



City of El Mirage FY2024-2025 Annual Budget



Adopted Version



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INTRODUCTION



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of El Mirage
Arizona**

For the Fiscal Year Beginning

July 01, 2023

Christopher P. Morrill

Executive Director

Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to The City of El Mirage, for its Annual Budget for the fiscal year beginning 2023. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as a financial plan, as an operations guide, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.



Transmittal Letter

J. Crystal Dyches, City Manager

To the honorable Mayor Hermosillo and City Councilmembers,

I am pleased to present the City's \$117.9 million budget, an annual operating and capital improvement plan for FY2025, covering July 1, 2024, to June 30, 2025. The adopted budget decreased by \$3.3 million from the previous year and includes \$53.2 million for the General Fund, the primary fund for most City operations, as well as additional personnel, capital projects, special projects, and operating programs. The budget is a policy statement and planning document that defines service levels and activities and advances City Council's Strategic Priorities and vision for the City.

The purpose of this document is to present information about the City of El Mirage and its future financial plans in various ways, using graphs, charts, and tables, so that all interested parties can understand the City's financial condition.

This budget has been prepared so that it will coincide directly with the Annual Audit Report, which is part of developing the Annual Comprehensive Financial Report in accordance with the Governmental Finance Officers Association (GFOA) guidelines. The City of El Mirage has received the Distinguished Budget Presentation Award for 4 consecutive years as well as the Certificate of Achievement in Financial Reporting for 12 consecutive years.

Through this transmittal, we establish expectations of an effective government: a safe community, superior infrastructure, a secure future, and a better quality of life for El Mirage residents. Strategic priority highlights of this budget, adopted by El Mirage City Council, include a balanced budget; \$10.4 million in capital street projects including the widening of Dysart Road to four lanes south of Peoria Avenue; \$2.0 million in park improvements; and 1.5 new full-time equivalent positions.

In addition to a few minor corrections, the following modifications were made from the proposed budget to the adopted budget: the General Fund's capital amount increased with the carry-forward of Lights for Gentry Park Field; the General Fund's special projects line increased with an additional 4.6 million added to Public Safety Personnel Retirement System (PSPRS) Contribution and Highway User Revenue Fund (HURF) capital line decreased by 3.6 million with progress being made on the Dysart Road Widening. Corrections to transfers and grants were made to reconcile the proposed and adopted budget differences. There were no changes between the tentative and adopted budgets.

The budget process includes reviewing rates and fees and limiting the financial burden placed on residents. The FY2025 General Revenue Fund forecast has increased by \$2.7 million excluding bonds, driven by the population increase in the City and the State and continued commercial growth. Much of the increase is in local sales tax and state shared income tax, as well as sales tax revenue. The City's sales tax rate is 3% and has remained the same since its adoption in 1997. The FY2025 primary property tax rate, which is dedicated to public safety, and the secondary tax rate, which is dedicated to debt repayment, are decreasing with the overall property tax rate dropping from \$2.9823 to \$2.7856 per \$100 assessed valuation. The Utility Fund revenue forecast also increased by \$0.3 million. The City Council approved a 7% increase in water rates. Water recharge rates increased from \$2.43 to \$2.60 per 1,000 gallons. Sanitation rates increased from \$19.08 to \$19.56 per month and a new opt-in recycling program allows residents to pay \$5 monthly for curbside recycling service. All rates and fees are reflected in the approved fee schedule, including minor changes that do not significantly impact the budget.

Operating revenues cover operating expenditures, while key partnerships with state, county, and private stakeholders subsidize significant capital expenditures. A significant portion of General Fund expenditures are directed toward public safety operations, including 87 positions in the police department and 38 positions in the fire department.

The City publishes the budget in the local newspaper, holds open public workshops, provides an official public hearing, and posts current and previous "tentative" and "final" budgets on its website in compliance with state law and best practices. The City conducts the budget process in ClearGov, an online, digital tool for the public to navigate the budget and examine their tax dollars at work.

The FY2025 Budget is hereby submitted as a fiscally responsible plan and foundational basis for the City's annual operations. I want to thank the Mayor and City Council for their guidance and support throughout the development of this proposed budget, as well as City staff for their hard work preparing this budget for the Council's consideration.

Respectfully submitted to the Mayor and Council of the City of El Mirage by:

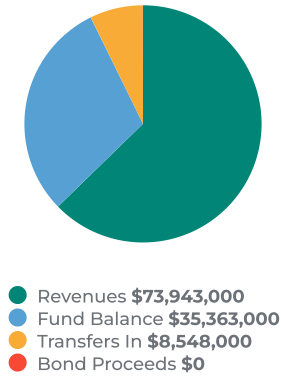
J. Crystal Dyches

Budget Highlight

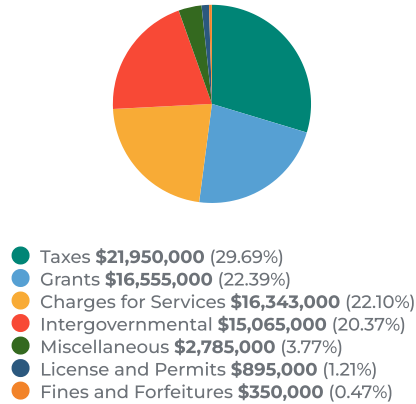
A comparison of the Fiscal Year (FY) 2025 budget to the previous fiscal year reveals the following information:

- The adopted budget for FY2025 is \$117.9M, a decrease of \$3.3M from last year's fiscal budget, which totaled \$121.2M.
- The City relies on a variety of sources to fund its operations. These sources of funds are broken down into four categories: revenues, bonds, fund balance and transfers.
 - Revenues before transfers and bond proceeds are projected to increase by \$2.6M to \$73.9M. See the chart below.
 - Bond proceeds provide a one-time source of funds that must be paid back.
 - The City has budgeted \$35.4M of fund balance, the excess of the prior year's revenue over the previous year's expenses.
 - Transfers in from other funds are offset by transfers out to other funds totaling \$8.5M.

Citywide Sources of Funds FY2025



Citywide Revenues by Category FY2025



- Expenses of \$90.6M (excluding contingencies) have been identified in FY2025 throughout 13 different funds (Irrigation is included in the Water Fund) and can be broken down by type of expense as follows:
 - Capital—\$31.4M of capital expenditures across all funds are presented as part of this budget, which is \$7.01M lower than last year. This includes any current-year capital projects that need to be carried forward into the FY2025 budget.
 - Personnel—The total projected personnel cost increased by \$1.3M to \$30.9M. The significant changes result from staffing increases related to new positions and wage increases.
 - Supplies and services: The total projected cost of supplies and services increased by \$1.2M to \$17.1M.
 - Other costs — (e.g., special projects, interest, and fees) decreased by \$1.3M to \$11.2M.
 - Contingency of \$2.9M (+ \$10M million for unknown grants) is only used for unplanned expenditures.
- Transfers out of \$8.5M offset transfers of the same amount between funds to accounts for a variety of internal activities. Transfers can be repetitive (year after year) or one-time. Repetitive transfers are made to comply with Council directives and contractual commitments or to fund administrative and operations services. One-time transfers are made for grant matches, to complete or subsidize capital projects, to close balances from one fund to another, or to eliminate projected negative fund balances. See "Transfer Matrix" below.
- Bond principal payments of \$2.9M are programmed to pay utility and general obligation bond principal.
- Depreciation of \$2.9M is a non-cash expenditure which reduces fund balance but does not reduce cash. Depreciation is recorded in the Water and Wastewater Funds.

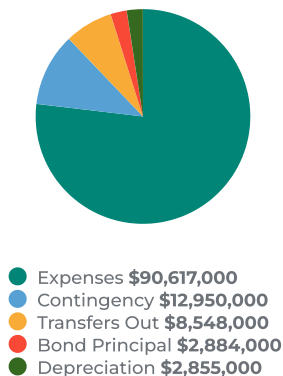
Transfer Matrix

Transfer	Gen. Fund	Court	Water	Wastewater	HURF	Debt Service	TOTAL FROM
FROM	TO						
Gen. Fund			428,000		1,902,000	100,000	\$ 2,430,000
Streets Fund							-
Wastewater Fund	2,186,000		214,000				2,400,000
Water Fund	1,967,000			1,394,000			3,361,000
Sanitation	357,000						357,000
HURF							-
TOTAL TO	\$ 4,510,000		428,000	214,000	1,394,000	1,902,000	\$ 8,548,000

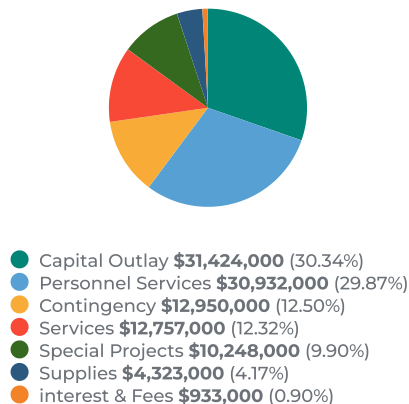
Budget Transfer Methodology			
Description:	From	To	Allocation %
Debt Service per Council direction	General Fund	Debt Service	100,000
Customer Service	Sewer	Water	Per Rate Model
Overhead Allocation	Water/Sewer/Sanitation	GF	Per Rate Model

After the final budget was adopted, budget transfers were done to add or correct the amounts for special and capital projects initially included in the CIP. The CIP and capital items listed in this book are \$12,234,000 for year 1 and \$61,606,000 for the 5-year total. The capital outlay in the graph is the capital amount plus carry-forward of \$19,190,000 prior to the transfers, which will not change the fund balance or increase the overall budgeted expenditures.

Citywide Uses of Funds FY2025

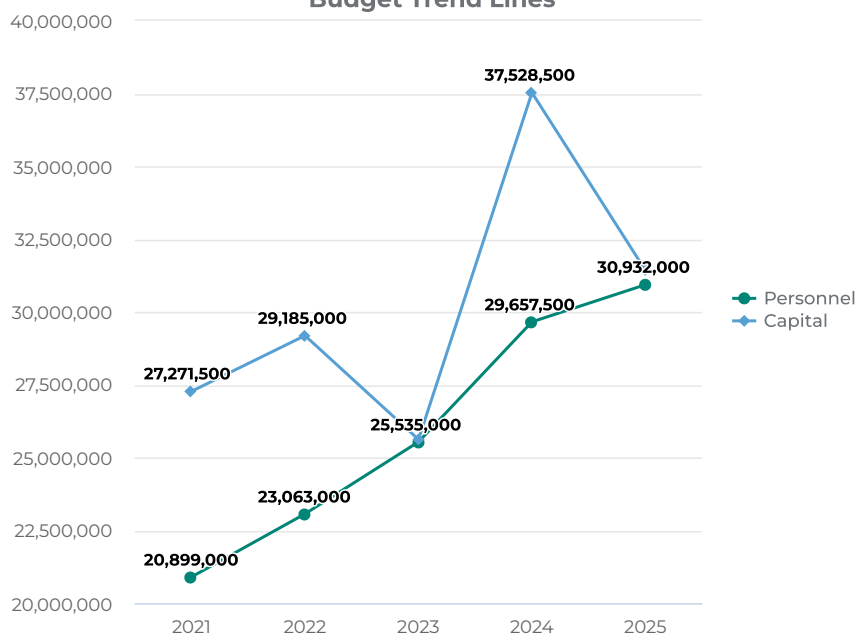


Citywide Expenditures by Category FY2025

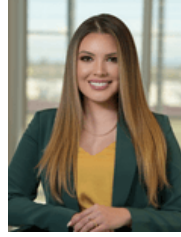


The City of El Mirage has two categories, personnel and capital, that comprise most of the budgeted expenditures. The capital has decreased mainly due to progress made on the Dysart Road Widening project. Personnel costs continue to increase as more employees are added, as well as the increasing costs of salaries and benefits. The Police Department is the largest staffed department in the City. Adding new employee positions typically results in additional capital requests such as office additions, vehicles, radios, etc. However, with new changes to the financial management policies raising the capital threshold, there has been a shift from capital items to special projects and supplies.

Budget Trend Lines



Mayor Alexis Hermosillo



Mayor Alexis Hermosillo is in her second four-year term. As a proud fifth-generation El Mirage resident, the Mayor is passionate about her community and is committed to enriching the lives of El Mirage residents.

Through her experience in public service, she has worked for the largest public transportation company in Maricopa County, was the manager of a radio network under the Cesar Chavez Foundation and worked for the U.S. House of Representatives as a District Representative for Arizona Congressional District 3.

Mayor Hermosillo has also led national efforts to improve climate conditions through carbon pricing and provided operational and managerial support to numerous non-profits on a state and national level.

Mayor Hermosillo currently serves on the following boards and committees:

- City of El Mirage Public Safety Personnel Retirement System Committee
- Maricopa Association of Governments (MAG) Executive Committee
- MAG Regional Council
- MAG Economic Development Committee (past Chair)
- League of Arizona Cities and Towns Executive Committee
- Arizona League of Arizona Cities and Towns Committee: General Administration, Human Resources and Elections Policy
- Arizona League of Arizona Cities and Towns Budget Subcommittee
- Luke West Valley Council
- WESTMARC Board of Directors
- Southwest Valley Chamber of Commerce Board of Directors
- Greater Phoenix Economic Council

Mayor Hermosillo has also served on the Valley Metro Regional Public Transportation Board of Directors.

The Mayor is committed to the empowerment of women and has served on the Board of Directors for the YWCA of Metropolitan Phoenix.

The Mayor has also worked with the Hispanic Women's Corporation, supporting their national youth initiatives. She believes that investing in today's youth is an investment in our future and has dedicated herself to engaging and motivating Latino youth through leadership development programs with various organizations such as UnidosUS (formerly National Council of La Raza).

Mayor Hermosillo holds a master's degree in Journalism and a bachelor's degree in Interdisciplinary Arts and Performance, both from Arizona State University. She is currently pursuing her doctoral degree in Organizational Leadership from Grand Canyon University.

Vice Mayor David Shapera



Vice Mayor David M. Shapera was re-elected to a fourth four-year term on the El Mirage City Council. He was a past member and Chairperson of the El Mirage Planning and Zoning Commission. He has more than 51 years in elected and appointed positions in government.

He and his wife of 48 years, Linda, moved to El Mirage in 2002. They have four adult children; Dr. Daniel Shapera, Rikki Castro, Charles Shapera and Kristy Reid. They have nine grandchildren.

David is a retired Connecticut police officer and was a corporate security and safety executive. He was a Nevada police officer and a Clark County medical examiner investigator. He taught high school in Clark County. He also taught for the Dysart Unified School District and recently retired.

He is a 45-year member of the Benevolent and Protective Order of Elks (BPOE) and a lifetime member of the Italian Social Club in Connecticut. During his terms on the El Mirage City Council, he initiated numerous items to make the city an enjoyable and affordable place to live.

Councilmember Monica Dorcey



Councilmember Monica Dorcey was born and raised in rural Wayne, Nebraska, one of nine siblings. After graduating from Briar Cliff University in Sioux City, Iowa, she worked in the independent adjusting business for 27 years. In 2003 she went to work as a senior claim representative for Farmers Insurance Group, moving to El Mirage with her daughter, Ashley. Monica is a member of Santa Teresita parish and has served in several ministries over the years.

Monica is now retired but continues to be involved in a number of non-profit organizations with a primary emphasis on children and their education, but also fostering the growth and development of El Mirage. She has served in a number of roles as a volunteer for the City of El Mirage. This work includes:

- Served as Vice Mayor from 2021-2022
- Served on the Planning and Zoning Commission from 2013 to 2018
- Served on the Judicial Review Committee from 2012 to 2017
- Named El Mirage Citizen of the Year in 2012
- Served on the planning committee for the El Mirage homeowners association (HOA) training presented in 2016 to 2017
- Board member of the Northwest Valley YMCA Advisory Board, serving on the board since 2014
- Treasurer of the Dysart Education Foundation Board and Scholarship Committee, active
- Treasurer of Arizona Career Pathways, 2011 to present.
- President of the West Valley Neighborhoods Coalition

Councilmember Roy Delgado



Councilmember Roy Delgado was raised in New Mexico by a single Mom who taught him the importance of hard work and helping others. He is the oldest of six children. Roy joined the military (U.S. Army) and served his country for 21 years. He is the proud father of two sons, four grandchildren and four great-grandchildren.

As a young man with a family, he moved to Northern California where he worked in the oil industry for Union Oil. That job brought him to Arizona where he eventually met and married his wife, Suzie.

Roy's first experience with politics was in the late 1970s when he became involved with Labor Leader and Farm Worker Advocate Cesar Chavez's fight to improve the treatment of farm workers.

The Delgado's moved to El Mirage in 1997. They were looking for property with acreage in order to have their horse on site. Shortly after settling in, Roy was approached about serving his community by running for El Mirage City Council.

Roy was also selected to serve as El Mirage's Mayor for a short time. He has had the pleasure to sit on the El Mirage City Council for 23 years. Roy currently serves as the City's representative for the Community Development Advisory Committee (CDAC) of Maricopa County Human Services Division. The Community Development Advisory Committee has brought in millions of federal dollars for City improvements.

For more than 20 years, while serving the community of El Mirage, Roy has set several goals, but his number one goal has been to impact the lives of the residents of El Mirage in a positive way, to move the city forward, improve our standard of living and improve our economy.

Councilmember Bob Jones



Councilmember Robert (Bob) Jones has called Arizona home for over 61 years, and has been a proud El Mirage resident since 2002. Councilmember Jones has a diverse business background which includes years of experience in retail management, sales and distribution, and customer service in both large corporate environments, and a small business entrepreneur.

Later in his career he followed his heart and entered the world of education, spending years as an elementary school teacher until he retired in 2005. Since that time, Jones has focused his time and energy in the El Mirage community.

Councilmember Jones acted as an advocate for children in El Mirage, working on the task force to add Riverview Elementary School as an El Mirage addition to the Dysart Unified School District.

Mr. Jones acquired a charter and introduced the first coed Cub Scout pack in Arizona, while serving as Cub Master. He has also served as a member of the Dysart Community Center's board of directors.

Jones also serves his community by being on the Cactus Park Homeowners Association and has also served as President since 2010. As President, he collaborated with other HOA's and El Mirage City leaders on community affairs.

Jones was appointed to the El Mirage Planning and Zoning Committee in 2007 and again in 2012 and has served as the committee chair. He left the Planning and Zoning Committee to complete a successful run for City Council in 2014. Jones went on to complete four years on the City Council before retiring as Vice Mayor.

The past six years Jones served as a representative of our country while hosting foreign exchange students from all over the world. Mr. and Mrs. Jones have hosted nine (9) exchange students while educating them in community affairs, American government and life in our country.

Bob has six children and nine grandchildren. He has been married to his wife, Cathy, for over 24 years.

Councilmember Anita Norton-McDaniel



Councilmember Anita Norton-McDaniel has resided in Arizona most of her life and has a background as a small business owner, in sales management, and in law enforcement. She moved from Peoria to El Mirage in 2004.

Councilmember Norton-McDaniel has served on the City Council since being appointed to fill a vacancy in November of 2017. She was then elected in August 2018 to serve the citizens of El Mirage and re-elected again in 2022. Anita has been a champion supporter of public safety, helping to bring about positive and progressive changes in our Police and Fire Departments. She joined the MAG Regional Domestic Violence Council in February 2020 and has served as Chair from May 2021 - December 2023. While continuing to serve on the MAG Regional Domestic Violence Council, she also serves on the MAG Teen Dating Violence Group, and the MAG Crisis Workforce Group. Through her work with MAG, she engages in public outreach on issues of domestic violence and teen dating violence within the community as well as within partnership with other cities in Maricopa County. She also served as an alternate to the Community Development Advisory Committee of Maricopa County Human Services Division (CDAC), which has brought in millions of federal dollars for City improvements.

While serving with the Phoenix Police Department, Anita received a commendation for her investigative ability and recognition for composure in particularly high stress situations. Her confidence, fearlessness, and thoroughness resulted in a high number of solved cases.

A certified riding instructor for western and English horsemanship, as well as, an instructor for riders with disabilities for the last 21 years, Anita has had a positive impact on the lives of hundreds of students, helping them grow in confidence and overcome fears while learning to ride.

After concerns were raised regarding a major incident involving local teens in the spring of 2018, Anita established El Mirage Cares, a program the City offers to inform parents, families, and local residents about the many dangers and obstacles that challenge the health and welfare of our young children, teens, and adults through free public forums. With the involvement of members of the Maricopa County Attorney's Office and other professionals, as well as the participation of the Dysart Unified School District, some of the topics covered thus far have included the dangers of drugs and vaping, teen dating and domestic violence, suicide prevention and awareness, sex trafficking, and bullying and depression. The goal of this program is to save lives and promote healthy families. Although COVID put a stop to the public forums, Anita continues the El Mirage Cares program at various events held by the City throughout the year.

Anita is thankful for the opportunity to serve the citizens of El Mirage and to be part of a growing City with the goal of enhancing the lives of all who live, work in, and visit our great community.

Councilmember Donna Winston



Councilmember Donna Winston is a native Arizonan and grew up on the west side. She graduated from ASU, Magna Cum Laude and double majored in Criminal Psychology and Communication. She is married to Dr. Joshua Winston, DVM, has four children, two granddaughters and a grandson. She bought her first brand new home in Rancho El Mirage and has lived there for 24 years.

Donna has worked for Maricopa Community Colleges since 1996 and is currently a Student Service Analyst at the District Office. Along with her duties there, she has been an employee advocate leader for the last 24 years, which included writing employee policy along with helping Maricopa Community College employees.

Through this advocacy work for employees, Donna was asked to start the public employee sector of Arizona Conference of Police and Sherriff (AZCOPS), called "Maricopa Employees". She is currently the President of this non-profit group and proudly leads her board by navigating public employees through the processes and policies of their organization.

Donna's husband Dr. Winston is a Veterinarian and works at Sun City West Animal Hospital. Their two eldest sons are veterans of the U.S. Military and are very dedicated to military personnel and their families. Donna is also a wedding planner and owns By Invitation Only.

Donna believes in giving back to her community and has been extremely involved in volunteerism since she was a very young girl. She was the Family Readiness Group Leader for almost five years for her youngest son's Army Battalion. She served on the Executive Board of the Single Mom Foundation and taught a ten-week course called "The Road to Self Reliance." She currently sits on the Executive Board of Don't Leave Me, which started as a civic engagement project for college students and brings awareness to the dangers of leaving pets and children in hot cars.

Donna played a significant role, working with Judge Parascandola and community partners, in getting the Veteran's Court established in El Mirage. One of Donna's goals for the City of El Mirage is to partner with not only our local businesses but with our sister cities around us to build a stronger economy throughout our community. She would like to utilize these connections to support education, police and fire awareness in our own neighborhoods to secure a safer, better future for El Mirage citizens.

Background, Population, and Business



El Mirage is considered the gateway to the Northwest Valley of the Greater Phoenix Metro area, on approximately 10 square miles. The Hohokam, an ancient Native American culture, were the earliest inhabitants of what is known today as El Mirage. The Hohokam occupied a wide area of south-central Arizona from roughly Flagstaff south to the Mexican border. They are thought to have migrated north out of Mexico around 300 BC to become the most skillful irrigation farmers in the Southwest. The Hohokam developed an elaborate irrigation network using only stone instruments and organized labor. They were commonly known as the “Canal Builders.”

In 1867, most of the Hohokam canals were retrenched and used for farming. Federal irrigation projects constructed in the 20th century provided a more consistent and assured water supply throughout the Phoenix Valley for agriculture.

During the early 1930s, migrant farm workers came to El Mirage to help build the canals and harvest the acres of roses, cotton, and other crops that would come to define the City’s agricultural heritage. They settled on the west bank of the Agua Fria River and founded El Mirage in 1937 to provide stability and education for future generations. El Mirage was incorporated in 1951. The City was primarily a compact residential community at the time of incorporation.

Since its incorporation, the City has transcended its agricultural beginnings to become a vibrant, diverse community with a current population of 35,702, according to the 2020 census estimates. El Mirage, a community with a strong spirit, has active residents keen on providing schools and amenities and attracting businesses. The City’s affordable housing, small-town feel, and proximity to Phoenix have attracted young working families seeking their first homes, retirees looking for community cohesion and a less hurried pace, and entrepreneurs seeking expansion into new markets.

The City’s mission is to protect and enhance the quality of life through leadership, partnerships, and the efficient delivery of outstanding service to our diverse community. We take great pride in treating each citizen equally and professionally, fostering continued confidence in the City’s leadership.

The City’s logo symbolizes the Agua Fria River, and the rich soil and distant mountains that drew so many here long ago. Its words are simple, alluding to the “**Grand Heritage**” rooted in humble migrant beginnings, and the promise of a “**Bright Future**” that is the foundation on which El Mirage continues to distinguish itself as a livable, affordable city for all ages.

Economy

El Mirage has adopted initiatives to attract new commercial and industrial businesses to the City. Development Impact Fees typically charged for infrastructure expansion have been eliminated. El Mirage is part of a multi-jurisdictional effort in the West Valley known as the Greater Maricopa Foreign Trade Zone (FTZ). The FTZ is a government-designated, 691-acre site at the City's southern end where foreign and domestic goods may be stored, assembled, or exhibited for sale exempted from U.S. Customs duties and excise taxes. The FTZ is an integral part of future business development. Retail expansion in El Mirage is also a significant economic driver due to its potential for generating revenues, creating jobs, and drawing new visitors and residents. El Mirage actively pursues retail development along the Thunderbird Overlay District, Grand Access Road, and a few other areas zoned for commercial development. In recent years, El Mirage has experienced a surge in business development, with key investments bringing in new opportunities for economic growth and job creation. One notable project that has significantly impacted the City is the LogistiCenterSM at Copperwing, which has added millions of square feet of distribution space and hundreds of new jobs to the area. This influx of businesses has not only boosted the local economy but has also contributed to the community's overall prosperity.

The presence of companies such as Compass Datacenters, Microsoft, Arcadia Cold, Dermody Properties, Avanti Windows, El Mirage Medical Center, Desert Truss, Phoenix Door, Stonemont Financial Group, and CarMax has solidified El Mirage as a prime location for business investment. These companies have chosen to set up operations in El Mirage, attracted by the business-friendly environment and easy access to major transportation services. The completion of the Northern Parkway corridor has further enhanced the City's appeal, providing seamless connectivity to key areas and promoting business growth.

According to the U.S. Census Bureau, the City's population grew from 5,001 residents in 1990 to 35,702 residents in 2020. The City has experienced unprecedented non-retail growth due to efforts to attract critical business development, resulting in millions of dollars in capital expenditures. El Mirage has 31 projects and more than 6 million-square feet in active development projects, expected to produce over 2,300 new jobs in the near future.

The City of El Mirage is home to a variety of employers. Burlington Northern Santa Fe Railroad operates an 82-acre vehicle distribution center in El Mirage. Vulcan Materials Group, Look Trailers, Sutter Masonry, CEMEX, Contech Engineered Solutions, Southwest Steel, Riley Industrial, and Southwest Concrete provide the City with a sound industrial base. Tippmann Innovation has recently leased its new 310,000-square foot Cold Storage Facility. The construction of Avanti Windows has been completed, and they are currently in operation at their new facility. A recent survey of local businesses revealed the following list of the top employers:

Employer Name	Number of Employees
Dysart Unified School District	575
Avanti	330
City of El Mirage	241
Walmart	224
Parks & Sons of Sun City	132
Southwest Steel	126
BNSF Rail	124
Yellowstone Landscape	123
Cives Steel	119
Look Trailers	116

Location

El Mirage is located in the heart of the rapidly growing West Valley, approximately 19 miles northwest of downtown Phoenix. The City is minutes away from Luke Air Force Base, the USAF's largest fighter pilot training facility in the world, and the City of El Mirage proudly supports the men and women of Luke Air Force Base and their mission. U.S. Highway 60 (Grand Avenue) and a BNSF rail line border the City's northern edge, supporting economic development and easy access to Loop 101 and 303, two of the area's busiest regional highways.

El Mirage is part of a collaborative effort to build the Northern Parkway transportation corridor. This project provides access to the Loop 303, connecting to Interstate 10 and Interstate 17.



Governing Structure

Like most Arizona cities and towns, El Mirage operates under a council-manager form of government. Under this system, the City Council hires a City Manager to implement policy and oversee all City departments' daily administration and management. The City Manager is responsible for developing a balanced budget and a capital improvement plan for Council review and approval each year. The City Manager also keeps the Council advised of the City's financial condition and future needs. The City Manager is responsible for the activities of 13 funds and 2 sub-funds, 12 departments, and more than 200 employees. The position also oversees a budget that provides a full range of services for the City's residents. Policymaking and legislative authority are vested in a governing council consisting of the Mayor and 6 councilmembers (one is selected as Vice Mayor.) All 7 members of the Council are elected at large and on a nonpartisan basis to serve a 4-year term. Elections are staggered, so 3 councilmembers are elected every 2 years and the Mayor is elected every 4 years. The Council is responsible for passing ordinances, adopting the budget, appointing committees, and selecting the City Clerk, City Attorney, and Judge, in addition to the City Manager.

Amenities

The City of El Mirage offers a range of community facilities, including a senior center, library, and YMCA. In July 2022, the library relocated to a newly remodeled building that previously housed a fire station. At 7,500 square feet, which tripled the size of the previous library, the new library features a community room, a computer room, and expanded space. The 13-acre Gateway Park is the center for sports and family gatherings in El Mirage, with an amphitheater, splash pad, picnic ramadas, shaded playgrounds, lighted sports fields, and a skate plaza that was the first of its kind in Arizona. El Mirage is also home to Bill Gentry Park, which includes a baseball field available for public use. Basin Park is a 24-acre park and retention basin that boasts grassy areas, trees, and a paved walking path for passive recreational activities. The nationally renowned Pueblo El Mirage Golf Resort, situated on 310 acres, boasts an 18-hole professional golf course, a variety of housing choices, and a host of indoor and outdoor activities for active seniors.

Types and Levels of Services

The City of El Mirage provides a full range of services, including police and fire protection, roadway maintenance and construction, recreational and cultural activities, health and social services, as well as general administrative services. The City provides wastewater and water services for its residents, along with water services to residents in a portion of the City of Surprise. El Mirage contracts with a local sanitation company for sanitary services. Enterprise funds were established for the accounting and financial reporting of water, wastewater, and sanitation services.

Population Overview



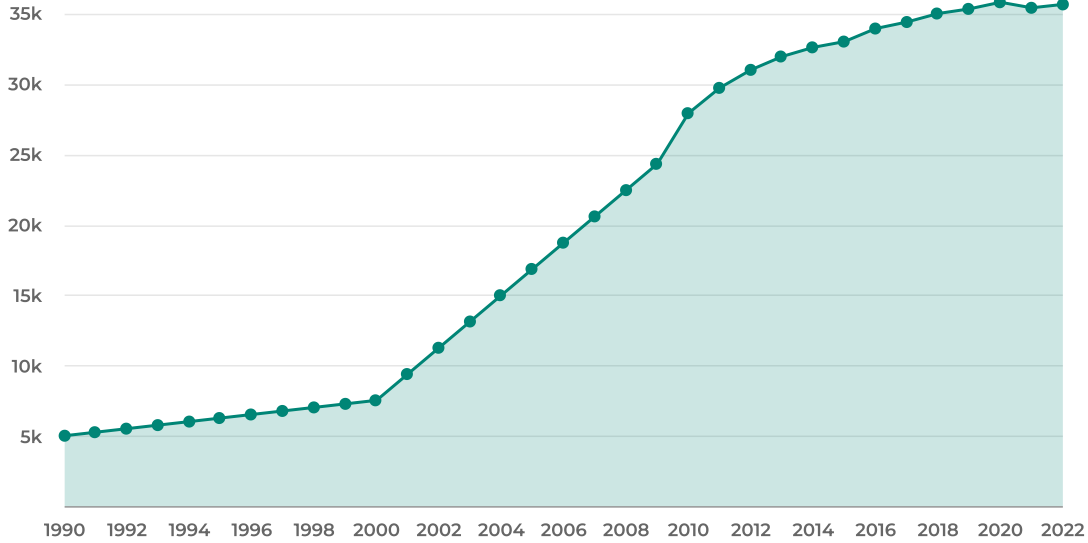
TOTAL POPULATION

35,652

▲ **.7%**
vs. 2021

GROWTH RANK

59 out of **92**
Municipalities in Arizona



* Data Source: U.S. Census Bureau American Community Survey 5-year Data and the 2020, 2010, 2000, and 1990 Decennial Censuses



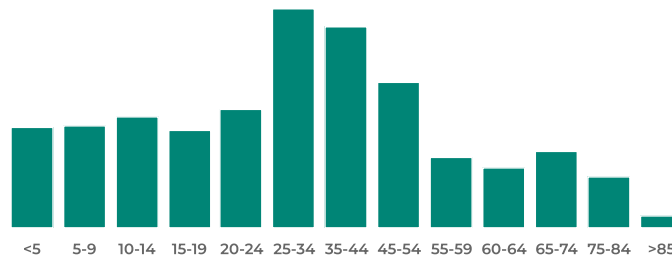
DAYTIME POPULATION

24,336

Daytime population represents the effect of persons coming into or leaving a community for work, entertainment, shopping, etc. during the typical workday. An increased daytime population puts greater demand on host community services which directly impacts operational costs.

* Data Source: American Community Survey 5-year estimates

POPULATION BY AGE GROUP



Aging affects the needs and lifestyle choices of residents. Municipalities must adjust and plan services accordingly.

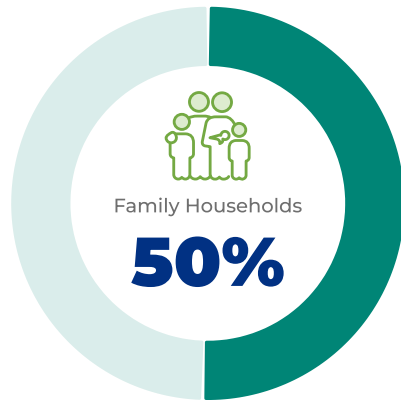
* Data Source: American Community Survey 5-year estimates

Household Analysis

TOTAL HOUSEHOLDS

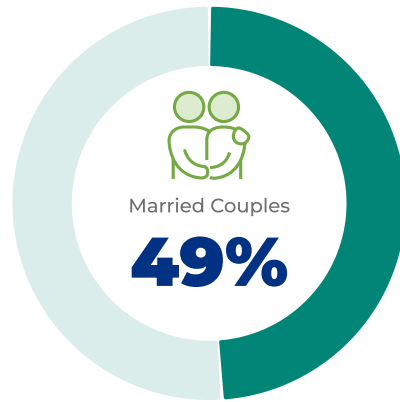
11,130

Municipalities must consider the dynamics of household types to plan for and provide services effectively. Household type also has a general correlation to income levels which affect the municipal tax base.



▲ 7%

higher than state average



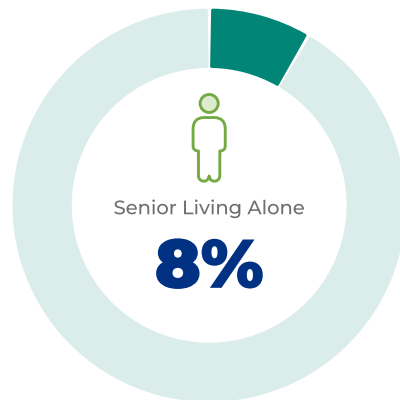
▲ 3%

higher than state average



▼ 38%

lower than state average



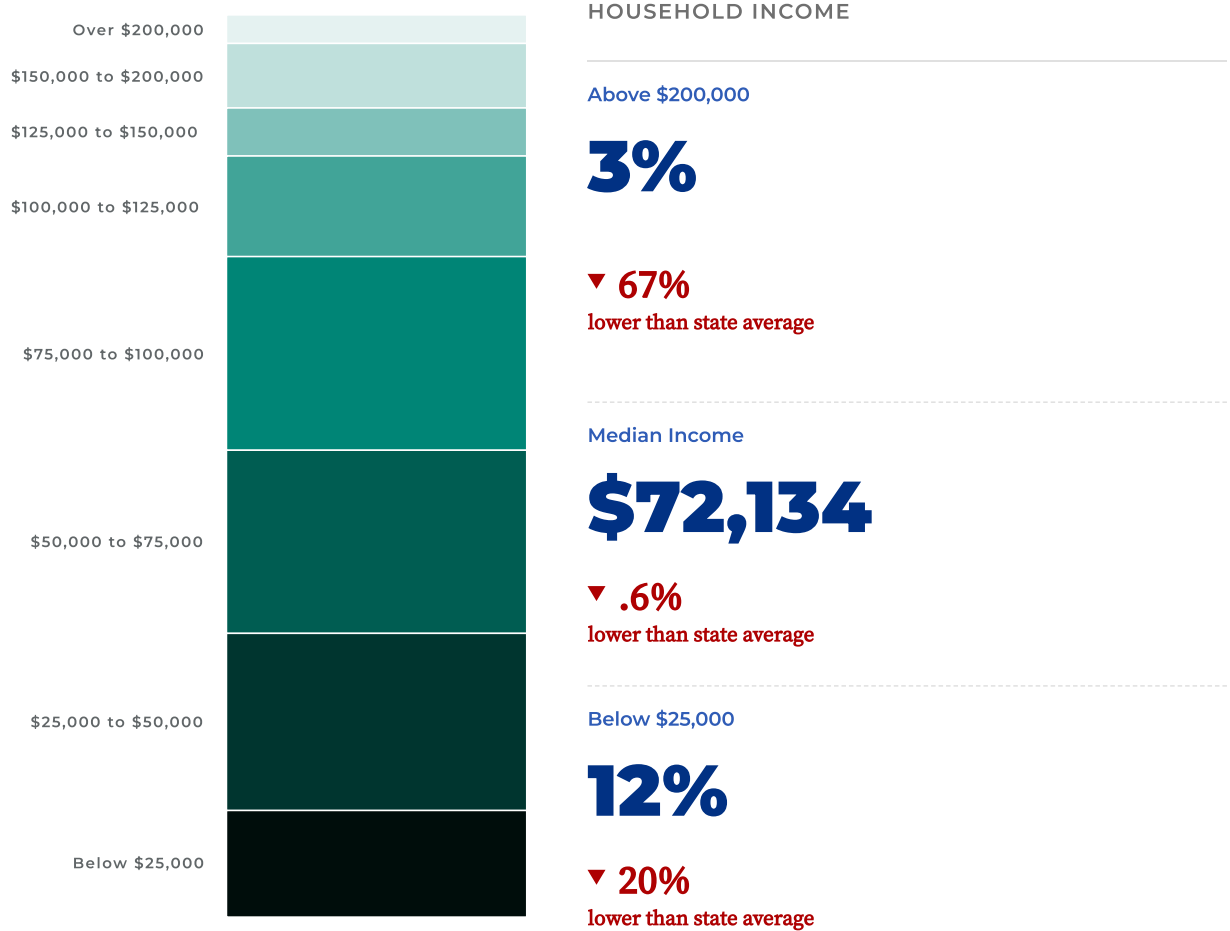
▼ 45%

lower than state average

** Data Source: American Community Survey 5-year estimates*

Economic Analysis

Household income is a key data point in evaluating a community's wealth and spending power. Pay levels and earnings typically vary by geographic regions and should be looked at in context of the overall cost of living.

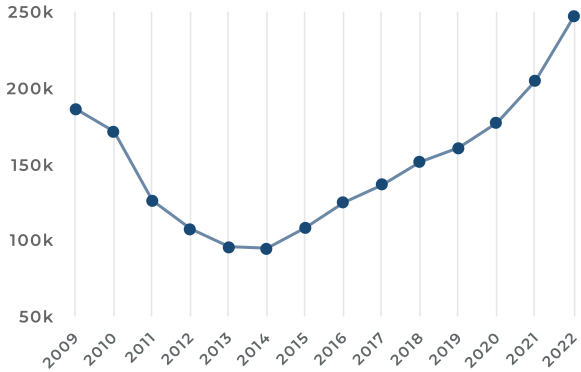


* Data Source: American Community Survey 5-year estimates

Housing Overview



2022 MEDIAN HOME VALUE
\$246,800



* Data Source: 2022 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.

HOME OWNERS VS RENTERS

El Mirage State Avg.



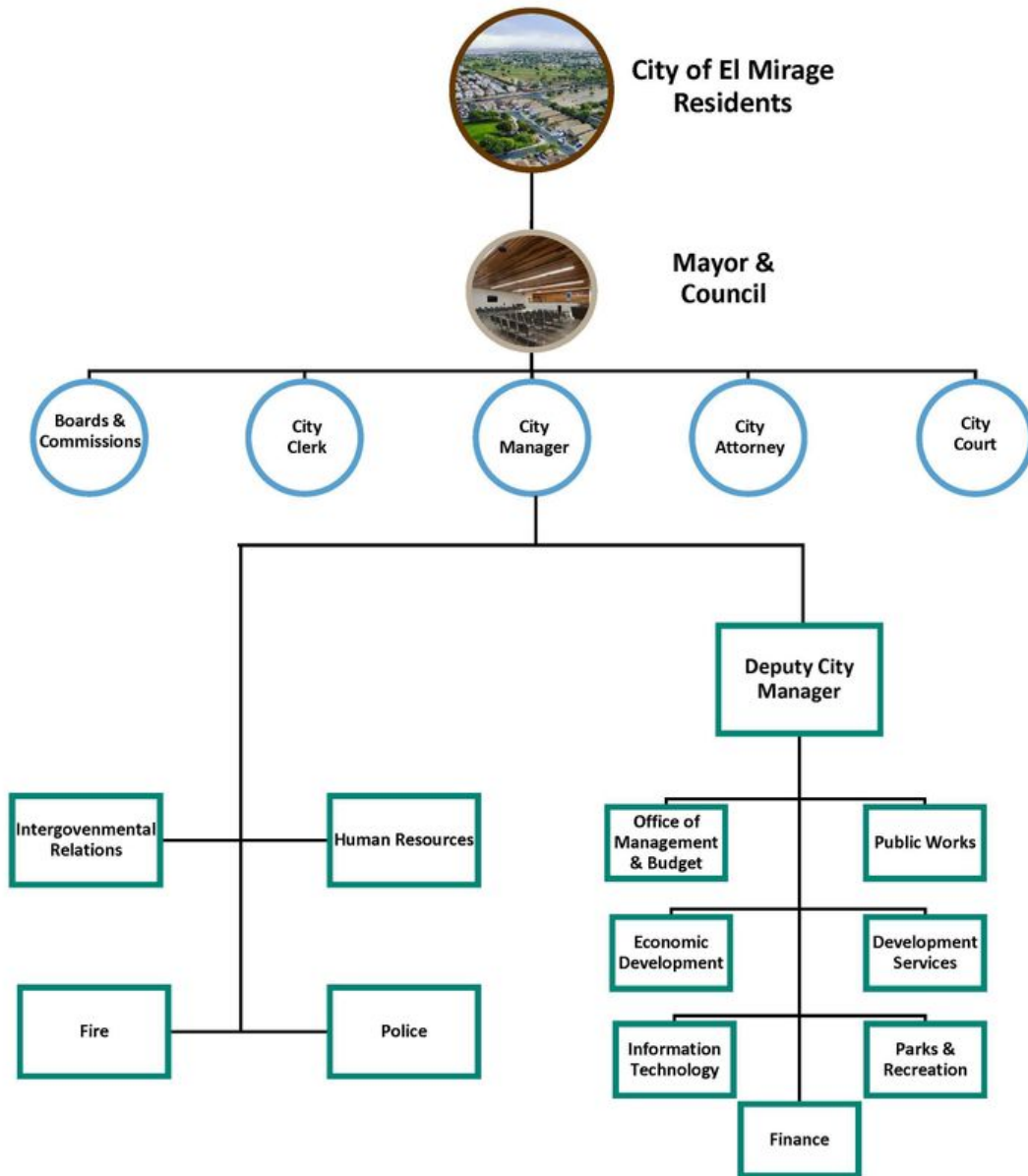
* Data Source: 2022 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.

HOME VALUE DISTRIBUTION



* Data Source: 2022 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.

Organization Chart



Fund Structure

The financial accounts for the City are organized based on funds. In governmental accounting, a fund is a self-balancing set of accounts that are segregated to show operating results for a particular activity or set of activities. Funds have 3 categories: governmental, proprietary and fiduciary. Under governmental, the categories of funds are General, Special Revenue, Debt Service and Capital. Under proprietary, the category of fund is Enterprise. The City of El Mirage does not have a fiduciary fund. The information below explains the categories in more detail.

Governmental funds — Governmental funds show whether there are more or fewer financial resources that can be spent in the near future to finance the City's general government operations and the essential services it provides. These funds are reported using an accounting method called the modified accrual accounting method, which measures cash and all other financial assets that can readily be converted to cash.

Proprietary funds — When the City charges customers for its services, these services are generally reported in proprietary funds. Proprietary funds are reported on the accrual basis of accounting in the same way that all activities are reported in the Statement of Net Position and the Statement of Activities.

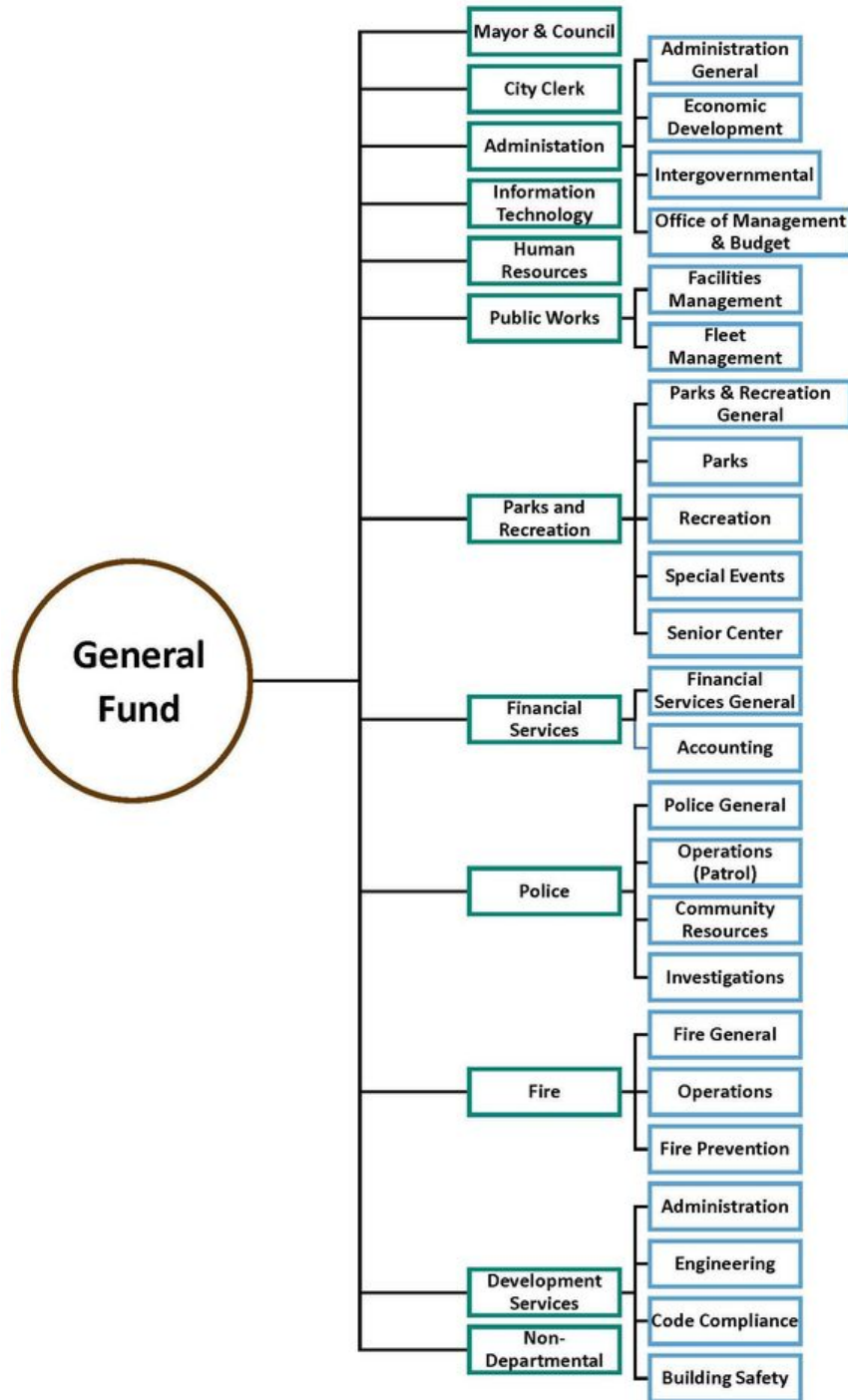
The fund structure, in addition to the major funds, can be seen in the diagram below. A major fund is any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10% of the revenues or expenditures of the appropriated budget. The General Fund, the chief operating fund of the City, is used to measure all financial transactions of the municipality except those required by law or agreement to be accounted for in another fund. All funds are appropriated except for the Irrigation Fund, which is included in the Water Fund for the legal level of budgeting. Fewer funds are included in the audited financial statement because the Court Fund is consolidated into the General Fund and the Irrigation Fund is consolidated into the Water Fund.

	Operating	Capital	Other	Total	Major Revenues	Major Expenses
Total of Funds	\$58.2M	\$31.4M	\$28.3M	\$117.9M		
<i>Governmental</i>	\$46.8M	\$24.2M	\$17.5M	\$88.5M		
<u>General</u>	\$43.3M	\$5.8M	\$5.4M	\$54.5M		
General*	\$ 42.0M	\$5.8M	\$5.4M	\$53.2M	Sales Tax, Franchise Fees, State Shared Revenues, Transfers	Police, Fire, Public Works, Administration
Court	\$1.3M			\$1.3M	Fines	Daily Operations
<u>Special Revenue</u>	\$3.5M	\$8.0M	\$10.0M	\$21.5M		
Court Enhancement	<\$0.1M	\$0.6M		\$0.6M	Fines	Activities
Police Towing	<\$0.1M			<\$0.1M	Fines	Costs related to tow activity ARS 28-3511
Highway User Revenue Fund (HURF)	\$1.8M	\$5.3M		\$7.1M	State Shared Highway User Tax Revenues	Street Improvements, Maintenance, Capital Additions
Dial-A-Ride	\$0.3M	\$0.1M		\$0.4M	Arizona State Lottery Funds	Taxi voucher Service
Block Grant		\$1.2M		\$1.2M	Grants	CDBG Activity
Special Projects*	\$1.3M	\$0.8M	\$10.0M	\$12.1M	Grants/Donations	Grant/Donation Activity
<u>Capital (Streets) Projects*</u>		\$10.4M		\$10.4M	Bonds	Construction and Acquisition of Streets, Facilities, Infrastructure and Equipment
<u>Debt Service</u>			\$2.1M	\$2.1M	Property Taxes	Property Tax-backed Debt Payments
<i>Proprietary</i>	\$ 11.4M	\$7.2M	\$10.8M	\$29.4M		
<u>Enterprise</u>	\$ 11.4M	\$7.2M	\$10.8M	\$29.4M		
Water*	\$6.9M	\$5.0M	\$6.8M	\$18.7M	User Charges/ Bonds	Costs providing water
Irrigation	\$0.1M			\$0.1M	User Charges	Costs providing irrigation
Sewer	\$ 2.4M	\$2.2M	\$3.6M	\$8.2M	User Charges/Bonds	Costs providing sewer
Sanitation	\$2.0M		\$0.4M	\$2.4M	User Charges	Costs providing sanitation

* denotes a Major Fund

Department/Fund Relationship

The General Fund is the only fund budgeted at a department level. All other funds are budgeted at the fund level. The chart below illustrates the relationship between the fund, department, and division levels.



Basis of Budgeting

The City prepares budgets primarily on a cash basis. This is different from the accounting process, which utilizes a modified accrual basis. The cash basis means that revenues are recognized when they are collected, and expenses are recognized when they are paid. The modified accrual basis recognizes revenues when they become available and measurable and, generally, recognizes expenditures when the City agrees/commits to making a new purchase.

Independent auditors annually reconcile actual expenditures with the adopted budget in accordance with state law.

The City uses the Annual Audited Financial Statements (Audit) to detail the final status of the City's finances compared to the budget based on Generally Accepted Accounting Principles (GAAP). In most cases, this conforms to how the City prepares its budget. Exceptions are as follows:

1. Compensated absences are accrued as earned by employees (GAAP) rather than expended when paid (Budget).
2. Capital Outlay within the enterprise funds are shown as assets (GAAP) and are shown as expenses in the budget.
3. Bond and loan principal payments within the Enterprise funds are shown as reductions of liabilities (GAAP) and as expenses in the budget.

Due to expenditure limitation statutes, the City must identify all possible expenditures and corresponding revenues within the budget. The Finance Director and Department Heads closely monitor expenditures to ensure that they are being spent for the purpose identified in the budget and that the corresponding revenue is adequate. The Finance Director establishes and maintains a detailed accounting structure to record revenues and expenditures at the level of detail shown in the budget.



Financial Policies

Each year since June 2012, as part of the annual budget process, the City Council has adopted or reviewed a series of comprehensive financial management policies with the underlying financial goals to maintain a financially viable city government that provides an adequate level of services, programs, and activities that add value and contribute to the City's mission, while providing financial flexibility to adapt to local, regional, and national economic changes. The City of El Mirage requires that each fund have a balanced budget. A balanced budget is defined as fund balance plus revenues plus other financing sources equaling or exceeding expenditures plus other financing uses. More details can be found in the Council Adopted Financial Policies. These policies are intended to ensure the long-term desires of the Council will be met within the City's financial constraints. The City is in compliance with the Financial Policies adopted by the City Council. The City Council has recently increased the capital threshold from \$5,000 to \$30,000, and leases will now be recorded as assets/liabilities or receivables/deferred inflows in accordance with GASB 87.

Some adopted financial policies that achieve these fiscal goals and may help users better understand the financial data included in this report are shown below:

- The City shall maintain a prudent level of financial resources to protect against reducing service levels, incurring debt, or raising taxes and fees because of unexpected revenue shortfalls, unanticipated expenditures, and similar circumstances.
- The City shall rely on ongoing revenues to fund ongoing expenditures and avoid one-time sources of one-time revenues to fund ongoing activities.
- The City shall annually prepare 5-year revenue and expenditure forecasts to examine the City's ability to absorb operating costs due to changes in the economy, service demands, service levels, and capital improvements.
- The City shall fund current-year capital projects with bonds, grants, or funds accumulated (fund balances) prior to budgeting for capital expenditures.
- The City shall practice conservatism in budgeting for both revenues and expenditures to ensure the City can meet its ongoing obligations. The City shall not budget excess funds collected (fund balance) for ongoing expenditures.
- The City shall develop diversified and stable revenue sources to protect activities from short-term fluctuations in any single revenue source.
- The City shall not dedicate revenues for specific purposes unless required by law, Council policy, or Generally Accepted Accounting Principles (GAAP). The Finance Director shall deposit all non-restricted revenues in the General Fund for appropriation through the budget process.
- The Council shall review user fees and charges annually to ensure recovery of all direct and indirect costs of service unless full cost recovery would be excessively burdensome on citizens receiving service.

The full Financial Management Policies [↗](#) can be seen by clicking the hyperlink.

Capital Improvement Plan Policies

Policies directly related to constructing the annual Capital Improvements Plan are provided below.

- The Capital Improvements Plan shall include the following:
 - An estimate of each project's/acquisition's useful life
 - An estimate of each project's/acquisition's capital costs
 - An evaluation of potential funding sources for each project/acquisition
 - A schedule for each project/acquisition
- The current year of the Capital Improvements Plan will provide the basis for the capital budget.
- When current revenues or resources are available for projects/acquisitions, the City will first consider those with the shortest useful life and/or those that are difficult to finance with debt.
- The City may not proceed with construction or acquisition until funding sources have been identified to finance a project.
- At the end of the fiscal year in which a project is completed or acquired, any remaining funds will revert to the fund balance of the funding source.
- The City may rely on grants to leverage City funds. The City shall avoid inconsistent and/or fluctuating grants to fund ongoing activities. In the event of reduced grant funding, the City may substitute City resources only after all other priorities and alternatives are considered. Therefore, employees shall apply for grants consistent with the City's mission and priorities.
 - When employees apply for, accept, and/or administer a grant, the City assumes responsibility for complying with the grant obligations. The City Manager shall establish policies for grant-related projects.
- Whenever possible, the City shall consider grant-funded projects that require City matching or operating funds as part of the budget process. Any grant-funded expenditure should include a 5-year analysis of the amount of City funds needed to subsidize its operation.

Budget Process

The City must adopt a balanced expenditure limitation budget on an annual basis that is enforced under state law for the City as a whole. The budget is designed to allow departments as much flexibility as possible to implement Council goals and objectives while still imposing guidelines. To this end, the budget is itemized at the departmental level for operating expenditures and the project level for capital expenditures. The current budget provides expenditure allocations by Fund, Department, and Expenditure categories.

State law prohibits cities and towns from increasing the adopted budget. Cities and towns can move budgets between funds, departments, and line items. El Mirage's adopted policy is that any transfers between funds, projects, or contingencies, or from department to department within the General Fund require City Council approval. Transfers from line item account to line item account within a department, or from division to division within a department shall require the City Manager's approval.

For the operational budget, the expenditure categories will be used by management to monitor a department's fiscal responsibility and its success for the year. These budget categories are comprised of individual line items and budget requests submitted and detailed by line item. For capital projects, the budget will be monitored on a project basis. The budget format includes staffing levels by department and/or division. This document is intended to provide insight into the City's operating policy, as well as demonstrate the City's commitment to fiscal responsibility and the needs of its citizens.

Budgeting is only part of the larger planning process that the City of El Mirage undertakes. It is the strategic planning process that establishes where the Council would like the City to go and the City's overall goals. The budget provides funding for the activities that will allow the City to achieve these goals and spells out the organizational and financial operations of the City's departments. The budget will be used by departments and management to tie together the services that are being provided with the overall goals of the City Council.

The budget allocates resources to fund the Council's priorities and measures the City's overall performance. It connects long-term strategic planning with the services the City provides on a daily basis.

As the City begins this year's budget process, a few budget guidelines have been documented to improve or simplify the process.

- The legal level of budgeting is by fund, except for the General Fund, which is by department. Line item budgets are intended for departments and management to use for cost control. Exceeding line item budgets does not constitute a violation of the law.
 - Baseline budgets have been established for supplies and services in each department. (One-time funding has been eliminated.)
 - Budget requests cannot exceed the current fund\department budget amount without providing required supplemental information and receiving approval from the City Manager and the City Council.
 - If a department requests funds in excess of the baseline budget, the appropriate forms and justification must be provided.
 - Line item budgets need to be recorded in increments of \$1,000.
- Positions will be budgeted in the "home" department (where general operations expenses for that position are recorded), and charges to other funds/departments will be made through transfers and labor distributions. Police grant-funded positions will be budgeted in the General Fund, and a labor distribution will transfer expenses to the fund receiving the grant.
- Carry forward capital items will be automatically brought forward by Finance unless directed otherwise.
- New revenue:
 - If the new or changed fees and charges impact revenues by more than \$5,000 annually, the department is responsible for notifying Finance of the amount of the impact. The department is responsible for maintaining support documentation demonstrating the proposed fee amount.
 - Property tax and transfer guidance assumptions are shown in the table below.

Fund	Description
Debt Service	Secondary Property Tax - same as last year
General	Primary Property Tax - max allowed
General	Transfer to Debt Service \$100,000
Water/Sewer/Sanitation	Transfers per most recent rate study

Frequently Asked Questions

1. May a city or town revise its tentatively adopted budget? If so, at what level may the budget be revised?

Yes. A.R.S. §42-17103 (http://www.azauditor.gov/Reports/Cities_Towns/Redirect_Pages/CT_FAQ_Redirect_ARS_42-17103.htm) requires a city or town to publish its estimate of expenses (the contents of which are described in A.R.S. §42-17102 (http://www.azauditor.gov/Reports/Cities_Towns/Redirect_Pages/CT_FAQ_Redirect_ARS_42-17102.htm)), or a summary of the estimate of expenses, and notice of a public hearing and special meeting of the council to hear taxpayers and make tax levies at designated times and places. A city or town may revise its tentatively adopted budget at any level, including increasing total expenditures, prior to publishing it in accordance with A.R.S. §42-17103. (http://www.azauditor.gov/Reports/Cities_Towns/Redirect_Pages/CT_FAQ_Redirect_ARS_42-17103.htm) After the public hearing on the budget, a city or town must finally determine and adopt its budget. However, in accordance with A.R.S. §42-17105, (http://www.azauditor.gov/Reports/Cities_Towns/Redirect_Pages/CT_FAQ_Redirect_ARS_42-17105.htm) the total expenditure amount in the final budget must not exceed the total expenditure amount in the published tentatively adopted budget. This does not preclude an adjustment between departments or a reduction in total expenditures.

2. May a city or town revise its finally adopted budget? May a city or town exceed its budget in one department if the overall budget will not be exceeded?

A.R.S. §42-17106 (http://www.azauditor.gov/Reports/Cities_Towns/Redirect_Pages/CT_FAQ_Redirect_ARS_42-17106.htm) does not allow a city or town to revise its adopted budget to increase total expenditures. It also does not allow budgeted expenditures to be exceeded at the department level, although it includes a provision that would allow cities or towns to revise the budget to avoid potential over-expenditures at the department level. Subsection B of the statute allows budgeted expenditures at the department level to be revised by allowing the city/town council to transfer monies between budget items (departments) if all of the following apply: (1) the monies are available; (2) the transfer is in the public interest and based on a demonstrated need; (3) the transfer does not result in a violation of the limitations prescribed in Arizona Constitution, Article IX, §§19 (http://www.azauditor.gov/Reports/Cities_Towns/Redirect_Pages/CT_FAQ_Redirect_AZConst9-19.htm) and 20, (http://www.azauditor.gov/Reports/Cities_Towns/Redirect_Pages/CT_FAQ_Redirect_AZConst9-20.htm) and (4) a majority of the members of the city/town council votes affirmatively on the transfer at a public meeting.

3. Are cities and towns required to file a copy of their adopted annual budgets with the Auditor General's Office?

Cities and towns operating under a voter-approved alternative expenditure limitation (Home Rule) are required to submit only Schedule A - Summary Schedule of Estimated Revenues and Expenditures/Expenses from the adopted annual budgets with the Annual Expenditure Limitation Report. Cities and towns that are not under a Home Rule are not required to submit their adopted budgets to our office.

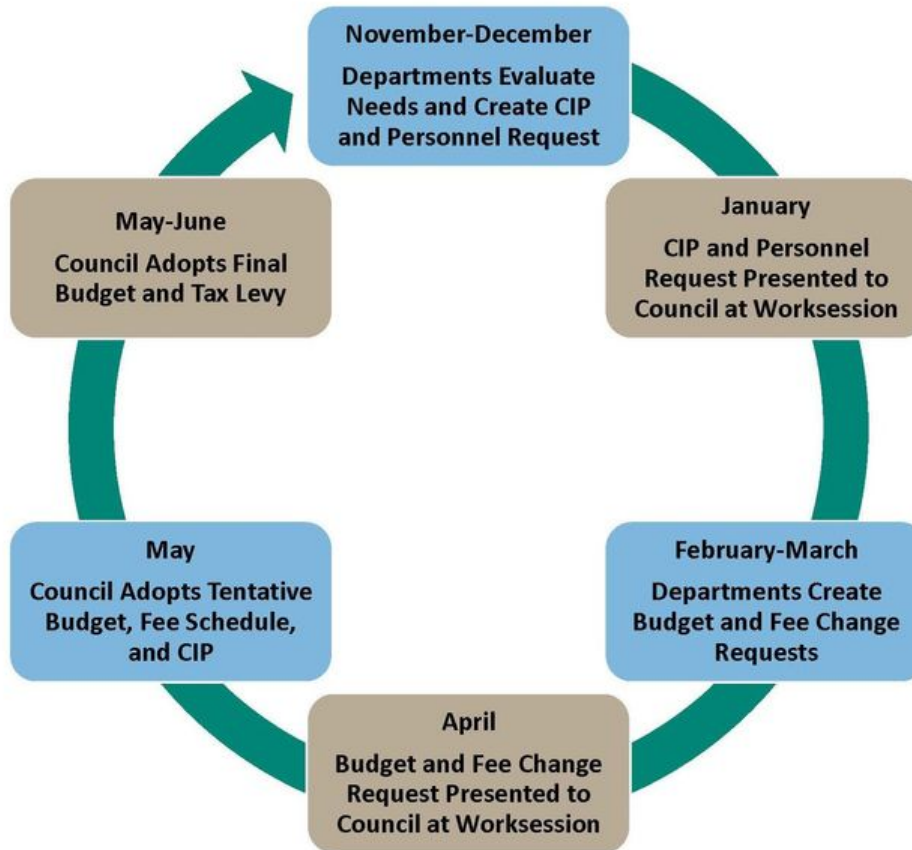
4. If a city or town receives monies unexpectedly during the current budget year, may the monies be spent in the current year if the expenditures were not included in the budget?

Generally, no. A.R.S. §42-17106 (http://www.azauditor.gov/Reports/Cities_Towns/Redirect_Pages/CT_FAQ_Redirect_ARS_42-17106.htm) prohibits a city or town from spending money for a purpose that is not included in its budget and from spending money or incurring or creating a debt, obligation, or liability in a fiscal year in excess of the amount stated for each purpose in the finally adopted budget, except as provided by law, REGARDLESS of whether the city or town has received at any time, or has on hand, monies or revenue in excess of the amount required to meet expenditures, debts, obligations, and liabilities that are incurred under the budget. Attorney General Opinion I78-132 relating to federal monies received by cities or towns has interpreted this statute as prohibiting cities or towns from spending monies that were received unexpectedly during the current budget year if the expenditures were not included in the current year's budget.

However, the AG Opinion provides an exception if a city or town is merely a conduit for the expenditure of the monies. The federal grant must be analyzed to determine whether the exception is applicable. Additionally, there may be instances in which additional federal monies may be received for a grant that was already included in the current year's budget. In such cases, the provisions of A.R.S. §42-17106(B) (http://www.azauditor.gov/Reports/Cities_Towns/Redirect_Pages/CT_FAQ_Redirect_ARS_42-17106.htm) may allow the city/town council to revise the budget at the department level if the provisions of that statute are followed. However, total budgeted expenditures may not be increased.

Source: State of Arizona Office of the Auditor General

Budget Process Overview



Each fall, departments meet internally to evaluate their needs to maintain or enhance current service levels. Using feedback from residents in the Community Survey and updates to the City Strategic Plan, departments develop their capital, special projects, and personnel requests. The Office of Management and Budget (OMB) initially reviews these requests, followed by a meeting with all departments to review requests. This ensures departments are aware of projects that may involve them and capture the scope and costs of the projects before reviewing the requests with the City Manager. Then, the departments present their requests based on feedback from other departments and the City Manager to the City Council in a work session. This allows departments to receive City Council feedback on large budget requests so that they can adjust their operating budgets accordingly.

At the same time, departments submit any new fees or changes to fees to OMB for a consolidated presentation to the City Council. These changes are taken into account when OMB creates the preliminary revenue estimates for the budget.

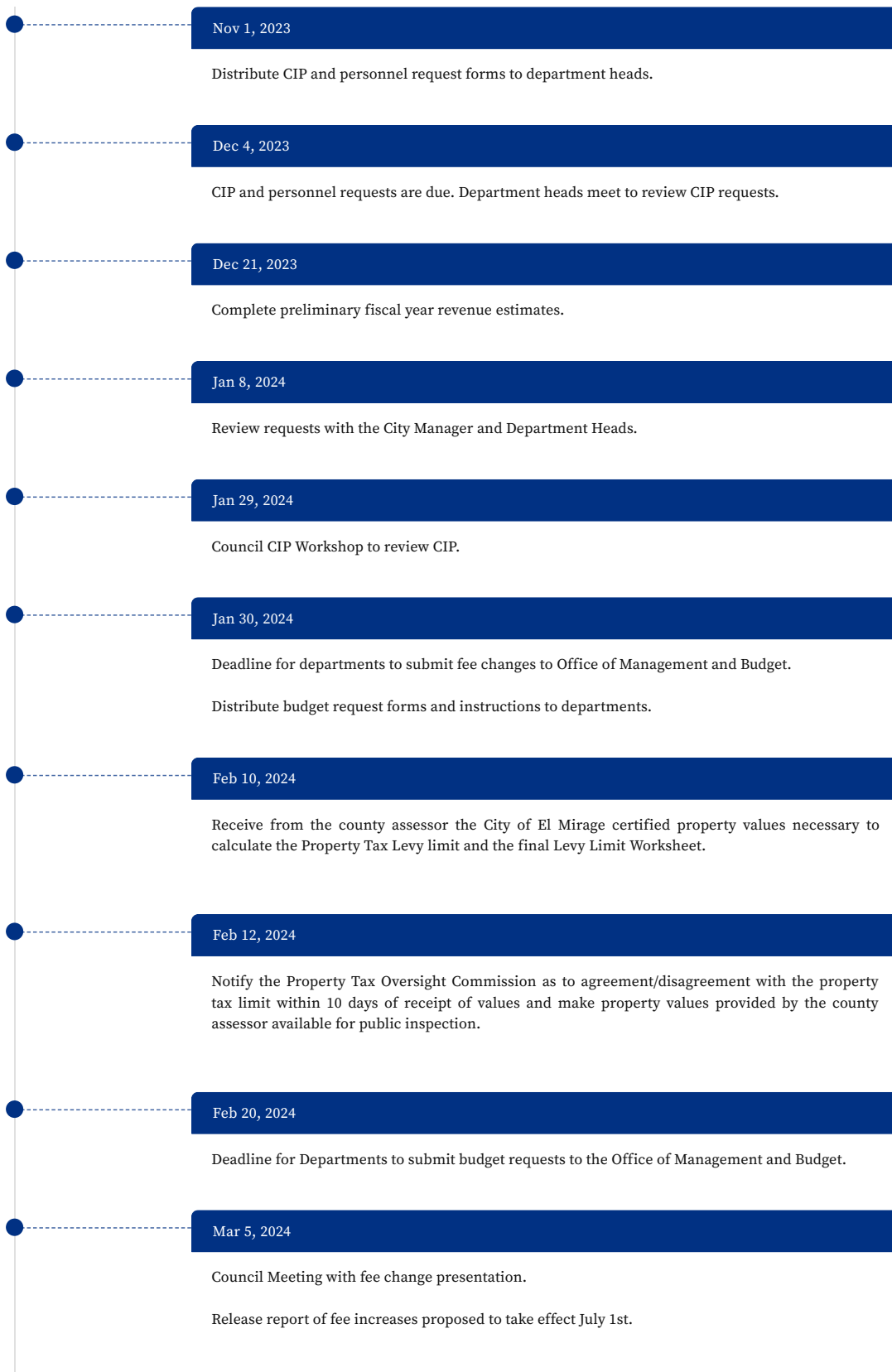
Each spring, departments review their current budget with actual spending factoring in industry and economic trends to submit their budget requests. These are reviewed by OMB and the City Manager. After discussions on the requests' amounts, needs, and justifications, the budget requests are modified and consolidated into the City Manager's Recommended Budget.

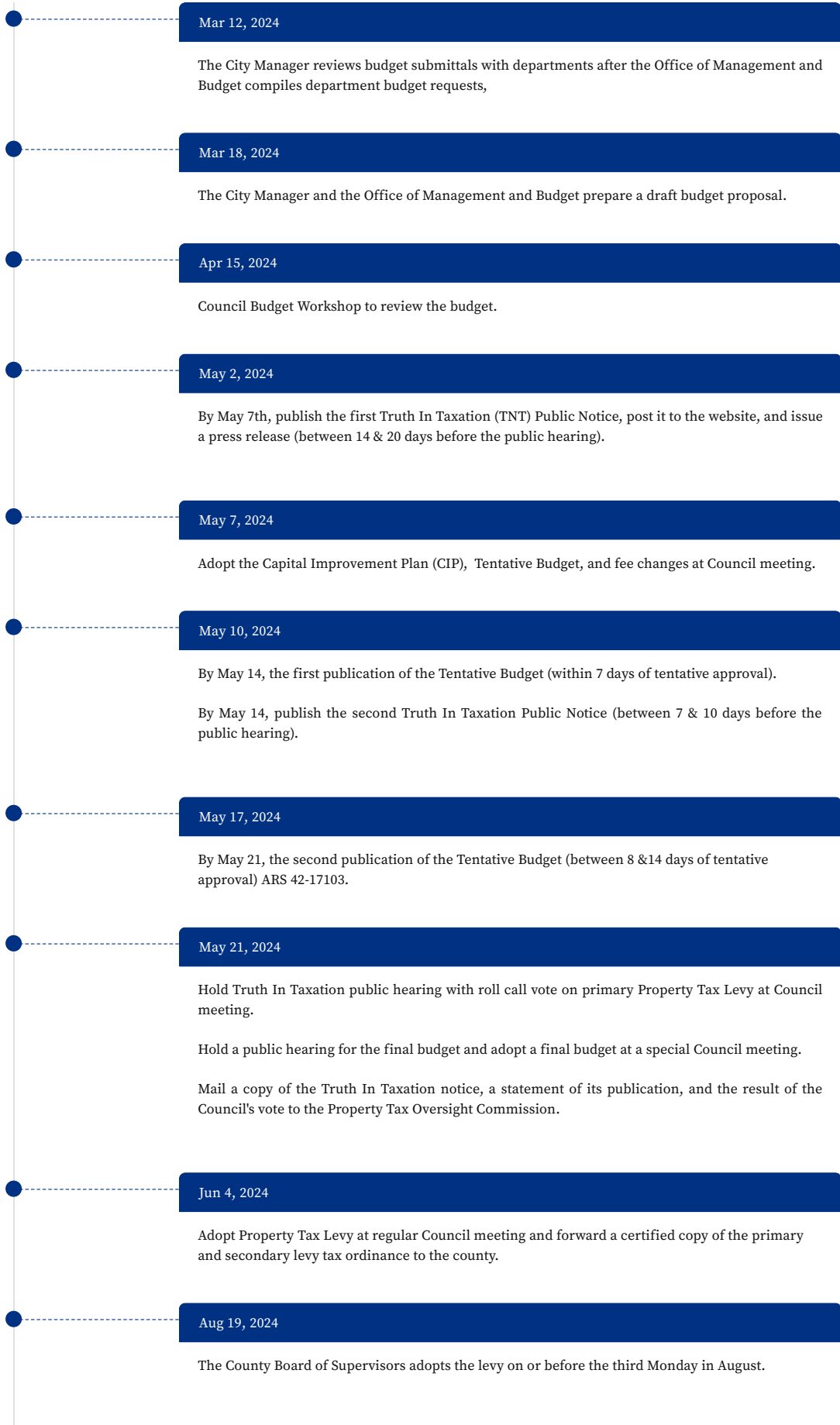
The City Manager's Recommended Budget is reviewed with the City Council in a work session each spring. The purpose of this budget is to enable the City Council to comment on a balanced budget proposal before the City Manager is required to submit a proposed budget in May.

The Tentative Budget provided in May reflects the input received from the City Council and corrections identified by City Staff. The City Council adopts the Tentative Budget, which sets the legal expenditure limit.

After the public hearing concludes, the Final Budget is adopted at the first Council Meeting after the Tentative Budget is adopted, with any changes the City Council or City Staff recommends not exceeding the expenditure limit already set.

Budget Timeline





State and Federal Fiscal Influences

Census Estimate Figures Used For Shared Revenue Distribution

Cities and towns use annual census estimates to distribute shared revenue per state statute. The decennial census figure is used for the year in which the decennial count is completed, and for each subsequent year, the census estimate is used. This provides a way for growing cities to capture revenue related to their growth. For cities that are not growing, it eliminates the budget shock from revenue changes that would come at mid-decade and the decennial census.

Expenditure Limitations

All cities and towns in Arizona are subject to some form of expenditure limitation. However, as of March 2020, 78 cities and towns have adopted alternative expenditure limitations or modified their expenditure limits in some way.

Social Security Rates

Contributions to Social Security are divided into two segments: old age and survivor benefits, and Medicare. The current contribution rate for the first segment is 6.2% for employees and 6.2% for employers on the first \$168,600 of salary. The contribution rate for the second segment is 1.45% and there is no maximum salary threshold.

Arizona State Retirement System (ASRS) Contribution Rate

Contributions to ASRS are a 50/50 split: employers and employees must each contribute 12.12% for retirement and 0.15% for long-term disability. State law requires ASRS to administer an Alternate Contribution Rate (ACR) of 10.19% to participating employers that employ ASRS retirees who return to work. The law requires an ACR to be charged to and paid for by the employer, which applies to all ASRS retirees who return to work for an ASRS employer regardless of early or normal retirement status and regardless of the number of hours worked in a pay period.



Public Safety Personnel Retirement System (PSPRS) Contribution Rate

Current employer contribution rates can be found on page A-2 of each individual valuation available on the PSPRS website (<https://members2.psprs.com/Estimators/actuarials.aspx>). Following the court's decision in Hall v. EORP in June 2017 and the PSPRS Board's decision not to further pursue litigation and give the Parker v. PSPRS the same treatment from the courts, the employee contribution rate will remain at 11.65% for Tiers 1 and 2. Employee and employer contribution rates for Tier 3 employees, who began employment after July 1, 2017, are updated on an annual basis and can be found on page A-3 of your individual actuarial valuation. If a retired PSPRS member returns to work in a PSPRS-covered position, the employer is required to pay an alternate contribution rate (ACR) based on the individual rates found on page A-2 of the valuation. The ACR will be determined annually by the actuary and will cover the unfunded liability portion of the total contribution, except that the ACR will have an 8% minimum contribution.

Secondary Property Tax Levy

Legislation allows the annual levy for a secondary property tax to include projected payments of principal and interest on new debt planned for the ensuing year, as well as, principal and interest for current obligations, a reasonable delinquency factor and an amount necessary to correct prior year errors or shortages in the levy. It also requires the secondary property tax levy of a city or town to be net of all cash remaining from the prior year, except for 10% of the annual payments of principal and interest in the current fiscal year.

Budget Forms

State law requires adopted tentative and adopted final budget forms from the Auditor General's Office as well as audited financial statements, to be prominently posted on a municipality's website within 7 days of adoption or filing and remain on the website for 5 years. The Auditor General has included state law requirements to report employee compensation and benefits on their budget schedules. The Arizona League of Municipalities and Towns recommends posting the Annual Expenditure Limitation Report (AELR). If the financial statements are not filed on time, the City shall post a form prescribed by the Auditor General stating the financial statements are pending, the reasons for the delay and the estimated date of completion; this form must also be filed with the Auditor General, Speaker of the House, and President of the Senate. If the financial statements for a City or town are not completed and filed on or before the adoption of the city or town budget in the subsequent fiscal year, the governing body shall include a form, as prescribed by the Auditor General, in the published budget in the subsequent fiscal year stating that the financial statements required to be filed with the Auditor General pursuant to section 41-1279.07 are pending, the reasons for the delay and the estimated date of completion.



Municipal Water Charges

A municipality may not seek recovery of water and wastewater charges from anyone other than an individual who has contracted for the service and resides or has resided at the service address when the residential property contains 4 or fewer units. A property owner, an immediate family member of the person who does not reside at the property or any other entity, at its sole discretion, may contract for water and wastewater service with a municipality and shall provide payment for such services.

Adopting New Water Rates

Law prohibits a municipality from assessing or collecting fees on new water or wastewater services for the purpose of recovering the cost of acquiring a public or private water or wastewater utility. The law requires a written report when increasing water or wastewater fees, including cash flow projections of anticipated revenues from residential and nonresidential customers and the overall expenses for providing the services to be posted on the municipality's website. The public hearing on the proposed rate increase must occur at least 60 days after the notice of intent is adopted.

Government Property Lease Excise Tax

The Government Property Lease Excise Tax (GPLET) applies to buildings owned by a city, town or county, but leased by a private party and occupied and used for commercial or industrial purposes. Counties must administer and collect the excise tax, and distribute the revenues to the county, city, school district(s) and community college district, according to a percentage distribution formula.

Any current GPLET leases, or leases entered into within 10 years pursuant to a development agreement, ordinance or resolution approved by the governing body prior to June 1, 2010, are grandfathered in and not affected. All other leases must establish a lease term limit of 25 years while preserving the government lessor's ability to abate the GPLET tax for up to 8 years for properties located in a central business district; modifications to the definition of a central business district; new transparency requirements for government lessors in conjunction with the Department of Revenue (DOR) as well as transfer the responsibility for the collection and distribution of GPLET taxes from the government lessors to the county treasurers. An in-depth explanation of the GPLET tax is in the Municipal Budget and Finance Manual.

Property Tax Levy Report

Cities and towns preparing to have a public hearing on a property tax levy must publish a report including estimates of both expenditures and revenues related to the levy in a newspaper, on the city or town's website, and made available at libraries and administrative offices. The newspaper publication must also include a physical address for the library and the city or town's website address. If a municipality's rate is set to increase, the city or town must provide a 60-day notice on its website.

Informational Pamphlet Required for Bond Elections

Current law requires that an informational pamphlet be issued in connection with bond elections. The pamphlet must provide examples of how the bond will impact the taxes for a \$250,000 home, a \$1 million commercial property and an agricultural property valued at \$100,000. Additionally, the example value for commercial property is reduced to \$1 million.

New or Increased Tax or Fee Posting Requirement

A municipality that chooses to levy or assess new or increased taxes or fees must provide written notice of the change at least 60 days before the date the proposed tax or fee is approved or disapproved on the municipality's homepage of its website. This requirement applies to an increase in the property tax rate but does not apply to development impact fees, water and wastewater rates or components, as well as other specific exclusions listed in A.R.S. §9-499.15 (F).

The law requires a municipality to prepare a schedule and written report if proposing to levy or assess any new or increased tax or fee, with specific exceptions for development impact fees, water and wastewater rates, registration-based classes and programs, court fees established per law, fees for public housing, and other fees set by State or Federal law. The municipality must post the report on its website and utilize social media to advertise proposed changes.

Prohibited Fee

A recent change to state statute prohibits municipalities from providing for any public service by levying or assessing a municipality-wide tax or fee against property owners based on the size or value of the real property or improvements unless it was adopted in compliance with the statutes governing property taxes. (Municipalities that adopted an ordinance before December 31, 2013, requiring property owners to obtain fire prevention and control services are grandfathered.)



Truth in Taxation

The law requires the county assessor, on or before February 10 of each year, to transmit to each city and town an estimate of the total net assessed valuation of the city or town, including new property added to the tax roll. On or before February 15 of the tax year, cities and towns must make the property values provided by the county assessor available for public inspection. If the proposed primary tax levy amount, excluding amounts attributable to new construction, is greater than the levy amount in the previous year, the city/ town must go through the “Truth in Taxation” procedures. It is very important to note that it is the levy amount and not the rate that triggers the Truth in Taxation procedures.

If the proposed levy requires “Truth in Taxation,” the city or town must publish a notice and press release concerning the increase and hold a public hearing. The following apply to these requirements:

1. The notice has to be published twice in a newspaper of general circulation in the city or town. The first publication shall be at least 14 but not more than 20 days before the date of the hearing for the proposed levy. The second publication must be at least 7 but not more than 10 days before the hearing. The hearing must be held at least 14 days before the adoption of the levy. The hearings for Truth in Taxation, the adoption of the levy and the adoption of the budget may be combined into one hearing. The Truth in Taxation hearing must be held before the adoption of the final proposed budget.
2. The notice has to be published in a location other than the classified or legal advertising section of the newspaper.
3. The notice must be at least one-fourth page in size and shall be surrounded by a solid black border at least one-eighth inch in width.
4. The headline of the notice must read “Truth in Taxation Hearing — Notice of Tax Increase” in at least eighteen-point type and the text must be in substantially the same form as the statute. (A sample notice can be found in Exhibit H of the Municipal Budget and Finance Manual.)
5. The city or town is also required to issue a press release with the same information that is included in the required notice as well as the name of the newspaper in which the notice will be published and the dates on which it will be published.

Important Budget Note: If your city or town is subject to Truth in Taxation this year, you must adopt your tentative budget before the statutory deadline of July 15 in order to meet deadline requirements for the publication of Truth in Taxation notices (see budget calendar). The law also provides that in lieu of publishing the notice, it may be mailed to all registered voters in the city or town at least 10 but not more than 20 days before the hearing on the proposed levy. When the Tentative Budget is published in a newspaper of local circulation for 2 consecutive weeks, besides the revenue and expenditure summaries outlined in the Budget and Finance Manual, it must also include Truth in Taxation calculations and primary and secondary property tax levies. Along with the publication of the tentative budget summary, as outlined, notices of the final budget adoption meeting and the public hearing to hear from taxpayers on any proposed expenditure or tax levy should also be published.

A roll call vote is required to be taken on the matter of adoption of the primary property tax levy if an increase is proposed. If the proposed levy, exclusive of increased property taxes received from new construction, constitutes an increase over the preceding tax year’s levy by 15% or more, the motion to levy the increased property taxes must be approved by a unanimous roll call vote of the council. Following the public hearing, the city or town must, within 3 days of the hearing, mail a copy of the Truth in Taxation notice, a statement of its publication or mailing and the result of the council’s vote to the property tax oversight commission.

Both the hearing and the notice may be combined with the regular budget notices. To reiterate, even if a city/town’s primary property tax rate remains the same, the levy increases by more than what is attributable to new construction, perhaps because of an increase in assessed valuation, that city or town must follow “Truth in Taxation” notification procedures.

BUDGET OVERVIEW

Consolidated Summary of Sources and Uses for All Funds

	<u>Sources/ Revenues</u>	<u>Uses/Expenditures/ Expenses</u>	<u>Difference</u>
General Fund	38,785,000	47,813,000	(9,028,000)
Water Fund	10,623,000	12,164,000	(1,541,000)
Ranchettes Irrigation Fund	35,000	110,000	(75,000)
Wastewater Fund	3,318,000	4,559,000	(1,241,000)
Sanitation Fund	2,585,000	2,023,000	562,000
Court Fund	405,000	1,317,000	(912,000)
Court Enhancement Fund	80,000	575,000	(495,000)
Highway User Revenue Fund	2,750,000	7,171,000	(4,421,000)
LTAF Fund	90,000	430,000	(340,000)
Police Towing Fund	25,000	58,000	(33,000)
CDBG Fund	1,186,000	1,186,000	0
Debt Service Fund	1,935,000	680,000	1,255,000
Capital -Streets Fund	0	10,405,000	(10,405,000)
*Special Projects Fund	2,126,000	2,126,000	0
Total before Contingency, Transfers, Depreciation & Bonds	63,943,000	90,617,000	(26,674,000)
*Contingency	10,000,000	12,950,000	(2,950,000)
Total before Transfers, Depreciation & Bonds	73,943,000	103,567,000	(29,624,000)
Transfers	8,548,000	8,548,000	0
Bond Proceeds/Principal	0	2,884,000	(2,884,000)
Depreciation	0	2,855,000	(2,855,000)
Total Sources/Uses	82,491,000	117,854,000	(35,363,000)
Fund Balance Beginning			100,269,000
Fund Balance Ending			64,906,000

* \$10 million of Sources and Uses moved from Special Projects Fund to Contingency.

