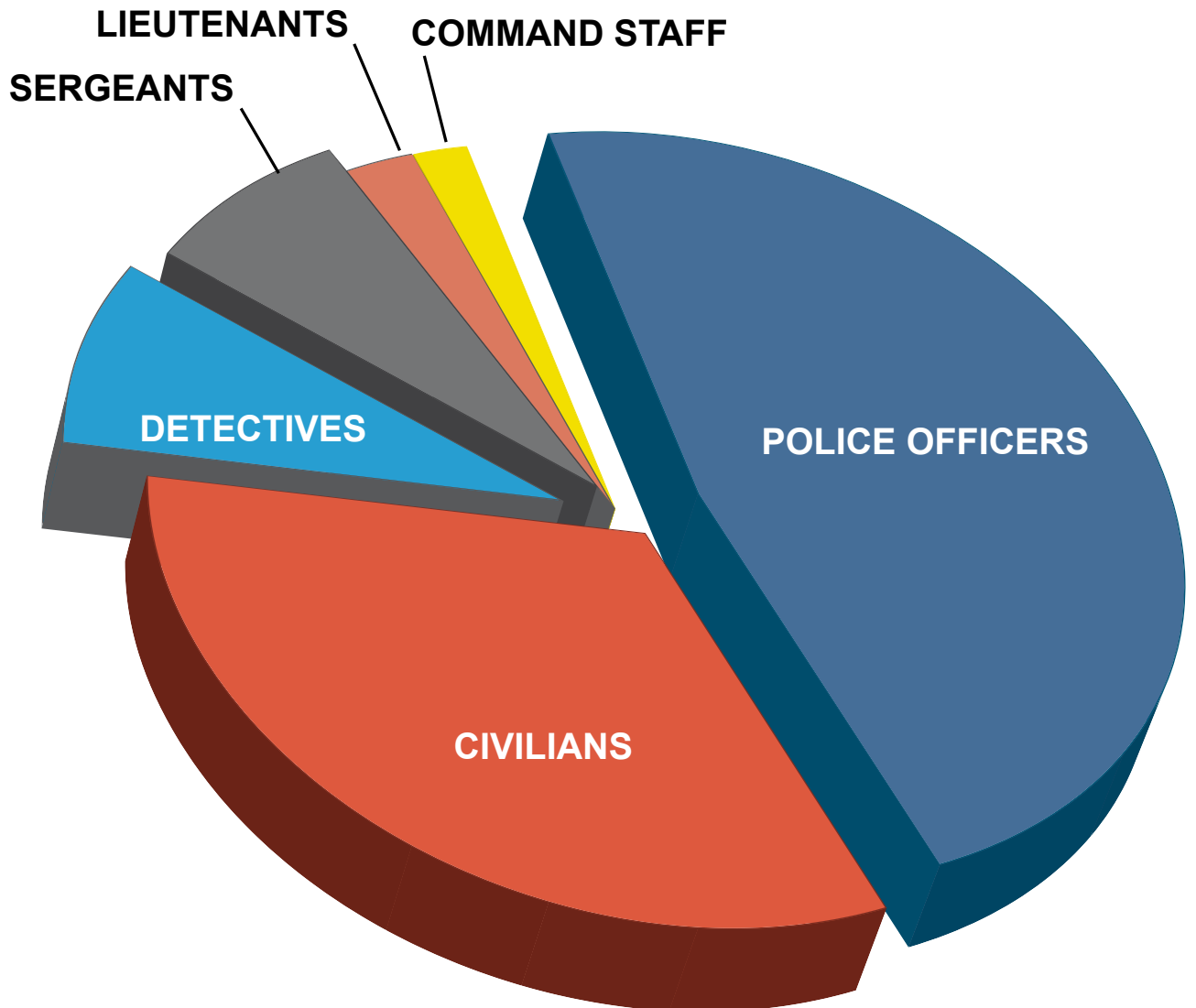
Purple Heart

Jeff Burnett



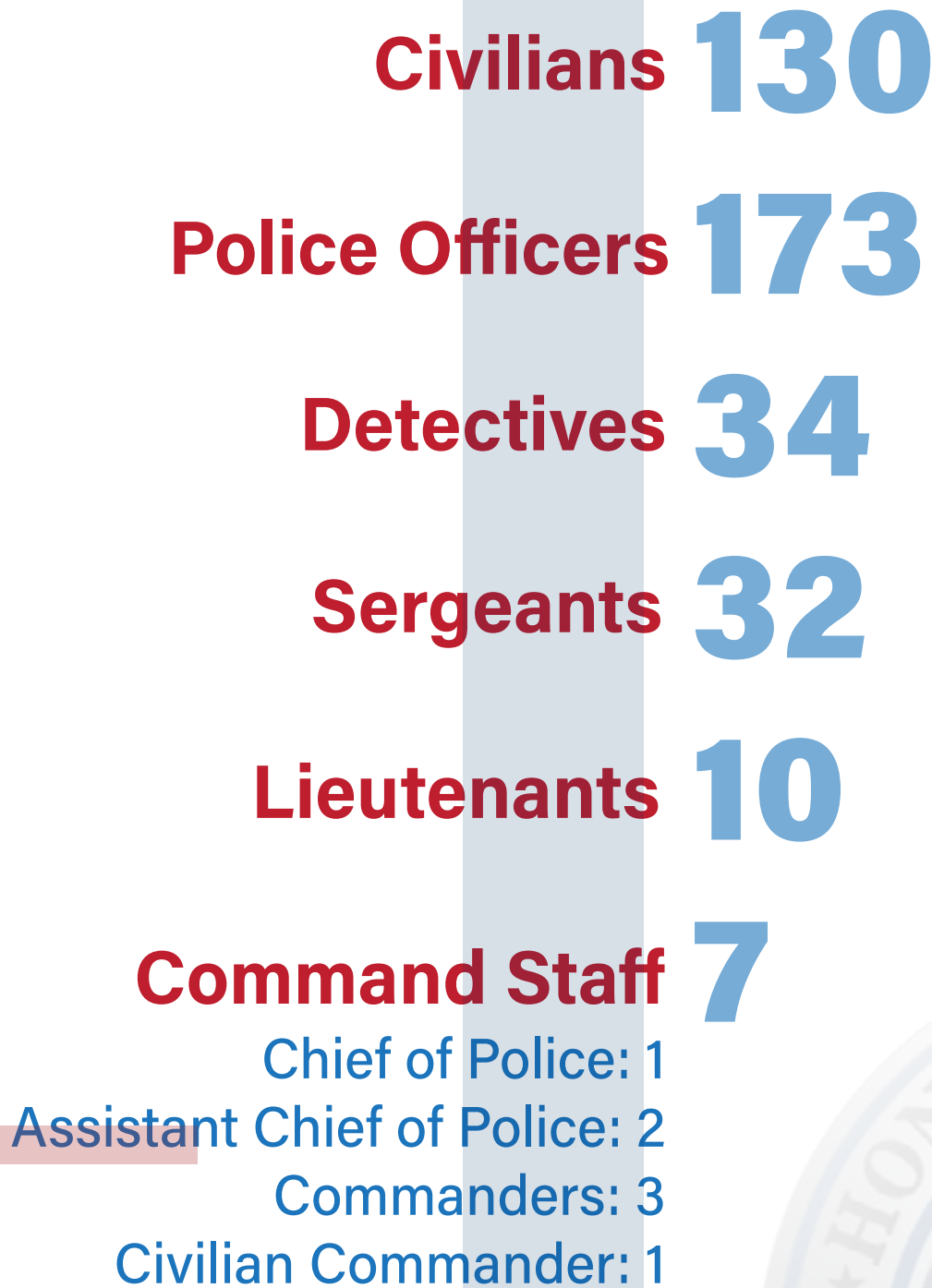
Organizational Chart





Personnel Allocation

Personnel Allocation



Gilbert Police Department

Budget

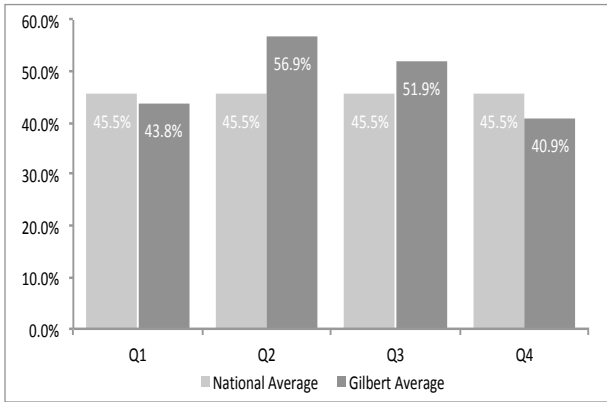
	Personnel	Operating	Subtotal	% of Total
Office of the Chief of Police				
Administration	2,274,750.00	82,980.00	2,357,730.00	4.18%
Public Affairs	284,030.00	-	284,030.00	0.50%
Subtotal	2,558,780.00	\$ 82,980.00	\$ 2,641,760.00	4.68%
Office of Professional Standards				
OPS Admin	255,510.00	-	255,510.00	0.45%
Internal Affairs	429,100.00	30,100.00	459,200.00	0.81%
Subtotal	684,610.00	\$ 30,100.00	\$ 714,710.00	1.27%
Patrol Division				
Patrol	22,871,260.00	1,951,150.00	24,822,410.00	43.98%
Detention Transport	683,260.00	66,230.00	749,490.00	1.33%
Enforcement Support	852,440.00	3,330.00	855,770.00	1.52%
Civilian Patrol Technicians	265,610.00	25,910.00	291,520.00	0.52%
Subtotal	24,672,570.00	\$ 2,046,620.00	\$ 26,719,190.00	47.34%
Criminal Investigations				
Investigations Admin	700,060.00	194,850.00	894,910.00	1.59%
