

PROFESSIONAL STANDARDS SECTION ANNUAL REPORT



2023



Peoria Police Department
Professional Standards Section
Annual Report

VISION STATEMENT

The Professional Standards Section of the Peoria Police Department strives to enhance community trust through integrity, accountability, and transparency. We are dedicated to rigorously investigating misconduct, upholding ethical standards, and fostering a culture of respect and fairness. Our vision is a safe and just community where every individual feels protected and valued by their police force.

MISSION STATEMENT

The mission of the Professional Standards Section of the Peoria Police Department is to ensure the highest standards of ethical conduct within our ranks. We are dedicated to investigating misconduct, promoting transparency, and fostering accountability to strengthen community trust. Through continuous improvement, we support the department's commitment to preserving life, maintaining safety, and enhancing the quality of life for all community members.



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OUR TEAM

2023 Professional Standards Unit



Jeff Carpenter
Lieutenant



John Abbas
Sergeant - Investigations



David Foulke
Sergeant - Inspections & Audits

2024 Professional Standards Section



Craig Stefick
Lieutenant



John Abbas
Sergeant - Investigations



Andrew Fantasia
Sergeant - Inspections & Audits



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INTRODUCTION

This report is the Annual Professional Standards Section report for the City of Peoria Police Department, intended to provide an outline of internal investigations initiated during the 2023 calendar year and an overview of any corresponding discipline associated with those investigations.

The statistical data is meant to aid department administration in identifying trends, comparing historical data, and determining areas that may require continued improvement. As a department, we strive to ensure that our work supports our mission and vision by ensuring that our employees provide high levels of community service and represent our city in a professional manner. The annual review of data is a tool to support transparency in our relationship to the citizens we serve and uphold the trust we have built by utilizing a fair complaint process to evaluate the quality and consistency of work completed for 2023.

The Professional Standards Section (PSS) is responsible for the internal records regarding all Administrative Investigations, assisting the City Attorney's Office and the Human Resources Department with matters pertaining to police department personnel. PSS is also responsible for training department personnel in matters relating to the functions of the Professional Standards Section. The Peoria Police Department Professional Standards Section is staffed with one lieutenant, two sergeants, and an Accreditation & Compliance Coordinator.



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DEFINING INCIDENTS PROCESSED BY PSS

The Professional Standards Section utilizes the tracking software system, IPro. Additional software known as Blue Team augments the IPro software. The IPro database helps maintain the accuracy and consistency by which complaints, commendations, and other performance issues are processed, tracked, and monitored. IPro also tracks use of force incidents, vehicle related incidents, supervisor notes, firearm discharges, employee grievances, completed audits and inspections.

During the 2023 calendar year, the Professional Standards Section processed 1193 Blue Team/IPro entries, generated from citizens or from within the Peoria Police Department.

ADMINISTRATIVE INVESTIGATIONS

A non-criminal investigation, ordered by the Chief of Police, to determine the facts of what occurred in response to an alleged violation of an established rule, regulation, policy, or procedure. Administrative Investigations (AI) are typically investigated by the Professional Standards Section due to the severity of allegations and/or the potential level of discipline. The allegation may result in discipline up to and including termination. On rare occasions, an outside agency may be utilized to conduct the investigation. The involved employee's chain of command, Discipline Review Panel (DRP), reviews the investigation to determine if a violation has occurred and recommends corrective or disciplinary action to the Chief of Police. A representative from Human Resources and the City Attorney's Office will attend the meeting and serve in an advisory role.

SERVICE COMPLAINT

The investigative process conducted by the initiating supervisor to determine if a violation of policy has occurred and to administer the appropriate level of corrective action or procedural changes. The allegation, if true, would result in no more than a letter of reprimand. Service Complaints are typically investigated by the involved employee's supervisor.

The possible findings for complaints investigated at any level are:

Unfounded: The events or allegations reported by the complainant did not happen or were false.

Exonerated: The allegation did occur, but the employee's actions were lawful, proper, and within department policy.

Not Sustained: The allegation against the employee could not be proven or disproved during the investigation.

Sustained: The allegation against the employee met the "standard of proof" and was determined to be true.

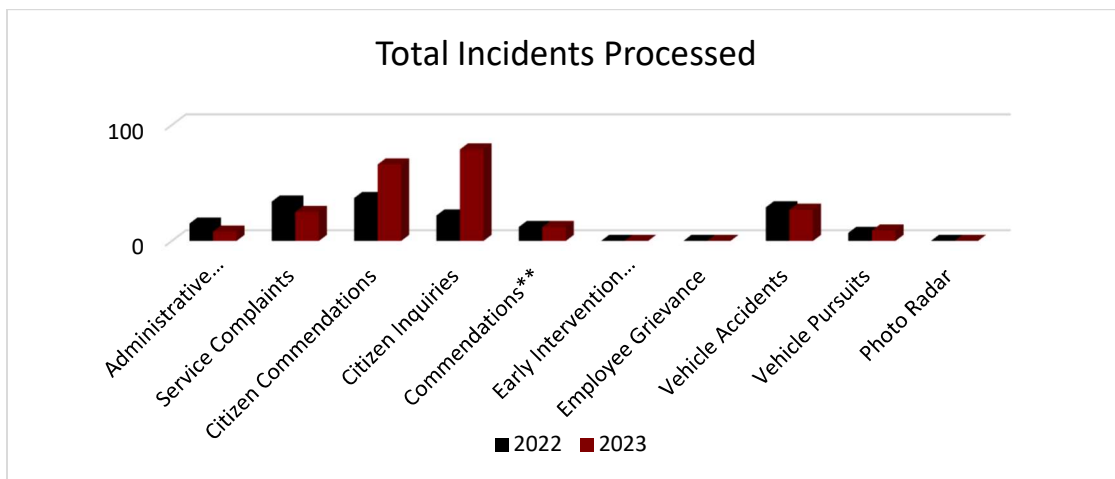
Both types of investigations, Administrative Investigation and Service Complaint processes are similar for both sworn and non-sworn employees.



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INCIDENTS PROCESSED BY PSU (CALEA 26.2.4)

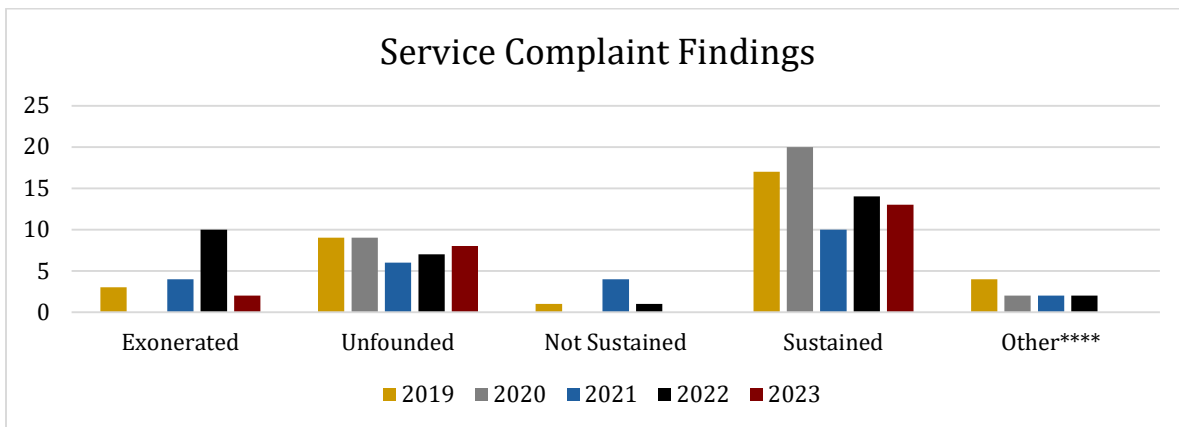
The graph below depicts the types of incidents processed for the 2022 and 2023 years. For 2023 there was a total 1193 incidents processed by PSU, with the highest number being citizen inquiries, at 79, and citizen commendations, at 66. These also represent the areas of biggest increase between the 2022 and 2023 years. We saw the largest decreases of incidents in Administrative Investigations, down 47%, and Service Complaints, down 26%.