Significant Fund Balance Changes

A significant change in fund balance occurs when the balance is expected to change by more than 10%. There are 3 primary reasons for the significant change: capital outlay, carry-forward projects, and increased costs of services.

Capital Outlay — The Water, General and Highway User Revenue Fund (HURF) Funds all have large capital projects budgeted for this fiscal year. The Ranchettes Irrigation Fund closes to the Water Fund resulting in any balance to be transferred to the Water Fund.

Carry Forward — The CDBG — Block Grants, Capital — Streets, Water and Wastewater funds all have significant capital projects carried forward. Capital — Streets Fund has the largest budgeted project (the construction of Dysart Road).

Cost Increase—LTAF—Dial-a-Ride Fund had significant cost increases in contracted services to continue operating paratransit. The City will continue to use the fund balance until it is no longer practical to do so.

Other — The Police Towing Fund balance is purposefully being spent down through the purchase of special projects for the Police Department. The General fund subsidizes all other funds resulting in transfers that show a use of fund balance.

Summary of Revenues, Expenditures, Expenses, and Changes in Fund Balances by Fund

	General	Water	Ranchettes		Sanitation	Court	Court Enhance- ment
			Irrigation	Wastewater			
Beginning Fund Balance	60,796,500	12,897,000	0	7,951,000	1,705,000	484,000	1,590,000
Revenues							
Taxes	20,020,000						
Licenses and Permits	895,000						
Intergovernmental	15,065,000						
Grants	70,000	383,000					
Charges for Services	290,000	10,115,000	35,000	3,318,000	2,585,000		
Fines and Forfeitures	20,000					250,000	55,000
Miscellaneous	2,425,000	125,000			0	155,000	25,000
Total Revenues	38,785,000	10,623,000	35,000	3,318,000	2,585,000	405,000	80,000
Expenditures/Expenses							
Personnel Services	25,220,000	2,310,000	12,000	852,000	32,000	1,137,000	
Supplies	2,579,000	599,000		396,000	93,000	21,000	4,000
Services	6,333,000	1,920,000	5,000	998,000	1,898,000	159,000	14,000
Special Projects	7,914,000	2,066,000	93,000	105,000			
Capital Outlay/Projects	5,767,000	5,023,000		2,201,000			557,000
Debt Service/Fees		246,000		7,000			
Contingency	2,950,000						
Total Expenditures/Expenses	50,763,000	12,164,000	110,000	4,559,000	2,023,000	1,317,000	575,000
Revenues over (under) Expenditures/Expenses Before Transfers/ Depreciation & Bonds	(11,978,000)	(1,541,000)	(75,000)	(1,241,000)	562,000	(912,000)	(495,000)
Bond Proceeds	0	0	0	0	0	0	0
Transfers In	4,510,000	214,000		1,394,000		428,000	
Transfers (Out)	(2,430,000)	(3,361,000)		(2,400,000)	(357,000)		
Depreciation		(1,660,000)	0	(1,195,000)	0	0	0
Bond Principal		(1,476,000)		(28,000)	0		
Total Transfers In (Out)/ Depreciation & Bonds	2,080,000	(6,283,000)	0	(2,229,000)	(357,000)	428,000	0
Net Change in Fund Balance	(9,898,000)	(7,824,000)	(75,000)	(3,470,000)	205,000	(484,000)	(495,000)
Ending Fund Balance	50,898,500	5,073,000	(75,000)	4,481,000	1,910,000	0	1,095,000

Summary of Revenues, Expenditures, Expenses, and Changes in Fund Balances by Fund

	Highway User Revenue	Dial-A-Ride	Police Towing	Block Grant	Debt Service	Capital Streets	Special Projects	Total
Beginning Fund Balance	2,521,000	318,000	54,500	0	710,000	10,405,000	837,000	100,269,000
Revenues								
Taxes					1,930,000			21,950,000
Licenses and Permits								895,000
Intergovernmental								15,065,000
Grants	2,700,000	90,000		1,186,000			12,126,000	16,555,000
Charges for Services						0		16,343,000
Fines and Forfeitures			25,000					350,000
Miscellaneous	50,000				5,000	0		2,785,000
Total Revenues	2,750,000	90,000	25,000	1,186,000	1,935,000	0	12,126,000	73,943,000
Expenditures/Expenses								
Personnel Services	455,000		37,000				877,000	30,932,000
Supplies	246,000		10,000				375,000	4,323,000
Services	1,119,000	300,000	11,000				0	12,757,000
Special Projects	18,000						52,000	10,248,000
Capital Outlay/Projects	5,333,000	130,000		1,186,000		10,405,000	822,000	31,424,000
Debt Service/Fees					680,000			933,000
Contingency							10,000,000	12,950,000
Total Expenditures/Expenses	7,171,000	430,000	58,000	1,186,000	680,000	10,405,000	12,126,000	103,567,000
Revenues over (under) Expenditures/Expenses Before Transfers/ Depreciation & Bonds	(4,421,000)	(340,000)	(33,000)	0	1,255,000	(10,405,000)	0	(29,624,000)
Bond Proceeds	0	0	0	0	0	0	0	0
Transfers In	1,902,000				100,000			8,548,000
Transfers (Out)								(8,548,000)
Depreciation	0	0	0	0	0	0	0	(2,855,000)
Bond Principal					(1,380,000)			(2,884,000)
Total Transfers In (Out)/ Depreciation & Bonds	1,902,000	0	0	0	(1,280,000)	0	0	(5,739,000)
Net Change in Fund Balance	(2,519,000)	(340,000)	(33,000)	0	(25,000)	(10,405,000)	0	(35,363,000)
Ending Fund Balance	2,000	(22,000)	21,500	0	685,000	0	837,000	64,906,000

Three Year Consolidated Summary

	<u>General</u>			<u>Court</u>			<u>Water</u>		
	<u>(Major Fund)</u>						<u>(Major Fund)</u>		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
	Actuals	Estimates	Budget	Actuals	Estimates	Budget	Actuals	Estimates	Budget
Beginning Fund Balance	49,155,499	63,110,855	60,796,500	475,113	393,989	484,000	19,206,000	19,560,799	12,897,000
Revenues									
Taxes	19,473,737	20,396,966	20,020,000						
Licenses and Permits	1,197,224	1,685,374	895,000						
Intergovernmental	13,943,029	16,218,959	15,065,000						
Grants	111,308	76,094	70,000				60,000	15,000	383,000
Charges for Services	303,551	259,734	290,000				9,875,619	11,184,965	10,150,000
Fines and Forfeitures	20,200	19,859	20,000	215,396	199,891	250,000			
Miscellaneous	5,574,720	9,527,551	2,425,000	151,856	121,519	155,000	626,305	816,732	125,000
Total Revenues	40,623,769	48,184,537	38,785,000	367,252	321,410	405,000	10,561,924	12,016,697	10,658,000
Expenditures/Expenses									
Personnel Services	18,036,030	20,300,786	25,220,000	899,858	935,591	1,137,000	1,918,618	1,837,987	2,322,000
Supplies	1,692,997	1,248,874	2,579,000	15,296	20,687	21,000	572,271	486,169	599,000
Services	4,456,660	4,496,756	6,333,000	81,260	96,394	159,000	1,500,427	1,458,878	1,925,000
Special Projects	2,540,416	2,683,645	7,914,000				1,335,467	757,267	2,159,000
Capital Outlay/Projects	2,195,465	2,721,066	5,767,000	6,961	0	0	0	910,431	5,023,000
Debt Service/Fees	206,496	0	0				317,727	138,626	246,000
Contingency	27,099	86,573	2,950,000						
Total Expenditures/Expenses	29,155,163	31,537,700	50,763,000	1,003,376	1,052,672	1,317,000	5,644,510	5,589,358	12,274,000
Revenues over (under)									
Expenditures/Expenses									
 Before Transfers/									
Depreciation & Bonds	11,468,606	16,646,837	(11,978,000)	(636,124)	(731,262)	(912,000)	4,917,414	6,427,339	(1,616,000)
 Bond Proceeds									
			0			0			
Transfers In	3,965,000	3,965,000	4,510,000	555,000	900,000	428,000	214,000	214,000	214,000
Transfers (Out)	(1,478,000)	(1,910,000)	(2,430,000)				(3,116,000)	(3,116,000)	(3,361,000)
Depreciation						0	(1,643,161)	(1,512,500)	(1,660,000)
Bond Principal							0	0	(1,476,000)
Total Transfers In (Out)/	2,487,000	2,055,000	2,080,000	555,000	900,000	428,000	(4,545,161)	(4,414,500)	(6,283,000)
 Depreciation & Bonds									
Net Change in Fund Balance	13,955,606	18,701,837	(9,898,000)	(81,124)	168,738	(484,000)	372,253	2,012,839	(7,899,000)
Ending Fund Balance	63,111,105	81,812,692	50,898,500	393,989	562,727	0	19,578,253	21,573,638	4,998,000

Three Year Consolidated Summary (Continued)

	Wastewater			Sanitation			Debt Service		
	2023 Actuals	2024 Estimates	2025 Budget	2023 Actuals	2024 Estimates	2025 Budget	2023 Actuals	2024 Estimates	2025 Budget
Beginning Fund Balance	8,640,101	8,641,728	7,951,000	1,314,507	1,677,912	1,705,000	552,273	730,583	710,000
Revenues									
Taxes							2,049,686	1,926,403	1,930,000
Licenses and Permits									
Intergovernmental									
Grants									
Charges for Services	3,496,322	3,655,457	3,318,000	2,095,053	2,212,034	2,585,000			
Fines and Forfeitures									
Miscellaneous	18,714	192,803	0	52,189	82,747.00		45,248	55,562	5,000
Total Revenues	3,515,036	3,848,260	3,318,000	2,147,242	2,294,781	2,585,000	2,094,934	1,981,965	1,935,000
Expenditures/Expenses									
Personnel Services	689,597	731,197	852,000	30,000	28,875	32,000			
Supplies	382,093	287,462	396,000	69,982	82,585	93,000			
Services	820,093	798,864	998,000	1,318,448	1,194,550	1,898,000			
Special Projects	23,078	19,198	105,000						
Capital Outlay/Projects	0	884,478	2,201,000						
Debt Service/Fees	8,250	3,762	7,000				751,625	352,600	680,000
Contingency			0						
Total Expenditures/Expenses	1,923,111	2,724,961	4,559,000	1,418,430	1,306,010	2,023,000	751,625	352,600	680,000
Revenues over (under)									
Expenditures/Expenses									
Before Transfers/									
Depreciation & Bonds	1,591,925	1,123,299	(1,241,000)	728,812	988,771	562,000	1,343,309	1,629,365	1,255,000
Bond Proceeds									
Transfers In	1,394,000	1,394,000	1,394,000				100,000	100,000	100,000
Transfers (Out)	(2,100,000)	(2,100,000)	(2,400,000)	(357,000)	(357,000)	(357,000)			
Depreciation	(1,195,196)	(1,191,667)	(1,195,000)						
Bond Principal	0	0	(28,000)				(1,265,000)	(1,315,000)	(1,380,000)
Total Transfers In (Out)	(1,901,196)	(1,897,667)	(2,229,000)	(357,000)	(357,000)	(357,000)	(1,165,000)	(1,215,000)	(1,280,000)
Depreciation & Bonds									
Net Change in Fund Balance	(309,271)	(774,368)	(3,470,000)	371,812	631,771	205,000	178,309	414,365	(25,000)
Ending Fund Balance	8,330,830	7,867,360	4,481,000	1,686,319	2,309,683	1,910,000	730,582	1,144,948	685,000

Three Year Consolidated Summary (Continued)

	Capital Streets (Major Fund)			Special Projects (Major Fund)		
	2023 Actuals	2024 Estimates	2025 Budget	2023 Actuals	2024 Estimates	2025 Budget
Beginning Fund Balance	17,665,282	17,250,810	10,405,000	4,983,005	2,341,411	837,000
Revenues						
Taxes						
Licenses and Permits						
Intergovernmental						
Grants				862,189	5,269,146	12,126,000
Charges for Services	49,034	2,790,017	0			
Fines and Forfeitures						
Miscellaneous	468,465	635,891	0	109,612	211,225	
Total Revenues	517,499	3,425,908	0	971,801	5,480,371	12,126,000
Expenditures/Expenses						
Personnel Services				2,188,275	896,806	877,000
Supplies				124,844	217,240	375,000
Services				7,201	8,762	0
Special Projects				920,318	5,661,195	52,000
Capital Outlay/Projects	939,752	7,950,643	10,405,000	372,757	254,805	822,000
Debt Service/Fees						0
Contingency				0	0	10,000,000
Total Expenditures/Expenses	939,752	7,950,643	10,405,000	3,613,395	7,038,808	12,126,000
Revenues over (under)						
Expenditures/Expenses						
Before Transfers/ Depreciation & Bonds	(422,253)	(4,524,735)	(10,405,000)	(2,641,594)	(1,558,437)	0
Bond Proceeds	0	0	0	0	0	0
Transfers In						
Transfers (Out)						
Depreciation	0	0	0	0	0	0
Bond Principal						
Total Transfers In (Out)/ Depreciation & Bonds	0	0	0	0	0	0
Net Change in Fund Balance	(422,253)	(4,524,735)	(10,405,000)	(2,641,594)	(1,558,437)	0
Ending Fund Balance	17,243,029	12,726,075	0	2,341,411	782,974	837,000

Three Year Consolidated Summary (Continued)

	Special Revenue			Total		
	(Aggregate without Special Projects Fund)					
	2023	2024	2025	2023	2024	2025
	Actuals	Estimates	Budget	Actuals	Estimates	Budget
Beginning Fund Balance	2,933,369	3,679,945	4,483,500	134,836,558	117,388,032	100,269,000
Revenues						
Taxes				21,523,423	22,323,369	21,950,000
Licenses and Permits				1,197,224	1,685,374	895,000
Intergovernmental				13,943,029	16,218,959	15,065,000
Grants	3,979,638	3,148,786	3,976,000	5,057,598	8,509,026	16,555,000
Charges for Services				15,879,579	20,102,207	16,343,000
Fines and Forfeitures	79,903	74,050	80,000	315,499	293,800	350,000
Miscellaneous	110,751	188,642	75,000	7,053,397	11,832,672	2,785,000
Total Revenues	4,170,292	3,411,478	4,131,000	64,969,749	80,965,407	73,943,000
Expenditures/Expenses						
Personnel Services	349,410	337,643	492,000	24,111,788	25,068,885	30,932,000
Supplies	281,732	224,412	260,000	3,139,215	2,567,429	4,323,000
Services	1,046,914	1,020,492	1,444,000	9,231,003	9,074,696	12,757,000
Special Projects	175,659	0	18,000	4,994,938	9,121,305	10,248,000
Capital Outlay/Projects	2,393,000	1,417,613	7,206,000	5,907,935	14,139,036	31,424,000
Debt Service/Fees				1,284,098	494,988	933,000
Contingency				10,027,099	86,573	12,950,000
Total Expenditures/Expenses	4,246,715	3,000,160	9,420,000	58,696,076	60,552,912	103,567,000
Revenues over (under)						
Expenditures/Expenses						
Before Transfers/						
Depreciation & Bonds	(76,423)	411,318	(5,289,000)	6,273,673	20,412,495	(29,624,000)
Bond Proceeds						
Transfers In	823,000	910,000	1,902,000	7,051,000	7,483,000	8,548,000
Transfers (Out)				(7,051,000)	(7,483,000)	(8,548,000)
Depreciation				(2,855,243)	(2,704,167)	(2,855,000)
Bond Principal				(1,265,000)	(1,315,000)	(2,884,000)
Total Transfers In (Out)/	823,000	910,000	1,902,000	(4,120,243)	(4,019,167)	(5,739,000)
Depreciation & Bonds						
Net Change in Fund Balance	746,577	1,321,318	(3,387,000)	2,153,430	16,393,328	(35,363,000)
Ending Fund Balance	3,679,946	5,001,263	1,096,500	136,989,988	133,781,360	64,906,000

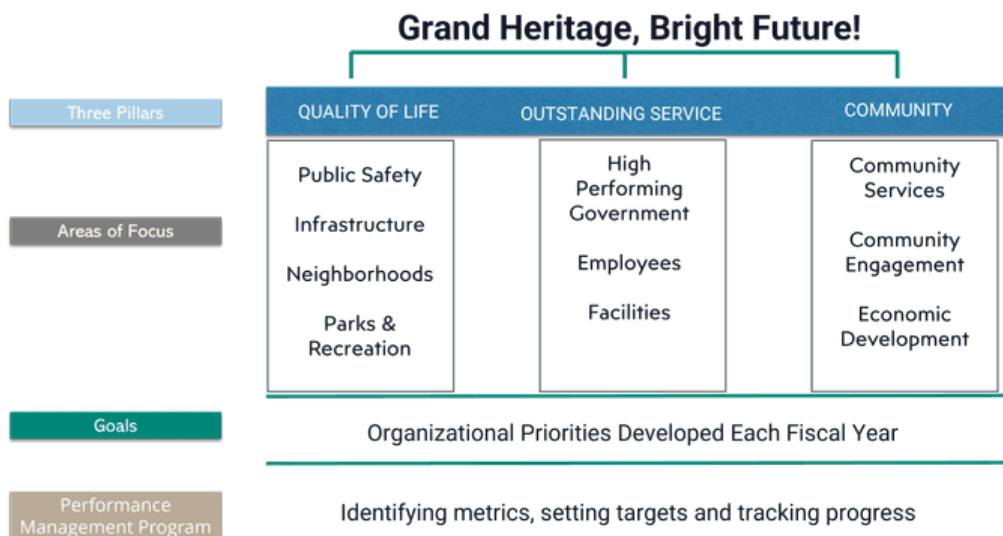
Long-term and Strategic Planning



The City's long-term plans, such as the Capital Improvement Plan, Rate Study, General Plan, Facilities Master Plan and Parks Master Plan, are not just about the City's needs. They are a reflection of the community's voice, as resident feedback through the Community Survey is a crucial part of their creation. These plans, along with the community's input, are used to create the Strategic Plan, a comprehensive roadmap for the City's future.

The Strategic Plan, a key driver of policy implementation and program direction, plays a pivotal role in the development of the City's annual budget and capital improvement plan. Any requests for new funding are carefully evaluated in the context of their relationship to the plan, underscoring the importance of the City Council's role in ensuring the plan's successful implementation. The plan will be discussed annually with the City Council to review progress and determine priorities for the plan update, further highlighting their crucial involvement.

Last budget year, the City Council took a proactive step to reformat the structure of the strategic plan. Using our motto or overarching goal of 'Grand Heritage, Bright Future!', we created 3 pillars: quality of life, outstanding service, and community. These pillars serve as the foundation for the plan, and the areas of focus under them are the key drivers of our actions. This structure will remain consistent, providing a stable framework for our efforts. The plan is a dynamic document that allows for updates to show the progress of each goal and to break the goals into more actionable pieces for management, departments, divisions, and even down to the employee.



Quality of Life Goals



1.1 Reduce Illegal Drug Activity

Description: Allocate EMPD resources to combat drug-related violence, disrupt criminal organizations, and arrest those involved with illegal drugs.

Goal: Develop community partnerships to enhance public education for drug prevention and drug mitigation by June 30, 2025.

Lead: Police

Stakeholders: Public Works, Parks and Recreation, Intergovernmental Relations

1.2 Development of Infrastructure Plan

Description: Invest in infrastructure preservation and replacement across El Mirage to maintain the current level of service and the reliability of capital assets while providing timely and cost-effective replacement options.

Goal: Formalize policies and plans to address the needs and uses of infrastructure by June 30, 2025.

Lead: Public Works

Stakeholders: Development Services, OMB, Finance, IT

1.3 Neighborhood Revitalization

Description: Implementation of the Downtown Revitalization Plan focused on improving housing and stabilizing neighborhoods.

Goal: Evaluate the feasibility of the Downtown Revitalization Plan and create an action plan, including resource allocations, by June 30, 2025.

Lead: Development Services

Stakeholders: Economic Development, Parks and Recreation

1.4 Increase Recreation Opportunities

Description: Enhance the quality and quantity of Parks and Recreation opportunities while prioritizing the construction of parks, recreation facilities, and trails.

Goal: Complete a Parks and Recreation Master Study to evaluate recreation opportunities and strategies to achieve them by June 30, 2025.

Lead: Parks and Recreation

Stakeholders: Public Works

Outstanding Service Goals



2.1 Performance Management

Description: Implement an El Mirage Performance Management System to drive organizational performance.

Goal: Create a core set of performance measures to begin the performance management system by June 30, 2025.

Lead: OMB

Stakeholders: All Departments

2.2 Recruitment and Retention

Description: Enhance employee self-service processes and streamline data management.

Goal: Implementation and training of a new Human Resources Information System to improve efficiencies by June 30, 2025.

Lead: Human Resources

Stakeholders: All Departments

2.3 Expand City Facilities

Description: Implementation of City facilities' expansion projects timelines and actions.

Goal: Facilitate the expansion of the City facilities process by June 30, 2025.

Lead: Development Services

Stakeholders: Administration, City Clerk, Finance, IT, Human Resources, Police

Community Goals



3.1 Affordable Housing

Description: Explore options to increase affordable housing.

Goal: Begin funding the acquisition and construction of affordable housing by June 30, 2025.

Lead: Administration

3.2 Communication Plan

Description: El Mirage is committed to strengthening communication and engagement with our community by improving access to timely and accurate information about the City and the services we provide; providing easy and meaningful ways to engage with the City, and promoting transparency in the City's decision-making processes.

Goal: Implementation and training of communication policies and the crisis management communication plan by June 30, 2025.

Lead: Intergovernmental Relations

Stakeholders: All Departments

3.3 Economic Development Plan

Description: Promote investment in commercial corridors by implementing commercial property improvement strategies in the Downtown Revitalization Plan.

Goal: Continue to identify barriers to economic development and develop strategies to address them by June 30, 2025.

Lead: Economic Development

Stakeholders: Intergovernmental Relations, Development Services

Long-range Financial Strategies

The Council's strategic priorities and the CIP are intended to make the City more attractive to development. As part of the CIP, the City developed a 5-year financial projection. The CIP is revised each year, based on Council strategic priorities and the expansion or reduction of the City's commercial base.

The presence of Luke Air Force Base provides a significant employment and economic engine for the community. However, Luke's presence has placed significant land use restrictions on large tracks of City property. Although such property is primarily zoned 'agricultural' at present, the City and the primary property owner are converting this property to commercial and industrial uses.

Given local, state, and national economic fluctuations, the City Council and administration recognize the need to ensure reserves are available for future revenue shortfalls. These reserves and the core value of ensuring long-term sustainability are crucial to maintaining the service levels our residents have come to expect. Therefore, a General Fund fiscal stabilization reserve of \$13 million has been set aside. The Council approved a utility rate study in 2023 that recommended reserves for each of the 3 utilities ranging from 1 to 3 months. With that in mind, the following policy guidelines help to ensure an adequate fund balance and sustainable operating expenditures:

1. The City shall maintain fiscal stabilization reserves equal to 25% of the highest annual General Fund plus, Special Revenue Funds operating expenditures identified in the Capital Improvements Plan (CIP) for any year, rounded up to the nearest \$1,000,000. For example, if the General Fund plus Special Revenue Funds operating expense in year 5 of the CIP is \$31 million, the reserve would be \$8.0 million ($\$31,000,000 * 25\% = \$7,750,000$ rounded to \$8,000,000).
 - a. Reserve amounts are not programmed for expenditure and are only available for use within the confines of the City's expenditure limits. All remaining estimated sources have been programmed for use. Contingencies have been recorded in various funds, meaning they have not been allocated for any specific activity. Although not allocated to a specific purpose, these funds are critical to the City's 5-year capital improvement plan.
2. Any excess of revenues over expenditures will be carried forward into future budgets to establish a beginning Fund Balance. As a non-recurring revenue source, beginning fund balances should only be used to fund capital or other one-time projects.
3. Develop the City to attract residents and businesses by concentrating efforts and resources on those services that are most needed and desired by residents. Increases in population, tax base, commercial and retail activity, and the City's economic development efforts must continue to provide additional revenue to offset the costs related to both continuing and expanding services.
4. By resolution, the Council also directed that all primary property taxes would be restricted to uses in support of police and fire operations.

Future Revenue and Expenditure Assumptions

The following assumptions have been made regarding the future inflow and outflow of financial resources:

1. Beginning balances are based on the most recent audit and preliminary budget and bond fund balances.
2. Most revenues are projected to increase by 2.25% per year.
 - a. Exceptions exist in:
 - i. Water, Wastewater, and Sanitation are based on the rate study conducted by a third-party consultant.
 - ii. CDBG, Dial-a-Ride Police Towing, and Special Projects are set equal to projected capital and expenditures.
 - iii. Debt Service is based on actual expenditures, less beginning balances and transfers. The Levy Limit Worksheet provided by the Assessor's Office is used to calculate the rate and levy amount.
 - v. HURF estimated revenues are based on the State Shared Revenues - Budget estimates report provided by the Arizona League of Cities and Towns
 - b. Revenues not directly under City control are based on the budget.
 - c. The State of Arizona's elimination of the residential lease tax negatively impacted just over \$1 million in City revenues. The City's sound fiscal management strategies over the years allowed for the absorption of this unexpected decrease in revenue, and the budget calls for no additional taxes for FY2025.
3. Most expenditures are projected to increase by 3% per year, with personnel at 8% for FY2025 and 7.5% per year, for the following years.
 - a. Exceptions exist in:
 - i. Water, Wastewater and Sanitation are based on the most recent rate study.
 - ii. CDBG expenses match revenue estimates.
 - iii. Debt Service is based on actual expenditure schedules.
 - iv. Capital Streets debt service is per bond schedules and will be paid off at the call date.
 - v. Special Project expenditures are flat.
 - vi. Contingency expenditures are flat.
 - b. Current year expenditures are based on the budget, less capital.
4. Capital is from the summary sheets included in this document.
 - a. The current year's capital reflects carry-forward projects from the prior budget.
5. Transfers in/out are based on the following:
 - a. The rate study for utilities.
 - b. Council adopted policies.
 - c. A \$100,000 annual transfer from the General Fund to the Debt Service Fund.
 - d. The assumption that the General Fund will cover negative balances in all funds except the utility funds.
6. Reserves are based on Council adopted policies and the rate study.



Five-Year Forecast by Fund

	General Fund					
111	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	5 YR Summary
Beginning Balance	60,796,500	51,729,000	40,587,000	32,959,000	27,552,000	60,796,500
Revenues (1)	38,785,000	38,138,000	36,996,000	37,828,000	38,679,000	190,426,000
Expenditures (2)	45,000,000	39,215,000	41,939,000	44,585,000	47,741,000	218,480,000
Bond Proceeds	0	0	0	0	0	0
Capital	5,767,000	10,835,000	3,067,000	629,000	1,141,000	21,439,000
Transfers In/(Out)	2,914,500	770,000	382,000	1,979,000	770,000	6,815,500
Subtotal	51,729,000	40,587,000	32,959,000	27,552,000	18,119,000	18,119,000
Reserve	13,000,000	13,000,000	13,000,000	13,000,000	13,000,000	13,000,000
Ending Balance (EB)	38,729,000	27,587,000	19,959,000	14,552,000	5,119,000	5,119,000

	HURF					
131	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	5 YR Summary
Beginning Balance	2,521,000	0	0	0	0	2,521,000
Revenues (1)	2,750,000	2,812,000	2,875,000	2,940,000	3,006,000	14,383,000
Expenditures (2)	1,840,000	1,900,000	1,980,000	2,060,000	2,150,000	9,930,000
Capital	5,333,000	2,810,000	3,150,000	1,507,000	2,650,000	15,450,000
Transfers In/(Out)	1,902,000	1,898,000	2,255,000	627,000	1,794,000	8,476,000
Subtotal	0	0	0	0	0	0
Reserve	0	0	0	0	0	0
Ending Balance	0	0	0	0	0	0

	Water					
511	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	5 YR Summary
Beginning Balance	12,897,000	6,655,000	2,492,000	3,944,500	6,297,000	12,897,000
Revenues (1)	10,655,000	11,410,000	12,179,000	13,008,000	13,658,000	60,910,000
Bond Proceeds	0	4,250,000	0	0	0	4,250,000
Expenditures (2)	7,005,000	6,091,000	6,438,500	6,513,500	6,758,000	32,806,000
Debt Service	1,722,000	1,693,000	973,000	973,000	691,000	6,052,000
Capital	5,023,000	9,137,000	413,000	267,000	269,000	15,109,000
Transfers In/(Out)	(3,147,000)	(2,902,000)	(2,902,000)	(2,902,000)	(2,902,000)	(14,755,000)
Subtotal	6,655,000	2,492,000	3,944,500	6,297,000	9,335,000	9,335,000
Reserve	3,164,000	3,210,000	3,295,000	3,448,000	3,557,000	3,557,000
Ending Balance	3,491,000	(718,000)	649,500	2,849,000	5,778,000	5,778,000

	Wastewater					
541	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	5 YR Summary
Beginning Balance	7,951,000	5,676,000	4,437,000	3,372,000	2,970,000	7,951,000
Revenues (1)	3,318,000	3,331,000	3,345,000	3,358,000	3,372,000	16,724,000
Bond Proceeds	0	0	0	0	0	0
Expenditures (2)	2,351,000	2,210,000	2,281,000	2,379,000	2,506,000	11,727,000
Debt Service	35,000	35,000	35,000	35,000	35,000	175,000
Capital	2,201,000	1,619,000	1,028,000	1,000,000	5,400,000	11,248,000
Transfers In/(Out)	(1,006,000)	(706,000)	(706,000)	(706,000)	(706,000)	(3,830,000)
Subtotal	5,676,000	4,437,000	3,732,000	2,970,000	(2,305,000)	(2,305,000)
Reserve	2,031,500	2,074,500	2,118,500	2,192,000	2,243,500	2,243,500
Ending Balance	3,644,500	2,362,500	1,613,500	778,000	(4,548,500)	(4,548,500)

Sanitation						
591	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	5 YR Summary
Beginning Balance	1,705,000	1,910,000	1,858,500	1,756,000	1,599,500	1,705,000
Revenues (1)	2,585,000	2,306,500	2,316,000	2,325,000	2,334,500	11,867,000
Bond Proceeds	0	0	0	0	0	0
Expenditures (2)	2,023,000	2,001,000	2,061,500	2,124,500	2,189,000	10,399,000
Debt Service	0	0	0	0	0	0
Capital	0	0	0	0	0	0
Transfers In/(Out)	(357,000)	(357,000)	(357,000)	(357,000)	(357,000)	(1,785,000)
Subtotal	1,910,000	1,858,500	1,756,000	1,599,500	1,388,000	1,388,000
Reserve	378,000	378,500	397,500	408,000	418,500	418,500
Ending Balance	1,532,000	1,471,000	1,358,500	1,191,500	969,500	969,500

Municipal Court						
114	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	5 YR Summary
Beginning Balance	484,000	0	0	0	0	484,000
Revenues (1)	405,000	414,000	423,000	433,000	443,000	2,118,000
Expenditures (2)	1,317,000	1,357,000	1,398,000	1,440,000	1,483,000	6,995,000
Capital	0	0	0	0	0	0
Transfers In/(Out)	428,000	943,000	975,000	1,007,000	1,040,000	4,393,000
Subtotal	0	0	0	0	0	0
Reserve	0	0	0	0	0	0
Ending Balance	0	0	0	0	0	0

Municipal Court Enhancement						
121	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	5 YR Summary
Beginning Balance	1,590,000	1,095,000	1,157,000	1,221,000	1,287,000	1,590,000
Revenues (1)	80,000	82,000	84,000	86,000	88,000	420,000
Expenditures (2)	18,000	20,000	20,000	20,000	30,000	108,000
Capital	557,000	0	0	0	0	557,000
Transfers In/(Out)	0	0	0	0	0	0
Subtotal	1,095,000	1,157,000	1,221,000	1,287,000	1,345,000	1,345,000
Reserve	0	0	0	0	0	0
Ending Balance	1,095,000	1,157,000	1,221,000	1,287,000	1,345,000	1,345,000

CDBG						
148	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	5 YR Summary
Beginning Balance	0	0	0	0	0	0
Revenues (1)	2,314,000	1,186,000	0	0	0	1,186,000
Expenditures (2)	0	0	0	0	0	0
Capital	2,314,000	1,186,000	0	0	0	1,186,000
Transfers In/(Out)	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Reserve	0	0	0	0	0	0
Ending Balance	0	0	0	0	0	0

Debt Service						
161	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	5 YR Summary
Beginning Balance	710,000	685,000	660,000	635,000	610,000	710,000
Revenues (1)	1,935,000	1,935,000	1,935,000	1,935,000	1,935,000	9,675,000
Expenditures (2)	2,060,000	2,060,000	2,060,000	2,060,000	2,060,000	10,300,000
Capital	0	0	0	0	0	0
Transfers In/(Out)	100,000	100,000	100,000	100,000	100,000	500,000
Subtotal	685,000	660,000	635,000	610,000	585,000	585,000
Reserve	193,000	193,500	193,500	193,500	193,500	193,500
Ending Balance	492,000	466,500	441,500	416,500	391,500	391,500

Capital Streets						
156	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	5 YR Summary
Beginning Balance	10,405,000	0	0			10,405,000
Revenues (1)	0	0	0			0
Bond Proceeds	0	0	0			0
Expenditures (2)	0	0	0			0
Debt Service	0	0	0			0
Capital	10,405,000	0	0			10,405,000
Transfers In/(Out)	0	0	0			0
Subtotal	0	0	0			0
Ending Balance	0	0	0			0

Dial-A-Ride (LTAF)						
141	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	5 YR Summary
Beginning Balance	318,000	0	0	0	0	318,000
Revenues (1)	90,000	90,000	90,000	90,000	90,000	450,000
Expenditures (2)	300,000	300,000	300,000	300,000	300,000	1,500,000
Capital	130,000	0	0	0	0	130,000
Transfers In/(Out)	22,000	210,000	210,000	210,000	210,000	862,000
Subtotal	0	0	0	0	0	0
Reserve	0	0	0	0	0	0
Ending Balance	0	0	0	0	0	0

Police Towing						
128	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	5 YR Summary
Beginning Balance	54,500	0	0	0	0	54,500
Revenues (1)	25,000	26,000	27,000	28,000	29,000	135,000
Expenditures (2)	60,000	70,000	70,000	70,000	80,000	350,000
Capital	0	0	0	0	0	0
Transfers In/(Out)	(19,500)	44,000	43,000	42,000	51,000	160,500
Subtotal	0	0	0	0	0	0
Reserve	0	0	0	0	0	0
Ending Balance	0	0	0	0	0	0

Special Projects						
149	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	5 YR Summary
Beginning Balance	837,000	0	0	0	0	837,000
Revenues (1)	12,126,000	10,000,000	10,000,000	10,500,000	13,950,000	56,576,000
Expenditures (2)	11,304,000	10,000,000	10,000,000	10,000,000	10,000,000	51,304,000
Capital	822,000	0	0	500,000	3,950,000	5,272,000
Transfers In/(Out)	(837,000)	0	0	0	0	(837,000)
Subtotal	0	0	0	0	0	0
Reserve	0	0	0	0	0	0
Ending Balance	0	0	0	0	0	0

Citywide Total						
	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	5 YR Summary
Beginning Balance	100,269,000	67,750,000	51,191,500	44,247,500	40,315,500	100,269,000
Revenues (1)	73,940,000	70,544,500	70,270,000	72,531,000	77,584,500	364,870,000
Expenditures (2)	73,278,000	65,224,000	68,548,000	71,552,000	75,297,000	353,899,000
Debt Service	1,757,000	1,728,000	1,008,000	1,008,000	726,000	6,227,000
Bond Proceeds	0	4,250,000	0	0	0	4,250,000
Capital	31,424,000	24,401,000	7,658,000	3,903,000	13,410,000	80,796,000
Transfers In/(Out)	0	0	0	0	0	0
Subtotal	67,750,000	51,191,500	44,247,499	40,315,498	28,467,000	28,467,000
Reserve	18,766,500	18,865,500	19,004,500	19,241,500	19,412,500	19,412,500
Ending Balance	48,983,500	32,326,000	25,242,999	21,073,998	9,054,500	9,054,500

*Difference in current year End Fund Balance is due to depreciation and rounding.

Short-term Factors

The budget process allows multiple parties to discuss the needs of the City, as well as issues and short-term factors that should be acknowledged when developing the budget. For FY2025, with a 40-year high in inflation, the City is addressing several growth and maintenance needs. Some of the more significant factors are listed below:

- As the City approaches residential build-out, the budget focuses on maintaining and incrementally improving service delivery while keeping taxes and fees low.
- The implementation of a new Memorandum of Understanding (MOU) with the Fire Association addressed not only salaries and benefits but also safety and training costs.
- With the conclusion of ARPA grant funding, reoccurring costs were distributed to their corresponding funds.
- Elimination of residential rental tax by the state legislature increases the need to expand and diversify revenues

Factors Affecting Economic Conditions

The City's economic goal is to create a community that provides its residents with the opportunity to purchase any good or service they desire without having to leave the City limits. El Mirage has turned its focus toward retail and industrial growth, resulting in the opening and expansion of several businesses within the City in recent years. The number of companies operating in El Mirage currently stands at 1,671, according to the 2012 Survey of Business Owners.

There continues to be an over-reliance on state-shared revenues. The City is preparing for a decrease in state-shared revenues in subsequent years based on a reduction in urban revenue sharing. State-shared revenues are distributions of sales, income, vehicle, and gasoline taxes based on a statewide formula implemented due to limitations placed on the ability of cities and towns to collect local revenues.

El Mirage complies with the Arizona Department of Water Resources (ADWR) requirement to account for all water it uses through a variety of sources, including groundwater, surface water allocations, and effluent water recharge into the regional aquifer. This mix of sources allows the City to offset its groundwater use and assures its water supply for the next 100 years. Future capital investments in utility infrastructure approved by the Mayor and Council support the City's mission to provide residents with a reliable and safe water source.

Priorities

In addition to the Council's Strategic Plan, the City Manager, with approval from the City Council, provides the current year's priorities when establishing the budget. These priorities include:

- Addressing the need for more recreation opportunities for residents. This was discussed through many work sessions, leading to the addition of a Parks and Recreation Director.
- Expanding the use of performance measures through training and education.
- Planning for and constructing infrastructure to allow for continued industrial growth in the southern portion of the City.
- Address outstanding liability by increasing payments to the Public Safety Personnel Retirement System in order for the City to be fully funded.

This year's priorities are similar to last year's in that the primary focus of the budget is to expand and refine internal processes and procedures. In addition, this year's priority focuses on items and programs formerly funded by the American Rescue Plan Act.

Issues

Due to limited commercial and retail development, the cost to provide services and inflation continues to outpace growth. Legislative restrictions on growth and development within the City's boundaries unduly restrain the opportunities to maximize the potential development of the southern portion of the City. Voter initiatives prohibiting cities and towns from imposing income taxes and other fees and charges minimize revenue generation opportunities. To address these issues, the City of El Mirage has partnered with property owners to ensure that property develops in compliance with state-imposed regulations. Undeveloped property not under state-imposed restrictions is prioritized for commercial development.

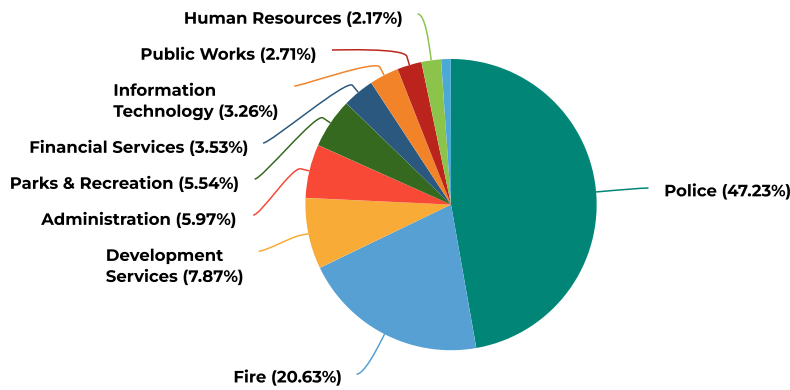
Personnel Changes

Through the budget process, the City Council authorized 1 full-time equivalent new position and changes in status for existing positions in the following departments:

- Water added a Lead Utilities Operator to support creating and implementing an internal process for El Mirage to respond to utility billing infrastructure requests rather than outsourcing to a third party.
- Public Works transferred 7.5 full-time equivalent positions to Parks and Recreation in order to support the new department and 1 full-time equivalent position to HURF to better align duties with the appropriate department.
- Administration transferred 2.5 full-time equivalent positions to reorganize Senior Center and Special Events into Parks and Recreation
- Parks and Recreation upgraded a part-time Senior Center Assistant to a full-time Senior Center Coordinator in order to better support the Senior Center and its needs.
- Police upgraded an Officer position to Lieutenant to support recruits and officers during the evening shift.

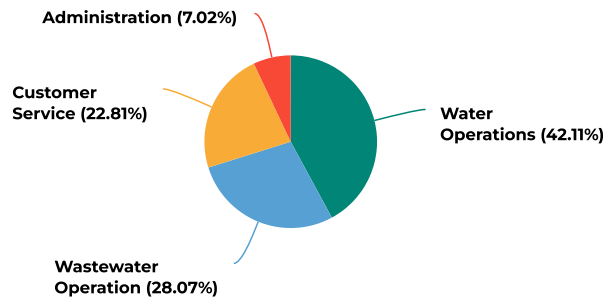
GENERAL FUNDS	Authorized Positions for Fiscal Year ending June 30				
	2022	2023	2024	2025	Change
City Clerk	2.0	2.0	2.0	2.0	0.0
Administration	10.0	10.1	13.5	11.0	-2.5
Information Technology	5.0	5.0	6.0	6.0	0.0
Human Resources	3.0	4.0	4.0	4.0	0.0
Financial Services	6.5	6.5	6.5	6.5	0.0
Public Works	11.8	11.8	13.2	5.0	-8.2
Development Services	13.5	13.5	14.5	14.5	0.0
Parks & Recreation	0.0	0.0	0.0	10.2	10.2
Police	78.0	81.0	87.0	87.0	0.0
Fire	34.0	37.0	38.0	38.0	0.0
Total General Fund	163.8	170.9	184.7	184.2	-0.5

FY25 General Fund Positions by Department



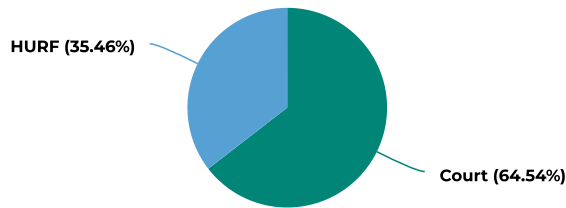
ENTERPRISE FUNDS	2022	2023	2024	2025	Change
Wastewater Operations	7.0	8.0	8.0	8.0	0.0
Water Operations	11.0	11.0	11.0	12.0	1.0
Customer Service	6.0	6.0	6.5	6.5	0.0
Administration	2.0	2.0	2.0	2.0	0.0
Total Enterprise Funds	26.0	27.0	27.5	28.5	1.0

FY2025 Enterprise Funds Positions by Department



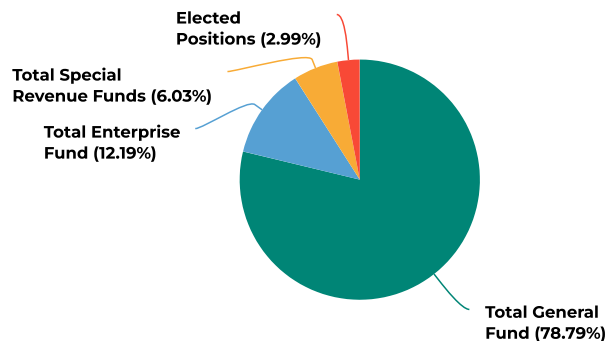
SPECIAL REVENUE FUNDS	2022	2023	2024	2025	Change
Court	10.6	9.1	9.1	9.1	0.0
HURF	4.0	4.0	4.0	5.0	1.0
Total Special Revenue Funds	14.6	13.1	13.1	14.1	1.0

FY2025 Special Revenue Funds Positions by Fund



	2022	2023	2024	2025	Change
Total Non-Elected Positions	204.4	211.0	225.3	226.8	1.5
Elected Positions	7.0	7.0	7.0	7.0	0.0
Total Positions	211.4	218.0	232.3	233.8	1.5

FY2025 Citywide Positions by Fund Type

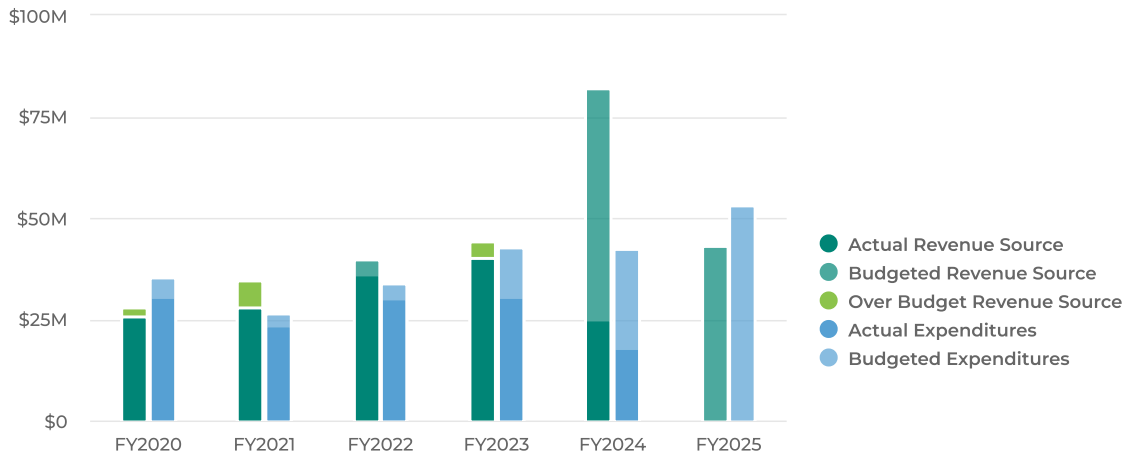


FUND SUMMARIES

The General Fund is the primary fund for most City operations and a significant portion of the expenditures are directed toward police and fire operations.

Summary

The City of El Mirage is projecting \$43.3M of revenue, including transfers, in FY2025, which represents a 47.2% decrease over the prior year. Budgeted expenditures are projected to increase by 25.4%, or \$10.8M, to \$53.2M, including transfers and contingencies. For more details, see the "General Fund Departments" section.



General Comprehensive Summary

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$42,919,500	\$41,946,000	\$45,826,000
Revenues			
Program	\$4,544,629	\$2,215,000	\$2,900,000
General	\$35,254,986	\$34,390,000	\$35,885,000
Other Financing Sources	\$824,154	\$41,500,000	\$0
Transfers	\$3,965,000	\$3,965,000	\$4,510,000
Total Revenues:	\$44,588,769	\$82,070,000	\$43,295,000
Expenditures			
Personnel Services			
General Government	\$5,077,954	\$6,848,500	\$6,729,000
Culture and Recreation	\$0		\$962,000
Public Safety	\$12,958,076	\$15,663,000	\$17,529,000
Total Personnel Services:	\$18,036,030	\$22,511,500	\$25,220,000
Supplies			
General Government	\$675,211	\$951,500	\$842,000
Culture and Recreation	\$0		\$111,000
Public Safety	\$1,017,787	\$1,209,000	\$1,626,000
Total Supplies:	\$1,692,997	\$2,160,500	\$2,579,000
Services			
General Government	\$2,935,664	\$3,866,500	\$3,060,000
Culture and Recreation	\$0		\$1,176,000
Public Safety	\$1,520,997	\$1,893,250	\$2,097,000
Total Services:	\$4,456,660	\$5,759,750	\$6,333,000
Special Projects			
General Government	\$2,482,523	\$2,790,000	\$7,065,000
Culture and Recreation	\$0		\$424,000
Public Safety	\$57,893	\$520,500	\$425,000
Total Special Projects:	\$2,540,416	\$3,310,500	\$7,914,000
Capital Outlays/Projects			
General Government	\$875,981	\$2,586,500	\$1,542,000
Culture and Recreation	\$0		\$2,183,000
Public Safety	\$1,319,484	\$1,810,500	\$2,042,000
Total Capital Outlays/Projects:	\$2,195,465	\$4,397,000	\$5,767,000
Debt Service - Interest/Fees			
General Government	\$206,496	\$0	\$0
Total Debt Service - Interest/Fees:	\$206,496	\$0	\$0

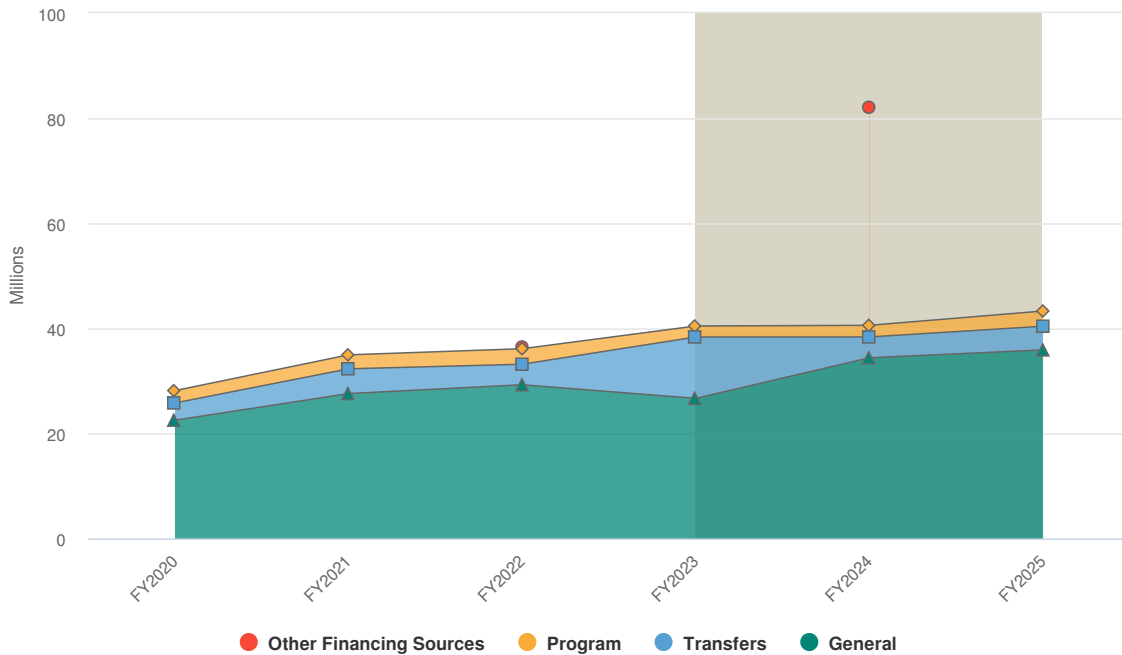
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Transfers and Contingencies			
General Government	\$1,505,099	\$4,290,000	\$5,380,000
Total Transfers and Contingencies:	\$1,505,099	\$4,290,000	\$5,380,000
Total Expenditures:	\$30,633,164	\$42,429,250	\$53,193,000
Total Revenues Less Expenditures:	\$13,955,605	\$39,640,750	-\$9,898,000
Ending Fund Balance:	\$56,875,105	\$81,586,750	\$35,928,000

Revenues

The major revenue decrease is from the removal of potential bond proceeds of \$41,500,000 from FY2024. Overall, intergovernmental, property taxes, and City sales tax make up about 88% of the revenues in the General fund, excluding transfers. The City does not track grants through the General Fund. Grant activity and projections can be accessed in the Special Projects Fund near the end of the budget documents. Revenues are conservatively estimated through a manual process of comparing the last few years' budgets and actuals along with any industry sources predicting market conditions to create a budget number.

As part of the budget process, departments review and change fees, which is a source of revenue for the City. To see the full fee schedule, click the following hyperlink [Fee Schedule](#).

Budgeted and Historical 2025 Revenues



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Revenue Source					
Program					
Charges for Services					
License					
BUSINESS LICENSE FEES	\$44,995	\$35,000	\$45,000	28.6%	\$10,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Total License:	\$44,995	\$35,000	\$45,000	28.6%	\$10,000
Permits					
BUILDING PERMIT FEES	\$1,152,229	\$650,000	\$850,000	30.8%	\$200,000
Total Permits:	\$1,152,229	\$650,000	\$850,000	30.8%	\$200,000
Fees					
ENGINEERING & INSPECTION FEES	\$1,247,948	\$600,000	\$850,000	41.7%	\$250,000
PLAN CHECK FEES	\$588,441	\$500,000	\$500,000	0%	\$0
PLANNING AND ZONING FEES	\$63,100	\$35,000	\$40,000	14.3%	\$5,000
FIRE PREVENTION	\$65,433	\$40,000	\$40,000	0%	\$0
Total Fees:	\$1,964,922	\$1,175,000	\$1,430,000	21.7%	\$255,000
Charges for Service					
Charges for Service					
FARE DISTRIBUTION	\$1,902	\$5,000	\$0	-100%	-\$5,000
PUBLIC DEFENDER FEES	\$100	\$0	\$0	0%	\$0
COPY CHARGES	\$374	\$0	\$0	0%	\$0
POLICE DEPT REPORTS	\$10,185	\$5,000	\$5,000	0%	\$0
CPR CLASS FEE	\$270	\$0	\$0	0%	\$0
RURAL METRO TRANSPORTS	\$96,840	\$85,000	\$100,000	17.6%	\$15,000
SPECIAL EVENTS	\$4,490	\$5,000	\$10,000	100%	\$5,000
Total Charges for Service:	\$114,161	\$100,000	\$115,000	15%	\$15,000
Rent					
FACILITY RENTALS	\$4,589	\$5,000	\$5,000	0%	\$0
LAND RENTALS/LEASES	\$157,461	\$125,000	\$150,000	20%	\$25,000
RAMADA RENTALS	\$6,190	\$0	\$5,000	N/A	\$5,000
RENT/UTILITIES-LIBRARY	\$15,000	\$15,000	\$15,000	0%	\$0
ATHLETIC FIELD RENTALS	\$6,150	\$0	\$0	0%	\$0
Total Rent:	\$189,390	\$145,000	\$175,000	20.7%	\$30,000
Total Charges for Service:	\$303,551	\$245,000	\$290,000	18.4%	\$45,000
Fines and Forfeitures					
Other					
CODE VIOLATIONS	\$525	\$0	\$0	0%	\$0
JAIL INCARCERATION FEES	\$13,806	\$5,000	\$15,000	200%	\$10,000
DSPLY SUS PLATE	\$5,747	\$5,000	\$5,000	0%	\$0
HURF/EL MIRAGE POLICE	\$122	\$0	\$0	0%	\$0
Total Other:	\$20,200	\$10,000	\$20,000	100%	\$10,000
Total Fines and Forfeitures:	\$20,200	\$10,000	\$20,000	100%	\$10,000
Other					
Auction Proceeds					
AUCTION PROCEEDS	\$52,215	\$30,000	\$30,000	0%	\$0

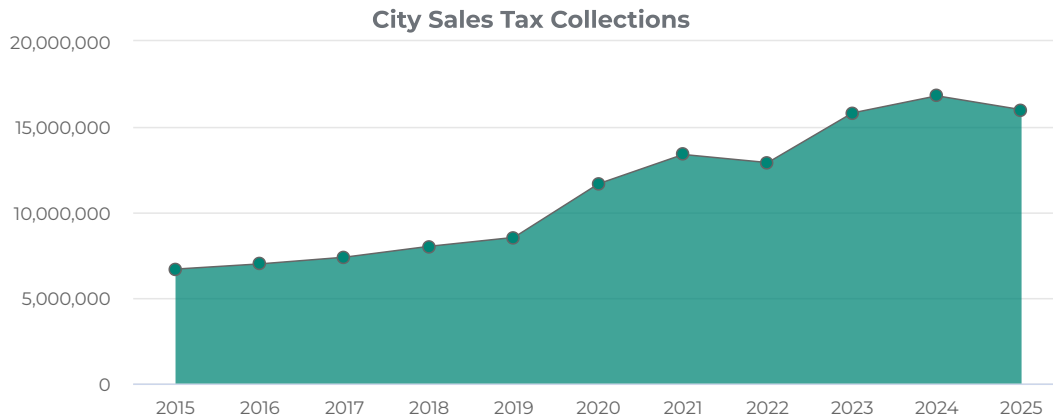
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Total Auction Proceeds:	\$52,215	\$30,000	\$30,000	0%	\$0
Unclassified Revenue					
UNCLASSIFIED REVENUES	\$455,674	\$0	\$150,000	N/A	\$150,000
Total Unclassified Revenue:	\$455,674	\$0	\$150,000	N/A	\$150,000
Cash Over-Short					
CASH OVER/SHORT	\$0	\$0	\$0	0%	\$0
Total Cash Over-Short:	\$0	\$0	\$0	0%	\$0
Reimbursements					
REIMBURSEMENTS	\$411,033	\$20,000	\$10,000	-50%	-\$10,000
Total Reimbursements:	\$411,033	\$20,000	\$10,000	-50%	-\$10,000
Recovery From Prior Year					
RECOVERY FROM PRIOR YEAR	\$28,502	\$0	\$5,000	N/A	\$5,000
Total Recovery From Prior Year:	\$28,502	\$0	\$5,000	N/A	\$5,000
Total Other:	\$947,424	\$50,000	\$195,000	290%	\$145,000
Total Charges for Services:	\$4,433,321	\$2,165,000	\$2,830,000	30.7%	\$665,000
Operating Grants and Contributions					
Grants					
FIRE INSURANCE PREMIUM TAX	\$61,705	\$50,000	\$70,000	40%	\$20,000
Total Grants:	\$61,705	\$50,000	\$70,000	40%	\$20,000
Contributions-Donations					
LIEN RELEASE PAYMENTS	\$49,603	\$0	\$0	0%	\$0
Total Contributions-Donations:	\$49,603	\$0	\$0	0%	\$0
Total Operating Grants and Contributions:	\$111,308	\$50,000	\$70,000	40%	\$20,000
Total Program:	\$4,544,629	\$2,215,000	\$2,900,000	30.9%	\$685,000
General					
Taxes					
Property					
PRIMARY PROPERTY TAX	\$2,727,889	\$2,815,000	\$3,070,000	9.1%	\$255,000
Total Property:	\$2,727,889	\$2,815,000	\$3,070,000	9.1%	\$255,000
City Sales					
CITY SALES TAX	\$15,809,684	\$13,500,000	\$16,000,000	18.5%	\$2,500,000
Total City Sales:	\$15,809,684	\$13,500,000	\$16,000,000	18.5%	\$2,500,000
Franchise					
FRANCHISE FEES	\$936,164	\$750,000	\$950,000	26.7%	\$200,000
Total Franchise:	\$936,164	\$750,000	\$950,000	26.7%	\$200,000
Total Taxes:	\$19,473,737	\$17,065,000	\$20,020,000	17.3%	\$2,955,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Unrestricted State Revenue					
Intergovernmental					
Shared Income					
STATE INCOME TAX	\$6,832,291	\$9,660,000	\$7,730,000	-20%	-\$1,930,000
Total Shared Income:	\$6,832,291	\$9,660,000	\$7,730,000	-20%	-\$1,930,000
Shared Auto-Gas-Transport					
VEHICLE LICENSE TAX	\$1,786,820	\$1,845,000	\$1,750,000	-5.1%	-\$95,000
Total Shared Auto-Gas-Transport:	\$1,786,820	\$1,845,000	\$1,750,000	-5.1%	-\$95,000
Shared Sales					
STATE SALES TAX	\$5,323,918	\$5,420,000	\$5,585,000	3%	\$165,000
Total Shared Sales:	\$5,323,918	\$5,420,000	\$5,585,000	3%	\$165,000
Total Intergovernmental:	\$13,943,029	\$16,925,000	\$15,065,000	-11%	-\$1,860,000
Total Unrestricted State Revenue:	\$13,943,029	\$16,925,000	\$15,065,000	-11%	-\$1,860,000
Unrestricted Investment Earnings					
Investment Earnings					
LGIP INTEREST-GEN FUND	\$1,838,219	\$400,000	\$800,000	100%	\$400,000
Total Investment Earnings:	\$1,838,219	\$400,000	\$800,000	100%	\$400,000
Total Unrestricted Investment Earnings:	\$1,838,219	\$400,000	\$800,000	100%	\$400,000
Total General:	\$35,254,986	\$34,390,000	\$35,885,000	4.3%	\$1,495,000
Other Financing Sources					
Other					
Bonds Issued					
BOND PROCEEDS	\$0	\$41,500,000	\$0	-100%	-\$41,500,000
Total Bonds Issued:	\$0	\$41,500,000	\$0	-100%	-\$41,500,000
Other					
OTHER FINANCING SOURCES	\$824,154	\$0	\$0	0%	\$0
Total Other:	\$824,154	\$0	\$0	0%	\$0
Total Other:	\$824,154	\$41,500,000	\$0	-100%	-\$41,500,000
Total Other Financing Sources:	\$824,154	\$41,500,000	\$0	-100%	-\$41,500,000
Transfers					
TRANSFER IN	\$3,965,000	\$3,965,000	\$4,510,000	13.7%	\$545,000
<i>Sewer Fund</i>	\$0	\$1,886,000	\$2,186,000	15.9%	\$300,000
<i>Water Fund</i>	\$0	\$1,722,000	\$1,967,000	14.2%	\$245,000
<i>Sanitation Fund</i>	\$0	\$357,000	\$357,000	0%	\$0
Total Transfers:	\$3,965,000	\$3,965,000	\$4,510,000	13.7%	\$545,000
Total Revenue Source:	\$44,588,769	\$82,070,000	\$43,295,000	-47.2%	-\$38,775,000

City Sales Tax

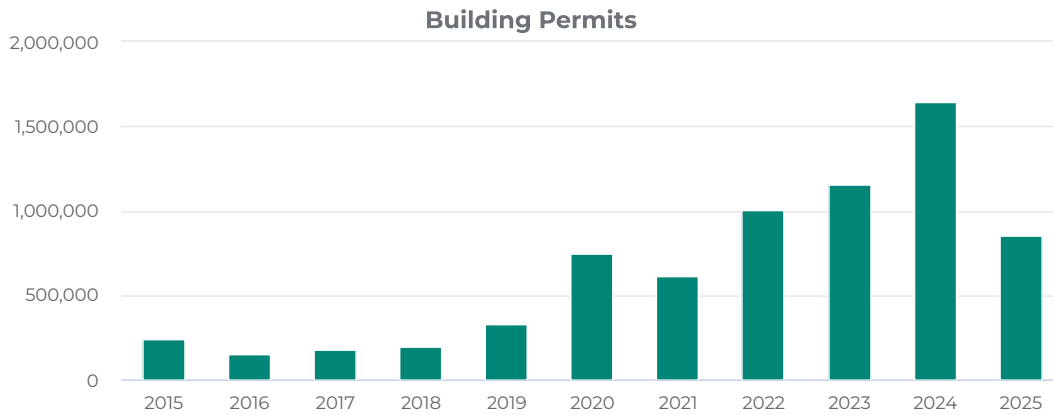
The City of El Mirage imposes a 3% tax on all retail sales. An additional 1% is imposed on transient lodging (bed tax). The Department of Revenue receives and accounts for City sales tax collections, forwards them incrementally to the City, and generates and provides reports on various industry classifications, usually available to the City 2 to 3 months in arrears.

Sales tax collections have been increasing statewide as well as in the City of El Mirage. The City is projecting to collect \$16,000,000 in City sales tax for the upcoming budget year. This amount is approximately 19% above the budgeted collections for the past year of \$13,500,000, where actuals exceeded the budget.



Building Permits

Construction is a cyclical business. The City has seen a small rebound in building permits due to a few commercial projects. Compared to permit activity from the early 2000s, and other revenue sources, building permits are no longer considered a primary revenue source.

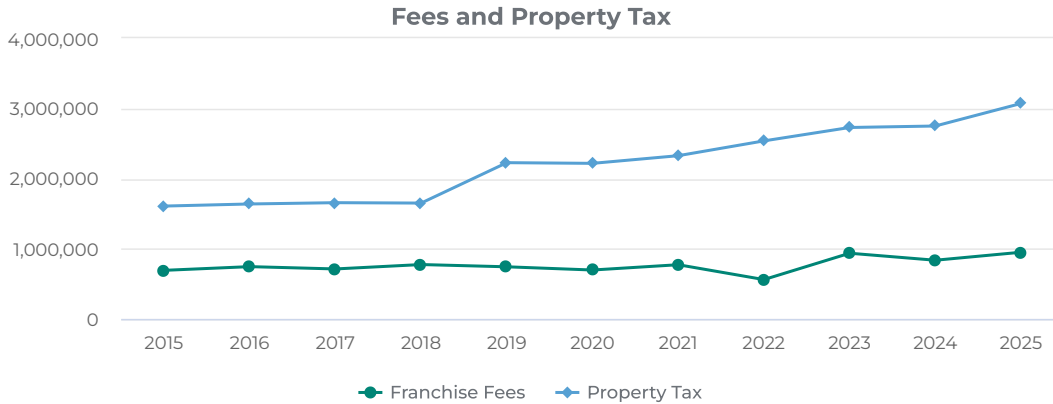


Franchise Fees

The City has different agreements with various utilities, where the utilities pay franchise fees in exchange for access to rights-of-way. Based on actuals for prior years, an increase of \$200,000 in budget has been budgeted for FY2025. This source of revenue remains relatively constant, as seen in the following graph.

Property Tax

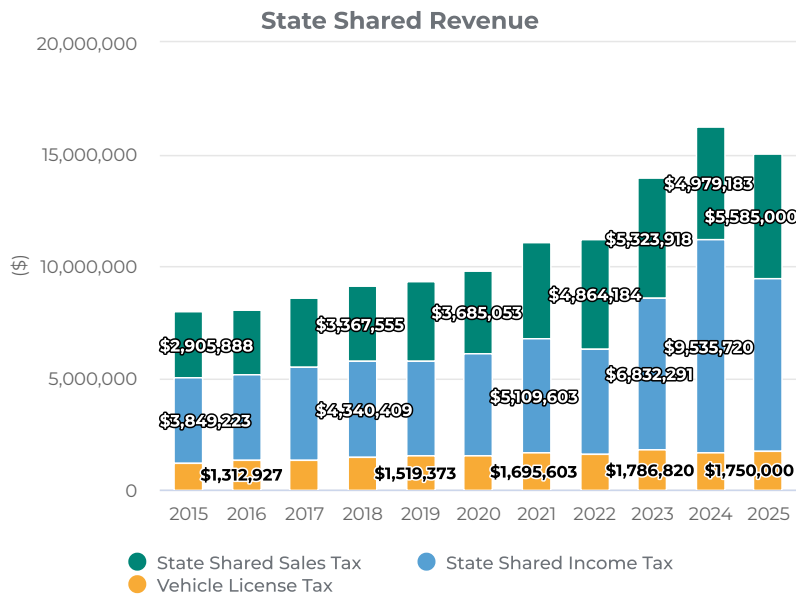
A primary property tax of \$1 million was approved in FY2004. The City voted to increase the primary levy, and because of the valuation increase, it resulted in a decrease in the tax rate. The entire amount of primary property tax revenue is dedicated to public safety functions. Continued growth of between \$50,000 and \$75,000 per year can be expected for the foreseeable future unless increased development resumes within City limits. Primary Property Tax is becoming a larger percentage primarily due to new industrial development in the City's southern section.



State Shared Revenue

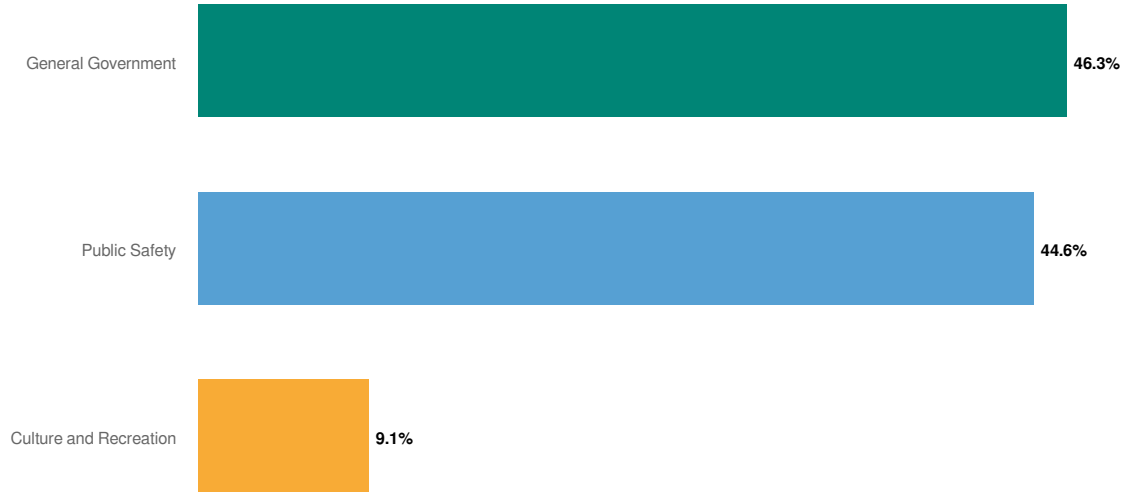
Cities and towns in Arizona are fortunate to be involved in a state-shared revenue program that distributes funds to Arizona municipalities from 4 state revenue sources. The General Fund accounts for 3 of the 4 state shared revenue sources; state shared sales tax, state shared income tax, and vehicle license taxes. The Arizona League of Cities and Towns publishes annual estimates for these revenue sources to be used in the budget process.

- State Sales Tax – The estimate is approximately 3% lower than the budgeted amount from last year. This amount may be subject to revision later in the year. The Department of Revenue will send final estimates in late June.
- State Income Tax – The estimate is 20% lower than last year's budget. This is the only shared revenue that can be accurately forecast since it is based on collections from 2 years prior.
- Vehicle License Tax (VLT) – Based on consensus estimates and signs of growth, VLT is conservatively budgeted 5% lower for FY2025.

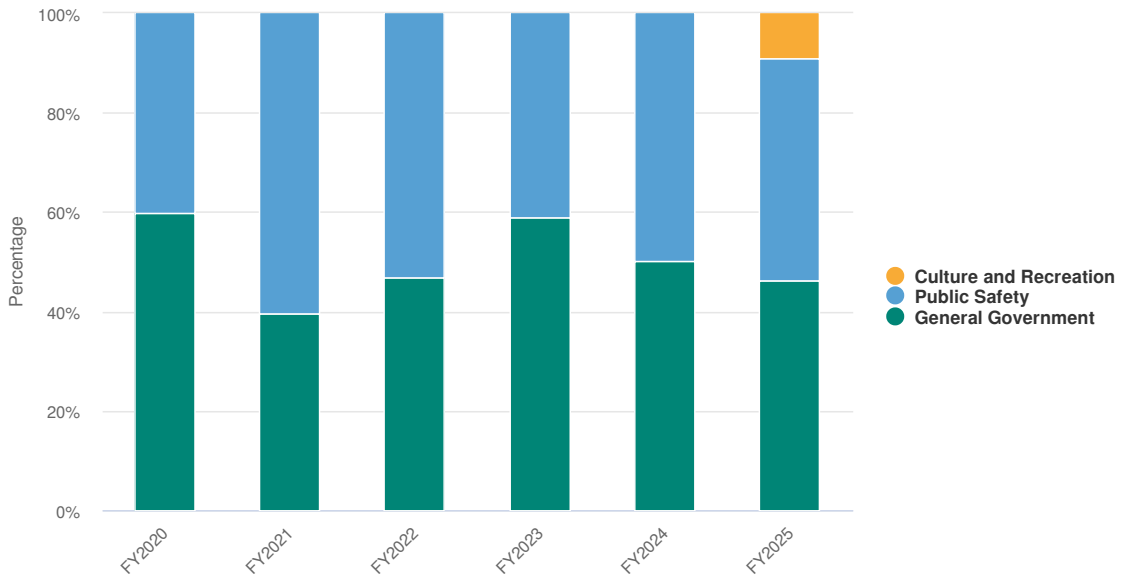


Expenditures

Budgeted Expenditures



Budgeted and Historical Expenditures

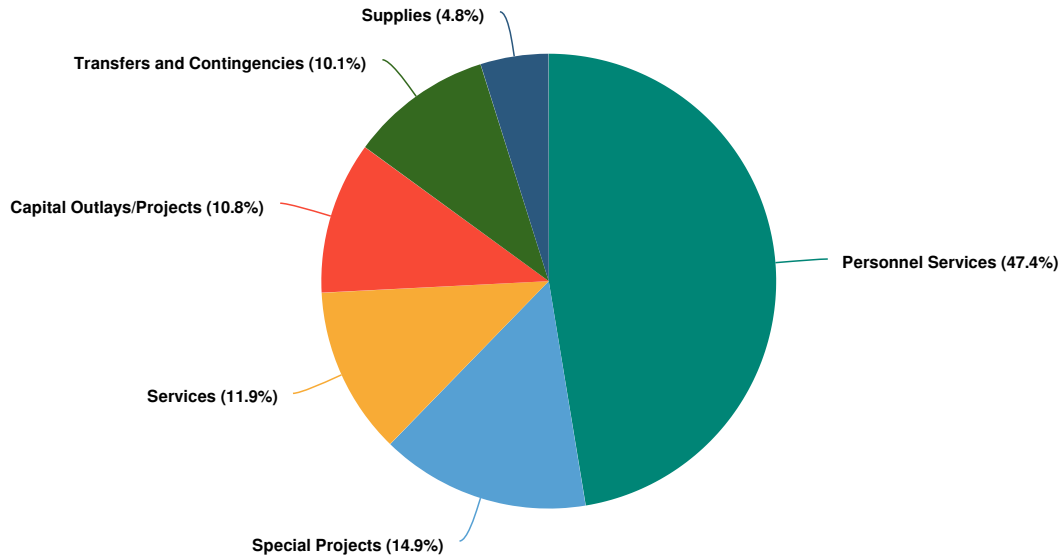


Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
General Government					
Mayor and Council	\$276,652	\$339,500	\$331,000	-2.5%	-\$8,500
City Clerk	\$352,259	\$403,000	\$382,000	-5.2%	-\$21,000
Administration	\$1,422,356	\$2,624,000	\$2,357,000	-10.2%	-\$267,000

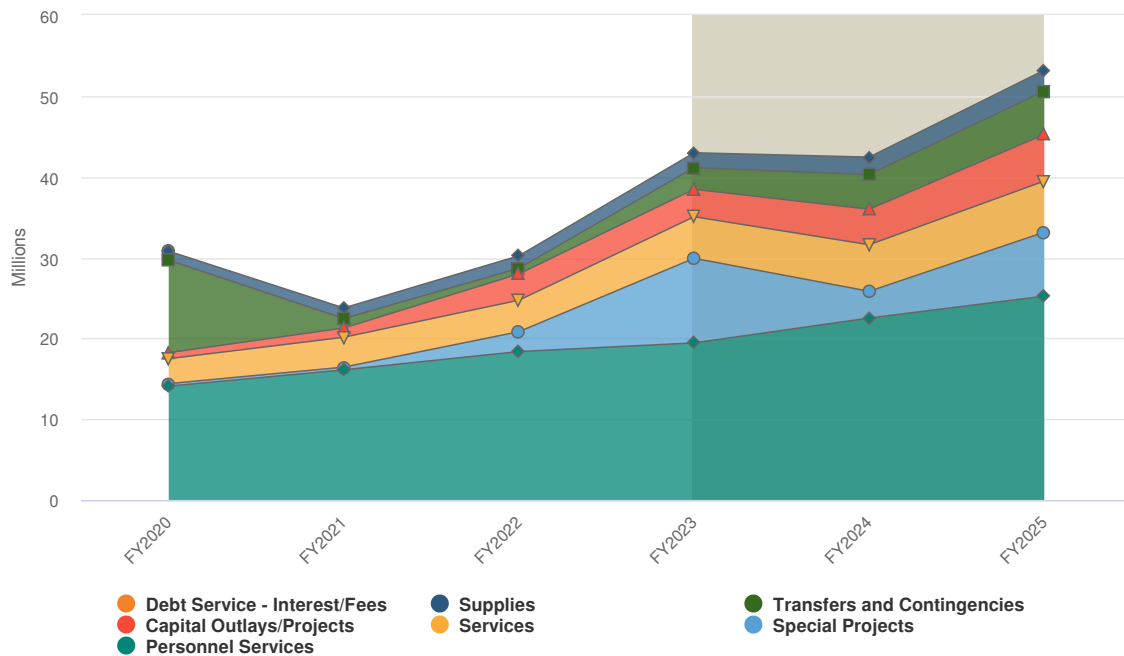
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Development Services	\$1,692,931	\$2,321,000	\$3,092,000	33.2%	\$771,000
Information Technology	\$1,160,388	\$1,488,500	\$1,441,000	-3.2%	-\$47,500
Human Resources	\$585,359	\$724,500	\$783,000	8.1%	\$58,500
Financial Services	\$726,818	\$1,016,000	\$1,031,000	1.5%	\$15,000
Public Works	\$2,540,642	\$3,499,000	\$1,768,000	-49.5%	-\$1,731,000
Non-Departmental	\$5,001,523	\$8,917,500	\$13,433,000	50.6%	\$4,515,500
Total General Government:	\$13,758,928	\$21,333,000	\$24,618,000	15.4%	\$3,285,000
Culture and Recreation					
Parks and Recreation	\$0		\$4,856,000	N/A	\$4,856,000
Total Culture and Recreation:	\$0		\$4,856,000	N/A	\$4,856,000
Public Safety					
Police	\$11,504,875	\$14,905,750	\$16,667,000	11.8%	\$1,761,250
Fire	\$5,369,361	\$6,190,500	\$7,052,000	13.9%	\$861,500
Total Public Safety:	\$16,874,236	\$21,096,250	\$23,719,000	12.4%	\$2,622,750
Total:	\$30,633,164	\$42,429,250	\$53,193,000	25.4%	\$10,763,750

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

The General Fund budget is used to pay for public safety, general services and development services, among other functions. These functions are labor-intensive. Accordingly, this fund budgeted 184.2 of the 226.8 non-elected positions this year. Approximately 47% of the General Fund budget is established to pay salaries and benefits (personnel services).

This year's budget focuses on maintaining and improving operations while adding value through the budget process to create stability. Departments were tasked with being efficient and effective with their budgets. Contingency remains at \$300,000 and any use requires Council notification. Contingency funds are to be used for emergency needs or unexpected opportunities such as grant matches or newly identified City needs. Operational contingency at \$2,350,000 was added for programs such as retirement and backfill, as well as potential land purchases.

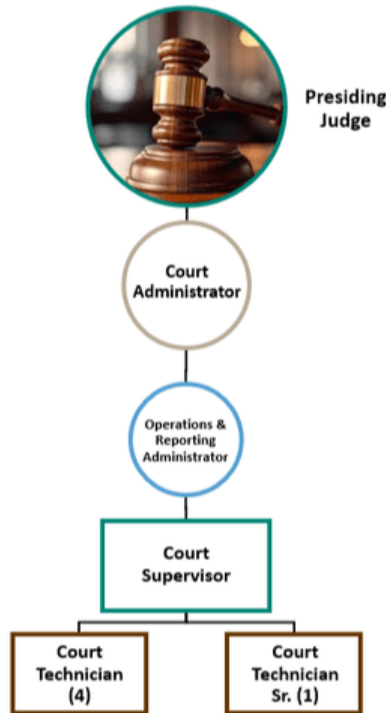
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services	\$18,036,030	\$22,511,500	\$25,220,000	12%	\$2,708,500
Supplies	\$1,692,997	\$2,160,500	\$2,579,000	19.4%	\$418,500
Services	\$4,456,660	\$5,759,750	\$6,333,000	10%	\$573,250
Special Projects	\$2,540,416	\$3,310,500	\$7,914,000	139.1%	\$4,603,500
Capital Outlays/Projects	\$2,195,465	\$4,397,000	\$5,767,000	31.2%	\$1,370,000
Debt Service - Interest/Fees	\$206,496	\$0	\$0	0%	\$0
Transfers and Contingencies	\$1,505,099	\$4,290,000	\$5,380,000	25.4%	\$1,090,000
Total Expense Objects:	\$30,633,164	\$42,429,250	\$53,193,000	25.4%	\$10,763,750



Court

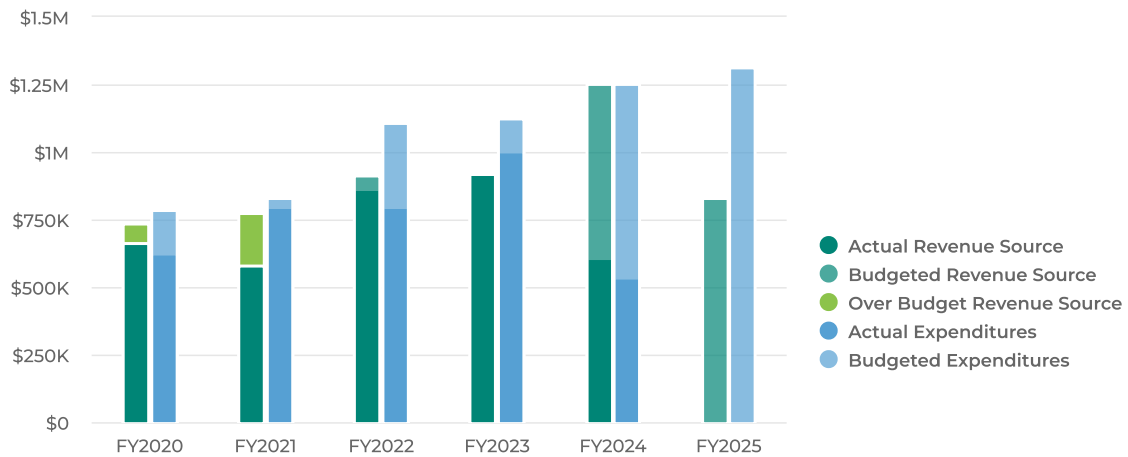
The El Mirage City Court is committed to excellence in public service. It treats everyone with dignity, respect, and professionalism and oversees the effective, efficient, and ethical administration of justice to ensure it is accessible and dispensed impartially to all.

Organizational Chart



Summary

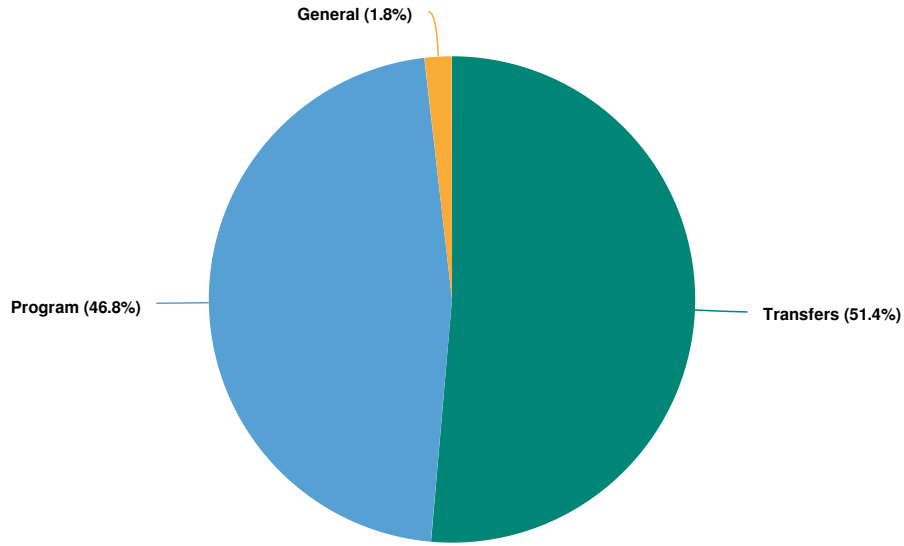
The City of El Mirage is projecting \$833K of revenue in FY2025, which represents a 33.6% decrease over the prior year. Budgeted expenditures are projected to increase by 5.1% or \$63.5K to \$1.32M in FY2025.



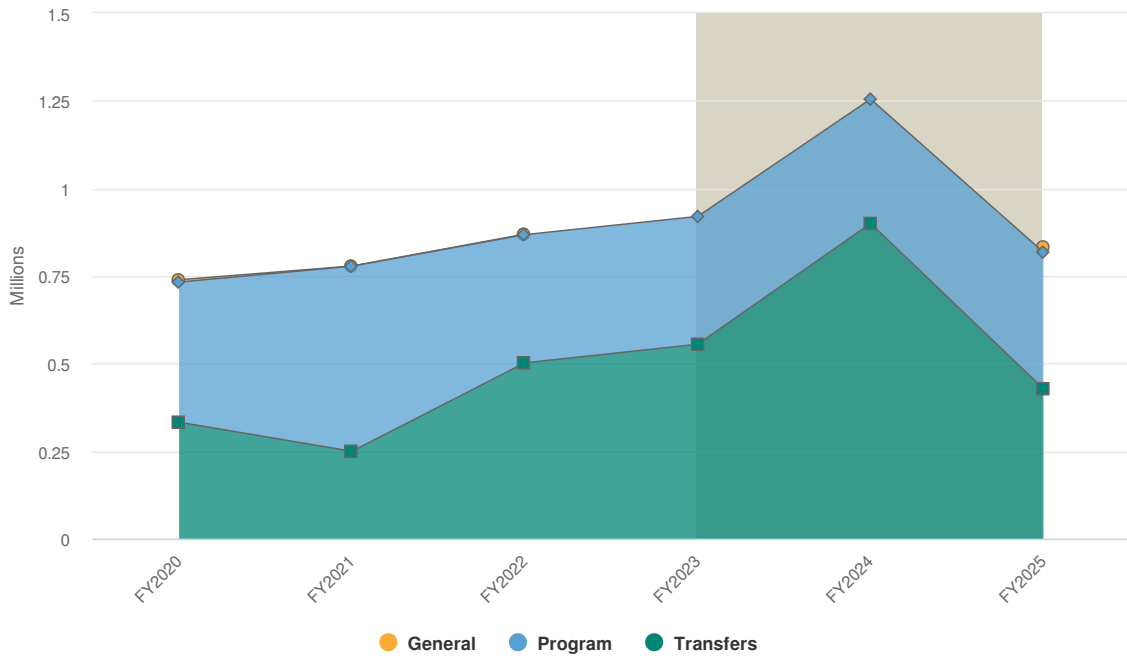
Revenues

Due to an estimated increase in revenues and the fund balance remaining from the previous year, transfers in from the General Fund decreased.

Projected 2025 Revenues



Budgeted and Historical 2025 Revenues



Grey background indicates budgeted figures.