Special Assignment Unit	1,416,460.00	183,730.00	1,600,190.00	2.83%
Financial Crimes Unit	947,450.00	69,160.00	1,016,610.00	1.80%
Family Violence Unit	793,640.00	51,290.00	844,930.00	1.50%
Special Victims Unit	1,381,310.00	79,390.00	1,460,700.00	2.59%
Violent Crimes Unit	1,001,080.00	52,990.00	1,054,070.00	1.87%
Property Crimes	1,316,210.00	66,370.00	1,382,580.00	2.45%
Crime Scene Unit	203,970.00	583,940.00	787,910.00	1.40%
Intel Unit	949,110.00	105,400.00	1,054,510.00	1.87%
Subtotal	8,709,290.00	\$ 1,387,120.00	\$ 10,096,410.00	17.89%
Special Enforcement Unit				
Special Operations Admin	-	-	-	0.00%
SWAT	174,710.00	172,550.00	347,260.00	0.62%
Crime Suppression Team	1,097,480.00	59,420.00	1,156,900.00	2.05%
K-9 Unit	411,050.00	53,880.00	464,930.00	0.82%
School Resource	1,317,440.00	13,580.00	1,331,020.00	2.36%
Traffic Unit	2,613,360.00	200,240.00	2,813,600.00	4.98%
3511 Tow Program	323,520.00	19,300.00	342,820.00	0.61%
Subtotal	5,937,560.00	\$ 518,970.00	\$ 6,456,530.00	11.44%
Support Services				
Support Services Admin	322,980.00	1,826,610.00	2,149,590.00	3.81%
Communication	2,952,170.00	82,660.00	3,034,830.00	5.38%