(For the 5-year comparison of incidents processed, review the chart provided in Appendix A)

SERVICE COMPLAINT FINDINGS (CALEA 26.2.1)

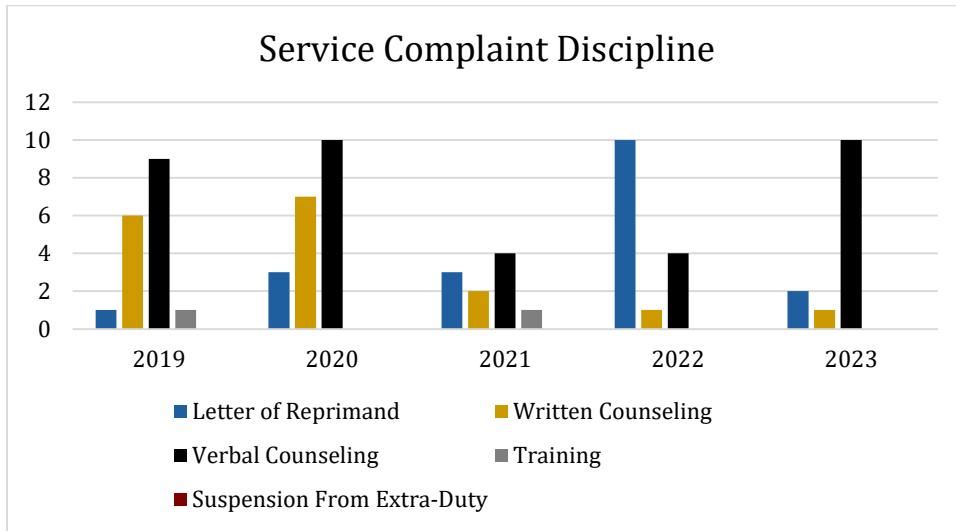
In 2023, there was a reduction in documented service complaints of 32%. Of the documented complaints 10 were exonerated or unfounded and 13 were sustained. This was a reduction of 7% from the 2022 sustained service complaints.





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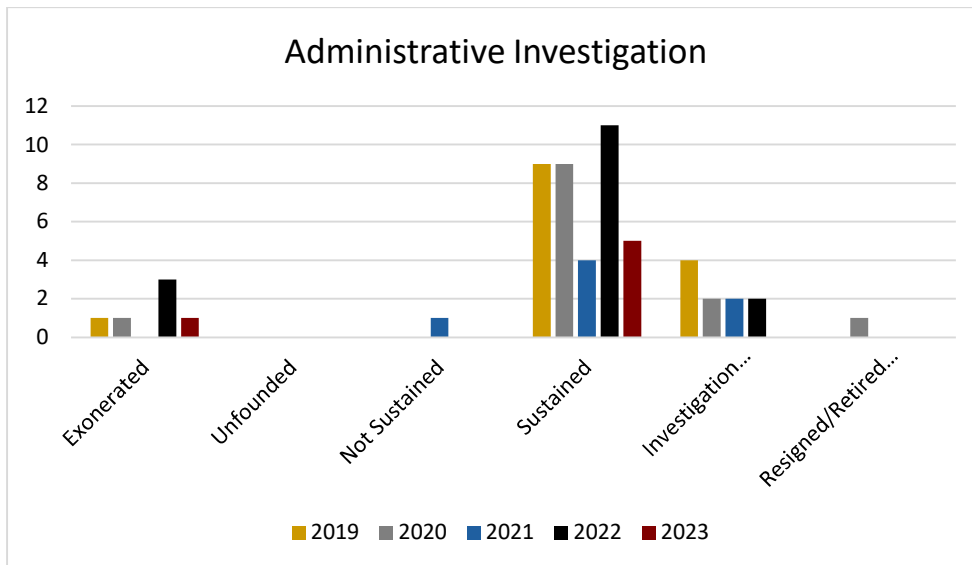
Of the 13 sustained service complaints in 2023, 77% resulted in verbal counseling. Additionally, there was one instance of written counseling and two letters of reprimand issued.



(For the 5-year comparison of service complaints, review the chart provided in Appendix A)

ADMINISTRATIVE INVESTIGATIONS

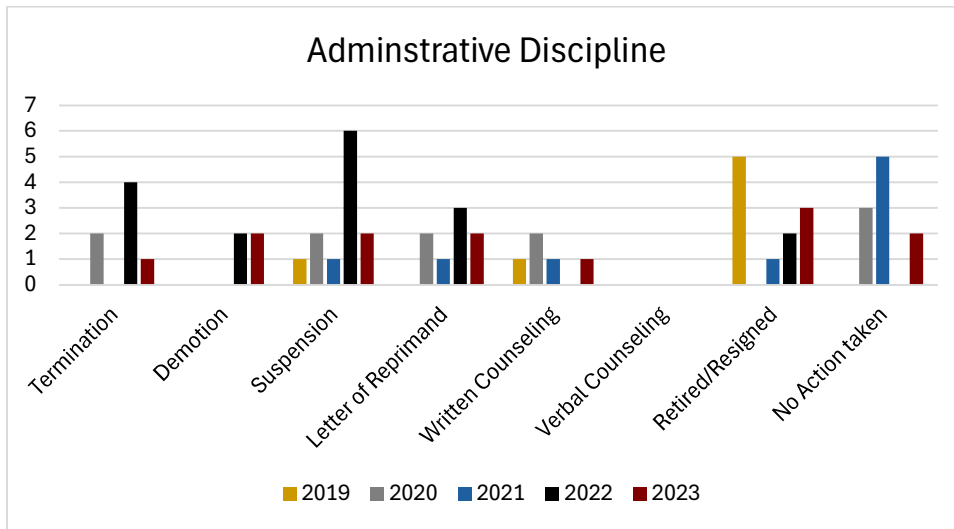
The 2023 data highlights a reduction of Administrative Investigations by 62%. This is apparent in the 55% reduction of sustained findings for the coordinating year.





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2023 showed over 70% reduction in administrative investigations resulting in discipline. In 2023 one officer was terminated from a 2022 investigation. That officer appealed his discipline resulting in reinstatement in 2024. (CALEA 26.1.4).



(For the 5-year comparison of Administrative Investigations, review the chart provided in Appendix A)

PSS acts on all complaints, regardless of whether the citizen provides their identity or remains anonymous. (CALEA 26.2.1) In 2023, there were 5 documented anonymous complaints taken.

GRIEVANCES (CALEA 22.4.1)

A "grievance" is any dispute regarding the meaning, interpretation, or alleged violation of the Administrative Regulations or memorandum of understanding (MOU) with a collective bargaining unit. This includes any written allegation by an employee concerning the interpretation or application of rules and regulations governing personnel practices, Peoria Police Department work rules, working conditions, or alleged improper treatment of an employee, in which the complaint has not been resolved satisfactorily in an informal manner between the employee and their immediate supervisor.

The Police Chief routinely meets with members of the collective bargaining units to discuss potential problems and concerns in an effort to resolve them at the earliest moment. Employees are encouraged to resolve problems with their immediate supervisor or lowest level of supervision before initiating a formal grievance.