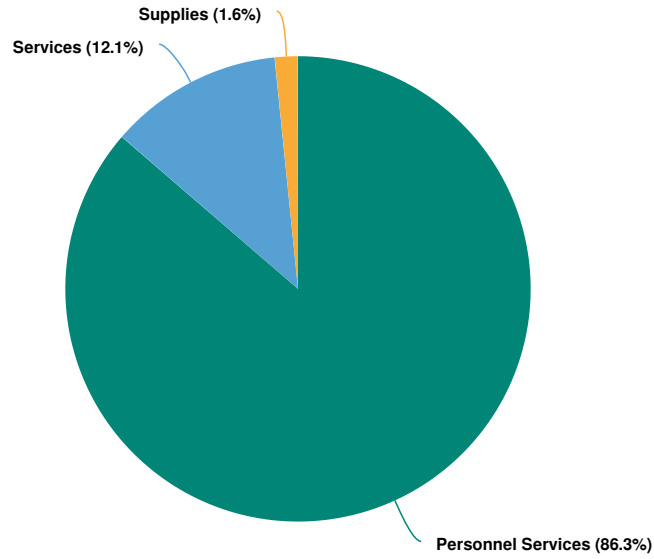
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Revenue Source					
Program					
FORFEITURE REVENUE	\$175	\$0	\$0	0%	\$0
COURT FINES	\$215,396	\$235,000	\$250,000	6.4%	\$15,000
JCEF - LOCAL FUND	\$269	\$0	\$0	0%	\$0
LOCAL COST	\$2,574	\$0	\$0	0%	\$0
LOCAL DEFAULT FEE	\$31,847	\$30,000	\$45,000	50%	\$15,000
MISCELLANEOUS FEES	\$1,399	\$0	\$0	0%	\$0
WARRANT FEE	\$3,700	\$0	\$0	0%	\$0
CONFIDENTIAL ADDRESS FND-LOCAL	\$80	\$0	\$0	0%	\$0
DEFENSIVE DRIVING REVENUE	\$94,653	\$90,000	\$95,000	5.6%	\$5,000
CASH OVER/SHORT	\$1	\$0	\$0	0%	\$0
RECOVERY FROM PRIOR YEAR	\$102	\$0	\$0	0%	\$0
Total Program:	\$350,195	\$355,000	\$390,000	9.9%	\$35,000
General					
INTEREST REVENUE	\$17,057	\$0	\$15,000	N/A	\$15,000
Total General:	\$17,057	\$0	\$15,000	N/A	\$15,000
Transfers					
TRANSFER IN	\$555,000	\$900,000	\$428,000	-52.4%	-\$472,000
Total Transfers:	\$555,000	\$900,000	\$428,000	-52.4%	-\$472,000
Total Revenue Source:	\$922,252	\$1,255,000	\$833,000	-33.6%	-\$422,000



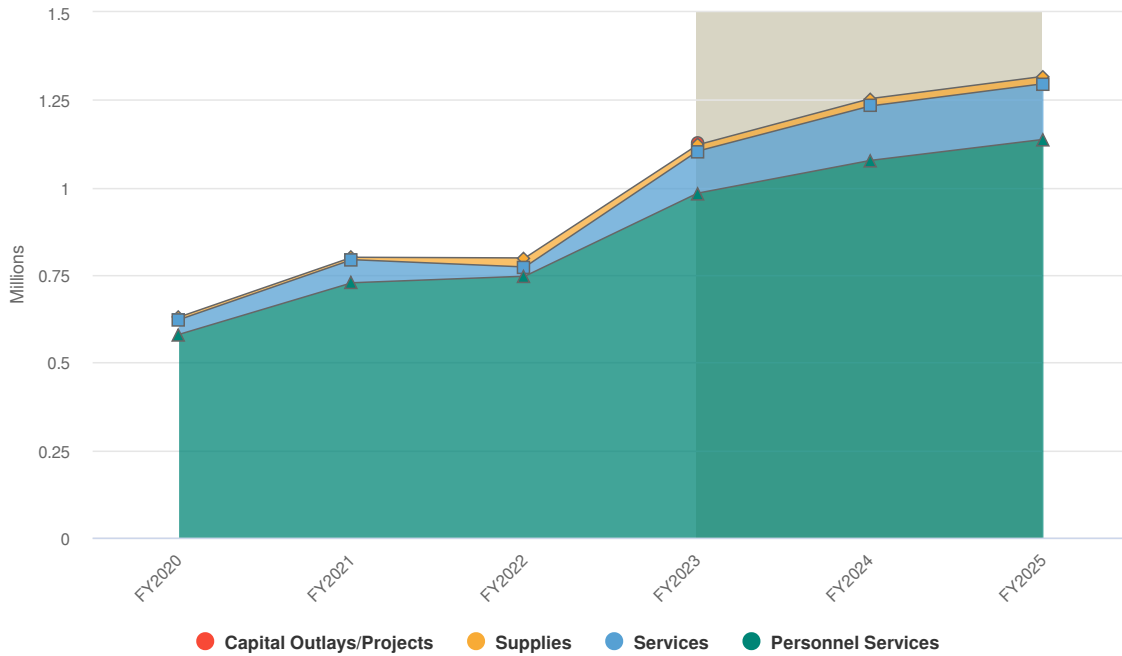
Expenditures by Expense Type

Expenditures in the court increased mainly due to wages and benefits based on the compensation study completed in FY2023.

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
SALARIES AND WAGES	\$672,918	\$776,000	\$839,000	8.1%	\$63,000
OVERTIME	\$0	\$3,000	\$3,000	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$91,351	\$119,000	\$97,000	-18.5%	-\$22,000
SOCIAL SECURITY CONTRIBUTION	\$37,893	\$45,000	\$47,000	4.4%	\$2,000
MEDICARE CONTRIBUTION	\$9,417	\$12,000	\$12,000	0%	\$0
ASRS CONTRIBUTION	\$80,000	\$94,000	\$103,000	9.6%	\$9,000
DEFERRED COMPENSATION	\$6,860	\$11,500	\$18,000	56.5%	\$6,500
WORKERS COMPENSATION	\$977	\$2,000	\$2,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$442	\$3,000	\$4,000	33.3%	\$1,000
LABOR DISTRIBUTION	\$0	\$11,500	\$12,000	4.3%	\$500
Total Personnel Services:	\$899,858	\$1,077,000	\$1,137,000	5.6%	\$60,000
Supplies					
OFFICE SUPPLIES	\$4,516	\$5,000	\$5,000	0%	\$0
BUILDING JANITORIAL SUPPLIES	\$391	\$1,500	\$1,000	-33.3%	-\$500
COMPUTER/PRINTER SUPPLIES	\$2,720	\$5,000	\$5,000	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$3,797	\$2,000	\$2,000	0%	\$0
OPERATING MATERIAL & SUPPLIES	\$2,389	\$4,500	\$5,000	11.1%	\$500
COPIER USAGE/SUPPLIES/MAINT	\$958	\$1,000	\$1,000	0%	\$0
SOFTWARE MAINT CONTRACT	\$525	\$2,000	\$2,000	0%	\$0
Total Supplies:	\$15,296	\$21,000	\$21,000	0%	\$0
Services					
CONTRACTED SERVICES	\$3,861	\$30,500	\$31,000	1.6%	\$500
AUDIT/CONSULTING SERVICES	\$0	\$0	\$4,000	N/A	\$4,000
INTERPRETER	\$1,050	\$12,000	\$12,000	0%	\$0
ARMORED CAR SERVICES	\$8,218	\$10,000	\$15,000	50%	\$5,000
JURY POLL EXPENSES	\$0	\$4,000	\$2,000	-50%	-\$2,000
SECURITY SERVICES	\$53,717	\$70,000	\$70,000	0%	\$0
PRINTING COST	\$1,454	\$5,500	\$3,000	-45.5%	-\$2,500
PUBLISHING/ADVERTISEMENT COST	\$537	\$0	\$0	0%	\$0
MAILING COST	\$1,395	\$3,000	\$2,000	-33.3%	-\$1,000
DUES-MEMBERSHIPS-FEES	\$666	\$2,000	\$2,000	0%	\$0
SUBSCRIPTIONS	\$1,811	\$5,500	\$5,000	-9.1%	-\$500
BANK CHARGES/MERCHANT SERVICES	\$6,978	\$9,000	\$9,000	0%	\$0
MISCELLANEOUS EXPENSES	\$1,573	\$4,000	\$4,000	0%	\$0
Total Services:	\$81,260	\$155,500	\$159,000	2.3%	\$3,500
Capital Outlays/Projects					
CAPITAL EQUIPMENT PURCHASE	\$6,961	\$0	\$0	0%	\$0
Total Capital Outlays/Projects:	\$6,961	\$0	\$0	0%	\$0
Total Expense Objects:	\$1,003,376	\$1,253,500	\$1,317,000	5.1%	\$63,500

Significant Changes

- The Audit line increased by \$4,000 to cover the anticipated costs of the Arizona Supreme Court required triennial financial audit.
- The Armored Car Service line increased by \$5,000 to cover the inflation-related increase in contract and sub-fuel charges.

Accomplishments

1. The Court increased access to justice by expanding the Language Access Plan. Modern hard-of-hearing devices were purchased, and certified interpreters were contracted when necessary. The state’s order of protection portal was also programmed with Spanish functionality.
2. The Court was awarded grant funds by the Arizona Supreme Court to make security improvements working within the limitations of the current facility. Staff also attended several security trainings to gain first-aid skills and promote emergency preparedness.
3. The Court complied with its Minimum Accounting Standards reporting requirements, developed numerous financial policies and procedures, updated its fine schedule to align with the El Mirage City Code and implemented a broadened bond acceptance process.
4. The Court collaborated with the El Mirage Police Department and others to create fingerprint policies, checklists, and forms to comply with new legislation that expands the offenses that require fingerprinting.
5. The Court continued its outreach program by coordinating the “What Justice or the Constitution Means to Me” school writing and drawing competition with the final student placements selected by the City Council.

Goals and Objectives

1. Strengthen communication and engagement with the community by increasing access to information about the judicial branch and the services we provide. (Community Engagement)
 1. Foster relationships with the community to share information about the role of the judicial branch by providing presentations or resources. (Quarter 4)
 2. Develop and distribute materials to enhance the community's awareness of judicial branch resources. (Quarter 2)
 3. Collaborate with local organizations to organize opportunities for the Court to offer presentations or resources. (Quarter 1)
2. Encourage organizational performance. (Performance Management)
 1. Update and create security policies and procedures to adhere to the Arizona Code of Judicial Administration. (Quarter 4)
 2. Explore training opportunities for court employees to promote professional development and meet the Administrative Office of the Court's training requirements. (Quarter 4)
 3. Collaborate with Arizona courts to improve business practices and anticipate the future of courts. (Quarter 3)

Program Performance

Quantifiable measure of performance (Output)	Target	FY22/23	FY23/24
1.1 Provide educational experience for students interested in the legal field through speakership, presentation, and event participation at local schools.	5	4	7
1.2 Number of hours spent presenting to local schools.	3.25	3	10.5
1.3 Number of students and teachers receiving education on legal and criminal justice system aspects.	60	48	210
2.1 Policies and procedures reviewed, updated, or created.	15	N/A	15
2.2 Complete 25% more training hours, cumulatively by the department, over the Arizona Supreme Court's mandatory minimum number.	180	160	506
2.3 Cumulative active professional committee memberships and certifications in progress.	14	9	9

Quantifiable measure of performance (Output)	Target	FY24/25
1.1 Number of instances where the Court provided educational or informational resources to the community and local organizations.	8	8
1.2 Approximate hours allocated to preparing, presenting, and providing information to the community and local organizations.	12	12
1.3 Community and local organizations in attendance of presentations or recipients of resources provided.	130	130
2.1 Court security policies and procedures updated or created.	6	5
2.2 Hours of tracings completed by court employees.	90	85
2.3 Number of recurring meetings with Arizona courts with the purpose of improving court operations and preparing for the future of courts.	14	9



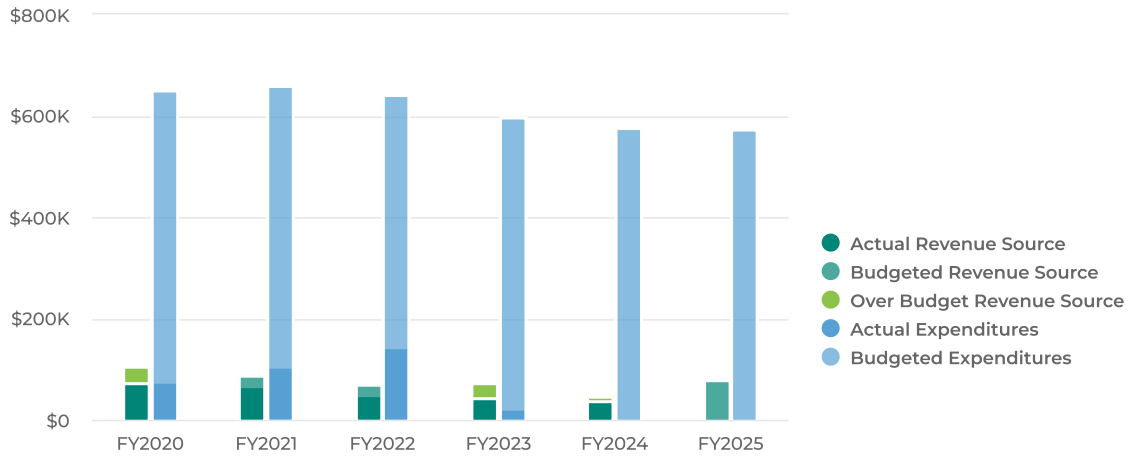
Court Enhancement

The City Court Enhancement and Security Fund is established to enhance processes and security. Monies in the Fund shall supplement, not supplant, funds provided to the City Court through the City budget process. Interest earned on the monies in the Fund shall be credited to the City Court Enhancement and Security Fund. The City Court shall administer the Fund and may make expenditures from the Fund for approved purposes.

The City Court shall impose a court enhancement and security fee on each order or agreement to pay any fine, sanction, penalty, or assessment or to participate in any Court-authorized diversion program. The court enhancement and security fee shall not be imposed on civil parking violations. The City Court shall collect the court enhancement and security fee for deposit into the City Court Enhancement and Security Fund.

Summary

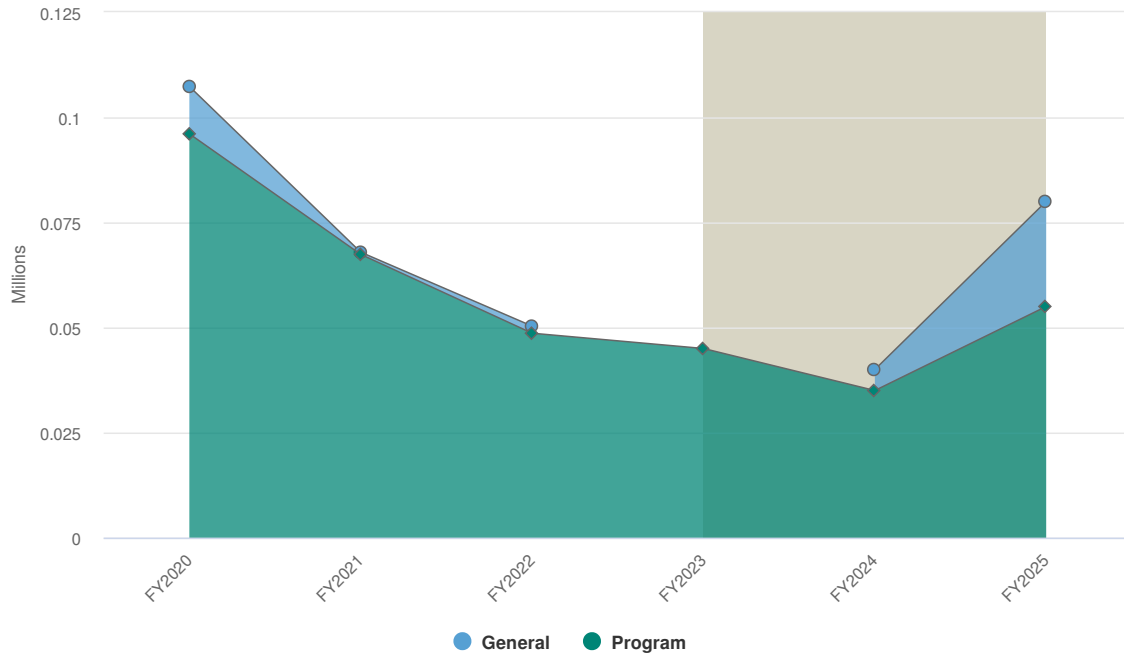
The City of El Mirage is projecting \$80K of revenue in FY2025, which represents a 100% increase over the prior year. Budgeted expenditures are projected to decrease by 0.7% or \$4K to \$575K in FY2025.



Revenues

Revenues are due to increase. Revenues generated in the Court Enhancement Fund are primarily from the Court Enhancement program. Additional programs include Fill the Gap and Local Judicial Collection Enhancement Fund which are administered by the Arizona Supreme Court.

Budgeted and Historical 2025 Revenues



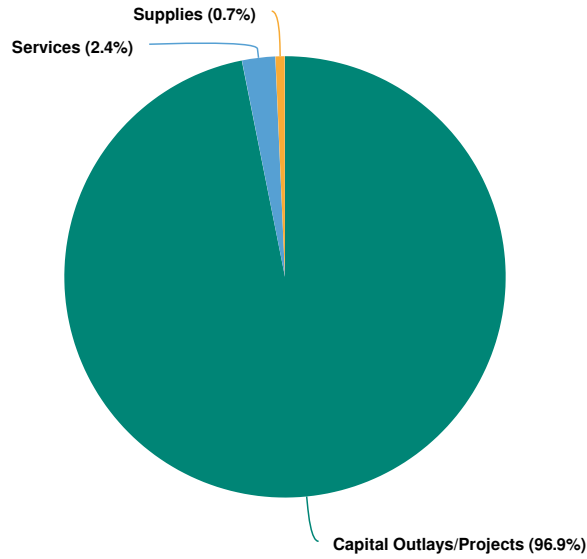
Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Revenue Source					
Program					
COURT TIME PMT REVENUE	\$7,661	\$5,000	\$10,000	100%	\$5,000
COURT FTG FEE REVENUE	\$4,993	\$5,000	\$5,000	0%	\$0
COURT TECH ACCT REVENUE	\$34,395	\$25,000	\$40,000	60%	\$15,000
Total Program:	\$47,048	\$35,000	\$55,000	57.1%	\$20,000
General					
INTEREST REVENUE	\$27,578	\$5,000	\$25,000	400%	\$20,000
Total General:	\$27,578	\$5,000	\$25,000	400%	\$20,000
Total Revenue Source:	\$74,626	\$40,000	\$80,000	100%	\$40,000

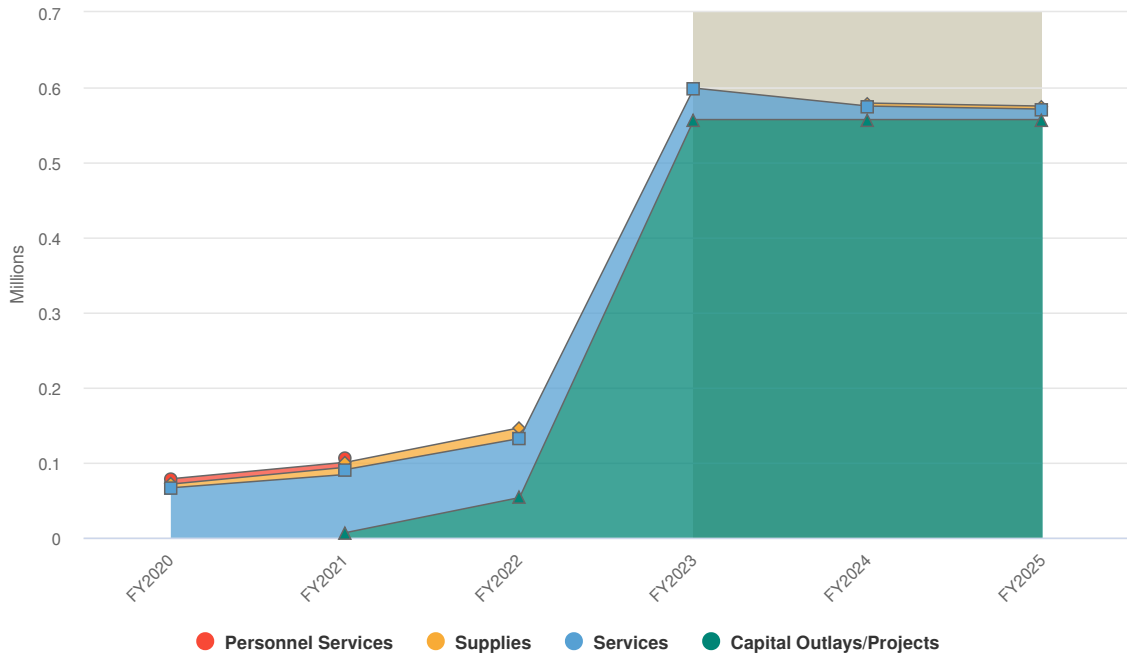
Expenditures by Expense Type

Due to restrictions on allowable uses to the court, some previously recognized expenditures have been moved to the Court Fund.

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Supplies					
EQUIPMENT/FURNITURE PURCHASE	\$0	\$3,500	\$3,000	-14.3%	-\$500
OPERATING MATERIALS & SUPPLIES	\$0	\$500	\$1,000	100%	\$500
Total Supplies:	\$0	\$4,000	\$4,000	0%	\$0
Services					
PROFESSIONAL SERVICES	\$153	\$3,500	\$0	-100%	-\$3,500
CONTRACTED SERVICES	\$20,326	\$0	\$0	0%	\$0
TRAVEL AND PER DIEM	\$1,812	\$5,000	\$5,000	0%	\$0
CONFERENCE, SEMINARS & TRAINING	\$2,275	\$9,000	\$9,000	0%	\$0
MISCELLANEOUS EXPENSES	\$0	\$500	\$0	-100%	-\$500
Total Services:	\$24,566	\$18,000	\$14,000	-22.2%	-\$4,000
Capital Outlays/Projects					
CAPITAL EQUIPMENT PURCHASE	\$0	\$60,000	\$60,000	0%	\$0
BUILDING/DATA INFRAS. IMPROV.	\$0	\$497,000	\$497,000	0%	\$0
Total Capital Outlays/Projects:	\$0	\$557,000	\$557,000	0%	\$0
Total Expense Objects:	\$24,566	\$579,000	\$575,000	-0.7%	-\$4,000

Significant Changes

- Court Professional Services for the triennial audit moved to Court Fund.





Towing

The Police Department administers this fund in accordance with the regulations of Arizona Revised Statute 28-3511, which reads in part: "The immobilizing or impounding agency shall establish procedures for immobilization hearings or post storage hearings, for the release of properly immobilized or impounded vehicles and for the imposition of a charge for administrative costs... the administrative charges collected pursuant to this section shall be transmitted to the city treasurer for deposit in a special fund established by the municipality for the purpose of implementing section 28-872 and this article".

The El Mirage Police Department impounds vehicles, pursuant to Arizona Revised Statutes 28-3511, if the driver is in violation of any of the following:

- The driver's driving privilege is revoked for any reason.
- The driver has never had a driver's license or permit issued in Arizona or any other jurisdiction.
- The driver is arrested for Extreme or Aggravated DUI.
- The driver is under the legal drinking age and has been operating a vehicle with alcohol in their body.
- The driver has an ignition interlock requirement, and no interlock has been installed.

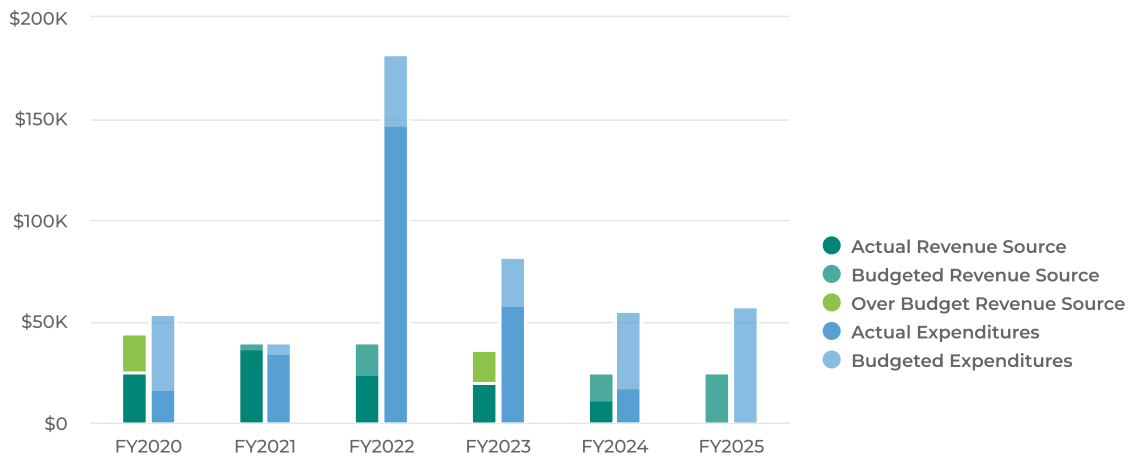
Or if all the following apply:

1. The driver has no proof of insurance and
2. The driver's license is canceled or revoked, or the driver has never been issued a driver's license and
3. The driver is involved in an accident resulting in either property damage, injury, or death of another person.

Vehicles towed under this statute are impounded for 20 days. Drivers have 10 days from the date of the tow to request a hearing to determine if the impound met the requirements of A.R.S. 28-3511. Some vehicles may qualify for an early release from impound.

Summary

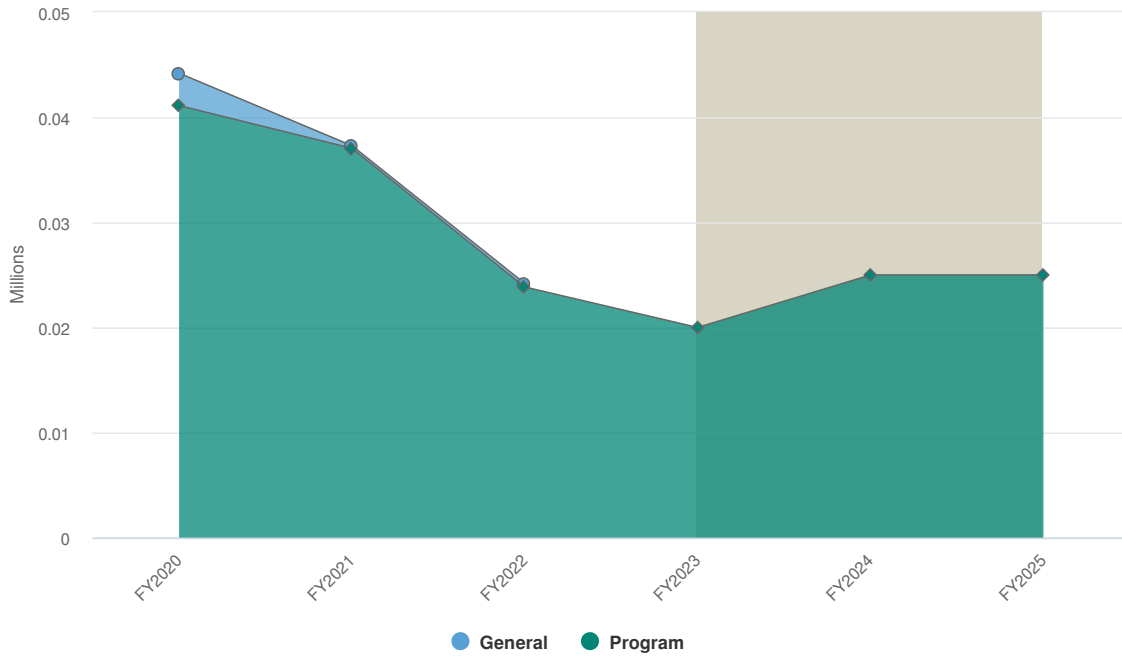
The City of El Mirage is projecting \$25K of revenue in FY2025, which represents a 0% change over the prior year. Budgeted expenditures are projected to increase by 4.5% or \$2.5K to \$58K in FY2025.



Revenues

When a vehicle is eligible for release, an authorized release must be obtained from the El Mirage Police Department. The \$150 administrative fee and towing fees must be paid before any vehicle is released. This administrative fee is placed into the Police Towing Fund. All revenues are classified under programs.

Budgeted and Historical 2025 Revenues



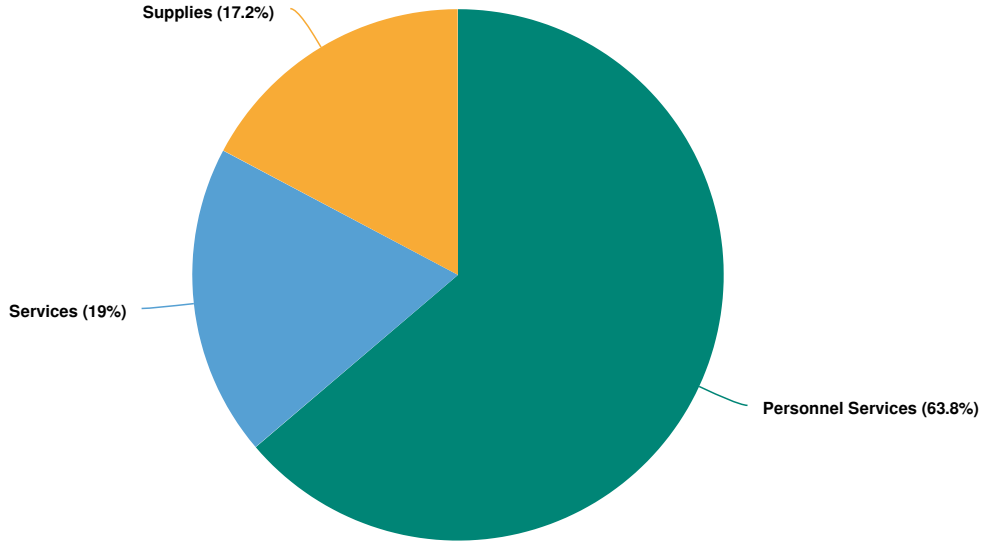
Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Revenue Source					
Program					
IMPOUND REVENUE(28-3511)	\$32,855	\$25,000	\$25,000	0%	\$0
Total Program:	\$32,855	\$25,000	\$25,000	0%	\$0
General					
INTEREST REVENUE	\$3,714	\$0	\$0	0%	\$0
Total General:	\$3,714	\$0	\$0	0%	\$0
Total Revenue Source:	\$36,569	\$25,000	\$25,000	0%	\$0

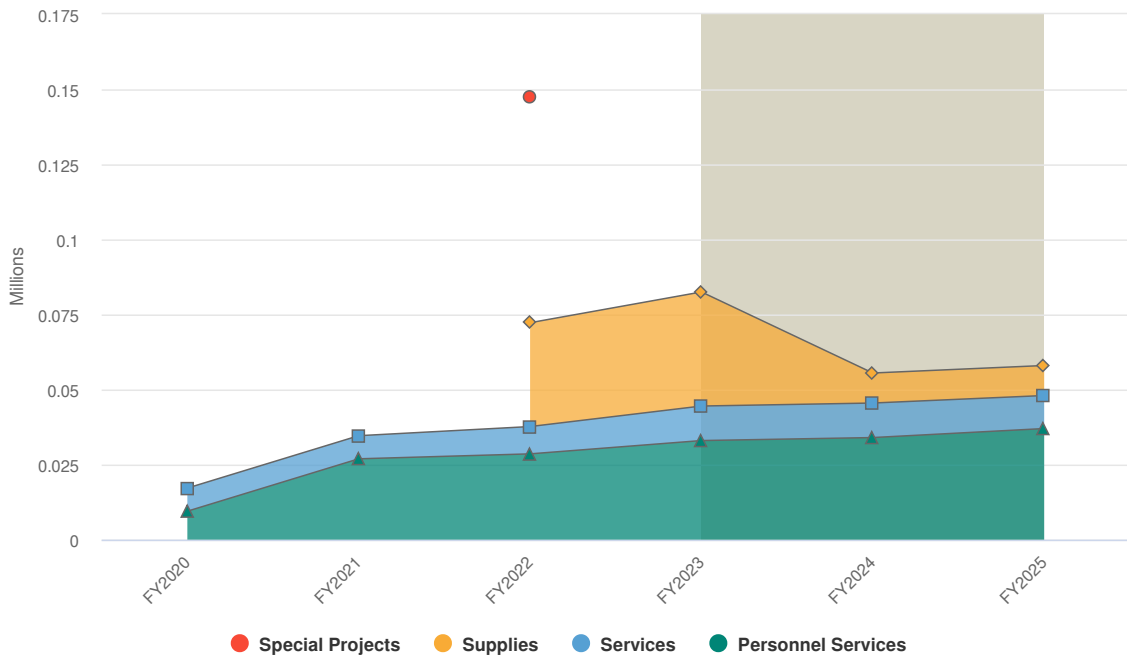
Expenditures by Expense Type

The Police Towing Fund's expenditures exceed the revenues in order to reduce the fund balance for this budget year.

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
LABOR DISTRIBUTION	\$29,769	\$34,000	\$37,000	8.8%	\$3,000
Total Personnel Services:	\$29,769	\$34,000	\$37,000	8.8%	\$3,000
Supplies					
MEDICAL EQUIPMENT/SUPPLIES	\$3,731	\$10,000	\$10,000	0%	\$0
SOFTWARE MAINT CONTRACT	\$15,575	\$0	\$0	0%	\$0
Total Supplies:	\$19,306	\$10,000	\$10,000	0%	\$0
Services					
DUES-MEMBERSHIPS-FEES	\$9,153	\$11,500	\$11,000	-4.3%	-\$500
Total Services:	\$9,153	\$11,500	\$11,000	-4.3%	-\$500
Total Expense Objects:	\$58,228	\$55,500	\$58,000	4.5%	\$2,500

Significant Changes

- No significant changes.

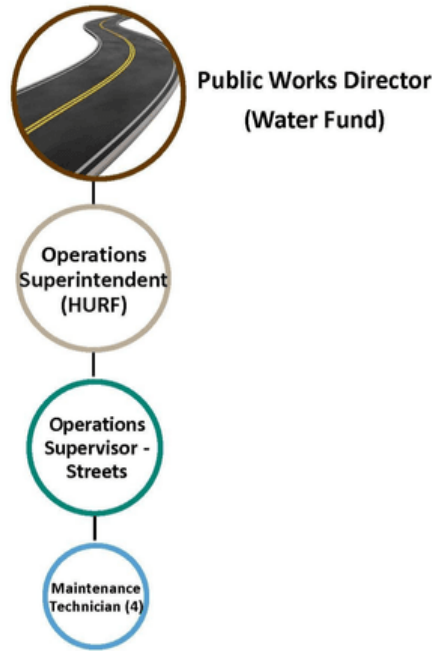




HURF

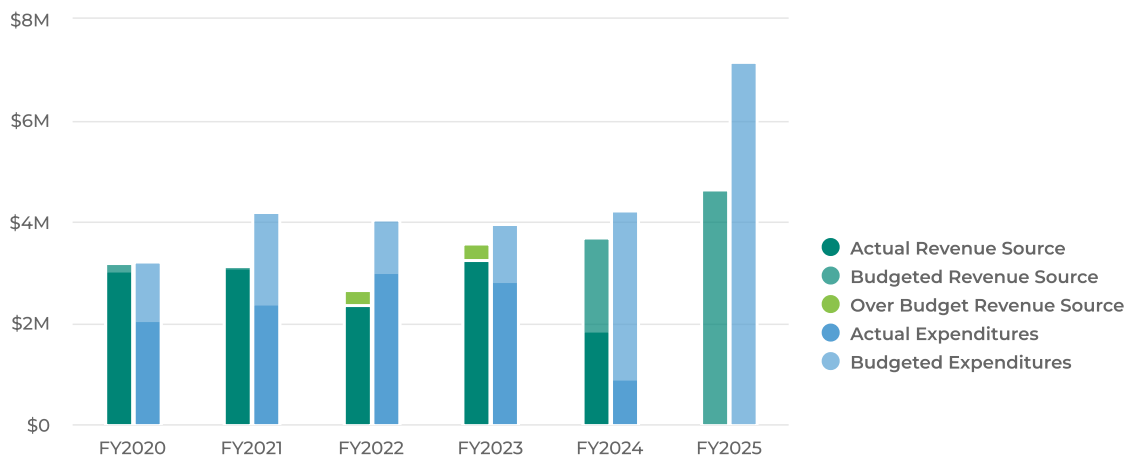
The Highway User Revenue Fund (HURF) is responsible for maintaining City streets and right-of-ways. HURF accomplishes this through the pavement maintenance program, routine street sweeping, contract administration for right-of-way landscaping, traffic signal maintenance contracts, and emergency service support.

Organizational Chart



Summary

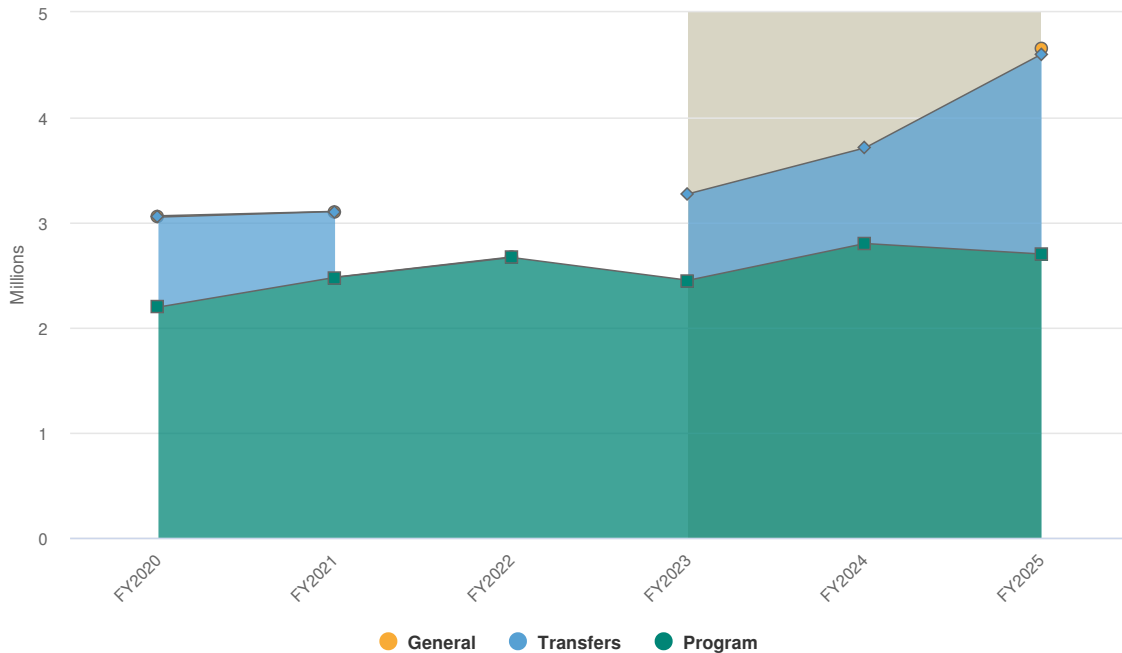
The City of El Mirage is projecting \$4.65M of revenue in FY2025, which represents a 25.4% increase over the prior year. Budgeted expenditures are projected to increase by 69.8% or \$2.95M to \$7.17M in FY2025.



Revenues

Sources contributing to HURF include Use Fuel taxes, VLT revenues, motor carrier taxes, operator’s license fees and a portion of the excise taxes collected on recreational marijuana sales. HURF monies are distributed monthly based on collections from the previous distribution. HURF is restricted by statute – HURF distributions can only be used for street and highway expenditures. Cities and towns receive 27.5% of the total collections from all sources. One-half of the monies that a city or town receives is allocated based on the municipality’s population in relation to the population of all incorporated cities and towns in the state. The remaining half is allocated based on the “county of origin” of gasoline sales and the relation of a municipality’s population to the population of all incorporated cities and towns in their county. The estimated revenues are based on the State Shared Revenues - budget estimates provided by the Arizona League of Cities and Towns, in addition to historical analysis as shown in the graph below.

Budgeted and Historical 2025 Revenues

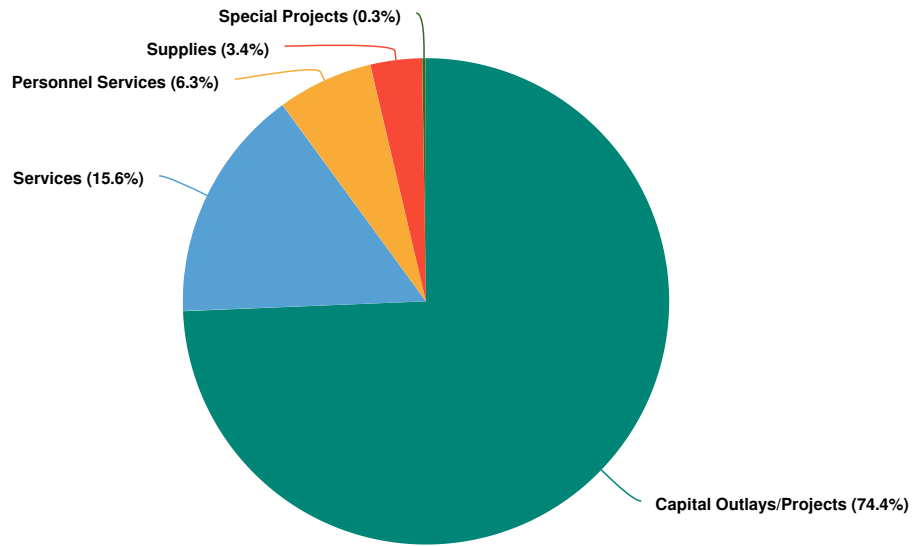


Grey background indicates budgeted figures.

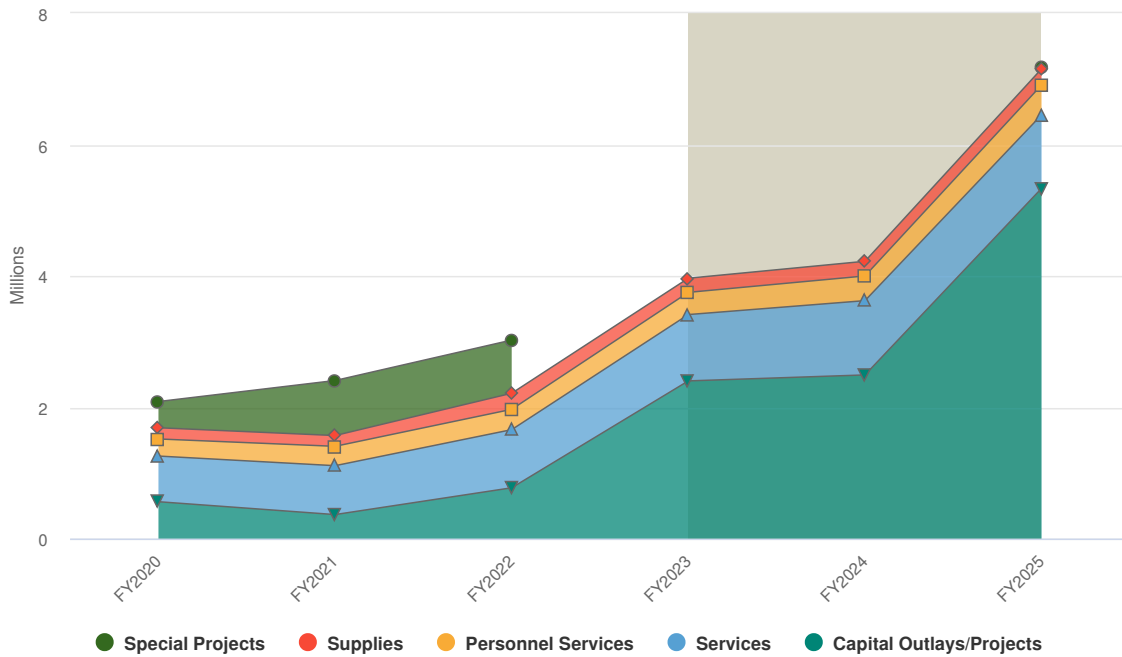
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Revenue Source					
Program					
RECOVERY FROM PRIOR YEAR	\$7,506	\$0	\$0	0%	\$0
HURF/STATE GASOLINE TAX	\$2,687,429	\$2,800,000	\$2,700,000	-3.6%	-\$100,000
Total Program:	\$2,694,936	\$2,800,000	\$2,700,000	-3.6%	-\$100,000
General					
INTEREST REVENUE	\$68,016	\$0	\$50,000	N/A	\$50,000
Total General:	\$68,016	\$0	\$50,000	N/A	\$50,000
Transfers					
TRANSFER IN	\$823,000	\$910,000	\$1,902,000	109%	\$992,000
Total Transfers:	\$823,000	\$910,000	\$1,902,000	109%	\$992,000
Total Revenue Source:	\$3,585,952	\$3,710,000	\$4,652,000	25.4%	\$942,000

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
SALARIES AND WAGES	\$215,548	\$243,000	\$282,000	16%	\$39,000
OVERTIME	\$7,190	\$5,000	\$12,000	140%	\$7,000
ON CALL PAY	\$0	\$10,000	\$10,000	0%	\$0
COMP TIME	\$267	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$53,100	\$55,000	\$65,000	18.2%	\$10,000
SOCIAL SECURITY CONTRIBUTION	\$12,921	\$16,000	\$19,000	18.8%	\$3,000
MEDICARE CONTRIBUTION	\$3,022	\$4,000	\$4,000	0%	\$0
ASRS CONTRIBUTION	\$27,145	\$33,000	\$37,000	12.1%	\$4,000
WORKERS COMPENSATION	\$10,082	\$8,000	\$25,000	212.5%	\$17,000
UNEMPLOYMENT INSURANCE	\$166	\$2,000	\$1,000	-50%	-\$1,000
WORKERS COMP REIMBURSEMENTS	-\$9,800	\$0	\$0	0%	\$0
Total Personnel Services:	\$319,641	\$376,000	\$455,000	21%	\$79,000
Supplies					
SMALL TOOLS/EQUIP/PARTS	\$3,293	\$2,500	\$2,000	-20%	-\$500
FUEL AND LUBRICANTS	\$30,368	\$24,000	\$24,000	0%	\$0
SAFETY EQUIPMENT/SUPPLIES	\$2,805	\$3,000	\$3,000	0%	\$0
STREET SIGN EXPENSES	\$11,495	\$26,000	\$26,000	0%	\$0
CHEMICALS	\$23,730	\$9,000	\$13,000	44.4%	\$4,000
ASPHALT/COAL MATERIAL	\$5,468	\$4,500	\$5,000	11.1%	\$500
OFFICE SUPPLIES	\$59	\$0	\$0	0%	\$0
UNIFORMS	\$0	\$0	\$3,000	N/A	\$3,000
EQUIPMENT/FURNITURE PURCHASE	\$4,622	\$6,000	\$6,000	0%	\$0
IRRIGATION SUPPLIES	\$2,034	\$3,000	\$3,000	0%	\$0
OPERATING MATERIAL & SUPPLIES	\$13,719	\$11,000	\$11,000	0%	\$0
VEHICLE MAINTENANCE/REPAIRS	\$29,591	\$10,000	\$10,000	0%	\$0
OTHER MAINTENANCE/REPAIRS	\$3,728	\$10,000	\$10,000	0%	\$0
TRAFFIC SIGNAL MAINT/REPAIRS	\$131,513	\$114,500	\$130,000	13.5%	\$15,500
Total Supplies:	\$262,426	\$223,500	\$246,000	10.1%	\$22,500
Services					
CONTRACTED SERVICES	\$194,549	\$324,500	\$324,000	-0.2%	-\$500
EQUIPMENT RENT/LEASES	\$20,708	\$6,000	\$6,000	0%	\$0
TRAVEL AND PER DIEM	\$546	\$500	\$1,000	100%	\$500
CONFERENCE,SEMINARS & TRAINING	\$980	\$4,000	\$4,000	0%	\$0
PUBLISHING/ADVERTISEMENT COST	\$288	\$500	\$0	-100%	-\$500
DUES-MEMBERSHIPS-FEES	\$2,064	\$1,500	\$2,000	33.3%	\$500
WIRELESS COMMUNICATIONS	\$5,537	\$6,000	\$6,000	0%	\$0
BUILDING WATER/SEWER SERVICES	\$0	\$12,000	\$0	-100%	-\$12,000
LANDSCAPING/IRRIGATION	\$206,074	\$246,000	\$246,000	0%	\$0
STREET/TRAFFIC LIGHT ELEC	\$437,259	\$530,000	\$530,000	0%	\$0

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Total Services:	\$868,007	\$1,131,000	\$1,119,000	-1.1%	-\$12,000
Special Projects					
SPECIAL PROJECTS	\$0	\$0	\$18,000	N/A	\$18,000
STREET IMPROVEMENTS	\$175,659	\$0	\$0	0%	\$0
Total Special Projects:	\$175,659	\$0	\$18,000	N/A	\$18,000
Capital Outlays/Projects					
FIELD EQUIPMENT PURCHASE	\$8,370	\$54,000	\$150,000	177.8%	\$96,000
VEHICLES	\$0	\$47,000	\$70,000	48.9%	\$23,000
TRAFFIC SIGNAL IMPROVEMENTS	\$1,198,745	\$2,391,000	\$4,886,000	104.3%	\$2,495,000
LAND IMPROVEMENTS	\$14,545	\$0	\$227,000	N/A	\$227,000
Total Capital Outlays/Projects:	\$1,221,660	\$2,492,000	\$5,333,000	114%	\$2,841,000
Total Expense Objects:	\$2,847,393	\$4,222,500	\$7,171,000	69.8%	\$2,948,500

Significant Changes

- Overtime increased by \$7,000 based on historical trends.
- Chemicals increased by \$4,000 to support the increased frequency of pesticide applications.
- Traffic Signal Maint/Repairs increased by \$15,500 due to increased signals and the increasing cost of aging equipment.
- Building Water/Sewer Services line decreased to align with the actual expense.

Accomplishments

1. There are more than 200 miles of paved roadway in residential neighborhoods in the city, and roughly 50% of these residential areas will have undergone a crack seal treatment by the end of Fiscal Year 2023-24.
2. The department re-evaluated its pavement management program and included arterial roadway and some residential roadway resurfacing to its 5-year CIP.

Goals and Objectives

1. Develop and standardize department procedures and metrics for future goal-setting and strategic planning. (Performance Management)
 1. Determine a priority list of community assets with revenue/cost. (Quarter 3)
 2. Complete maintenance/replacement project for a minimum of 35 lane miles of roadway per year. (Quarter 4)
 3. Develop data gathering and analysis system to convert into performance-based processes. (Quarter 4)
2. Redevelopment of the City's 30-year pavement management plan. (Development of Infrastructure Plan)
 1. Complete Pavement Surface Evaluation and Rating system (PASER) analysis. (Quarter 3)
 2. Implement new PASER ratings to adjust the pavement plan as needed each year. (Quarter 4)

Program Performance

Quantifiable measure of performance (Output)	Target	FY22/23	FY23/24	Projected FY 24/25
1.1 Produce updated lists of priority community assets.	1	N/A	1	1
1.2 Produce lists of metrics for evaluation.	1	N/A	1	N/A
1.2 Number of lane miles maintained/replaced.	35	N/A	35+	35
1.3 Formalize procedures for data gathering and analysis.	1	N/A	0	1
2.1 Complete pavement condition analysis within the City of El Mirage.	1	N/A	1	1
2.2 Update 30-year pavement plan for the City of El Mirage.	1	N/A	1	1



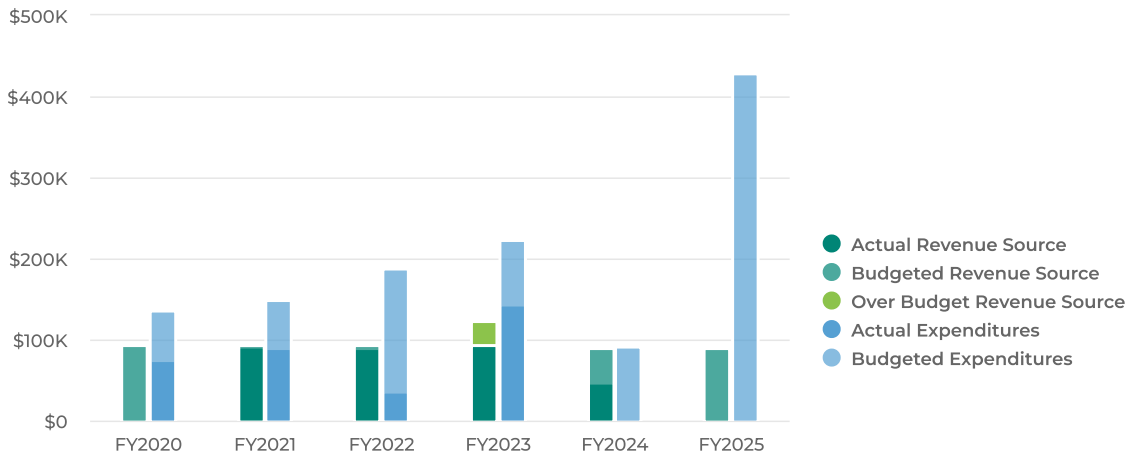
Dial-A-Ride

Through its partnership with Northwest Valley Connect, El Mirage Dial-A-Ride provides on-demand service based upon certification of eligibility for El Mirage Seniors ages 65 and older and persons with disabilities within the Dial-A-Ride boundary. Valley Metro Paratransit operates within El Mirage only when both ends of the trip are within the federally mandated service area.



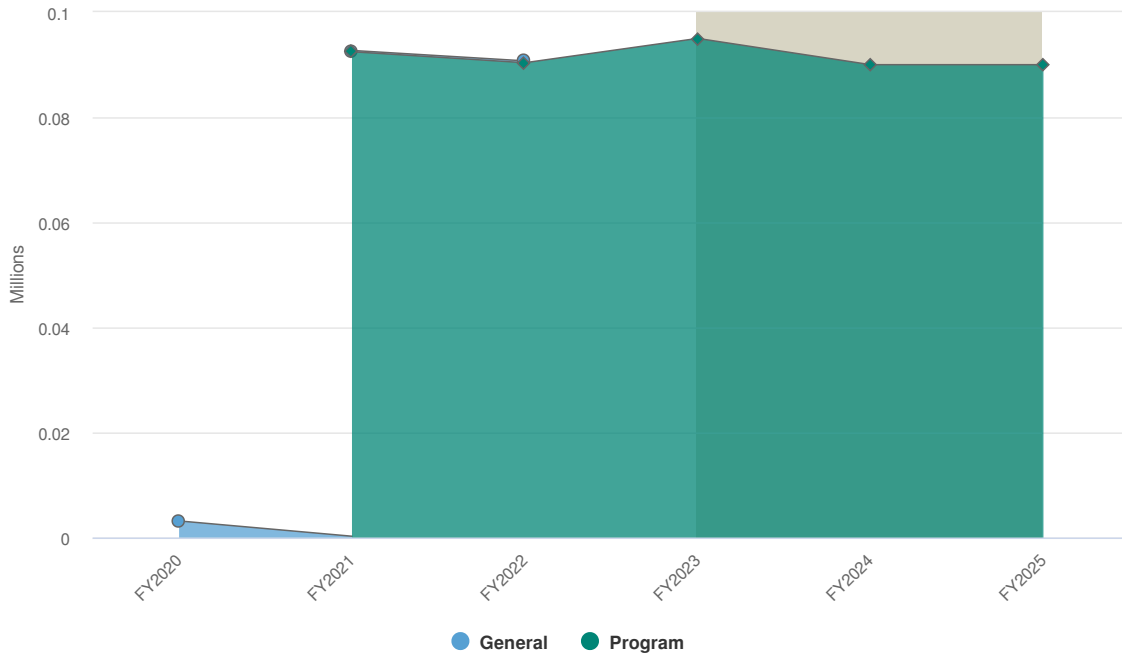
Summary

The City of El Mirage is projecting \$90K of revenue in FY2025, which represents a 0% increase over the prior year. Budgeted expenditures are projected to increase by 362.4% or \$337K to \$430K in FY2025.



Revenues

Budgeted and Historical 2025 Revenues

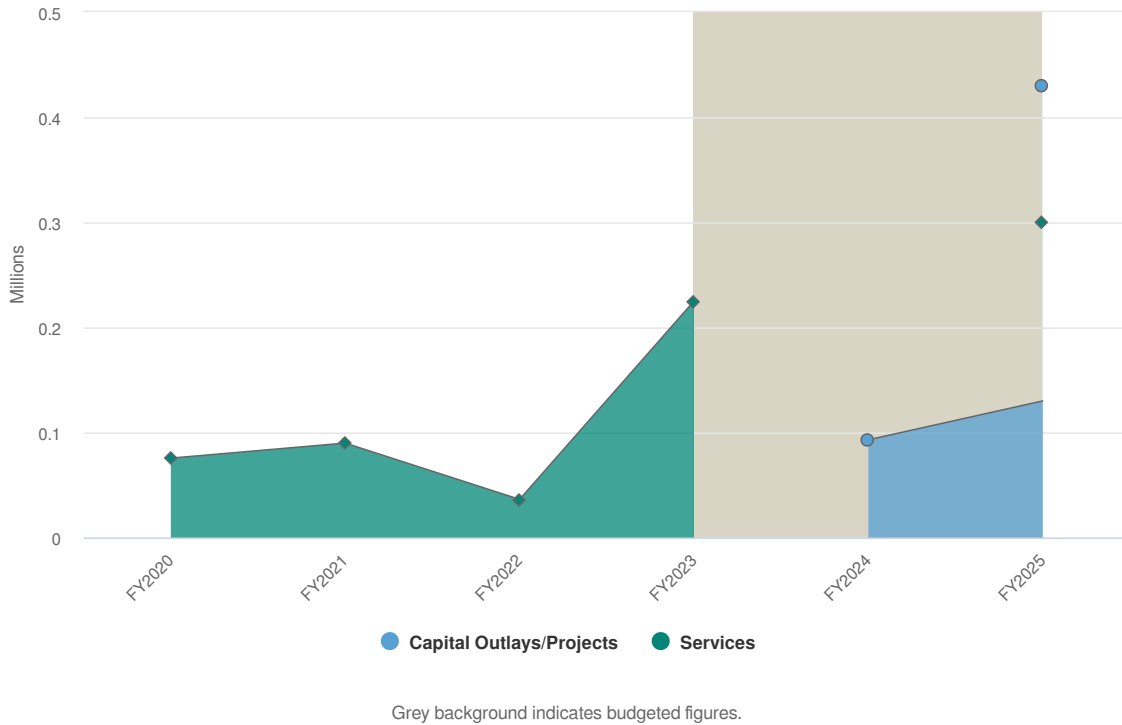


Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Revenue Source					
Program					
RECOVERY FROM PRIOR YEAR	\$22,668	\$0	\$0	0%	\$0
LTAF/LOTTERY REVENUE SHARING	\$90,694	\$90,000	\$90,000	0%	\$0
Total Program:	\$113,362	\$90,000	\$90,000	0%	\$0
General					
INTEREST REVENUE	\$11,443	\$0	\$0	0%	\$0
Total General:	\$11,443	\$0	\$0	0%	\$0
Total Revenue Source:	\$124,805	\$90,000	\$90,000	0%	\$0

Expenditures by Expense Type

Budgeted and Historical Expenditures by Expense Type



Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Services					
CONTRACTED SERVICES	\$145,188	\$0	\$300,000	N/A	\$300,000
Total Services:	\$145,188	\$0	\$300,000	N/A	\$300,000
Capital Outlays/Projects					
VEHICLES	\$0	\$93,000	\$130,000	39.8%	\$37,000
Total Capital Outlays/Projects:	\$0	\$93,000	\$130,000	39.8%	\$37,000
Total Expense Objects:	\$145,188	\$93,000	\$430,000	362.4%	\$337,000

Significant Changes

- Contracted Services increased due to the reallocation of costs since ARPA grant funding has concluded.

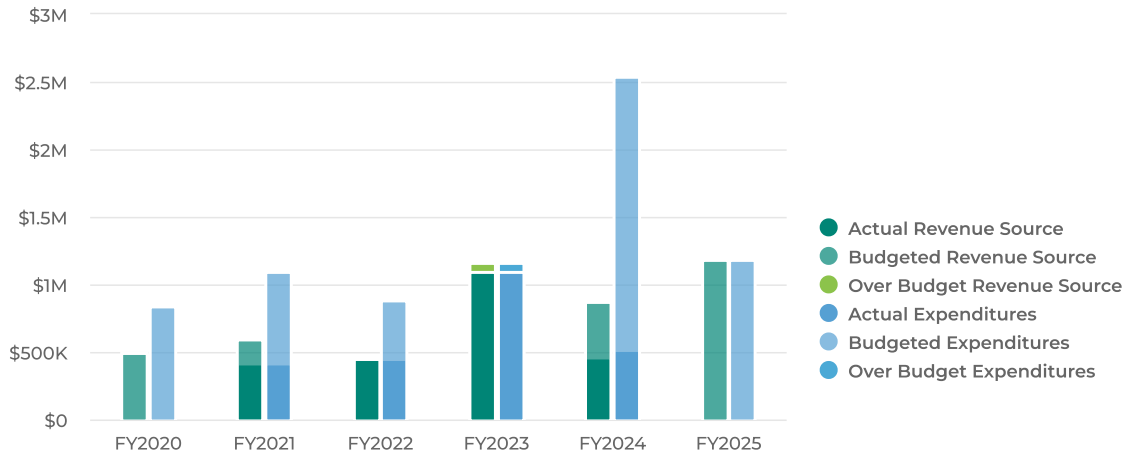


Block Grant

This fund accounts for capital projects approved and funded by CDBG. Any in-kind or direct City expenses are recorded in other departments.

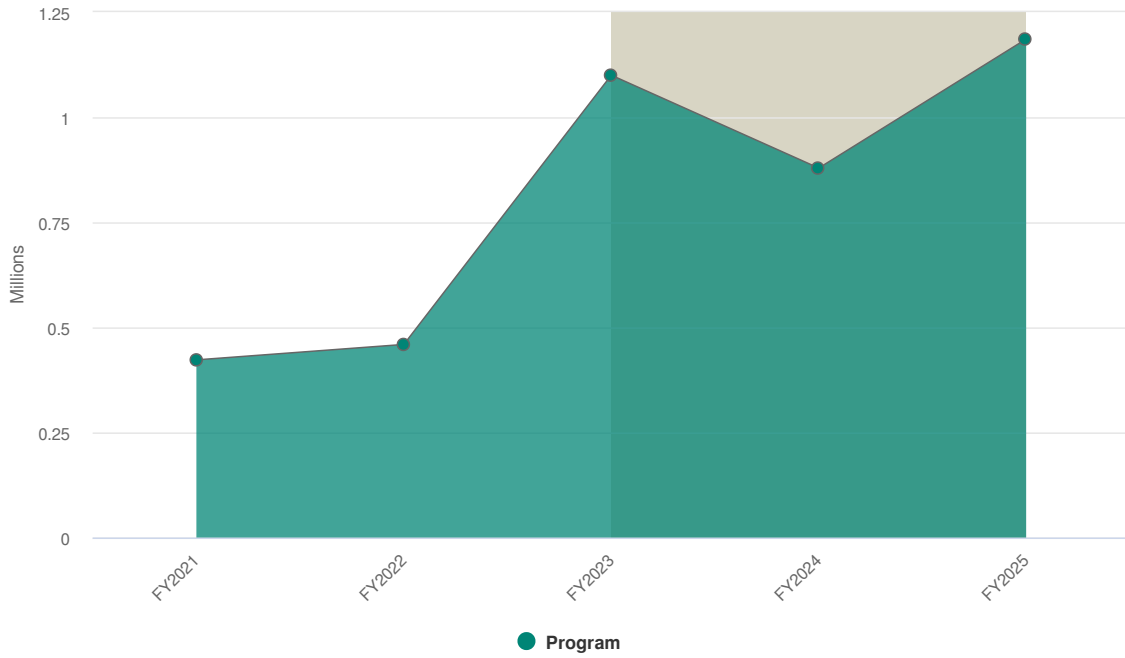
Summary

The City of El Mirage is projecting \$1.19M of revenue in FY2025, which represents a 34.9% increase over the prior year. Budgeted expenditures are projected to decrease by 53.4% or \$1.36M to \$1.19M in FY2025.



Revenues

Budgeted and Historical 2025 Revenues

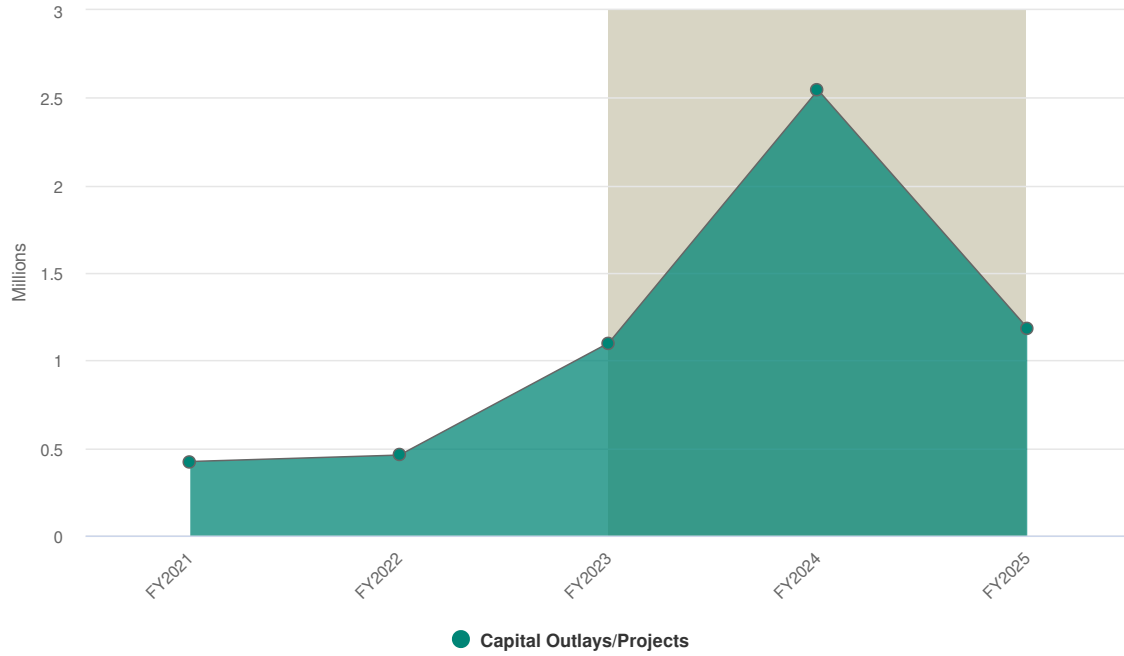


Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Revenue Source					
Program					
FEDERAL GRANTS	\$1,171,340	\$879,000	\$1,186,000	34.9%	\$307,000
Total Program:	\$1,171,340	\$879,000	\$1,186,000	34.9%	\$307,000
Total Revenue Source:	\$1,171,340	\$879,000	\$1,186,000	34.9%	\$307,000

Expenditures by Expense Type

Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Capital Outlays/Projects					
General Government					
VEHICLE	\$0	\$750,000	\$0	-100%	-\$750,000
LAND IMPROVEMENTS	\$1,171,340	\$915,000	\$312,000	-65.9%	-\$603,000
SEWER COLLECTON SYSTEMS	\$0	\$879,000	\$874,000	-0.6%	-\$5,000
Total General Government:	\$1,171,340	\$2,544,000	\$1,186,000	-53.4%	-\$1,358,000
Total Capital Outlays/Projects:	\$1,171,340	\$2,544,000	\$1,186,000	-53.4%	-\$1,358,000
Total Expense Objects:	\$1,171,340	\$2,544,000	\$1,186,000	-53.4%	-\$1,358,000

Significant Changes

- Vehicle and Land Improvements decreased due to finished projects.

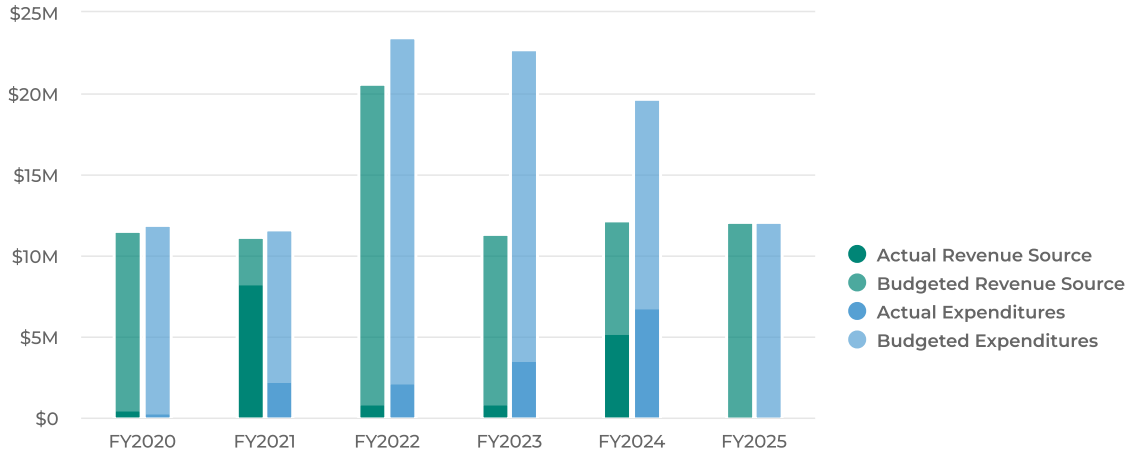


Special Projects - Grants

The Special Projects Fund tracks grants and donations dedicated for a specific purpose or when an accounting of use must be reported to the grantee. It is split into Grants/Contributions (Fund 147) and Public Safety Grants/Contributions (Fund 149) for tracking purposes only.

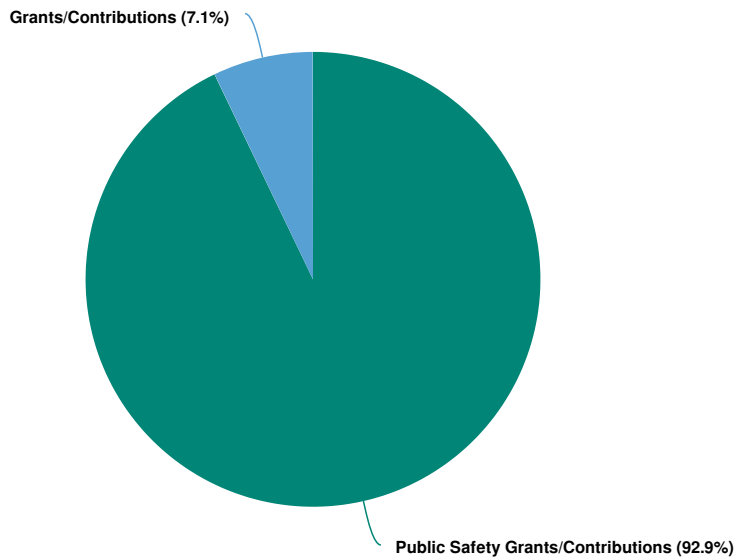
Summary

The City of El Mirage is projecting \$12.1M of revenue in FY2025, which represents a 1.1% decrease over the prior year. Budgeted expenditures are projected to decrease by 38.6% or \$7.6M to \$12.1M in FY2025.

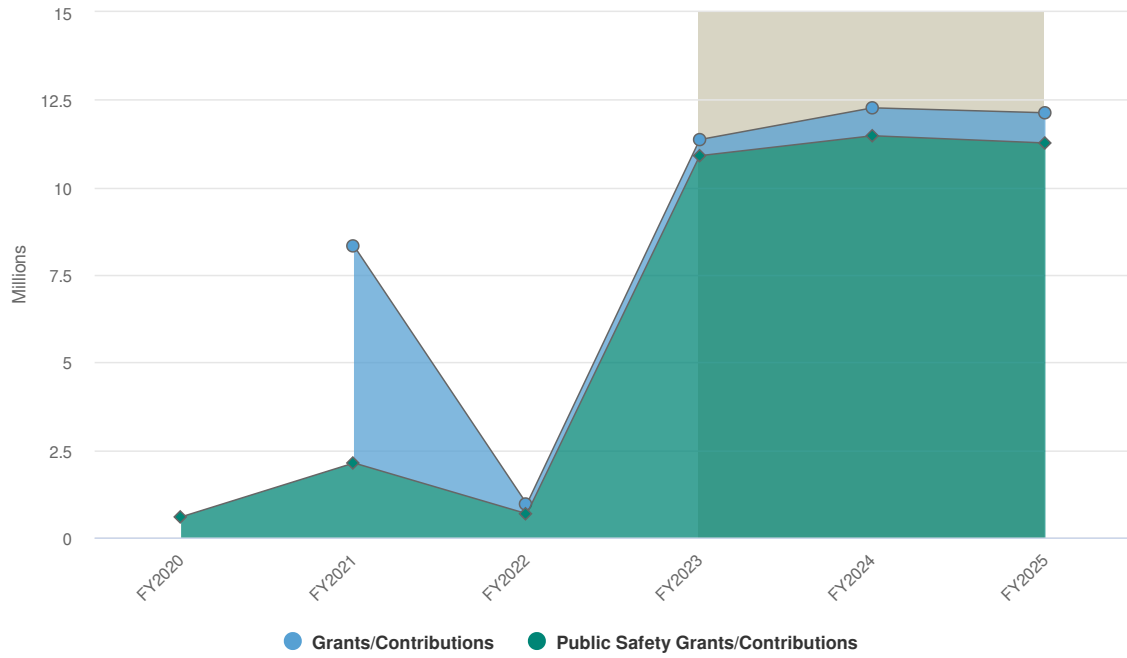


Revenue by Fund

2025 Revenue by Fund



Budgeted and Historical 2025 Revenue by Fund



Grey background indicates budgeted figures.

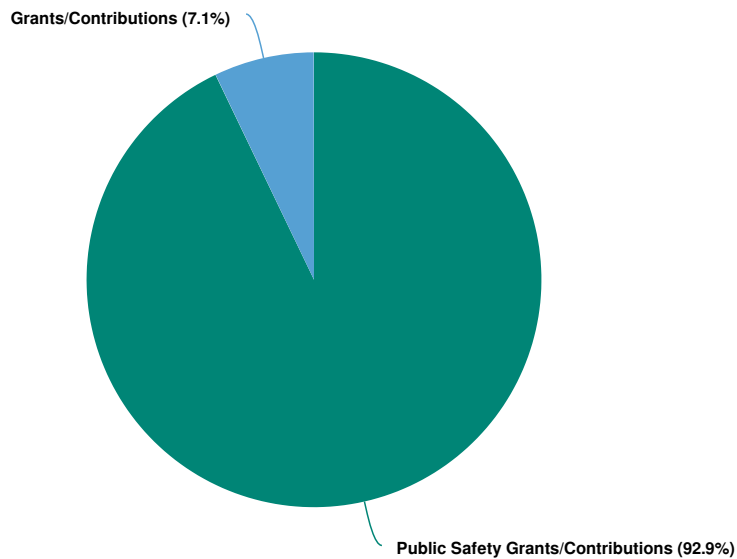
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Grants/Contributions					
Program					
GRANTS	\$5,000	\$0	\$0	0%	\$0
FEDERAL GRANTS	\$0	\$185,000	\$150,000	-18.9%	-\$35,000
STATE GRANTS	\$0	\$355,000	\$513,000	44.5%	\$158,000
GRANT REVENUE	\$32,000	\$257,000	\$200,000	-22.2%	-\$57,000
Total Program:	\$37,000	\$797,000	\$863,000	8.3%	\$66,000
General					
INTEREST REVENUE	\$104,463	\$0	\$0	0%	\$0
Total General:	\$104,463	\$0	\$0	0%	\$0
Total Grants/Contributions:	\$141,463	\$797,000	\$863,000	8.3%	\$66,000
Public Safety Grants/Contributions					
Program					
UNCLASSIFIED REVENUES	\$0	\$10,000,000	\$10,000,000	0%	\$0
RECOVERY FROM PRIOR YEAR	-\$255	\$0	\$0	0%	\$0
FEDERAL GRANTS	\$230,946	\$410,000	\$288,000	-29.8%	-\$122,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
DPS - GIITEM GRANT	\$99,780	\$110,000	\$135,000	22.7%	\$25,000
STATE GRANTS	\$21,200	\$110,000	\$160,000	45.5%	\$50,000
FIRE PROP 207	\$89,657	\$50,000	\$50,000	0%	\$0
POLICE PROP 207	\$145,692	\$80,000	\$80,000	0%	\$0
GRANT REVENUE	\$38,067	\$25,000	\$0	-100%	-\$25,000
DYSART RESOURCE OFFICER GRANT	\$194,460	\$555,000	\$550,000	-0.9%	-\$5,000
FIRE PROP 207	\$0	\$50,000	\$0	-100%	-\$50,000
POLICE PROP 207	\$0	\$80,000	\$0	-100%	-\$80,000
POLICE DONATIONS	\$44	\$0	\$0	0%	\$0
OFFCER SAFTY EQUIP-ARS12-116.4	\$5,598	\$0	\$0	0%	\$0
Total Program:	\$825,188	\$11,470,000	\$11,263,000	-1.8%	-\$207,000
General					
INTEREST REVENUE	\$5,149	\$0	\$0	0%	\$0
Total General:	\$5,149	\$0	\$0	0%	\$0
Total Public Safety Grants/Contributions:	\$830,338	\$11,470,000	\$11,263,000	-1.8%	-\$207,000
Total:	\$971,801	\$12,267,000	\$12,126,000	-1.1%	-\$141,000

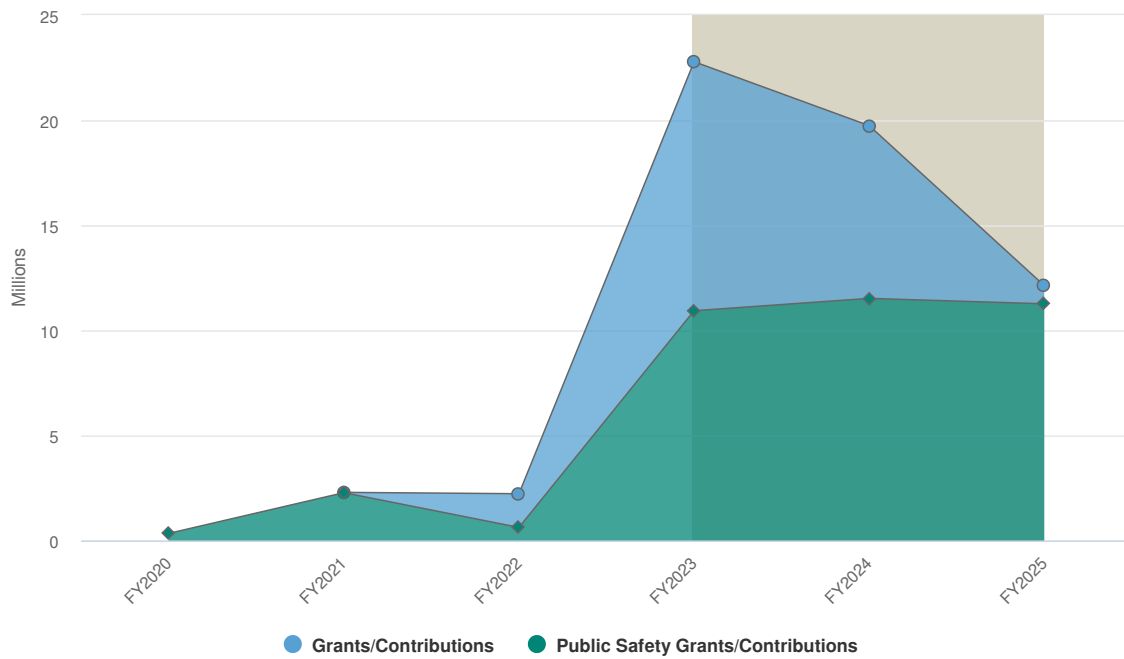
Expenditures by Fund

The expenditures decreased significantly from the previous year due to the American Rescue Plan Act (ARPA) funding ending. The "Other Financing Uses" that make-up nearly half of the expenditures for the Grant Fund are for unexpected grant money that the City may receive during the year. Labor Distribution is from the Police Department to Grants Fund for grants such as School Resource Officers, Drug Enforcement Administration, and others.

2025 Expenditures by Fund



Budgeted and Historical 2025 Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Grants/Contributions					
Personnel Services					
LABOR DISTRIBUTION	\$322,758	\$0	\$0	0%	\$0
LABOR DISTRIBUTION	\$0	\$421,000	\$0	-100%	-\$421,000
LABOR DISTRIBUTION	\$1,224,981	\$1,200,000	\$0	-100%	-\$1,200,000
LABOR DISTRIBUTION	\$113,638	\$185,000	\$0	-100%	-\$185,000
Total Personnel Services:	\$1,661,377	\$1,806,000	\$0	-100%	-\$1,806,000
Supplies					
EQUIPMENT/FURNITURE PURCHASE	\$68,806	\$0	\$200,000	N/A	\$200,000
OPERATING MATERIAL & SUPPLIES	\$106	\$0	\$0	0%	\$0
COMPUTER/PRINTER SUPPLIES	\$655	\$0	\$0	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$2,252	\$0	\$0	0%	\$0
Total Supplies:	\$71,819	\$0	\$200,000	N/A	\$200,000
Services					
CONTRACTED SERVICES	\$0	\$85,000	\$0	-100%	-\$85,000
CONFERENCE,SEMINARS & TRAINING	\$1,400	\$0	\$0	0%	\$0
Total Services:	\$1,400	\$85,000	\$0	-100%	-\$85,000
Special Projects					
SPECIAL PROJ-WELFARE	\$49,308	\$49,000	\$0	-100%	-\$49,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
SPECIAL PROJECTS	\$193,207	\$5,575,500	\$0	-100%	-\$5,575,500
SPECIAL PROJECTS	\$11,475	\$0	\$0	0%	\$0
SPECIAL PROJECTS	\$90,000	\$0	\$0	0%	\$0
SPECIAL PROJECTS	\$500,000	\$0	\$0	0%	\$0
SPECIAL PROJECTS	\$42,188	\$75,000	\$0	-100%	-\$75,000
Total Special Projects:	\$886,178	\$5,699,500	\$0	-100%	-\$5,699,500
Capital Outlays/Projects					
CAPITAL EQUIPMENT PURCHASE	\$40,188	\$135,000	\$0	-100%	-\$135,000
VEHICLES	\$0	\$87,000	\$380,000	336.8%	\$293,000
BUILDINGS AND IMPROVEMENTS	\$100,000	\$0	\$0	0%	\$0
LAND IMPROVEMENTS	\$29,440	\$400,000	\$133,000	-66.7%	-\$267,000
CAPITAL EQUIPMENT PURCHASE	\$7,777	\$0	\$0	0%	\$0
VEHICLES	\$65,168	\$0	\$0	0%	\$0
CAPITAL EQUIPMENT PURCHASE	\$33,790	\$7,000	\$0	-100%	-\$7,000
VEHICLES	\$86,042	\$0	\$150,000	N/A	\$150,000
Total Capital Outlays/Projects:	\$362,404	\$629,000	\$663,000	5.4%	\$34,000
Total Grants/Contributions:	\$2,983,179	\$8,219,500	\$863,000	-89.5%	-\$7,356,500
Public Safety Grants/Contributions					
Personnel Services					
LABOR DISTRIBUTION	\$526,897	\$918,500	\$873,000	-5%	-\$45,500
LABOR DISTRIBUTION	\$0	\$22,000	\$4,000	-81.8%	-\$18,000
Total Personnel Services:	\$526,897	\$940,500	\$877,000	-6.8%	-\$63,500
Supplies					
K9 EXPENSES	\$0	\$1,000	\$0	-100%	-\$1,000
UNIFORMS	\$6,800	\$0	\$0	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$22,417	\$80,000	\$97,000	21.3%	\$17,000
PUBLIC EDUCATION	\$4,974	\$0	\$0	0%	\$0
SOFTWARE PURCHASE	\$3,372	\$0	\$0	0%	\$0
OPERATING MATERIAL & SUPPLIES	\$0	\$3,500	\$0	-100%	-\$3,500
SOFTWARE MAINT CONTRACT	\$4,025	\$0	\$0	0%	\$0
SAFETY EQUIPMENT/SUPPLIES	\$6,035	\$0	\$0	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$5,220	\$59,000	\$78,000	32.2%	\$19,000
PUBLIC EDUCATION	\$183	\$14,500	\$0	-100%	-\$14,500
OPERATING MATERIAL & SUPPLIES	\$0	\$75,000	\$0	-100%	-\$75,000
Total Supplies:	\$53,025	\$233,000	\$175,000	-24.9%	-\$58,000
Services					
OTHER OUTSIDE SERVICES	\$0	\$124,000	\$0	-100%	-\$124,000
TRAVEL AND PER DIEM	\$1,605	\$0	\$0	0%	\$0
CONFERENCE,SEMINARS & TRAINING	\$3,578	\$0	\$0	0%	\$0
CONFERENCE,SEMINARS & TRAINING	\$619	\$5,000	\$0	-100%	-\$5,000
Total Services:	\$5,801	\$129,000	\$0	-100%	-\$129,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Special Projects					
SPECIAL PROJECTS	\$11,500	\$0	\$0	0%	\$0
POLICE DONATION EXPENSES	\$0	\$11,000	\$0	-100%	-\$11,000
SPECIAL PROJECTS	\$22,640	\$70,000	\$52,000	-25.7%	-\$18,000
Total Special Projects:	\$34,140	\$81,000	\$52,000	-35.8%	-\$29,000
Capital Outlays/Projects					
CAPITAL EQUIPMENT PURCHASE	\$10,353	\$0	\$0	0%	\$0
CAPITAL EQUIPMENT PURCHASE	\$0	\$137,000	\$84,000	-38.7%	-\$53,000
VEHICLES	\$0	\$0	\$75,000	N/A	\$75,000
Total Capital Outlays/Projects:	\$10,353	\$137,000	\$159,000	16.1%	\$22,000
Other Financing Uses					
OTHER FINANCING USES	\$0	\$10,000,000	\$10,000,000	0%	\$0
Total Other Financing Uses:	\$0	\$10,000,000	\$10,000,000	0%	\$0
Total Public Safety Grants/Contributions:	\$630,216	\$11,520,500	\$11,263,000	-2.2%	-\$257,500
Total:	\$3,613,395	\$19,740,000	\$12,126,000	-38.6%	-\$7,614,000

Significant Changes

- Special Projects decreased due to ARPA funds concluding.
- Labor Distributions from the Police Department to the Grants Fund decreased due to ARPA funds concluding.