Hiring	736,176.46	87,150.00	823,326.46	1.46%
Planning and Research	190,620.00	2,300.00	192,920.00	0.34%
Counseling Services	889,090.00	26,670.00	915,760.00	1.62%
Crime Prevention	135,170.00	14,260.00	149,430.00	0.26%
Property & Evidence	456,060.00	157,270.00	613,330.00	1.09%
Records	1,176,670.00	11,750.00	1,188,420.00	2.11%
Training	497,493.54	250,820.00	748,313.54	1.33%
Subtotal	\$ 7,356,430.00	\$ 2,459,490.00	\$ 9,815,920.00	17.39%
Total	\$ 49,919,240.00	\$ 6,525,280.00	\$ 56,444,520.00	100%
% of Total	88%	12%		

Community Livability

Strategic Goal: Maximize the use of technology, data, and staff resources to conduct thorough and efficient criminal investigations.

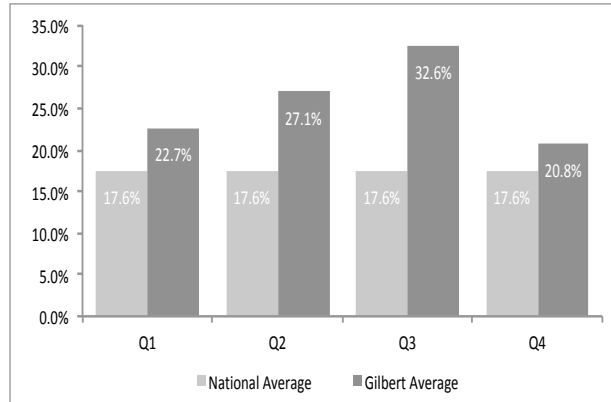
Supporting Goal: Maintain clearance rates higher than the national average for crimes of violence according to the FBI publication, Crime in the United States.

The clearance rate for FY 2019 is 48.4%

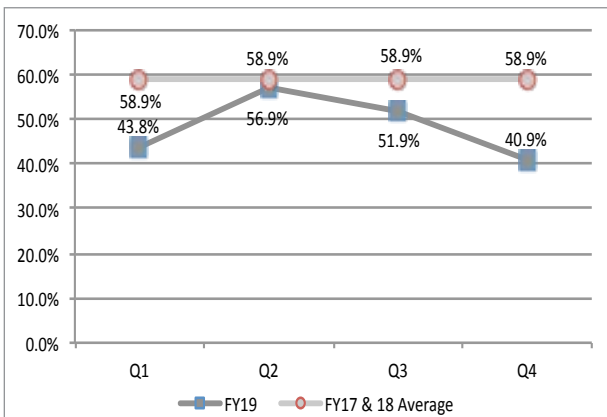


Supporting Goal: Maintain clearance rates for property offenses that are higher than the national average according to the FBI publication, Crime in the United States.