There were no formal grievances filed by any employee in 2023. Maintenance and control of grievance records are maintained in IAPro.

CORRECTIVE ACTION APPEALS (CALEA 26.1.6)

There were three appeals filed in 2023, regarding employee discipline and were completed in early 2024.



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EARLY INTERVENTION PROGRAM (CALEA 35.1.9)

The Early Intervention Program (EIP) is designed to aid or train employees experiencing work performance or personal difficulties. The intent of the program is to provide the employee with assistance or training in a non-punitive manner. Alerts are generated when an employee reaches a pre-designated threshold for various types of incidents. Alerts are intended to create an opportunity for supervisors/managers to converse with employees reference the specified alert as a matter of general discussion to determine if there are any personal or professional concerns or influences that could be affecting the employee's job performance.

Incident thresholds to generate alerts are set at the following levels:

- (4) Use of Force incidents within a 12-month period
- (3) Service Complaints within a 12-month period
- (3) Photo Radar incidents within a 12-month period
- (2) Pursuits within a 12-month period
- (2) Firearm Discharges within a 12-month period
- (2) Administrative Investigations within a 12-month period
- (2) Vehicle Accidents within a 36-month period
- (6) Overall Incidents listed within a 12-month period
- (6) Traumatic Event Exposures in a 6-month period

During 2023, one (1) Employee Improvement Program (EIP) plan was implemented. According to the supervisors of this employee, the EIP was initiated based on poor performance and decision-making. The EIP was successfully completed in early 2024 without the need for further intervention at this time.

In 2023, the Professional Standards Unit forwarded multiple alerts generated through the *IAPro* Early Warning Alerts function to various lieutenants for review and consideration of additional action.

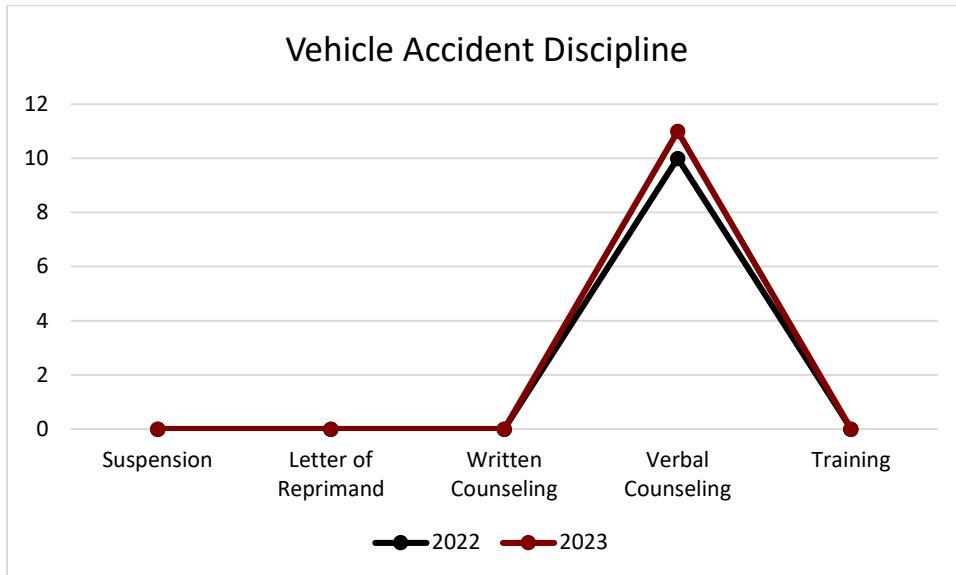
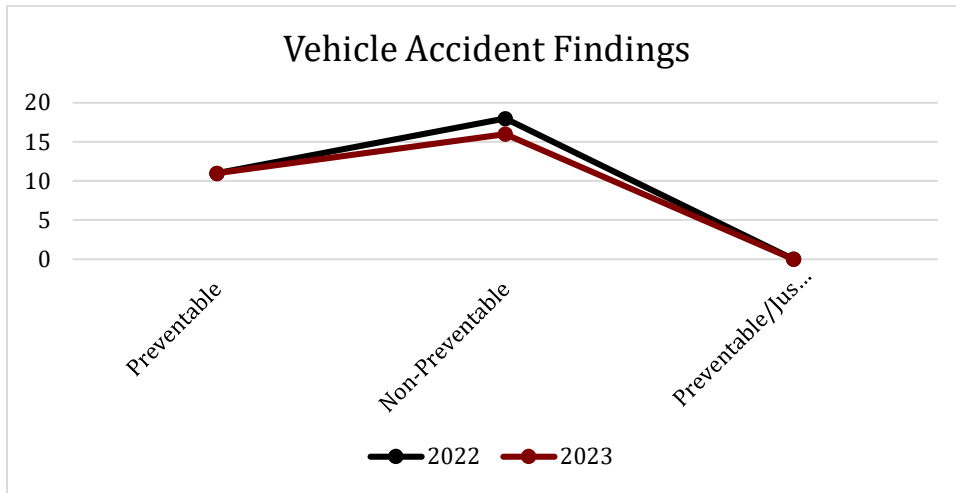
From the alerts generated in 2023, all employees involved were offered services through the City of Peoria Employee Assistance Program (EAP) as part of the supervisory discussions with the employee. Assistance offered to employees can come from a variety of support services offered through the city's Employee Assistance Program, such as counseling, financial services, legal services, and childcare or eldercare assistance. Peer counseling, mentoring or additional training may be considered as additional options to assist employees.



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VEHICLE OPERATIONS AND SAFETY COMMITTEE (VOSC) (CALEA 41.2.2)

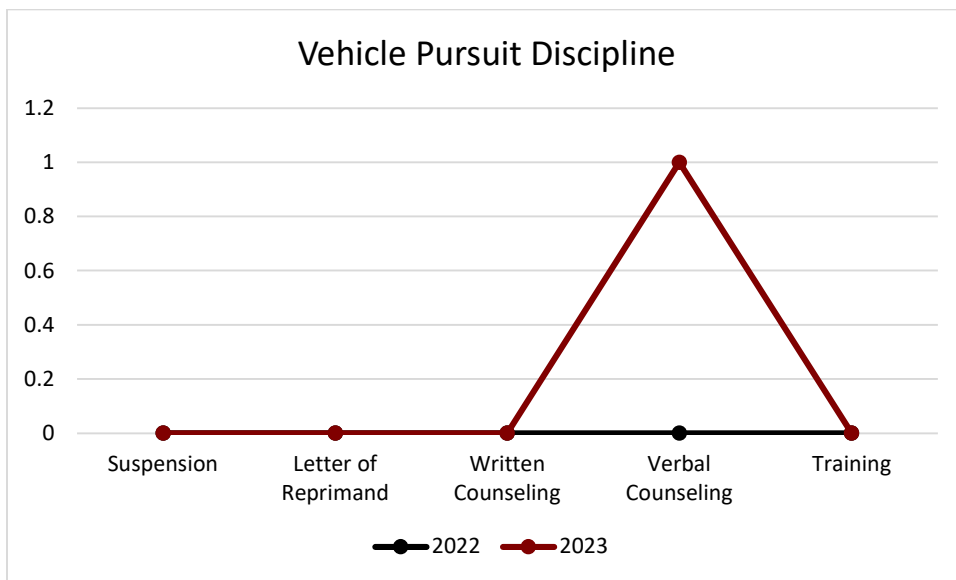
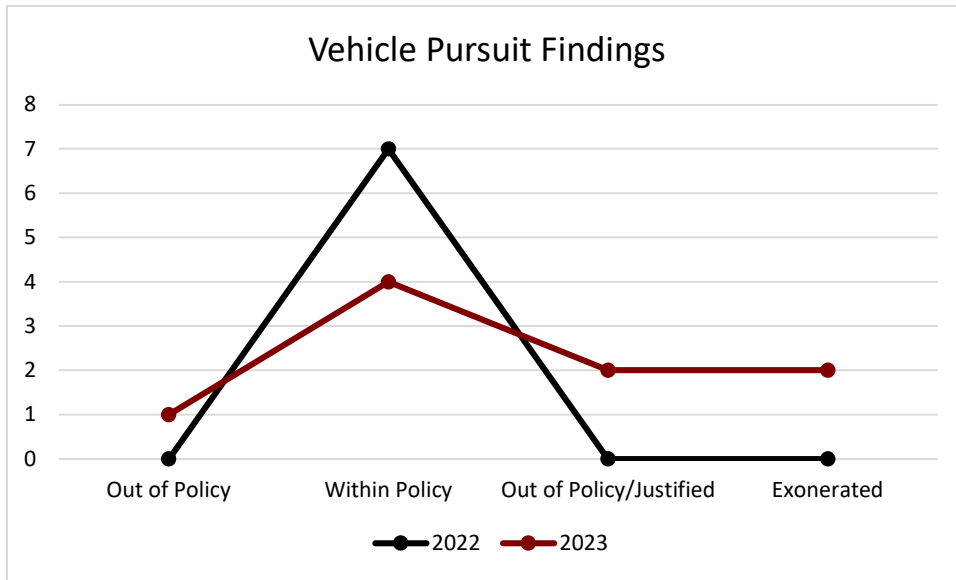
The VOSC is comprised of ten (10) department employees from various ranks and positions within the department and is chaired by a Special Enforcement Section lieutenant. The VOSC is responsible for reviewing all employee-involved collisions, pursuits and injuries occurring to in-custody persons (not a result of use of force).