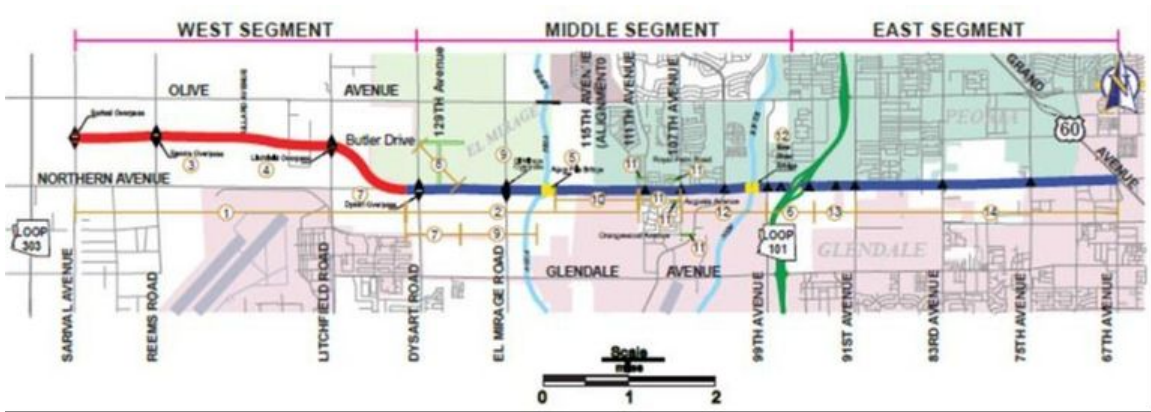
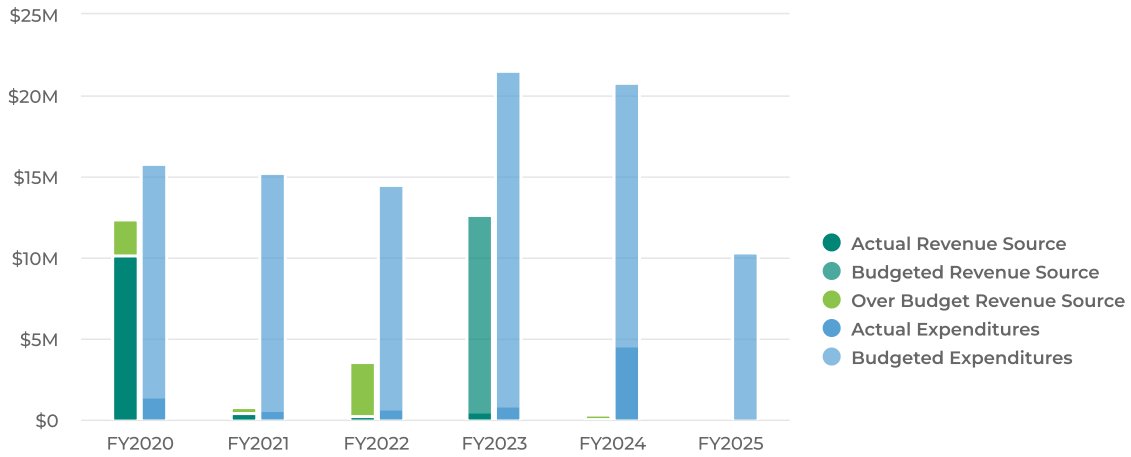


Capital - Streets

This fund also serves major roadway projects funded in part by the Maricopa Association of Governments (MAG).

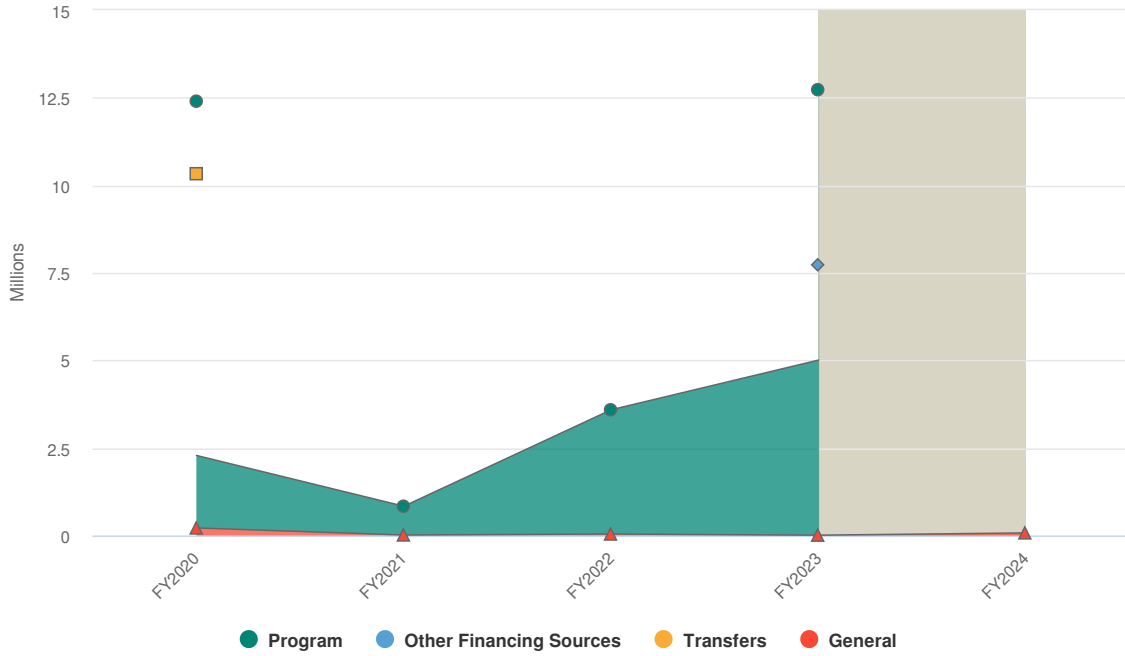
Summary

The City of El Mirage is projecting \$0 of revenue in FY2025, which represents a 100% decrease over the prior year. Budgeted expenditures are projected to decrease by 50.1% or \$10.46M to \$10.41M in FY2025.



Revenues

Budgeted and Historical 2025 Revenues

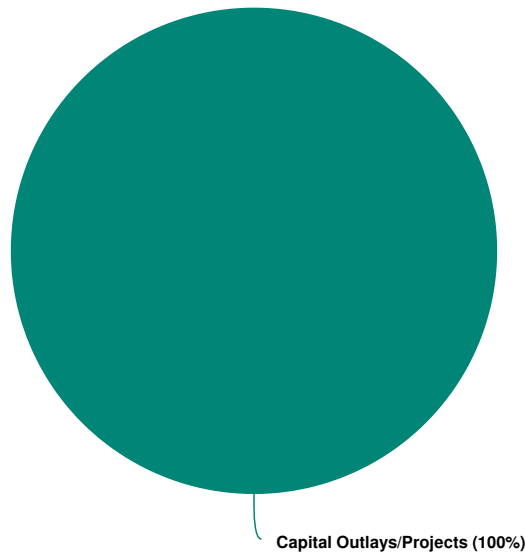


Grey background indicates budgeted figures.

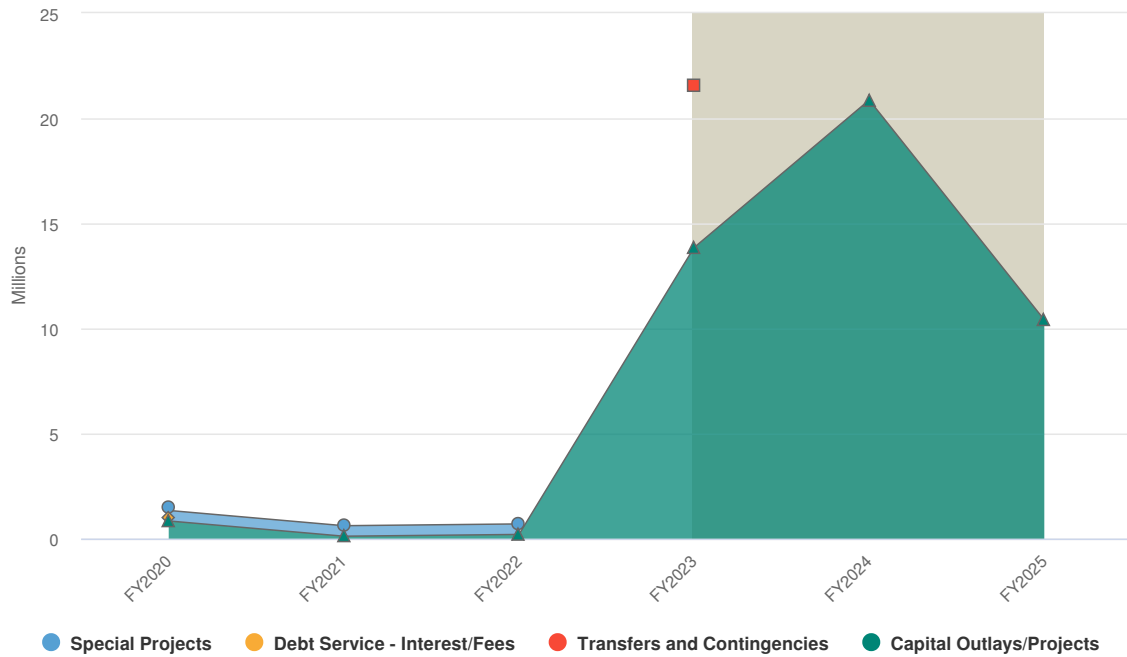
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Revenue Source					
Program					
REIMBURSEMENTS	\$49,034	\$0	\$0	0%	\$0
Total Program:	\$49,034	\$0	\$0	0%	\$0
General					
INTEREST REVENUE	\$468,465	\$75,000	\$0	-100%	-\$75,000
Total General:	\$468,465	\$75,000	\$0	-100%	-\$75,000
Total Revenue Source:	\$517,498	\$75,000	\$0	-100%	-\$75,000

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Highways and Streets					
Total Highways and Streets:	\$0	\$0	\$0	0%	\$0
Capital Outlays/Projects					
Highways and Streets					
STREET IMPROVEMENTS-CAPITAL	\$939,752	\$20,868,500	\$10,405,000	-50.1%	-\$10,463,500
Total Highways and Streets:	\$939,752	\$20,868,500	\$10,405,000	-50.1%	-\$10,463,500
Total Capital Outlays/Projects:	\$939,752	\$20,868,500	\$10,405,000	-50.1%	-\$10,463,500
Total Expense Objects:	\$939,752	\$20,868,500	\$10,405,000	-50.1%	-\$10,463,500

Significant Changes

- Street Improvements line has decreased due to significant progress being made on the Dysart Road Widening project.



This fund accounts for voter-approved secondary property taxes used to pay for bond issues, budget overrides, and special districts. These tax rates are separate from the primary property tax rates.

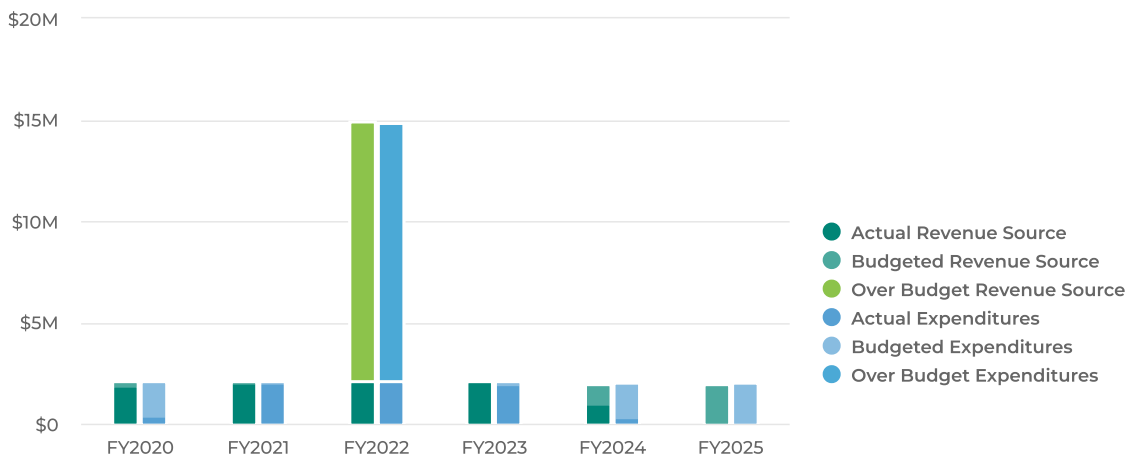


Debt Service

General Obligation (GO) debt is backed by the full faith and credit of the City and is secured by the City's ad valorem (property tax) taxing power. Arizona's Constitution stipulates that GO debt may be issued to pay for general municipal purposes and for supplying water, artificial light, or sewers, and for the acquisition and development of land for open space preserves, parks, playgrounds and recreational facilities, public safety, law enforcement, fire and emergency service facilities, and streets and transportation facilities.

Summary

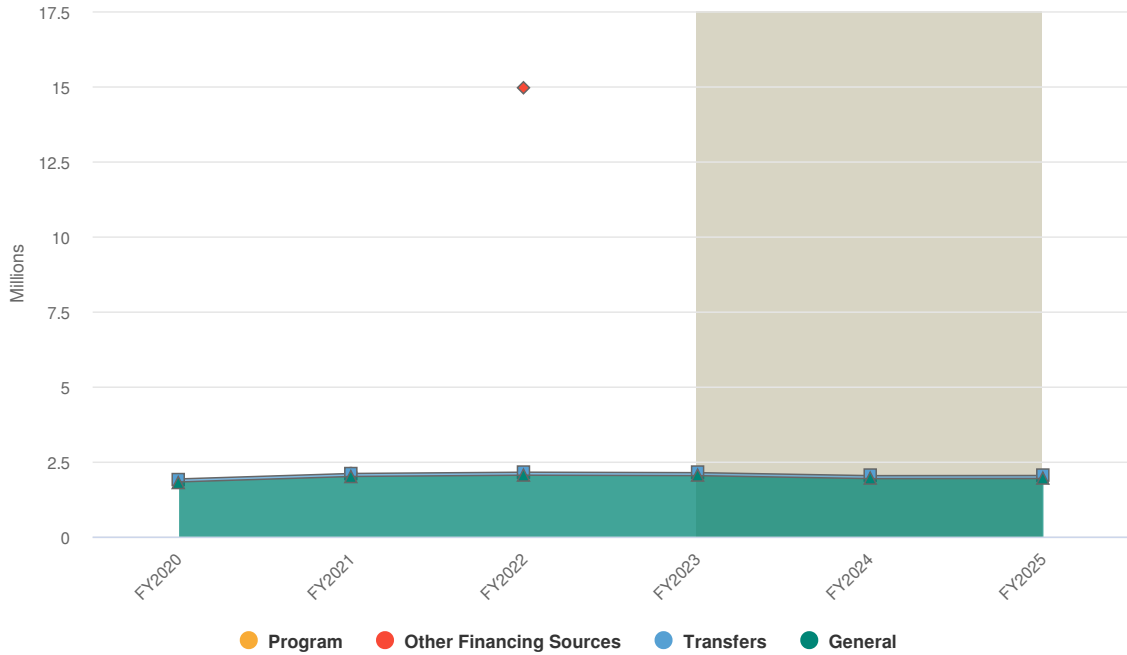
The City of El Mirage is projecting \$2.04M of revenue in FY2025 including transfers, which represents a 0.2% increase over the prior year. Budgeted expenditures are projected to increase by 0.5% or \$10K to \$2.06M in FY2025. The City continues to pay down existing debt and refinanced its bonds in 2022.



Revenues

The secondary property tax makes up nearly all the revenue in the Debt Service Fund as directed by state law. The Levy Limit Worksheet provided by the Assessor's Office is used to calculate the rate and levy amount. The \$100,000 transfer, is from the General Fund.

Budgeted and Historical 2025 Revenues

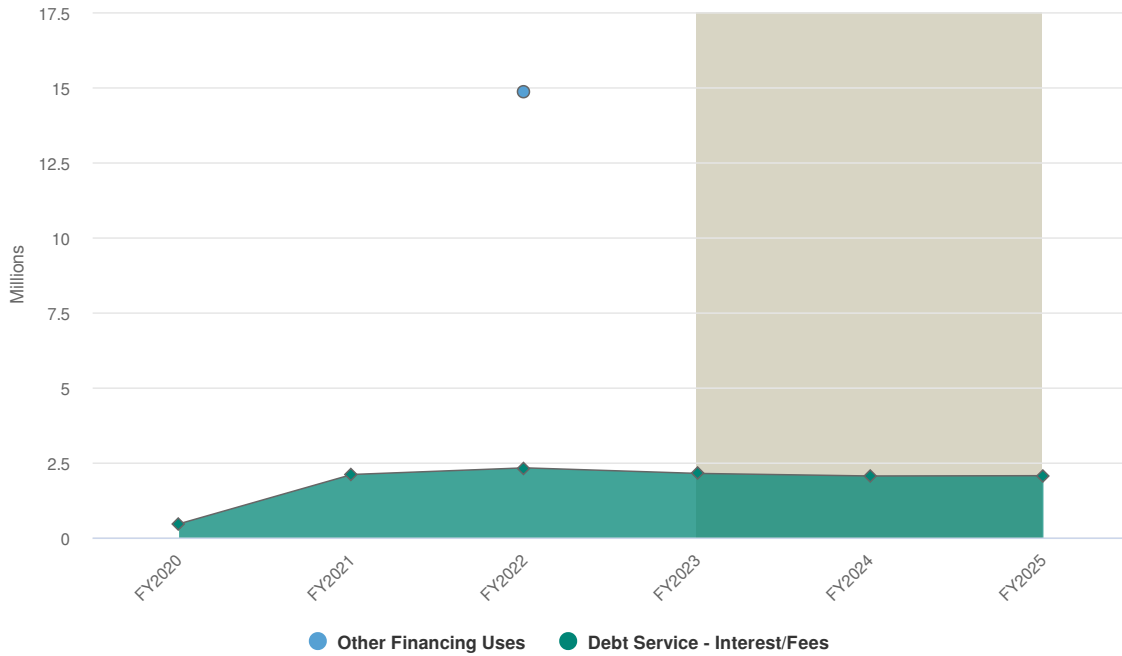


Grey background indicates budgeted figures.

Name	% Change	\$ Change
No Data To Display		

Expenditures by Expense Type

Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Debt Service - Interest/Fees					
General Government					
INTEREST	\$749,150	\$705,000	\$650,000	-7.8%	-\$55,000
GADA - SERIES 2004 - PRINCIPAL	\$1,265,000	\$1,315,000	\$1,380,000	4.9%	\$65,000
TRUST/AGENCY FEES	\$2,475	\$30,000	\$30,000	0%	\$0
Total General Government:	\$2,016,625	\$2,050,000	\$2,060,000	0.5%	\$10,000
Total Debt Service - Interest/Fees:	\$2,016,625	\$2,050,000	\$2,060,000	0.5%	\$10,000
Total Expense Objects:	\$2,016,625	\$2,050,000	\$2,060,000	0.5%	\$10,000

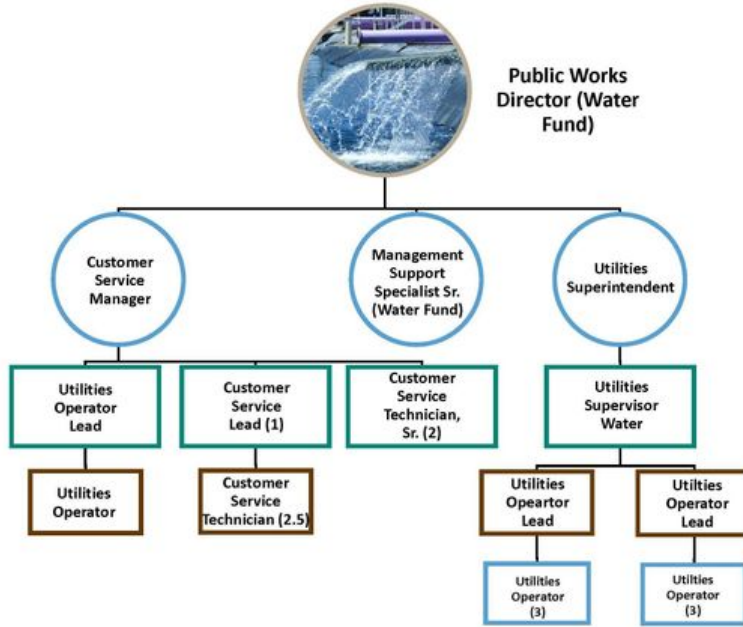


Water

Water is responsible for the safe, reliable and efficient production and distribution of potable water throughout the City of El Mirage and the City of Surprise's Original Town Site. The Water Fund includes the Irrigation Fund for audit purposes and includes multiple components:

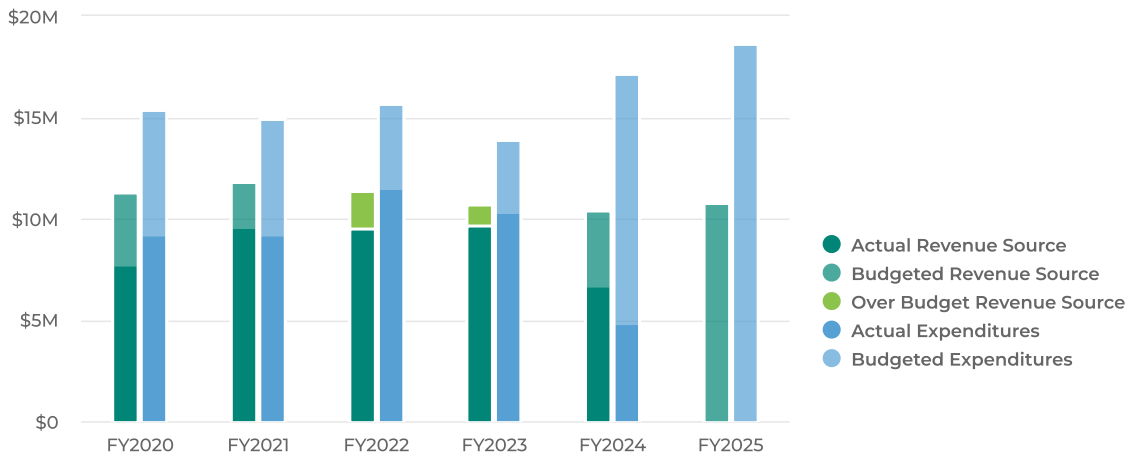
- Utilities' administration includes costs associated with the administrative aspects of management of the utilities' enterprise fund.
- Capital projects maintain a consistent and safe infrastructure for water delivery.
- Customer service tracks and bills water use through the utility system.
- Water operations house the costs for the day-to-day operations of the water systems.

Organizational Chart



Summary

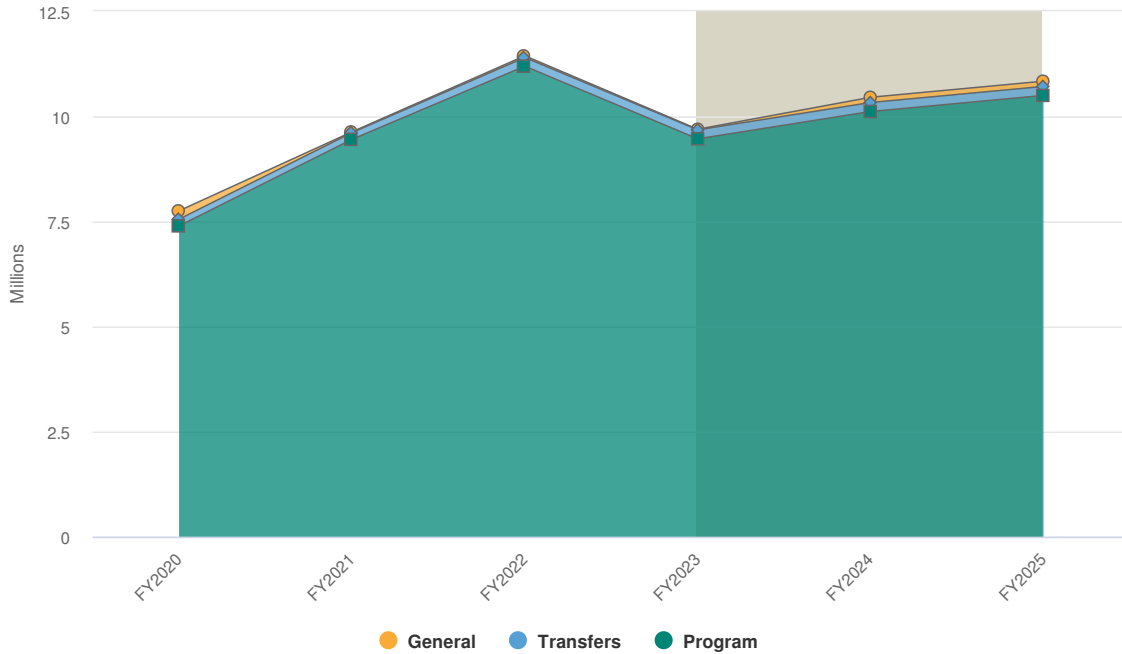
The City of El Mirage is projecting \$10.84M of revenue in FY2025 including transfers, representing a 3.7% increase over the prior year. Budgeted expenditures are projected to increase by 8.6% or \$1.47M to \$18.66M in FY2025.



Revenues

Water rates are reviewed by a third-party consultant as needed and internally reviewed annually. Based on the rate study, rates for water service are adjusted to offset the projected expenditures.

Budgeted and Historical 2025 Revenues



Grey background indicates budgeted figures.

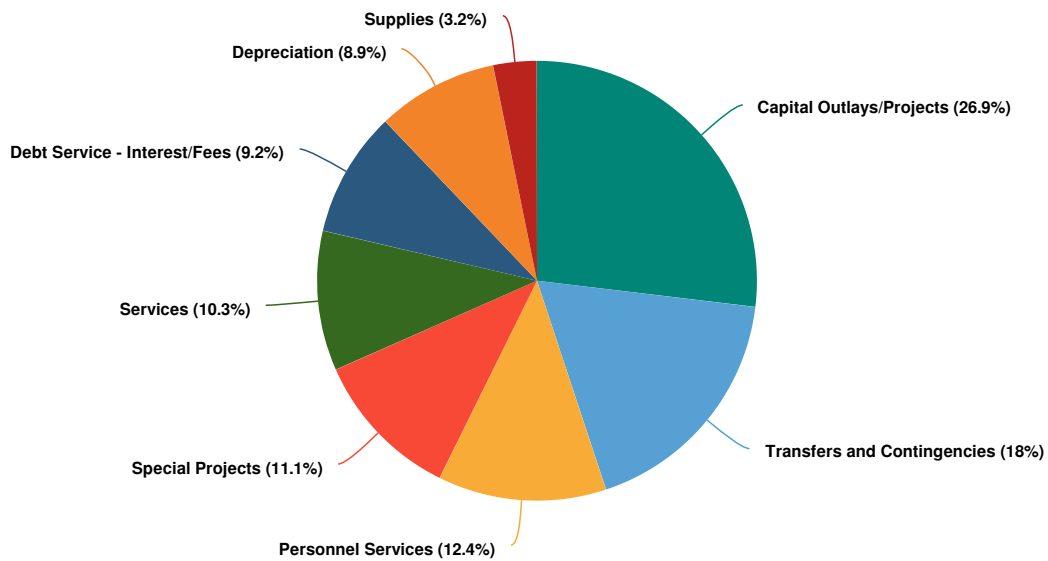
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Revenue Source					
Program					
LATE FEE	\$150,074	\$125,000	\$125,000	0%	\$0
NEW METERS	\$16,810	\$15,000	\$15,000	0%	\$0
NEW WATER ACCOUNTS	\$42,550	\$50,000	\$50,000	0%	\$0
TURN OFF/ON FEES	\$139,020	\$125,000	\$125,000	0%	\$0
WATER RECHARGE FEE	\$758,044	\$750,000	\$750,000	0%	\$0
DOOR NOTICE FEES	\$480	\$0	\$0	0%	\$0
WATER SERVICE CHARGES	\$8,525,932	\$9,025,000	\$9,025,000	0%	\$0
UNCLASSIFIED REVENUES	\$211,338	\$25,000	\$25,000	0%	\$0
CASH OVER/SHORT	-\$10	\$0	\$0	0%	\$0
RECOVERY FROM PRIOR YEAR	\$1,132	\$0	\$0	0%	\$0
GRANTS	\$60,000	\$0	\$383,000	N/A	\$383,000
Total Program:	\$9,905,371	\$10,115,000	\$10,498,000	3.8%	\$383,000
General					
INTEREST REVENUE	\$626,305	\$125,000	\$125,000	0%	\$0

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Total General:	\$626,305	\$125,000	\$125,000	0%	\$0
Transfers					
TRANSFER IN	\$214,000	\$214,000	\$214,000	0%	\$0
Total Transfers:	\$214,000	\$214,000	\$214,000	0%	\$0
Total Revenue Source:	\$10,745,676	\$10,454,000	\$10,837,000	3.7%	\$383,000

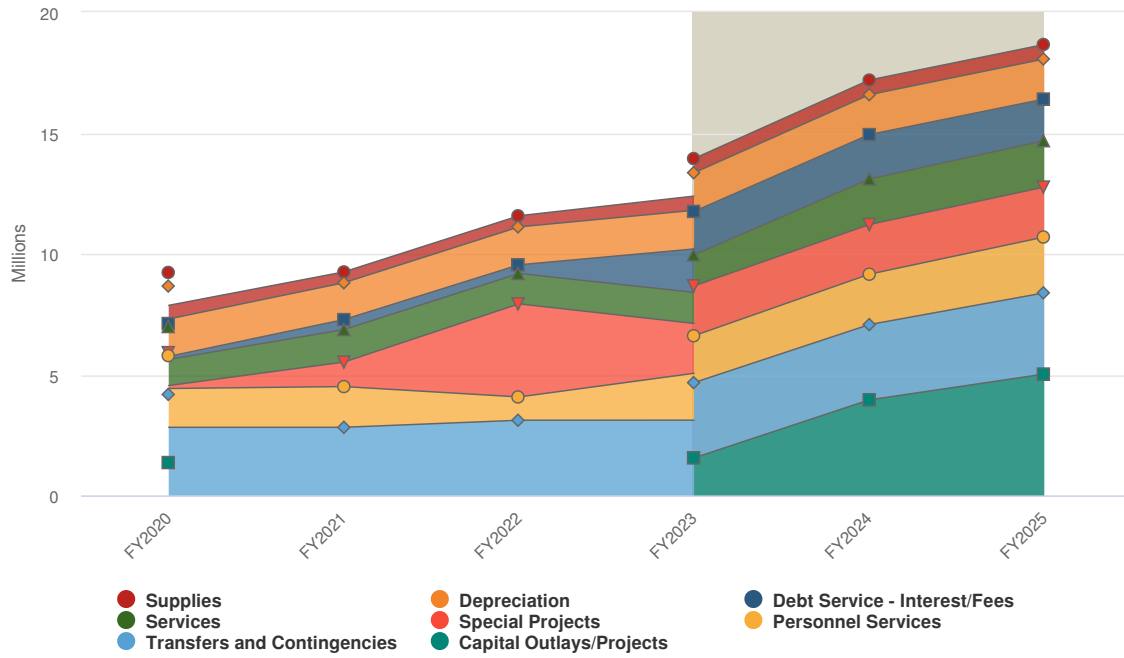


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Personnel Services					
Business Type					
SALARIES AND WAGES	\$202,493	\$236,000	\$255,000	8.1%	\$19,000
HEALTH-LIFE-DENTAL INSURANCE	\$30,614	\$32,000	\$32,000	0%	\$0
SOCIAL SECURITY CONTRIBUTION	\$12,040	\$14,000	\$14,000	0%	\$0
MEDICARE CONTRIBUTION	\$2,816	\$4,000	\$4,000	0%	\$0
ASRS CONTRIBUTION	\$84,033	\$29,000	\$31,000	6.9%	\$2,000
DEFERRED COMPENSATION	\$7,368	\$9,000	\$10,000	11.1%	\$1,000
WORKERS COMPENSATION	\$1,810	\$5,000	\$4,000	-20%	-\$1,000
UNEMPLOYMENT INSURANCE	\$83	\$1,000	\$1,000	0%	\$0
LABOR DISTRIBUTION	\$193,000	\$210,500	\$226,000	7.4%	\$15,500
SALARIES AND WAGES	\$633,098	\$693,000	\$819,000	18.2%	\$126,000
OVERTIME	\$53,744	\$40,000	\$40,000	0%	\$0
ON CALL PAY	\$0	\$10,000	\$10,000	0%	\$0
COMP TIME	\$3,347	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$132,211	\$149,000	\$153,000	2.7%	\$4,000
SOCIAL SECURITY CONTRIBUTION	\$40,253	\$46,000	\$54,000	17.4%	\$8,000
MEDICARE CONTRIBUTION	\$9,414	\$11,000	\$13,000	18.2%	\$2,000
ASRS CONTRIBUTION	\$82,897	\$96,000	\$107,000	11.5%	\$11,000
WORKERS COMPENSATION	\$15,716	\$24,000	\$30,000	25%	\$6,000
UNEMPLOYMENT INSURANCE	\$443	\$3,000	\$3,000	0%	\$0

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
LABOR DISTRIBUTION	-\$27,000	-\$28,000	-\$28,000	0%	\$0
SALARIES AND WAGES	\$307,574	\$354,000	\$380,000	7.3%	\$26,000
OVERTIME	\$406	\$3,000	\$3,000	0%	\$0
COMP TIME	\$1,117	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$61,652	\$71,000	\$74,000	4.2%	\$3,000
SOCIAL SECURITY CONTRIBUTION	\$18,231	\$23,000	\$24,000	4.3%	\$1,000
MEDICARE CONTRIBUTION	\$4,264	\$6,000	\$6,000	0%	\$0
ASRS CONTRIBUTION	\$34,119	\$40,000	\$43,000	7.5%	\$3,000
WORKERS COMPENSATION	\$498	\$1,000	\$1,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$379	\$2,000	\$1,000	-50%	-\$1,000
Total Business Type:	\$1,906,618	\$2,084,500	\$2,310,000	10.8%	\$225,500
Total Personnel Services:	\$1,906,618	\$2,084,500	\$2,310,000	10.8%	\$225,500
Supplies					
Business Type					
OFFICE SUPPLIES	\$5,377	\$5,000	\$5,000	0%	\$0
COPIER USAGE/SUPPLIES/MAINT	\$0	\$1,000	\$1,000	0%	\$0
CONSERVATION PROGRAM	\$1,377	\$10,000	\$10,000	0%	\$0
SMALL TOOLS/EQUIP/PARTS	\$11,223	\$7,000	\$7,000	0%	\$0
FUEL AND LUBRICANTS	\$33,851	\$35,000	\$35,000	0%	\$0
SAFETY EQUIPMENT/SUPPLIES	\$8,154	\$8,500	\$9,000	5.9%	\$500
METER/PARTS/CALIBRATION	\$154,908	\$140,000	\$140,000	0%	\$0
PIPES, FITTINGS & REPAIRS	\$44,831	\$50,000	\$40,000	-20%	-\$10,000
CHEMICALS	\$52,377	\$60,000	\$60,000	0%	\$0
ASPHALT/COAL MATERIAL	\$5,831	\$8,000	\$8,000	0%	\$0
FIRE HYDRANTS/PARTS	\$28,238	\$30,000	\$30,000	0%	\$0
OFFICE SUPPLIES	\$2,509	\$1,500	\$2,000	33.3%	\$500
COMPUTER/PRINTER SUPPLIES	\$1,566	\$500	\$1,000	100%	\$500
UNIFORMS	\$5,113	\$4,500	\$5,000	11.1%	\$500
EQUIPMENT/FURNITURE PURCHASE	\$4,730	\$1,500	\$1,000	-33.3%	-\$500
OPERATING MATERIAL & SUPPLIES	\$8,402	\$1,000	\$2,000	100%	\$1,000
BUILDING MAINTENANCE/REPAIRS	\$1,026	\$7,500	\$7,000	-6.7%	-\$500
COMPUTER/PRINTER MAINTENANCE	\$0	\$500	\$1,000	100%	\$500
VEHICLE MAINTENANCE/REPAIRS	\$57,566	\$40,000	\$40,000	0%	\$0
WELL SITE MAINTENANCE/REPAIRS	\$131,750	\$181,000	\$181,000	0%	\$0
OTHER MAINTENANCE/REPAIRS	\$10,731	\$2,500	\$2,000	-20%	-\$500
OFFICE SUPPLIES	\$1,597	\$3,000	\$3,000	0%	\$0
COMPUTER/PRINTER SUPPLIES	\$0	\$3,000	\$3,000	0%	\$0
UNIFORMS	\$0	\$500	\$1,000	100%	\$500
EQUIPMENT/FURNITURE PURCHASE	\$753	\$1,000	\$1,000	0%	\$0
SOFTWARE PURCHASE	\$349	\$500	\$0	-100%	-\$500
OPERATING MATERIAL & SUPPLIES	\$11	\$1,000	\$1,000	0%	\$0
OTHER MAINTENANCE/REPAIRS	\$0	\$3,000	\$3,000	0%	\$0
Total Business Type:	\$572,271	\$607,000	\$599,000	-1.3%	-\$8,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Total Supplies:	\$572,271	\$607,000	\$599,000	-1.3%	-\$8,000
Services					
Business Type					
TRAVEL AND PER DIEM	\$0	\$1,500	\$2,000	33.3%	\$500
CONFERENCE,SEMINARS & TRAINING	\$0	\$5,000	\$5,000	0%	\$0
PUBLISHING/ADVERTISEMENT COST	\$134	\$0	\$0	0%	\$0
PROFESSIONAL SERVICES	\$17,300	\$25,000	\$25,000	0%	\$0
CONTRACTED SERVICES	\$106,860	\$130,000	\$130,000	0%	\$0
LIABILITY INSURANCE	\$257,786	\$278,500	\$312,000	12%	\$33,500
TECH/SOFTWARE SUPPORT	\$31,633	\$37,000	\$37,000	0%	\$0
LICENSE AND PERMITS	\$9,518	\$12,000	\$12,000	0%	\$0
EQUIPMENT RENT/LEASES	\$3,198	\$7,000	\$7,000	0%	\$0
SAMPLING/TESTING	\$30,919	\$40,000	\$40,000	0%	\$0
TRAVEL AND PER DIEM	\$0	\$1,000	\$1,000	0%	\$0
CONFERENCE,SEMINARS & TRAINING	\$5,733	\$15,500	\$16,000	3.2%	\$500
PRINTING COST	\$0	\$500	\$0	-100%	-\$500
MAILING COST	\$209	\$500	\$1,000	100%	\$500
DUES-MEMBERSHIPS-FEES	\$7,804	\$8,000	\$8,000	0%	\$0
MISCELLANEOUS EXPENSES	\$11	\$0	\$0	0%	\$0
WIRELESS COMMUNICATIONS	\$7,258	\$9,500	\$10,000	5.3%	\$500
TRASH SERVICE	\$0	\$500	\$0	-100%	-\$500
BUILDING WATER/SEWER SERVICES	\$1,161	\$3,000	\$3,000	0%	\$0
LANDSCAPING/IRRIGATION	\$6,816	\$12,000	\$12,000	0%	\$0
UTILITY ELECTRICITY	\$699,066	\$934,000	\$934,000	0%	\$0
CONTRACTED SERVICES	\$89,256	\$97,000	\$97,000	0%	\$0
TECH/SOFTWARE SUPPORT	\$19,443	\$40,000	\$40,000	0%	\$0
ARMORED CAR SERVICES	\$7,610	\$7,500	\$8,000	6.7%	\$500
TRAVEL AND PER DIEM	\$0	\$3,000	\$3,000	0%	\$0
CONFERENCE,SEMINARS & TRAINING	\$0	\$3,500	\$4,000	14.3%	\$500
PRINTING COST	\$2,574	\$3,000	\$3,000	0%	\$0
MAILING COST	\$939	\$2,000	\$2,000	0%	\$0
MAILING COST-UTILITY BILLING	\$53,500	\$54,500	\$54,000	-0.9%	-\$500
DUES-MEMBERSHIPS-FEES	\$0	\$500	\$1,000	100%	\$500
BANK CHARGES/MERCHANT SERVICES	\$139,762	\$137,000	\$137,000	0%	\$0
BANK CHARGES/LOCKBOX	\$0	\$15,000	\$15,000	0%	\$0
WIRELESS COMMUNICATIONS	\$1,160	\$1,500	\$1,000	-33.3%	-\$500
COLLECTION SERVICES	\$91	\$0	\$0	0%	\$0
Total Business Type:	\$1,499,739	\$1,885,000	\$1,920,000	1.9%	\$35,000
Total Services:	\$1,499,739	\$1,885,000	\$1,920,000	1.9%	\$35,000
Special Projects					
Business Type					
RATE STUDY	\$21,684	\$9,000	\$45,000	400%	\$36,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
SPECIAL PROJECTS	\$5,391	\$283,000	\$233,000	-17.7%	-\$50,000
ASSURED WATER SUPPLY	\$1,300,433	\$1,763,000	\$1,788,000	1.4%	\$25,000
SPECIAL PROJECTS	\$7,959	\$0	\$0	0%	\$0
Total Business Type:	\$1,335,467	\$2,055,000	\$2,066,000	0.5%	\$11,000
Total Special Projects:	\$1,335,467	\$2,055,000	\$2,066,000	0.5%	\$11,000
Capital Outlays/Projects					
Business Type					
VEHICLES	\$0	\$50,000	\$60,000	20%	\$10,000
BUILDING/DATA INFRAS. IMPROV.	\$0	\$2,228,500	\$2,291,000	2.8%	\$62,500
LAND IMPROVEMENTS	\$0	\$0	\$183,000	N/A	\$183,000
PRE-CONSTRUCTION DESIGN	\$0	\$1,675,000	\$2,489,000	48.6%	\$814,000
Total Business Type:	\$0	\$3,953,500	\$5,023,000	27.1%	\$1,069,500
Total Capital Outlays/Projects:	\$0	\$3,953,500	\$5,023,000	27.1%	\$1,069,500
Depreciation					
Business Type					
DEPRECIATION	\$1,643,161	\$1,650,000	\$1,660,000	0.6%	\$10,000
Total Business Type:	\$1,643,161	\$1,650,000	\$1,660,000	0.6%	\$10,000
Total Depreciation:	\$1,643,161	\$1,650,000	\$1,660,000	0.6%	\$10,000
Debt Service - Interest/Fees					
Business Type					
WIFA - PRINCIPAL	\$0	\$1,549,000	\$1,476,000	-4.7%	-\$73,000
WIFA - INTEREST	\$213,070	\$278,500	\$236,000	-15.3%	-\$42,500
TRUST/AGENCY FEES	\$104,657	\$10,000	\$10,000	0%	\$0
Total Business Type:	\$317,727	\$1,837,500	\$1,722,000	-6.3%	-\$115,500
Total Debt Service - Interest/Fees:	\$317,727	\$1,837,500	\$1,722,000	-6.3%	-\$115,500
Transfers and Contingencies					
Business Type					
TRANSFER OUT	\$3,116,000	\$3,116,000	\$3,361,000	7.9%	\$245,000
Total Business Type:	\$3,116,000	\$3,116,000	\$3,361,000	7.9%	\$245,000
Total Transfers and Contingencies:	\$3,116,000	\$3,116,000	\$3,361,000	7.9%	\$245,000
Total:	\$10,390,982	\$17,188,500	\$18,661,000	8.6%	\$1,472,500

Significant Changes

- Pipes, Fittings & Repairs supply line decreased by \$10,000 due to work being outsourced and less need for inventory.

Accomplishments

1. The former library facility was repurposed as a new customer service office. The new location at 14011 N. 1st Avenue provides improved space for customer service and billing and a more central location for residents.
2. The department collaborated with the Fire Department to identify residential areas where additional fire hydrants will be installed to enhance the City's firefighting capabilities.
3. The department continued its well-site rehabilitation program, ensuring that all drinking water wells are properly and efficiently maintained throughout the City.

Goals and Objectives

1. Develop and standardize department procedures and metrics for future goal-setting and strategic planning. (Performance Management)
 1. Determine a priority list of community assets with revenue/cost. (Quarter 3)
 2. Develop evaluation metrics for asset list based on best practices and industry standards. (Quarter 4)
 3. Develop a system for data gathering and analysis to convert into performance-based processes. (Quarter 4)
2. Increase water conservation efforts through more efficient operations and outreach programs. (Develop Infrastructure Plan)
 1. Gather water use data for FY23 (Residential, Commercial, Government). (Quarter 2)
 2. Check water use data for anomalies and areas to improve efficiency. (Quarter 2)
 3. Based on recommended procedures, communicate and implement more efficient operations in residential, commercial, and governmental water use. (Quarter 4)

Program Performance

Quantifiable measure of performance (Output)	Target	FY22/23	FY23/24	Projected FY 24/25
1.1 Produce updated lists of priority community assets.	1	N/A	0	1
1.2 Produce lists of metrics for evaluation.	1	N/A	0	1
1.3 Formalize procedures for data gathering and analysis.	1	N/A	0	1
2.1 and 2.2 Complete water use analysis for City of El Mirage.	1	N/A	1	1
2.3 Number of water meters replaced to support system-wide water conservation	1000	N/A	N/A	1000



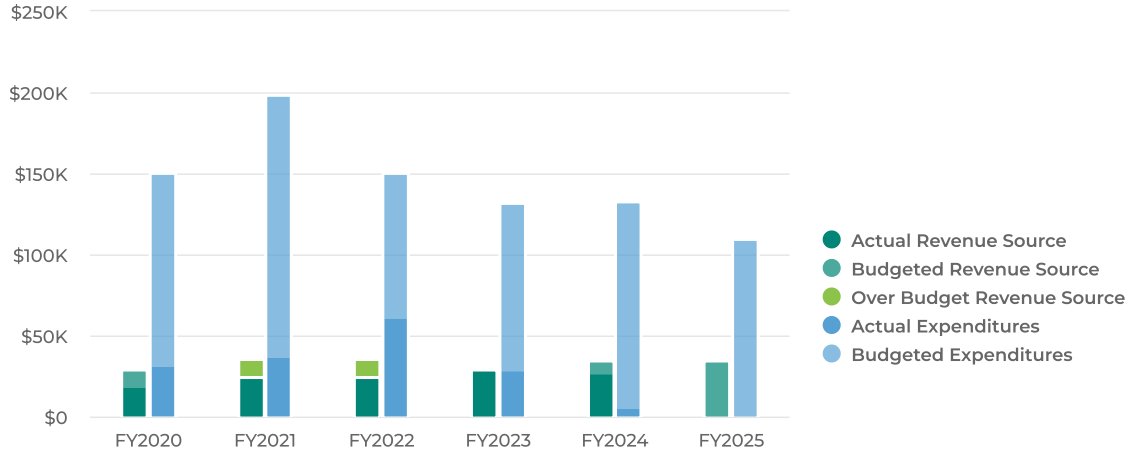


Irrigation

The City is responsible for managing the Dysart Ranchettes Irrigation System, a non-potable water source for irrigation purposes in the Dysart Ranchettes neighborhood.

Summary

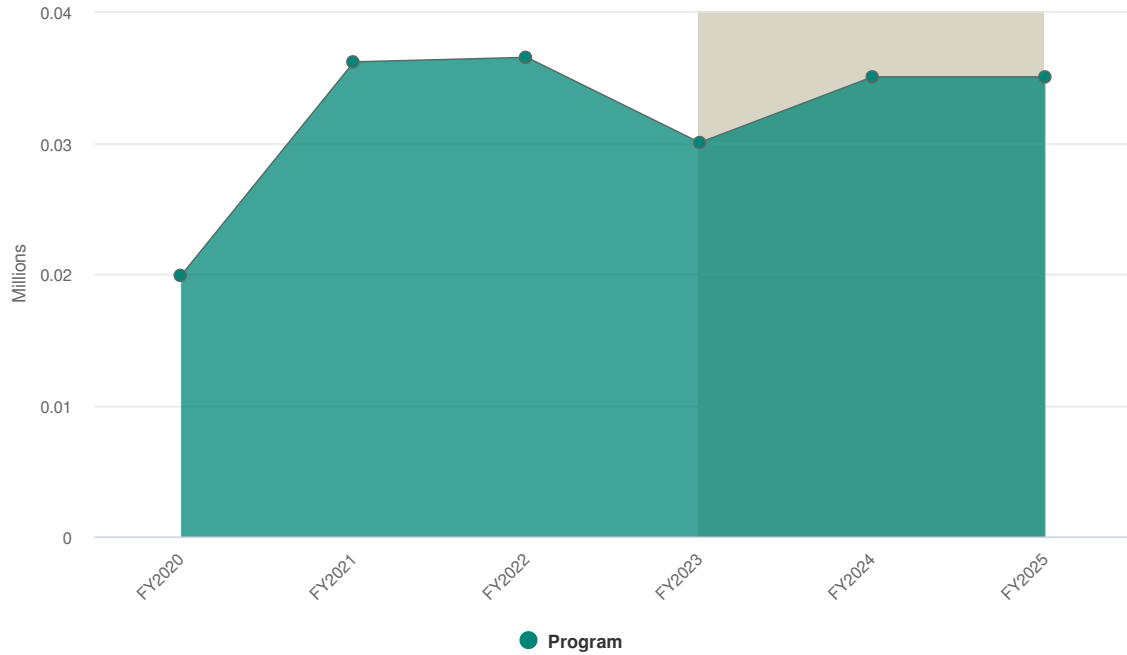
The City of El Mirage is projecting \$35K of revenue in FY2025, which represents a 0% increase over the prior year. Budgeted expenditures are projected to decrease by 17.6% or \$23.5K to \$110K in FY2025.



Revenues

The revenues generated in the Irrigation Fund are from the fees assessed to residents for irrigation water usage.

Budgeted and Historical 2025 Revenues

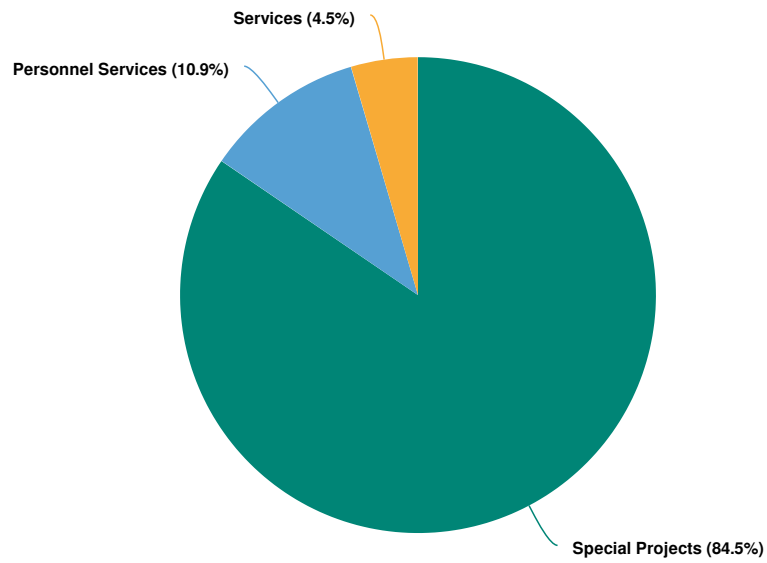


Grey background indicates budgeted figures.

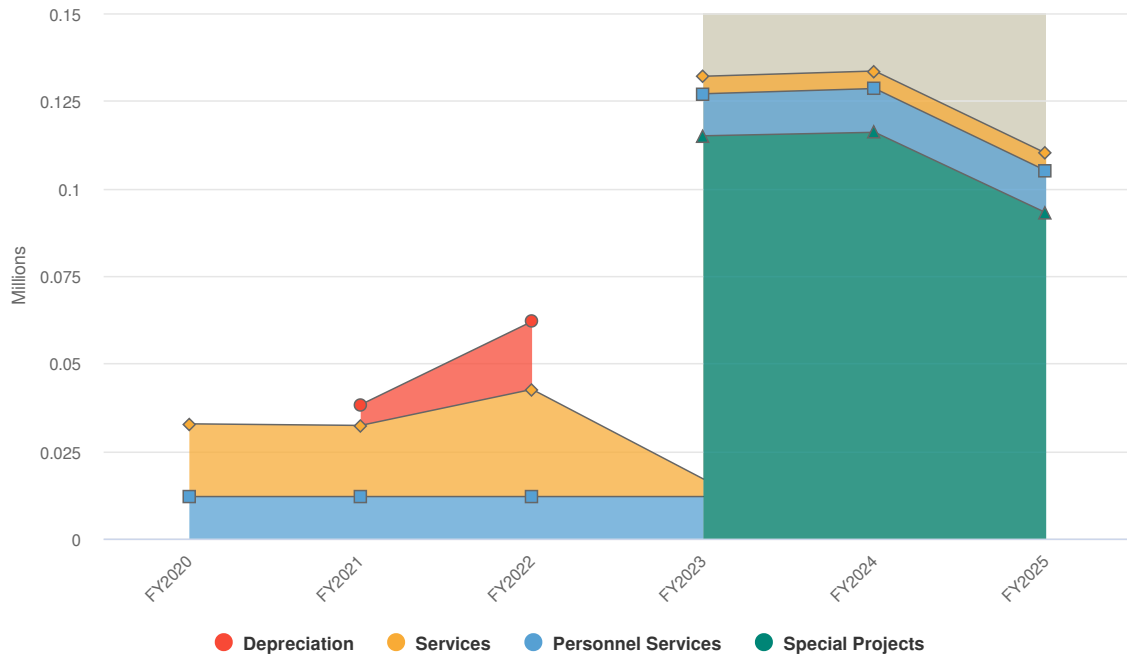
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Revenue Source					
Program					
IRRIGATION	\$30,365	\$35,000	\$35,000	0%	\$0
RECOVERY FROM PRIOR YEAR	-\$117	\$0	\$0	0%	\$0
Total Program:	\$30,248	\$35,000	\$35,000	0%	\$0
Total Revenue Source:	\$30,248	\$35,000	\$35,000	0%	\$0

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Business Type					
Total Business Type:	\$12,000	\$12,500	\$12,000	-4%	-\$500
Business Type					
Total Business Type:	\$688	\$5,000	\$5,000	0%	\$0
Business Type					
Total Business Type:	\$0	\$116,000	\$93,000	-19.8%	-\$23,000
Business Type					
Total Business Type:	\$16,886	\$0	\$0	0%	\$0
Total:	\$29,574	\$133,500	\$110,000	-17.6%	-\$23,500

Significant Changes

- Assured Water Supply decreased by \$23,000 based on projections.

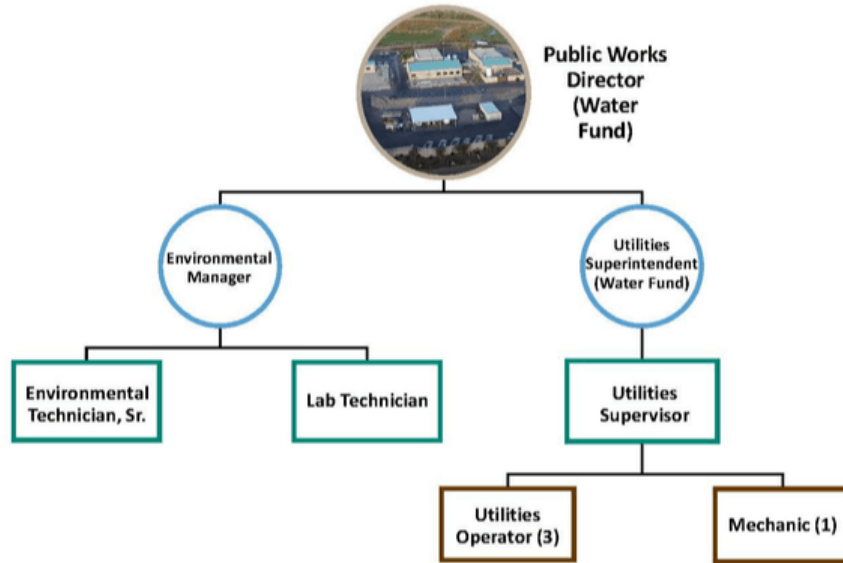




Wastewater

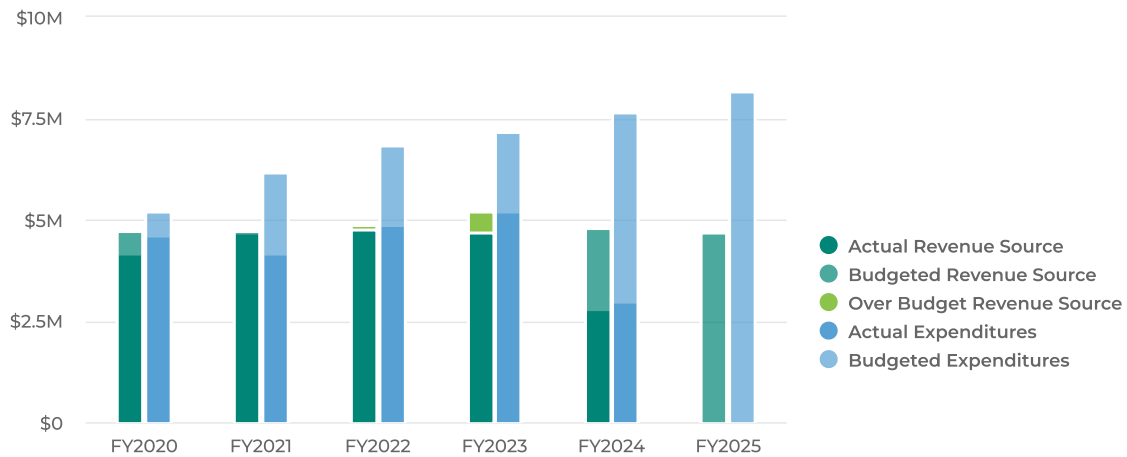
Wastewater ensures the safe and reliable operation and maintenance of all wastewater infrastructure, facilities and services within the City's service area. Services consist of collecting and treating wastewater for all El Mirage residents through a system of over 60 miles of sewer mains and a wastewater treatment facility. The wastewater facility treats an average of 2 million gallons per day. Routine tasks include cleaning high-pressure sewer lines, inspecting and maintaining sewer manholes, performing dye tests to investigate sewer service line connections, treating sewer manhole insecticides, and operating and maintaining the City's 2 lift stations.

Organizational Chart



Summary

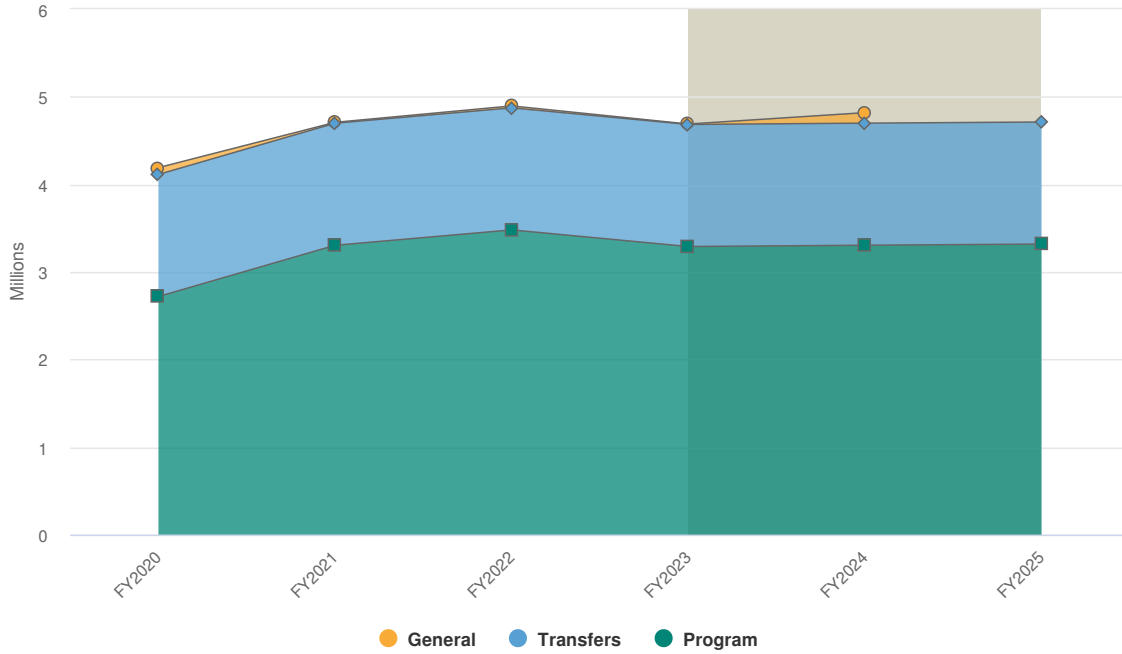
The City of El Mirage is projecting \$4.71M of revenue in FY2025, which represents a 2.2% decrease over the prior year. Budgeted expenditures are projected to increase by 6.8% or \$518K to \$8.18M in FY2025.



Revenues

Wastewater rates are reviewed by a third-party consultant as needed and internally reviewed annually. Based on the rate study, rates for sewer service are adjusted to offset the projected expenditures.

Budgeted and Historical 2025 Revenues

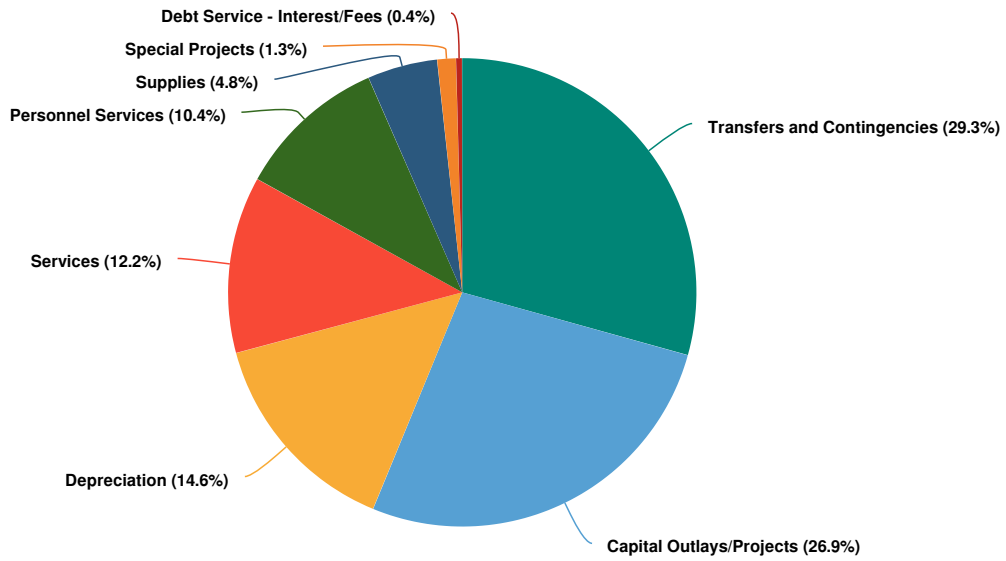


Grey background indicates budgeted figures.

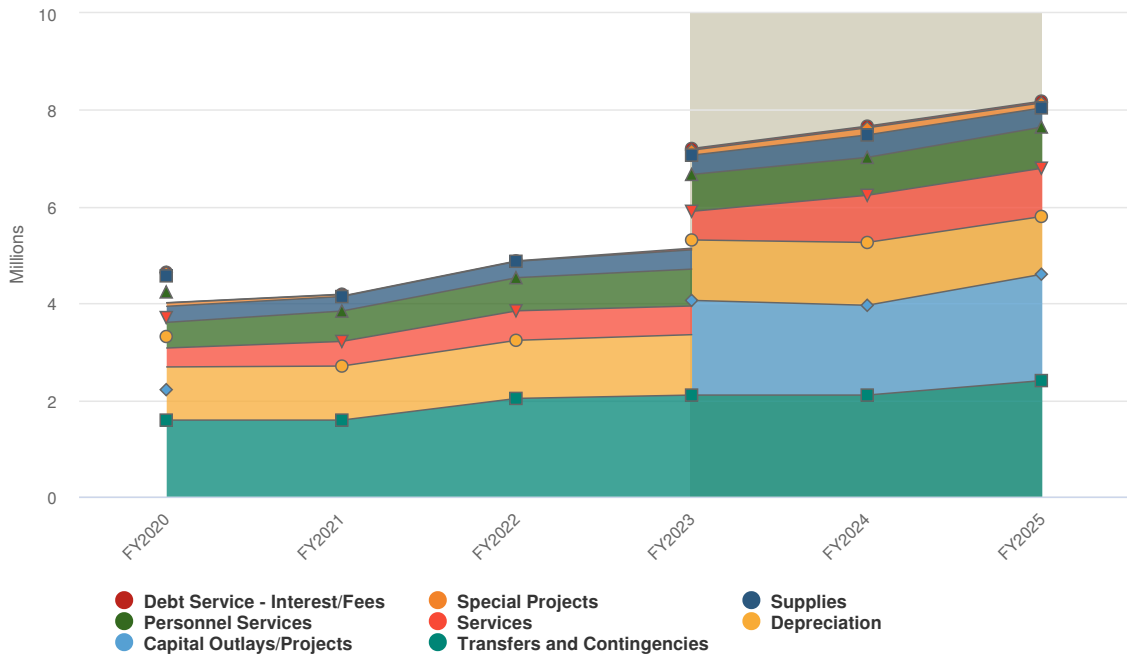
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Revenue Source					
Program					
SEWER SERVICE CHARGES	\$3,496,322	\$3,305,000	\$3,318,000	0.4%	\$13,000
UNCLASSIFIED REVENUE	\$12	\$0	\$0	0%	\$0
REIMBURSEMENTS	\$18,700	\$0	\$0	0%	\$0
RECOVERY FROM PRIOR YEAR	\$2	\$0	\$0	0%	\$0
Total Program:	\$3,515,036	\$3,305,000	\$3,318,000	0.4%	\$13,000
General					
INTEREST REVENUE	\$310,899	\$120,000	\$0	-100%	-\$120,000
Total General:	\$310,899	\$120,000	\$0	-100%	-\$120,000
Transfers					
TRANSFER IN	\$1,394,000	\$1,394,000	\$1,394,000	0%	\$0
Total Transfers:	\$1,394,000	\$1,394,000	\$1,394,000	0%	\$0
Total Revenue Source:	\$5,219,935	\$4,819,000	\$4,712,000	-2.2%	-\$107,000

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
Business Type					
SALARIES AND WAGES	\$450,238	\$531,000	\$581,000	9.4%	\$50,000
OVERTIME	\$5,276	\$3,000	\$7,000	133.3%	\$4,000
ON CALL PAY	\$0	\$10,000	\$10,000	0%	\$0
COMP TIME	\$139	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$107,059	\$126,000	\$130,000	3.2%	\$4,000
SOCIAL SECURITY CONTRIBUTION	\$28,056	\$34,000	\$37,000	8.8%	\$3,000
MEDICARE CONTRIBUTION	\$6,561	\$8,000	\$9,000	12.5%	\$1,000
ASRS CONTRIBUTION	\$96,435	\$68,000	\$73,000	7.4%	\$5,000
WORKERS COMPENSATION	\$10,504	\$17,000	\$19,000	11.8%	\$2,000
UNEMPLOYMENT INSURANCE	\$328	\$3,000	\$2,000	-33.3%	-\$1,000
LABOR DISTRIBUTION	-\$15,000	-\$16,000	-\$16,000	0%	\$0
Total Business Type:	\$689,597	\$784,000	\$852,000	8.7%	\$68,000
Total Personnel Services:	\$689,597	\$784,000	\$852,000	8.7%	\$68,000
Supplies					
Business Type					
SMALL TOOLS/EQUIP/PARTS	\$3,190	\$2,000	\$2,000	0%	\$0
FUEL AND LUBRICANTS	\$2,675	\$5,500	\$6,000	9.1%	\$500
SAFETY EQUIPMENT/SUPPLIES	\$6,828	\$7,000	\$7,000	0%	\$0
CHEMICALS	\$191,241	\$205,000	\$205,000	0%	\$0
LAB SUPPLIES	\$149	\$0	\$0	0%	\$0
OFFICE SUPPLIES	\$1,728	\$1,500	\$1,000	-33.3%	-\$500
COMPUTER/PRINTER SUPPLIES	\$927	\$2,000	\$2,000	0%	\$0
UNIFORMS	\$2,702	\$2,000	\$3,000	50%	\$1,000
EQUIPMENT/FURNITURE PURCHASE	\$1,750	\$0	\$0	0%	\$0
OPERATING MATERIAL & SUPPLIES	\$1,449	\$500	\$1,000	100%	\$500
BUILDING MAINTENANCE/REPAIRS	\$20,548	\$10,000	\$10,000	0%	\$0
VEHICLE MAINTENANCE/REPAIRS	\$320	\$4,000	\$4,000	0%	\$0
COPIER USAGE/SUPPLIES/MAINT	\$1,027	\$1,000	\$1,000	0%	\$0
WWTP MAINTENANCE/REPAIRS	\$87,753	\$150,000	\$100,000	-33.3%	-\$50,000
SOFTWARE MAINT CONTRACT	\$473	\$0	\$0	0%	\$0
LAB SUPPLIES	\$8,160	\$7,000	\$7,000	0%	\$0
WWTP MAINTENANCE/REPAIRS	\$5,629	\$0	\$0	0%	\$0
SMALL TOOLS/EQUIP/PARTS	\$0	\$1,000	\$1,000	0%	\$0
FUEL AND LUBRICANTS	\$0	\$6,000	\$6,000	0%	\$0
SAFETY EQUIPMENT/SUPPLIES	\$351	\$3,000	\$3,000	0%	\$0
PIPES, FITTINGS & REPAIRS	\$49	\$1,000	\$1,000	0%	\$0
CHEMICALS	\$3,464	\$5,000	\$7,000	40%	\$2,000
VEHICLE MAINTENANCE/REPAIRS	\$8,080	\$10,000	\$10,000	0%	\$0

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
WWTP MAINTENANCE/REPAIRS	\$33,602	\$41,000	\$19,000	-53.7%	-\$22,000
Total Business Type:	\$382,093	\$464,500	\$396,000	-14.7%	-\$68,500
Total Supplies:	\$382,093	\$464,500	\$396,000	-14.7%	-\$68,500
Services					
Business Type					
PROFESSIONAL SERVICES	\$30,695	\$35,000	\$35,000	0%	\$0
CONTRACTED SERVICES	\$41,827	\$70,000	\$70,000	0%	\$0
TECH/SOFTWARE SUPPORT	\$15,609	\$13,000	\$13,000	0%	\$0
LICENSE AND PERMITS	\$235	\$0	\$0	0%	\$0
EQUIPMENT RENT/LEASES	\$0	\$2,000	\$2,000	0%	\$0
SLUDGE DISPOSAL	\$124,603	\$120,000	\$120,000	0%	\$0
CONFERENCE,SEMINARS & TRAINING	\$3,390	\$6,000	\$6,000	0%	\$0
MAILING COST	\$146	\$500	\$1,000	100%	\$500
DUES-MEMBERSHIPS-FEES	\$250	\$0	\$0	0%	\$0
MISCELLANEOUS EXPENSES	\$9	\$0	\$0	0%	\$0
WIRELESS COMMUNICATIONS	\$3,901	\$4,500	\$4,000	-11.1%	-\$500
BUILDING WATER/SEWER SERVICES	\$0	\$6,000	\$0	-100%	-\$6,000
LANDSCAPING/IRRIGATION	\$12,660	\$2,000	\$8,000	300%	\$6,000
UTILITY ELECTRICITY	\$520,019	\$640,000	\$640,000	0%	\$0
LICENSE AND PERMITS	\$21,319	\$20,000	\$20,000	0%	\$0
SAMPLING/TESTING	\$30,365	\$25,000	\$25,000	0%	\$0
CONFERENCE SEMINAR TRAINING	\$0	\$7,500	\$8,000	6.7%	\$500
DUES-MEMBERSHIPS-FEES	\$845	\$2,000	\$2,000	0%	\$0
PROFESSIONAL SERVICES	\$0	\$2,000	\$2,000	0%	\$0
CONTRACTED SERVICES	\$13,542	\$18,000	\$40,000	122.2%	\$22,000
SLUDGE DISPOSAL	\$678	\$2,000	\$2,000	0%	\$0
Total Business Type:	\$820,093	\$975,500	\$998,000	2.3%	\$22,500
Total Services:	\$820,093	\$975,500	\$998,000	2.3%	\$22,500
Special Projects					
Business Type					
SPECIAL PROJECTS	\$8,622	\$75,000	\$75,000	0%	\$0
RATE STUDY	\$14,456	\$6,000	\$30,000	400%	\$24,000
SPECIAL PROJECTS	\$0	\$67,000	\$0	-100%	-\$67,000
Total Business Type:	\$23,078	\$148,000	\$105,000	-29.1%	-\$43,000
Total Special Projects:	\$23,078	\$148,000	\$105,000	-29.1%	-\$43,000
Capital Outlays/Projects					
Business Type					
CAPITAL EQUIPMENT PURCHASE	\$0	\$9,000	\$0	-100%	-\$9,000
VEHICLES	\$0	\$50,000	\$0	-100%	-\$50,000
SEWER PLANT	\$0	\$200,000	\$260,000	30%	\$60,000
BUILDING/DATA INFRAS. IMPROV.	\$0	\$1,453,500	\$1,491,000	2.6%	\$37,500

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Land Improvements			\$250,000	N/A	\$250,000
PRE-CONSTRUCTION DESIGN	\$0	\$145,000	\$200,000	37.9%	\$55,000
Total Business Type:	\$0	\$1,857,500	\$2,201,000	18.5%	\$343,500
Total Capital Outlays/Projects:	\$0	\$1,857,500	\$2,201,000	18.5%	\$343,500
Depreciation					
Business Type					
DEPRECIATION	\$1,195,196	\$1,300,000	\$1,195,000	-8.1%	-\$105,000
Total Business Type:	\$1,195,196	\$1,300,000	\$1,195,000	-8.1%	-\$105,000
Total Depreciation:	\$1,195,196	\$1,300,000	\$1,195,000	-8.1%	-\$105,000
Debt Service - Interest/Fees					
Business Type					
WIFA - PRINCIPAL	\$0	\$27,000	\$28,000	3.7%	\$1,000
WIFA - INTEREST	\$6,040	\$7,500	\$7,000	-6.7%	-\$500
TRUST/AGENCY FEES	\$2,210	\$0	\$0	0%	\$0
Total Business Type:	\$8,250	\$34,500	\$35,000	1.4%	\$500
Total Debt Service - Interest/Fees:	\$8,250	\$34,500	\$35,000	1.4%	\$500
Transfers and Contingencies					
Business Type					
TRANSFER OUT	\$2,100,000	\$2,100,000	\$2,400,000	14.3%	\$300,000
Total Business Type:	\$2,100,000	\$2,100,000	\$2,400,000	14.3%	\$300,000
Total Transfers and Contingencies:	\$2,100,000	\$2,100,000	\$2,400,000	14.3%	\$300,000
Total Expense Objects:	\$5,218,308	\$7,664,000	\$8,182,000	6.8%	\$518,000

Significant Changes

- Overtime increased by \$4,000 due to historical trend.
- Building Water/Sewer Services line moved to Landscaping/Irrigation.
- Chemicals increased by \$2,000 due to inflation and added costs for the lift station.
- \$22,000 moved from WWTP Maintenance/Repairs to Contracted Services.



Accomplishments

1. Wastewater continued its focus on improving the City’s underground infrastructure. More than 4,000 linear feet of water and wastewater piping replacement projects began the design and construction processes. These projects are integral to the City’s water conservation and environmental stewardship efforts.
2. The department continued to evaluate its current water reclamation facility (WRF) to include vital capital replacement projects to keep this important City asset operating efficiently.

Goals and Objectives

1. Develop and standardize department procedures and metrics for future goal-setting and strategic planning. (Performance Management)
 1. Complete CIP 62079 to support asset preservation for the WRF. (Quarter 3)
 2. Assess a minimum of 25 WRF capital assets on an annual basis. (Quarter 4)
 3. Review WRF asset management plan. (Quarter 4)
2. Redevelopment of the City’s water reclamation facility (WRF) asset plan and flow projection model. (Develop Infrastructure Plan)
 1. Complete updated wastewater capacity analysis. (Quarter 2)
 2. Review capacity analysis to determine areas for change in the current WRF asset plan. (Quarter 3)
 3. Based on identified areas for change, plan and implement improvements to the current WRF asset management plan. (Quarter 4)

Program Performance

Quantifiable measure of performance (Output)	Target	FY22/23	FY23/24	Projected FY 24/25
1.1 Produce updated lists of priority community assets.	1	N/A	1	N/A
1.2 Produce lists of metrics for evaluation.	1	N/A	1	N/A
1.2 Assess a minimum of 25 capital assets on an annual basis.	25	N/A	10	25
1.3 Formalize procedures for data gathering and analysis.	1	N/A	1	N/A
2.1 and 2.2 Complete wastewater capacity analysis with 3rd part consultant.	1	N/A	0	1
2.2 Updated WRF asset plan for the City of El Mirage.	1	NA	1	1



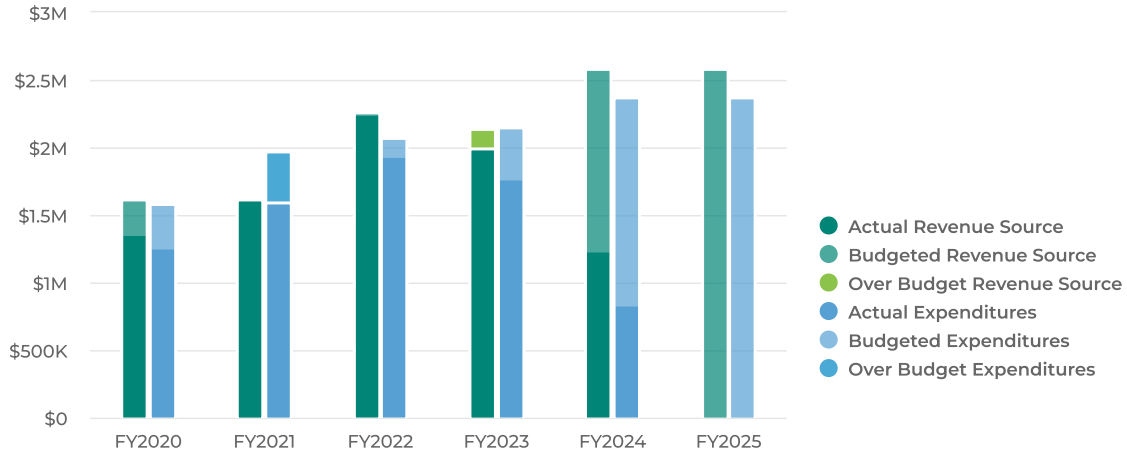


Sanitation

Sanitation manages trash pickup for all El Mirage residents and facilitates the program through a contract. The City is divided into 2 sections: Section 1 (east side of El Mirage Road) is collected on Mondays, and Section 2 (west side of El Mirage Road) is collected on Thursdays. Sanitation also provides a household hazardous waste program for residents and a bulk trash program twice per year.

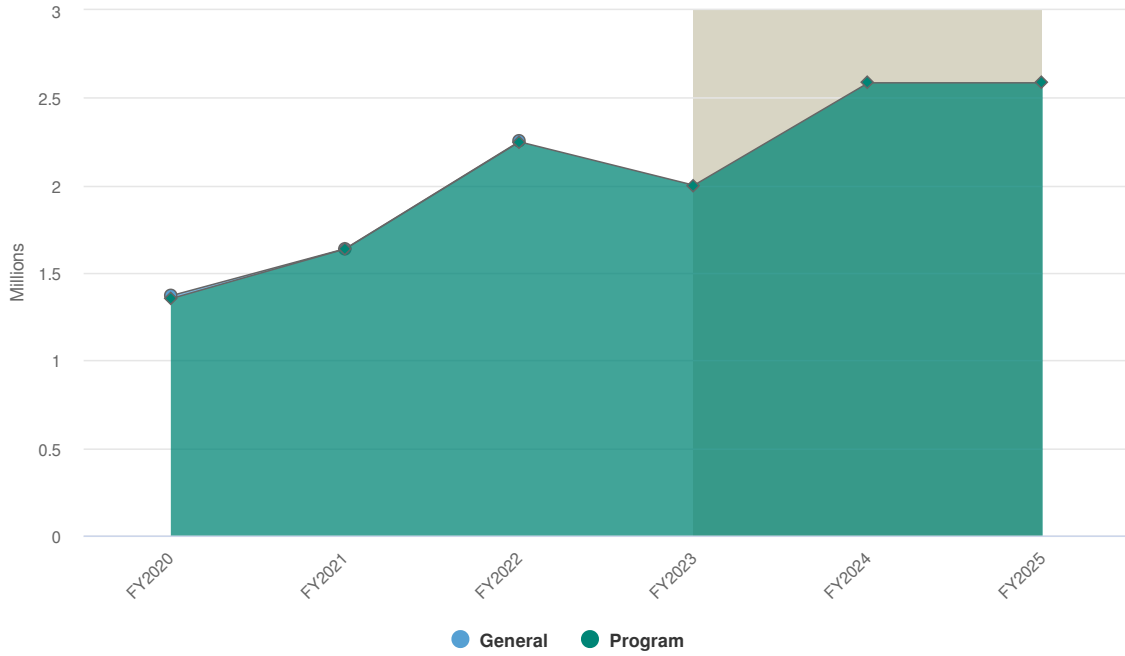
Summary

The City of El Mirage is projecting \$2.59M of revenue in FY2025, which represents a 0% increase over the prior year. Budgeted expenditures are projected to increase by 0% or \$0 to \$2.38M in FY2025.



Revenues

Budgeted and Historical 2025 Revenues

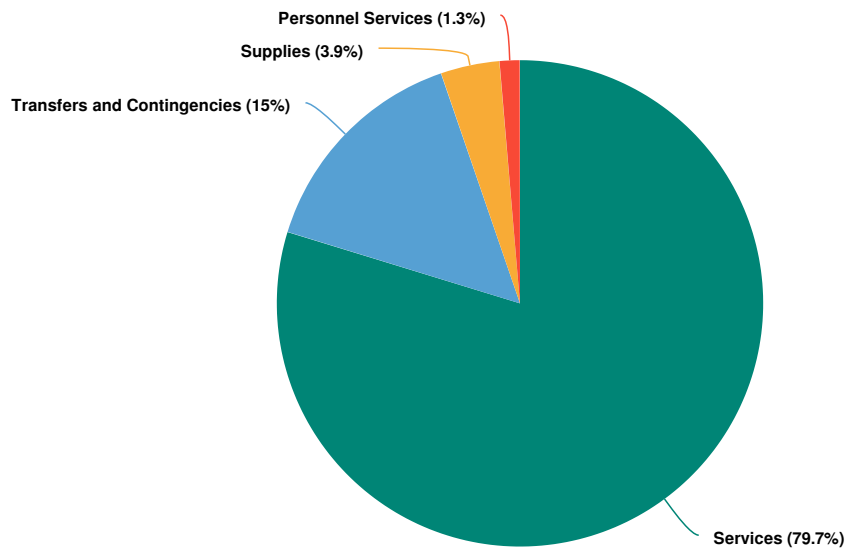


Grey background indicates budgeted figures.

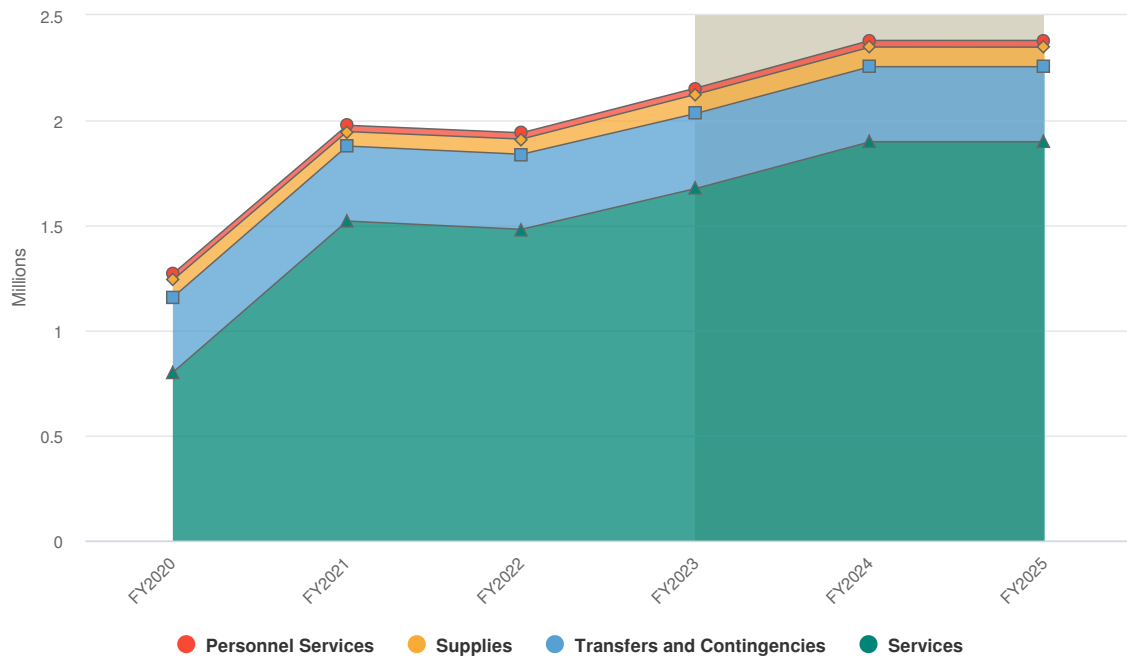
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Revenue Source					
Program					
TRASH SERVICE CHARGES	\$2,095,053	\$2,585,000	\$2,585,000	0%	\$0
RECYCLING REVENUE	\$322	\$0	\$0	0%	\$0
Total Program:	\$2,095,376	\$2,585,000	\$2,585,000	0%	\$0
General					
INTEREST REVENUE	\$51,867	\$0	\$0	0%	\$0
Total General:	\$51,867	\$0	\$0	0%	\$0
Total Revenue Source:	\$2,147,243	\$2,585,000	\$2,585,000	0%	\$0

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type

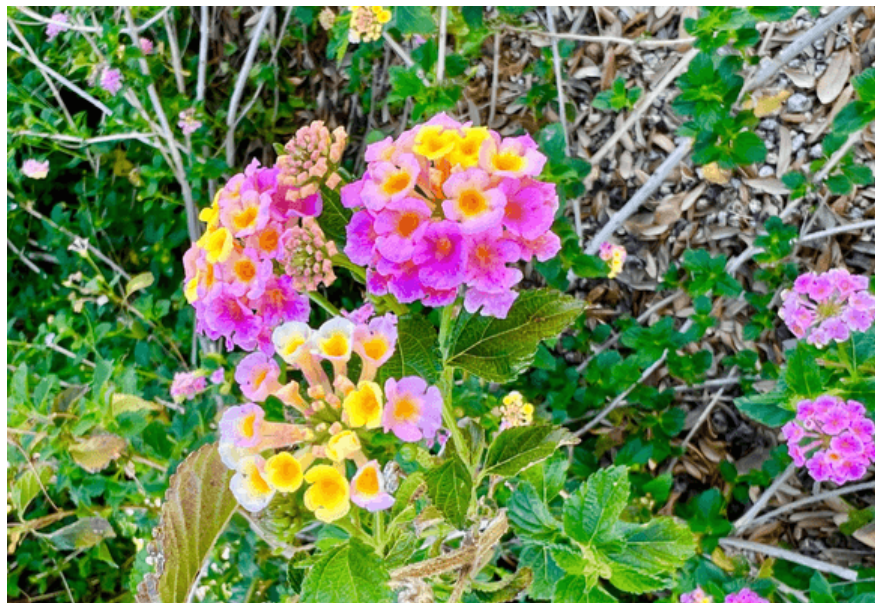


Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
LABOR DISTRIBUTION	\$30,000	\$31,500	\$32,000	1.6%	\$500
Total Personnel Services:	\$30,000	\$31,500	\$32,000	1.6%	\$500
Supplies					
GARBAGE CONTAINER/PARTS	\$69,982	\$72,000	\$72,000	0%	\$0
HHW EXPENSES	\$0	\$20,500	\$20,000	-2.4%	-\$500
RECYCLING SUPPLIES	\$0	\$1,000	\$1,000	0%	\$0
Total Supplies:	\$69,982	\$93,500	\$93,000	-0.5%	-\$500
Services					
TRASH SERVICE CHARGES	\$1,244,552	\$1,779,000	\$1,779,000	0%	\$0
LANDFILL FEES	\$15,968	\$15,500	\$15,000	-3.2%	-\$500
PRINTING COST	\$0	\$3,000	\$3,000	0%	\$0
TRASH SERVICE	\$16,182	\$16,500	\$17,000	3%	\$500
RECYCLING BIN TRASH PICKUP	\$2,169	\$2,000	\$2,000	0%	\$0
BULK TRASH	\$39,578	\$82,000	\$82,000	0%	\$0
Total Services:	\$1,318,448	\$1,898,000	\$1,898,000	0%	\$0
Transfers and Contingencies					
TRANSFER OUT	\$357,000	\$357,000	\$357,000	0%	\$0
Total Transfers and Contingencies:	\$357,000	\$357,000	\$357,000	0%	\$0
Total Expense Objects:	\$1,775,430	\$2,380,000	\$2,380,000	0%	\$0

Significant Changes

- There are no significant changes.