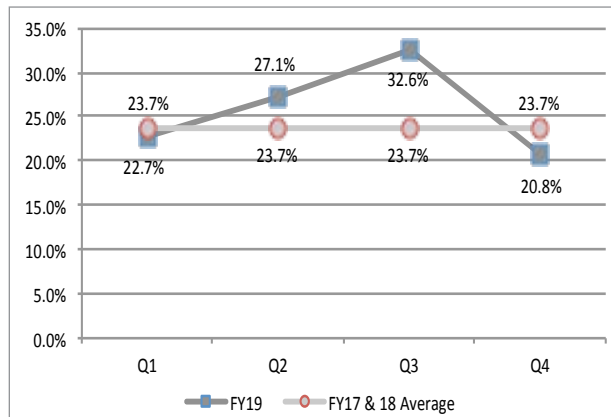
The clearance rate for FY 2019 is 25.8%



Supporting Goal: Maintain or exceed department clearance rates for crimes of violence as compared to the previous year.



Supporting Goal: Maintain or exceed department clearance rates for property crimes as compared to the previous year.



Supporting Goal: Verify address information, within the time limits established by police, for all sex offenders registered in the Town of Gilbert.

	Q1	Q2	Q3	Q4	FY17	FY18
Sex Offenders Requiring Verification	130	133	134	134	104	531
Sex Offender Verifications Completed	123	133	3	134	46	393

Community Livability

Strategic Goal: Utilize data and technology to effectively and efficiently deploy personnel and resources to provide a timely response to calls for service (CFS).

Supporting Goal: Establish average response time targets for each identified CFS priority level. (Note: “Average CFS response time” is defined as the time period from when the CFS is received to responder arrival).

PRIORITY LEVEL	Target Goal	Q1	Q2	Q3	Q4	Average
0 Emergency	5.5 min	4:12	4:03	3:52	4:21	4:07
1 Urgent	6.5 min	5:55	6:01	6:01	5:59	5:59
2 High	15 min	13:57	14:19	14:23	13:36	14:04
3 Low	45 min	32:33	33:22	32:27	30:03	32:06
4 Report Only	60 min	15:48	13:52	11:40	15:52	14:27

Supporting Goal: Meet CFS average response time targets as follows:

- 80% of target for Priority 0 and 1 calls
- 70% of target for Priority 2, 3, and 4 calls

PRIORITY LEVEL	Target Goal	Q1	Q2	Q3	Q4	Average
0 Emergency	80%	80.3%	82.5%	83.8%	75.9%	81.1%
1 Urgent	80%	66.7%	66.1%	64.7%	66.7%	66.0%
2 High	70%	68.3%	68.6%	68.3%	69.7%	68.7%
3 Low	70%	76.5%	76.1%	76.9%	79.1%	77.0%
4 Report Only	70%	94.6%	95.0%	95.7%	94.4%	94.9%

Supporting Goal: Establish average dispatch time targets for CFS priority level 0 and 1 (Note: “Average dispatch time” is defined as from time call is received to dispatching/assigning units).

PRIORITY LEVEL	Target Goal	Q1	Q2	Q3	Q4	Average
0 Emergency	90 sec	22 sec	20 sec	22 sec	21 sec	22 sec
1 Urgent	90 sec	40 sec	38 sec	42 sec	48 sec	42 sec

Supporting Goal: Meet established average dispatch time targets as follows:

- 90% of target for Priority 0 calls
- 90% of target for Priority 1 calls

PRIORITY LEVEL	Target Goal	Q1	Q2	Q3	Q4	Average
0 Emergency	90%	98.7%	99.4%	98.8%	98.1%	98.8%
1 Urgent	90%	93.7%	91.9%	90.9%	93.4%	92.5%

Supporting Goal: Answer 90% of 911 calls within 10 seconds.

Target Goal	Q1	Q2	Q3	Q4	FY18	FY19
90%	92.6%	94.1%	94.3%	94.6%	93.8%	93.9%

Supporting Goal: Answer 90% of non-emergency calls within 30 seconds.

Target Goal	Q1	Q2	Q3	Q4	FY18	FY19
90%	98.7%	99.2%	99.2%	99.2%	98.0%	99.1%

Technology Leader

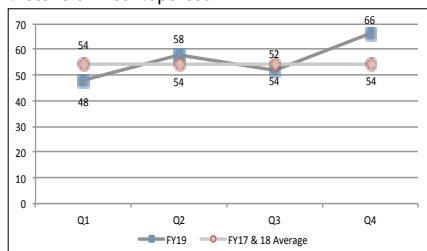
Strategic Goal: Effective use of technology to enhance intelligence led policing.

Supporting Goal: Maintain the lowest overall crime rate, based on total UCR Part I offenses per 1,000, of communities with a population greater than 100,000 in Arizona for calendar year. Achieve ranking within top five 100 largest US cities with the lowest overall crime rates based on total calendar year Part I offenses per 1,000 residents.