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The VOSC reviews the actions made by employees, plus policy and training. The VOSC determines if the collision was “preventable” or “not preventable” in regard to the employee’s actions. If the VOSC determines the collision was preventable, the involved employee is subject to discipline. The VOSC will also make recommendations on policy changes or training needs.



(For the 5-year comparison of incidents processed, review the chart provided in Appendix A)

ROADBLOCKS AND FORCIBLE STOPPING OF VEHICLES (CALEA 41.2.3)

There were no incidents of roadblocks and/or forcible stops during a pursuit in 2023.



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CALLS FOR SERVICE

A call for service (CFS) is generated each time a dispatcher enters information into the CAD system. The CFS is converted to an incident when an officer is dispatched to that call. An incident is also created when an officer self-initiates service.

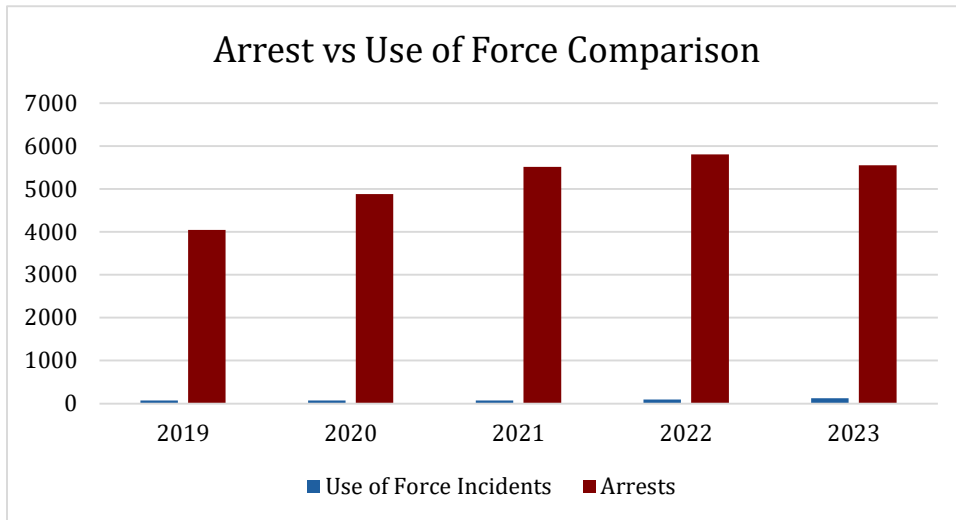
Year	Citizen Generated	Officer Generated	Total Dispatched CFS	Incidents Using Force
2023	54,333	32,432	86,765	123

Of the 86,765 total dispatched calls for service in 2023, 63% were citizen generated and 37% officer initiated. In the calendar year 2022, there were 86,184 dispatched calls for service with nearly the same distribution of citizen generated versus officer initiated.

USE OF FORCE (CALEA 4.2.4)

Analysis was conducted on use of force (UOF) reports that involved one or more employee’s using force on a citizen between January 1, 2023, and December 31, 2023. There was a total of 123 reportable use of force incidents analyzed, which is 32 more than the previous year. These incidents involved 210 employees (205 sworn Police officers, 5 non-sworn Police Services Officers) using various types of force. For comparison, in 2022, the department had 91 reportable use of force incidents involving 170 employees utilizing various types of force.

There were 5,552 total arrests made in the calendar year 2023. This was a 4% decrease from arrests in 2022.

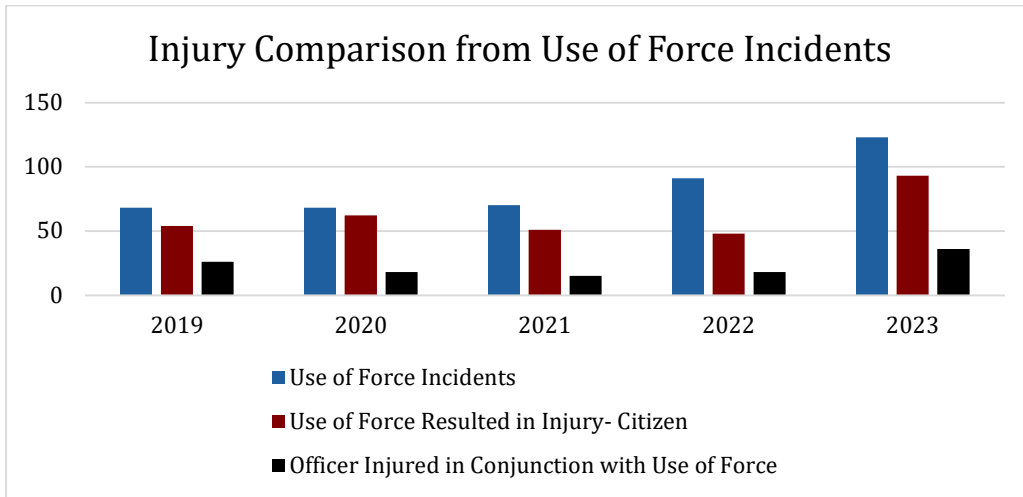


(For detailed comparison numbers, please review the charts provided in Appendix B)