GENERAL FUND DEPARTMENTS

Mayor and Council



The corporate powers of the City shall be vested in the Council and shall be exercised only as directed or authorized by law. All powers of the Council shall be exercised by ordinance, resolution, order, or motion. The City's elected officers shall be 6 Council members and 1 directly elected Mayor. The Mayor and Councilmembers shall constitute the Council and shall continue in office until the assumption of duties of office by their duly elected successors. Councilmembers shall serve 4-year overlapping terms as provided by state statute.

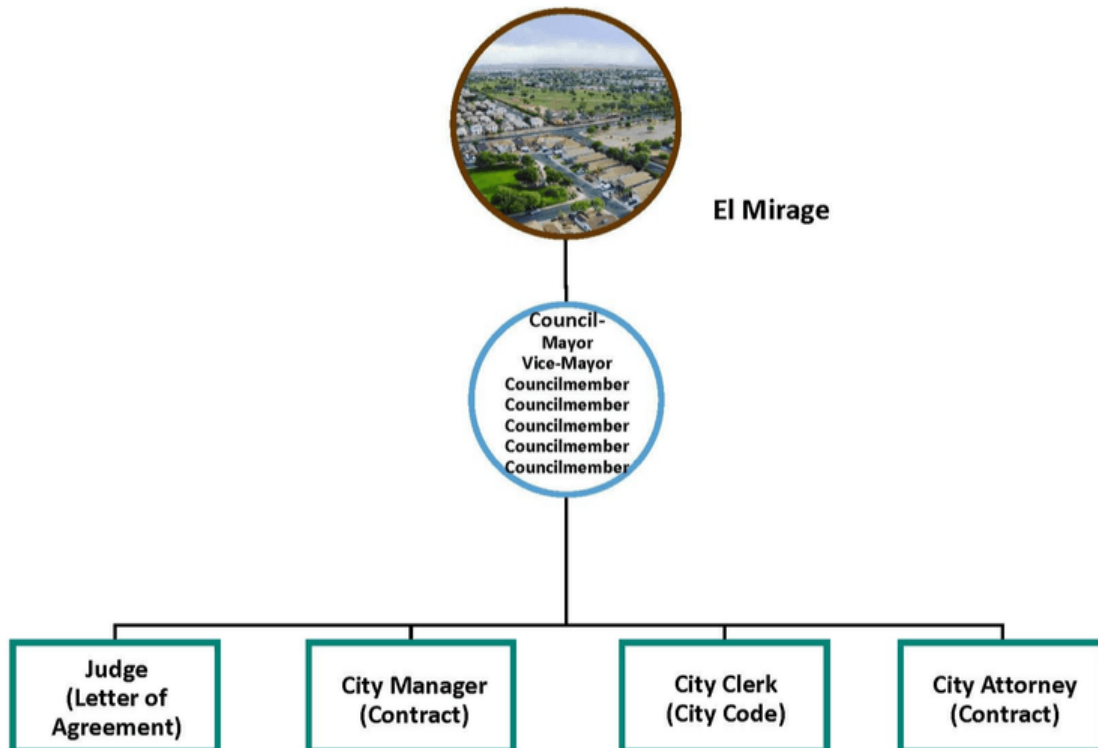
The City Council serves El Mirage's citizens as elected representatives and provides for the orderly government of the City. The City Council is responsible for establishing goals and adopting a public policy that meets the community's needs. In addition, they are responsible for adopting an annual budget that maintains the City's fiscal stability. A major focus is ensuring orderly and quality development throughout the community, enhancing the quality of life for El Mirage's citizens through the delivery of services, promoting customer service, and communicating with residents.

Organizational Chart

The City Council has 4 appointed positions that report to them: City Clerk, City Judge, City Manager, and City Attorney.

- The City Manager is responsible for overseeing the day-to-day operations of the City and for carrying out the policies that are adopted by the City Council.
- The City Attorney serves as legal advisor to the City Council, City Manager, and all City departments, and represents the City in all legal proceedings.
- The City Clerk is responsible for preserving legal documents and providing information on City Council legislation and actions.
- The City Judge oversees the Municipal Court, which promptly and fairly processes all criminal and traffic violations filed.

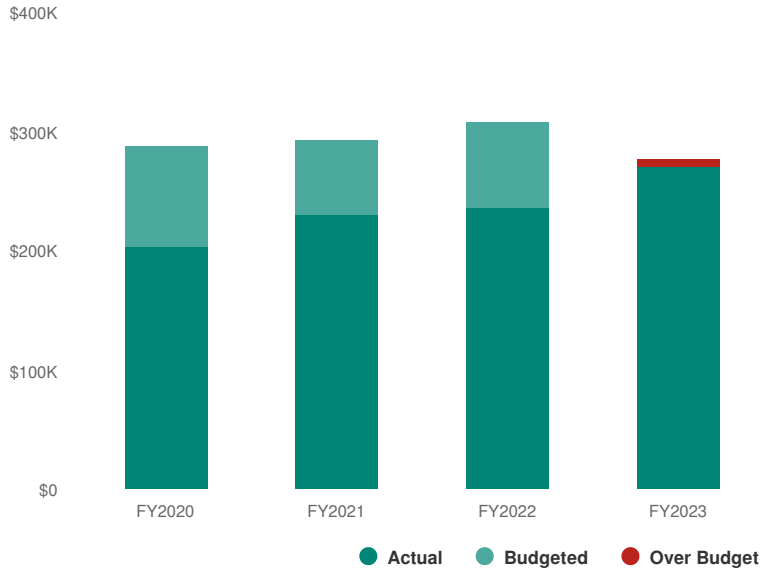
It is the City Council's responsibility to oversee these functions and to provide the needed policy direction for the effective management of the City.



Expenditures Summary

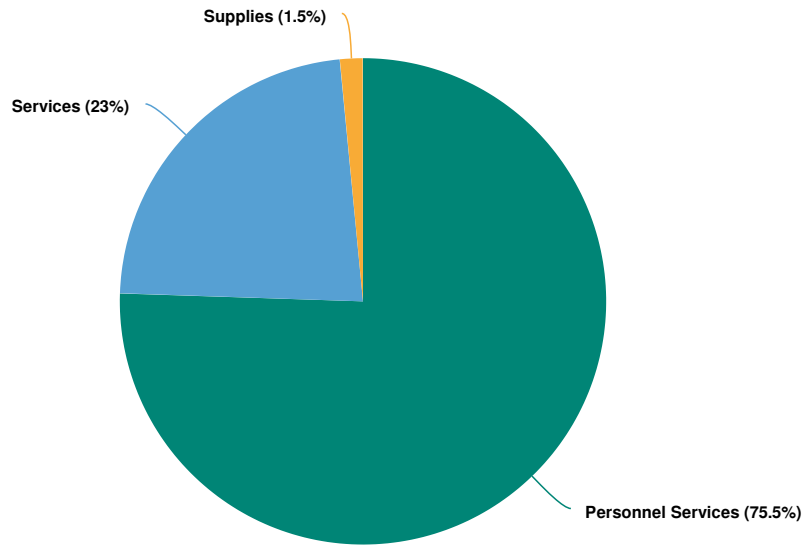
\$331,000 **-\$8,500**
(-2.50% vs. prior year)

Mayor and Council Proposed and Historical Budget vs. Actual

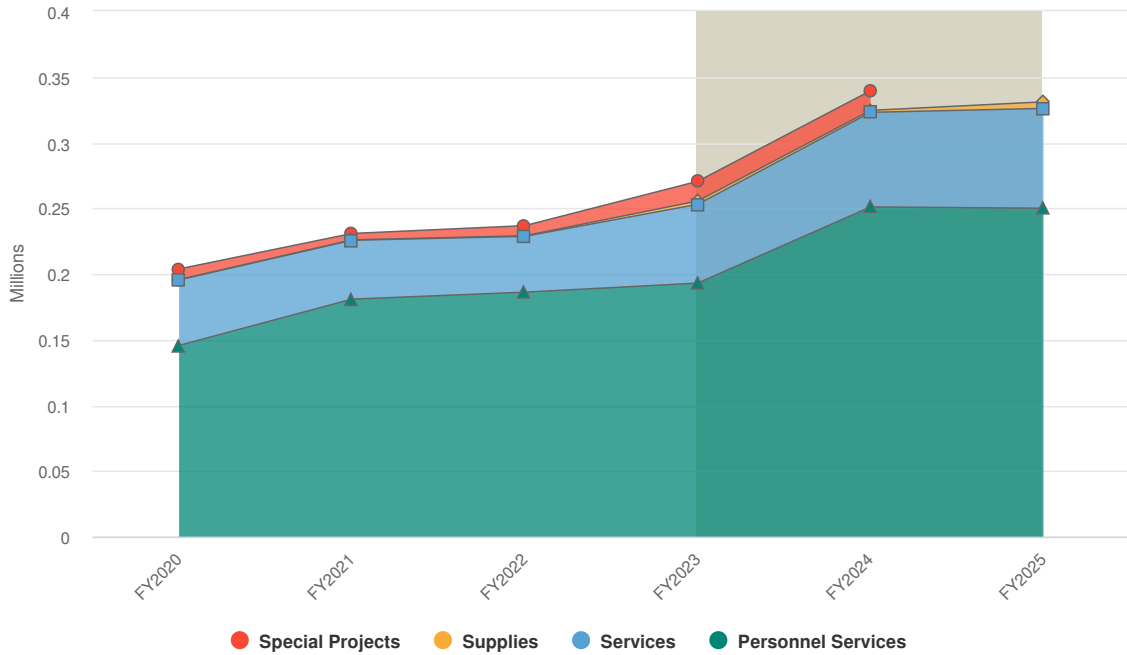


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
Mayor and Council General					
SALARIES AND WAGES	\$142,363	\$171,000	\$171,000	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$62,809	\$63,000	\$64,000	1.6%	\$1,000
SOCIAL SECURITY CONTRIBUTION	\$8,184	\$11,000	\$11,000	0%	\$0
MEDICARE CONTRIBUTION	\$1,914	\$3,000	\$2,000	-33.3%	-\$1,000
WORKERS COMPENSATION	\$213	\$1,000	\$1,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$62	\$2,000	\$1,000	-50%	-\$1,000
Total Mayor and Council General:	\$215,546	\$251,000	\$250,000	-0.4%	-\$1,000
Total Personnel Services:	\$215,546	\$251,000	\$250,000	-0.4%	-\$1,000
Supplies					
Mayor and Council General					
OFFICE SUPPLIES	\$406	\$500	\$0	-100%	-\$500
OPERATING MATERIAL & SUPPLIES	\$124	\$1,000	\$5,000	400%	\$4,000
Total Mayor and Council General:	\$530	\$1,500	\$5,000	233.3%	\$3,500
Total Supplies:	\$530	\$1,500	\$5,000	233.3%	\$3,500
Services					
Mayor and Council General					
TRAVEL AND PER DIEM	\$2,942	\$10,000	\$13,000	30%	\$3,000
CONFERENCE,SEMINARS & TRAINING	\$3,355	\$5,000	\$4,000	-20%	-\$1,000
PRINTING COST	\$0	\$1,000	\$0	-100%	-\$1,000
PUBLISHING/ADVERTISEMENT COST	\$2,713	\$2,500	\$2,000	-20%	-\$500
DUES-MEMBERSHIPS-FEES	\$36,182	\$51,500	\$55,000	6.8%	\$3,500
WIRELESS COMMUNICATIONS	\$1,299	\$2,000	\$2,000	0%	\$0
Total Mayor and Council General:	\$46,491	\$72,000	\$76,000	5.6%	\$4,000
Total Services:	\$46,491	\$72,000	\$76,000	5.6%	\$4,000
Special Projects					
Mayor and Council General					
SPECIAL EVENTS	\$14,086	\$15,000	\$0	-100%	-\$15,000
Total Mayor and Council General:	\$14,086	\$15,000	\$0	-100%	-\$15,000
Total Special Projects:	\$14,086	\$15,000	\$0	-100%	-\$15,000
Total Expense Objects:	\$276,652	\$339,500	\$331,000	-2.5%	-\$8,500

Significant Changes

- Operating Material & Supplies increased by \$4,000 to support the League Booth.
- Travel & Per Diem increased by \$3,000 due to increased prices.
- Special Events decreased by \$15,000 due to the movement of El Mirage Cares to the El Mirage Police Department, and historical trends.

Accomplishments

1. The City's general obligation bond rating was raised to "AA" by Standard & Poor Global Ratings, based on fund balance and economic development. The rating reflects the City's strong financial performance..
2. More than 4,000 linear feet of water and wastewater piping replacement projects began design and construction processes. These projects are integral to the City's water conservation and environmental stewardship efforts.
3. The City Public Works facility received project bids in 2023. The new building will be approximately 6,400 square feet and include offices, conference rooms, storage rooms, a break room, a lobby area, and an open office area for staff workstations.
4. The City partnered with Dysart Schools to display student artwork in the lobby of City Hall. The first classes featured were from El Mirage Elementary School, featuring Stencil & Paint, Silhouette Mosaic, and Still-Life Pumpkin Oil Pastel.
5. The City conducted business training seminars at the El Mirage Library as part of its retention and recruitment program, partnering with the Southwest Valley Chamber of Commerce, Small Business Administration and other organizations.
6. The City partnered with Water Use It Wisely to display The Water Tower exhibit in the lobby of City Hall, showcasing the average daily water use of individuals, which amounts to 120 gallons on average. The 16-foot tall wall of water jugs was on display in January.



City Clerk



The City Clerk's Office is dedicated to excellence in service and performing all services ethically, honestly and with integrity. The City Clerk ensures El Mirage's legislative processes are open and public. The Clerk remains a neutral, impartial and professional link between the citizens and the government.

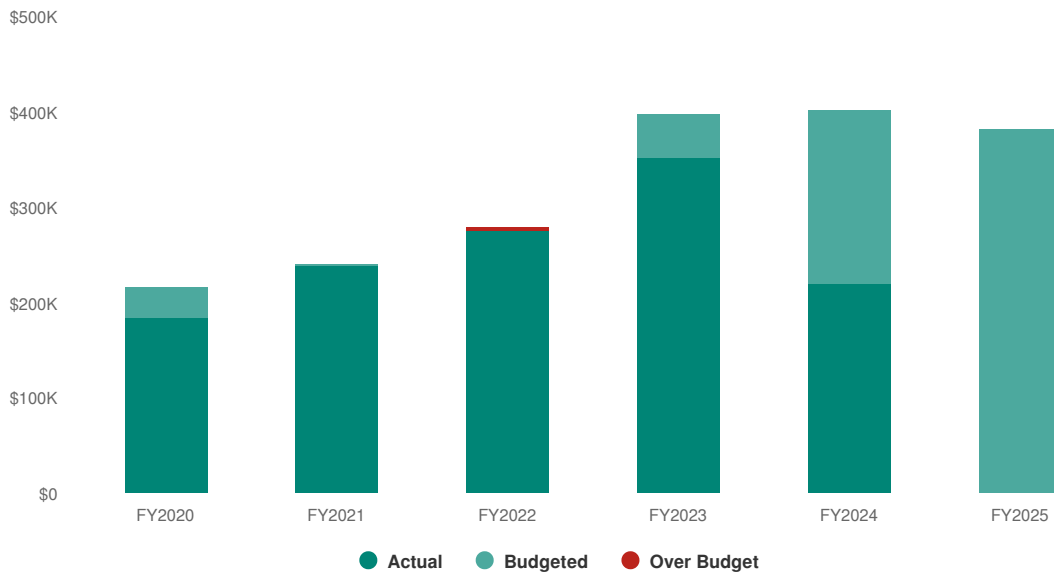
Organizational Chart



Expenditures Summary

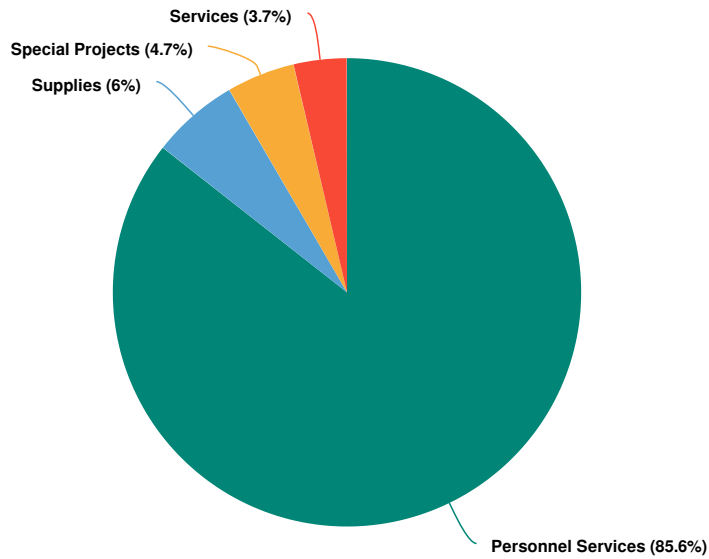
\$382,000 **-\$21,000**
(-5.21% vs. prior year)

City Clerk Proposed and Historical Budget vs. Actual

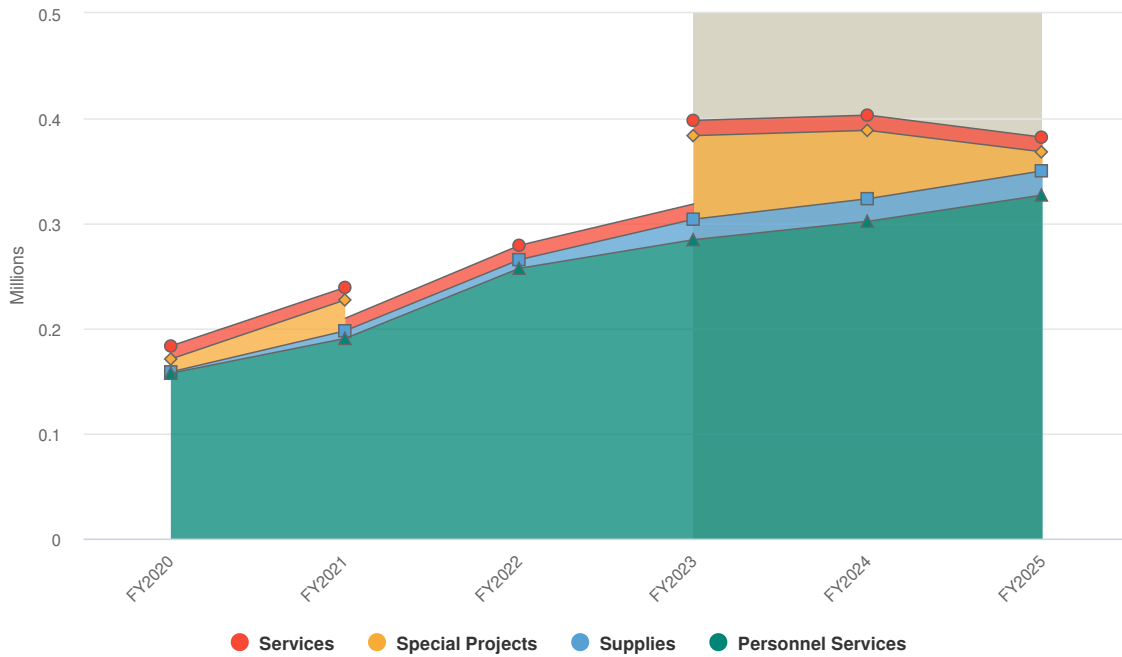


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
City Clerk General					
SALARIES AND WAGES	\$221,408	\$235,000	\$254,000	8.1%	\$19,000
OVERTIME			\$3,000	N/A	\$3,000
HEALTH-LIFE-DENTAL INSURANCE	\$8,497	\$9,000	\$9,000	0%	\$0
SOCIAL SECURITY CONTRIBUTION	\$12,238	\$14,000	\$14,000	0%	\$0
MEDICARE CONTRIBUTION	\$3,244	\$4,000	\$4,000	0%	\$0
ASRS CONTRIBUTION	\$27,968	\$29,000	\$31,000	6.9%	\$2,000
DEFERRED COMPENSATION	\$8,481	\$9,000	\$10,000	11.1%	\$1,000
WORKERS COMPENSATION	\$361	\$1,000	\$1,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$83	\$1,000	\$1,000	0%	\$0
Total City Clerk General:	\$282,280	\$302,000	\$327,000	8.3%	\$25,000
Total Personnel Services:	\$282,280	\$302,000	\$327,000	8.3%	\$25,000
Supplies					
City Clerk General					
OFFICE SUPPLIES	\$1,374	\$1,000	\$1,000	0%	\$0
COMPUTER/PRINTER SUPPLIES	\$0	\$500	\$0	-100%	-\$500
EQUIPMENT/FURNITURE PURCHASE	\$4,722	\$6,000	\$7,000	16.7%	\$1,000
OPERATING MATERIAL & SUPPLIES	\$49	\$500	\$1,000	100%	\$500
SOFTWARE MAINT CONTRACT	\$9,901	\$13,500	\$14,000	3.7%	\$500
Total City Clerk General:	\$16,046	\$21,500	\$23,000	7%	\$1,500
Total Supplies:	\$16,046	\$21,500	\$23,000	7%	\$1,500
Services					
City Clerk General					
CONTRACTED SERVICES	\$300	\$500	\$0	-100%	-\$500
TRAVEL AND PER DIEM	\$376	\$500	\$0	-100%	-\$500
CONFERENCE, SEMINARS & TRAINING	\$1,105	\$1,000	\$1,000	0%	\$0
PRINTING COST	\$2,832	\$0	\$0	0%	\$0
PUBLISHING/ADVERTISEMENT COST	\$22,687	\$11,000	\$11,000	0%	\$0
MAILING COST	\$5	\$500	\$1,000	100%	\$500
DUES-MEMBERSHIPS-FEES	\$875	\$1,000	\$1,000	0%	\$0
Total City Clerk General:	\$28,181	\$14,500	\$14,000	-3.4%	-\$500
Total Services:	\$28,181	\$14,500	\$14,000	-3.4%	-\$500
Special Projects					
City Clerk General					
SPECIAL PROJECTS	\$0	\$20,000	\$0	-100%	-\$20,000
ELECTION	\$25,752	\$45,000	\$18,000	-60%	-\$27,000
Total City Clerk General:	\$25,752	\$65,000	\$18,000	-72.3%	-\$47,000
Total Special Projects:	\$25,752	\$65,000	\$18,000	-72.3%	-\$47,000
Total Expense Objects:	\$352,259	\$403,000	\$382,000	-5.2%	-\$21,000

Significant Changes

- Special Projects and Elections decreased by \$47,000 combined due to no longer needing a publicity pamphlet and an all-mail election.



Accomplishments

- The City Clerk's Office oversaw the 2023 Special Bond Election held on Nov. 7, 2023. The City Clerk worked with staff, the Maricopa County Elections Department, bond attorneys, bond financial advisors, and the printing company in preparing and mailing the informational pamphlet to every household with a qualified elector on October 3, 2023. Additionally, 2 groups were guided through the process of forming Political Action Committees (PACs).
- The City Hall lobby was a ballot replacement center for voters to either drop off their voted ballots or obtain and vote a replacement ballot if needed. The bond measure failed with a 21% voter turnout and the canvass of the election was held November 21, 2023.
- The City Clerk's Office migrated City contracts to OpenGov, a software that integrates with procurement and provides multi-departmental input on terms, scope of work, contact information and advance notice of expiration.
- The Clerk's Office coordinates the City Council and official boards and commission meetings such as the Planning & Zoning Commission. A software program called AgendaQuick is used to notify the public of Council Meetings, Special Council Meetings, Council Work Sessions and Planning & Zoning Commission meetings. A feature on this software allows residents to sign up and receive agendas and minutes automatically under "Notify Me." This can be found at: ElMirageAZ.gov/CityClerk

Objectives

- Update administrative policies and procedures. (Performance Management)
 - Coordinate with all departments to identify all City of El Mirage administrative. (Quarter 1)
 - Identify and eliminate all outdated policies. (Quarter 2)
 - Provide staff training on where to locate existing policies and how to prepare a procedure or policy. (Quarter 4)
- Update and organize City of El Mirage Historical Charts. (Performance Management)
 - Identify and collect all existing charts to create one electronic file. (Quarter 1)
 - Research the data needed to update all charts to ensure they are current. (Quarter 2)
 - Organize file structure to ensure files are electronic and easy to find. (Quarter 3)
 - Maintain charts with information as events happen with election results, council members, staff and types of elections. (Quarter 4)

Program Performance

Quantifiable measure of performance (<u>Output</u>)	Target	FY22/23	FY23/24	Projected FY 24/25
1.1 Percentage of administrative policies and procedures reviewed.	100%	N/A	5%	75%
2.1 Percentage of City of El Mirage Historical Charts updated and reviewed.	100%	N/A	5%	75%

Administration



Administration is established per City Code. The City Manager shall be appointed by the Council wholly based on his or her administrative and executive abilities and qualifications. The City Manager shall be the administrative head of the City government and shall be responsible to the Council for the proper administration of all City affairs. Administration has 4 divisions: General, Economic Development, Intergovernmental, and Office of Management and Budget.

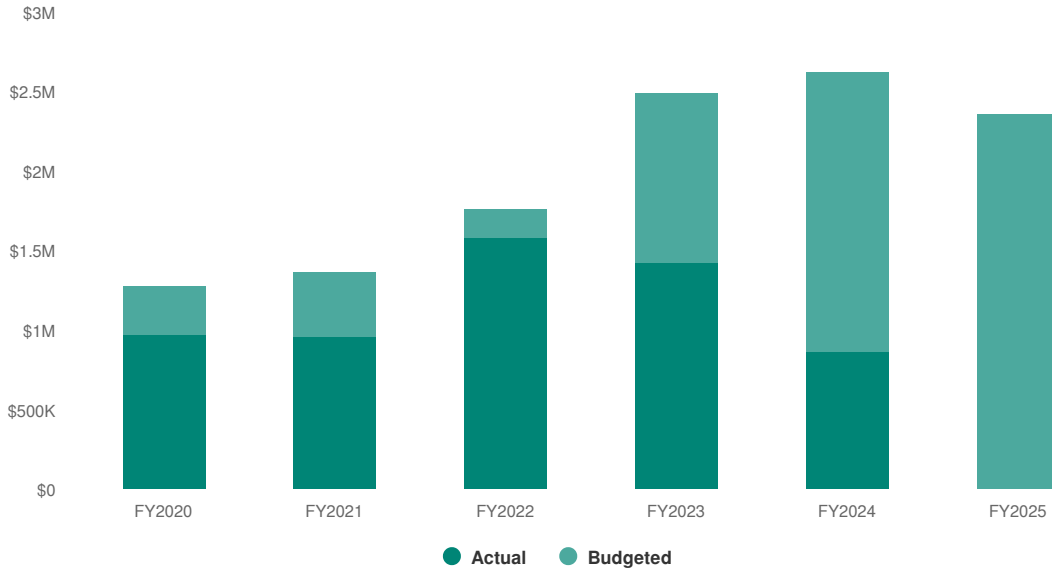
Organizational Chart



Expenditures Summary

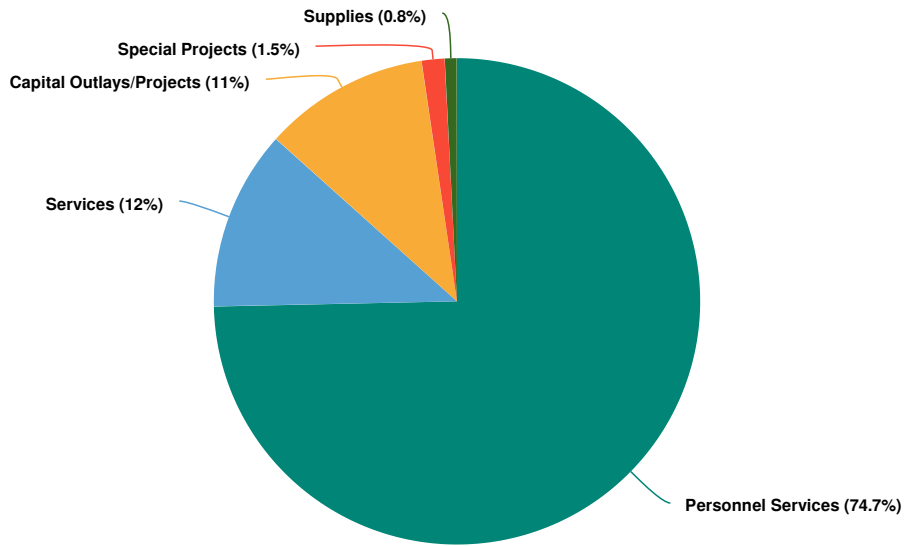
\$2,357,000 **-\$267,000**
(-10.18% vs. prior year)

Administration Proposed and Historical Budget vs. Actual

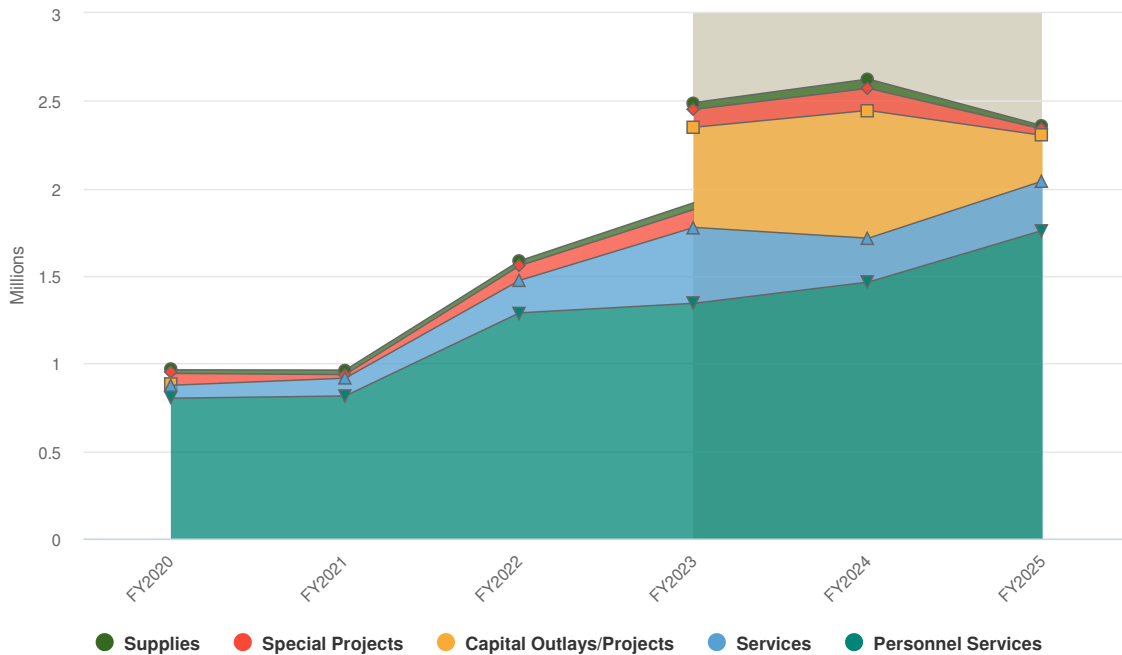


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
Administration General					
SALARIES AND WAGES	\$931,967	\$1,442,000	\$1,365,000	-5.3%	-\$77,000
OVERTIME	\$883	\$2,000	\$2,000	0%	\$0
COMP TIME	\$199	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$90,438	\$143,000	\$106,000	-25.9%	-\$37,000
SOCIAL SECURITY CONTRIBUTION	\$49,831	\$79,000	\$73,000	-7.6%	-\$6,000
MEDICARE CONTRIBUTION	\$12,897	\$21,000	\$20,000	-4.8%	-\$1,000
ASRS CONTRIBUTION	\$129,082	\$165,000	\$163,000	-1.2%	-\$2,000
DEFERRED COMPENSATION	\$13,031	\$25,500	\$26,000	2%	\$500
WORKERS COMPENSATION	\$1,459	\$3,000	\$3,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$533	\$5,000	\$2,000	-60%	-\$3,000
LABOR DISTRIBUTION	-\$1,204,758	-\$1,128,500	-\$696,000	-38.3%	\$432,500
Total Administration General:	\$25,563	\$757,000	\$1,064,000	40.6%	\$307,000
Economic Development					
LABOR DISTRIBUTION	\$122,000	\$125,500	\$125,000	-0.4%	-\$500
Total Economic Development:	\$122,000	\$125,500	\$125,000	-0.4%	-\$500
Intergovernmental					
LABOR DISTRIBUTION	\$248,000	\$357,500	\$355,000	-0.7%	-\$2,500
Total Intergovernmental:	\$248,000	\$357,500	\$355,000	-0.7%	-\$2,500
Special Events					
Total Special Events:	\$0	\$0	\$0	0%	\$0
Community Services					
LABOR DISTRIBUTION	\$412,000	\$0	\$0	0%	\$0
Total Community Services:	\$412,000	\$0	\$0	0%	\$0
Office Of Management And Budget					
LABOR DISTRIBUTION	\$100,000	\$224,500	\$216,000	-3.8%	-\$8,500
Total Office Of Management And Budget:	\$100,000	\$224,500	\$216,000	-3.8%	-\$8,500
Total Personnel Services:	\$907,563	\$1,464,500	\$1,760,000	20.2%	\$295,500
Supplies					
Administration General					
OFFICE SUPPLIES	\$1,782	\$2,000	\$2,000	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$434	\$2,000	\$2,000	0%	\$0
OPERATING MATERIAL & SUPPLIES	\$2,435	\$4,000	\$4,000	0%	\$0
VEHICLE MAINTENANCE/REPAIRS	\$124	\$0	\$0	0%	\$0
COPIER USAGE/SUPPLIES/MAINT	\$5,439	\$5,000	\$5,000	0%	\$0
Total Administration General:	\$10,214	\$13,000	\$13,000	0%	\$0

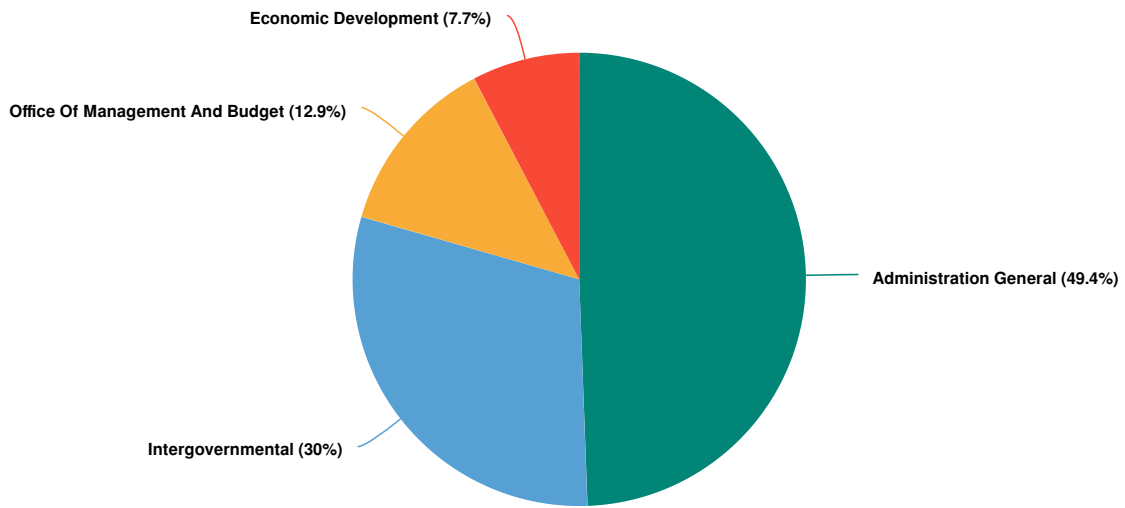
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Economic Development					
OFFICE SUPPLIES	\$773	\$500	\$1,000	100%	\$500
Total Economic Development:	\$773	\$500	\$1,000	100%	\$500
Intergovernmental					
OFFICE SUPPLIES	\$91	\$1,500	\$2,000	33.3%	\$500
EQUIPMENT/FURNITURE PURCHASE	\$3,883	\$6,500	\$1,000	-84.6%	-\$5,500
SOFTWARE PURCHASE	\$590	\$500	\$0	-100%	-\$500
Total Intergovernmental:	\$4,563	\$8,500	\$3,000	-64.7%	-\$5,500
Special Events					
Total Special Events:	\$0	\$0	\$0	0%	\$0
Community Services					
FUEL AND LUBRICANTS	\$1,651	\$3,500	\$0	-100%	-\$3,500
OFFICE SUPPLIES	\$253	\$1,000	\$0	-100%	-\$1,000
EQUIPMENT/FURNITURE PURCHASE	\$0	\$2,000	\$0	-100%	-\$2,000
OPERATING MATERIAL & SUPPLIES	\$2,178	\$12,000	\$0	-100%	-\$12,000
VEHICLE MAINTENANCE/REPAIRS	\$7,607	\$2,500	\$0	-100%	-\$2,500
COPIER USAGE/SUPPLIES/MAINT	\$46	\$3,000	\$0	-100%	-\$3,000
OTHER MAINTENANCE/REPAIRS	\$0	\$2,000	\$0	-100%	-\$2,000
Total Community Services:	\$11,735	\$26,000	\$0	-100%	-\$26,000
Office Of Management And Budget					
OFFICE SUPPLIES	\$178	\$500	\$0	-100%	-\$500
COMPUTER/PRINTER SUPPLIES	\$0	\$2,500	\$0	-100%	-\$2,500
EQUIPMENT/FURNITURE PURCHASE	\$0	\$500	\$0	-100%	-\$500
OPERATING MATERIAL & SUPPLIES	\$526	\$1,500	\$2,000	33.3%	\$500
Total Office Of Management And Budget:	\$704	\$5,000	\$2,000	-60%	-\$3,000
Total Supplies:	\$27,990	\$53,000	\$19,000	-64.2%	-\$34,000
Services					
Administration General					
PROFESSIONAL SERVICES	\$189,153	\$0	\$0	0%	\$0
CONTRACTED SERVICES	\$0	\$0	\$25,000	N/A	\$25,000
TRAVEL AND PER DIEM	\$3,943	\$6,500	\$8,000	23.1%	\$1,500
CONFERENCE, SEMINARS & TRAINING	\$5,145	\$7,000	\$9,000	28.6%	\$2,000
PRINTING COST	\$1,349	\$1,500	\$2,000	33.3%	\$500
PUBLISHING/ADVERTISEMENT COST	\$0	\$1,000	\$1,000	0%	\$0
MAILING COST	\$33	\$500	\$1,000	100%	\$500
DUES-MEMBERSHIPS-FEES	\$710	\$3,000	\$4,000	33.3%	\$1,000
SUBSCRIPTIONS	\$514	\$500	\$1,000	100%	\$500
WIRELESS COMMUNICATIONS	\$1,240	\$1,000	\$1,000	0%	\$0
Total Administration General:	\$202,087	\$21,000	\$52,000	147.6%	\$31,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Economic Development					
PROFESSIONAL SERVICES	\$0	\$5,000	\$1,000	-80%	-\$4,000
TRAVEL AND PER DIEM	\$5,622	\$4,500	\$7,000	55.6%	\$2,500
CONFERENCE,SEMINARS & TRAINING	\$5,660	\$4,500	\$5,000	11.1%	\$500
PRINTING COST	\$0	\$1,500	\$1,000	-33.3%	-\$500
DUES-MEMBERSHIPS-FEES	\$23,282	\$31,500	\$32,000	1.6%	\$500
SUBSCRIPTIONS	\$7,152	\$8,000	\$9,000	12.5%	\$1,000
WIRELESS COMMUNICATIONS	\$204	\$0	\$0	0%	\$0
Total Economic Development:	\$41,920	\$55,000	\$55,000	0%	\$0
Intergovernmental					
CONTRACTED SERVICES	\$0	\$7,000	\$31,000	342.9%	\$24,000
TRAVEL AND PER DIEM	\$3,064	\$7,000	\$11,000	57.1%	\$4,000
CONFERENCE,SEMINARS & TRAINING	\$1,940	\$3,000	\$3,000	0%	\$0
PRINTING COST	\$0	\$1,500	\$2,000	33.3%	\$500
PUBLISHING/ADVERTISEMENT COST	\$6,864	\$8,000	\$8,000	0%	\$0
MAILING COST	\$9,090	\$10,500	\$11,000	4.8%	\$500
DUES-MEMBERSHIPS-FEES	\$325	\$1,000	\$1,000	0%	\$0
SUBSCRIPTIONS	\$1,154	\$3,000	\$20,000	566.7%	\$17,000
WIRELESS COMMUNICATIONS	\$1,807	\$3,000	\$3,000	0%	\$0
Total Intergovernmental:	\$24,244	\$44,000	\$90,000	104.5%	\$46,000
Special Events					
WIRELESS COMMUNICATIONS	\$818	\$0	\$0	0%	\$0
Total Special Events:	\$818	\$0	\$0	0%	\$0
Community Services					
TRAVEL AND PER DIEM	\$0	\$500	\$0	-100%	-\$500
CONFERENCE,SEMINARS & TRAINING	\$430	\$500	\$0	-100%	-\$500
ADULT EDUCATION	\$5,075	\$9,000	\$0	-100%	-\$9,000
DUES-MEMBERSHIPS-FEES	\$2,114	\$2,500	\$0	-100%	-\$2,500
WIRELESS COMMUNICATIONS	\$589	\$0	\$0	0%	\$0
BUILDING ELECTRICITY/GAS	\$9,946	\$10,000	\$0	-100%	-\$10,000
EXTERMINATING SERVICE	\$1,205	\$1,500	\$0	-100%	-\$1,500
Total Community Services:	\$19,360	\$24,000	\$0	-100%	-\$24,000
Office Of Management And Budget					
TECH/SOFTWARE SUPPORT	\$41,534	\$89,000	\$65,000	-27%	-\$24,000
TRAVEL AND PER DIEM	\$2,991	\$7,500	\$8,000	6.7%	\$500
CONFERENCE,SEMINARS & TRAINING	\$6,469	\$4,500	\$4,000	-11.1%	-\$500
PRINTING COST	\$3,044	\$3,500	\$4,000	14.3%	\$500
PUBLISHING/ADVERTISEMENT COST	\$2,153	\$1,000	\$2,000	100%	\$1,000
DUES-MEMBERSHIPS-FEES	\$515	\$1,000	\$2,000	100%	\$1,000
Total Office Of Management And Budget:	\$56,706	\$106,500	\$85,000	-20.2%	-\$21,500

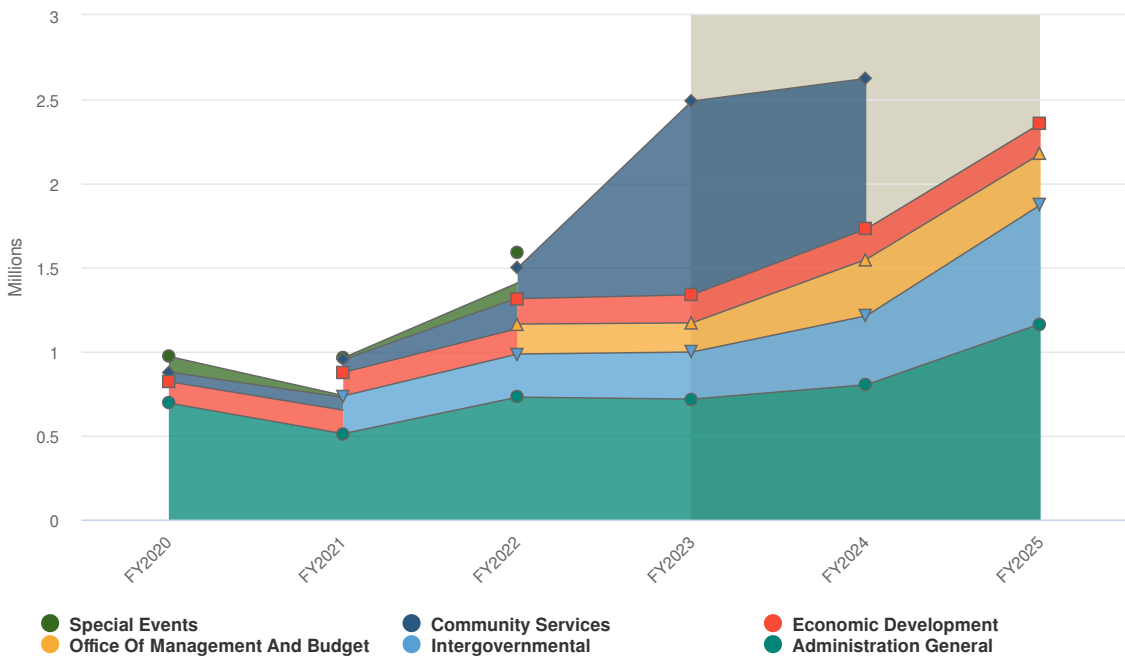
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Total Services:	\$345,136	\$250,500	\$282,000	12.6%	\$31,500
Special Projects					
Administration General					
SPECIAL EVENTS	\$711	\$11,000	\$11,000	0%	\$0
SPECIAL PROJECTS			\$25,000	N/A	\$25,000
Total Administration General:	\$711	\$11,000	\$36,000	227.3%	\$25,000
Community Services					
SPECIAL EVENTS	\$88,388	\$115,000	\$0	-100%	-\$115,000
Total Community Services:	\$88,388	\$115,000	\$0	-100%	-\$115,000
Total Special Projects:	\$89,099	\$126,000	\$36,000	-71.4%	-\$90,000
Capital Outlays/Projects					
Intergovernmental					
BUILDINGS AND IMPROVEMENTS	\$0	\$0	\$260,000	N/A	\$260,000
Total Intergovernmental:	\$0	\$0	\$260,000	N/A	\$260,000
Community Services					
CAPITAL EQUIPMENT PURCHASE	\$12,567	\$0	\$0	0%	\$0
BUILDINGS AND IMPROVEMENTS	\$40,000	\$130,000	\$0	-100%	-\$130,000
LAND	\$0	\$600,000	\$0	-100%	-\$600,000
Total Community Services:	\$52,567	\$730,000	\$0	-100%	-\$730,000
Total Capital Outlays/Projects:	\$52,567	\$730,000	\$260,000	-64.4%	-\$470,000
Total Expense Objects:	\$1,422,356	\$2,624,000	\$2,357,000	-10.2%	-\$267,000

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expenditures					
General Government					
Executive					
Administration					
Administration General					
Personnel Services					
SALARIES AND WAGES	\$931,967	\$1,442,000	\$1,365,000	-5.3%	-\$77,000
OVERTIME	\$883	\$2,000	\$2,000	0%	\$0
COMP TIME	\$199	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$90,438	\$143,000	\$106,000	-25.9%	-\$37,000
SOCIAL SECURITY CONTRIBUTION	\$49,831	\$79,000	\$73,000	-7.6%	-\$6,000
MEDICARE CONTRIBUTION	\$12,897	\$21,000	\$20,000	-4.8%	-\$1,000
ASRS CONTRIBUTION	\$129,082	\$165,000	\$163,000	-1.2%	-\$2,000
DEFERRED COMPENSATION	\$13,031	\$25,500	\$26,000	2%	\$500
WORKERS COMPENSATION	\$1,459	\$3,000	\$3,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$533	\$5,000	\$2,000	-60%	-\$3,000
LABOR DISTRIBUTION	-\$1,204,758	-\$1,128,500	-\$696,000	-38.3%	\$432,500
Total Personnel Services:	\$25,563	\$757,000	\$1,064,000	40.6%	\$307,000
Supplies					
OFFICE SUPPLIES	\$1,782	\$2,000	\$2,000	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$434	\$2,000	\$2,000	0%	\$0
OPERATING MATERIAL & SUPPLIES	\$2,435	\$4,000	\$4,000	0%	\$0
VEHICLE MAINTENANCE/REPAIRS	\$124	\$0	\$0	0%	\$0
COPIER USAGE/SUPPLIES/MAINT	\$5,439	\$5,000	\$5,000	0%	\$0
Total Supplies:	\$10,214	\$13,000	\$13,000	0%	\$0
Services					
PROFESSIONAL SERVICES	\$189,153	\$0	\$0	0%	\$0
CONTRACTED SERVICES	\$0	\$0	\$25,000	N/A	\$25,000
TRAVEL AND PER DIEM	\$3,943	\$6,500	\$8,000	23.1%	\$1,500
CONFERENCE, SEMINARS & TRAINING	\$5,145	\$7,000	\$9,000	28.6%	\$2,000
PRINTING COST	\$1,349	\$1,500	\$2,000	33.3%	\$500
PUBLISHING/ADVERTISEMENT COST	\$0	\$1,000	\$1,000	0%	\$0
MAILING COST	\$33	\$500	\$1,000	100%	\$500
DUES-MEMBERSHIPS-FEES	\$710	\$3,000	\$4,000	33.3%	\$1,000
SUBSCRIPTIONS	\$514	\$500	\$1,000	100%	\$500
WIRELESS COMMUNICATIONS	\$1,240	\$1,000	\$1,000	0%	\$0
Total Services:	\$202,087	\$21,000	\$52,000	147.6%	\$31,000
Special Projects					
SPECIAL EVENTS	\$711	\$11,000	\$11,000	0%	\$0
SPECIAL PROJECTS			\$25,000	N/A	\$25,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Total Special Projects:	\$711	\$11,000	\$36,000	227.3%	\$25,000
Total Administration General:	\$238,576	\$802,000	\$1,165,000	45.3%	\$363,000
Economic Development					
Personnel Services					
LABOR DISTRIBUTION	\$122,000	\$125,500	\$125,000	-0.4%	-\$500
Total Personnel Services:	\$122,000	\$125,500	\$125,000	-0.4%	-\$500
Supplies					
OFFICE SUPPLIES	\$773	\$500	\$1,000	100%	\$500
Total Supplies:	\$773	\$500	\$1,000	100%	\$500
Services					
PROFESSIONAL SERVICES	\$0	\$5,000	\$1,000	-80%	-\$4,000
TRAVEL AND PER DIEM	\$5,622	\$4,500	\$7,000	55.6%	\$2,500
CONFERENCE, SEMINARS & TRAINING	\$5,660	\$4,500	\$5,000	11.1%	\$500
PRINTING COST	\$0	\$1,500	\$1,000	-33.3%	-\$500
DUES-MEMBERSHIPS-FEES	\$23,282	\$31,500	\$32,000	1.6%	\$500
SUBSCRIPTIONS	\$7,152	\$8,000	\$9,000	12.5%	\$1,000
WIRELESS COMMUNICATIONS	\$204	\$0	\$0	0%	\$0
Total Services:	\$41,920	\$55,000	\$55,000	0%	\$0
Total Economic Development:	\$164,693	\$181,000	\$181,000	0%	\$0
Intergovernmental					
Personnel Services					
LABOR DISTRIBUTION	\$248,000	\$357,500	\$355,000	-0.7%	-\$2,500
Total Personnel Services:	\$248,000	\$357,500	\$355,000	-0.7%	-\$2,500
Supplies					
OFFICE SUPPLIES	\$91	\$1,500	\$2,000	33.3%	\$500
EQUIPMENT/FURNITURE PURCHASE	\$3,883	\$6,500	\$1,000	-84.6%	-\$5,500
SOFTWARE PURCHASE	\$590	\$500	\$0	-100%	-\$500
Total Supplies:	\$4,563	\$8,500	\$3,000	-64.7%	-\$5,500
Services					
CONTRACTED SERVICES	\$0	\$7,000	\$31,000	342.9%	\$24,000
TRAVEL AND PER DIEM	\$3,064	\$7,000	\$11,000	57.1%	\$4,000
CONFERENCE, SEMINARS & TRAINING	\$1,940	\$3,000	\$3,000	0%	\$0
PRINTING COST	\$0	\$1,500	\$2,000	33.3%	\$500
PUBLISHING/ADVERTISEMENT COST	\$6,864	\$8,000	\$8,000	0%	\$0
MAILING COST	\$9,090	\$10,500	\$11,000	4.8%	\$500
DUES-MEMBERSHIPS-FEES	\$325	\$1,000	\$1,000	0%	\$0
SUBSCRIPTIONS	\$1,154	\$3,000	\$20,000	566.7%	\$17,000
WIRELESS COMMUNICATIONS	\$1,807	\$3,000	\$3,000	0%	\$0
Total Services:	\$24,244	\$44,000	\$90,000	104.5%	\$46,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Capital Outlays/Projects					
BUILDINGS AND IMPROVEMENTS	\$0	\$0	\$260,000	N/A	\$260,000
Total Capital Outlays/Projects:	\$0	\$0	\$260,000	N/A	\$260,000
Total Intergovernmental:	\$276,807	\$410,000	\$708,000	72.7%	\$298,000
Special Events					
Personnel Services					
Total Personnel Services:	\$0	\$0	\$0	0%	\$0
Supplies					
Total Supplies:	\$0	\$0	\$0	0%	\$0
Services					
WIRELESS COMMUNICATIONS	\$818	\$0	\$0	0%	\$0
Total Services:	\$818	\$0	\$0	0%	\$0
Total Special Events:	\$818	\$0	\$0	0%	\$0
Community Services					
Personnel Services					
LABOR DISTRIBUTION	\$412,000	\$0	\$0	0%	\$0
Total Personnel Services:	\$412,000	\$0	\$0	0%	\$0
Supplies					
FUEL AND LUBRICANTS	\$1,651	\$3,500	\$0	-100%	-\$3,500
OFFICE SUPPLIES	\$253	\$1,000	\$0	-100%	-\$1,000
EQUIPMENT/FURNITURE PURCHASE	\$0	\$2,000	\$0	-100%	-\$2,000
OPERATING MATERIAL & SUPPLIES	\$2,178	\$12,000	\$0	-100%	-\$12,000
VEHICLE MAINTENANCE/REPAIRS	\$7,607	\$2,500	\$0	-100%	-\$2,500
COPIER USAGE/SUPPLIES/MAINT	\$46	\$3,000	\$0	-100%	-\$3,000
OTHER MAINTENANCE/REPAIRS	\$0	\$2,000	\$0	-100%	-\$2,000
Total Supplies:	\$11,735	\$26,000	\$0	-100%	-\$26,000
Services					
TRAVEL AND PER DIEM	\$0	\$500	\$0	-100%	-\$500
CONFERENCE, SEMINARS & TRAINING	\$430	\$500	\$0	-100%	-\$500
ADULT EDUCATION	\$5,075	\$9,000	\$0	-100%	-\$9,000
DUES-MEMBERSHIPS-FEES	\$2,114	\$2,500	\$0	-100%	-\$2,500
WIRELESS COMMUNICATIONS	\$589	\$0	\$0	0%	\$0
BUILDING ELECTRICITY/GAS	\$9,946	\$10,000	\$0	-100%	-\$10,000
EXTERMINATING SERVICE	\$1,205	\$1,500	\$0	-100%	-\$1,500
Total Services:	\$19,360	\$24,000	\$0	-100%	-\$24,000
Special Projects					
SPECIAL EVENTS	\$88,388	\$115,000	\$0	-100%	-\$115,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Total Special Projects:	\$88,388	\$115,000	\$0	-100%	-\$115,000
Capital Outlays/Projects					
CAPITAL EQUIPMENT PURCHASE	\$12,567	\$0	\$0	0%	\$0
BUILDINGS AND IMPROVEMENTS	\$40,000	\$130,000	\$0	-100%	-\$130,000
LAND	\$0	\$600,000	\$0	-100%	-\$600,000
Total Capital Outlays/Projects:	\$52,567	\$730,000	\$0	-100%	-\$730,000
Total Community Services:	\$584,051	\$895,000	\$0	-100%	-\$895,000
Office Of Management And Budget					
Personnel Services					
LABOR DISTRIBUTION	\$100,000	\$224,500	\$216,000	-3.8%	-\$8,500
Total Personnel Services:	\$100,000	\$224,500	\$216,000	-3.8%	-\$8,500
Supplies					
OFFICE SUPPLIES	\$178	\$500	\$0	-100%	-\$500
COMPUTER/PRINTER SUPPLIES	\$0	\$2,500	\$0	-100%	-\$2,500
EQUIPMENT/FURNITURE PURCHASE	\$0	\$500	\$0	-100%	-\$500
OPERATING MATERIAL & SUPPLIES	\$526	\$1,500	\$2,000	33.3%	\$500
Total Supplies:	\$704	\$5,000	\$2,000	-60%	-\$3,000
Services					
TECH/SOFTWARE SUPPORT	\$41,534	\$89,000	\$65,000	-27%	-\$24,000
TRAVEL AND PER DIEM	\$2,991	\$7,500	\$8,000	6.7%	\$500
CONFERENCE,SEMINARS & TRAINING	\$6,469	\$4,500	\$4,000	-11.1%	-\$500
PRINTING COST	\$3,044	\$3,500	\$4,000	14.3%	\$500
PUBLISHING/ADVERTISEMENT COST	\$2,153	\$1,000	\$2,000	100%	\$1,000
DUES-MEMBERSHIPS-FEES	\$515	\$1,000	\$2,000	100%	\$1,000
Total Services:	\$56,706	\$106,500	\$85,000	-20.2%	-\$21,500
Total Office Of Management And Budget:	\$157,410	\$336,000	\$303,000	-9.8%	-\$33,000
Total Administration:	\$1,422,356	\$2,624,000	\$2,357,000	-10.2%	-\$267,000
Total Executive:	\$1,422,356	\$2,624,000	\$2,357,000	-10.2%	-\$267,000
Total General Government:	\$1,422,356	\$2,624,000	\$2,357,000	-10.2%	-\$267,000
Total Expenditures:	\$1,422,356	\$2,624,000	\$2,357,000	-10.2%	-\$267,000

Significant Changes

- Administration General added Contracted services of \$25,000 to support grant writing for all departments.
- Economic Development had no significant changes.
- Intergovernmental increased Contracted services by \$24,000 to support Video and Digital Marketing.
- Intergovernmental increased the Subscription line by \$17,000 to support a notification program for City of El Mirage subscribers.
- Special Events and Community Service lines were moved to Park and Recreation, and 2 ARPA-funded positions were moved into Administration.
- Office of Management and Budget decreased Tech/Software Support by \$24,000 mainly due to the removal of one-time implementation costs.

Accomplishments

1. The LogistiCenter at Copperwing project broke ground. The 961-acre development will include more than 10 million square feet of distribution space and buildings up to 1.4 million square feet.
2. Construction began on El Mirage's first emergency care facility at El 12000 El Mirage Road. Opening in 2024, the 24/7 Emergency Room and Medical Center is a physician-owned outpatient center with 24-hour services.
3. The City received approximately \$2 million in new funding to further enhance City safety, parks, special events, paratransit, community services and education.
4. The Safe Routes To School event brought the community together to walk to school safely.
5. Vitalant hosted 3 community blood drives in 2023 in partnership with the City, which were held at City Hall and promoted citywide.
6. Through a partnership with Maricopa County and the City of Surprise, the Community Action Program provided support services that foster self-sufficiency and stability during financial crisis.
7. Phoenix Rescue Mission successfully provided services to those experiencing homelessness.
8. The City utilized social media platforms to inform and engage followers and create brand awareness, initiating 2,620 posts on the 3 primary platforms of Facebook, Instagram and Twitter, an increase of 38%. Total followers/fans on those channels increased by 8%, totaling 8,818. Total engagement reached an all-time high of 1.8 million page and profile impressions (118% increase) and 1.1 million page and profile users (78% increase). YouTube, Nextdoor and LinkedIn were also utilized. YouTube views totaled 86,768, compared to 1,340 views in 2022.
9. The City's website averaged 24,333 users per month (3% increase) and averaged 42,871 monthly page views in 2023 (11% increase).
10. Staff worked with media members, coordinating interviews with City leadership, issuing 23 media releases to news agencies, and responding to media inquiries for feature stories and public safety incidents.
11. Four quarterly newsletters were published and mailed to all El Mirage households and businesses. The El Mirage Connect included special events, recreation, City features and public safety announcements.

Goals and Objectives

1. Implementation and training of communication policies and the crisis management communication plan. (Communication Plan)
 1. Formalize the policies and procedures of the plan to ensure accessibility for employees. (Quarter 2)
 2. Create training on the policies and communication plan. (Quarter 2)
 3. Hold training for necessary departments and employees. (Quarter 3)
2. Begin funding the acquisition and construction of affordable housing. (Affordable Housing)
 1. Follow the progress of projects in outside agencies. (Quarter 2)
 2. Provide funding to outside agencies for projects. (Quarter 3)
 3. Collaborate with outside agencies on the start of construction for the projects. (Quarter 4)
3. Create a core set of performance measures to begin a performance management system. (Performance Management)
 1. Form a data team with a representative from each department and set up regular meetings. (Quarter 2)
 2. Establish a process for performance measures, required updates, description, and source of data. (Quarter 2)
 3. Create a place to track and report performance measures. (Quarter 3)
 4. Develop training and train staff on accessing, updating, and using data in a system. (Quarter 4)

Program Performance

Quantifiable measure of performance (Output)	Target	FY21/22	FY22/23	FY 23/24	Projected FY 24/25
1.1 Review and revise communication policies.	3	N/A	N/A	3	N/A
1.2 Develop procedural documents to standardize communication within the City.	3	N/A	N/A	3	N/A
2.1 Provide walk-in CAP services.	200	N/A	N/A	110	N/A
2.2 Number of homelessness referrals.	70	N/A	N/A	41	N/A
2.3 Number of community partners at the resource center.	6	2	3	9	N/A
3.1 Develop a formal structure and process for the performance management system.	1	N/A	N/A	0	1
3.2 Train staff annually on performance management system	1	N/A	N/A	0	1

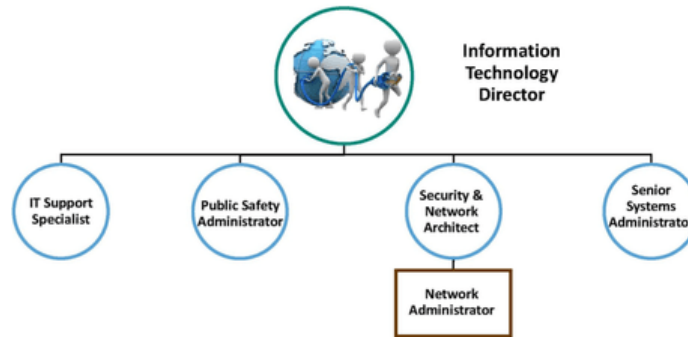
Quantifiable measure of performance (Output)	Target	FY21/22	FY22/23	FY 23/24	Projected FY 24/25
1.2 Develop and schedule policy and communication plan training.	1	N/A	N/A	N/A	1
1.3 Number of staff trained on new policy and communication plans.	20	N/A	N/A	N/A	20
2.1 Develop a system for tracking the progress of projects.	1	N/A	N/A	N/A	1
2.2 Percentage of allocated funds disbursed to projects.	100%	N/A	N/A	N/A	60%
3.1 Train staff annually on performance management system	1	N/A	N/A	0	1
3.2 Develop a formal process for the performance management system	1	N/A	N/A	0	1

Information Technology



The Information Technology Department (IT) manages the City's technology infrastructure, providing secure, reliable solutions that align with Administration and City Council goals while delivering excellence in customer service.

Organizational Chart



Expenditures Summary

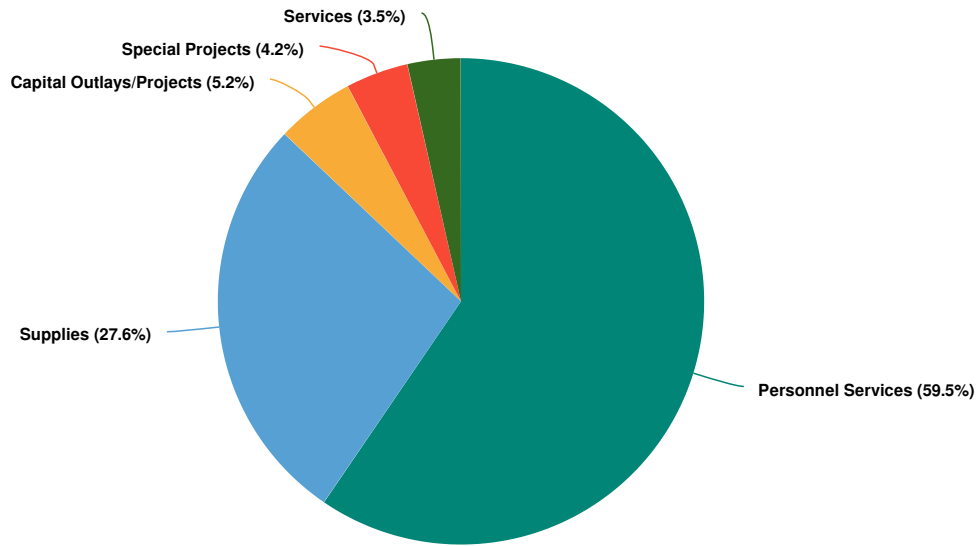
\$1,441,000 **-\$47,500**
 (-3.19% vs. prior year)

Information Technology Proposed and Historical Budget vs. Actual

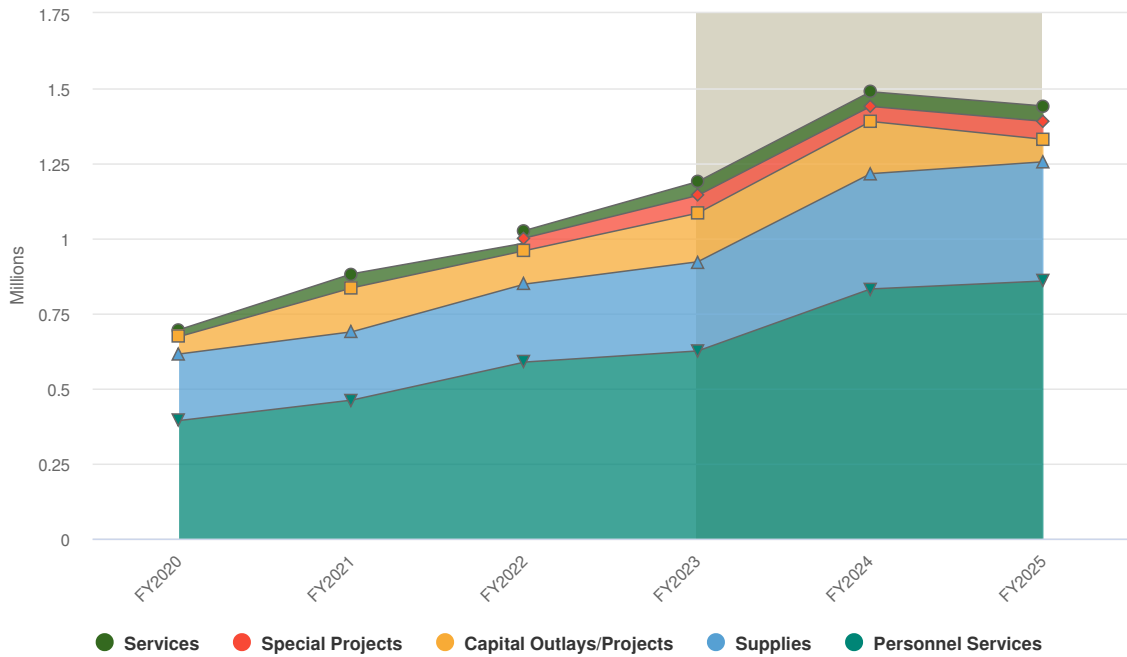


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
Information Technology General					
SALARIES AND WAGES	\$429,329	\$596,000	\$640,000	7.4%	\$44,000
OVERTIME	\$3,801	\$7,000	\$5,000	-28.6%	-\$2,000
COMP TIME	\$1,004	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$51,904	\$95,000	\$73,000	-23.2%	-\$22,000
SOCIAL SECURITY CONTRIBUTION	\$25,961	\$36,000	\$38,000	5.6%	\$2,000
MEDICARE CONTRIBUTION	\$6,072	\$9,000	\$9,000	0%	\$0
ASRS CONTRIBUTION	\$52,481	\$75,000	\$79,000	5.3%	\$4,000
DEFERRED COMPENSATION	\$7,385	\$9,500	\$10,000	5.3%	\$500
WORKERS COMPENSATION	\$761	\$2,000	\$2,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$208	\$2,000	\$2,000	0%	\$0
Total Information Technology General:	\$578,906	\$831,500	\$858,000	3.2%	\$26,500
Total Personnel Services:	\$578,906	\$831,500	\$858,000	3.2%	\$26,500
Supplies					
Information Technology General					
SMALL TOOLS/EQUIP/PARTS	\$22		\$1,000	N/A	\$1,000
FUEL AND LUBRICANTS	\$188	\$500	\$1,000	100%	\$500
OFFICE SUPPLIES	\$33	\$500	\$0	-100%	-\$500
COMPUTER/PRINTER SUPPLIES	\$186	\$1,000	\$1,000	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$11,037	\$8,000	\$7,000	-12.5%	-\$1,000
SOFTWARE PURCHASE	\$219	\$3,000	\$2,000	-33.3%	-\$1,000
OPERATING MATERIAL & SUPPLIES	\$1,367	\$2,000	\$2,000	0%	\$0
COMPUTER/PRINTER MAINTENANCE	\$7,100	\$7,000	\$7,000	0%	\$0
VEHICLE MAINTENANCE/REPAIRS	\$1,819	\$1,000	\$1,000	0%	\$0
EQUIPMENT MAINTENANCE CONTRACT	\$28,638	\$42,000	\$45,000	7.1%	\$3,000
PHONE SYS MAINT AND CONTRACTS	\$16,105	\$18,000	\$18,000	0%	\$0
DATA INFRASTRUCTURE SERVICES	\$42,794	\$48,000	\$46,000	-4.2%	-\$2,000
SOFTWARE MAINT CONTRACT	\$106,230	\$253,000	\$266,000	5.1%	\$13,000
Total Information Technology General:	\$215,737	\$384,000	\$397,000	3.4%	\$13,000
Total Supplies:	\$215,737	\$384,000	\$397,000	3.4%	\$13,000
Services					
Information Technology General					
PROFESSIONAL SERVICES	\$4,846	\$15,000	\$15,000	0%	\$0
TRAVEL AND PER DIEM	\$1,931	\$3,000	\$5,000	66.7%	\$2,000
CONFERENCE, SEMINARS & TRAINING	\$2,491	\$7,500	\$10,000	33.3%	\$2,500
TELEPHONE EXPENSE	\$18,333	\$20,000	\$18,000	-10%	-\$2,000
WIRELESS COMMUNICATIONS	\$2,162	\$3,500	\$3,000	-14.3%	-\$500
Total Information Technology General:	\$29,763	\$49,000	\$51,000	4.1%	\$2,000
Total Services:	\$29,763	\$49,000	\$51,000	4.1%	\$2,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Special Projects					
Information Technology General					
SPECIAL PROJECTS	\$48,579	\$50,000	\$60,000	20%	\$10,000
Total Information Technology General:	\$48,579	\$50,000	\$60,000	20%	\$10,000
Total Special Projects:	\$48,579	\$50,000	\$60,000	20%	\$10,000
Capital Outlays/Projects					
Information Technology General					
CAPITAL EQUIPMENT PURCHASE	\$287,403	\$134,000	\$50,000	-62.7%	-\$84,000
BUILDING/DATA INFRAS. IMPROV.	\$0	\$40,000	\$25,000	-37.5%	-\$15,000
Total Information Technology General:	\$287,403	\$174,000	\$75,000	-56.9%	-\$99,000
Total Capital Outlays/Projects:	\$287,403	\$174,000	\$75,000	-56.9%	-\$99,000
Total Expense Objects:	\$1,160,388	\$1,488,500	\$1,441,000	-3.2%	-\$47,500

Significant Changes

- Software Maintenance increased by \$13,000 primarily due to the increased cost of Office 365, security information, and event monitoring cloud solution, as well as the update of Council streaming.



Accomplishments

1. As part of a Department of Homeland Security grant, the City implemented 2 new security-focused patching applications providing protection from web-based and Distributed Denial of Service (DDoS) attacks. These changes, coupled with other improvements, allowed the City to achieve a 50-point boost in its security rating. In addition, security cameras and a new network video recorder were installed at both Gentry Park and the El Mirage Public Library.
2. The City's audio/visual system in the City Council chambers was updated. This allowed the streaming of live video through Teams in conjunction with the content for the Council meetings.
3. New firewalls were implemented at the Police Department to replace older units that had reached their end of life.
4. The wireless infrastructure was replaced at City facilities with access points equipped with the latest technology standard, WiFi. This technology is faster and provides more range than the previous generation. These improvements also resulted in a reduction of hardware, saving the City approximately \$25,000 to deliver the same high-performance, enterprise-grade wireless service.

Goals and Objectives

1. Standardize IT policies and procedures throughout the organization. (Develop Infrastructure Plan)
 1. Develop a list of all current policies in place throughout the City with regards to technology selection, implementation, utilization, and enforcement. (Quarter 1)
 2. Identify gaps in policies and document new policies to be developed. (Quarter 2)
 3. Develop and implement new policies identified in gap analysis. (Quarter 3)
 4. Develop supportive procedures that work in conjunction with associated city-wide IT policies. (Quarter 4)
2. Implement Formal Disaster Recovery Plan (Infrastructure)
 1. Identify potential disasters, critical personnel, and necessary policies to use during a disaster. (Quarter1)
 2. Identify current technology resources. (Quarter 1)
 3. Identify new technology resources needed. (Quarter 2)
 4. Draft DR Plan and associated Policy. (Quarter 2)
 5. Identify and meet with departmental stakeholders to discuss the DR plan. (Quarter 2)
 6. Integrate DR policy with Emergency Operations Center (EOC) Planning. (Quarter 4)
3. Develop and standardize department procedures and metrics for future goal setting and strategic planning. (Performance Management)
 1. Establish a list of technology assets and applications with costs outlined. (Quarter 2)
 2. Develop evaluation criteria for assets based on best practices and industry standards. (Quarter 3)
 3. Develop procedures for data gathering and analysis to convert into performance-based processes. (Quarter 4)

Program Performance

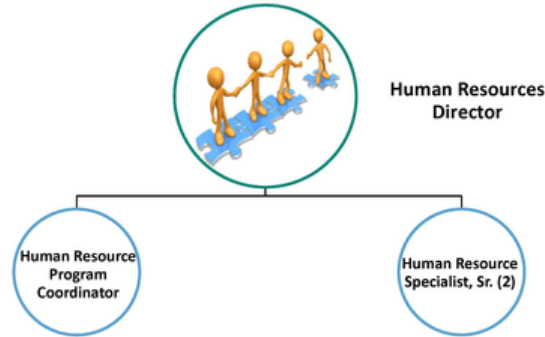
Quantifiable measure of performance (<u>Output</u>)	Target	FY22/23	FY23/24	Projected FY 24/25
1.1 Number of new or revised IT policies implemented within the COEM	4	N/A	1	4
1.2 Increase completion rate of staff annual security awareness training	95	84	76	87
2.1 Identify the number of alternatively funded opportunities for potential FY 24/25 applications that support security and technology applications and/or improvement projects	1	N/A	1	N/A
2.1 Success rate of quarterly backup system integrity testing	100	N/A	N/A	90
3.1 Produce updated lists of priority technology assets and applications	4	N/A	0	4
3.2 Produce lists of metrics for evaluation	2	N/A	0	2
3.3 Document procedures for evaluating assets and applications	2	N/A	0	2

Human Resources



The Human Resources (HR) Department provides comprehensive programs and support to departments in recruitment, retention, benefits administration, employee leave, classification and compensation, employee relations, performance management, compliance, and policy development.

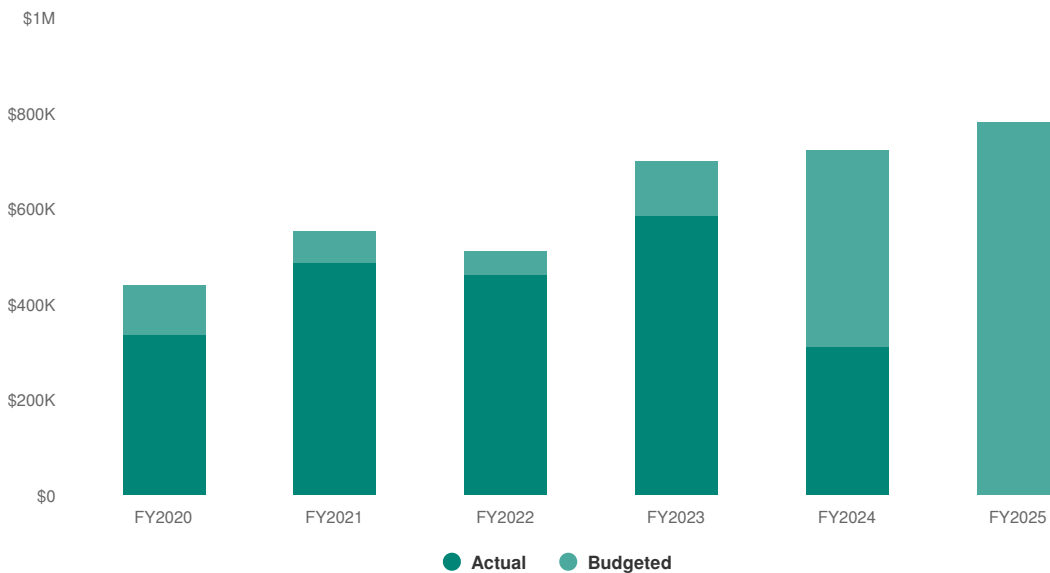
Organizational Chart



Expenditures Summary

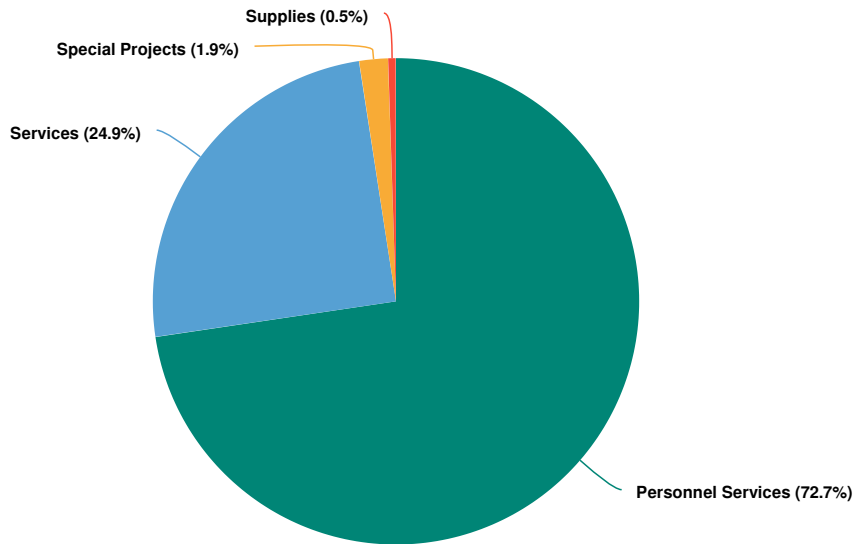
\$783,000 **\$58,500**
 (8.07% vs. prior year)

Human Resources Proposed and Historical Budget vs. Actual

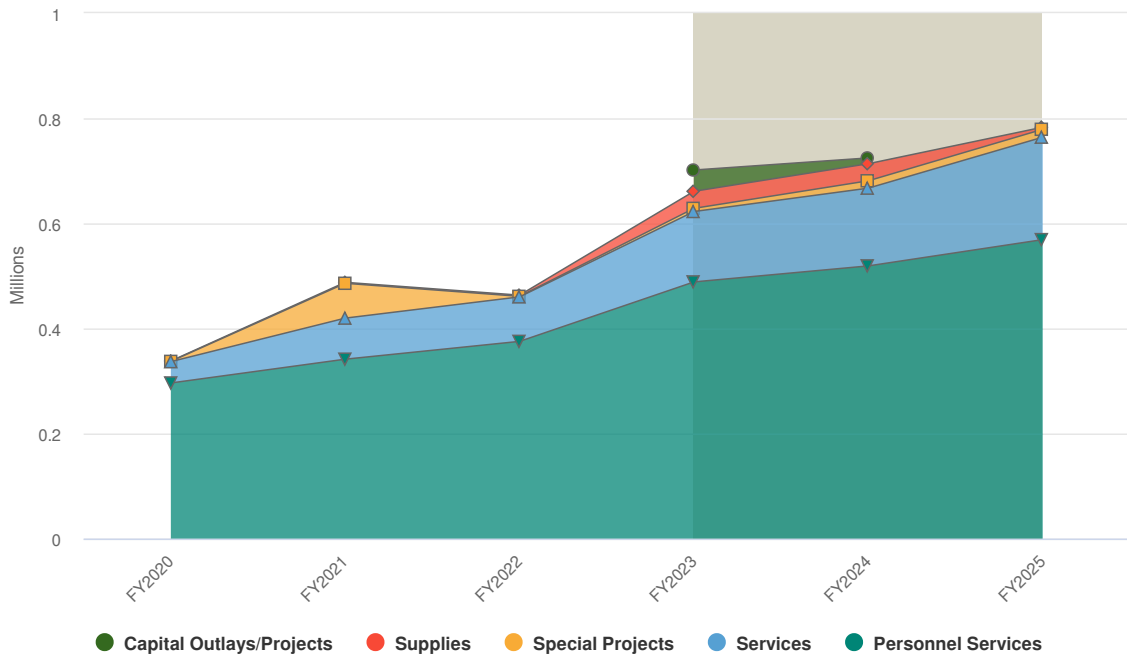


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
Human Resources General					
SALARIES AND WAGES	\$329,935	\$390,000	\$421,000	7.9%	\$31,000
OVERTIME	\$0	\$5,000	\$5,000	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$38,329	\$33,000	\$48,000	45.5%	\$15,000
SOCIAL SECURITY CONTRIBUTION	\$20,091	\$24,000	\$25,000	4.2%	\$1,000
MEDICARE CONTRIBUTION	\$4,699	\$6,000	\$6,000	0%	\$0
ASRS CONTRIBUTION	\$40,598	\$49,000	\$52,000	6.1%	\$3,000
DEFERRED COMPENSATION	\$7,368	\$9,000	\$10,000	11.1%	\$1,000
WORKERS COMPENSATION	\$514	\$1,000	\$1,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$235	\$2,000	\$1,000	-50%	-\$1,000
Total Human Resources General:	\$441,768	\$519,000	\$569,000	9.6%	\$50,000
Total Personnel Services:	\$441,768	\$519,000	\$569,000	9.6%	\$50,000
Supplies					
Human Resources General					
OFFICE SUPPLIES	\$1,563	\$2,500	\$2,000	-20%	-\$500
SOFTWARE PURCHASE	\$0	\$28,500	\$0	-100%	-\$28,500
OPERATING MATERIAL & SUPPLIES			\$1,000	N/A	\$1,000
COPIER USAGE/SUPPLIES/MAINT	\$602	\$1,500	\$1,000	-33.3%	-\$500
Total Human Resources General:	\$2,165	\$32,500	\$4,000	-87.7%	-\$28,500
Total Supplies:	\$2,165	\$32,500	\$4,000	-87.7%	-\$28,500
Services					
Human Resources General					
PROFESSIONAL SERVICES	\$16,410	\$18,500	\$39,000	110.8%	\$20,500
CONTRACTED SERVICES	\$16,893	\$21,000	\$23,000	9.5%	\$2,000
MEDICAL/DRUG EXAMS & TESTING	\$60,168	\$80,000	\$102,000	27.5%	\$22,000
RECRUITMENT EXPENSES	\$5,518	\$11,500	\$14,000	21.7%	\$2,500
TRAVEL AND PER DIEM	\$0	\$1,000	\$1,000	0%	\$0
CONFERENCE, SEMINARS & TRAINING	\$993	\$5,000	\$5,000	0%	\$0
PUBLISHING/ADVERTISEMENT COST	\$2,884	\$8,500	\$8,000	-5.9%	-\$500
MAILING COST	\$216	\$500	\$1,000	100%	\$500
DUES-MEMBERSHIPS-FEES	\$1,019	\$2,000	\$2,000	0%	\$0
SUBSCRIPTIONS	\$417	\$0	\$0	0%	\$0
Total Human Resources General:	\$104,518	\$148,000	\$195,000	31.8%	\$47,000
Total Services:	\$104,518	\$148,000	\$195,000	31.8%	\$47,000
Special Projects					
Human Resources General					
EMPLOYEE RECOGNITION AWARDS	\$36,908	\$12,500	\$14,000	12%	\$1,500
EMPLOYEE WELLNESS PROGRAM	\$0	\$1,500	\$1,000	-33.3%	-\$500

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Total Human Resources General:	\$36,908	\$14,000	\$15,000	7.1%	\$1,000
Total Special Projects:	\$36,908	\$14,000	\$15,000	7.1%	\$1,000
Capital Outlays/Projects					
Human Resources General					
CAPITAL EQUIPMENT PURCHASE	\$0	\$11,000	\$0	-100%	-\$11,000
Total Human Resources General:	\$0	\$11,000	\$0	-100%	-\$11,000
Total Capital Outlays/Projects:	\$0	\$11,000	\$0	-100%	-\$11,000
Total Expense Objects:	\$585,359	\$724,500	\$783,000	8.1%	\$58,500

Significant Changes

- Medical/Drug Exams & Testing increased by \$22,000 due to the increased costs of fees and number of positions.