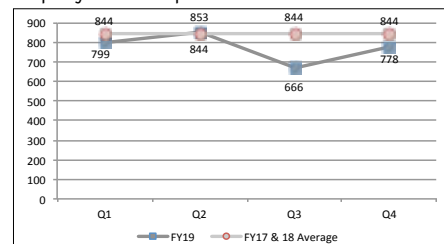
Year	Ranking
2015 National Ranking	1
2016 National Ranking	1
2017 National Ranking	2

Year	Ranking
2015 Arizona Ranking	1
2016 Arizona Ranking	1
2017 Arizona Ranking	1

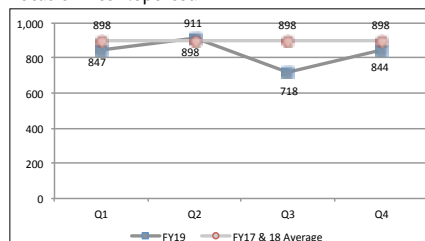
Violent Crimes Reported



Property Crimes Reported



Total Crimes Reported



Economic Development

Strategic Goal: Enhance the economic development plan by providing a safe environment.

Supporting Goal: Maintain required school resource officer (SRO) staffing levels.

STAFFING LEVEL	Q1	Q2	Q3	Q4
Required SRO Staffing	9	9	9	9
Current SRO Staffing	9	9	9	9

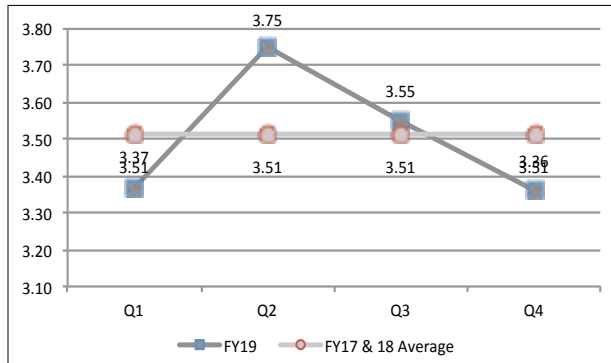
Supporting Goal: Maintain a rating of 90% or greater for the citizens feeling safe based on the National Citizen Survey for the Town of Gilbert.

COMMUNITY CHARACTERISTIC	SATISFACTION RATE		
	2015	2017	2019
Overall feeling of safety	98.0%	96.0%	96.0%
Safe in neighborhood	98.0%	98.0%	98.0%
Safe downtown/commercial area	98.0%	98.0%	98.0%

Economic Development

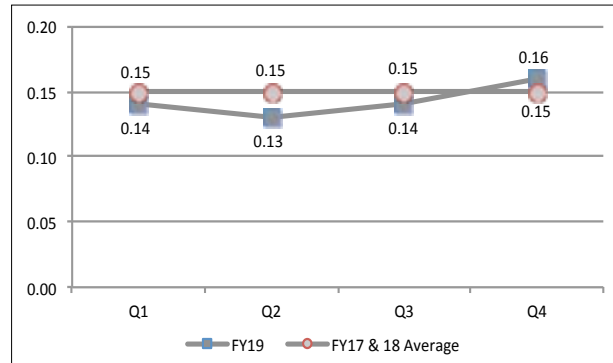
Supporting Goal: Maintain or reduce traffic collision rates based on total number of collisions per 1,000 residents.

(Population rates: 2018: 246,423 and 2019: 252,260)

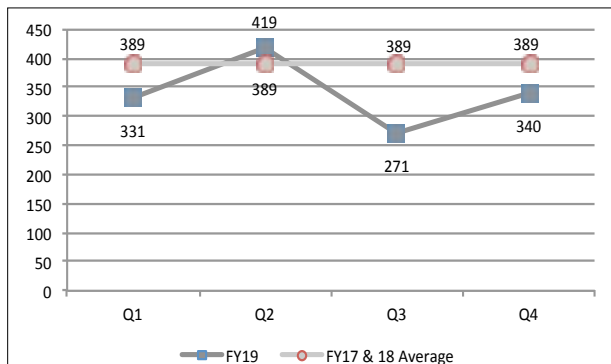


Supporting Goal: Maintain or reduce alcohol and drug related traffic collision rates based on total drug/alcohol related collisions per 1,000 residents.

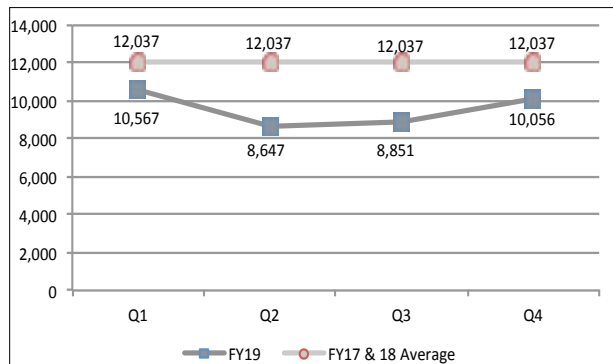
(Population rates: 2018: 256,423 and 2019: 252,260)



Supporting Goal: Maintain or increase the number of “driving under the influence” (DUI) arrests.