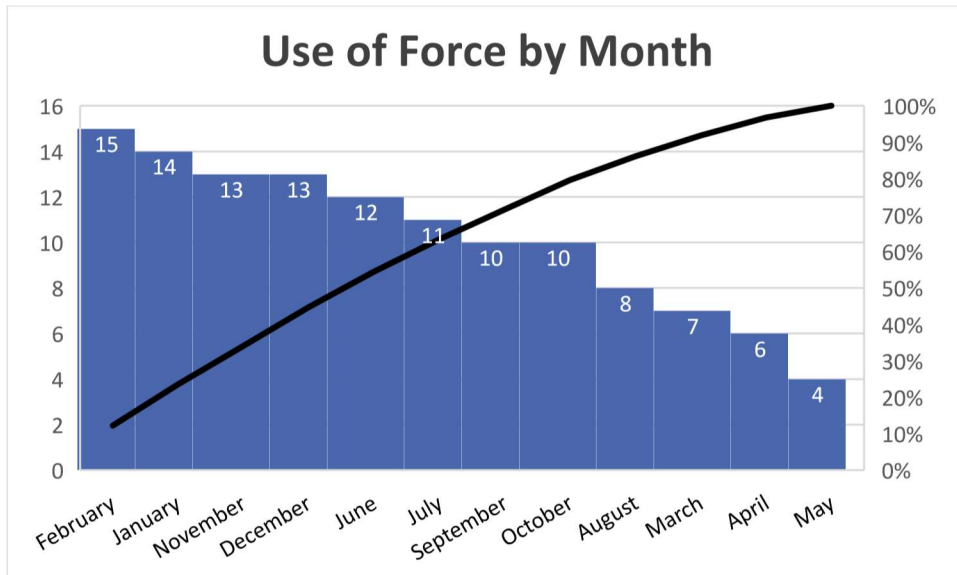
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Citizen injury was reported in 93 incidents. There were 36 incidents reporting employee injury, which is double the number in 2022. Injuries can range from just a claim of injury, abrasions to serious physical injury. All injury claims are investigated and documented. Medical attention is also provided.



(For detailed comparison numbers, please review the charts provided in Appendix B)

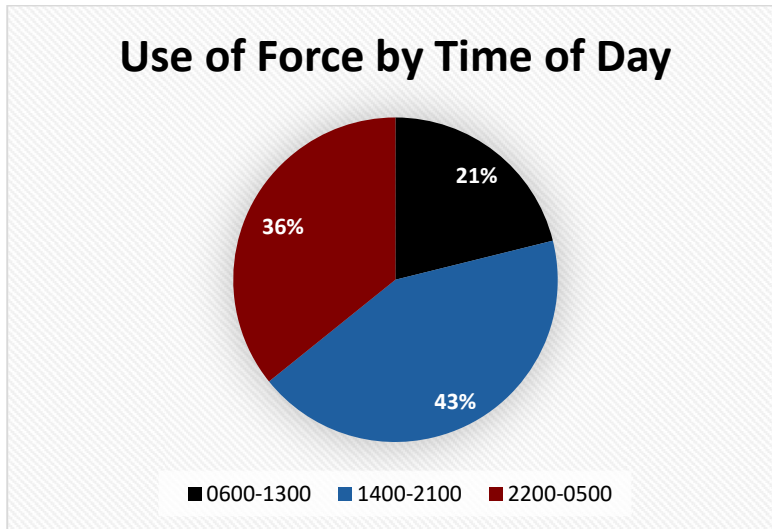
Of the 123 reportable use of force incidents in 2023, the most occurred in February (15) followed by January (14). The month with the least number of incidents was May (4).



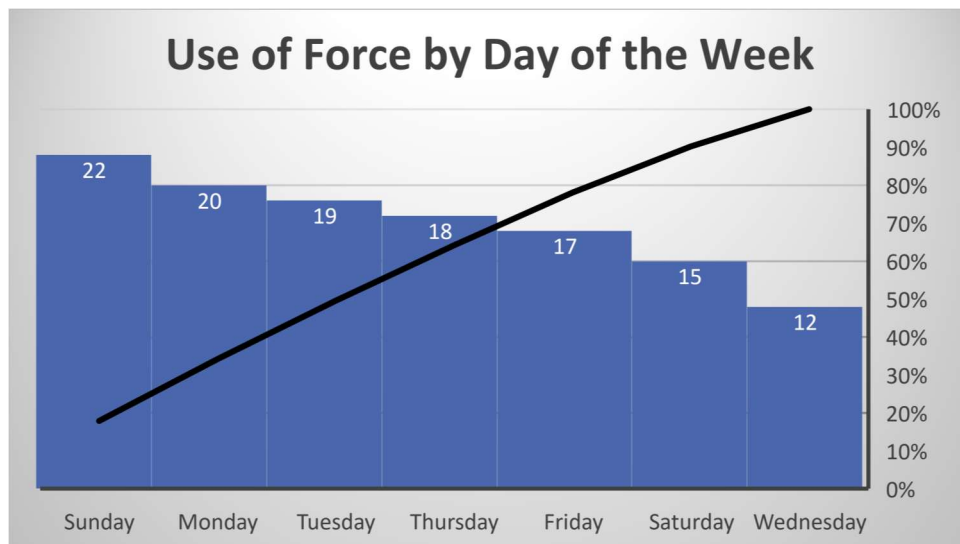


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The highest reportable use of force incidents occurred in the timeframe of 1400 to 2100 hours (53). This was followed by the range of 2200 hours to 0500 hours (44). The least occurrence was between 0600 hours to 1300 hours (26).



The most frequent day of the week for reportable use of force incidents was Sunday (22). The least number of incidents occurred on Wednesday (12).



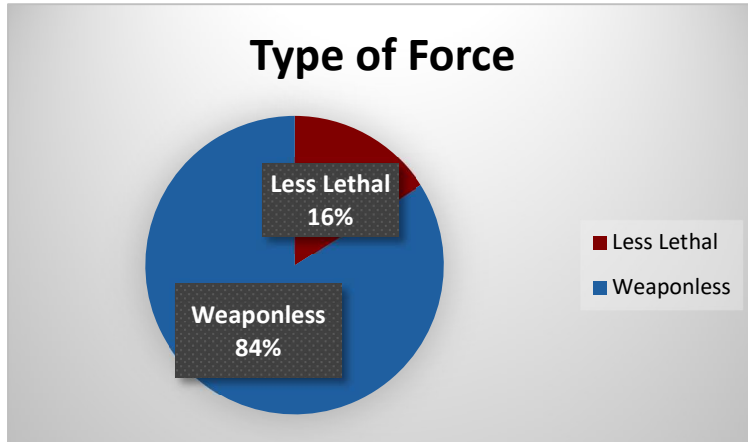
(For detailed Use of Force numbers, please review the charts provided in Appendix B)



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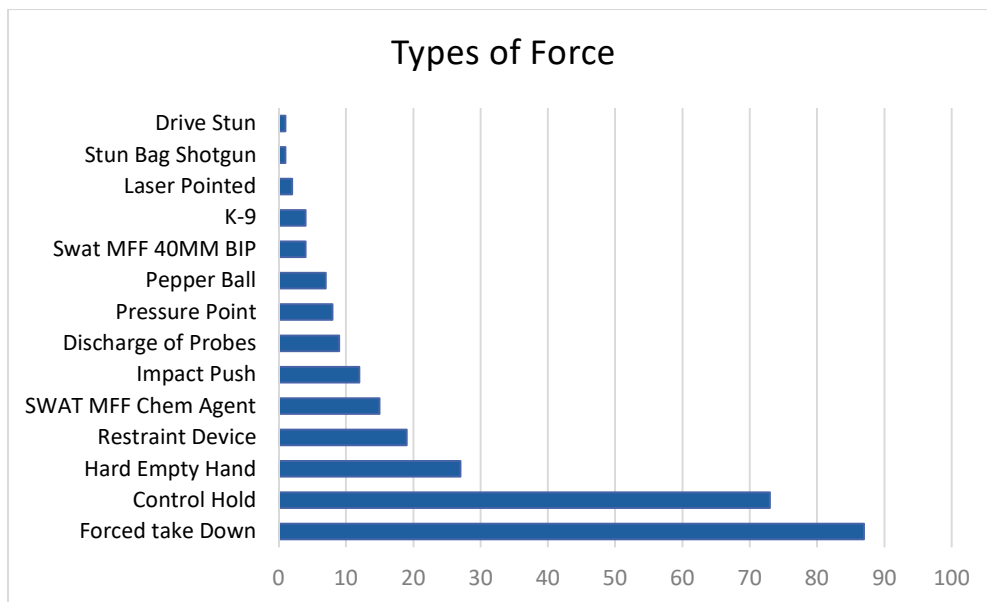
TYPES OF FORCE (CALEA 4.1.4)

There were 123 reportable use of force incidents involving 269 uses of force. Traditional weaponless force was employed in 84% of total use of force. Less lethal force was utilized in 16% of all reported incidents. There were no incidents of lethal force in 2023 (CALEA 4.1.2).