Accomplishments

- Staff worked with departments and completed the recruitment, selection and hiring process for more than 30 new employees.
- In collaboration with the marketing division, HR re-branded the City's Employer webpage on the Indeed hiring platform.
- HR managed, designed and administered cost-effective, compliant, competitive benefit programs to meet the needs of employees and their families.
- HR managed programs and practices that support, motivate and retain a highly qualified workforce utilizing new hire check-ins, a revised stay interview process, performance evaluations and exit interviews.
- HR coordinated the annual open enrollment period, allowing employees to make benefit elections for the upcoming year.

Goals and Objectives

1. Implement a Human Resources Information System (HRIS) that meets users' needs by delivering comprehensive functionality, valuable reporting, and increased efficiency with self-service functions. (Outstanding Service)
 1. Streamline and standardize the electronic processing of key processes. (Quarter 4)
 2. Utilize electronic workflows and approval routing to increase automation and standardization of Human Resources processes. (Quarter 4)
2. Enhance recruitment productivity and decrease hiring time by strategically collaborating with each hiring manager to develop a recruitment plan for recruiting and hiring employees. (Outstanding Service)
 1. Strategically collaborate with each hiring manager to develop a recruitment plan for recruiting and hiring employees. (Quarter 4)
 2. Articulate plan steps and timelines for each recruitment plan. (Quarter 4)
 3. Increase the percentage of active open positions filled within the targeted timeline. (Quarter 4)
3. Provide a positive work environment and culture that promotes employee satisfaction and productivity. (Quality Service)
 1. Cultivate work well-being. (Quarter 4)
 2. Identify employee satisfaction through stay interviews. (Quarter 4)
 3. Enhance employee engagement by highlighting employee accomplishments and employee milestones. (Quarter 4)

Program Performance

Quantifiable measure of performance (Output)	Target	FY22/23	FY23/24
1.1 Employee net promoter score.	50	N/A	74%
1.2 Employee retention rate.	89%	87%	86%
1.3 Internal hire rate.	22%	18%	22%
2.1 Offer acceptance rate.	85%	81%	84%
2.2 First-year turnover rate.	30%	36%	30%
2.3 Turnover rate.	15%	19%	16%
3.1 Wellness program participation average	11%	10%	11%
3.2 Employee satisfaction score	89%	88%	78%
3.3 New hire satisfaction score	90%	N/A	100%

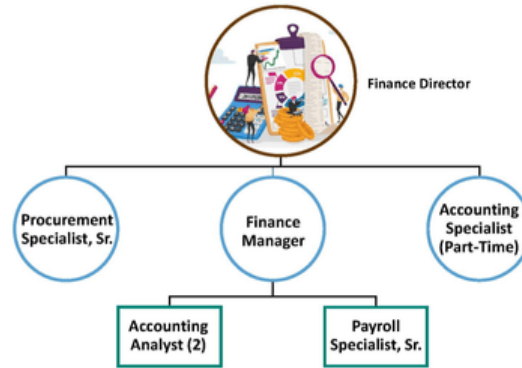
Quantifiable measure of performance (Output)	Target	FY22/23	FY23/24	Projected FY24/25
1.1 HRIS internal customer satisfaction score.	70%	N/A	N/A	70%
1.2 Reduce manual and duplicated tasks for HR staff using the new HRIS.	15%	N/A	N/A	15%
2.1 Percent of active open positions filled within the targeted timeline.	85%	N/A	N/A	85%
2.2 Reduce the time to fill.	10%	N/A	N/A	10%
2.3 Recruitment process satisfaction score.	85%	N/A	N/A	85%
3.1 Wellness program participation average.	11%	10%	11%	11%
3.2/3.3 Employee satisfaction score	80%	88%	78%	80%

Financial Services



The Finance Department is responsible for all fiscal operations of the City. It is dedicated to providing transparent and timely financial reporting, including accounts payable, payroll, asset management and all other necessary financial processes.

Organizational Chart



Expenditures Summary

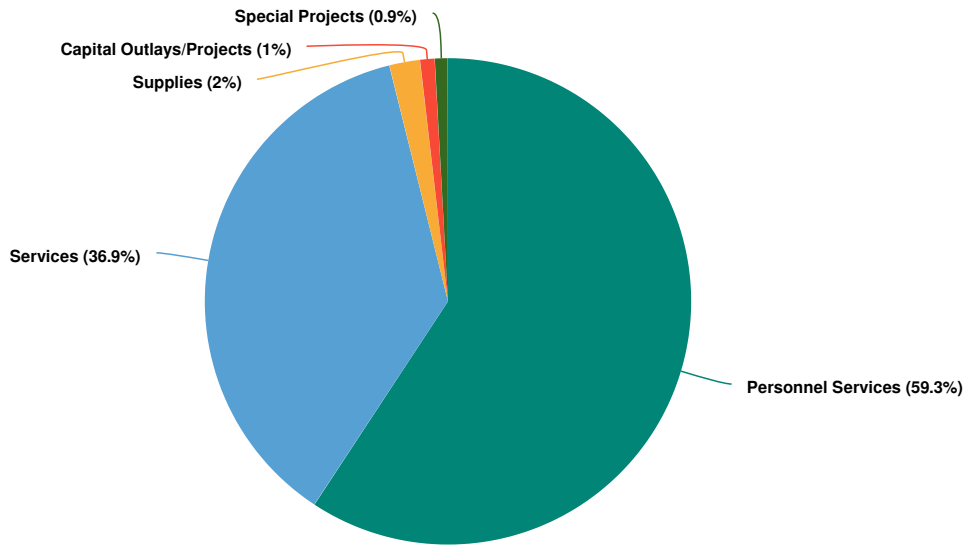
\$1,031,000 **\$15,000**
 (1.48% vs. prior year)

Financial Services Proposed and Historical Budget vs. Actual

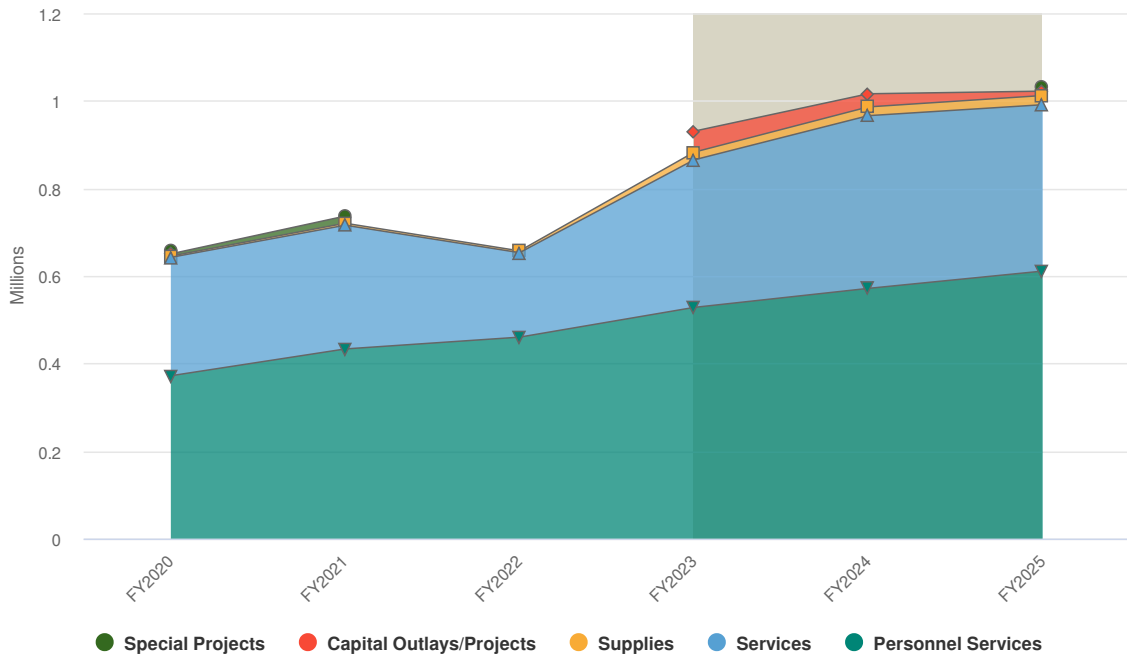


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

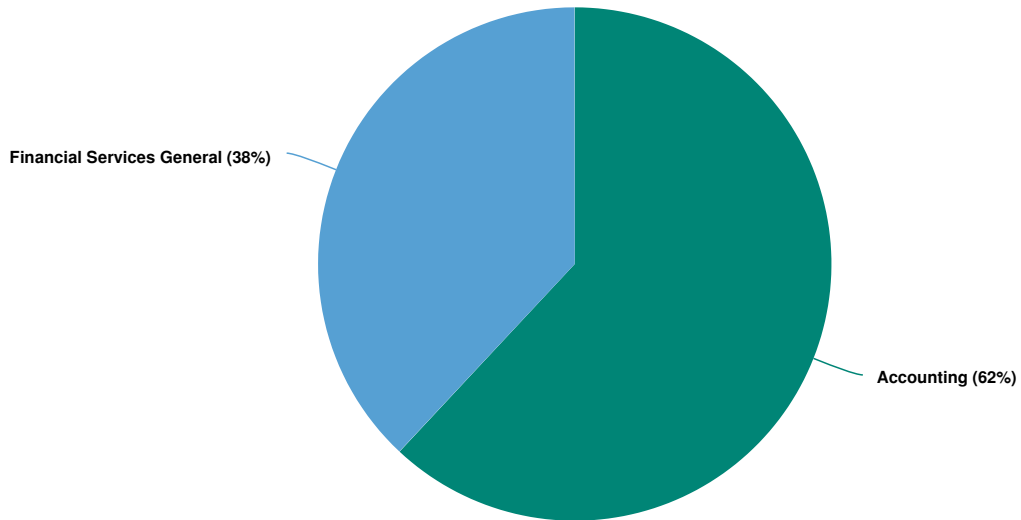
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
Financial Services General					
SALARIES AND WAGES	\$535,763	\$599,000	\$644,000	7.5%	\$45,000
OVERTIME	\$1,195	\$2,000	\$4,000	100%	\$2,000
COMP TIME	\$292	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$51,803	\$55,000	\$56,000	1.8%	\$1,000
SOCIAL SECURITY CONTRIBUTION	\$34,419	\$38,000	\$40,000	5.3%	\$2,000
MEDICARE CONTRIBUTION	\$8,050	\$9,000	\$9,000	0%	\$0
ASRS CONTRIBUTION	\$58,806	\$67,000	\$72,000	7.5%	\$5,000
DEFERRED COMPENSATION	\$0	\$8,000	\$8,000	0%	\$0
WORKERS COMPENSATION	\$911	\$2,000	\$2,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$332	\$2,000	\$2,000	0%	\$0
LABOR DISTRIBUTION	-\$500,000	-\$546,000	-\$587,000	7.5%	-\$41,000
Total Financial Services General:	\$191,569	\$236,000	\$250,000	5.9%	\$14,000
Accounting					
LABOR DISTRIBUTION	\$307,000	\$335,500	\$361,000	7.6%	\$25,500
Total Accounting:	\$307,000	\$335,500	\$361,000	7.6%	\$25,500
Total Personnel Services:	\$498,569	\$571,500	\$611,000	6.9%	\$39,500
Supplies					
Financial Services General					
OFFICE SUPPLIES	\$609	\$1,000	\$1,000	0%	\$0
COMPUTER/PRINTER SUPPLIES	\$0	\$2,000	\$0	-100%	-\$2,000
EQUIPMENT/FURNITURE PURCHASE	\$0	\$500	\$2,000	300%	\$1,500
SOFTWARE PURCHASE	-\$3,644	\$8,000	\$10,000	25%	\$2,000
OPERATING MATERIAL & SUPPLIES	\$522	\$500	\$0	-100%	-\$500
Total Financial Services General:	-\$2,513	\$12,000	\$13,000	8.3%	\$1,000
Accounting					
OFFICE SUPPLIES	\$2,293	\$4,000	\$4,000	0%	\$0
COMPUTER/PRINTER SUPPLIES	\$0	\$1,000	\$1,000	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$0	\$1,500	\$2,000	33.3%	\$500
SOFTWARE PURCHASE	\$0	\$1,500	\$1,000	-33.3%	-\$500
Total Accounting:	\$2,293	\$8,000	\$8,000	0%	\$0
Total Supplies:	-\$220	\$20,000	\$21,000	5%	\$1,000
Services					
Financial Services General					
PROFESSIONAL SERVICES	\$65,875	\$76,000	\$71,000	-6.6%	-\$5,000
CONTRACTED SERVICES	\$45	\$30,000	\$34,000	13.3%	\$4,000
TRAVEL AND PER DIEM	\$3,674	\$5,000	\$6,000	20%	\$1,000
CONFERENCE, SEMINARS & TRAINING	\$1,450	\$3,000	\$4,000	33.3%	\$1,000
PRINTING COST	\$1,491	\$1,000	\$1,000	0%	\$0

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
PUBLISHING/ADVERTISEMENT COST	\$537	\$0	\$0	0%	\$0
MAILING COST	\$1,504	\$1,500	\$2,000	33.3%	\$500
DUES-MEMBERSHIPS-FEES	\$590	\$1,000	\$2,000	100%	\$1,000
LATE FEES/INTEREST CHARGES	\$1	\$0	\$0	0%	\$0
Total Financial Services General:	\$75,166	\$117,500	\$120,000	2.1%	\$2,500
Accounting					
PROFESSIONAL SERVICES	\$46,296	\$111,000	\$137,000	23.4%	\$26,000
AUDIT/CONSULTING SERVICES	\$42,155	\$65,000	\$65,000	0%	\$0
TECH/SOFTWARE SUPPORT	\$19,443	\$70,000	\$25,000	-64.3%	-\$45,000
TRAVEL AND PER DIEM	\$2,415	\$9,000	\$9,000	0%	\$0
CONFERENCE, SEMINARS & TRAINING	\$2,135	\$6,000	\$8,000	33.3%	\$2,000
PUBLISHING/ADVERTISEMENT COST	\$0	\$1,000	\$1,000	0%	\$0
DUES-MEMBERSHIPS-FEES	\$828	\$1,500	\$2,000	33.3%	\$500
BANK CHARGES/ANALYSIS FEES	\$0	\$13,000	\$13,000	0%	\$0
MISCELLANEOUS EXPENSES	\$15	\$500	\$0	-100%	-\$500
Total Accounting:	\$113,286	\$277,000	\$260,000	-6.1%	-\$17,000
Total Services:	\$188,453	\$394,500	\$380,000	-3.7%	-\$14,500
Special Projects					
Financial Services General					
SPECIAL PROJECTS	\$0	\$0	\$9,000	N/A	\$9,000
Total Financial Services General:	\$0	\$0	\$9,000	N/A	\$9,000
Total Special Projects:	\$0	\$0	\$9,000	N/A	\$9,000
Capital Outlays/Projects					
Financial Services General					
CAPITAL EQUIPMENT PURCHASE	\$40,017	\$0	\$0	0%	\$0
Total Financial Services General:	\$40,017	\$0	\$0	0%	\$0
Accounting					
CAPITAL EQUIPMENT PURCHASE	\$0	\$30,000	\$10,000	-66.7%	-\$20,000
Total Accounting:	\$0	\$30,000	\$10,000	-66.7%	-\$20,000
Total Capital Outlays/Projects:	\$40,017	\$30,000	\$10,000	-66.7%	-\$20,000
Total Expense Objects:	\$726,818	\$1,016,000	\$1,031,000	1.5%	\$15,000

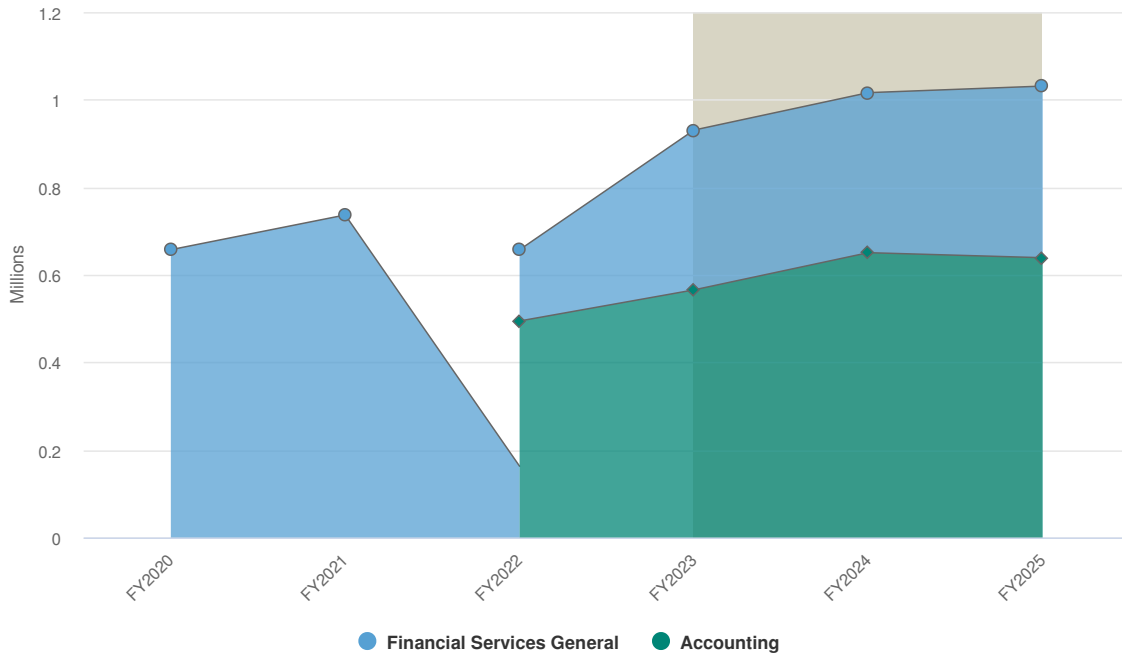


Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expenditures					
General Government					
Operations and Support					
Financial Services					
Financial Services General					
Personnel Services					
SALARIES AND WAGES	\$535,763	\$599,000	\$644,000	7.5%	\$45,000
OVERTIME	\$1,195	\$2,000	\$4,000	100%	\$2,000
COMP TIME	\$292	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$51,803	\$55,000	\$56,000	1.8%	\$1,000
SOCIAL SECURITY CONTRIBUTION	\$34,419	\$38,000	\$40,000	5.3%	\$2,000
MEDICARE CONTRIBUTION	\$8,050	\$9,000	\$9,000	0%	\$0
ASRS CONTRIBUTION	\$58,806	\$67,000	\$72,000	7.5%	\$5,000
DEFERRED COMPENSATION	\$0	\$8,000	\$8,000	0%	\$0
WORKERS COMPENSATION	\$911	\$2,000	\$2,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$332	\$2,000	\$2,000	0%	\$0
LABOR DISTRIBUTION	-\$500,000	-\$546,000	-\$587,000	7.5%	-\$41,000
Total Personnel Services:	\$191,569	\$236,000	\$250,000	5.9%	\$14,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Supplies					
OFFICE SUPPLIES	\$609	\$1,000	\$1,000	0%	\$0
COMPUTER/PRINTER SUPPLIES	\$0	\$2,000	\$0	-100%	-\$2,000
EQUIPMENT/FURNITURE PURCHASE	\$0	\$500	\$2,000	300%	\$1,500
SOFTWARE PURCHASE	-\$3,644	\$8,000	\$10,000	25%	\$2,000
OPERATING MATERIAL & SUPPLIES	\$522	\$500	\$0	-100%	-\$500
Total Supplies:	-\$2,513	\$12,000	\$13,000	8.3%	\$1,000
Services					
PROFESSIONAL SERVICES	\$65,875	\$76,000	\$71,000	-6.6%	-\$5,000
CONTRACTED SERVICES	\$45	\$30,000	\$34,000	13.3%	\$4,000
TRAVEL AND PER DIEM	\$3,674	\$5,000	\$6,000	20%	\$1,000
CONFERENCE, SEMINARS & TRAINING	\$1,450	\$3,000	\$4,000	33.3%	\$1,000
PRINTING COST	\$1,491	\$1,000	\$1,000	0%	\$0
PUBLISHING/ADVERTISEMENT COST	\$537	\$0	\$0	0%	\$0
MAILING COST	\$1,504	\$1,500	\$2,000	33.3%	\$500
DUES-MEMBERSHIPS-FEES	\$590	\$1,000	\$2,000	100%	\$1,000
LATE FEES/INTEREST CHARGES	\$1	\$0	\$0	0%	\$0
Total Services:	\$75,166	\$117,500	\$120,000	2.1%	\$2,500
Special Projects					
SPECIAL PROJECTS	\$0	\$0	\$9,000	N/A	\$9,000
Total Special Projects:	\$0	\$0	\$9,000	N/A	\$9,000
Capital Outlays/Projects					
CAPITAL EQUIPMENT PURCHASE	\$40,017	\$0	\$0	0%	\$0
Total Capital Outlays/Projects:	\$40,017	\$0	\$0	0%	\$0
Total Financial Services General:	\$304,239	\$365,500	\$392,000	7.3%	\$26,500
Accounting					
Personnel Services					
LABOR DISTRIBUTION	\$307,000	\$335,500	\$361,000	7.6%	\$25,500
Total Personnel Services:	\$307,000	\$335,500	\$361,000	7.6%	\$25,500
Supplies					
OFFICE SUPPLIES	\$2,293	\$4,000	\$4,000	0%	\$0
COMPUTER/PRINTER SUPPLIES	\$0	\$1,000	\$1,000	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$0	\$1,500	\$2,000	33.3%	\$500
SOFTWARE PURCHASE	\$0	\$1,500	\$1,000	-33.3%	-\$500
Total Supplies:	\$2,293	\$8,000	\$8,000	0%	\$0
Services					
PROFESSIONAL SERVICES	\$46,296	\$111,000	\$137,000	23.4%	\$26,000
AUDIT/CONSULTING SERVICES	\$42,155	\$65,000	\$65,000	0%	\$0
TECH/SOFTWARE SUPPORT	\$19,443	\$70,000	\$25,000	-64.3%	-\$45,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
TRAVEL AND PER DIEM	\$2,415	\$9,000	\$9,000	0%	\$0
CONFERENCE, SEMINARS & TRAINING	\$2,135	\$6,000	\$8,000	33.3%	\$2,000
PUBLISHING/ADVERTISEMENT COST	\$0	\$1,000	\$1,000	0%	\$0
DUES-MEMBERSHIPS-FEES	\$828	\$1,500	\$2,000	33.3%	\$500
BANK CHARGES/ANALYSIS FEES	\$0	\$13,000	\$13,000	0%	\$0
MISCELLANEOUS EXPENSES	\$15	\$500	\$0	-100%	-\$500
Total Services:	\$113,286	\$277,000	\$260,000	-6.1%	-\$17,000
Capital Outlays/Projects					
CAPITAL EQUIPMENT PURCHASE	\$0	\$30,000	\$10,000	-66.7%	-\$20,000
Total Capital Outlays/Projects:	\$0	\$30,000	\$10,000	-66.7%	-\$20,000
Total Accounting:	\$422,579	\$650,500	\$639,000	-1.8%	-\$11,500
Total Financial Services:	\$726,818	\$1,016,000	\$1,031,000	1.5%	\$15,000
Total Operations and Support:	\$726,818	\$1,016,000	\$1,031,000	1.5%	\$15,000
Total General Government:	\$726,818	\$1,016,000	\$1,031,000	1.5%	\$15,000
Total Expenditures:	\$726,818	\$1,016,000	\$1,031,000	1.5%	\$15,000

Significant Changes

- Finance Professional Services decreased by \$5,000 to align with the actual contract amount for business licensing.
- Finance Contracted Services Increased by \$4,000 due to inflation.
- Accounting increased Professional Services by \$26,000 due to the implementation of a new payroll/timekeeping system.
- Accounting decreased Tech/Software Support by \$45,000 due to the removal of the old payroll/timekeeping system.

Accomplishments

1. The City was awarded the Certificate of Achievement for Excellence in Financial Reporting for the Fiscal Year Ended June 30, 2022. This is the twelfth consecutive year the City has earned this award from the Government Finance Officers Association.
2. The department transitioned to a new system for purchasing and contract tracking. The workflow-based, online software automates the creation and advertising of formal procurement opportunities and allows the resulting contracts to be kept and maintained. The department also selected a new payroll processing partner to simplify and streamline payroll and timekeeping for improved efficiencies and ease of use.
3. The department worked with other departments to amend City Code and policies to bring them up to date based on economic changes, best practice and changes in laws and regulations. This included creating a new travel policy.
4. The City's annual comprehensive financial reports (ACFR), annual budget documents, fee schedules, bids and contracts and capital improvement plans can be accessed at www.ElMirageAZ.gov (<http://www.ElMirageAZ.gov>).

Goals and Objectives

1. Develop additional performance measures for the Finance Department. (Performance Management System)
 1. Research best practices. (Quarter 3)
 2. Review current data collection systems capacities (Quarter 3)
 3. Identify if sufficient to extract data to support performance needs. (Quarter 4)
 4. Identify datasets available in current systems, which can be extracted to develop reports and baselines.(Quarter 4)
2. Implement Payroll and Timekeeping Software/Services compatible with Human Resource chosen HRIS solution(s). (Develop Infrastructure)
 1. Implement software across all departments. (Quarter 1)
 2. Train all staff, including department heads on new software. (Quarter 2)
3. Improve consistency, accuracy, and completeness of valuation, recording, and depreciation of the City's capital assets. (Develop Infrastructure Plan)
 1. Research and compile examples of requirements for generally accepted accounting principles. (Quarter 4)
 2. Align with existing COEM Financial policy. (Quarter 4)

Program Performance

Quantifiable measure of performance (<u>Output</u>)	Target	FY22/23	FY23/24	Projected FY24/25
1.1 Develop/revise performance measures.	100%	N/A	50%	100%
1.2 Create process/data/reports needed for performance measures.	100%	N/A	50%	100%
1.3 Have new measures and related data available for the next budget cycle.	100%	N/A	50%	100%
2.1 Complete implementation of Payroll and Timekeeping Software.	100%	N/A	50%	100%
2.2 Number of staff members trained in new software.	3	N/A	N/A	3
3.1 Complete policy and procedures for capital assets.	100%	N/A	50%	100%

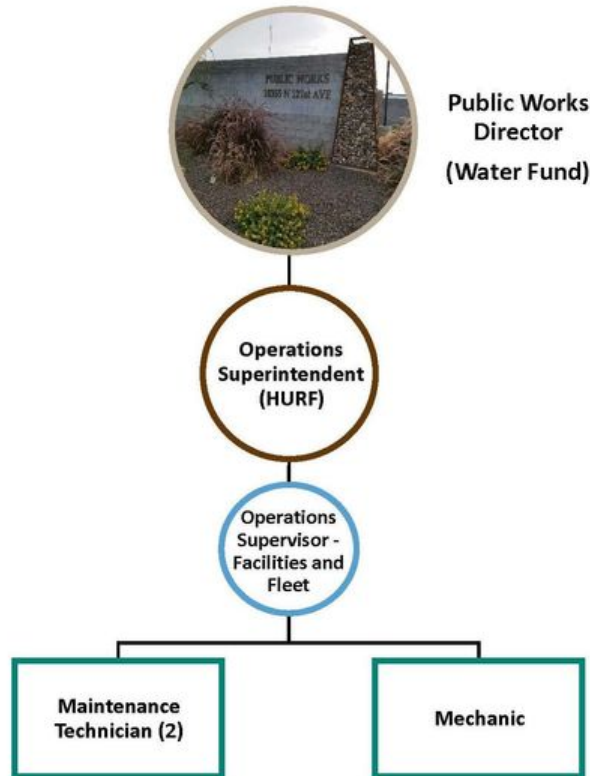


Public Works



Public Works manages quality services related to the streets, facilities, fleet, environmental, water, wastewater, and sanitation systems.

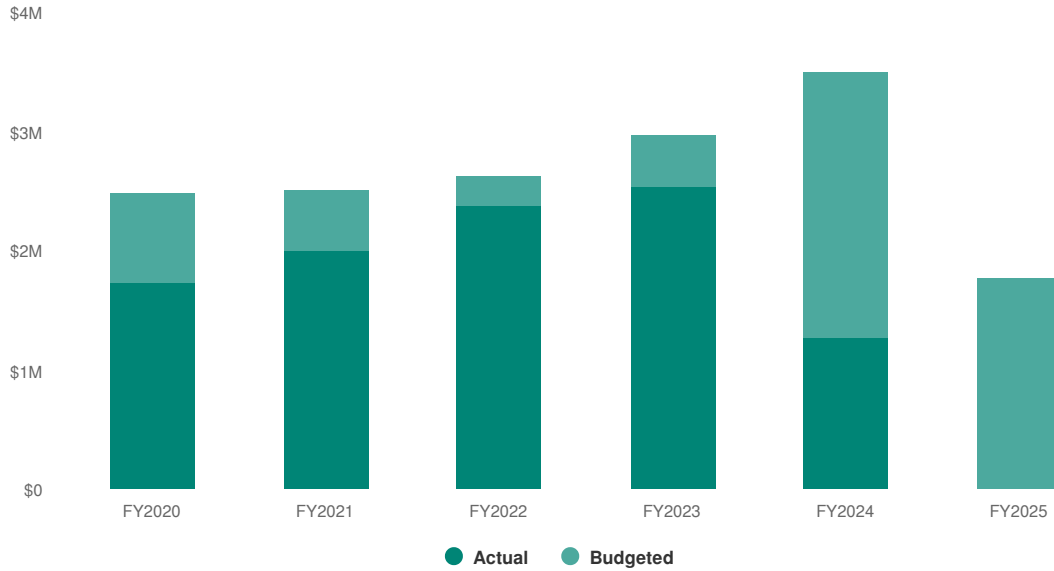
Organizational Chart



Expenditures Summary

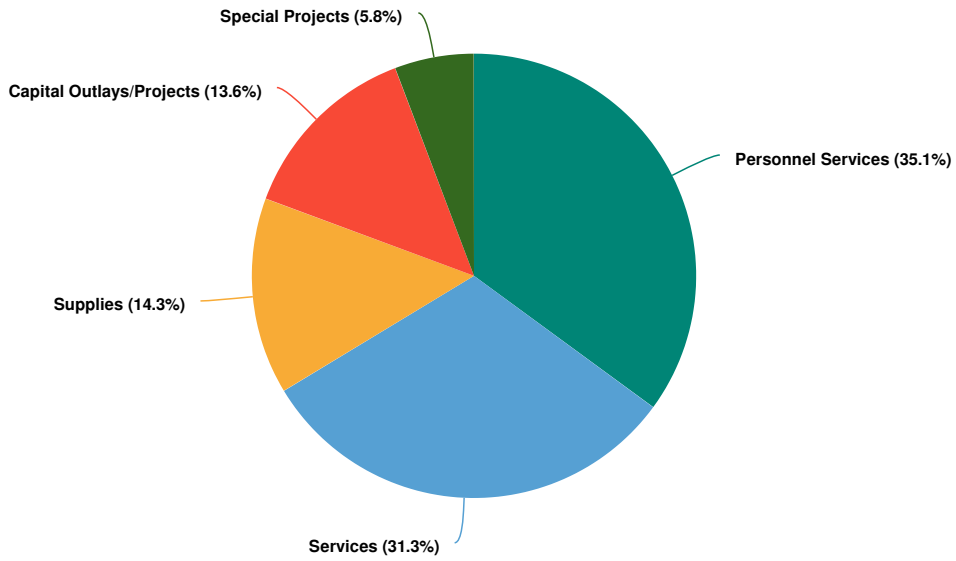
\$1,768,000 **-\$1,731,000**
(-49.47% vs. prior year)

Public Works Proposed and Historical Budget vs. Actual

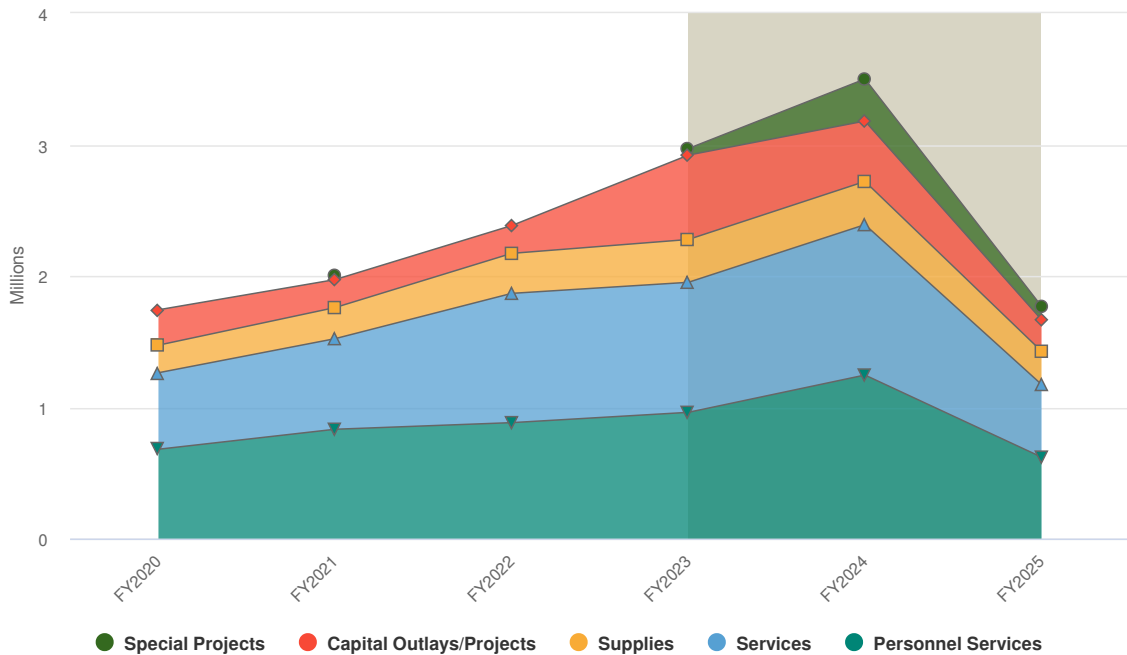


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
Parks					
SALARIES AND WAGES	\$304,127	\$546,000	\$0	-100%	-\$546,000
OVERTIME	\$17,260	\$16,000	\$0	-100%	-\$16,000
COMP TIME	\$1,716	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$69,304	\$111,000	\$0	-100%	-\$111,000
SOCIAL SECURITY CONTRIBUTION	\$19,024	\$35,000	\$0	-100%	-\$35,000
MEDICARE CONTRIBUTION	\$4,449	\$9,000	\$0	-100%	-\$9,000
ASRS CONTRIBUTION	\$37,285	\$65,000	\$0	-100%	-\$65,000
WORKERS COMPENSATION	\$6,174	\$15,000	\$0	-100%	-\$15,000
UNEMPLOYMENT INSURANCE	\$392	\$3,000	\$0	-100%	-\$3,000
Total Parks:	\$459,733	\$800,000	\$0	-100%	-\$800,000
Facilities Management					
SALARIES AND WAGES	\$208,338	\$225,000	\$348,000	54.7%	\$123,000
OVERTIME	\$11,914	\$10,000	\$10,000	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$38,143	\$39,000	\$57,000	46.2%	\$18,000
SOCIAL SECURITY CONTRIBUTION	\$13,068	\$15,000	\$22,000	46.7%	\$7,000
MEDICARE CONTRIBUTION	\$3,056	\$4,000	\$5,000	25%	\$1,000
ASRS CONTRIBUTION	\$26,809	\$30,000	\$44,000	46.7%	\$14,000
WORKERS COMPENSATION	\$4,535	\$6,000	\$11,000	83.3%	\$5,000
UNEMPLOYMENT INSURANCE	\$125	\$1,000	\$1,000	0%	\$0
Total Facilities Management:	\$305,988	\$330,000	\$498,000	50.9%	\$168,000
Fleet Management					
SALARIES AND WAGES	\$70,865	\$78,000	\$84,000	7.7%	\$6,000
OVERTIME	\$153	\$0	\$2,000	N/A	\$2,000
HEALTH-LIFE-DENTAL INSURANCE	\$15,142	\$16,000	\$16,000	0%	\$0
SOCIAL SECURITY CONTRIBUTION	\$4,132	\$5,000	\$5,000	0%	\$0
MEDICARE CONTRIBUTION	\$966	\$2,000	\$1,000	-50%	-\$1,000
ASRS CONTRIBUTION	\$8,645	\$10,000	\$11,000	10%	\$1,000
WORKERS COMPENSATION	\$1,336	\$3,000	\$2,000	-33.3%	-\$1,000
UNEMPLOYMENT INSURANCE	\$42	\$1,000	\$1,000	0%	\$0
Total Fleet Management:	\$101,280	\$115,000	\$122,000	6.1%	\$7,000
Total Personnel Services:	\$867,001	\$1,245,000	\$620,000	-50.2%	-\$625,000
Supplies					
Parks					
SMALL TOOLS/EQUIP/PARTS	\$8,072	\$5,000	\$0	-100%	-\$5,000
FUEL AND LUBRICANTS	\$24,333	\$20,000	\$0	-100%	-\$20,000
SAFETY EQUIPMENT/SUPPLIES	\$3,614	\$4,500	\$0	-100%	-\$4,500
CHEMICALS	\$516	\$3,000	\$0	-100%	-\$3,000
OFFICE SUPPLIES	\$487	\$500	\$0	-100%	-\$500

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
EQUIPMENT/FURNITURE PURCHASE	\$2,131	\$5,000	\$0	-100%	-\$5,000
IRRIGATION SUPPLIES	\$7,145	\$12,000	\$0	-100%	-\$12,000
LANDSCAPING MAT'L & SUPPLIES	\$6,613	\$6,000	\$0	-100%	-\$6,000
OPERATING MATERIAL & SUPPLIES	\$13,817	\$16,000	\$0	-100%	-\$16,000
VEHICLE MAINTENANCE/REPAIRS	\$1,058	\$2,500	\$0	-100%	-\$2,500
EQUIPMENT MAINTENANCE/REPAIRS	\$473	\$1,500	\$0	-100%	-\$1,500
Total Parks:	\$68,259	\$76,000	\$0	-100%	-\$76,000
Facilities Management					
SMALL TOOLS/EQUIP/PARTS	\$5,410	\$3,500	\$3,000	-14.3%	-\$500
FUEL AND LUBRICANTS	\$7,362	\$5,500	\$6,000	9.1%	\$500
SAFETY EQUIPMENT/SUPPLIES	\$2,725	\$6,000	\$6,000	0%	\$0
OFFICE SUPPLIES	\$136	\$1,000	\$1,000	0%	\$0
BUILDING JANITORIAL SUPPLIES	\$13,184	\$13,000	\$16,000	23.1%	\$3,000
COMPUTER/PRINTER SUPPLIES	\$0	\$1,000	\$1,000	0%	\$0
UNIFORMS	\$6,951	\$7,000	\$2,000	-71.4%	-\$5,000
EQUIPMENT/FURNITURE PURCHASE	\$11,775	\$2,000	\$2,000	0%	\$0
GRAFFITI SUPPLIES	\$0	\$1,000	\$1,000	0%	\$0
OPERATING MATERIAL & SUPPLIES	\$12,913	\$10,000	\$15,000	50%	\$5,000
BUILDING MAINTENANCE/REPAIRS	\$85,605	\$94,000	\$89,000	-5.3%	-\$5,000
COPIER USAGE/SUPPLIES/MAINT	\$58	\$1,500	\$2,000	33.3%	\$500
Total Facilities Management:	\$146,119	\$145,500	\$144,000	-1%	-\$1,500
Fleet Management					
SMALL TOOLS/EQUIP/PARTS	\$17,577	\$7,500	\$7,000	-6.7%	-\$500
FUEL AND LUBRICANTS	\$3,616	\$3,500	\$4,000	14.3%	\$500
SAFETY EQUIPMENT/SUPPLIES	\$2,027	\$4,500	\$3,000	-33.3%	-\$1,500
OFFICE SUPPLIES	\$275	\$0	\$0	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$5,307	\$0	\$0	0%	\$0
VEHICLE PARTS	\$8,271	\$18,000	\$18,000	0%	\$0
OPERATING MATERIAL & SUPPLIES	\$15,481	\$7,000	\$10,000	42.9%	\$3,000
BUILDING MAINTENANCE/REPAIRS	\$364	\$0	\$0	0%	\$0
VEHICLE MAINTENANCE/REPAIRS	\$25,434	\$35,000	\$35,000	0%	\$0
OTHER MAINTENANCE/REPAIRS	\$26,033	\$32,000	\$32,000	0%	\$0
Total Fleet Management:	\$104,385	\$107,500	\$109,000	1.4%	\$1,500
Total Supplies:	\$318,764	\$329,000	\$253,000	-23.1%	-\$76,000
Services					
Parks					
CONTRACTED SERVICES	\$192,651	\$203,000	\$0	-100%	-\$203,000
EQUIPMENT RENT/LEASES	\$200	\$1,000	\$0	-100%	-\$1,000
SECURITY/ALARM SERVICE	\$3,230	\$12,000	\$0	-100%	-\$12,000
CONFERENCE, SEMINARS & TRAINING	\$2,360	\$7,500	\$0	-100%	-\$7,500
DUES-MEMBERSHIPS-FEES	\$75	\$0	\$0	0%	\$0

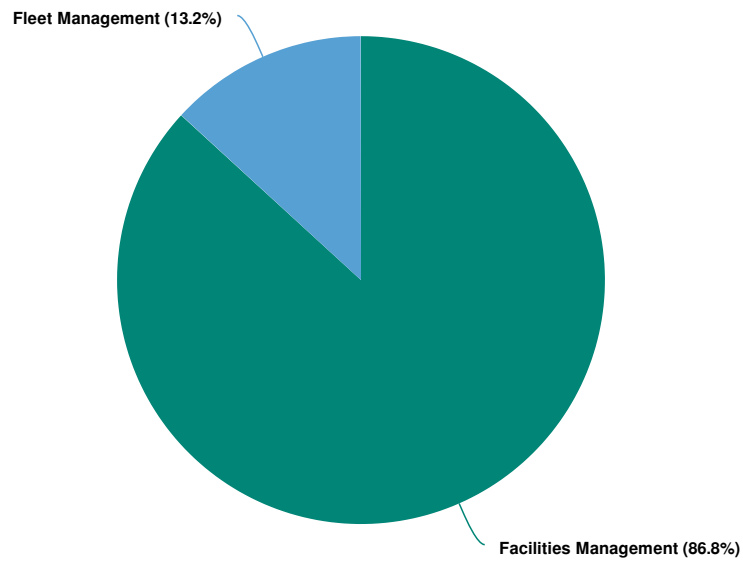
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
PARK LIGHTING/ELECTRICITY	\$91,375	\$88,000	\$0	-100%	-\$88,000
WIRELESS COMMUNICATIONS	\$2,312	\$2,500	\$0	-100%	-\$2,500
BUILDING WATER/SEWER SERVICES	\$0	\$2,000	\$0	-100%	-\$2,000
BUILDING WATER/SEWER SERVICES	\$0	\$13,000	\$0	-100%	-\$13,000
LANDSCAPING/IRRIGATION	\$245,859	\$277,500	\$0	-100%	-\$277,500
Total Parks:	\$538,062	\$606,500	\$0	-100%	-\$606,500
Facilities Management					
CONTRACTED SERVICES	\$237,042	\$222,000	\$223,000	0.5%	\$1,000
SECURITY/ALARM SERVICE	\$16,120	\$16,000	\$20,000	25%	\$4,000
FIRE EXTINGUISHERS/INSPECTIONS	\$15,415	\$12,000	\$12,000	0%	\$0
CONFERENCE, SEMINARS & TRAINING	\$493	\$4,500	\$5,000	11.1%	\$500
WIRELESS COMMUNICATIONS	\$2,897	\$2,500	\$3,000	20%	\$500
BUILDING ELECTRICITY/GAS	\$250,174	\$213,500	\$220,000	3%	\$6,500
BUILDING WATER/SEWER SERVICES	\$0	\$23,000	\$0	-100%	-\$23,000
LANDSCAPING/IRRIGATION	\$32,696	\$33,000	\$58,000	75.8%	\$25,000
LIBRARY FACILITIES EXPENSES	\$8,628	\$10,000	\$10,000	0%	\$0
Total Facilities Management:	\$563,465	\$536,500	\$551,000	2.7%	\$14,500
Fleet Management					
CONTRACTED SERVICES	\$1,445	\$0	\$0	0%	\$0
EQUIPMENT RENT/LEASES	\$517	\$0	\$0	0%	\$0
CONFERENCE, SEMINARS & TRAINING	\$0	\$1,000	\$1,000	0%	\$0
MISCELLANEOUS EXPENSES	\$55	\$0	\$0	0%	\$0
WIRELESS COMMUNICATIONS	\$619	\$1,000	\$1,000	0%	\$0
Total Fleet Management:	\$2,636	\$2,000	\$2,000	0%	\$0
Total Services:	\$1,104,162	\$1,145,000	\$553,000	-51.7%	-\$592,000
Special Projects					
Parks					
SPECIAL PROJECTS	\$13,175	\$280,000	\$0	-100%	-\$280,000
Total Parks:	\$13,175	\$280,000	\$0	-100%	-\$280,000
Facilities Management					
SPECIAL PROJECTS	\$0	\$40,000	\$102,000	155%	\$62,000
Total Facilities Management:	\$0	\$40,000	\$102,000	155%	\$62,000
Total Special Projects:	\$13,175	\$320,000	\$102,000	-68.1%	-\$218,000
Capital Outlays/Projects					
Parks					
VEHICLES	\$92,896	\$95,500	\$0	-100%	-\$95,500
BUILDINGS AND IMPROVEMENTS	\$978	\$0	\$0	0%	\$0
Total Parks:	\$93,874	\$95,500	\$0	-100%	-\$95,500
Facilities Management					

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
CAPITAL EQUIPMENT PURCHASE	\$0	\$16,000	\$0	-100%	-\$16,000
VEHICLES	\$46,448	\$98,500	\$0	-100%	-\$98,500
BUILDINGS AND IMPROVEMENTS	\$15,000	\$250,000	\$240,000	-4%	-\$10,000
Total Facilities Management:	\$61,448	\$364,500	\$240,000	-34.2%	-\$124,500
Fleet Management					
BUILDINGS AND IMPROVEMENTS	\$82,218	\$0	\$0	0%	\$0
Total Fleet Management:	\$82,218	\$0	\$0	0%	\$0
Total Capital Outlays/Projects:	\$237,540	\$460,000	\$240,000	-47.8%	-\$220,000
Total Expense Objects:	\$2,540,642	\$3,499,000	\$1,768,000	-49.5%	-\$1,731,000

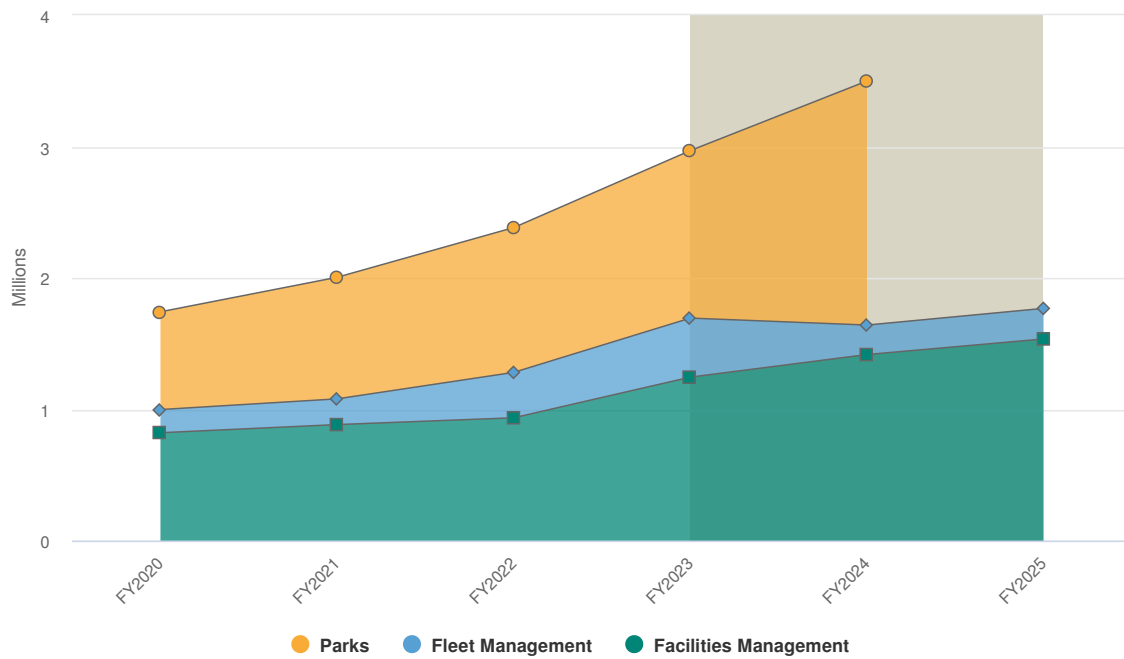


Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expenditures					
General Government					
Operations and Support					
Public Works					
Parks					
Personnel Services					
SALARIES AND WAGES	\$304,127	\$546,000	\$0	-100%	-\$546,000
OVERTIME	\$17,260	\$16,000	\$0	-100%	-\$16,000
COMP TIME	\$1,716	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$69,304	\$111,000	\$0	-100%	-\$111,000
SOCIAL SECURITY CONTRIBUTION	\$19,024	\$35,000	\$0	-100%	-\$35,000
MEDICARE CONTRIBUTION	\$4,449	\$9,000	\$0	-100%	-\$9,000
ASRS CONTRIBUTION	\$37,285	\$65,000	\$0	-100%	-\$65,000
WORKERS COMPENSATION	\$6,174	\$15,000	\$0	-100%	-\$15,000
UNEMPLOYMENT INSURANCE	\$392	\$3,000	\$0	-100%	-\$3,000
Total Personnel Services:	\$459,733	\$800,000	\$0	-100%	-\$800,000
Supplies					
SMALL TOOLS/EQUIP/PARTS	\$8,072	\$5,000	\$0	-100%	-\$5,000
FUEL AND LUBRICANTS	\$24,333	\$20,000	\$0	-100%	-\$20,000
SAFETY EQUIPMENT/SUPPLIES	\$3,614	\$4,500	\$0	-100%	-\$4,500
CHEMICALS	\$516	\$3,000	\$0	-100%	-\$3,000
OFFICE SUPPLIES	\$487	\$500	\$0	-100%	-\$500
EQUIPMENT/FURNITURE PURCHASE	\$2,131	\$5,000	\$0	-100%	-\$5,000
IRRIGATION SUPPLIES	\$7,145	\$12,000	\$0	-100%	-\$12,000
LANDSCAPING MAT'L & SUPPLIES	\$6,613	\$6,000	\$0	-100%	-\$6,000
OPERATING MATERIAL & SUPPLIES	\$13,817	\$16,000	\$0	-100%	-\$16,000
VEHICLE MAINTENANCE/REPAIRS	\$1,058	\$2,500	\$0	-100%	-\$2,500
EQUIPMENT MAINTENANCE/REPAIRS	\$473	\$1,500	\$0	-100%	-\$1,500
Total Supplies:	\$68,259	\$76,000	\$0	-100%	-\$76,000
Services					
CONTRACTED SERVICES	\$192,651	\$203,000	\$0	-100%	-\$203,000
EQUIPMENT RENT/LEASES	\$200	\$1,000	\$0	-100%	-\$1,000
SECURITY/ALARM SERVICE	\$3,230	\$12,000	\$0	-100%	-\$12,000
CONFERENCE, SEMINARS & TRAINING	\$2,360	\$7,500	\$0	-100%	-\$7,500
DUES-MEMBERSHIPS-FEES	\$75	\$0	\$0	0%	\$0
PARK LIGHTING/ELECTRICITY	\$91,375	\$88,000	\$0	-100%	-\$88,000
WIRELESS COMMUNICATIONS	\$2,312	\$2,500	\$0	-100%	-\$2,500
BUILDING WATER/SEWER SERVICES	\$0	\$2,000	\$0	-100%	-\$2,000
BUILDING WATER/SEWER SERVICES	\$0	\$13,000	\$0	-100%	-\$13,000
LANDSCAPING/IRRIGATION	\$245,859	\$277,500	\$0	-100%	-\$277,500
Total Services:	\$538,062	\$606,500	\$0	-100%	-\$606,500

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Special Projects					
SPECIAL PROJECTS	\$13,175	\$280,000	\$0	-100%	-\$280,000
Total Special Projects:	\$13,175	\$280,000	\$0	-100%	-\$280,000
Capital Outlays/Projects					
VEHICLES	\$92,896	\$95,500	\$0	-100%	-\$95,500
BUILDINGS AND IMPROVEMENTS	\$978	\$0	\$0	0%	\$0
Total Capital Outlays/Projects:	\$93,874	\$95,500	\$0	-100%	-\$95,500
Total Parks:	\$1,173,103	\$1,858,000	\$0	-100%	-\$1,858,000
Facilities Management					
Personnel Services					
SALARIES AND WAGES	\$208,338	\$225,000	\$348,000	54.7%	\$123,000
OVERTIME	\$11,914	\$10,000	\$10,000	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$38,143	\$39,000	\$57,000	46.2%	\$18,000
SOCIAL SECURITY CONTRIBUTION	\$13,068	\$15,000	\$22,000	46.7%	\$7,000
MEDICARE CONTRIBUTION	\$3,056	\$4,000	\$5,000	25%	\$1,000
ASRS CONTRIBUTION	\$26,809	\$30,000	\$44,000	46.7%	\$14,000
WORKERS COMPENSATION	\$4,535	\$6,000	\$11,000	83.3%	\$5,000
UNEMPLOYMENT INSURANCE	\$125	\$1,000	\$1,000	0%	\$0
Total Personnel Services:	\$305,988	\$330,000	\$498,000	50.9%	\$168,000
Supplies					
SMALL TOOLS/EQUIP/PARTS	\$5,410	\$3,500	\$3,000	-14.3%	-\$500
FUEL AND LUBRICANTS	\$7,362	\$5,500	\$6,000	9.1%	\$500
SAFETY EQUIPMENT/SUPPLIES	\$2,725	\$6,000	\$6,000	0%	\$0
OFFICE SUPPLIES	\$136	\$1,000	\$1,000	0%	\$0
BUILDING JANITORIAL SUPPLIES	\$13,184	\$13,000	\$16,000	23.1%	\$3,000
COMPUTER/PRINTER SUPPLIES	\$0	\$1,000	\$1,000	0%	\$0
UNIFORMS	\$6,951	\$7,000	\$2,000	-71.4%	-\$5,000
EQUIPMENT/FURNITURE PURCHASE	\$11,775	\$2,000	\$2,000	0%	\$0
GRAFFITI SUPPLIES	\$0	\$1,000	\$1,000	0%	\$0
OPERATING MATERIAL & SUPPLIES	\$12,913	\$10,000	\$15,000	50%	\$5,000
BUILDING MAINTENANCE/REPAIRS	\$85,605	\$94,000	\$89,000	-5.3%	-\$5,000
COPIER USAGE/SUPPLIES/MAINT	\$58	\$1,500	\$2,000	33.3%	\$500
Total Supplies:	\$146,119	\$145,500	\$144,000	-1%	-\$1,500
Services					
CONTRACTED SERVICES	\$237,042	\$222,000	\$223,000	0.5%	\$1,000
SECURITY/ALARM SERVICE	\$16,120	\$16,000	\$20,000	25%	\$4,000
FIRE EXTINGUISHERS/INSPECTIONS	\$15,415	\$12,000	\$12,000	0%	\$0
CONFERENCE,SEMINARS & TRAINING	\$493	\$4,500	\$5,000	11.1%	\$500
WIRELESS COMMUNICATIONS	\$2,897	\$2,500	\$3,000	20%	\$500
BUILDING ELECTRICITY/GAS	\$250,174	\$213,500	\$220,000	3%	\$6,500
BUILDING WATER/SEWER SERVICES	\$0	\$23,000	\$0	-100%	-\$23,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
LANDSCAPING/IRRIGATION	\$32,696	\$33,000	\$58,000	75.8%	\$25,000
LIBRARY FACILITIES EXPENSES	\$8,628	\$10,000	\$10,000	0%	\$0
Total Services:	\$563,465	\$536,500	\$551,000	2.7%	\$14,500
Special Projects					
SPECIAL PROJECTS	\$0	\$40,000	\$102,000	155%	\$62,000
Total Special Projects:	\$0	\$40,000	\$102,000	155%	\$62,000
Capital Outlays/Projects					
CAPITAL EQUIPMENT PURCHASE	\$0	\$16,000	\$0	-100%	-\$16,000
VEHICLES	\$46,448	\$98,500	\$0	-100%	-\$98,500
BUILDINGS AND IMPROVEMENTS	\$15,000	\$250,000	\$240,000	-4%	-\$10,000
Total Capital Outlays/Projects:	\$61,448	\$364,500	\$240,000	-34.2%	-\$124,500
Total Facilities Management:	\$1,077,020	\$1,416,500	\$1,535,000	8.4%	\$118,500
Fleet Management					
Personnel Services					
SALARIES AND WAGES	\$70,865	\$78,000	\$84,000	7.7%	\$6,000
OVERTIME	\$153	\$0	\$2,000	N/A	\$2,000
HEALTH-LIFE-DENTAL INSURANCE	\$15,142	\$16,000	\$16,000	0%	\$0
SOCIAL SECURITY CONTRIBUTION	\$4,132	\$5,000	\$5,000	0%	\$0
MEDICARE CONTRIBUTION	\$966	\$2,000	\$1,000	-50%	-\$1,000
ASRS CONTRIBUTION	\$8,645	\$10,000	\$11,000	10%	\$1,000
WORKERS COMPENSATION	\$1,336	\$3,000	\$2,000	-33.3%	-\$1,000
UNEMPLOYMENT INSURANCE	\$42	\$1,000	\$1,000	0%	\$0
Total Personnel Services:	\$101,280	\$115,000	\$122,000	6.1%	\$7,000
Supplies					
SMALL TOOLS/EQUIP/PARTS	\$17,577	\$7,500	\$7,000	-6.7%	-\$500
FUEL AND LUBRICANTS	\$3,616	\$3,500	\$4,000	14.3%	\$500
SAFETY EQUIPMENT/SUPPLIES	\$2,027	\$4,500	\$3,000	-33.3%	-\$1,500
OFFICE SUPPLIES	\$275	\$0	\$0	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$5,307	\$0	\$0	0%	\$0
VEHICLE PARTS	\$8,271	\$18,000	\$18,000	0%	\$0
OPERATING MATERIAL & SUPPLIES	\$15,481	\$7,000	\$10,000	42.9%	\$3,000
BUILDING MAINTENANCE/REPAIRS	\$364	\$0	\$0	0%	\$0
VEHICLE MAINTENANCE/REPAIRS	\$25,434	\$35,000	\$35,000	0%	\$0
OTHER MAINTENANCE/REPAIRS	\$26,033	\$32,000	\$32,000	0%	\$0
Total Supplies:	\$104,385	\$107,500	\$109,000	1.4%	\$1,500
Services					
CONTRACTED SERVICES	\$1,445	\$0	\$0	0%	\$0
EQUIPMENT RENT/LEASES	\$517	\$0	\$0	0%	\$0
CONFERENCE, SEMINARS & TRAINING	\$0	\$1,000	\$1,000	0%	\$0
MISCELLANEOUS EXPENSES	\$55	\$0	\$0	0%	\$0

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
WIRELESS COMMUNICATIONS	\$619	\$1,000	\$1,000	0%	\$0
Total Services:	\$2,636	\$2,000	\$2,000	0%	\$0
Capital Outlays/Projects					
BUILDINGS AND IMPROVEMENTS	\$82,218	\$0	\$0	0%	\$0
Total Capital Outlays/Projects:	\$82,218	\$0	\$0	0%	\$0
Total Fleet Management:	\$290,520	\$224,500	\$233,000	3.8%	\$8,500
Total Public Works:	\$2,540,642	\$3,499,000	\$1,768,000	-49.5%	-\$1,731,000
Total Operations and Support:	\$2,540,642	\$3,499,000	\$1,768,000	-49.5%	-\$1,731,000
Total General Government:	\$2,540,642	\$3,499,000	\$1,768,000	-49.5%	-\$1,731,000
Total Expenditures:	\$2,540,642	\$3,499,000	\$1,768,000	-49.5%	-\$1,731,000

Significant Changes

- o Parks division was removed and placed in Parks and Recreation Department.
- o Facilities increased Security/Alarm Service and Building Electricity/Gas due to historical trends and the movement of building costs between Water and General Fund.
- o Facilities moved Building Water/Sewer services to Landscaping/Irrigation line.

Accomplishments

1. The Fleet Replacement Program regularly evaluates and replaces vehicles citywide to meet the needs of all departments within the City.
2. In keeping with the City's environmental stewardship goals, electric vehicles have also been added to the fleet.
3. Staff is working with Parks and Sons to coordinate a new "opt-in" recycling program for Sanitation. The goal of the program is to reduce recycling contamination and provide residents with the option to recycle.

Goals and Objectives

1. Develop and standardize department procedures and metrics for future goal-setting and strategic planning. (Performance Management)
 1. Determine a priority list of community assets with revenue/cost for 11 facilities. (Quarter 3)
 2. Develop evaluation metrics for the asset list based on best practices and industry standards. (Quarter 4)
 3. Develop a system for data gathering and analysis to convert into performance-based processes. (Quarter 4)

Program Performance

Quantifiable measure of performance (Output)	Target	FY22/23	FY23/24	Projected FY 24/25
1.1 Number of facilities lists of priority community assets were updated.	11	N/A	0	11
1.2 Produce lists of metrics for evaluation.	1	N/A	0	1
1.3 Formalize procedures for data gathering and analysis.	1	N/A	0	1

Non-Departmental

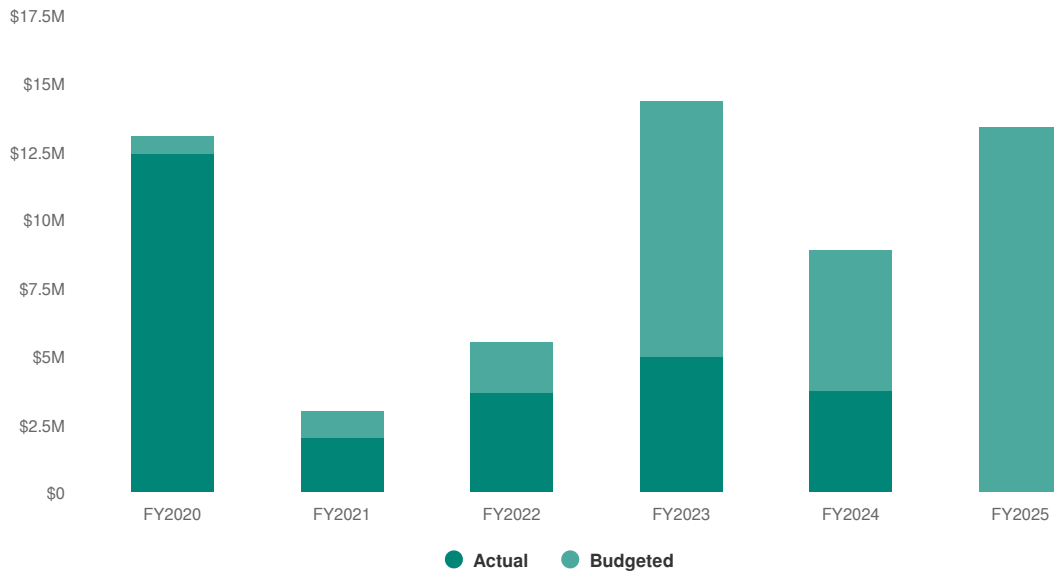


Non-Departmental accounts for items not specifically owned by a department but rather pertain to the City as a whole. Items included in Non-Departmental are legal fees, insurance claims, tuition reimbursement, transfers and contingency, and other line items.

Expenditures Summary

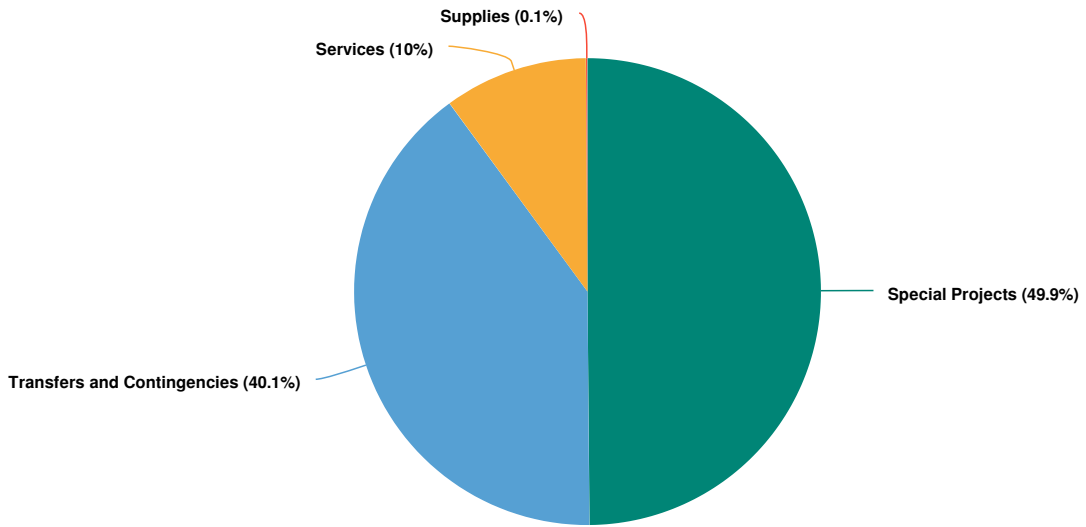
\$13,433,000 **\$4,515,500**
(50.64% vs. prior year)

Non-Departmental Proposed and Historical Budget vs. Actual

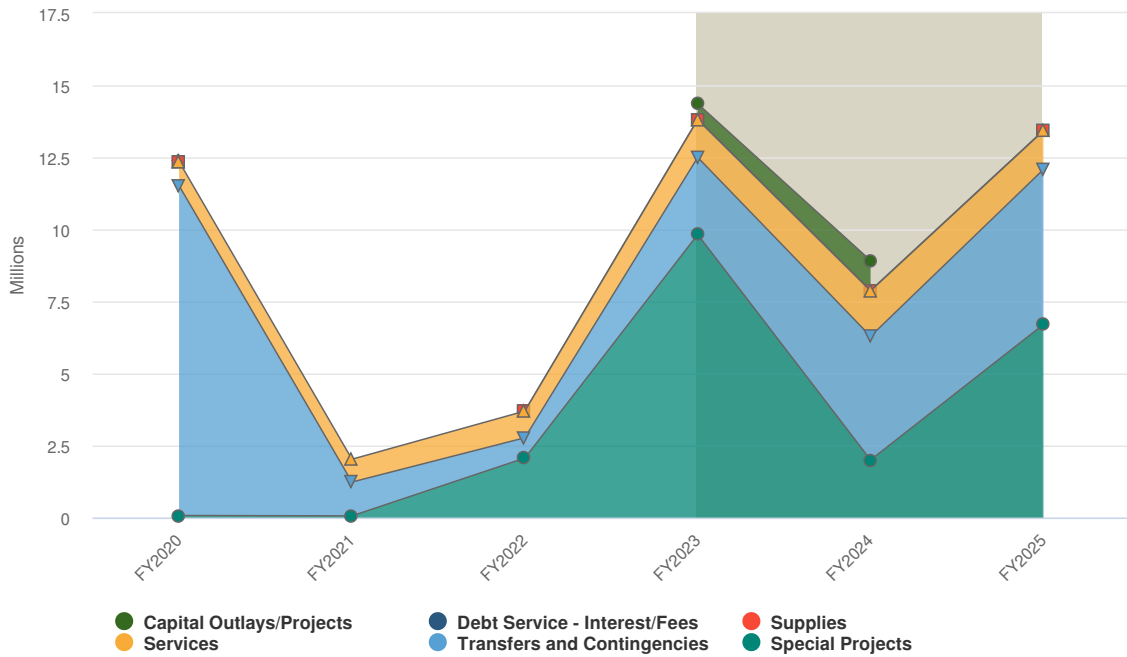


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Supplies					
Non-Departmental General					
FUEL AND LUBRICANTS	\$851	\$2,000	\$2,000	0%	\$0
OPERATING MATERIAL & SUPPLIES	\$7,844	\$5,000	\$5,000	0%	\$0
VEHICLE MAINTENANCE/REPAIRS	\$1,656	\$2,500	\$2,000	-20%	-\$500
COPIER USAGE/SUPPLIES/MAINT	\$2,782	\$3,500	\$4,000	14.3%	\$500
Total Non-Departmental General:	\$13,133	\$13,000	\$13,000	0%	\$0
Total Supplies:	\$13,133	\$13,000	\$13,000	0%	\$0
Services					
Non-Departmental General					
LEGAL SERVICES	\$233,613	\$325,000	\$328,000	0.9%	\$3,000
CONTRACTED SERVICES	\$58,523	\$350,000	\$45,000	-87.1%	-\$305,000
LIABILITY INSURANCE	\$398,699	\$450,000	\$500,000	11.1%	\$50,000
PUBLIC DEFENDER SERVICES	\$8,625	\$12,000	\$12,000	0%	\$0
PROSECUTOR SERVICES	\$99,000	\$130,000	\$130,000	0%	\$0
COUNTY JAIL HOUSING	\$191,546	\$250,000	\$264,000	5.6%	\$14,000
CLAIMS	\$10,875	\$30,000	\$30,000	0%	\$0
TUITION REIMBURSEMENT	\$18,748	\$30,000	\$30,000	0%	\$0
PROPERTY TAXES	\$169	\$1,000	\$1,000	0%	\$0
Total Non-Departmental General:	\$1,019,798	\$1,578,000	\$1,340,000	-15.1%	-\$238,000
Total Services:	\$1,019,798	\$1,578,000	\$1,340,000	-15.1%	-\$238,000
Special Projects					
Non-Departmental General					
SPECIAL PROJECTS	\$2,185,758	\$2,000,000	\$6,700,000	235%	\$4,700,000
Total Non-Departmental General:	\$2,185,758	\$2,000,000	\$6,700,000	235%	\$4,700,000
Total Special Projects:	\$2,185,758	\$2,000,000	\$6,700,000	235%	\$4,700,000
Capital Outlays/Projects					
Non-Departmental General					
VEHICLES	\$71,239	\$71,500	\$0	-100%	-\$71,500
LAND	\$0	\$965,000	\$0	-100%	-\$965,000
Total Non-Departmental General:	\$71,239	\$1,036,500	\$0	-100%	-\$1,036,500
Total Capital Outlays/Projects:	\$71,239	\$1,036,500	\$0	-100%	-\$1,036,500
Debt Service - Interest/Fees					
Non-Departmental General					
INTEREST	\$21,807	\$0	\$0	0%	\$0
PRINCIPAL SUBSCRIPTION PAYMENT	\$184,689		\$0	N/A	\$0
Total Non-Departmental General:	\$206,496	\$0	\$0	0%	\$0
Total Debt Service - Interest/Fees:	\$206,496	\$0	\$0	0%	\$0
Transfers and Contingencies					

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Non-Departmental General					
OPERATING CONTINGENCIES	\$27,099	\$2,080,000	\$2,650,000	27.4%	\$570,000
CONTINGENCY	\$0	\$300,000	\$300,000	0%	\$0
TRANSFER OUT - POLICE GRANTS	\$1,478,000	\$1,910,000	\$2,430,000	27.2%	\$520,000
Total Non-Departmental General:	\$1,505,099	\$4,290,000	\$5,380,000	25.4%	\$1,090,000
Total Transfers and Contingencies:	\$1,505,099	\$4,290,000	\$5,380,000	25.4%	\$1,090,000
Total Expense Objects:	\$5,001,523	\$8,917,500	\$13,433,000	50.6%	\$4,515,500

Significant Budget Changes

- Contracted Services decreased due to the restructuring of the YMCA agreement with Parks and Recreation.
- Liability Insurance increased by \$50,000 due to inflation.
- County Jail Housing increased by \$14,000 due to increasing costs.

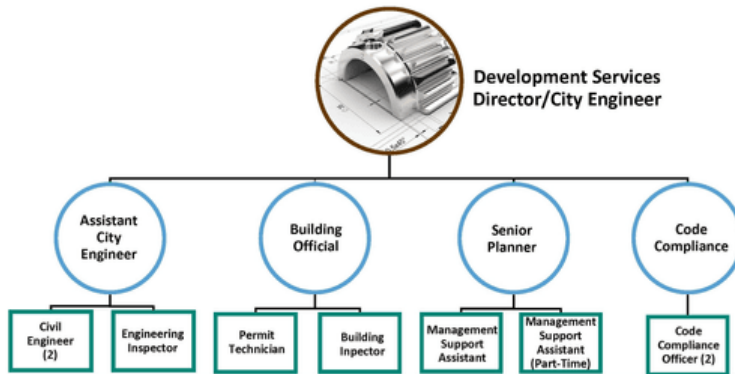


Development Services



The Development Services Department ensures responsible planning and development within the current and future City limits. The Department has 4 divisions: Administration, Building Safety, Code Compliance and Engineering.

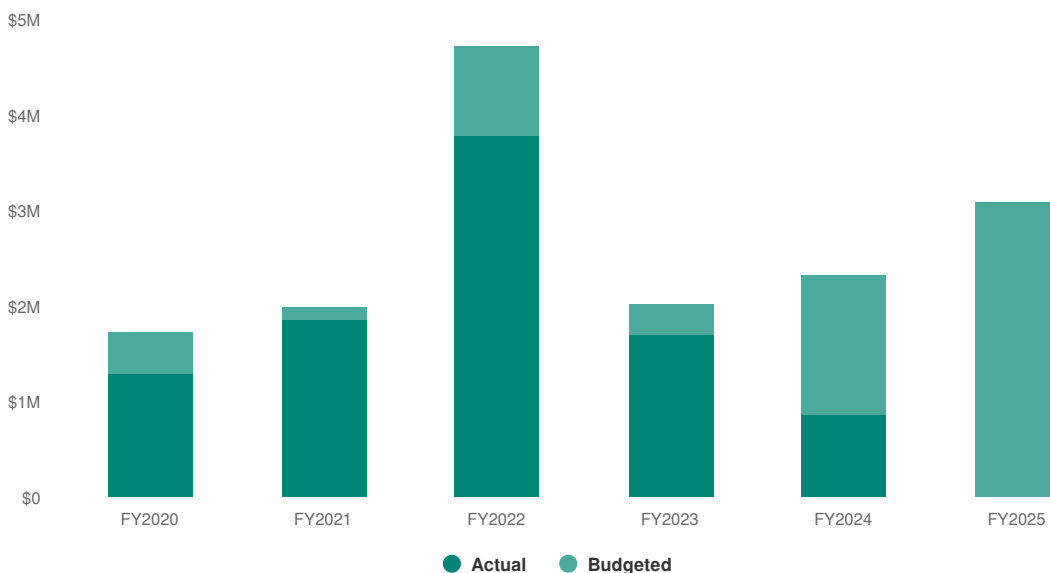
Organizational Chart



Expenditures Summary

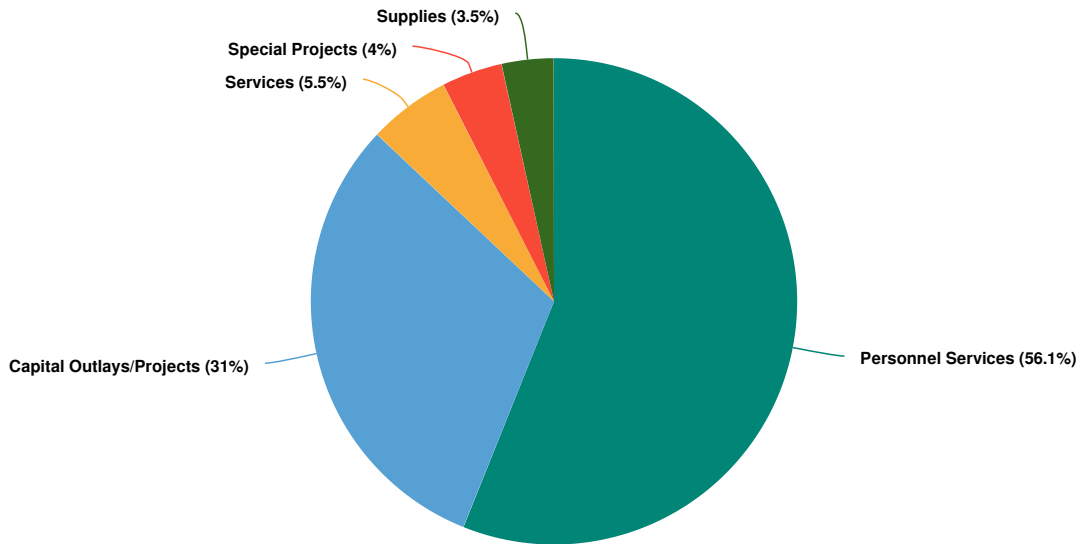
\$3,092,000 **\$771,000**
 (33.22% vs. prior year)

Development Services Proposed and Historical Budget vs. Actual

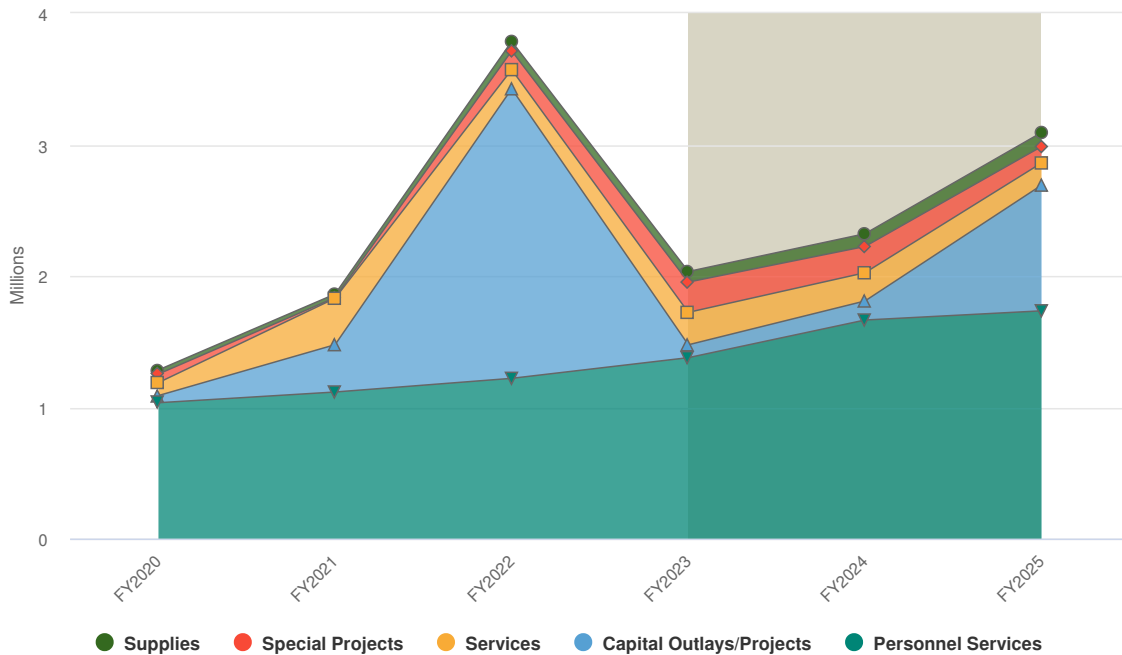


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
Development Services Administration					
SALARIES AND WAGES	\$291,168	\$359,000	\$376,000	4.7%	\$17,000
HEALTH-LIFE-DENTAL INSURANCE	\$38,103	\$39,000	\$49,000	25.6%	\$10,000
SOCIAL SECURITY CONTRIBUTION	\$17,396	\$21,000	\$22,000	4.8%	\$1,000
MEDICARE CONTRIBUTION	\$4,068	\$6,000	\$5,000	-16.7%	-\$1,000
ASRS CONTRIBUTION	\$33,928	\$42,000	\$43,000	2.4%	\$1,000
DEFERRED COMPENSATION	\$7,382	\$9,000	\$10,000	11.1%	\$1,000
WORKERS COMPENSATION	\$461	\$1,000	\$1,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$164	\$2,000	\$1,000	-50%	-\$1,000
Total Development Services Administration:	\$392,670	\$479,000	\$507,000	5.8%	\$28,000
Engineering					
SALARIES AND WAGES	\$317,192	\$421,000	\$448,000	6.4%	\$27,000
OVERTIME	\$0	\$5,000	\$5,000	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$38,027	\$55,000	\$48,000	-12.7%	-\$7,000
SOCIAL SECURITY CONTRIBUTION	\$19,350	\$27,000	\$28,000	3.7%	\$1,000
MEDICARE CONTRIBUTION	\$4,525	\$7,000	\$7,000	0%	\$0
ASRS CONTRIBUTION	\$37,755	\$53,000	\$56,000	5.7%	\$3,000
WORKERS COMPENSATION	\$2,980	\$7,000	\$7,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$166	\$2,000	\$1,000	-50%	-\$1,000
Total Engineering:	\$419,995	\$577,000	\$600,000	4%	\$23,000
Code Compliance					
SALARIES AND WAGES	\$139,228	\$189,000	\$201,000	6.3%	\$12,000
OVERTIME	\$0	\$3,000	\$3,000	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$8,845	\$48,000	\$33,000	-31.2%	-\$15,000
SOCIAL SECURITY CONTRIBUTION	\$8,331	\$12,000	\$13,000	8.3%	\$1,000
MEDICARE CONTRIBUTION	\$1,949	\$3,000	\$3,000	0%	\$0
ASRS CONTRIBUTION	\$16,948	\$24,000	\$25,000	4.2%	\$1,000
WORKERS COMPENSATION	\$1,531	\$4,000	\$4,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$125	\$1,000	\$1,000	0%	\$0
Total Code Compliance:	\$176,956	\$284,000	\$283,000	-0.4%	-\$1,000
Building Safety					
SALARIES AND WAGES	\$230,630	\$242,000	\$260,000	7.4%	\$18,000
OVERTIME	\$3,108	\$10,000	\$10,000	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$16,543	\$17,000	\$17,000	0%	\$0
SOCIAL SECURITY CONTRIBUTION	\$14,164	\$16,000	\$17,000	6.3%	\$1,000
MEDICARE CONTRIBUTION	\$3,313	\$4,000	\$4,000	0%	\$0
ASRS CONTRIBUTION	\$26,616	\$30,000	\$31,000	3.3%	\$1,000
WORKERS COMPENSATION	\$2,202	\$4,000	\$4,000	0%	\$0

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
UNEMPLOYMENT INSURANCE	\$125	\$1,000	\$1,000	0%	\$0
Total Building Safety:	\$296,702	\$324,000	\$344,000	6.2%	\$20,000
Total Personnel Services:	\$1,286,322	\$1,664,000	\$1,734,000	4.2%	\$70,000
Supplies					
Development Services Administration					
OFFICE SUPPLIES	\$1,025	\$1,000	\$1,000	0%	\$0
COMPUTER/PRINTER SUPPLIES	\$479	\$500	\$1,000	100%	\$500
UNIFORMS	\$738	\$1,000	\$1,000	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$110	\$500	\$1,000	100%	\$500
SOFTWARE PURCHASE	\$1,959	\$2,000	\$0	-100%	-\$2,000
OPERATING MATERIAL & SUPPLIES	\$735	\$1,000	\$1,000	0%	\$0
COPIER USAGE/SUPPLIES/MAINT	\$7,464	\$6,000	\$6,000	0%	\$0
SOFTWARE MAINT CONTRACT	\$44,139	\$49,000	\$52,000	6.1%	\$3,000
Total Development Services Administration:	\$56,649	\$61,000	\$63,000	3.3%	\$2,000
Engineering					
SMALL TOOLS/EQUIP/PARTS	\$425	\$500	\$1,000	100%	\$500
FUEL AND LUBRICANTS	\$2,448	\$1,500	\$1,000	-33.3%	-\$500
SAFETY EQUIPMENT/SUPPLIES	\$0	\$500	\$0	-100%	-\$500
OFFICE SUPPLIES	\$348	\$500	\$1,000	100%	\$500
COMPUTER/PRINTER SUPPLIES	\$0	\$500	\$0	-100%	-\$500
UNIFORMS	\$191	\$500	\$1,000	100%	\$500
EQUIPMENT/FURNITURE PURCHASE	\$0	\$2,500	\$10,000	300%	\$7,500
SOFTWARE PURCHASE	\$3,212	\$7,000	\$0	-100%	-\$7,000
OPERATING MATERIAL & SUPPLIES	\$538	\$500	\$1,000	100%	\$500
VEHICLE MAINTENANCE/REPAIRS	\$1,258	\$1,000	\$2,000	100%	\$1,000
COPIER USAGE/SUPPLIES/MAINT	\$3,085	\$3,000	\$3,000	0%	\$0
SOFTWARE MAINT CONTRACT			\$5,000	N/A	\$5,000
Total Engineering:	\$11,504	\$18,000	\$25,000	38.9%	\$7,000
Code Compliance					
SMALL TOOLS/EQUIP/PARTS	\$0	\$500	\$1,000	100%	\$500
FUEL AND LUBRICANTS	\$2,737	\$3,500	\$3,000	-14.3%	-\$500
SAFETY EQUIPMENT/SUPPLIES	\$0	\$500	\$0	-100%	-\$500
OFFICE SUPPLIES	\$624	\$500	\$1,000	100%	\$500
COMPUTER/PRINTER SUPPLIES	\$212	\$500	\$1,000	100%	\$500
UNIFORMS	\$1,464	\$2,000	\$2,000	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$0	\$500	\$0	-100%	-\$500
OPERATING MATERIAL & SUPPLIES	\$202	\$500	\$1,000	100%	\$500
VEHICLE MAINTENANCE/REPAIRS	\$1,680	\$2,500	\$3,000	20%	\$500
SOFTWARE MAINT CONTRACT	\$1,260	\$0	\$0	0%	\$0
Total Code Compliance:	\$8,180	\$11,000	\$12,000	9.1%	\$1,000
Building Safety					