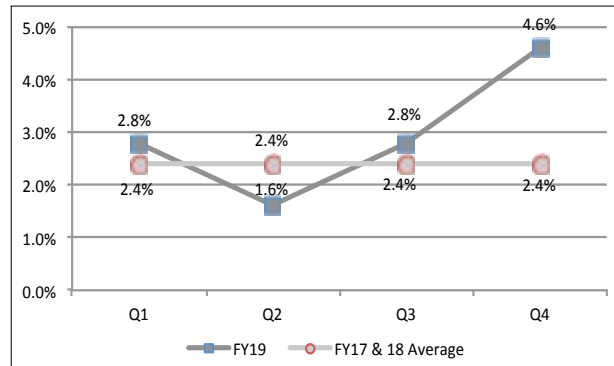


Supporting Goal: Maintain or increase officer initiated traffic and subject contacts.

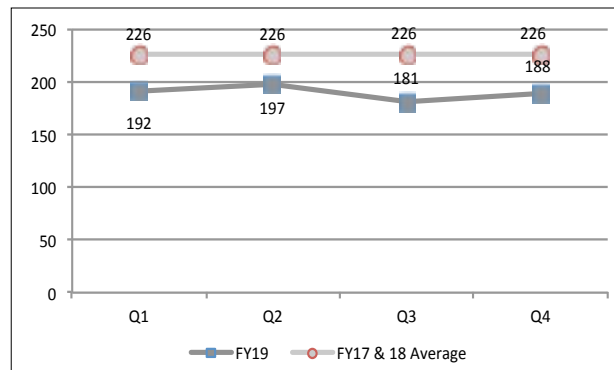


Economic Development

Supporting Goal: Maintain recidivism rates of less than 5% for domestic violence cases.



Supporting Goal: Maintain or reduce the number of juvenile criminal offenses (excluding curfew, alcohol, truancy, and tobacco violations).



Supporting Goal: Conduct court ordered counseling services within 30 days of court appearance or judicial order.

Counseling Services Performed Within 30 Days of Appearance or Judicial Order	Meeting goal as of 6/30/2019
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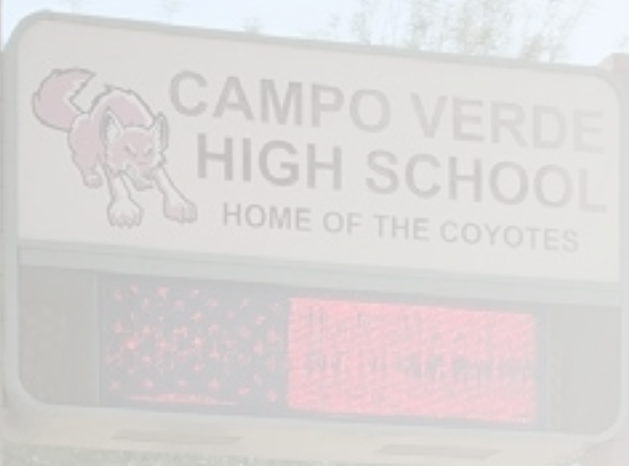
Department Goals

Supporting Goal: Maintain a ranking within the top five safest communities in the United States (100 most populated communities), and the safest in Arizona serving a population greater than 100,000, based upon FBI Uniform Crime Report Part I overall crime rates.

Year	Ranking
2014 National Ranking	2
2015 National Ranking	1
2016 National Ranking	1
Year	Ranking
2015 Arizona Ranking	1
2016 Arizona Ranking	1
2017 Arizona Ranking	1

Supporting Goal: Maintain a rating of 90% or greater for the citizens feeling safe based on the National Citizen Survey for the Town of Gilbert.

COMMUNITY CHARACTERISTIC	SATISFACTION RATE		
	2015	2017	2019
Overall feeling of safety	98.0%	96.0%	96.0%
Safe in neighborhood	98.0%	98.0%	98.0%
Safe downtown/commercial area	98.0%	98.0%	98.0%



GILBERT POLICE DEPARTMENT - FY 2019 ANNUAL REPORT

Statistics



Statistics

Part I Index Crimes

Monthly Breakdown - FY 2019

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	YTD
Criminal Homicide	0	0	0	0	1	0	0	0	0	0	0	0	1
Forcible Rape	6	3	3	8	5	4	4	2	3	7	10	3	58
Robbery	2	2	2	2	4	5	4	4	3	3	4	2	37
Agg. Assault	8	9	13	16	8	5	11	8	13	20	5	12	128
Total Burglary	38	23	36	50	28	27	32	19	34	29	41	31	388
Residential	29	17	26	35	20	23	24	15	26	20	33	25	293
Commercial	9	6	10	15	8	4	8	4	8	9	8	6	95
Larceny/Theft	223	214	231	277	209	220	194	183	182	208	217	212	2570
* Theft From Vehicles	88	66	83	101	57	52	48	50	43	63	55	75	781
Motor Vehicle Theft	12	10	12	16	18	8	7	9	6	14	9	17	138
Arson	1	0	3	1	4	2	2	2	0	1	0	1	17
Total	290	261	300	370	277	271	254	227	241	282	286	278	3337