The most used type of force was Forced Take Down (32%), followed by Control Hold (27%). Officers predominately employ weaponless tactics (84%).

There were 102 unique employees involved in reported use of force incidents. Of those, 43 employed force more than 3 times. Two employees used force 8 times or more, all of which were weaponless or less lethal uses of force. One was a SWAT operator designated to utilize chemical munitions. Only three (3) reported use of force types were deemed out of policy.





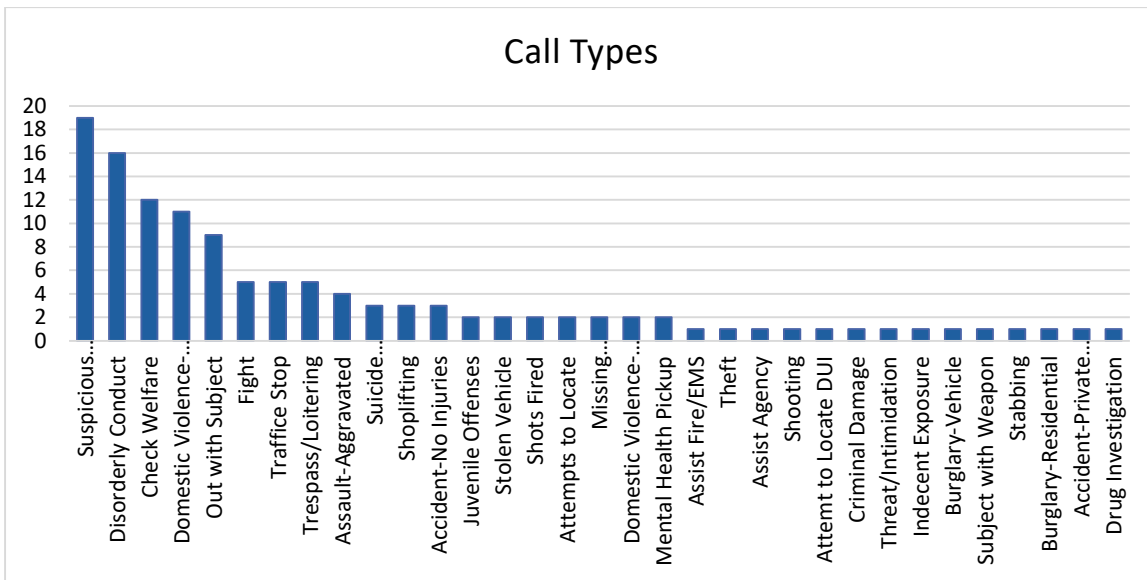
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(For detailed Types of Force numbers, review the charts provided in Appendix C)

CALL TYPE RESULTING IN FORCE

The top call types that resulted in a reportable use of force were Suspicious Circumstance (19 incidents), followed by Disorderly Conduct (16 incidents).

(For detailed Call Type numbers, please review the charts provided in Appendix D)

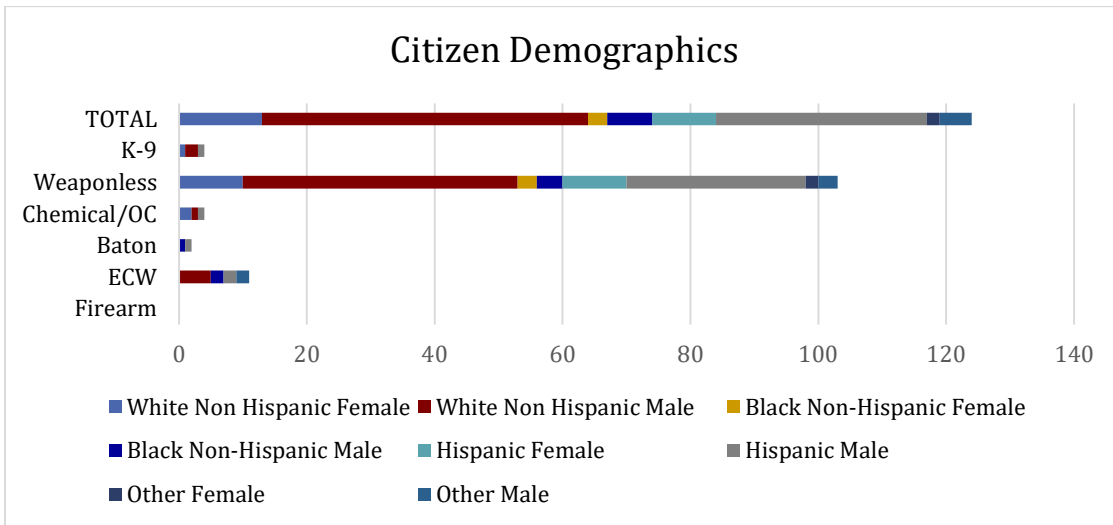


CITIZEN DEMOGRAPHICS

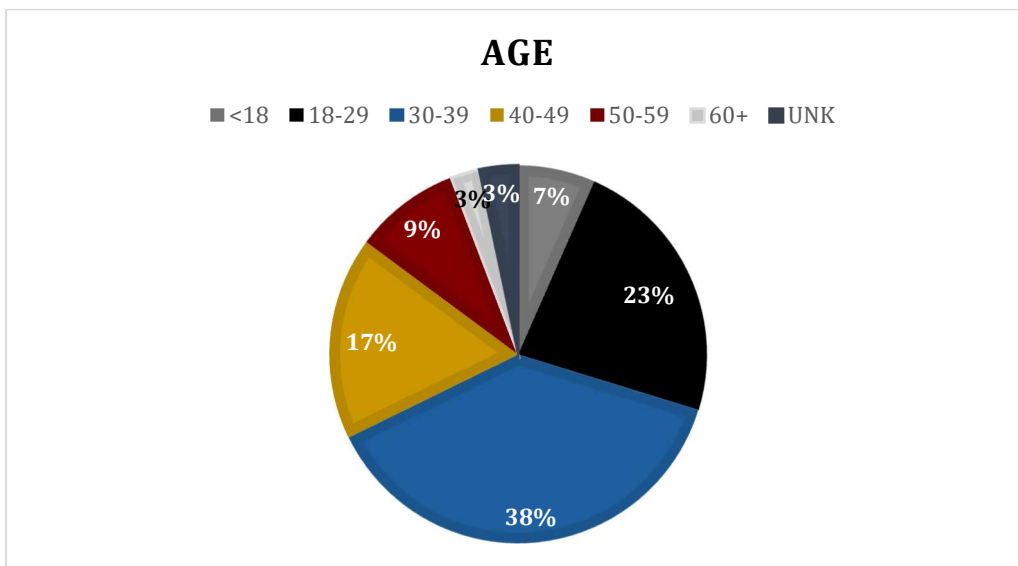
There were 124 unique citizens involved in reported use of force incidents, with 74% male and 22% female. Of those, 79 were white (64%), 28 Hispanic (23%), 10 Black (8%) and 7 Other (6%). The majority of reported use of force incidents involved a white, non-Hispanic male.