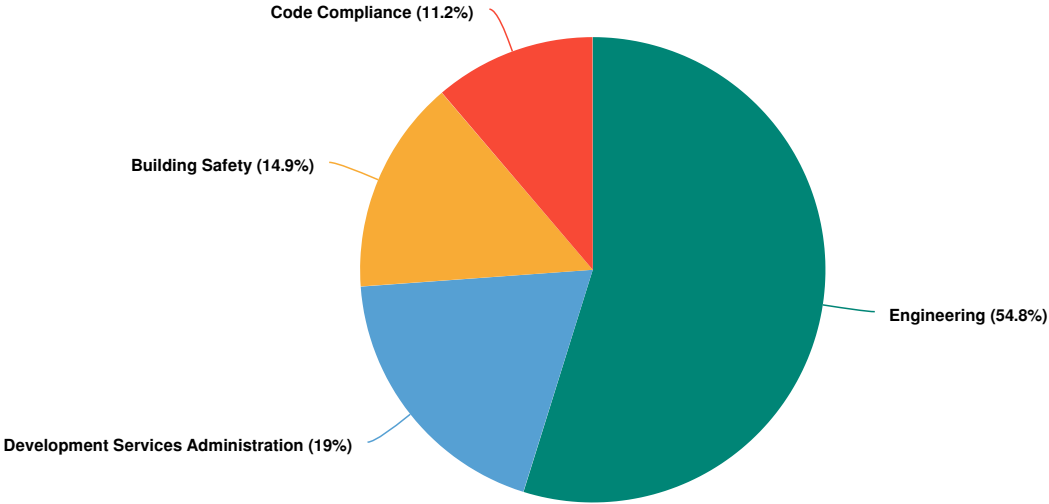
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
SMALL TOOLS/EQUIP/PARTS	\$284	\$500	\$1,000	100%	\$500
FUEL AND LUBRICANTS	\$2,381	\$2,000	\$2,000	0%	\$0
SAFETY EQUIPMENT/SUPPLIES	\$445	\$500	\$1,000	100%	\$500
OFFICE SUPPLIES	\$457	\$500	\$1,000	100%	\$500
COMPUTER/PRINTER SUPPLIES	\$0	\$500	\$0	-100%	-\$500
UNIFORMS	\$351	\$500	\$1,000	100%	\$500
EQUIPMENT/FURNITURE PURCHASE	\$293	\$500	\$0	-100%	-\$500
OPERATING MATERIAL & SUPPLIES	\$56	\$500	\$0	-100%	-\$500
VEHICLE MAINTENANCE/REPAIRS	\$465	\$1,500	\$1,000	-33.3%	-\$500
Total Building Safety:	\$4,733	\$7,000	\$7,000	0%	\$0
Total Supplies:	\$81,066	\$97,000	\$107,000	10.3%	\$10,000
Services					
Development Services Administration					
PROFESSIONAL SERVICES	\$8,564	\$10,000	\$10,000	0%	\$0
TRAVEL AND PER DIEM	\$0	\$1,500	\$2,000	33.3%	\$500
CONFERENCE, SEMINARS & TRAINING	\$355	\$1,000	\$1,000	0%	\$0
PRINTING COST	\$475	\$500	\$0	-100%	-\$500
PUBLISHING/ADVERTISEMENT COST	\$5,902	\$2,000	\$2,000	0%	\$0
MAILING COST	\$1,021	\$1,000	\$1,000	0%	\$0
DUES-MEMBERSHIPS-FEES	\$935	\$1,000	\$1,000	0%	\$0
WIRELESS COMMUNICATIONS	\$1,474	\$1,500	\$2,000	33.3%	\$500
Total Development Services Administration:	\$18,726	\$18,500	\$19,000	2.7%	\$500
Engineering					
PROFESSIONAL SERVICES	\$39,562	\$50,000	\$50,000	0%	\$0
TRAVEL AND PER DIEM	\$220	\$1,000	\$1,000	0%	\$0
CONFERENCE, SEMINARS & TRAINING	\$260	\$1,000	\$3,000	200%	\$2,000
PUBLISHING/ADVERTISEMENT COST	\$878	\$0	\$0	0%	\$0
MAILING COST	\$8	\$500	\$0	-100%	-\$500
DUES-MEMBERSHIPS-FEES	\$0	\$1,000	\$2,000	100%	\$1,000
WIRELESS COMMUNICATIONS	\$1,789	\$2,500	\$2,000	-20%	-\$500
Total Engineering:	\$42,717	\$56,000	\$58,000	3.6%	\$2,000
Code Compliance					
CONTRACTED SERVICES	\$0	\$3,500	\$5,000	42.9%	\$1,500
TRAVEL AND PER DIEM	\$0	\$2,000	\$2,000	0%	\$0
CONFERENCE, SEMINARS & TRAINING	\$1,350	\$1,500	\$2,000	33.3%	\$500
PRINTING COST	\$723	\$20,000	\$20,000	0%	\$0
PUBLISHING/ADVERTISEMENT COST	\$0	\$500	\$0	-100%	-\$500
MAILING COST	\$417	\$500	\$1,000	100%	\$500
DUES-MEMBERSHIPS-FEES	\$150	\$500	\$0	-100%	-\$500
WIRELESS COMMUNICATIONS	\$2,805	\$2,000	\$2,000	0%	\$0
Total Code Compliance:	\$5,444	\$30,500	\$32,000	4.9%	\$1,500

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Building Safety					
CONTRACTED SERVICES	\$0	\$100,000	\$50,000	-50%	-\$50,000
TRAVEL AND PER DIEM	\$0	\$1,500	\$2,000	33.3%	\$500
CONFERENCE, SEMINARS & TRAINING	\$0	\$2,000	\$2,000	0%	\$0
PRINTING COST	\$404	\$1,000	\$1,000	0%	\$0
PUBLISHING/ADVERTISEMENT COST	\$537	\$0	\$0	0%	\$0
MAILING COST	\$0	\$500	\$0	-100%	-\$500
DUES-MEMBERSHIPS-FEES	\$265	\$1,000	\$1,000	0%	\$0
MISCELLANEOUS EXPENSES	\$0	\$2,000	\$2,000	0%	\$0
WIRELESS COMMUNICATIONS	\$1,069	\$2,000	\$2,000	0%	\$0
Total Building Safety:	\$2,275	\$110,000	\$60,000	-45.5%	-\$50,000
Total Services:	\$69,162	\$215,000	\$169,000	-21.4%	-\$46,000
Special Projects					
Engineering					
SPECIAL PROJECTS	\$63,580	\$80,000	\$55,000	-31.2%	-\$25,000
Total Engineering:	\$63,580	\$80,000	\$55,000	-31.2%	-\$25,000
Code Compliance					
NEIGHBORHOOD REVITALIZATION	\$5,586	\$20,000	\$20,000	0%	\$0
Total Code Compliance:	\$5,586	\$20,000	\$20,000	0%	\$0
Building Safety					
SPECIAL PROJECTS	\$0	\$100,000	\$50,000	-50%	-\$50,000
Total Building Safety:	\$0	\$100,000	\$50,000	-50%	-\$50,000
Total Special Projects:	\$69,166	\$200,000	\$125,000	-37.5%	-\$75,000
Capital Outlays/Projects					
Development Services Administration					
Total Development Services Administration:	\$0	\$0	\$0	0%	\$0
Engineering					
VEHICLES	\$0	\$50,000	\$0	-100%	-\$50,000
BUILDINGS AND IMPROVEMENTS	\$183,940	\$0	\$773,000	N/A	\$773,000
INFRASTRUCTURE	\$0	\$0	\$89,000	N/A	\$89,000
LAND IMPROVEMENTS	\$3,275	\$95,000	\$95,000	0%	\$0
Total Engineering:	\$187,215	\$145,000	\$957,000	560%	\$812,000
Total Capital Outlays/Projects:	\$187,215	\$145,000	\$957,000	560%	\$812,000
Total Expense Objects:	\$1,692,931	\$2,321,000	\$3,092,000	33.2%	\$771,000

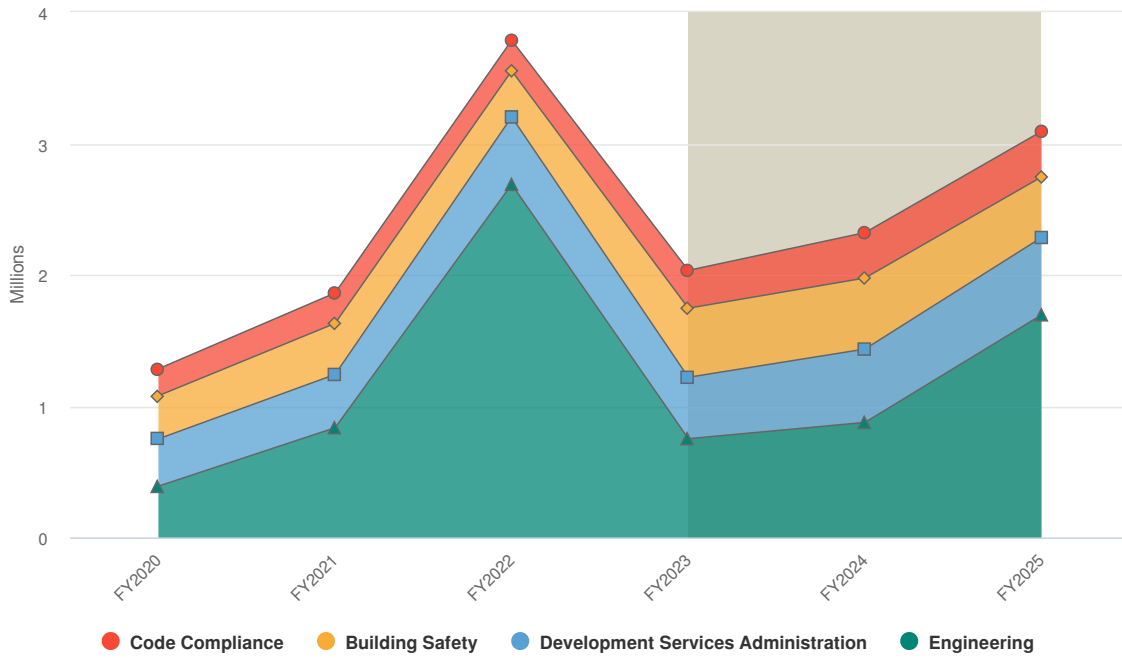


Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expenditures					
General Government					
Development					
Development Services					
Development Services Administration					
Personnel Services					
SALARIES AND WAGES	\$291,168	\$359,000	\$376,000	4.7%	\$17,000
HEALTH-LIFE-DENTAL INSURANCE	\$38,103	\$39,000	\$49,000	25.6%	\$10,000
SOCIAL SECURITY CONTRIBUTION	\$17,396	\$21,000	\$22,000	4.8%	\$1,000
MEDICARE CONTRIBUTION	\$4,068	\$6,000	\$5,000	-16.7%	-\$1,000
ASRS CONTRIBUTION	\$33,928	\$42,000	\$43,000	2.4%	\$1,000
DEFERRED COMPENSATION	\$7,382	\$9,000	\$10,000	11.1%	\$1,000
WORKERS COMPENSATION	\$461	\$1,000	\$1,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$164	\$2,000	\$1,000	-50%	-\$1,000
Total Personnel Services:	\$392,670	\$479,000	\$507,000	5.8%	\$28,000
Supplies					
OFFICE SUPPLIES	\$1,025	\$1,000	\$1,000	0%	\$0
COMPUTER/PRINTER SUPPLIES	\$479	\$500	\$1,000	100%	\$500
UNIFORMS	\$738	\$1,000	\$1,000	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$110	\$500	\$1,000	100%	\$500

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
SOFTWARE PURCHASE	\$1,959	\$2,000	\$0	-100%	-\$2,000
OPERATING MATERIAL & SUPPLIES	\$735	\$1,000	\$1,000	0%	\$0
COPIER USAGE/SUPPLIES/MAINT	\$7,464	\$6,000	\$6,000	0%	\$0
SOFTWARE MAINT CONTRACT	\$44,139	\$49,000	\$52,000	6.1%	\$3,000
Total Supplies:	\$56,649	\$61,000	\$63,000	3.3%	\$2,000
Services					
PROFESSIONAL SERVICES	\$8,564	\$10,000	\$10,000	0%	\$0
TRAVEL AND PER DIEM	\$0	\$1,500	\$2,000	33.3%	\$500
CONFERENCE, SEMINARS & TRAINING	\$355	\$1,000	\$1,000	0%	\$0
PRINTING COST	\$475	\$500	\$0	-100%	-\$500
PUBLISHING/ADVERTISEMENT COST	\$5,902	\$2,000	\$2,000	0%	\$0
MAILING COST	\$1,021	\$1,000	\$1,000	0%	\$0
DUES-MEMBERSHIPS-FEES	\$935	\$1,000	\$1,000	0%	\$0
WIRELESS COMMUNICATIONS	\$1,474	\$1,500	\$2,000	33.3%	\$500
Total Services:	\$18,726	\$18,500	\$19,000	2.7%	\$500
Capital Outlays/Projects					
Total Capital Outlays/Projects:	\$0	\$0	\$0	0%	\$0
Total Development Services Administration:	\$468,044	\$558,500	\$589,000	5.5%	\$30,500
Engineering					
Personnel Services					
SALARIES AND WAGES	\$317,192	\$421,000	\$448,000	6.4%	\$27,000
OVERTIME	\$0	\$5,000	\$5,000	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$38,027	\$55,000	\$48,000	-12.7%	-\$7,000
SOCIAL SECURITY CONTRIBUTION	\$19,350	\$27,000	\$28,000	3.7%	\$1,000
MEDICARE CONTRIBUTION	\$4,525	\$7,000	\$7,000	0%	\$0
ASRS CONTRIBUTION	\$37,755	\$53,000	\$56,000	5.7%	\$3,000
WORKERS COMPENSATION	\$2,980	\$7,000	\$7,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$166	\$2,000	\$1,000	-50%	-\$1,000
Total Personnel Services:	\$419,995	\$577,000	\$600,000	4%	\$23,000
Supplies					
SMALL TOOLS/EQUIP/PARTS	\$425	\$500	\$1,000	100%	\$500
FUEL AND LUBRICANTS	\$2,448	\$1,500	\$1,000	-33.3%	-\$500
SAFETY EQUIPMENT/SUPPLIES	\$0	\$500	\$0	-100%	-\$500
OFFICE SUPPLIES	\$348	\$500	\$1,000	100%	\$500
COMPUTER/PRINTER SUPPLIES	\$0	\$500	\$0	-100%	-\$500
UNIFORMS	\$191	\$500	\$1,000	100%	\$500
EQUIPMENT/FURNITURE PURCHASE	\$0	\$2,500	\$10,000	300%	\$7,500
SOFTWARE PURCHASE	\$3,212	\$7,000	\$0	-100%	-\$7,000
OPERATING MATERIAL & SUPPLIES	\$538	\$500	\$1,000	100%	\$500
VEHICLE MAINTENANCE/REPAIRS	\$1,258	\$1,000	\$2,000	100%	\$1,000
COPIER USAGE/SUPPLIES/MAINT	\$3,085	\$3,000	\$3,000	0%	\$0

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
SOFTWARE MAINT CONTRACT			\$5,000	N/A	\$5,000
Total Supplies:	\$11,504	\$18,000	\$25,000	38.9%	\$7,000
Services					
PROFESSIONAL SERVICES	\$39,562	\$50,000	\$50,000	0%	\$0
TRAVEL AND PER DIEM	\$220	\$1,000	\$1,000	0%	\$0
CONFERENCE,SEMINARS & TRAINING	\$260	\$1,000	\$3,000	200%	\$2,000
PUBLISHING/ADVERTISEMENT COST	\$878	\$0	\$0	0%	\$0
MAILING COST	\$8	\$500	\$0	-100%	-\$500
DUES-MEMBERSHIPS-FEES	\$0	\$1,000	\$2,000	100%	\$1,000
WIRELESS COMMUNICATIONS	\$1,789	\$2,500	\$2,000	-20%	-\$500
Total Services:	\$42,717	\$56,000	\$58,000	3.6%	\$2,000
Special Projects					
SPECIAL PROJECTS	\$63,580	\$80,000	\$55,000	-31.2%	-\$25,000
Total Special Projects:	\$63,580	\$80,000	\$55,000	-31.2%	-\$25,000
Capital Outlays/Projects					
VEHICLES	\$0	\$50,000	\$0	-100%	-\$50,000
BUILDINGS AND IMPROVEMENTS	\$183,940	\$0	\$773,000	N/A	\$773,000
INFRASTRUCTURE	\$0	\$0	\$89,000	N/A	\$89,000
LAND IMPROVEMENTS	\$3,275	\$95,000	\$95,000	0%	\$0
Total Capital Outlays/Projects:	\$187,215	\$145,000	\$957,000	560%	\$812,000
Total Engineering:	\$725,010	\$876,000	\$1,695,000	93.5%	\$819,000
Code Compliance					
Personnel Services					
SALARIES AND WAGES	\$139,228	\$189,000	\$201,000	6.3%	\$12,000
OVERTIME	\$0	\$3,000	\$3,000	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$8,845	\$48,000	\$33,000	-31.2%	-\$15,000
SOCIAL SECURITY CONTRIBUTION	\$8,331	\$12,000	\$13,000	8.3%	\$1,000
MEDICARE CONTRIBUTION	\$1,949	\$3,000	\$3,000	0%	\$0
ASRS CONTRIBUTION	\$16,948	\$24,000	\$25,000	4.2%	\$1,000
WORKERS COMPENSATION	\$1,531	\$4,000	\$4,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$125	\$1,000	\$1,000	0%	\$0
Total Personnel Services:	\$176,956	\$284,000	\$283,000	-0.4%	-\$1,000
Supplies					
SMALL TOOLS/EQUIP/PARTS	\$0	\$500	\$1,000	100%	\$500
FUEL AND LUBRICANTS	\$2,737	\$3,500	\$3,000	-14.3%	-\$500
SAFETY EQUIPMENT/SUPPLIES	\$0	\$500	\$0	-100%	-\$500
OFFICE SUPPLIES	\$624	\$500	\$1,000	100%	\$500
COMPUTER/PRINTER SUPPLIES	\$212	\$500	\$1,000	100%	\$500
UNIFORMS	\$1,464	\$2,000	\$2,000	0%	\$0
EQUIPMENT/FURNITURE PURCHASE	\$0	\$500	\$0	-100%	-\$500

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
OPERATING MATERIAL & SUPPLIES	\$202	\$500	\$1,000	100%	\$500
VEHICLE MAINTENANCE/REPAIRS	\$1,680	\$2,500	\$3,000	20%	\$500
SOFTWARE MAINT CONTRACT	\$1,260	\$0	\$0	0%	\$0
Total Supplies:	\$8,180	\$11,000	\$12,000	9.1%	\$1,000
Services					
CONTRACTED SERVICES	\$0	\$3,500	\$5,000	42.9%	\$1,500
TRAVEL AND PER DIEM	\$0	\$2,000	\$2,000	0%	\$0
CONFERENCE,SEMINARS & TRAINING	\$1,350	\$1,500	\$2,000	33.3%	\$500
PRINTING COST	\$723	\$20,000	\$20,000	0%	\$0
PUBLISHING/ADVERTISEMENT COST	\$0	\$500	\$0	-100%	-\$500
MAILING COST	\$417	\$500	\$1,000	100%	\$500
DUES-MEMBERSHIPS-FEES	\$150	\$500	\$0	-100%	-\$500
WIRELESS COMMUNICATIONS	\$2,805	\$2,000	\$2,000	0%	\$0
Total Services:	\$5,444	\$30,500	\$32,000	4.9%	\$1,500
Special Projects					
NEIGHBORHOOD REVITALIZATION	\$5,586	\$20,000	\$20,000	0%	\$0
Total Special Projects:	\$5,586	\$20,000	\$20,000	0%	\$0
Total Code Compliance:	\$196,167	\$345,500	\$347,000	0.4%	\$1,500
Building Safety					
Personnel Services					
SALARIES AND WAGES	\$230,630	\$242,000	\$260,000	7.4%	\$18,000
OVERTIME	\$3,108	\$10,000	\$10,000	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$16,543	\$17,000	\$17,000	0%	\$0
SOCIAL SECURITY CONTRIBUTION	\$14,164	\$16,000	\$17,000	6.3%	\$1,000
MEDICARE CONTRIBUTION	\$3,313	\$4,000	\$4,000	0%	\$0
ASRS CONTRIBUTION	\$26,616	\$30,000	\$31,000	3.3%	\$1,000
WORKERS COMPENSATION	\$2,202	\$4,000	\$4,000	0%	\$0
UNEMPLOYMENT INSURANCE	\$125	\$1,000	\$1,000	0%	\$0
Total Personnel Services:	\$296,702	\$324,000	\$344,000	6.2%	\$20,000
Supplies					
SMALL TOOLS/EQUIP/PARTS	\$284	\$500	\$1,000	100%	\$500
FUEL AND LUBRICANTS	\$2,381	\$2,000	\$2,000	0%	\$0
SAFETY EQUIPMENT/SUPPLIES	\$445	\$500	\$1,000	100%	\$500
OFFICE SUPPLIES	\$457	\$500	\$1,000	100%	\$500
COMPUTER/PRINTER SUPPLIES	\$0	\$500	\$0	-100%	-\$500
UNIFORMS	\$351	\$500	\$1,000	100%	\$500
EQUIPMENT/FURNITURE PURCHASE	\$293	\$500	\$0	-100%	-\$500
OPERATING MATERIAL & SUPPLIES	\$56	\$500	\$0	-100%	-\$500
VEHICLE MAINTENANCE/REPAIRS	\$465	\$1,500	\$1,000	-33.3%	-\$500
Total Supplies:	\$4,733	\$7,000	\$7,000	0%	\$0

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Services					
CONTRACTED SERVICES	\$0	\$100,000	\$50,000	-50%	-\$50,000
TRAVEL AND PER DIEM	\$0	\$1,500	\$2,000	33.3%	\$500
CONFERENCE, SEMINARS & TRAINING	\$0	\$2,000	\$2,000	0%	\$0
PRINTING COST	\$404	\$1,000	\$1,000	0%	\$0
PUBLISHING/ADVERTISEMENT COST	\$537	\$0	\$0	0%	\$0
MAILING COST	\$0	\$500	\$0	-100%	-\$500
DUES-MEMBERSHIPS-FEES	\$265	\$1,000	\$1,000	0%	\$0
MISCELLANEOUS EXPENSES	\$0	\$2,000	\$2,000	0%	\$0
WIRELESS COMMUNICATIONS	\$1,069	\$2,000	\$2,000	0%	\$0
Total Services:	\$2,275	\$110,000	\$60,000	-45.5%	-\$50,000
Special Projects					
SPECIAL PROJECTS	\$0	\$100,000	\$50,000	-50%	-\$50,000
Total Special Projects:	\$0	\$100,000	\$50,000	-50%	-\$50,000
Total Building Safety:	\$303,710	\$541,000	\$461,000	-14.8%	-\$80,000
Total Development Services:	\$1,692,931	\$2,321,000	\$3,092,000	33.2%	\$771,000
Total Development:	\$1,692,931	\$2,321,000	\$3,092,000	33.2%	\$771,000
Total General Government:	\$1,692,931	\$2,321,000	\$3,092,000	33.2%	\$771,000
Total Expenditures:	\$1,692,931	\$2,321,000	\$3,092,000	33.2%	\$771,000

Significant Changes

- Engineering increased Equipment/Furniture Purchase to install 2 new mountable radar boxes.
- Engineering moved Software Purchase line to Software Maintenance Contract.
- Building Safety decreased Contracted Services by \$50,000 due to historical trends.

Accomplishments

1. ELM Online launched on January 2, 2024, and provides a convenient portal to streamline the inspection and permitting process, remove manual submissions and improve communication with our customers. Plans are now submitted digitally through the online portal.
2. Construction began on the widening of Dysart Road from Northern Parkway to Olive and Peoria Avenues. Improvements include roadway widening, raised medians, bike lanes, curb and gutter, driveways, signing and striping, roadway lighting, traffic signals, traffic signal interconnect conduit and landscaping. Additionally, construction of the north half of Cheryl Drive from El Mirage Road to 121st Avenue was completed, including asphalt, curb and gutter, signing, striping and decomposed granite.
3. The Know Our Code campaign continued with postcard mailings to all El Mirage households, informing recipients about various common code violations and encouraging the community to become more familiar with our codes and collectively keep El Mirage clean and beautiful.

Goals and Objectives

1. Downtown Revitalization to improve housing and stabilize neighborhoods. (Neighborhood Revitalization)
 1. Coordination between the Economic Development, Public Works, Engineering and Zoning staff to continue the review of the current Urban Corridor (UC) and Mixed Urban (MU) zoning district requirements and implement necessary modifications to assist with the economic development attraction to the downtown area. (Quarter 4)
 2. Coordination between the Fire Department, Building Safety and Code Enforcement staff to address deteriorated and out-of-repair structures. (Quarter 4)
2. Implementation of the Downtown Revitalization Plan focused on improving housing and stabilizing neighborhoods. (Neighborhood Revitalization)
 1. Coordination with the Maricopa County Human Services Department to focus on strategies for combating nuisances and public health hazards from unattended property and homeless encampments located in the Agua Fria River and other areas of the City. (Quarter 4)
3. Continue with Code Enforcement Educational Programs. (Community Engagement)
 1. Coordination with the Marketing & Communication staff to continue the mailing of quarterly post card notifications to homeowners regarding major community code violations. (Quarter 4)

Performance Program

Quantifiable measure of performance (Output)	Target	FY22/23	FY23/24	Projected FY 24/25
1.1 Reduction of unsafe structures through rehabilitation or demolition.	6	1	3	6
2.1 Items implemented to assist the beautification of the downtown area.	10	0	0	10
2.2 Code revisions to the current Thunderbird Overlay District.	4	0	4	4
3.1 Educational videos developed and launched to the community.	3	1	3	1
3.2 Educational brochures and mailings circulated to community households.	5	1	3	3

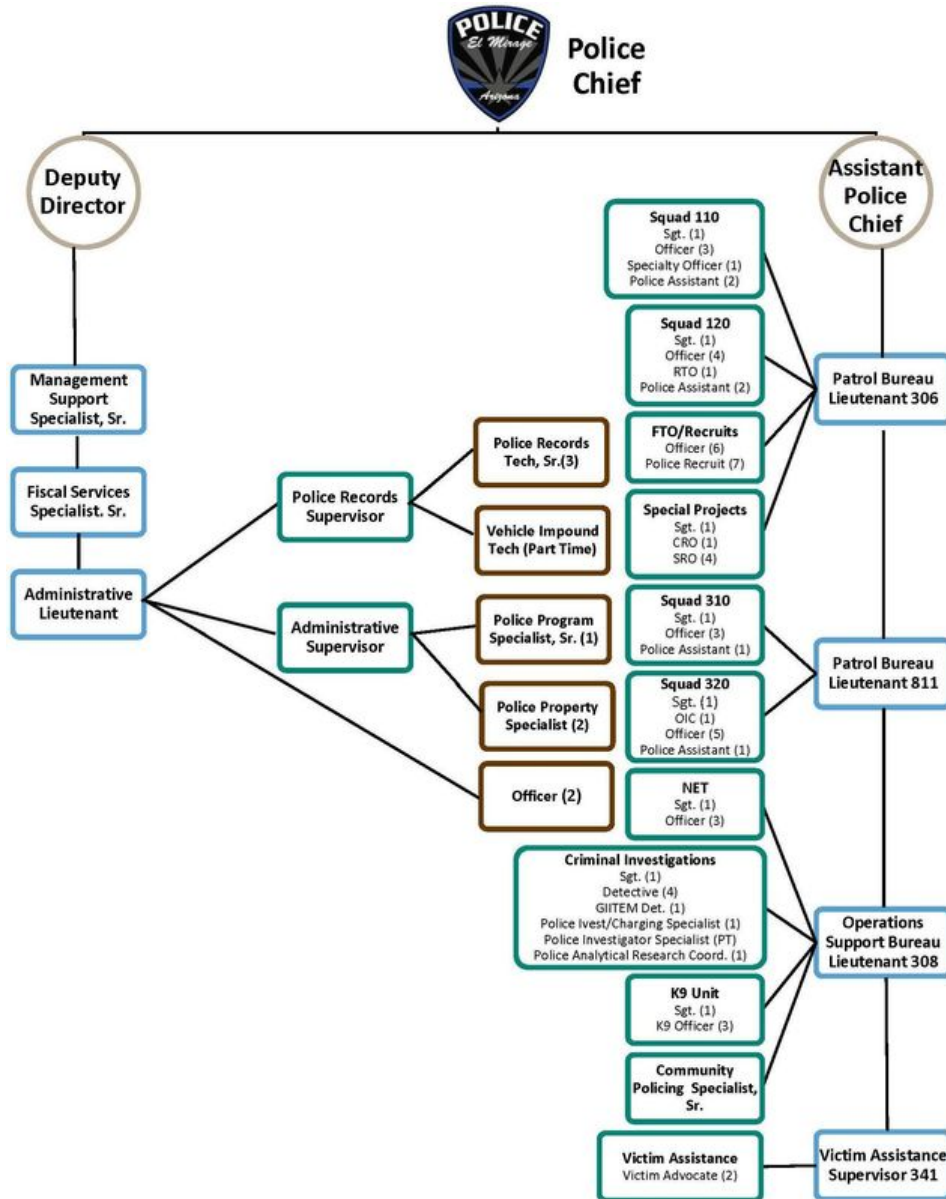


Police



The El Mirage Police Department (EMPD) is dedicated to providing professional police service and a safe, secure community for the residents of El Mirage. By partnering with the community, we can contribute to the quality of life by making the City of El Mirage a great place to live, work, and play.

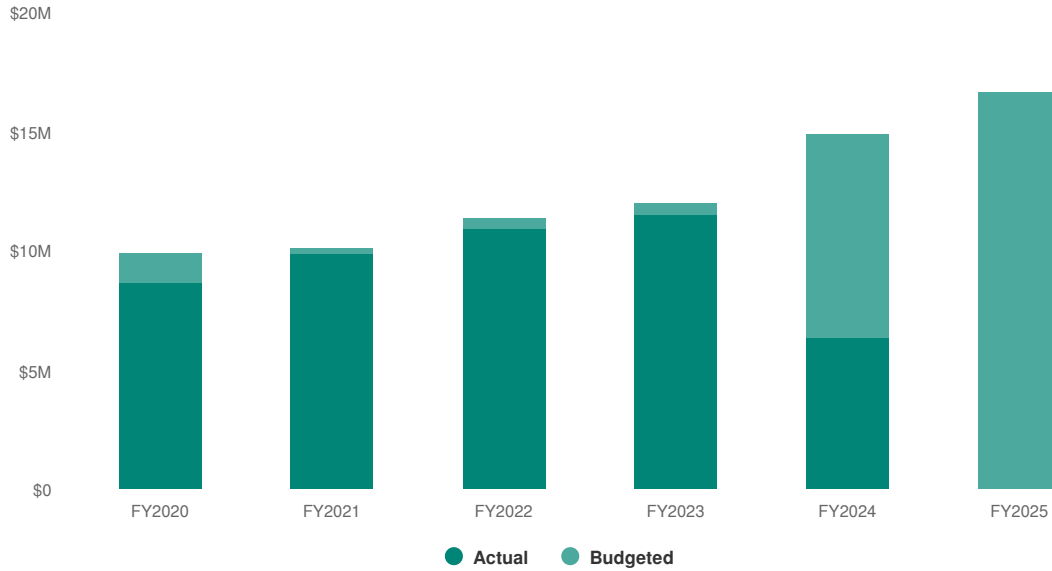
Organizational Chart



Expenditures Summary

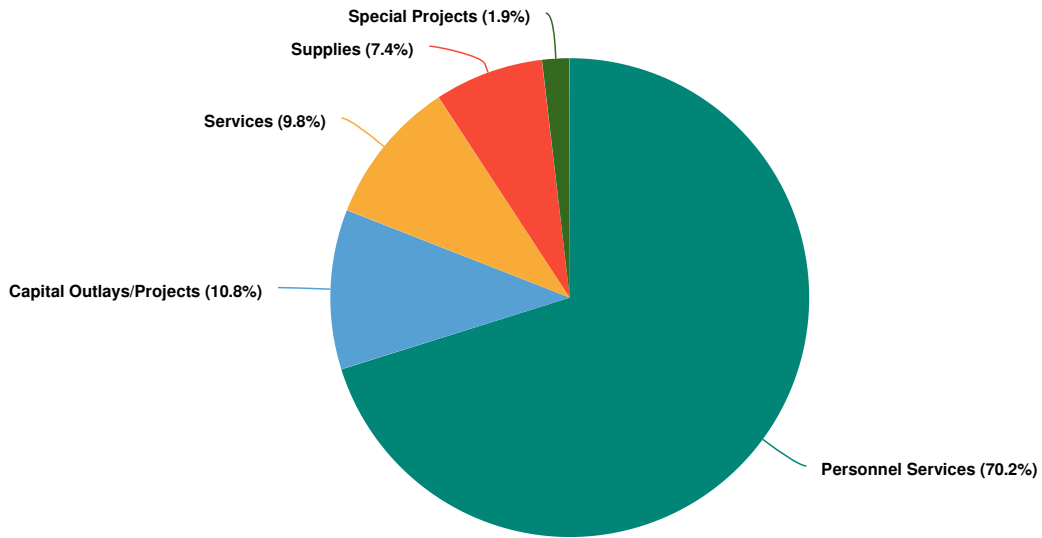
\$16,667,000 **\$1,761,250**
(11.82% vs. prior year)

Police Proposed and Historical Budget vs. Actual

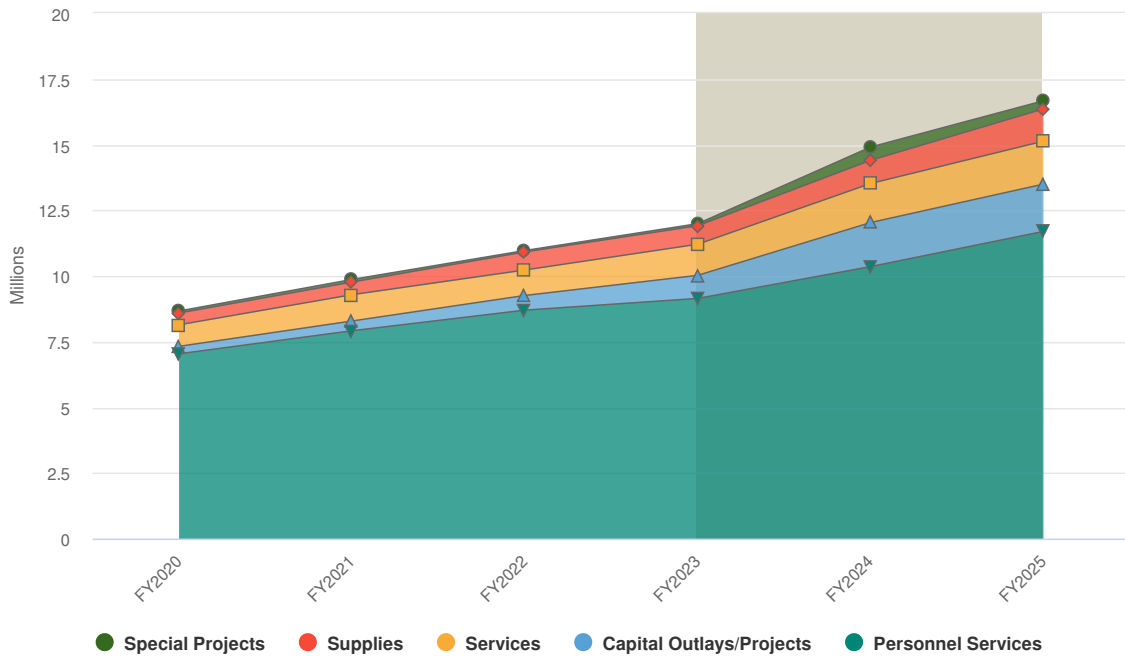


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
Operations (Patrol)					
SALARIES AND WAGES	\$0		\$4,826,000	N/A	\$4,826,000
OVERTIME	\$0		\$700,000	N/A	\$700,000
HOLIDAY PAY	\$0		\$264,000	N/A	\$264,000
HEALTH-LIFE-DENTAL INSURANCE	\$0		\$739,000	N/A	\$739,000
CANCER INSURANCE	\$0		\$4,000	N/A	\$4,000
SOCIAL SECURITY CONTRIBUTION	\$0		\$341,000	N/A	\$341,000
MEDICARE CONTRIBUTION	\$0		\$80,000	N/A	\$80,000
PUBLIC SAFETY CONTRIBUTION	\$0		\$1,685,000	N/A	\$1,685,000
DEFERRED COMPENSATION	\$0		\$52,000	N/A	\$52,000
WORKERS COMPENSATION	\$0		\$270,000	N/A	\$270,000
UNEMPLOYMENT INSURANCE	\$0		\$11,000	N/A	\$11,000
LABOR DISTRIBUTION	\$0		-\$2,984,000	N/A	-\$2,984,000
Total Operations (Patrol):	\$0		\$5,988,000	N/A	\$5,988,000
Community Resources					
LABOR DISTRIBUTION	\$0		\$934,000	N/A	\$934,000
Total Community Resources:	\$0		\$934,000	N/A	\$934,000
Investigations					
LABOR DISTRIBUTION	\$0		\$1,165,000	N/A	\$1,165,000
Total Investigations:	\$0		\$1,165,000	N/A	\$1,165,000
Police General					
SALARIES AND WAGES	\$5,841,587	\$7,308,000	\$2,556,000	-65%	-\$4,752,000
OVERTIME	\$606,059	\$600,000	\$0	-100%	-\$600,000
HOLIDAY PAY	\$223,868	\$238,000	\$0	-100%	-\$238,000
COMP TIME	\$43,152	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$907,492	\$1,085,000	\$290,000	-73.3%	-\$795,000
CANCER INSURANCE	\$2,680	\$5,000	\$0	-100%	-\$5,000
SOCIAL SECURITY CONTRIBUTION	\$402,219	\$502,000	\$154,000	-69.3%	-\$348,000
MEDICARE CONTRIBUTION	\$94,547	\$119,000	\$37,000	-68.9%	-\$82,000
ASRS CONTRIBUTION	\$211,743	\$245,000	\$269,000	9.8%	\$24,000
PSPRS CONTRIBUTION	\$1,725,159	\$2,047,000	\$249,000	-87.8%	-\$1,798,000
DEFERRED COMPENSATION	\$55,271	\$62,000	\$33,000	-46.8%	-\$29,000
WORKERS COMPENSATION	\$178,671	\$282,000	\$50,000	-82.3%	-\$232,000
UNEMPLOYMENT INSURANCE	\$3,987	\$25,000	\$6,000	-76%	-\$19,000
WORKERS COMP REIMBURSEMENTS	-\$13,872	\$0	\$0	0%	\$0
LABOR DISTRIBUTION	-\$1,781,648	-\$2,164,000	-\$37,000	-98.3%	\$2,127,000
Total Police General:	\$8,500,913	\$10,354,000	\$3,607,000	-65.2%	-\$6,747,000
Total Personnel Services:	\$8,500,913	\$10,354,000	\$11,694,000	12.9%	\$1,340,000
Supplies					

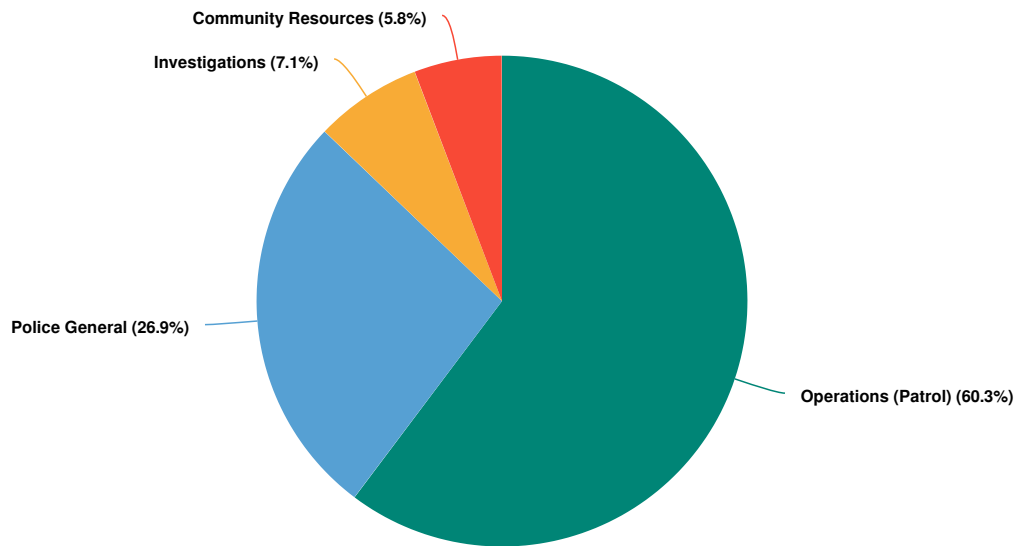
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Operations (Patrol)					
AMMUNITION/GUNS & SUPPLIES			\$47,000	N/A	\$47,000
K9 Expenses			\$30,000	N/A	\$30,000
UNIFORMS			\$105,000	N/A	\$105,000
EQUIPMENT/FURNITURE PURCHASE	\$0		\$14,000	N/A	\$14,000
COMM EQUIP MAINTENANCE/REPAIRS			\$2,000	N/A	\$2,000
VEHICLE MAINTENANCE/REPAIRS			\$150,000	N/A	\$150,000
DATA INFRASTRUCTURE SERVICES			\$63,000	N/A	\$63,000
SOFTWARE MAINT CONTRACT	\$0		\$549,000	N/A	\$549,000
Total Operations (Patrol):	\$0		\$960,000	N/A	\$960,000
Community Resources					
PUBLIC EDUCATION			\$15,000	N/A	\$15,000
OPERATING MATERIAL & SUPPLIES	\$0		\$2,000	N/A	\$2,000
Total Community Resources:	\$0		\$17,000	N/A	\$17,000
Investigations					
SOFTWARE MAINT CONTRACT	\$0		\$5,000	N/A	\$5,000
Total Investigations:	\$0		\$5,000	N/A	\$5,000
Police General					
FUEL AND LUBRICANTS	\$162,721	\$173,500	\$173,000	-0.3%	-\$500
AMMUNITION/GUNS & SUPPLIES	\$34,737	\$30,000	\$0	-100%	-\$30,000
K9 EXPENSES	\$14,390	\$23,000	\$0	-100%	-\$23,000
OFFICE SUPPLIES	\$4,542	\$7,000	\$9,000	28.6%	\$2,000
COMPUTER/PRINTER SUPPLIES	\$1,597	\$10,000	\$10,000	0%	\$0
UNIFORMS	\$113,820	\$95,000	\$0	-100%	-\$95,000
EQUIPMENT/FURNITURE PURCHASE	\$24,648	\$25,000	\$28,000	12%	\$3,000
PUBLIC EDUCATION	\$5,875	\$15,000	\$0	-100%	-\$15,000
SOFTWARE PURCHASE	\$280	\$2,000	\$0	-100%	-\$2,000
OPERATING MATERIAL & SUPPLIES	\$13,104	\$15,000	\$18,000	20%	\$3,000
COMM EQUIP MAINTENANCE/REPAIRS	\$0	\$2,000	\$0	-100%	-\$2,000
VEHICLE MAINTENANCE/REPAIRS	\$102,769	\$110,000	\$0	-100%	-\$110,000
COPIER USAGE/SUPPLIES/MAINT	\$2,454	\$2,500	\$3,000	20%	\$500
DATA INFRASTRUCTURE SERVICES	\$63,239	\$80,000	\$0	-100%	-\$80,000
SOFTWARE MAINT CONTRACT	\$130,246	\$292,000	\$6,000	-97.9%	-\$286,000
Total Police General:	\$674,422	\$882,000	\$247,000	-72%	-\$635,000
Total Supplies:	\$674,422	\$882,000	\$1,229,000	39.3%	\$347,000
Services					
Operations (Patrol)					
PROFESSIONAL SERVICES			\$29,000	N/A	\$29,000
CONTRACTED SERVICES	\$0		\$40,000	N/A	\$40,000
ANIMAL CONTROL			\$118,000	N/A	\$118,000
TRAVEL AND PER DIEM	\$0		\$12,000	N/A	\$12,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
CONFERENCE,SEMINARS & TRAINING	\$0		\$20,000	N/A	\$20,000
DISPATCH SERVICES			\$1,242,000	N/A	\$1,242,000
DUES-MEMBERSHIPS-FEES	\$0		\$6,000	N/A	\$6,000
WIRELESS COMMUNICATIONS			\$70,000	N/A	\$70,000
Total Operations (Patrol):	\$0		\$1,537,000	N/A	\$1,537,000
Community Resources					
CONFERENCE,SEMINARS & TRAINING	\$0		\$1,000	N/A	\$1,000
DUES-MEMBERSHIPS-FEES	\$0		\$1,000	N/A	\$1,000
Total Community Resources:	\$0		\$2,000	N/A	\$2,000
Investigations					
TRAVEL AND PER DIEM	\$0		\$4,000	N/A	\$4,000
CONFERENCE,SEMINARS & TRAINING	\$0		\$2,000	N/A	\$2,000
DUES-MEMBERSHIPS-FEES	\$0		\$1,000	N/A	\$1,000
TELEPHONE EXPENSE			\$1,000	N/A	\$1,000
Total Investigations:	\$0		\$8,000	N/A	\$8,000
Police General					
CONTRACTED SERVICES	\$6,806	\$14,000	\$14,000	0%	\$0
ANIMAL CONTROL	\$97,326	\$117,500	\$0	-100%	-\$117,500
EQUIPMENT RENT/LEASES	\$517	\$2,000	\$4,000	100%	\$2,000
OTHER OUTSIDE SERVICES	\$16,009	\$19,000	\$0	-100%	-\$19,000
TRAVEL AND PER DIEM	\$21,545	\$39,000	\$23,000	-41%	-\$16,000
CONFERENCE,SEMINARS & TRAINING	\$9,416	\$30,000	\$18,000	-40%	-\$12,000
DISPATCH SERVICES	\$925,177	\$1,176,500	\$0	-100%	-\$1,176,500
PRINTING COST	\$3,361	\$8,000	\$8,000	0%	\$0
PUBLISHING/ADVERTISEMENT COST	\$537	\$500	\$1,000	100%	\$500
MAILING COST	\$3,559	\$5,500	\$5,000	-9.1%	-\$500
DUES-MEMBERSHIPS-FEES	\$7,835	\$7,250	\$10,000	37.9%	\$2,750
SUBSCRIPTIONS	\$119	\$0	\$0	0%	\$0
TELEPHONE EXPENSE	\$320	\$0	\$0	0%	\$0
WIRELESS COMMUNICATIONS	\$65,959	\$67,000	\$0	-100%	-\$67,000
EXTERMINATING SERVICE	\$0	\$0	\$5,000	N/A	\$5,000
Total Police General:	\$1,158,487	\$1,486,250	\$88,000	-94.1%	-\$1,398,250
Total Services:	\$1,158,487	\$1,486,250	\$1,635,000	10%	\$148,750
Special Projects					
Operations (Patrol)					
SPECIAL PROJECTS	\$0		\$259,000	N/A	\$259,000
Total Operations (Patrol):	\$0		\$259,000	N/A	\$259,000
Community Resources					
SPECIAL EVENTS			\$10,000	N/A	\$10,000
Total Community Resources:	\$0		\$10,000	N/A	\$10,000

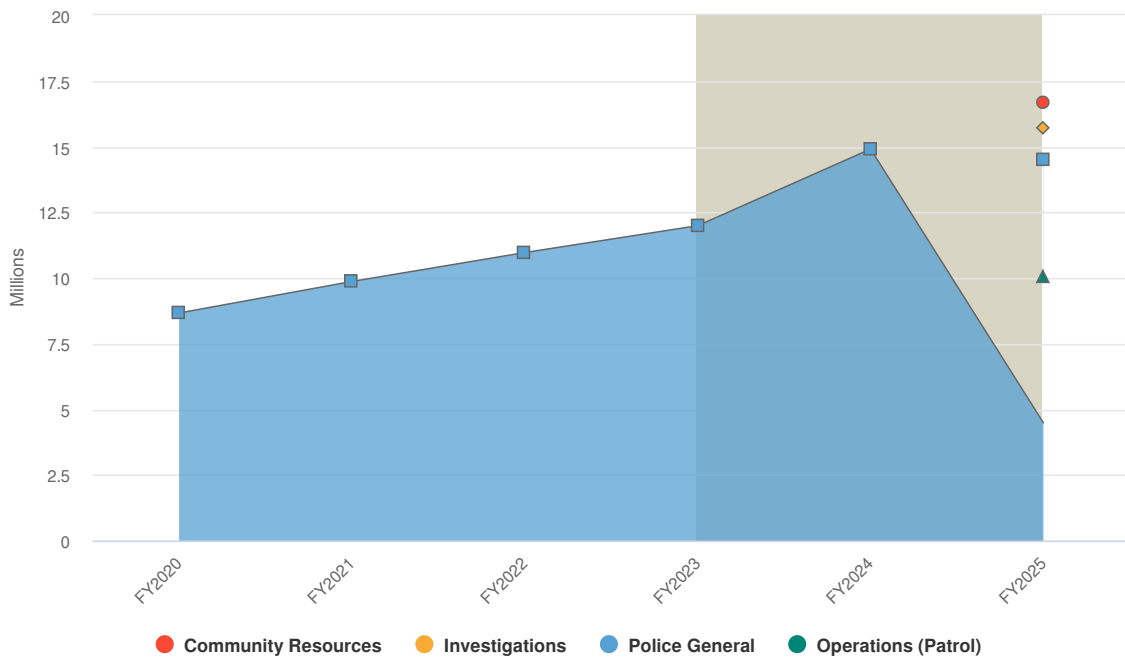
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Police General					
SPECIAL EVENTS	\$2,049	\$3,000	\$5,000	66.7%	\$2,000
SPECIAL PROJECTS	\$42,673	\$443,500	\$0	-100%	-\$443,500
VOLUNTEER PROGRAM	\$0	\$50,000	\$25,000	-50%	-\$25,000
EXPLORER PROGRAM	\$2,532	\$10,000	\$10,000	0%	\$0
Total Police General:	\$47,254	\$506,500	\$40,000	-92.1%	-\$466,500
Total Special Projects:	\$47,254	\$506,500	\$309,000	-39%	-\$197,500
Capital Outlays/Projects					
Operations (Patrol)					
CAPITAL EQUIPMENT PURCHASE	\$0		\$600,000	N/A	\$600,000
VEHICLES			\$550,000	N/A	\$550,000
LAND IMPROVEMENTS			\$150,000	N/A	\$150,000
Total Operations (Patrol):	\$0		\$1,300,000	N/A	\$1,300,000
Police General					
CAPITAL EQUIPMENT PURCHASE	\$619,213	\$335,500	\$0	-100%	-\$335,500
VEHICLES	\$468,450	\$826,500	\$0	-100%	-\$826,500
BUILDINGS AND IMPROVEMENTS	\$36,135	\$515,000	\$500,000	-2.9%	-\$15,000
Total Police General:	\$1,123,798	\$1,677,000	\$500,000	-70.2%	-\$1,177,000
Total Capital Outlays/Projects:	\$1,123,798	\$1,677,000	\$1,800,000	7.3%	\$123,000
Total Expense Objects:	\$11,504,875	\$14,905,750	\$16,667,000	11.8%	\$1,761,250

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expenditures					
Public Safety					
Law					
Police					
Operations (Patrol)					
SALARIES AND WAGES	\$0		\$4,826,000	N/A	\$4,826,000
OVERTIME	\$0		\$700,000	N/A	\$700,000
HOLIDAY PAY	\$0		\$264,000	N/A	\$264,000
HEALTH-LIFE-DENTAL INSURANCE	\$0		\$739,000	N/A	\$739,000
CANCER INSURANCE	\$0		\$4,000	N/A	\$4,000
SOCIAL SECURITY CONTRIBUTION	\$0		\$341,000	N/A	\$341,000
MEDICARE CONTRIBUTION	\$0		\$80,000	N/A	\$80,000
PUBLIC SAFTEY CONTRIBUTION	\$0		\$1,685,000	N/A	\$1,685,000
DEFERRED COMPENSATION	\$0		\$52,000	N/A	\$52,000
WORKERS COMPENSATION	\$0		\$270,000	N/A	\$270,000
UNEMPLOYMENT INSURANCE	\$0		\$11,000	N/A	\$11,000
LABOR DISTRIBUTION	\$0		-\$2,984,000	N/A	-\$2,984,000
AMMUNITION/GUNS & SUPPLIES			\$47,000	N/A	\$47,000
K9 Expenses			\$30,000	N/A	\$30,000
UNIFORMS			\$105,000	N/A	\$105,000
EQUIPMENT/FURNITURE PURCHASE	\$0		\$14,000	N/A	\$14,000
COMM EQUIP MAINTENANCE/REPAIRS			\$2,000	N/A	\$2,000
VEHICLE MAINTENANCE/REPAIRS			\$150,000	N/A	\$150,000
DATA INFRASTRUCTURE SERVICES			\$63,000	N/A	\$63,000
SOFTWARE MAINT CONTRACT	\$0		\$549,000	N/A	\$549,000
PROFESSIONAL SERVICES			\$29,000	N/A	\$29,000
CONTRACTED SERVICES	\$0		\$40,000	N/A	\$40,000
ANIMAL CONTROL			\$118,000	N/A	\$118,000
TRAVEL AND PER DIEM	\$0		\$12,000	N/A	\$12,000
CONFERENCE,SEMINARS & TRAINING	\$0		\$20,000	N/A	\$20,000
DISPATCH SERVICES			\$1,242,000	N/A	\$1,242,000
DUES-MEMBERSHIPS-FEES	\$0		\$6,000	N/A	\$6,000
WIRELESS COMMUNICATIONS			\$70,000	N/A	\$70,000
SPECIAL PROJECTS	\$0		\$259,000	N/A	\$259,000
CAPITAL EQUIPMENT PURCHASE	\$0		\$600,000	N/A	\$600,000
VEHICLES			\$550,000	N/A	\$550,000
LAND IMPROVEMENTS			\$150,000	N/A	\$150,000
Total Operations (Patrol):	\$0		\$10,044,000	N/A	\$10,044,000
Community Resources					
LABOR DISTRIBUTION	\$0		\$934,000	N/A	\$934,000
PUBLIC EDUCATION			\$15,000	N/A	\$15,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
OPERATING MATERIAL & SUPPLIES	\$0		\$2,000	N/A	\$2,000
CONFERENCE,SEMINARS & TRAINING	\$0		\$1,000	N/A	\$1,000
DUES-MEMBERSHIPS-FEES	\$0		\$1,000	N/A	\$1,000
SPECIAL EVENTS			\$10,000	N/A	\$10,000
Total Community Resources:	\$0		\$963,000	N/A	\$963,000
Investigations					
LABOR DISTRIBUTION	\$0		\$1,165,000	N/A	\$1,165,000
SOFTWARE MAINT CONTRACT	\$0		\$5,000	N/A	\$5,000
TRAVEL AND PER DIEM	\$0		\$4,000	N/A	\$4,000
CONFERENCE,SEMINARS & TRAINING	\$0		\$2,000	N/A	\$2,000
DUES-MEMBERSHIPS-FEES	\$0		\$1,000	N/A	\$1,000
TELEPHONE EXPENSE			\$1,000	N/A	\$1,000
Total Investigations:	\$0		\$1,178,000	N/A	\$1,178,000
Police General					
SALARIES AND WAGES	\$5,841,587	\$7,308,000	\$2,556,000	-65%	-\$4,752,000
OVERTIME	\$606,059	\$600,000	\$0	-100%	-\$600,000
HOLIDAY PAY	\$223,868	\$238,000	\$0	-100%	-\$238,000
COMP TIME	\$43,152	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$907,492	\$1,085,000	\$290,000	-73.3%	-\$795,000
CANCER INSURANCE	\$2,680	\$5,000	\$0	-100%	-\$5,000
SOCIAL SECURITY CONTRIBUTION	\$402,219	\$502,000	\$154,000	-69.3%	-\$348,000
MEDICARE CONTRIBUTION	\$94,547	\$119,000	\$37,000	-68.9%	-\$82,000
ASRS CONTRIBUTION	\$211,743	\$245,000	\$269,000	9.8%	\$24,000
PSPRS CONTRIBUTION	\$1,725,159	\$2,047,000	\$249,000	-87.8%	-\$1,798,000
DEFERRED COMPENSATION	\$55,271	\$62,000	\$33,000	-46.8%	-\$29,000
WORKERS COMPENSATION	\$178,671	\$282,000	\$50,000	-82.3%	-\$232,000
UNEMPLOYMENT INSURANCE	\$3,987	\$25,000	\$6,000	-76%	-\$19,000
WORKERS COMP REIMBURSEMENTS	-\$13,872	\$0	\$0	0%	\$0
LABOR DISTRIBUTION	-\$1,781,648	-\$2,164,000	-\$37,000	-98.3%	\$2,127,000
FUEL AND LUBRICANTS	\$162,721	\$173,500	\$173,000	-0.3%	-\$500
AMMUNITION/GUNS & SUPPLIES	\$34,737	\$30,000	\$0	-100%	-\$30,000
K9 EXPENSES	\$14,390	\$23,000	\$0	-100%	-\$23,000
OFFICE SUPPLIES	\$4,542	\$7,000	\$9,000	28.6%	\$2,000
COMPUTER/PRINTER SUPPLIES	\$1,597	\$10,000	\$10,000	0%	\$0
UNIFORMS	\$113,820	\$95,000	\$0	-100%	-\$95,000
EQUIPMENT/FURNITURE PURCHASE	\$24,648	\$25,000	\$28,000	12%	\$3,000
PUBLIC EDUCATION	\$5,875	\$15,000	\$0	-100%	-\$15,000
SOFTWARE PURCHASE	\$280	\$2,000	\$0	-100%	-\$2,000
OPERATING MATERIAL & SUPPLIES	\$13,104	\$15,000	\$18,000	20%	\$3,000
COMM EQUIP MAINTENANCE/REPAIRS	\$0	\$2,000	\$0	-100%	-\$2,000
VEHICLE MAINTENANCE/REPAIRS	\$102,769	\$110,000	\$0	-100%	-\$110,000
COPIER USAGE/SUPPLIES/MAINT	\$2,454	\$2,500	\$3,000	20%	\$500

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
DATA INFRASTRUCTURE SERVICES	\$63,239	\$80,000	\$0	-100%	-\$80,000
SOFTWARE MAINT CONTRACT	\$130,246	\$292,000	\$6,000	-97.9%	-\$286,000
CONTRACTED SERVICES	\$6,806	\$14,000	\$14,000	0%	\$0
ANIMAL CONTROL	\$97,326	\$117,500	\$0	-100%	-\$117,500
EQUIPMENT RENT/LEASES	\$517	\$2,000	\$4,000	100%	\$2,000
OTHER OUTSIDE SERVICES	\$16,009	\$19,000	\$0	-100%	-\$19,000
TRAVEL AND PER DIEM	\$21,545	\$39,000	\$23,000	-41%	-\$16,000
CONFERENCE,SEMINARS & TRAINING	\$9,416	\$30,000	\$18,000	-40%	-\$12,000
DISPATCH SERVICES	\$925,177	\$1,176,500	\$0	-100%	-\$1,176,500
PRINTING COST	\$3,361	\$8,000	\$8,000	0%	\$0
PUBLISHING/ADVERTISEMENT COST	\$537	\$500	\$1,000	100%	\$500
MAILING COST	\$3,559	\$5,500	\$5,000	-9.1%	-\$500
DUES-MEMBERSHIPS-FEES	\$7,835	\$7,250	\$10,000	37.9%	\$2,750
SUBSCRIPTIONS	\$119	\$0	\$0	0%	\$0
TELEPHONE EXPENSE	\$320	\$0	\$0	0%	\$0
WIRELESS COMMUNICATIONS	\$65,959	\$67,000	\$0	-100%	-\$67,000
EXTERMINATING SERVICE	\$0	\$0	\$5,000	N/A	\$5,000
SPECIAL EVENTS	\$2,049	\$3,000	\$5,000	66.7%	\$2,000
SPECIAL PROJECTS	\$42,673	\$443,500	\$0	-100%	-\$443,500
VOLUNTEER PROGRAM	\$0	\$50,000	\$25,000	-50%	-\$25,000
EXPLORER PROGRAM	\$2,532	\$10,000	\$10,000	0%	\$0
CAPITAL EQUIPMENT PURCHASE	\$619,213	\$335,500	\$0	-100%	-\$335,500
VEHICLES	\$468,450	\$826,500	\$0	-100%	-\$826,500
BUILDINGS AND IMPROVEMENTS	\$36,135	\$515,000	\$500,000	-2.9%	-\$15,000
Total Police General:	\$11,504,875	\$14,905,750	\$4,482,000	-69.9%	-\$10,423,750
Total Police:	\$11,504,875	\$14,905,750	\$16,667,000	11.8%	\$1,761,250
Total Law:	\$11,504,875	\$14,905,750	\$16,667,000	11.8%	\$1,761,250
Total Public Safety:	\$11,504,875	\$14,905,750	\$16,667,000	11.8%	\$1,761,250
Total Expenditures:	\$11,504,875	\$14,905,750	\$16,667,000	11.8%	\$1,761,250

Significant Changes

- The Police department was split from 1 division to 4 to gain a more comprehensive understanding of the costs. Divisions include the following:
 - Police General
 - Operations(Patrol)
 - Community Resources
 - Investigations
- The significant changes across all divisions include the following:
 - Increase of \$100,000 for Overtime to cover vacant positions.
 - Software Maintenance increased due to an increase in prices for tasers, body-worn cameras and fingerprint scanners as well as the addition of new software for automated license plate recognition and gunshot detectors.
 - Increase of \$65,500 for Dispatch Services due to contract price increase.

Accomplishments

1. El Mirage police responded to an average of 926 calls for service per month and averaged 773 officer-initiated activities monthly. Officers averaged 90 arrests per month along with additional warrant arrests. Crime statistics are published monthly on the City's website.
2. The department implemented ICAT national training that provides first-responding police officers with the tools, skills and options they need to successfully and safely de-escalate a range of critical incidents.
3. The Flock Safety Raven detection system was deployed. Flock systems detect gunshots, alert police and aid in locating suspects.
4. The department partnered with Community Medical Services to offer an Opioid Redirection Program with intake clinics and support services.
5. In 2023, the department sent 6 recruits to the new West Valley Police Academy. Throughout the year, 6 Police Assistant positions were filled, along with the continued hiring of highly qualified Lateral Police Officers.
6. Many community outreach programs were conducted, including Cops & Pops, Lunch Squad, Walmart Safety Event, Coffee with a Cop, Read Across America and participation in Public Safety Day.

Goals and Objectives

1. Grow the EMPD Police Cadet program by recruiting through purposeful community engagement. (Community Engagement)
 1. Continue to provide informational nights to invite parents and interested youth for an open Q&A. (Quarter 2)
 2. Provide recruitment tables at local events and create shared volunteer opportunities with community programs. (Quarter 4)
 3. Offer the EMPD Cadets opportunities to attend Cadet Academy and local Tournaments alongside other agencies. (Quarter 4)
2. Fully deploy the Virtual Block Watch program from the beta version throughout the department and community.
 1. Accurately integrate registrant data with FirstTwo database in a timely manner. (Quarter 1)
 2. Educate staff on the program, processes, and use. (Quarter 2)
 3. Sell the program to local citizens and businesses through daily service interactions and at local events. (Quarter 4)
3. Using a working group, explore potential ways of eliminating demands and non-emergency Calls for Service from patrol's workload.
 1. Determine which calls officers will respond. (Quarter 2)
 2. Determine which calls Police Assistance will be assigned as the primary responder. (Quarter 3)

Program Performance

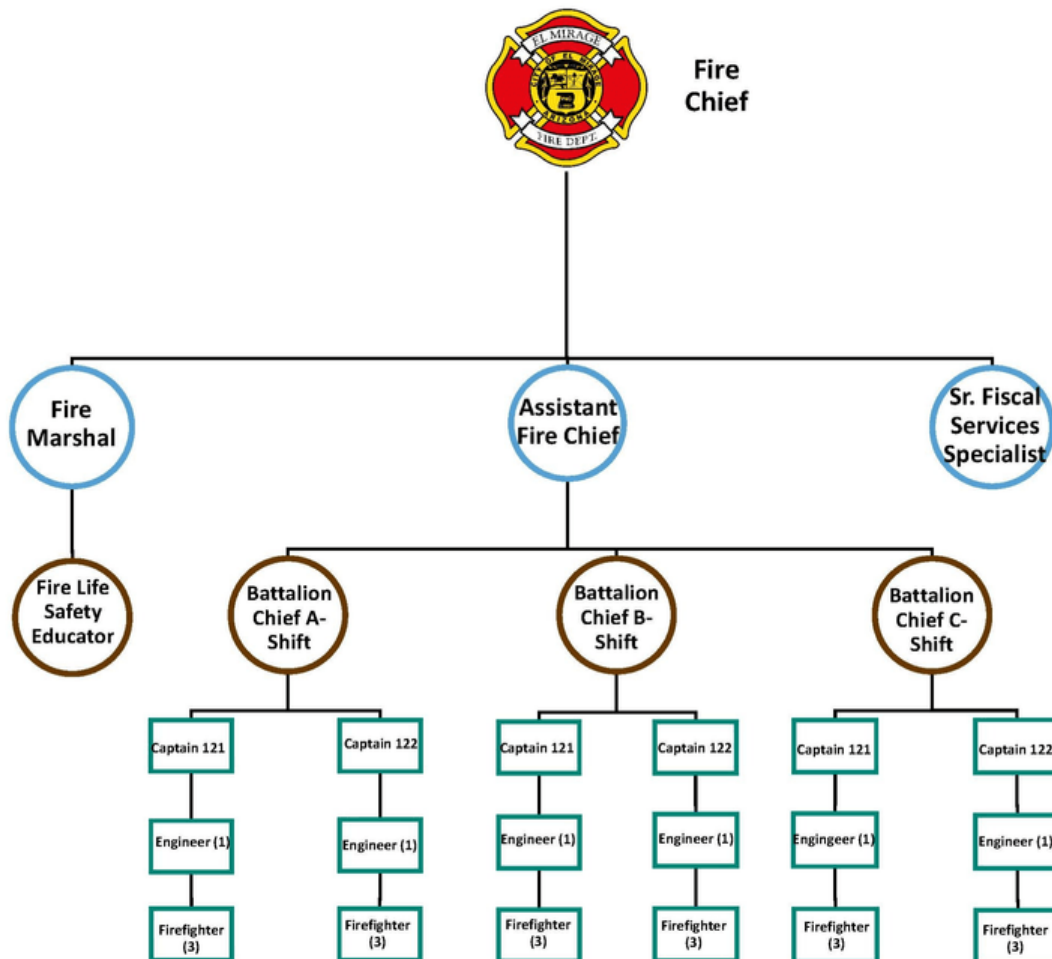
Quantifiable measure of performance (Output)	Target	FY22/23	FY23/24	Projected FY 24/25
1.1 Number of registered Police Cadets	8	4	5	7
1.2 Number of days between registration submission and completion of background.	30	45	40.3	35
1.3 Number of Police Cadet recruitment events	4	2	4	4
1.4 Number of local and state tournaments with EMPD cadet participation.	2	0	1	2
2.1 Percentage of Integration and confirmed maintenance/accuracy.	100%	0	100%	100%
2.2 Number of staff trained	65	1	3	65
2.3 Number of registered entities	150	70	99	150
3.1 Response times for Priority 1 Calls	<4.45	4.14	4.12	<4.5
3.2 Number of calls with police assistants being assigned as primary.	1000	1448	653	>1000

Fire



The El Mirage Fire Department's (EMFD) mission is to protect the life, property, and environment of our community, neighbors, and guests by delivering professional life safety and hazard mitigation services. EMFD responds to and mitigates various emergency situations including fires, auto accidents, medical emergencies, and hazardous materials incidents. The department is staffed with 36 sworn fire service personnel ready to answer the community call for service 24 hours a day, 365 days a year. The EMFD has 2 fire suppression vehicles on duty daily, each with emergency medical technicians and paramedics. The EMFD is rated as a fire protection class 2/2x by the Insurance Service Organization (ISO).

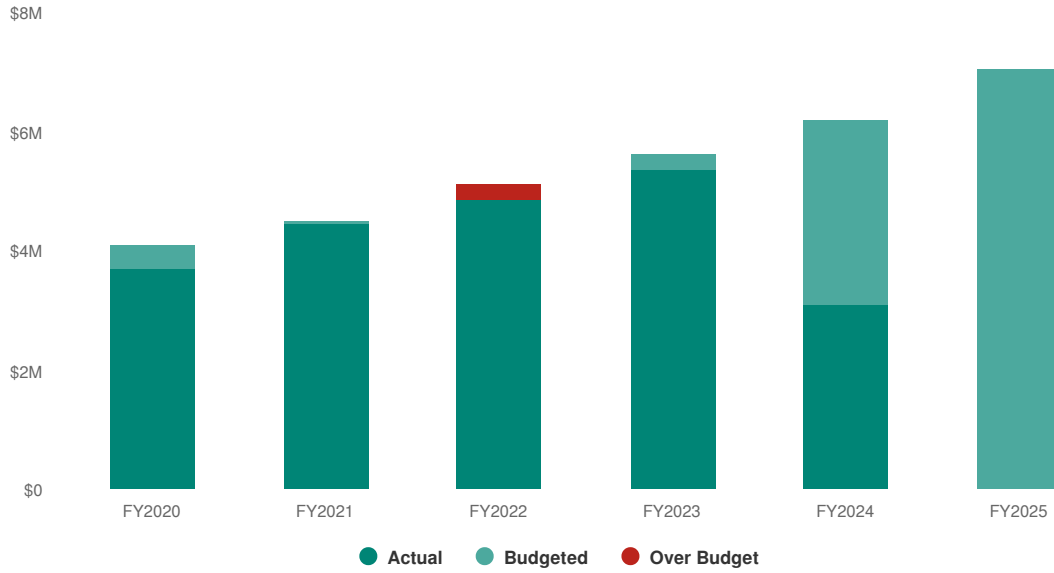
Organizational Chart



Expenditures Summary

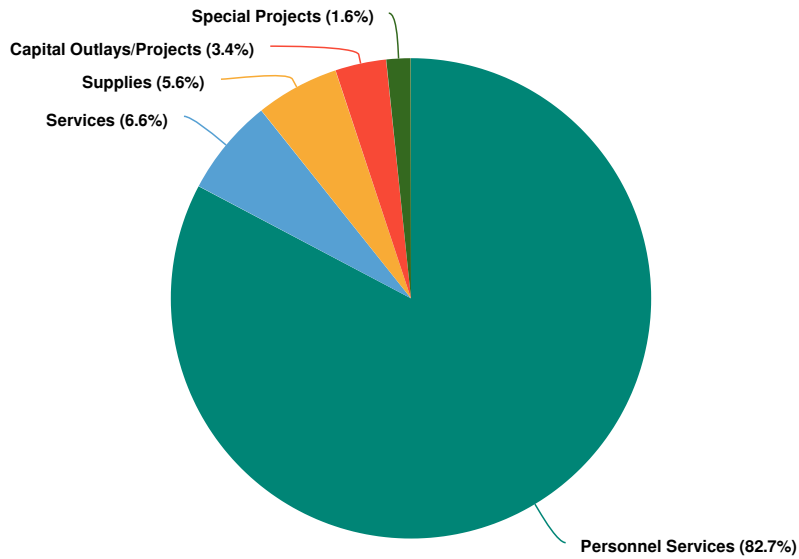
\$7,052,000 **\$861,500**
(13.92% vs. prior year)

Fire Proposed and Historical Budget vs. Actual

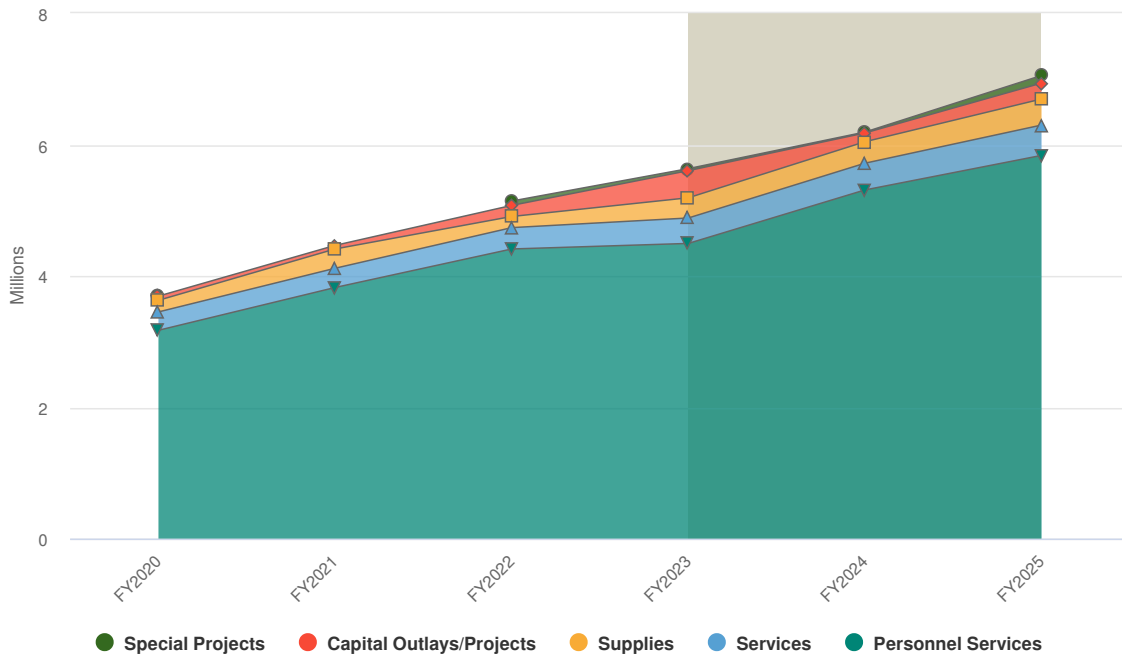


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
Operations					
SALARIES AND WAGES	\$0		\$2,555,000	N/A	\$2,555,000
OVERTIME	\$0		\$184,000	N/A	\$184,000
HOLIDAY PAY	\$0		\$149,000	N/A	\$149,000
MOVE-UP PAY	\$0		\$15,000	N/A	\$15,000
FLSA OVERTIME	\$0		\$307,000	N/A	\$307,000
HEALTH-LIFE-DENTAL INSURANCE	\$0		\$431,000	N/A	\$431,000
CANCER INSURANCE	\$0		\$97,000	N/A	\$97,000
MEDICARE CONTRIBUTION	\$0		\$45,000	N/A	\$45,000
PUBLIC SAFTEY CONTRIBUTION	\$0		\$431,000	N/A	\$431,000
DEFERRED COMPENSATION	\$0		\$40,000	N/A	\$40,000
WORKERS COMPENSATION	\$0		\$145,000	N/A	\$145,000
UNEMPLOYMENT INSURANCE	\$0		\$6,000	N/A	\$6,000
LABOR DISTRIBUTION	\$0		-\$4,000	N/A	-\$4,000
Total Operations:	\$0		\$4,401,000	N/A	\$4,401,000
Fire Prevention					
LABOR DISTRIBUTION	\$0		\$245,000	N/A	\$245,000
Total Fire Prevention:	\$0		\$245,000	N/A	\$245,000
Fire					
SALARIES AND WAGES	\$2,813,874	\$3,300,000	\$1,080,000	-67.3%	-\$2,220,000
OVERTIME	\$141,071	\$175,000	\$2,000	-98.9%	-\$173,000
HOLIDAY PAY	\$116,472	\$124,000	\$0	-100%	-\$124,000
MOVE-UP PAY	\$5,637	\$9,000	\$0	-100%	-\$9,000
FLSA OVERTIME	\$209,731	\$265,000	\$0	-100%	-\$265,000
HEALTH-LIFE-DENTAL INSURANCE	\$445,692	\$502,000	\$98,000	-80.5%	-\$404,000
CANCER INSURANCE	\$94,284	\$95,000	\$0	-100%	-\$95,000
SOCIAL SECURITY CONTRIBUTION	\$6,632	\$8,000	\$36,000	350%	\$28,000
MEDICARE CONTRIBUTION	\$44,823	\$57,000	\$13,000	-77.2%	-\$44,000
ASRS CONTRIBUTION	\$13,586	\$16,000	\$32,000	100%	\$16,000
PSPRS CONTRIBUTION	\$534,596	\$745,000	\$114,000	-84.7%	-\$631,000
DEFERRED COMPENSATION	\$40,158	\$45,000	\$41,000	-8.9%	-\$4,000
WORKERS COMPENSATION	\$103,062	\$164,000	\$16,000	-90.2%	-\$148,000
UNEMPLOYMENT INSURANCE	\$1,752	\$11,000	\$2,000	-81.8%	-\$9,000
WORKERS COMP REIMBURSEMENTS	-\$570	\$0	\$0	0%	\$0
LABOR DISTRIBUTION	-\$113,638	-\$207,000	-\$245,000	18.4%	-\$38,000
Total Fire:	\$4,457,163	\$5,309,000	\$1,189,000	-77.6%	-\$4,120,000
Total Personnel Services:	\$4,457,163	\$5,309,000	\$5,835,000	9.9%	\$526,000
Supplies					

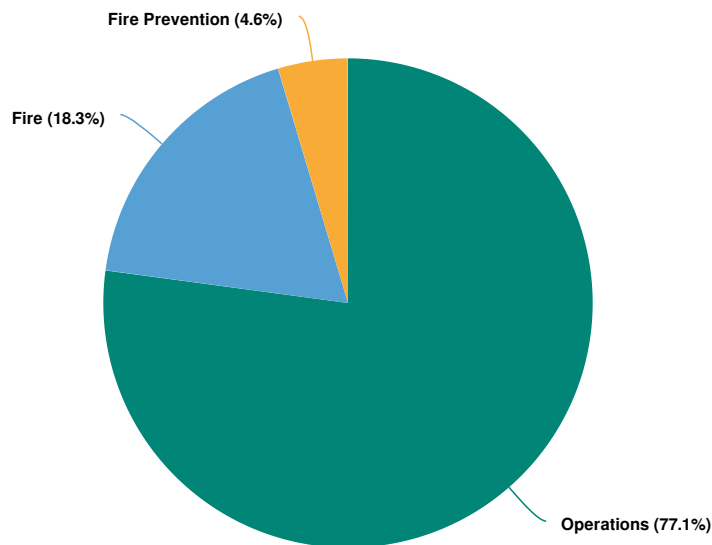
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Operations					
SMALL TOOLS/EQUIP/PARTS	\$0		\$3,000	N/A	\$3,000
FUEL AND LUBRICANTS	\$0		\$40,000	N/A	\$40,000
MEDICAL EQUIPMENT/SUPPLIES	\$0		\$17,000	N/A	\$17,000
SAFETY EQUIPMENT/SUPPLIES	\$0		\$72,000	N/A	\$72,000
OFFICE SUPPLIES	\$0		\$1,000	N/A	\$1,000
BUILDING JANITORIAL SUPPLIES	\$0		\$6,000	N/A	\$6,000
COMPUTER/PRINTER SUPPLIES	\$0		\$2,000	N/A	\$2,000
UNIFORMS	\$0		\$39,000	N/A	\$39,000
EQUIPMENT/FURNITURE PURCHASE	\$0		\$4,000	N/A	\$4,000
OPERATING MATERIAL & SUPPLIES	\$0		\$2,000	N/A	\$2,000
COMM EQUIP MAINTENANCE/REPAIRS	\$0		\$4,000	N/A	\$4,000
VEHICLE MAINTENANCE/REPAIRS	\$0		\$130,000	N/A	\$130,000
EQUIPMENT MAINTENANCE CONTRACT	\$0		\$23,000	N/A	\$23,000
OTHER MAINTENANCE/REPAIRS	\$0		\$1,000	N/A	\$1,000
Total Operations:	\$0		\$344,000	N/A	\$344,000
Fire Prevention					
SMALL TOOLS/EQUIP/PARTS	\$0		\$2,000	N/A	\$2,000
SAFETY EQUIPMENT/SUPPLIES	\$0		\$3,000	N/A	\$3,000
OFFICE SUPPLIES	\$0		\$1,000	N/A	\$1,000
UNIFORMS	\$0		\$3,000	N/A	\$3,000
EQUIPMENT/FURNITURE PURCHASE	\$0		\$3,000	N/A	\$3,000
PUBLIC EDUCATION	\$0		\$16,000	N/A	\$16,000
OPERATING MATERIAL & SUPPLIES	\$0		\$4,000	N/A	\$4,000
Total Fire Prevention:	\$0		\$32,000	N/A	\$32,000
Fire					
SMALL TOOLS/EQUIP/PARTS	\$3,145	\$2,000	\$0	-100%	-\$2,000
FUEL AND LUBRICANTS	\$31,974	\$37,000	\$0	-100%	-\$37,000
MEDICAL EQUIPMENT/SUPPLIES	\$10,886	\$16,500	\$0	-100%	-\$16,500
SAFETY EQUIPMENT/SUPPLIES	\$64,579	\$70,000	\$0	-100%	-\$70,000
OFFICE SUPPLIES	\$1,514	\$3,000	\$2,000	-33.3%	-\$1,000
BUILDING JANITORIAL SUPPLIES	\$4,710	\$5,000	\$0	-100%	-\$5,000
COMPUTER/PRINTER SUPPLIES	\$5,022	\$2,500	\$1,000	-60%	-\$1,500
UNIFORMS	\$44,745	\$46,000	\$6,000	-87%	-\$40,000
EQUIPMENT/FURNITURE PURCHASE	\$9,140	\$10,000	\$3,000	-70%	-\$7,000
PUBLIC EDUCATION	\$12,852	\$15,000	\$0	-100%	-\$15,000
OPERATING MATERIAL & SUPPLIES	\$4,994	\$5,000	\$5,000	0%	\$0
COMM EQUIP MAINTENANCE/REPAIRS	\$3,565	\$3,500	\$0	-100%	-\$3,500
VEHICLE MAINTENANCE/REPAIRS	\$133,555	\$88,000	\$1,000	-98.9%	-\$87,000
COPIER USAGE/SUPPLIES/MAINT	\$1,648	\$2,500	\$3,000	20%	\$500
EQUIPMENT MAINTENANCE CONTRACT	\$9,690	\$20,500	\$0	-100%	-\$20,500
OTHER MAINTENANCE/REPAIRS	\$1,345	\$500	\$0	-100%	-\$500

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Total Fire:	\$343,364	\$327,000	\$21,000	-93.6%	-\$306,000
Total Supplies:	\$343,364	\$327,000	\$397,000	21.4%	\$70,000
Services					
Operations					
PROFESSIONAL SERVICES	\$0		\$9,000	N/A	\$9,000
TECH/SOFTWARE SUPPORT	\$0		\$312,000	N/A	\$312,000
TRAVEL AND PER DIEM	\$0		\$20,000	N/A	\$20,000
CONFERENCE,SEMINARS & TRAINING	\$0		\$39,000	N/A	\$39,000
PARAMEDIC TRAINING	\$0		\$14,000	N/A	\$14,000
PRINTING COST	\$0		\$1,000	N/A	\$1,000
MAILING COST	\$0		\$1,000	N/A	\$1,000
DUES-MEMBERSHIPS-FEES	\$0		\$2,000	N/A	\$2,000
Total Operations:	\$0		\$398,000	N/A	\$398,000
Fire Prevention					
TRAVEL AND PER DIEM	\$0		\$17,000	N/A	\$17,000
CONFERENCE,SEMINARS & TRAINING	\$0		\$8,000	N/A	\$8,000
PRINTING COST	\$0		\$1,000	N/A	\$1,000
MAILING COST	\$0		\$1,000	N/A	\$1,000
DUES-MEMBERSHIPS-FEES	\$0		\$8,000	N/A	\$8,000
Total Fire Prevention:	\$0		\$35,000	N/A	\$35,000
Fire					
PROFESSIONAL SERVICES	\$12,846	\$9,500	\$0	-100%	-\$9,500
TECH/SOFTWARE SUPPORT	\$279,801	\$301,500	\$0	-100%	-\$301,500
TRAVEL AND PER DIEM	\$8,759	\$17,500	\$9,000	-48.6%	-\$8,500
CONFERENCE,SEMINARS & TRAINING	\$28,983	\$57,500	\$6,000	-89.6%	-\$51,500
PARAMEDIC TRAINING	\$228	\$5,000	\$0	-100%	-\$5,000
PRINTING COST	\$707	\$500	\$0	-100%	-\$500
PUBLISHING/ADVERTISEMENT COST	\$0	\$0	\$1,000	N/A	\$1,000
MAILING COST	\$255	\$1,000	\$0	-100%	-\$1,000
DUES-MEMBERSHIPS-FEES	\$5,434	\$6,500	\$5,000	-23.1%	-\$1,500
MISCELLANEOUS EXPENSES	\$18,650	\$0	\$0	0%	\$0
WIRELESS COMMUNICATIONS	\$6,846	\$8,000	\$8,000	0%	\$0
Total Fire:	\$362,510	\$407,000	\$29,000	-92.9%	-\$378,000
Total Services:	\$362,510	\$407,000	\$462,000	13.5%	\$55,000
Special Projects					
Operations					
SPECIAL PROJECTS	\$0		\$83,000	N/A	\$83,000
Total Operations:	\$0		\$83,000	N/A	\$83,000
Fire Prevention					
SPECIAL PROJECTS	\$0		\$13,000	N/A	\$13,000

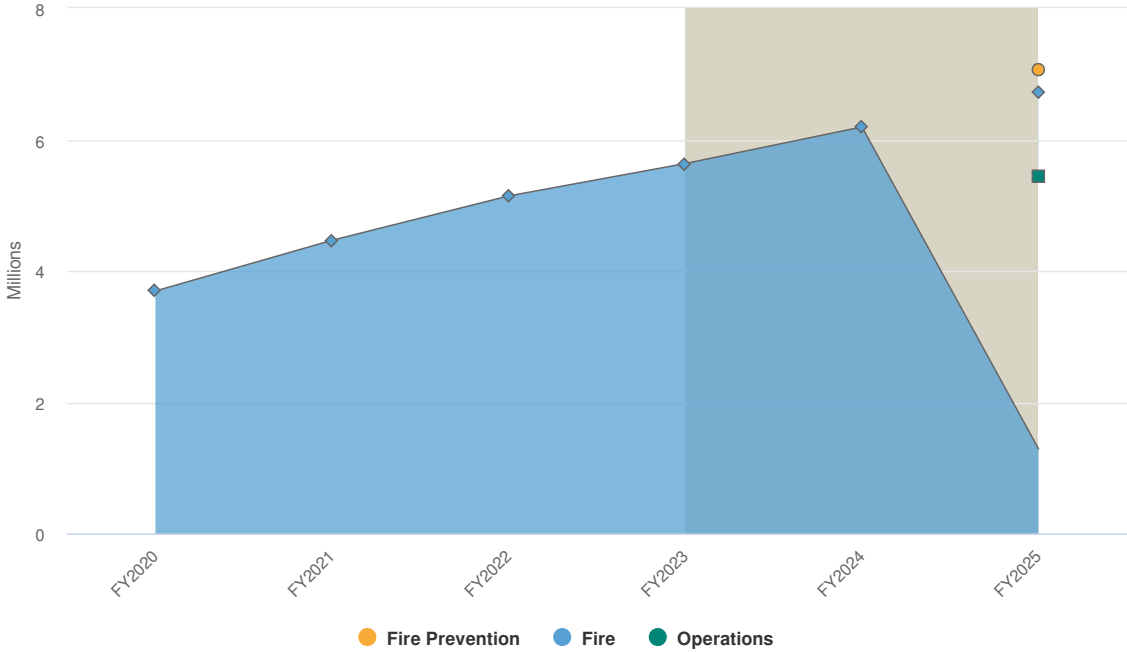
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Total Fire Prevention:	\$0		\$13,000	N/A	\$13,000
Fire					
SPECIAL PROJECTS	\$10,638	\$14,000	\$20,000	42.9%	\$6,000
Total Fire:	\$10,638	\$14,000	\$20,000	42.9%	\$6,000
Total Special Projects:	\$10,638	\$14,000	\$116,000	728.6%	\$102,000
Capital Outlays/Projects					
Operations					
CAPITAL EQUIPMENT PURCHASE	\$0		\$162,000	N/A	\$162,000
VEHICLES	\$0		\$52,000	N/A	\$52,000
Total Operations:	\$0		\$214,000	N/A	\$214,000
Fire					
CAPITAL EQUIPMENT PURCHASE	\$146,783	\$9,000	\$28,000	211.1%	\$19,000
VEHICLES	\$48,903	\$114,500	\$0	-100%	-\$114,500
BUILDINGS AND IMPROVEMENTS	\$0	\$10,000	\$0	-100%	-\$10,000
Total Fire:	\$195,686	\$133,500	\$28,000	-79%	-\$105,500
Total Capital Outlays/Projects:	\$195,686	\$133,500	\$242,000	81.3%	\$108,500
Total Expense Objects:	\$5,369,361	\$6,190,500	\$7,052,000	13.9%	\$861,500

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expenditures					
Public Safety					
Fire					
Fire					
Operations					
SALARIES AND WAGES	\$0		\$2,555,000	N/A	\$2,555,000
OVERTIME	\$0		\$184,000	N/A	\$184,000
HOLIDAY PAY	\$0		\$149,000	N/A	\$149,000
MOVE-UP PAY	\$0		\$15,000	N/A	\$15,000
FLSA OVERTIME	\$0		\$307,000	N/A	\$307,000
HEALTH-LIFE-DENTAL INSURANCE	\$0		\$431,000	N/A	\$431,000
CANCER INSURANCE	\$0		\$97,000	N/A	\$97,000
MEDICARE CONTRIBUTION	\$0		\$45,000	N/A	\$45,000
PUBLIC SAFETY CONTRIBUTION	\$0		\$431,000	N/A	\$431,000
DEFERRED COMPENSATION	\$0		\$40,000	N/A	\$40,000
WORKERS COMPENSATION	\$0		\$145,000	N/A	\$145,000
UNEMPLOYMENT INSURANCE	\$0		\$6,000	N/A	\$6,000
LABOR DISTRIBUTION	\$0		-\$4,000	N/A	-\$4,000
SMALL TOOLS/EQUIP/PARTS	\$0		\$3,000	N/A	\$3,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
FUEL AND LUBRICANTS	\$0		\$40,000	N/A	\$40,000
MEDICAL EQUIPMENT/SUPPLIES	\$0		\$17,000	N/A	\$17,000
SAFETY EQUIPMENT/SUPPLIES	\$0		\$72,000	N/A	\$72,000
OFFICE SUPPLIES	\$0		\$1,000	N/A	\$1,000
BUILDING JANITORIAL SUPPLIES	\$0		\$6,000	N/A	\$6,000
COMPUTER/PRINTER SUPPLIES	\$0		\$2,000	N/A	\$2,000
UNIFORMS	\$0		\$39,000	N/A	\$39,000
EQUIPMENT/FURNITURE PURCHASE	\$0		\$4,000	N/A	\$4,000
OPERATING MATERIAL & SUPPLIES	\$0		\$2,000	N/A	\$2,000
COMM EQUIP MAINTENANCE/REPAIRS	\$0		\$4,000	N/A	\$4,000
VEHICLE MAINTENANCE/REPAIRS	\$0		\$130,000	N/A	\$130,000
EQUIPMENT MAINTENANCE CONTRACT	\$0		\$23,000	N/A	\$23,000
OTHER MAINTENANCE/REPAIRS	\$0		\$1,000	N/A	\$1,000
PROFESSIONAL SERVICES	\$0		\$9,000	N/A	\$9,000
TECH/SOFTWARE SUPPORT	\$0		\$312,000	N/A	\$312,000
TRAVEL AND PER DIEM	\$0		\$20,000	N/A	\$20,000
CONFERENCE,SEMINARS & TRAINING	\$0		\$39,000	N/A	\$39,000
PARAMEDIC TRAINING	\$0		\$14,000	N/A	\$14,000
PRINTING COST	\$0		\$1,000	N/A	\$1,000
MAILING COST	\$0		\$1,000	N/A	\$1,000
DUES-MEMBERSHIPS-FEES	\$0		\$2,000	N/A	\$2,000
SPECIAL PROJECTS	\$0		\$83,000	N/A	\$83,000
CAPITAL EQUIPMENT PURCHASE	\$0		\$162,000	N/A	\$162,000
VEHICLES	\$0		\$52,000	N/A	\$52,000
Total Operations:	\$0		\$5,440,000	N/A	\$5,440,000
Fire Prevention					
LABOR DISTRIBUTION	\$0		\$245,000	N/A	\$245,000
SMALL TOOLS/EQUIP/PARTS	\$0		\$2,000	N/A	\$2,000
SAFETY EQUIPMENT/SUPPLIES	\$0		\$3,000	N/A	\$3,000
OFFICE SUPPLIES	\$0		\$1,000	N/A	\$1,000
UNIFORMS	\$0		\$3,000	N/A	\$3,000
EQUIPMENT/FURNITURE PURCHASE	\$0		\$3,000	N/A	\$3,000
PUBLIC EDUCATION	\$0		\$16,000	N/A	\$16,000
OPERATING MATERIAL & SUPPLIES	\$0		\$4,000	N/A	\$4,000
TRAVEL AND PER DIEM	\$0		\$17,000	N/A	\$17,000
CONFERENCE,SEMINARS & TRAINING	\$0		\$8,000	N/A	\$8,000
PRINTING COST	\$0		\$1,000	N/A	\$1,000
MAILING COST	\$0		\$1,000	N/A	\$1,000
DUES-MEMBERSHIPS-FEES	\$0		\$8,000	N/A	\$8,000
SPECIAL PROJECTS	\$0		\$13,000	N/A	\$13,000
Total Fire Prevention:	\$0		\$325,000	N/A	\$325,000
Fire					

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
SALARIES AND WAGES	\$2,813,874	\$3,300,000	\$1,080,000	-67.3%	-\$2,220,000
OVERTIME	\$141,071	\$175,000	\$2,000	-98.9%	-\$173,000
HOLIDAY PAY	\$116,472	\$124,000	\$0	-100%	-\$124,000
MOVE-UP PAY	\$5,637	\$9,000	\$0	-100%	-\$9,000
FLSA OVERTIME	\$209,731	\$265,000	\$0	-100%	-\$265,000
HEALTH-LIFE-DENTAL INSURANCE	\$445,692	\$502,000	\$98,000	-80.5%	-\$404,000
CANCER INSURANCE	\$94,284	\$95,000	\$0	-100%	-\$95,000
SOCIAL SECURITY CONTRIBUTION	\$6,632	\$8,000	\$36,000	350%	\$28,000
MEDICARE CONTRIBUTION	\$44,823	\$57,000	\$13,000	-77.2%	-\$44,000
ASRS CONTRIBUTION	\$13,586	\$16,000	\$32,000	100%	\$16,000
PSPRS CONTRIBUTION	\$534,596	\$745,000	\$114,000	-84.7%	-\$631,000
DEFERRED COMPENSATION	\$40,158	\$45,000	\$41,000	-8.9%	-\$4,000
WORKERS COMPENSATION	\$103,062	\$164,000	\$16,000	-90.2%	-\$148,000
UNEMPLOYMENT INSURANCE	\$1,752	\$11,000	\$2,000	-81.8%	-\$9,000
WORKERS COMP REIMBURSEMENTS	-\$570	\$0	\$0	0%	\$0
LABOR DISTRIBUTION	-\$113,638	-\$207,000	-\$245,000	18.4%	-\$38,000
SMALL TOOLS/EQUIP/PARTS	\$3,145	\$2,000	\$0	-100%	-\$2,000
FUEL AND LUBRICANTS	\$31,974	\$37,000	\$0	-100%	-\$37,000
MEDICAL EQUIPMENT/SUPPLIES	\$10,886	\$16,500	\$0	-100%	-\$16,500
SAFETY EQUIPMENT/SUPPLIES	\$64,579	\$70,000	\$0	-100%	-\$70,000
OFFICE SUPPLIES	\$1,514	\$3,000	\$2,000	-33.3%	-\$1,000
BUILDING JANITORIAL SUPPLIES	\$4,710	\$5,000	\$0	-100%	-\$5,000
COMPUTER/PRINTER SUPPLIES	\$5,022	\$2,500	\$1,000	-60%	-\$1,500
UNIFORMS	\$44,745	\$46,000	\$6,000	-87%	-\$40,000
EQUIPMENT/FURNITURE PURCHASE	\$9,140	\$10,000	\$3,000	-70%	-\$7,000
PUBLIC EDUCATION	\$12,852	\$15,000	\$0	-100%	-\$15,000
OPERATING MATERIAL & SUPPLIES	\$4,994	\$5,000	\$5,000	0%	\$0
COMM EQUIP MAINTENANCE/REPAIRS	\$3,565	\$3,500	\$0	-100%	-\$3,500
VEHICLE MAINTENANCE/REPAIRS	\$133,555	\$88,000	\$1,000	-98.9%	-\$87,000
COPIER USAGE/SUPPLIES/MAINT	\$1,648	\$2,500	\$3,000	20%	\$500
EQUIPMENT MAINTENANCE CONTRACT	\$9,690	\$20,500	\$0	-100%	-\$20,500
OTHER MAINTENANCE/REPAIRS	\$1,345	\$500	\$0	-100%	-\$500
PROFESSIONAL SERVICES	\$12,846	\$9,500	\$0	-100%	-\$9,500
TECH/SOFTWARE SUPPORT	\$279,801	\$301,500	\$0	-100%	-\$301,500
TRAVEL AND PER DIEM	\$8,759	\$17,500	\$9,000	-48.6%	-\$8,500
CONFERENCE,SEMINARS & TRAINING	\$28,983	\$57,500	\$6,000	-89.6%	-\$51,500
PARAMEDIC TRAINING	\$228	\$5,000	\$0	-100%	-\$5,000
PRINTING COST	\$707	\$500	\$0	-100%	-\$500
PUBLISHING/ADVERTISEMENT COST	\$0	\$0	\$1,000	N/A	\$1,000
MAILING COST	\$255	\$1,000	\$0	-100%	-\$1,000
DUES-MEMBERSHIPS-FEES	\$5,434	\$6,500	\$5,000	-23.1%	-\$1,500
MISCELLANEOUS EXPENSES	\$18,650	\$0	\$0	0%	\$0
WIRELESS COMMUNICATIONS	\$6,846	\$8,000	\$8,000	0%	\$0
SPECIAL PROJECTS	\$10,638	\$14,000	\$20,000	42.9%	\$6,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
CAPITAL EQUIPMENT PURCHASE	\$146,783	\$9,000	\$28,000	211.1%	\$19,000
VEHICLES	\$48,903	\$114,500	\$0	-100%	-\$114,500
BUILDINGS AND IMPROVEMENTS	\$0	\$10,000	\$0	-100%	-\$10,000
Total Fire:	\$5,369,361	\$6,190,500	\$1,287,000	-79.2%	-\$4,903,500
Total Fire:	\$5,369,361	\$6,190,500	\$7,052,000	13.9%	\$861,500
Total Fire:	\$5,369,361	\$6,190,500	\$7,052,000	13.9%	\$861,500
Total Public Safety:	\$5,369,361	\$6,190,500	\$7,052,000	13.9%	\$861,500
Total Expenditures:	\$5,369,361	\$6,190,500	\$7,052,000	13.9%	\$861,500

Significant Changes

- The Fire department was split from 1 division to 3 to provide a more comprehensive understanding of costs. Divisions include the following:
 - Fire General
 - Operations
 - Fire Prevention
- The significant changes across all divisions include the following:
 - Vehicle Maintenance/Repairs increased by \$43,000 due to the increased price of labor and parts.
 - Paramedic Training increased by \$9,000 due to an increase in the cost of classes to certify a firefighter as a paramedic.
 - Due-Memberships-Fees increased by \$8,500 to cover costs for training and books on new mandatory codes.