Overview of Trends - FY 2015-2019

	Criminal Homicide	Forcible Rape	Robbery	Agg. Assault	Total Violent Crimes	Burglary	Larceny/Theft	Vehicle Theft	Arson	Total Property Crimes	Total Major Crimes
FY15	2	41	24	136	202	607	2,756	124	25	3,512	3,714
FY16	4	43	32	127	206	584	2,701	144	21	3,450	3,656
FY17	3	47	41	106	197	480	2,681	120	24	3,305	3,502
FY18	5	67	47	126	245	469	2,845	155	29	3,498	3,743
FY19	1	58	37	128	224	388	2,570	138	17	3,113	3,337
Average	3	51	36	125	215	506	2711	136	23	3376	3590

Arrests and Traffic

Arrests

Crime Category	Adult Arrests	Juvenile Arrests	Total
Criminal Homicide	0	1	1
Forcible Rape	4	0	4
Robbery	20	8	28
Agg. Assault	44	7	51
Burglary	34	7	41
Larceny/Theft	539	71	610
Vehicle Theft	20	12	32
Arson	1	1	2
Total Part I	662	107	769
Other Assaults	551	132	683
Fraud/ID Theft	58	3	61
Curfew	0	25	25
Drugs	976	173	1149
Alcohol	130	53	183
DUI	1008	15	1023
Total Part II	2723	401	3124
Total Arrests	3385	508	3893

Fatal Traffic Collisions

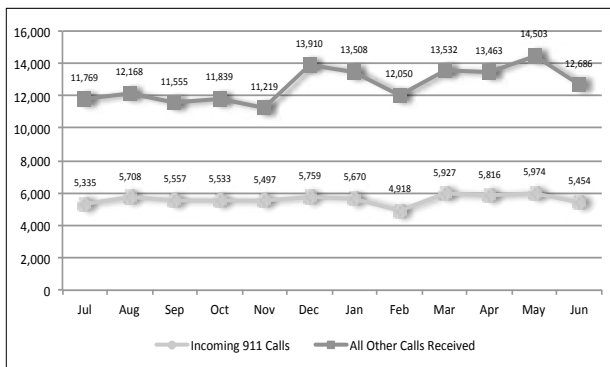
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
Fatal Collisions	0	0	1	1	3	0	0	1	0	0	1	0	7
Deaths resulting from Collision	0	0	1	1	3	0	0	1	0	0	1	0	7

Communications

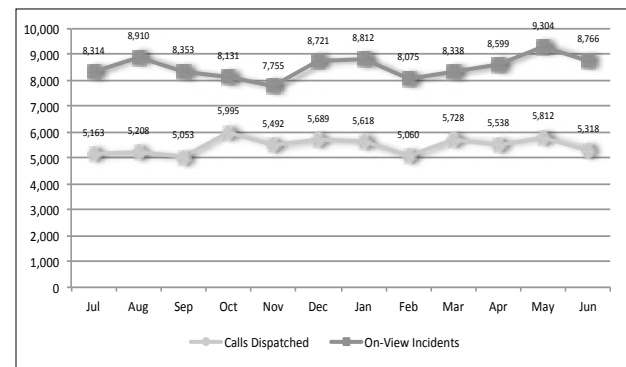
Communications Section Operations

	Incoming 911 Calls	All Other Calls Received	Calls Dispatched	Traffic Stops	On-View Incidents
Jul	5,335	11,769	5,163	3,483	8,314
Aug	5,708	12,168	5,208	3,500	8,910
Sep	5,557	11,555	5,053	3,200	8,353
Oct	5,533	11,839	5,995	2,731	8,131
Nov	5,497	11,219	5,492	2,467	7,755
Dec	5,759	13,910	5,689	3,120	8,721
Jan	5,670	13,508	5,618	2,890	8,812
Feb	4,918	12,050	5,060	2,728	8,075
Mar	5,927	13,532	5,728	2,890	8,338
Apr	5,816	13,463	5,538	2,971	8,599
May	5,974	14,503	5,812	3,854	9,304
Jun	5,454	12,686	5,318	2,846	8,766
Totals	67,148	152,202	65,674	36,680	102,078

Phone Call Volume



Dispatched Calls vs. On-View Activity



Use of Force

Firearms Displayed/Used Total Incidents

Type of Force	Incidents
Firearms displayed	315
Firearms used	1
Less lethal munitions used	4
Restraint Chair	10
PIT Maneuver	0
Total	330