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The predominant age of citizens involved in reported use of force incidents was 30-39 years of age (39%), followed by 18-29 years of age (22%). In 2023, the youngest citizen involved was 6 years of age and the oldest known age was 65. There were four citizens of unknown age.



(For detailed Citizen Demographics numbers, review the charts provided in Appendix E)

Warning shots are prohibited by Peoria Police Department Policy 1004.01, Firearms. There were no violations of this policy in 2023. (CALEA 4.1.3)



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BIASED BASED PROFILING CONCERNS (CALEA 1.2.9)

In 2023, the department received two contacts from citizens expressing concerns of Biased Based Profiling or Discrimination. One citizen claimed he was pulled over due to his race and the officer was unprofessional. The incident was investigated at a supervisor level, and it was found the citizen's vehicles license plate had been entered in the system as stolen by another agency inadvertently. The citizen was not cited or charged for any crimes. The second citizen claimed they were mistreated and discriminated against during a call for service. This incident was also investigated at a supervisory level, and it was found the officer involved went above and beyond and at one point the citizen thanked the officer during the call for service. Both incidents were documented.



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AUDITS AND INSPECTIONS

QUARTERLY AUDIT AND INSPECTIONS

CONTROLLED SUBSTANCE SCREENING

All Peoria Police Department sworn personnel are subject to quarterly random drug screenings. The City of Peoria's Human Resources Department provides the Professional Standards Section with the names of the randomly selected employees for drug screening. The Professional Standards Section ensures the randomly selected sworn employees are notified and the random drug screen is performed in a timely manner. During 2023, there were no positive returns from Banner Occupational Health.

MOBILE DATA COMPUTER/POSITRON MESSAGES

Random audits are typically conducted quarterly on Mobile Data Computer messaging. The messages are read by the Professional Standards Section to ensure employees are following policy. In 2023 the MDC messaging audit was only completed in the first and fourth quarter of the year. No areas of concern were found during those audits.

INTERNET USE

The Professional Standards Section conducts quarterly Audit/Inspections of the entire police department's internet usage. In 2023 an audit of the department's Internet usage was only completed in the 1st and 2nd quarters. During 2023, the Professional Standards Unit did not find any incidents that caused concern regarding internet usage by department members.

MONTHLY AUDIT AND INSPECTION

DOCUMENT PURGING (CALEA 26.1.8)

In 2023, one (1) audit and review for internal PSS files was conducted. Per Arizona State Law and department policy, all Professional Standards records resulting in discipline must be purged five years after the completion date of the investigation. Any other records kept by Professional Standards are purged every 3 years after the completion date. Document purging only removes the involved employee name but retains the details of incident that is documented.



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BI-ANNUAL AUDITS AND INSPECTION

K-9 DRUG TESTING KIT/ KENNEL AND EQUIPMENT INSPECTIONS (CALEA 84.1.4)

Throughout 2023, the K-9 supervisor periodically inspected all K-9 narcotic training kits, explosive ordinance detection training kits, vehicles and kennels and those inspections were processed through BlueTeam on a quarterly basis. All of the quarterly inspections returned with no discrepancies.

Data documenting The Professional Standards Unit inspections of vehicles and home kennels, conducted by Professional Standards, could not be located in IAPro for 2023.

STREET CRIMES UNIT FUNDS AUDIT (CALEA 41.2.3)

The requirement that an audit/inspection will be conducted by Professional Standards Section on a semi-annual basis and in conjunction with the City Finance Department during the rotation of the Street Crimes Unit sergeant or Special Enforcement Section lieutenant is located under SES-608.3.

According to documentation in IAPro the only inspection completed by PSU in 2023 was in September. The inspection revealed that all CI/UC funds/money were accounted for and in order. Computer automated records and tracking logs were also reviewed. All funds were hand counted in triplicate and verified to be accurate.

PROPERTY AND EVIDENCE

The Professional Standards Section is also responsible for completing audit and inspections of the Property and Evidence section of the department. The areas in property and evidence are the property/evidence storage area, vault, and firearm storage.

The Professional Standards Section also oversees the firearms trade program and the contraband destruction process.

PEORIA POLICE DEPARTMENT PROPERTY SECTION VAULT AND PROPERTY ROOM

Department policy 804 provides for the proper collection, storage and security of evidence and other property. Additionally, this policy provides for the protection of the chain of evidence and those persons authorized to remove and/or destroy property.

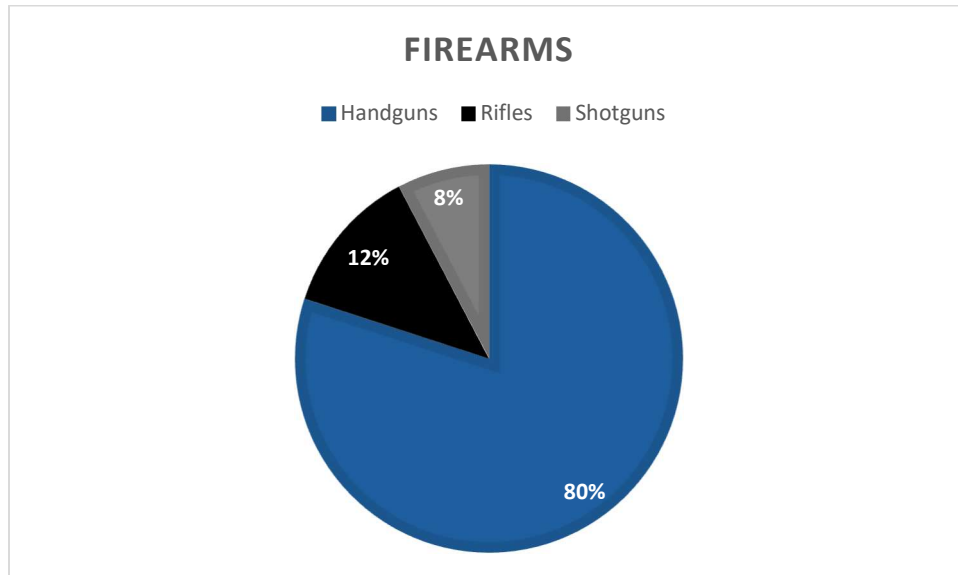
As of the time of this report no documentation could be located in IAPro regarding PSU Bi-Annual audit/inspection of the property and evidence room. The property and evidence supervisor does conduct their own audits and inspections throughout the year which were completed.



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FIREARMS TRADE PROGRAM

During the inspections, a total of 162 total firearms were determined to be qualified to enter the Department's transfer/trade program for an upcoming trade in the future. These firearms were associated with police cases that occurred between the years 2003 and 2023.



(For detailed Call Type numbers, please review the charts provided in Appendix F)

Each transfer program firearm was inspected to ensure it meets criteria established by Department legal counsel recommendations to remain in the Department's trade/transfer program. The criteria include the following:

- The firearm is not currently identified as being stolen from another law enforcement jurisdiction. Note- Each transfer program firearm was checked again through NCIC by Property and Evidence Supervisor Marquez as part of the inspection of each firearm.
- The firearm is not determined to be illegal ("chopped" or defaced).
- The firearm does not create exposure to an excessive amount of biohazard material.
- The firearm can be NIBIN tested.



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CONTRABAND DESTRUCTION AND RANDOM PACKAGING INSPECTION

Throughout the year items identified through standard Property and Evidence processes as contraband, primarily drug-related, designated for destruction to prevent the release back into society.

Department employees from both property and evidence and PSS completed the initial inspection process in mid-January 2024. During the process, various items were inspected randomly to ensure compliance with standard policies and procedures regarding packaging and proper evidence impound. No major concerns regarding policies and procedures were found during the inspection of those items.

In all, 4,707 individual items, some dating back to 2004, were accounted for. The items for destruction were secured in a Property and Evidence storage area with tamper-resistant seals until the inspection resumed in January 2024 in final preparation and were originally scheduled to be destroyed in Globe, AZ in February 2024. While in transit, department personnel who were transporting the items to Globe were advised by the company that they had to cancel the appointment. The items were returned to the Property and Evidence Storage room until April of 2024.

An incinerator was rented by the Department and due to size constraints only a limited number of items could be destroyed. In April, property and evidence was able to conduct 4 burn cycles destroying 1,460 items totaling approximately 800lbs. This was conducted at the Peoria Police Department with members from the property and evidence area to include Supervisor Marquez and PSS Sgt. Fantasia.

The incinerator has been scheduled for future use on a quarterly basis to destroy the remaining items from 2023.



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APPENDIX A-5 YEAR REVIEW OF INCIDENTS PROCESSED

Total Incidence Processed*	2019	2020	2021	2022	2023	Difference 2022/2023
Administrative Investigations	11	13	9	15	8	-7
Service Complaints	34	31	26	34	25	-9
Citizen Commendations	51	60	44	37	66	29
Citizen Inquiries	31	23	15	22	79	57
Commendations**	62	37	22	12	12	0
Early Intervention Alerts***	39	25	35	N/A	N/A	N/A
Employee Grievance	0	0	0	0	0	0
Vehicle Accidents	26	15	24	29	27	-2
Vehicle Pursuits	3	9	8	7	9	2
Photo Radar	0	0	0	0	0	0
Total Incidence Processed*	1308	1396	956	702	1193	491

Service Complaint Findings	2019	2020	2021	2022	2023	Difference 2022/2023
Exonerated	3	0	4	10	2	-8
Unfounded	9	9	6	7	8	1
Not Sustained	1	0	4	1	0	-1
Sustained	17	20	10	14	13	-1
Other****	4	2	2	2	0	-2

Service Complaint Discipline	2019	2020	2021	2022	2023	Difference 2022/2023
Letter of Reprimand	1	3	3	10	2	-8
Written Counseling	6	7	2	1	1	0
Verbal Counseling	9	10	4	4	10	6
Training	1	0	1	0	0	0
Suspension From Extra-Duty	0	0	0	0	0	0



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Administrative Investigation Disposition	2019	2020	2021	2022	2023	Difference 2022/2023
Exonerated	1	1	0	3	1	-2
Unfounded	0	0	0	0	0	0
Not Sustained	0	0	1	0	0	0
Sustained	9	9	4	11	5	-6
Investigation Ongoing/Pending	4	2	2	2	0	-2
Resigned/Retired Prior to Completion	0	1	0	0	0	0

Administrative Investigation Discipline*	2019	2020	2021	2022	2023	Difference 2022/2023
Termination	0	2	0	4	1	-4
Demotion	0	0	0	2	2	-1
Suspension	1	2	1	6	2	-6
Letter of Reprimand	0	2	1	3	2	-2
Written Counseling	1	2	1	0	1	1
Verbal Counseling	0	0	0	0	0	0
Retired/Resigned	5	0	1	2	3	1
No Action taken	0	3	5	0	2	2

Vehicle Accident Findings	2019	2020	2021	2022	2023	Difference 2022/2023
Preventable	13	10	11	11	11	0
Non-Preventable	14	6	13	18	16	-2
Preventable/Justified/Pending	0	0	0	0	0	0

Vehicle Accident Discipline	2019	2020	2021	2022	2023	Difference 2022/2023
Suspension	0	0	0	0	0	0
Letter of Reprimand	2	1	1	0	0	0
Written Counseling	0	0	0	0	0	0
Verbal Counseling	11	8	10	10	11	1
Training	0	0	0	0	0	0



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Vehicle Pursuit Findings	2019	2020	2021	2022	2023	Difference 2022/2023
Out of Policy	0	1	1	0	1	1
Within Policy	3	8	6	7	4	-3
Out of Policy/Justified	0	0	0	0	2	2
Exonerated	0	0	0	0	2	2

Vehicle Pursuit Discipline	2019	2020	2021	2022	2023	Difference 2022/2023
Suspension	0	0	0	0	0	0
Letter of Reprimand	0	0	0	0	0	0
Written Counseling	0	0	0	0	0	0
Verbal Counseling	0	1	0	0	1	1
Training	0	0	1	0	0	0

APPENDIX B-USE OF FORCE

Month	# of Incidents
January	14
February	15
March	7
April	6
May	4
June	12
July	11
August	8
September	10
October	10
November	13
December	13

Time	# of Incidents
0600-1300	26
1400-2100	53
2200-0500	44

Day	# of Incidents
Sunday	22
Monday	20
Tuesday	19
Wednesday	12
Thursday	18
Friday	17
Saturday	15



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Description	2019	2020	2021	2022	2023	Difference 2022/2023
Use of Force Incidents	68	68	70	91	123	32
Arrests	4045	4879	5516	5801	5552	-249
Use of Force Resulted in Injury- Citizen	54	62	51	48	93	45
Officer Injured in Conjunction with Use of Force	26	18	15	18	36	18

APPENDIX C-TYPES OF FORCE

Type of Force	Count
Forced take Down	87
Control Hold	73
Hard Empty Hand	27
Restraint Device	19
SWAT MFF Chem Agent	15
Impact Push	12
Discharge of Probes	9
Pressure Point	8
Pepper Ball	7
Swat MFF 40MM BIP	4
K-9	4
Laser Pointed	2
Stun Bag Shotgun	1
Drive Stun	1

Types of Force	Count
Less Lethal	43
Weaponless	226
Lethal Force	0



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APPENDIX D-CALL TYPES

Call Type	Count
Suspicious Circumstance	19
Disorderly Conduct	16
Check Welfare	12
Domestic Violence-Physical	11
Out with Subject	9
Fight	5
Traffic Stop	5
Trespass/Loitering	5
Assault-Aggravated	4
Suicide Attempt/Threat	3
Shoplifting	3
Accident-No Injuries	3
Juvenile Offenses	2
Stolen Vehicle	2
Shots Fired	2
Attempts to Locate	2
Missing Juvenile/Runaway	2
Domestic Violence-Verbal	2
Mental Health Pickup	2
Assist Fire/EMS	1
Theft	1
Assist Agency	1
Shooting	1
Attempt to Locate DUI	1
Criminal Damage	1
Threat/Intimidation	1
Indecent Exposure	1
Burglary-Vehicle	1
Subject with Weapon	1
Stabbing	1
Burglary-Residential	1
Accident-Private Property	1
Drug Investigation	1



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APPENDIX E- CITIZEN DEMOGRAPHICS

Citizen Demographics									
Weapon	White (Non-Hispanic)		Black (Non-Hispanic)		Hispanic		Other		TOTAL
	Female	Male	Female	Male	Female	Male	Female	Male	
Firearm	0	0	0	0	0	0	0	0	0
ECW	0	5	0	2	0	2	0	2	11
Baton	0	0	0	1	0	1	0	0	2
Chemical/OC	2	1	0	0	0	1	0	0	4
Weaponless	10	43	3	4	10	28	2	3	103
K-9	1	2	0	0	0	1	0	0	4
TOTAL	13	51	3	7	10	33	2	5	124

Age	
<18	8
18-29	29
30-39	47
40-49	22
50-59	11
60+	3
UNK	4

APPENDIX F- FIREARMS

Inspection Session	Handguns	Rifles	Shotguns
Aug-22	52	8	5