Non-Lethal Force Displayed Total Incidents

Type of Force	Incidents
Focused strikes	19
Impact weapons	1
K-9	2
Pressure points	13
Take downs	93
Taser displayed	22
Taser used	8
O.C. spray	1
Control holds	137
FSDD	4
RIPP	13
Stop Sticks	1
Total	314

Use of Force Ratios - Total Events

	Q1	Q2	Q3	Q4	Total
Use of Force events vs. CFS	224/42,849	176/41,783	141/41,631	203/43,337	744/169,600
Ratio per CFS	1 use of force per 191 CFS	1 use of force per 237 CFS	1 use of force per 295 CFS	1 use of force per 214 CFS	1 use of force per 229 CFS
Use of Force events vs. Arrests	224/2,172	176/2,203	141/1,720	203/1,966	744/8,061
Ratio per Arrests	1 use of force per 10 arrests	1 use of force per 13 arrests	1 use of force per 12 arrests	1 use of force per 10 arrests	1 use of force per 11 arrests

*CFS = Calls for Service

Pursuits

Terminated by the department	6
Not terminated	0
Terminated by Precision Intervention Technique (PIT) maneuver	0
Total pursuits	6
Pursuits within policy	1

Internal Affairs

Classification of Complaints (allegation only)

Complaint	Total Alleged/ Total Sustained
321.5.1 (a) Failure to follow verbal or written orders	29/19
321.5.1 (c) Violation of federal, state, local or administrative laws, rules or regulations	16/10
321.5.3 Discrimination, Oppression or Favoritism	8/0
321.5.6 (a) Unauthorized intentional release of confidential or protected information as a result of position in depart	2/0
321.5.7 (b) Unsatisfactory work performance performing or carrying out proper orders/ instructions of a supervisors	5/4
321.5.8 (a) Failure to disclose, misrepresent facts or make false statements on any application, form or document	1/1
321.5.9 (1) Failure to perform duties in an impartial manner.	3/0
321.5.9 (2) Disparaging or demeaning the age,disability,ethnicity,gender of any person,race,religion	1/0
321.5.9 (22) Failure to exercise care or control in the use of department equipment,property,materials or facilities	1/1
321.5.9 (31) Operating a department vehicle Involved in a traffic accident/collision classified as preventable	23/22
321.5.9 (33) Violation of the vehicular pursuit policy.	7/5
321.5.9 (44) Using discourtesy,disrespectful,profane language/gestures directly or indirectly to any member or citizen	14/2
321.5.9 (47) Failure to provide proper care of any person in the custody of the Department.	1/1
321.5.9 (48) Mistreatment of any person or prisoner	3/0
321.5.9 (49) Failure to properly search a prisoner.	1/0
321.5.9 (50) Exhibit insubordination, disrespect, gestures, or language of a coarse, profane or insolent nature	7/2
321.5.9 (51) Willful disobedience of department rules or orders.	2/2
321.5.9 (52) Ignorance of department rules, orders or policies, federal, state and local laws.	5/1
321.5.9 (53) Failure to notify commanding officer of any circumstance that affects a member's ability to perform duties	1/1
321.5.9 (58) Incompetence and/or inefficiency in performance.	1/1
321.5.9 (6) Divulging official Department confidential information to anyone except who is authorized	3/3
321.5.9 (62) Unnecessary or improper use of force.	18/2
321.5.9 (63) Improper disposal of seized property or evidence.	1/0
321.5.9 (65) Failure to secure and/or control property belonging to a person detained or arrested by a member.	3/2
321.5.9 (70) Failure to complete written report as directed by policy	5/4
321.5.9 (74) Conduct unbecoming an officer/member.	9/4
321.5.9 (75) Unsatisfactory performance and/or unwilling to perform assigned job responsibilities	31/19
321.5.9 (76) Untruthfulness by false, deceptive, misleading, omitted statements, actions or documentation.	3/1
321.5.9 (80) Failure to report accurately.	9/1
Conduct That Is Deemed Incompetent	1/1
Pursuit Review	7/0

*15 cases active/pending complaints, not included in allegations.

Classification of Complaints (allegation only)

Findings	Total Complaints-Sustained
No. Sustained	110
Internal Complaints: Sustained	80
External Complaints: Sustained	30
Total Sustained vs. Total Investigations	110/156

Internal Affairs Case Ratios

Cases vs. CFS	156/169,600
Case ratio per CFS	1 case per 1,087 CFS
Cases vs. Arrests	156/8,061
Case ratio per Arrests	1 case per 52 Arrests

CFS = Calls for Service



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MESA FIRE / MEDICAL

FD



Honoring their Memory



Kathy A. Sanks
Administrative Assistant
Served 1996 - 2004



Robert D. Targosz
Police Officer
Served 1994 - 2006



Eric L. Shuhandler
Police Lieutenant
Served 1994 - 2010



Debra Hartin
Police Detective
Served 2001 - 2016



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