Accomplishments

1. The Fire Department continued with efficient response times to calls for services with a 4:30 (minute/seconds) average time.
2. The Fire Department placed into service external chest compression devices to increase survivability for heart attack patients. Cooperation continued with our local hospital partners to increase pre-hospital and emergency procedures and provide the highest level of care.
3. The Operations division continued to train and provide the highest level of emergency and nonemergency responses to the community. In partnership with the Arizona Burn Foundation, more than 80 battery-operated smoke detectors with a 10-year life span were installed in residential homes.
4. The new Fire Prevention Division conducted 26 classes in CPR, AED, First Aid, and bike safety for more than 500 individuals. Outreach, held at City facilities and special events, included topics of fire and life safety, fall prevention, drowning awareness, and kitchen safety. The division also restarted the residential lock box program, installing more than 20 units.
5. The City received a Community Development Block Grant to add a Class A pumper engine to the Fire Department's fleet. This vehicle arrived and was made operational on April 3, 2024, for El Mirage in the battling of structural fires and carrying and pumping water.
6. Crew members continued to exceed the minimum number of required training hours annually to maintain fire and EMS service proficiency.

Goals and Objectives

1. Improve emergency preparedness within the City of El Mirage by evaluating our capability to effectively respond to disasters within the community based on critical mission areas of prevention, protection, mitigation, response, and recovery. (Develop Infrastructure Plan)
 1. Conduct emergency management training (NIMS) for leadership staff who have been assigned roles within the COEM Emergency Operations Center. (Quarter 4)
 2. Update the Emergency Operations Plan and Develop a Continuity of Government Plan for COEM. (Quarter 3)
2. Create and enhance opportunities to engage with City of El Mirage residents, businesses, special interest groups and community partners, to reduce fire and life safety incidences within the community. (Community Engagement)
 1. Develop a community fire safety education plan, for fire and safety to increase fire safety knowledge throughout the community. (Quarter 2)
 2. Provide educational experiences for students with an interest in fire service through speakership, presentation, event participation at learning institutions. Quarter 4)

Program Performance

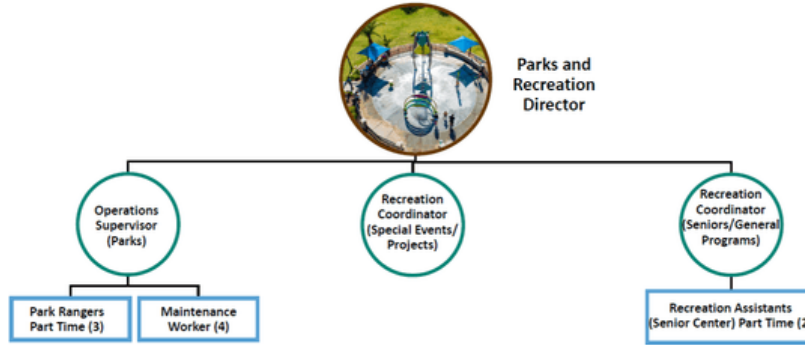
Quantifiable measure of performance (Output)	Target	FY22/23	FY23/24	Projected FY 24/25
1.1 Number of National Incident Management System trainings completed by COEM staff. (Outside of required NIMS 100 & 700).	2	1	1	2
1.2 Update Emergency Operations Plan and Develop a Continuity of Government Plan for COEM.	2	N/A	N/A	2
1.2 Number of qualified applications received for the EMFD Cadet Program.	N/A	0	14	N/A
1.3 Number of volunteer applications received for the EMFD Community Volunteer group.	N/A	0	7	N/A
2.1 Develop a community fire safety education plan to increase fire safety knowledge throughout the community.	1	N/A	N/A	1
2.2 Provide educational experiences for students interested in fire service through speakership, presentation, and event participation at learning institutions.	5	2	4	5
3.1 Number of fire and life safety events completed.	N/A	18	45	N/A
3.2 Number of individual community member educational/service encounters.	N/A	7676	11000	N/A

Parks and Recreation



The Parks and Recreation Department exists to promote quality of life and build a vibrant community through recreational, social, cultural, and outdoor experiences for residents, visitors and future generations of all ages and abilities. This newly created department includes Parks, Special Events and Senior Center/Community Services. The Department includes the former Parks Division history for comparison.

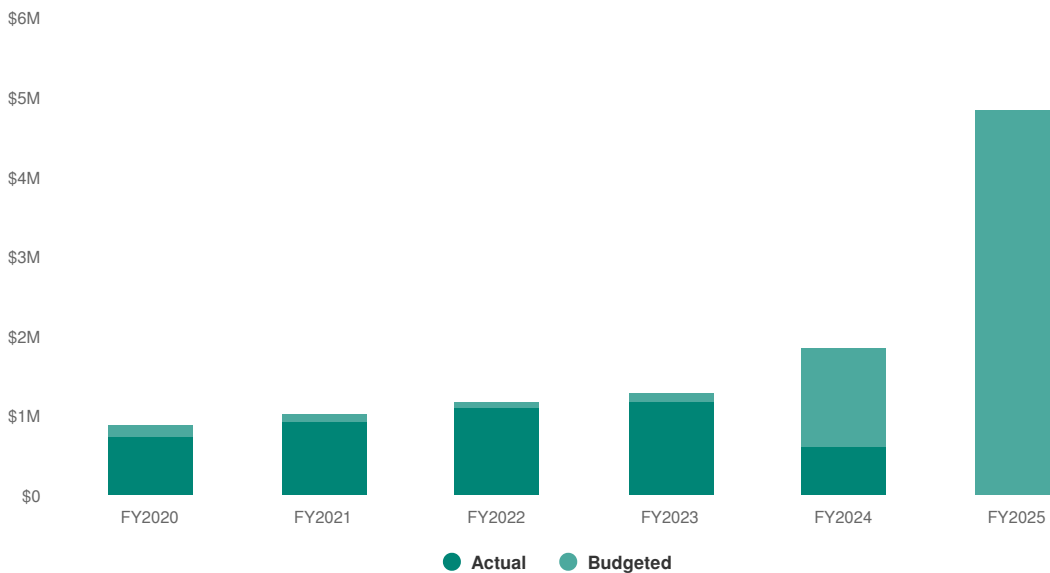
Organizational Chart



Expenditures Summary

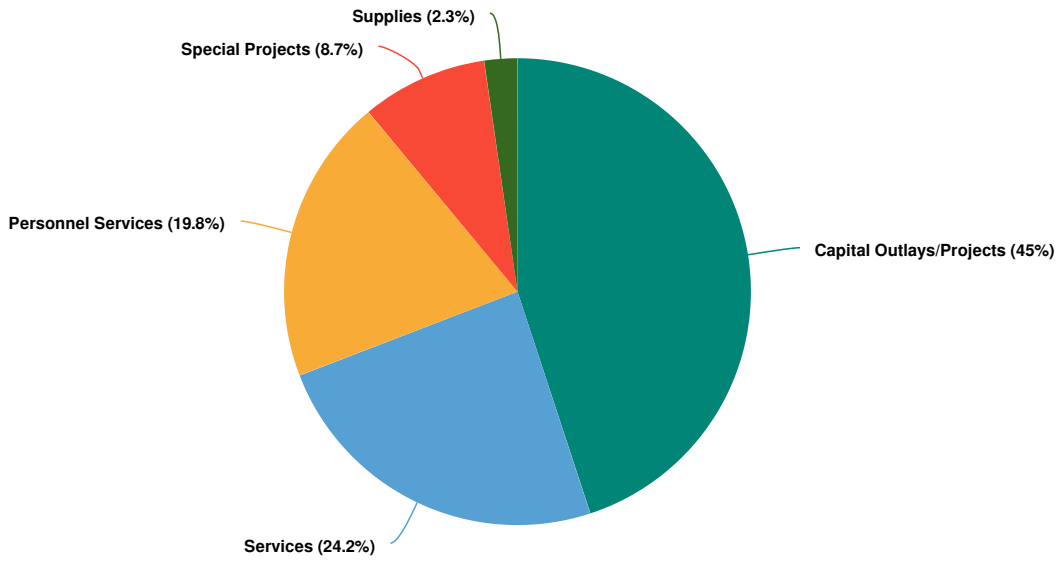
\$4,856,000 \$2,998,000
 (161.36% vs. prior year)

Parks and Recreation Proposed and Historical Budget vs. Actual

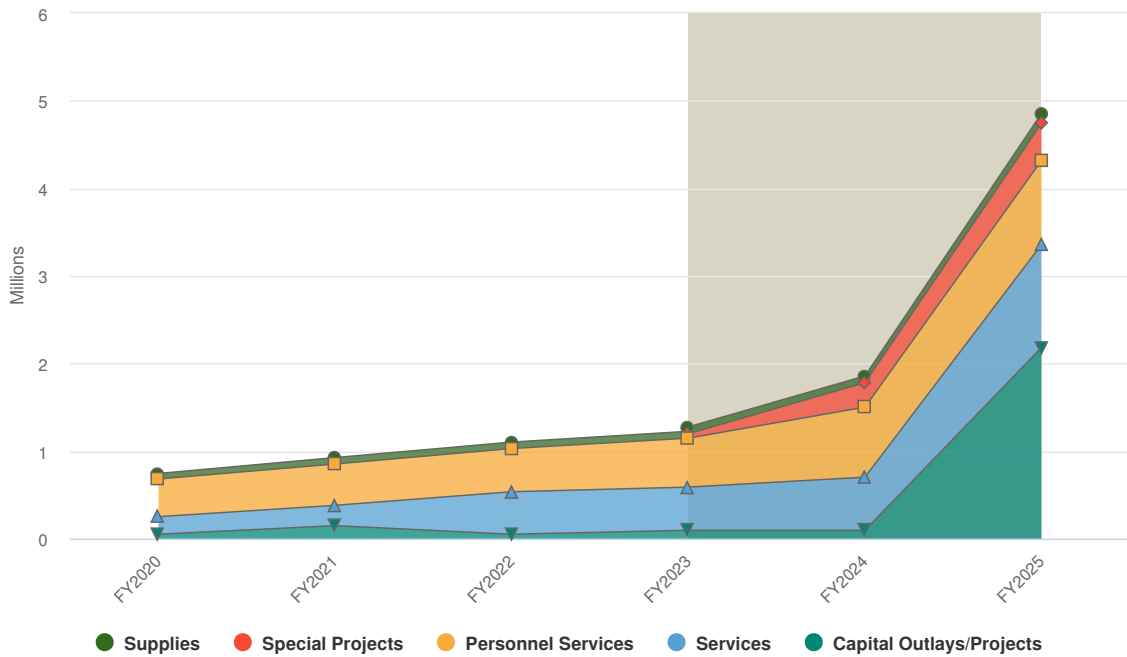


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

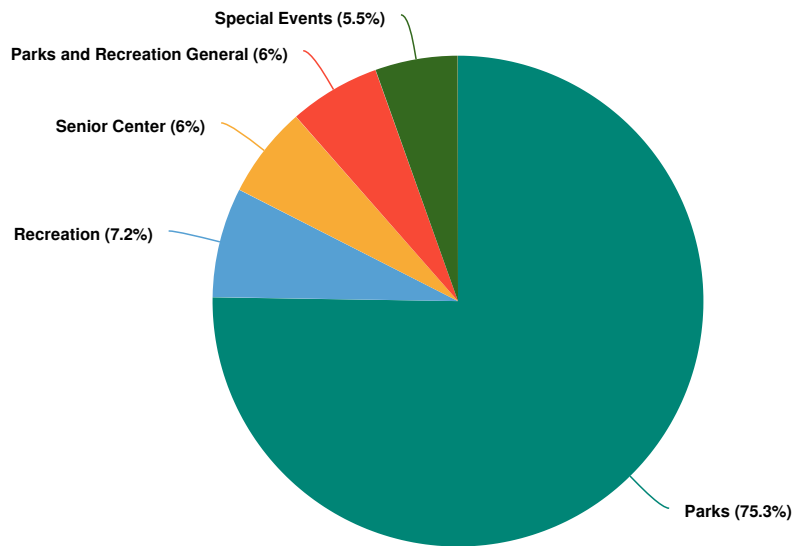
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expense Objects					
Personnel Services					
SALARIES AND WAGES	\$304,127	\$546,000	\$0	-100%	-\$546,000
OVERTIME	\$17,260	\$16,000	\$0	-100%	-\$16,000
COMP TIME	\$1,716	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$69,304	\$111,000	\$0	-100%	-\$111,000
SOCIAL SECURITY CONTRIBUTION	\$19,024	\$35,000	\$0	-100%	-\$35,000
MEDICARE CONTRIBUTION	\$4,449	\$9,000	\$0	-100%	-\$9,000
ASRS CONTRIBUTION	\$37,285	\$65,000	\$0	-100%	-\$65,000
WORKERS COMPENSATION	\$6,174	\$15,000	\$0	-100%	-\$15,000
UNEMPLOYMENT INSURANCE	\$392	\$3,000	\$0	-100%	-\$3,000
SALARIES AND WAGES	\$0		\$354,000	N/A	\$354,000
OVERTIME	\$0		\$2,000	N/A	\$2,000
HEALTH-LIFE-DENTAL INSURANCE	\$0		\$41,000	N/A	\$41,000
SOCIAL SECURITY CONTRIBUTION	\$0		\$22,000	N/A	\$22,000
MEDICARE CONTRIBUTION	\$0		\$5,000	N/A	\$5,000
ASRS CONTRIBUTION	\$0		\$41,000	N/A	\$41,000
DEFERRED COMPENSATION	\$0		\$8,000	N/A	\$8,000
WORKERS COMPENSATION	\$0		\$1,000	N/A	\$1,000
UNEMPLOYMENT INSURANCE	\$0		\$1,000	N/A	\$1,000
LABOR DISTRIBUTION	\$0		-\$242,000	N/A	-\$242,000
SALARIES AND WAGES	\$0		\$330,000	N/A	\$330,000
OVERTIME	\$0		\$16,000	N/A	\$16,000
HEALTH-LIFE-DENTAL INSURANCE	\$0		\$64,000	N/A	\$64,000
SOCIAL SECURITY CONTRIBUTION	\$0		\$22,000	N/A	\$22,000
MEDICARE CONTRIBUTION	\$0		\$5,000	N/A	\$5,000
ASRS CONTRIBUTION	\$0		\$37,000	N/A	\$37,000
WORKERS COMPENSATION	\$0		\$11,000	N/A	\$11,000
UNEMPLOYMENT INSURANCE	\$0		\$2,000	N/A	\$2,000
LABOR DISTRIBUTION	\$0		\$99,000	N/A	\$99,000
LABOR DISTRIBUTION	\$0		\$143,000	N/A	\$143,000
Total Personnel Services:	\$459,733	\$800,000	\$962,000	20.3%	\$162,000
Supplies					
SMALL TOOLS/EQUIP/PARTS	\$8,072	\$5,000	\$0	-100%	-\$5,000
FUEL AND LUBRICANTS	\$24,333	\$20,000	\$0	-100%	-\$20,000
SAFETY EQUIPMENT/SUPPLIES	\$3,614	\$4,500	\$0	-100%	-\$4,500
CHEMICALS	\$516	\$3,000	\$0	-100%	-\$3,000
OFFICE SUPPLIES	\$487	\$500	\$0	-100%	-\$500
EQUIPMENT/FURNITURE PURCHASE	\$2,131	\$5,000	\$0	-100%	-\$5,000
IRRIGATION SUPPLIES	\$7,145	\$12,000	\$0	-100%	-\$12,000
LANDSCAPING MAT'L & SUPPLIES	\$6,613	\$6,000	\$0	-100%	-\$6,000
OPERATING MATERIAL & SUPPLIES	\$13,817	\$16,000	\$0	-100%	-\$16,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
VEHICLE MAINTENANCE/REPAIRS	\$1,058	\$2,500	\$0	-100%	-\$2,500
EQUIPMENT MAINTENANCE/REPAIRS	\$473	\$1,500	\$0	-100%	-\$1,500
OFFICE SUPPLIES	\$0		\$1,000	N/A	\$1,000
OPERATING MATERIAL & SUPPLIES	\$0		\$1,000	N/A	\$1,000
SMALL TOOLS/EQUIP/PARTS	\$0		\$5,000	N/A	\$5,000
FUEL AND LUBRICANTS	\$0		\$20,000	N/A	\$20,000
SAFETY EQUIPMENT/SUPPLIES	\$0		\$4,000	N/A	\$4,000
CHEMICALS	\$0		\$3,000	N/A	\$3,000
OFFICE SUPPLIES	\$0		\$1,000	N/A	\$1,000
EQUIPMENT/FURNITURE PURCHASE	\$0		\$5,000	N/A	\$5,000
IRRIGATION SUPPLIES	\$0		\$12,000	N/A	\$12,000
LANDSCAPING MAT'L & SUPPLIES	\$0		\$6,000	N/A	\$6,000
OPERATING MATERIAL & SUPPLIES	\$0		\$16,000	N/A	\$16,000
VEHICLE MAINTENANCE/REPAIRS	\$0		\$3,000	N/A	\$3,000
OTHER MAINTENANCE/REPAIRS	\$0		\$2,000	N/A	\$2,000
OPERATING MATERIAL & SUPPLIES	\$0		\$11,000	N/A	\$11,000
FUEL AND LUBRICANTS	\$0		\$3,000	N/A	\$3,000
EQUIPMENT/FURNITURE PURCHASE	\$0		\$10,000	N/A	\$10,000
OPERATING MATERIAL & SUPPLIES	\$0		\$2,000	N/A	\$2,000
VEHICLE MAINTENANCE/REPAIRS	\$0		\$3,000	N/A	\$3,000
COPIER USAGE/SUPPLIES/MAINT	\$0		\$1,000	N/A	\$1,000
OTHER MAINTENANCE/REPAIRS	\$0		\$2,000	N/A	\$2,000
Total Supplies:	\$68,259	\$76,000	\$111,000	46.1%	\$35,000
Services					
CONTRACTED SERVICES	\$192,651	\$203,000	\$0	-100%	-\$203,000
EQUIPMENT RENT/LEASES	\$200	\$1,000	\$0	-100%	-\$1,000
SECURITY/ALARM SERVICE	\$3,230	\$12,000	\$0	-100%	-\$12,000
CONFERENCE,SEMINARS & TRAINING	\$2,360	\$7,500	\$0	-100%	-\$7,500
DUES-MEMBERSHIPS-FEES	\$75	\$0	\$0	0%	\$0
PARK LIGHTING/ELECTRICITY	\$91,375	\$88,000	\$0	-100%	-\$88,000
WIRELESS COMMUNICATIONS	\$2,312	\$2,500	\$0	-100%	-\$2,500
BUILDING WATER/SEWER SERVICES	\$0	\$2,000	\$0	-100%	-\$2,000
BUILDING WATER/SEWER SERVICES	\$0	\$13,000	\$0	-100%	-\$13,000
LANDSCAPING/IRRIGATION	\$245,859	\$277,500	\$0	-100%	-\$277,500
TRAVEL AND PER DIEM	\$0		\$1,000	N/A	\$1,000
CONFERENCE,SEMINARS & TRAINING	\$0		\$1,000	N/A	\$1,000
DUES-MEMBERSHIPS-FEES	\$0		\$2,000	N/A	\$2,000
CONTRACTED SERVICES	\$0		\$203,000	N/A	\$203,000
EQUIPMENT RENT/LEASES	\$0		\$1,000	N/A	\$1,000
SECURITY/ALARM SERVICE	\$0		\$12,000	N/A	\$12,000
TRAVEL AND PER DIEM	\$0		\$1,000	N/A	\$1,000
CONFERENCE,SEMINARS & TRAINING	\$0		\$9,000	N/A	\$9,000
PARK LIGHTING/ELECTRICITY	\$0		\$88,000	N/A	\$88,000

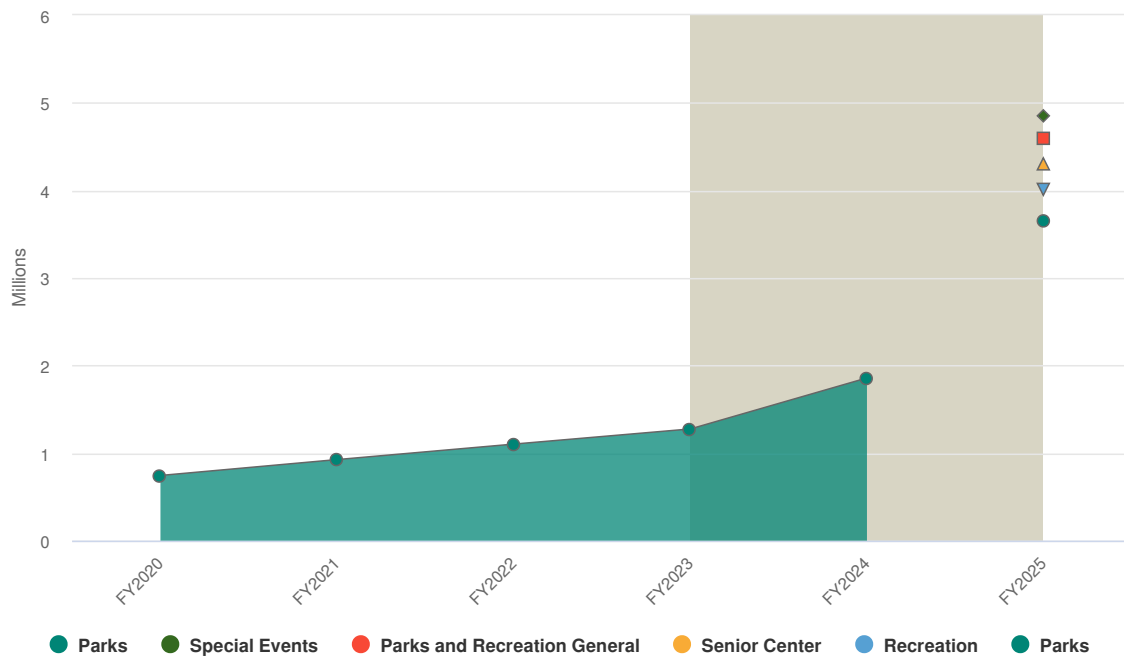
Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
WIRELESS COMMUNICATIONS	\$0		\$3,000	N/A	\$3,000
TRASH SERVICE	\$0		\$2,000	N/A	\$2,000
BUILDING WATER/SEWER SERVICES	\$0		\$14,000	N/A	\$14,000
LANDSCAPING/IRRIGATION	\$0		\$277,000	N/A	\$277,000
CONTRACTED SERVICES	\$0		\$350,000	N/A	\$350,000
ADULT EDUCATION	\$0		\$1,000	N/A	\$1,000
PROFESSIONAL SERVICES			\$27,000	N/A	\$27,000
EQUIPMENT RENT/LEASES			\$59,000	N/A	\$59,000
STORAGE FACILITY RENTAL			\$1,000	N/A	\$1,000
SECURITY SERVICES			\$7,000	N/A	\$7,000
PRINTING COST	\$0		\$1,000	N/A	\$1,000
MAILING COST			\$2,000	N/A	\$2,000
DUES-MEMBERSHIPS-FEES	\$0		\$1,000	N/A	\$1,000
MISCELLANEOUS EXPENSES			\$12,000	N/A	\$12,000
CONTRACTED SERVICES	\$0		\$80,000	N/A	\$80,000
ADULT EDUCATION	\$0		\$9,000	N/A	\$9,000
DUES-MEMBERSHIPS-FEES	\$0		\$1,000	N/A	\$1,000
BUILDING ELECTRICITY/GAS	\$0		\$10,000	N/A	\$10,000
EXTERMINATING SERVICE	\$0		\$1,000	N/A	\$1,000
Total Services:	\$538,062	\$606,500	\$1,176,000	93.9%	\$569,500
Special Projects					
SPECIAL PROJECTS	\$13,175	\$280,000	\$0	-100%	-\$280,000
SPECIAL PROJECTS	\$0		\$351,000	N/A	\$351,000
SPECIAL EVENTS	\$0		\$12,000	N/A	\$12,000
SPECIAL PROJECTS	\$0		\$33,000	N/A	\$33,000
SPECIAL PROJECTS	\$0		\$28,000	N/A	\$28,000
Total Special Projects:	\$13,175	\$280,000	\$424,000	51.4%	\$144,000
Capital Outlays/Projects					
VEHICLES	\$92,896	\$95,500	\$0	-100%	-\$95,500
BUILDINGS AND IMPROVEMENTS	\$978	\$0	\$0	0%	\$0
VEHICLES			\$53,000	N/A	\$53,000
LAND IMPROVEMENTS	\$0		\$2,130,000	N/A	\$2,130,000
Total Capital Outlays/Projects:	\$93,874	\$95,500	\$2,183,000	2,185.9%	\$2,087,500
Total Expense Objects:	\$1,173,103	\$1,858,000	\$4,856,000	161.4%	\$2,998,000

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function



Grey background indicates budgeted figures.

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Expenditures					
General Government					
Operations and Support					
Public Works					
Parks					
SALARIES AND WAGES	\$304,127	\$546,000	\$0	-100%	-\$546,000
OVERTIME	\$17,260	\$16,000	\$0	-100%	-\$16,000
COMP TIME	\$1,716	\$0	\$0	0%	\$0
HEALTH-LIFE-DENTAL INSURANCE	\$69,304	\$111,000	\$0	-100%	-\$111,000
SOCIAL SECURITY CONTRIBUTION	\$19,024	\$35,000	\$0	-100%	-\$35,000
MEDICARE CONTRIBUTION	\$4,449	\$9,000	\$0	-100%	-\$9,000
ASRS CONTRIBUTION	\$37,285	\$65,000	\$0	-100%	-\$65,000
WORKERS COMPENSATION	\$6,174	\$15,000	\$0	-100%	-\$15,000
UNEMPLOYMENT INSURANCE	\$392	\$3,000	\$0	-100%	-\$3,000
SMALL TOOLS/EQUIP/PARTS	\$8,072	\$5,000	\$0	-100%	-\$5,000
FUEL AND LUBRICANTS	\$24,333	\$20,000	\$0	-100%	-\$20,000
SAFETY EQUIPMENT/SUPPLIES	\$3,614	\$4,500	\$0	-100%	-\$4,500
CHEMICALS	\$516	\$3,000	\$0	-100%	-\$3,000
OFFICE SUPPLIES	\$487	\$500	\$0	-100%	-\$500
EQUIPMENT/FURNITURE PURCHASE	\$2,131	\$5,000	\$0	-100%	-\$5,000
IRRIGATION SUPPLIES	\$7,145	\$12,000	\$0	-100%	-\$12,000
LANDSCAPING MAT'L & SUPPLIES	\$6,613	\$6,000	\$0	-100%	-\$6,000
OPERATING MATERIAL & SUPPLIES	\$13,817	\$16,000	\$0	-100%	-\$16,000
VEHICLE MAINTENANCE/REPAIRS	\$1,058	\$2,500	\$0	-100%	-\$2,500
EQUIPMENT MAINTENANCE/REPAIRS	\$473	\$1,500	\$0	-100%	-\$1,500
CONTRACTED SERVICES	\$192,651	\$203,000	\$0	-100%	-\$203,000
EQUIPMENT RENT/LEASES	\$200	\$1,000	\$0	-100%	-\$1,000
SECURITY/ALARM SERVICE	\$3,230	\$12,000	\$0	-100%	-\$12,000
CONFERENCE,SEMINARS & TRAINING	\$2,360	\$7,500	\$0	-100%	-\$7,500
DUES-MEMBERSHIPS-FEES	\$75	\$0	\$0	0%	\$0
PARK LIGHTING/ELECTRICITY	\$91,375	\$88,000	\$0	-100%	-\$88,000
WIRELESS COMMUNICATIONS	\$2,312	\$2,500	\$0	-100%	-\$2,500
BUILDING WATER/SEWER SERVICES	\$0	\$2,000	\$0	-100%	-\$2,000
BUILDING WATER/SEWER SERVICES	\$0	\$13,000	\$0	-100%	-\$13,000
LANDSCAPING/IRRIGATION	\$245,859	\$277,500	\$0	-100%	-\$277,500
SPECIAL PROJECTS	\$13,175	\$280,000	\$0	-100%	-\$280,000
VEHICLES	\$92,896	\$95,500	\$0	-100%	-\$95,500
BUILDINGS AND IMPROVEMENTS	\$978	\$0	\$0	0%	\$0
Total Parks:	\$1,173,103	\$1,858,000	\$0	-100%	-\$1,858,000
Total Public Works:	\$1,173,103	\$1,858,000	\$0	-100%	-\$1,858,000
Total Operations and Support:	\$1,173,103	\$1,858,000	\$0	-100%	-\$1,858,000
Total General Government:	\$1,173,103	\$1,858,000	\$0	-100%	-\$1,858,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
Culture and Recreation					
Operations and Support					
Parks and Recreation					
Parks and Recreation General					
SALARIES AND WAGES	\$0		\$354,000	N/A	\$354,000
OVERTIME	\$0		\$2,000	N/A	\$2,000
HEALTH-LIFE-DENTAL INSURANCE	\$0		\$41,000	N/A	\$41,000
SOCIAL SECURITY CONTRIBUTION	\$0		\$22,000	N/A	\$22,000
MEDICARE CONTRIBUTION	\$0		\$5,000	N/A	\$5,000
ASRS CONTRIBUTION	\$0		\$41,000	N/A	\$41,000
DEFERRED COMPENSATION	\$0		\$8,000	N/A	\$8,000
WORKERS COMPENSATION	\$0		\$1,000	N/A	\$1,000
UNEMPLOYMENT INSURANCE	\$0		\$1,000	N/A	\$1,000
LABOR DISTRIBUTION	\$0		-\$242,000	N/A	-\$242,000
OFFICE SUPPLIES	\$0		\$1,000	N/A	\$1,000
OPERATING MATERIAL & SUPPLIES	\$0		\$1,000	N/A	\$1,000
TRAVEL AND PER DIEM	\$0		\$1,000	N/A	\$1,000
CONFERENCE,SEMINARS & TRAINING	\$0		\$1,000	N/A	\$1,000
DUES-MEMBERSHIPS-FEES	\$0		\$2,000	N/A	\$2,000
VEHICLES			\$53,000	N/A	\$53,000
Total Parks and Recreation General:	\$0		\$292,000	N/A	\$292,000
Parks					
SALARIES AND WAGES	\$0		\$330,000	N/A	\$330,000
OVERTIME	\$0		\$16,000	N/A	\$16,000
HEALTH-LIFE-DENTAL INSURANCE	\$0		\$64,000	N/A	\$64,000
SOCIAL SECURITY CONTRIBUTION	\$0		\$22,000	N/A	\$22,000
MEDICARE CONTRIBUTION	\$0		\$5,000	N/A	\$5,000
ASRS CONTRIBUTION	\$0		\$37,000	N/A	\$37,000
WORKERS COMPENSATION	\$0		\$11,000	N/A	\$11,000
UNEMPLOYMENT INSURANCE	\$0		\$2,000	N/A	\$2,000
SMALL TOOLS/EQUIP/PARTS	\$0		\$5,000	N/A	\$5,000
FUEL AND LUBRICANTS	\$0		\$20,000	N/A	\$20,000
SAFETY EQUIPMENT/SUPPLIES	\$0		\$4,000	N/A	\$4,000
CHEMICALS	\$0		\$3,000	N/A	\$3,000
OFFICE SUPPLIES	\$0		\$1,000	N/A	\$1,000
EQUIPMENT/FURNITURE PURCHASE	\$0		\$5,000	N/A	\$5,000
IRRIGATION SUPPLIES	\$0		\$12,000	N/A	\$12,000
LANDSCAPING MAT'L & SUPPLIES	\$0		\$6,000	N/A	\$6,000
OPERATING MATERIAL & SUPPLIES	\$0		\$16,000	N/A	\$16,000
VEHICLE MAINTENANCE/REPAIRS	\$0		\$3,000	N/A	\$3,000
OTHER MAINTENANCE/REPAIRS	\$0		\$2,000	N/A	\$2,000
CONTRACTED SERVICES	\$0		\$203,000	N/A	\$203,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
EQUIPMENT RENT/LEASES	\$0		\$1,000	N/A	\$1,000
SECURITY/ALARM SERVICE	\$0		\$12,000	N/A	\$12,000
TRAVEL AND PER DIEM			\$1,000	N/A	\$1,000
CONFERENCE,SEMINARS & TRAINING	\$0		\$9,000	N/A	\$9,000
PARK LIGHTING/ELECTRICITY	\$0		\$88,000	N/A	\$88,000
WIRELESS COMMUNICATIONS	\$0		\$3,000	N/A	\$3,000
TRASH SERVICE	\$0		\$2,000	N/A	\$2,000
BUILDING WATER/SEWER SERVICES	\$0		\$14,000	N/A	\$14,000
LANDSCAPING/IRRIGATION	\$0		\$277,000	N/A	\$277,000
SPECIAL PROJECTS	\$0		\$351,000	N/A	\$351,000
LAND IMPROVEMENTS	\$0		\$2,130,000	N/A	\$2,130,000
Total Parks:	\$0		\$3,655,000	N/A	\$3,655,000
Recreation					
CONTRACTED SERVICES	\$0		\$350,000	N/A	\$350,000
ADULT EDUCATION	\$0		\$1,000	N/A	\$1,000
Total Recreation:	\$0		\$351,000	N/A	\$351,000
Special Events					
LABOR DISTRIBUTION	\$0		\$99,000	N/A	\$99,000
OPERATING MATERIAL & SUPPLIES	\$0		\$11,000	N/A	\$11,000
PROFESSIONAL SERVICES			\$27,000	N/A	\$27,000
EQUIPMENT RENT/LEASES			\$59,000	N/A	\$59,000
STORAGE FACILITY RENTAL			\$1,000	N/A	\$1,000
SECURITY SERVICES			\$7,000	N/A	\$7,000
PRINTING COST	\$0		\$1,000	N/A	\$1,000
MAILING COST			\$2,000	N/A	\$2,000
DUES-MEMBERSHIPS-FEES	\$0		\$1,000	N/A	\$1,000
MISCELLANEOUS EXPENSES			\$12,000	N/A	\$12,000
SPECIAL EVENTS	\$0		\$12,000	N/A	\$12,000
SPECIAL PROJECTS	\$0		\$33,000	N/A	\$33,000
Total Special Events:	\$0		\$265,000	N/A	\$265,000
Senior Center					
LABOR DISTRIBUTION	\$0		\$143,000	N/A	\$143,000
FUEL AND LUBRICANTS	\$0		\$3,000	N/A	\$3,000
EQUIPMENT/FURNITURE PURCHASE	\$0		\$10,000	N/A	\$10,000
OPERATING MATERIAL & SUPPLIES	\$0		\$2,000	N/A	\$2,000
VEHICLE MAINTENANCE/REPAIRS	\$0		\$3,000	N/A	\$3,000
COPIER USAGE/SUPPLIES/MAINT	\$0		\$1,000	N/A	\$1,000
OTHER MAINTENANCE/REPAIRS	\$0		\$2,000	N/A	\$2,000
CONTRACTED SERVICES	\$0		\$80,000	N/A	\$80,000
ADULT EDUCATION	\$0		\$9,000	N/A	\$9,000
DUES-MEMBERSHIPS-FEES	\$0		\$1,000	N/A	\$1,000

Name	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change	\$ Change
BUILDING ELECTRICITY/GAS	\$0		\$10,000	N/A	\$10,000
EXTERMINATING SERVICE	\$0		\$1,000	N/A	\$1,000
SPECIAL PROJECTS	\$0		\$28,000	N/A	\$28,000
Total Senior Center:	\$0		\$293,000	N/A	\$293,000
Total Parks and Recreation:	\$0		\$4,856,000	N/A	\$4,856,000
Total Operations and Support:	\$0		\$4,856,000	N/A	\$4,856,000
Total Culture and Recreation:	\$0		\$4,856,000	N/A	\$4,856,000
Total Expenditures:	\$1,173,103	\$1,858,000	\$4,856,000	161.4%	\$2,998,000

Significant Changes

- Contracted Services increased by \$430,000 due to the movement of the YMCA Contract from Non-Departmental to Parks and Recreation and an increase in the cost of senior meals which are no longer covered by ARPA funds.
- Equipment Rent/Leases increased by \$59,000 due to the move of the Special Events division from Administration to Parks and Recreation.
- Personnel Services increased due to the movement of Community Services and Special Events divisions from Administration to Parks and Recreation.
- The 5 signature events and mini-events budget increased by \$1,000.

Accomplishments

- For the first time in history, the City of El Mirage has a new Parks & Recreation Department. Sean VonRoenn became the City's first Parks and Recreation Director on December 6, 2023. The new Parks & Recreation Department will be compiled of 4 divisions; General, Parks, Senior Center, and Special Events.
- The El Mirage Senior Center provided 7,591 meals for members, as well as ongoing programming like daily social activities and special events such as field trips and holiday parties. The Senior Bus provided approximately 2,000 rides for members.
- Our service providers, Northwest Valley Connect and Valley Metro provided more than 5,760 rides for elderly and disabled residents.
- Thanks to grant funding from the Tohono O'odham Nation, additional shade structures and benches were installed at the Gateway Park Skate Plaza. Existing area lighting was also upgraded with new LED fixtures.
- Special Events held their first Tree Lighting Ceremony for "El Mirage Sparkles" to flip the switch on the holiday lights at City Hall and Gateway Park.

Goals and Objectives

- Complete a Parks and Recreation Master Study to evaluate recreation opportunities and strategies to achieve them. (Increase Recreational Opportunities)
 - Coordinate procurement for a Parks and Recreation Master Study. (Quarter 1)
 - Conduct the study. (Quarter 3)
 - Based on identified areas for improvement, present Parks and Recreation plan for Council review and input during FY26 budget session. (Quarter 4)

Performance Program

Quantifiable measure of performance (Output)	Target	FY22/23	FY23/24	Projected FY 24/25
1.3 Increase resident membership for the YMCA.	10%	N/A	N/A	10%
1.3 Increase membership for the Senior Center.	20%	N/A	N/A	20%
1.3 Increase participation at signature special events.	10%	N/A	N/A	10%
2.1 New team member - Parks and Rec Director.	1	N/A	1	N/A
2.2 Parks and Recreation recommended programming/facilities plan.	1	N/A	0	1

CAPITAL IMPROVEMENTS

Capital Project Definition

In order to distinguish between capital items and operating items, the following capital project definition was developed:

Projects included in the El Mirage Capital Improvement Plan (CIP) are non-consumable items with a useful life of more than 1 year and an initial individual price exceeding \$30,000 including expenditures for major capital projects and items such as city buildings, parks, acquisition of land, major street construction and reconstruction, water and sewer lines and any other project which adds to the capital assets or infrastructure of the City. All other projects shall be included in departmental operating budgets. The CIP is to be used as a guide in decision-making. The CIP is intentionally developed in the most a-political environment possible with the full knowledge that the final decisions will be made in the political arena. The CIP is an objective basis for making decisions in a very subjective environment.

The process for the CIP's development is divided into 4 key phases, culminating in the presentation of the plan to the City Council for approval.

1. Financial Analysis. Examined the City's recent revenues, expenditures, current debt, and bonding capacity.
2. Needs Assessment. Future needs were outlined by the Council and Department Heads.
3. Capital Project Evaluation Criteria. CIP projects were evaluated and prioritized by Management using pre-defined evaluation criteria.
4. Capital Improvements Plan. All the preceding steps culminated in the development of the plan document that is updated on an annual basis.

Evaluation Criteria

In addition to considering basic safety issues such as public health and welfare, the City focused on 6 criterias for determining whether a capital request should be included in the CIP. Items that were determined to be wants rather than needs and did not achieve the council's priorities were automatically eliminated from consideration. The 6 criterias utilized are identified below, along with a brief explanation of each.

- Funding - Can the City fund this capital expenditure out of its existing fund balance, future revenues, or bonding capacity? Operating expenses for the item are also taken into consideration if they are additional to the budget. Departments are still implementing this aspect in their capital requests.
- Council Priority - During the Council retreat, was this one of the major capital expenditures the Council determined were essential elements of the City's future development?
- Utility Rate Study - A utility rate study was performed on the City's Water, Wastewater, and Sanitation enterprises. As part of the study, major capital expenditures were included in the expenditure portion of the study. Current and future rates have been determined based in part on these capital expenditures. Was this one of the major capital expenditures that was identified in the utility rate study?
- City Manager Recommended - Certain capital expenditures are necessary to provide basic services. The City Manager reviews Department Head submissions of CIP requests and asks the question: Will basic City services be severely impacted without this capital expenditure?
- Council Approved - These are items that were approved as part of the current year's budget, which may have multi-year funding requirements. If the future year's expenditures are not approved, the Capital project will not be completed and the capital item will not be as useful.
- Intergovernmental Agreement\Grant Match - Is the projected expenditure being leveraged to create something larger? Sometimes City projects are used to pay for a portion of a much larger project. City funds can be utilized as a match for grants, or City projects can be used as an in-kind payment to encourage other capital and infrastructure expenditures.

Needs Assessment

The key element of the El Mirage CIP is the Needs Assessment. It addresses the needs of the community within the definition of capital projects for the next 5 years. However, additional needs will be identified on a continual basis and included in the annual update process. Some unanticipated needs will occur during the budget year and will be weighed against those already identified in the annually adopted CIP.

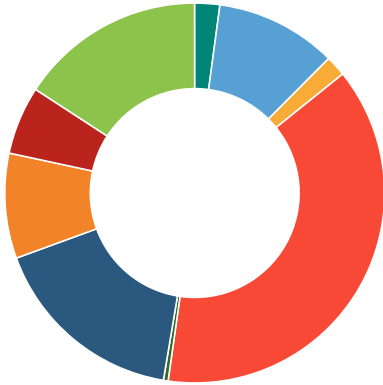
Capital Improvements: One-year Plan

Total Capital Requested

\$12,234,000

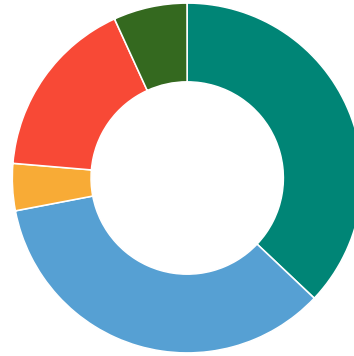
33 Capital Improvement Projects

Total Funding Requested by Department



● Administration (2%)	\$260,000.00
● Development Services (10%)	\$1,267,000.00
● Fire (2%)	\$214,000.00
● Highways and Streets (38%)	\$4,650,000.00
● Information Technology (0%)	\$50,000.00
● Parks (17%)	\$2,053,000.00
● Police (9%)	\$1,095,000.00
● Wastewater (6%)	\$710,000.00
● Water (16%)	\$1,935,000.00
TOTAL	\$12,234,000.00

Total Funding Requested by Source



● 111 - General (37%)	\$4,534,000.00
● 131 - HURF (35%)	\$4,275,000.00
● 149 - Special Projects (4%)	\$530,000.00
● 511 - Water (17%)	\$2,060,000.00
● 541 - Sewer (7%)	\$835,000.00
TOTAL	\$12,234,000.00

Capital Costs Breakdown



● Capital Costs (99%)	\$12,234,000.00
● Operational Costs (1%)	\$79,288.00
TOTAL	\$12,313,288.00

Administration Requests

Itemized Requests for 2025

Replace Digital Signs **\$260,000**

This request is for two digital signs to replace the signs in Gentry and Gateway Parks. These signs will need to be replaced due to outdated software and increased maintenance fees. The signs provide important information from the city to...

Total: \$260,000

Development Services Requests

Itemized Requests for 2025

121st Avenue Roadway Improvements - Additional Design Funding **\$23,000**

This is a previously approved project. In 2019, the City received a Congestion Mitigation and Air Quality (CMAQ) grant in the amount of \$835,297. The total project cost estimate at that time was \$1,051,807 which included ADOT's fees, design,...

A Street, Myer Lane & 119th Avenue Signing and Striping Improvements **\$82,000**

This project would install a variety of signage and striping along A Street, Myer Lane and 119th Avenue in an attempt to mitigate accidents involving vehicles running into residential property walls at T intersections. A Traffic Safety Study...

City Hall Expansion **\$587,000**

A comprehensive 20-Year Master Plan that outlines the City's space and facility needs for each municipal building was completed in early 2022. In reviewing the current configuration of City Hall, the study considered options to provide...

ITS Tracer Wire Improvements **\$89,000**

The City has installed fiberoptic lines along existing conduit runs on El Mirage and Thunderbird roads. This project would install approximately 4.3 miles of tracer wire within these conduits which would help to locate or detect the lines before...

Police Station Expansion **\$186,000**

A Police Study has recommended multi-phase approach in order to address the physical space needs in the police facility: Phase 1: Re-examination of current space utilization. Phase 2: Planning for the construction of...

Roadway Drainage Improvements at 1st Avenue **\$250,000**

This is a previously approved project. In January 2023, a drainage memorandum and a proposed storm drain design were completed to remediate the drainage issues in the area. The City received a fee proposal for construction services which exceeded...

Varney Road Roadway Improvements - Additional Design Funding **\$50,000**

This is a previously approved project. In 2019, the City received a Transportation Alternatives / Congestion Mitigation and Air Quality (CMAQ) grant in the amount of \$864,377. The total project cost estimate at that time was \$1,112,645 which...

Total: \$1,267,000

Fire Requests

Itemized Requests for 2025

Decontamination Washer for Self Contained Breathing Apparatus' **\$70,000**

Purchase of a self-contained breathing apparatus (SCBA) decontamination washer is to reduce exposure to hazardous chemicals and carcinogenic particles the firefighters are exposed to during firefighting operations. The SCBA decontamination washer...

Fire Training Equipment and Site Improvements **\$42,000**

This project includes the purchase of fire training equipment including: 1) Overhaul prop, Re-Bar Cut prop, Roof prop, Garage door prop, Sprinkler prop, Cut-jig, and Window and Subfloor prop; 2) Start-up materials for initial use of training...

Replacement Air Compressor **\$50,000**

The purchase request is for the replacement of the existing Mako Air Compressor. The existing compressor is nearly 20 years old, and the manufacturer has ceased production of replacement parts. This places the department in a situation where we...

Vehicle Replacement Program (Non fire suppression) **\$52,000**

This Vehicle Replacement Program includes long-term planning for non-fire suppression vehicles in the EMFD Fleet: FY24/25 Replacement of a Mid-Size SUV staff vehicle that has exceeded its useful life due to mileage and repair costs. This...

Total: \$214,000

Information Technology Requests

Itemized Requests for 2025

Disaster Recovery Backup Solution **\$50,000**

The city is currently lacking a disaster recovery solution in the case of a serious disaster. The proposed solution would allow El Mirage to replicate all critical systems to a solution and allow all required applications to operate at a remote...

Total: \$50,000

Parks Requests

Itemized Requests for 2025

Park Improvements **\$2,000,000**

To address the park needs identified in the Facilities and Open Space Master Plan and the Polco study, this request is to establish a project for the improvement of parks in the City.

Parks Vehicle **\$53,000**

New vehicle to be used by Administration. Vehicle to be used to transport staff to various parks and facilities in El Mirage and local areas for official City business. Requesting a vehicle similar to the specs of a F150 4X2 Supercrew XL. Cost...

Total: \$2,053,000

Police Requests

Itemized Requests for 2025

Expanded Covered Secured Impounded Vehicle Parking **\$150,000**

The Department is obligated to maintain vehicles seized as evidence or that are subject to forfeiture. These vehicles are often associated with investigations involving homicide, vehicular manslaughter, and aggravated assault. The Department also...

Police Vehicle for Lieutenant **\$80,000**

New Police vehicle dependent on new personnel request for Police Lieutenant.

Upgraded Records Management System **\$600,000**

Upgrading the Records Management System (RMS) would improve the coordination and management of large volumes of traditional records as well as multimedia files such as audio, video, and images. Real-time access to mission-critical information,...

Vehicle Replacement Program - Police **\$265,000**

Replacement of PD Vehicles SUV or Truck as per the authorized Vehicle Replacement Program budget. These vehicles replace current Police SUV or Truck vehicles that are at or near the end of life, per the eight year rotation schedule previously...

Total: \$1,095,000

Highways and Streets Requests

Itemized Requests for 2025

Dysart Road Resurfacing **\$2,500,000**

This project is the mill and overlay of Dysart Road between Thunderbird Road and Peoria Avenue. The City's pavement management program provides preventative treatments such as seal coating and crack sealing for roadways that have years...

Grant Funded Lift Vehicle **\$200,000**

This request is for a mobile lift vehicle to replace the current bucket truck. The current bucket truck requires increasing maintenance costs to ensure proper operation. A new vehicle will provide the Public Works department with a...

HURF Equipment Replacement **\$150,000**

The current HURF division tractor/loader is at its end of life. This equipment is used for pavement material removal & reapplication, hauling and applying landscaping materials, clearing city right of ways of debris, wash area cleanup, and...

MAG Funded Street Sweeper **\$400,000**

Replace existing street sweeper with MAG Funded option in FY25 and FY29. This item is about 95% covered by the grant with 5% of the cost as a City match. The 2021 National Community Survey found that 46% of El Mirage residents...

Pavement Management Program **\$1,400,000**

The pavement management program is a 30-year plan to preserve and extend the life of city streets through a variety of maintenance practices. These include seal coating, preventative methods, and pavement striping. The 2021 National...

Total: \$4,650,000

Wastewater Requests

Itemized Requests for 2025

Collections System Replacement Program **\$200,000**

This request is for a Collections System Replacement Program for the El Mirage wastewater collection system. Many of the sewer lines are approaching the end of their useful life and no program currently exists to replace any sections of the...

Wastewater Process System Improvements **\$200,000**

This project is a multi-year program to upgrade and/or replace critical wastewater process equipment which includes the following: pumps, motors, blowers, centrifuge, belt press, filters, decanters, aerators, disinfection systems, VFD's, and...

WRF - Disinfection feed system **\$60,000**

This project is for the replacement of the effluent disinfection feed system at the water reclamation facility (WRF). This system provides final disinfection for the City's treated effluent wastewater before it is recharged into the...

WRF - Equipment and Materials Building **\$250,000**

This project will add a new building to the water reclamation facility (WRF) specifically for the purpose of indoor storage of equipment and materials. Space does not exist within the current WRF to accommodate the storage of all vital...

Total: \$710,000

Water Requests

Itemized Requests for 2025

Residential and Commercial Meter Replacement Project **\$825,000**

This project is to replace the current Automated Meter Infrastructure (AMI) for residential users of the El Mirage water system. The system will be 15 years old upon replacement - typical meters have a 10-12 year useful life. ...

Vehicle Replacement Program - Water **\$60,000**

Replace existing vehicles in the Water Department. Incremental 3% cost increases are reflected annually. Vehicles will be recommended for replacement when they reach 125,000 miles or 15 years of age. Operational costs were calculated using...

Water Production Facility Rehabilitation Program **\$800,000**

This project is to rehab, repair or replace the equipment needed to deliver water to the residents of El Mirage and a portion of Surprise residents. This maintenance program will prolong the useful life of the water production facilities. Water...

Water System Valve Management Program **\$200,000**

This request is for a Water System Valve Management Program. The water system contains an estimated 5,000 valves which are approaching the end of their useful life and no program currently exists to replace any of these valves on a routine...

Well Site Security Improvement Project **\$50,000**

Project to install security cameras and monitoring equipment at City well sites to improve the security of the City's water production system. The 2021 National Community Survey found that 46% of El Mirage residents rank the quality of...

Total: \$1,935,000

Plan Implementation

The success of a plan or a planning process is measured by the degree of its implementation. Since resources are limited, it is crucial for the City of El Mirage to follow a consistent, objective path to allocate funding for future capital improvements needs. The following implementation program outlines the specific steps necessary to implement the CIP and perform the annual update.

General Implementation Guidelines:

- The El Mirage CIP 5-Year Program is updated annually and reviewed and adopted by the City Council each year.
- After City Council's adoption, the CIP is published and widely distributed.
- Department heads are responsible for preparing monthly reports on the status of current-year capital projects. The reports are compiled by the City Engineer and provided to the City Council at each regularly scheduled Council Meeting.
- Citizen input should be sought periodically to determine the public's desires. Attitudes and circumstances change, and informed decision-making requires that the City have an up-to-date awareness of the public's attitudes toward community facilities and services and how to pay for them.



Funding Options

The City of El Mirage has been funding capital improvement projects for many years. The key to implementing the CIP is consistent, systematic funding. The following options are considered when analyzing potential funding sources for CIP Projects.

- **Pay-As-You-Go Out of Current Revenues:** The City currently receives the bulk of its revenues through local sales taxes, state sales tax, and state income tax. The City also receives funding from state fuel taxes, which are restricted to transportation-related expenditures.
- **Municipal Bonds:** The City can issue bonds for capital projects. Municipal bonds are paid back over a period of time with interest. The City's ability to bond is discussed in more detail in the bonding capacity section. The issuance of municipal bonds must be approved by the voters.
- **Certificates of Participation/Municipal Property Corporations:** These are funding mechanisms used by many municipal governments that allow the municipality to borrow funds without voter approval. The debt is paid back much like a bond – over time with interest. The City does not currently qualify for this option.
- **Lease-Purchase Agreements:** This is a method of financing capital projects that lessens the up-front costs to the municipality. While interest is paid, the payoff period is typically a shorter period than bonds, and the municipality will own the project at the termination of the agreement.
- **Improvement Districts:** This financing method is used to raise capital for projects in which the residents who benefit from the improvements pay for them over time.
- **Grants:** Federal, state, and county grants are available to finance capital projects. Many of these grants require the municipality to participate either financially or through "in kind" matches. The City is currently aggressively attempting to obtain county, state, and federal grants.
- **User Fees:** Fees paid by service users to maintain existing facilities and develop additional capacity.

CIP Summary

ACTIVITY #	REQUEST TITLE	DEPT	FY2025	FY2026	FY2027	FY2028	FY2029	TOTAL
62501	Replace Digital Signs	Admin	\$260,000	\$0	\$0	\$0	\$0	\$260,000
62309	121 st Avenue Roadway Improvements - Additional Design Funding	Dev Serv	\$23,000	\$370,000	\$0	\$0	\$0	\$393,000
62502	A Street, Myer Lane & 119 th Avenue Signing and Striping Improvements	Dev Serv	\$82,000	\$0	\$0	\$0	\$0	\$82,000
62503	City Hall Expansion	Dev Serv	\$587,000	\$5,328,000	\$0	\$0	\$0	\$5,915,000
62504	ITS Tracer Wire Improvements	Dev Serv	\$89,000	\$0	\$0	\$0	\$0	\$89,000
62505	Linear Park	Dev Serv	\$0	\$0	\$0	\$500,000	\$3,500,000	\$4,000,000
62505	Police Station Expansion	Dev Serv	\$186,000	\$2,845,000	\$0	\$0	\$0	\$3,031,000
62213	Roadway Drainage Improvements at 1 st Avenue	Dev Serv	\$250,000	\$0	\$0	\$0	\$0	\$250,000
62308	Varney Road Roadway Improvements - Additional Design Funding	Dev Serv	\$50,000	\$0	\$0	\$0	\$0	\$50,000
62707	Finance Software Replacement	Finance	\$0	\$0	\$1,000,000	\$0	\$0	\$1,000,000
62506	Decontamination Washer for Self-Contained Breathing Apparatus	Fire	\$70,000	\$0	\$0	\$0	\$0	\$70,000
62201	Fire Apparatus (Fire Suppression Vehicle) Replacement Program	Fire	\$0	\$0	\$1,400,000	\$0	\$0	\$1,400,000
62507	Fire Training Equipment & Site Improvements	Fire	\$42,000	\$0	\$0	\$0	\$0	\$42,000
62508	Replacement Air Compressor	Fire	\$50,000	\$0	\$0	\$0	\$0	\$50,000
62406	Replacement Heart Monitor/Defibrillator	Fire	\$0	\$55,000	\$0	\$55,000	\$0	\$110,000
62509	Self-Contained Breathing Equipment Replacement	Fire	\$0	\$0	\$0	\$0	\$350,000	\$350,000
62509	Vehicle Replacement Program (Non-Fire Suppression)	Fire	\$52,000	\$0	\$0	\$85,000	\$75,000	\$212,000
62510	Cactus Road Resurfacing	HURF	\$0	\$0	\$1,750,000	\$0	\$0	\$1,750,000
62510	Downtown Residential Road Resurfacing	HURF	\$0	\$0	\$0	\$0	\$1,250,000	\$1,250,000
62510	Dysart Road Resurfacing	HURF	\$2,500,000	\$0	\$0	\$0	\$0	\$2,500,000
62511	Grant Funded Lift Vehicle	HURF	\$200,000	\$0	\$0	\$0	\$0	\$200,000
62512	HURF Equipment Replacement	HURF	\$150,000	\$0	\$0	\$0	\$0	\$150,000
62513	MAG Funded Street Sweeper	HURF	\$400,000	\$0	\$0	\$0	\$450,000	\$850,000
62115	Neighborhood Traffic Calming Program (NTCP)	HURF	\$0	\$40,000	\$0	\$40,000	\$0	\$80,000
62052	Pavement Management Program	HURF	\$1,400,000	\$1,400,000	\$1,400,000	\$1,400,000	\$1,400,000	\$7,000,000
62514	Thompson Ranch Neighborhood Roadway Mill and Overlay	HURF	\$0	\$1,000,000	\$0	\$0	\$0	\$1,000,000
62514	Vehicle Replacement Program - HURF	HURF	\$0	\$0	\$0	\$67,000	\$0	\$67,000
62514	Disaster Recovery Backup Solution	IT	\$50,000	\$0	\$0	\$0	\$0	\$50,000
62302	Network Switching Equipment Replacement	IT	\$0	\$0	\$210,000	\$0	\$0	\$210,000
62302	Vehicle Replacement Program - Non- Departmental	Non-Dept	\$0	\$0	\$0	\$0	\$48,000	\$48,000
62515	Park Improvements	Parks	\$2,000,000	\$2,000,000	\$0	\$0	\$0	\$4,000,000
62516	Parks Vehicle	Parks	\$53,000	\$0	\$0	\$0	\$0	\$53,000
62704	Playground Equipment Replacement	Parks	\$0	\$0	\$80,000	\$80,000	\$80,000	\$240,000
62036	Vehicle Replacement Program - Parks	Parks	\$0	\$62,000	\$64,000	\$0	\$68,000	\$194,000
62517	Crime Scene Vehicle	Police	\$0	\$130,000	\$0	\$0	\$0	\$130,000
62517	Expanded Covered Secured Impounded Vehicle Parking	Police	\$150,000	\$0	\$0	\$0	\$0	\$150,000
62518	Police Vehicle for Lieutenant	Police	\$80,000	\$0	\$0	\$0	\$0	\$80,000
62519	Upgraded Records Management System	Police	\$600,000	\$85,000	\$90,000	\$95,000	\$100,000	\$970,000
62040	Vehicle Replacement Program - Police	Police	\$265,000	\$268,000	\$300,000	\$314,000	\$352,000	\$1,499,000
62103	Vehicle Replacement Program - Facilities	PW	\$0	\$62,000	\$0	\$0	\$68,000	\$130,000
62227	Collections System Replacement Program	WW	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
62079	Wastewater Process System Improvements	WW	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
62079	WRF Air Scrubber Replacement	WW	\$0	\$600,000	\$0	\$600,000	\$0	\$1,200,000

62520	WRF Disinfection Feed System	WW	\$60,000	\$0	\$0	\$0	\$0	\$60,000
	WRF Equalization Basin, Controls, and Air Scrubber	WW	\$0	\$0	\$0	\$0	\$5,000,000	\$5,000,000
62521	WRF Equipment & Materials Building	WW	\$250,000	\$0	\$0	\$0	\$0	\$250,000
	WRF Facility Remodel	WW	\$0	\$119,000	\$0	\$0	\$0	\$119,000
	WRF Generator Replacement	WW	\$0	\$0	\$600,000	\$0	\$0	\$600,000
	WRF Solar Power Project (Placeholder)	WW	\$0	\$500,000	\$0	\$0	\$0	\$500,000
	Alto Well Site Discharge Pipe Replacement	Water	\$0	\$100,000	\$0	\$0	\$0	\$100,000
	Commercial Meter Bypass Project	Water	\$0	\$125,000	\$0	\$0	\$0	\$125,000
62522	Residential & Commercial Meter Replacement Project	Water	\$825,000	\$7,675,000	\$0	\$0	\$0	\$8,500,000
	Rockwood Well Site Discharge Pipe Replacement	Water	\$0	\$0	\$100,000	\$0	\$0	\$100,000
	Thompson Ranch Well Site Discharge Pipe Replacement	Water	\$0	\$175,000	\$0	\$0	\$0	\$175,000
62068	Vehicle Replacement Program - Water	Water	\$60,000	\$62,000	\$64,000	\$67,000	\$69,000	\$322,000
62065	Water Production Facility Rehabilitation Program	Water	\$800,000	\$800,000	\$0	\$0	\$0	\$1,600,000
62228	Water System Valve Management Program	Water	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
62076	Well Site Security Improvement Project	Water	\$50,000	\$0	\$0	\$0	\$0	\$50,000
	TOTAL (58)		\$12,234,000	\$24,401,000	\$7,658,000	\$3,903,000	\$13,410,000	\$61,606,000

CIP Carry-Forward from FY24

ACTIVITY #	PROJECT ACTIVITY TITLE	DEPT	GL ACCOUNT	CARRYFORWARD
62314	SENIOR BUS	Admin	141-5-3581-650	\$130,000
62409	5TH AVENUE SANITARY SEWER REPLACEMENT	Block Grant	148-5-1591-670	\$874,000
62211	SITE AESTHETIC ENHANCEMENTS	Block Grant	148-5-1591-658	\$312,000
62211	SITE AESTHETIC ENHANCEMENTS	Community Dev	111-5-1613-658	\$95,000
62009	COURT SECURITY REMODEL	Court	121-5-2251-656	\$497,000
62329	COURTROOM A/V SYSTEM UPGRADE	Court	121-5-2251-617	\$60,000
62326	PAYROLL AND TIMEKEEPING SYSTEM	Finance	111-5-1532-617	\$10,000
62402	ANTIQUÉ FIRE ENGINE RESTORATION	Fire	149-5-2511-650	\$75,000
62410	RECIRCULATING WATER, ENGINE TRAINING SYSTEM	Fire	111-5-2511-617	\$28,000
62410	RECIRCULATING WATER, ENGINE TRAINING SYSTEM	Fire	149-5-2511-617	\$84,000
62309	121ST AVE ROADWAY IMPROVEMENTS WWTP TO JOE R.R. RD	HURF	131-5-3581-657	\$187,000
62336	DRAINAGE IMPROVEMENTS 125TH AVE & DESERT COVE RD	HURF	131-5-3581-658	\$70,000
61909	DYSART RD - NORTHERN AVE TO PEORIA AVE-CARRYFORWARD	HURF	156-5-3581-657	\$10,405,000
62307	DYSART RD ROADWAY WIDENING (N OF CACTUS RD)	HURF	131-5-3581-657	\$324,000
62115	NEIGHBORHOOD TRAFFIC CALMING PROGRAM (NTCP)	HURF	131-5-3581-657	\$101,000
62213	ROADWAY DRAINAGE IMPROVEMENTS AT 1ST AVENUE	HURF	131-5-3581-658	\$157,000
62308	VARNEY RD ROADWAY IMPROVEMENTS 129TH TO EL MIRAGE	HURF	131-5-3581-657	\$219,000
62331	COUNCIL CHAMBERS A/V ENHANCEMENTS	IT	111-5-1511-656	\$25,000
62208	LIGHTS FOR GENTRY PARK FIELD	Parks	111-5-4562-658	\$130,000
62208	LIGHTS FOR GENTRY PARK FIELD	Parks	147-5-4562-658	\$133,000
62430	EVIDENCE AREA ADDITION WITH FRIDGE & FREEZER	Police	111-5-2111-656	\$280,000
62426	POLICE VEHICLE FOR DETECTIVE	Police	111-5-2113-650	\$10,000
62427	POLICE VEHICLE FOR SRO	Police	111-5-2111-650	\$10,000
62429	UPGRADED WAREHOUSE SHELVING FOR PROPERTY & EVIDENCE	Police	111-5-2111-656	\$220,000
62040	VEHICLE REPLACEMENT -POLICE	Police	111-5-2113-650	\$185,000
62009	COURT SECURITY REMODEL	PW	111-5-1583-656	\$240,000
62228	CRITICAL VALVE REPLACEMENT PROGRAM	Water	511-5-7115-673	\$167,000
62343	PUBLIC WORKS FACILITY	Water	511-5-7115-656	\$1,366,000
62211	SITE AESTHETIC ENHANCEMENTS	Water	511-5-7115-658	\$133,000
62406	SUNNYVALE WELL SITE DISCHARGE PIPE REPLACEMENT&FM	Water	511-5-7115-673	\$65,000
62405	WATER MAIN REPLACEMENT	Water	511-5-7115-673	\$1,232,000
62343	PUBLIC WORKS FACILITY	WW	541-5-7585-656	\$1,366,000
TOTAL (26)				\$19,190,000

CIP vs Budget for Capital

The budget shows \$31,424,000 for CIP and carry-forward. The capital from CIP for FY2025 at \$12,234,000 and carry-forward at \$19,190,00 total \$31,424,000.

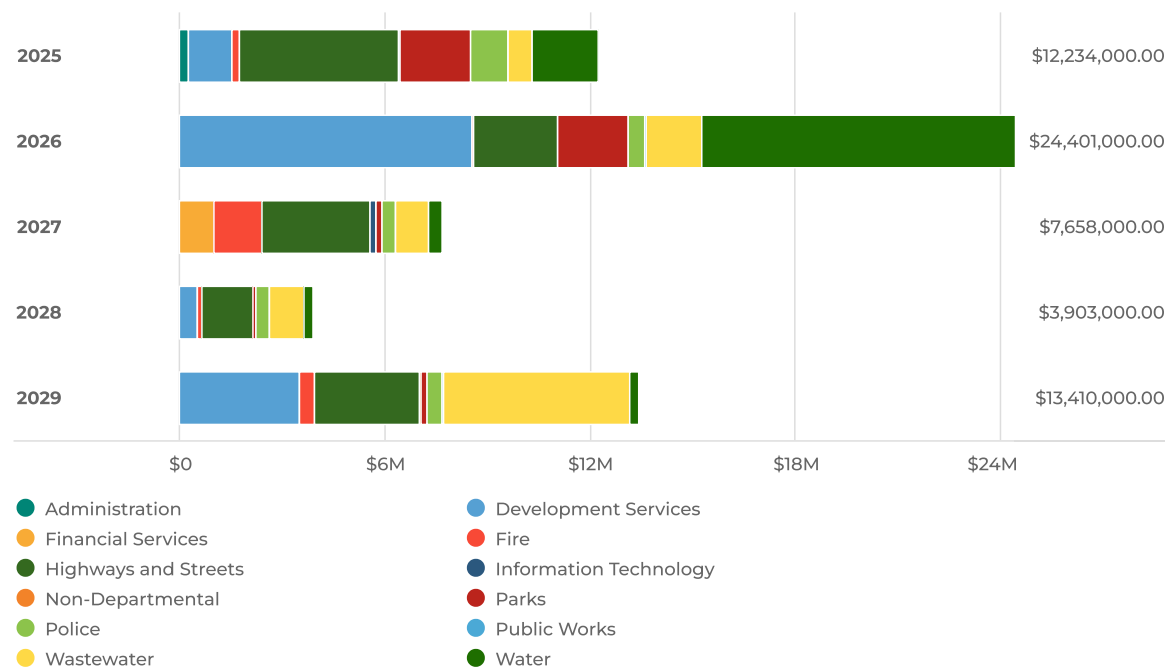
Capital Improvements: Multi-year Plan

The chart below summarizes all the projects approved for funding for the next 5 years. Each project is listed by the responsible Fund/Department name and project expenditures are shown by fiscal year with a total by project for all years. Details each CIP project by providing cost detail, description of the project, and recommended funding source(s).

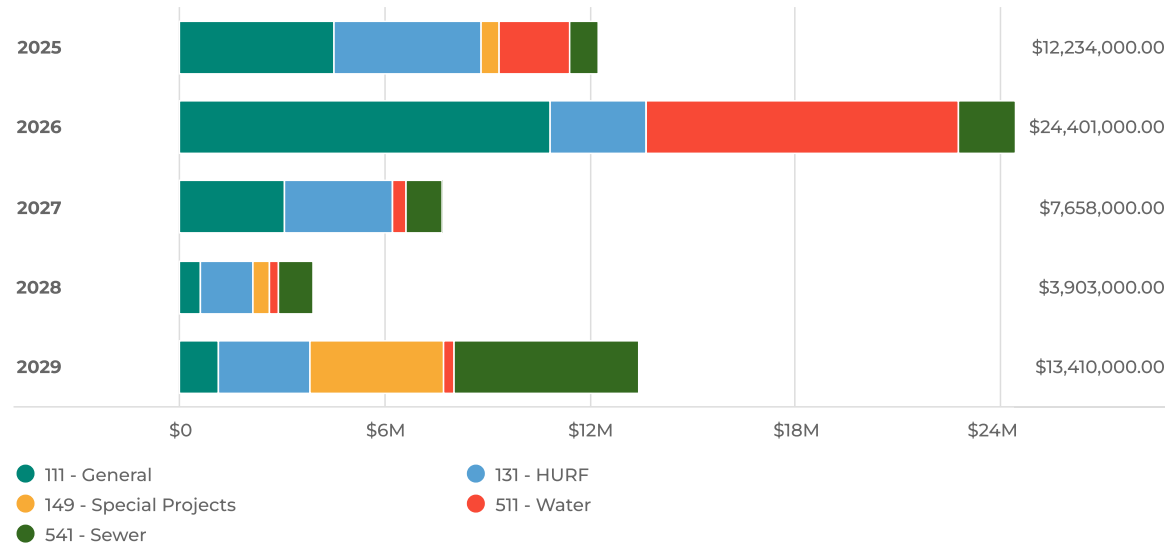
Total Capital Requested
\$61,606,000

58 Capital Improvement Projects

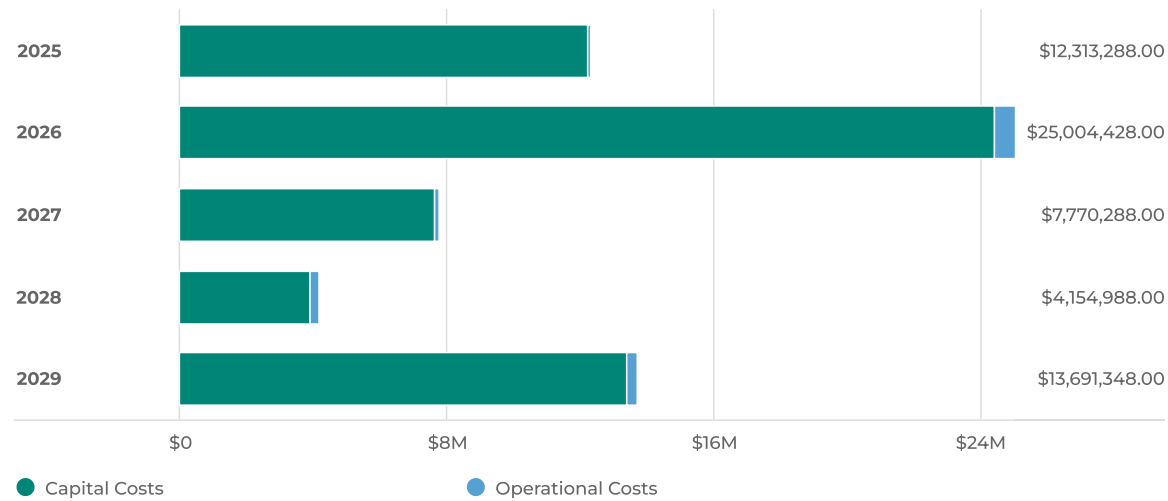
Total Funding Requested by Department



Total Funding Requested by Source



Capital Costs Breakdown



Administration Requests

Itemized Requests for 2025-2029

Replace Digital Signs

\$260,000

This request is for two digital signs to replace the signs in Gentry and Gateway Parks. These signs will need to be replaced due to outdated software and increased maintenance fees. The signs provide important information from the city to...

Total: \$260,000

Development Services Requests

Itemized Requests for 2025-2029

121st Avenue Roadway Improvements - Additional Design Funding **\$393,000**

This is a previously approved project. In 2019, the City received a Congestion Mitigation and Air Quality (CMAQ) grant in the amount of \$835,297. The total project cost estimate at that time was \$1,051,807 which included ADOT's fees, design,...

A Street, Myer Lane & 119th Avenue Signing and Striping Improvements **\$82,000**

This project would install a variety of signage and striping along A Street, Myer Lane and 119th Avenue in an attempt to mitigate accidents involving vehicles running into residential property walls at T intersections. A Traffic Safety Study...

City Hall Expansion **\$5,915,000**

A comprehensive 20-Year Master Plan that outlines the City's space and facility needs for each municipal building was completed in early 2022. In reviewing the current configuration of City Hall, the study considered options to provide...

ITS Tracer Wire Improvements **\$89,000**

The City has installed fiberoptic lines along existing conduit runs on El Mirage and Thunderbird roads. This project would install approximately 4.3 miles of tracer wire within these conduits which would help to locate or detect the lines before...

Linear Park **\$4,000,000**

This project is a placeholder to be grant funded for the design and construction of a new linear park to attempt to conceal the proposed transmission line as much as possible. This project will also include some roadway improvements like concrete...

Police Station Expansion **\$3,031,000**

A Police Study has recommended multi-phase approach in order to address the physical space needs in the police facility: Phase 1: Re-examination of current space utilization. Phase 2: Planning for the construction of...

Roadway Drainage Improvements at 1st Avenue **\$250,000**

This is a previously approved project. In January 2023, a drainage memorandum and a proposed storm drain design were completed to remediate the drainage issues in the area. The City received a fee proposal for construction services which exceeded...

Varney Road Roadway Improvements - Additional Design Funding **\$50,000**

This is a previously approved project. In 2019, the City received a Transportation Alternatives / Congestion Mitigation and Air Quality (CMAQ) grant in the amount of \$864,377. The total project cost estimate at that time was \$1,112,645 which...

Total: \$13,810,000

Financial Services Requests

Itemized Requests for 2025-2029

Finance Software Replacement **\$1,000,000**

This capital request is for new robust finance software as the City has identified problems with the current software provider. Modified: Reduced ask by \$500,000 to \$1,000,000 due to software likely being software as a service.

Total: \$1,000,000

Fire Requests

Itemized Requests for 2025-2029

Decontamination Washer for Self Contained Breathing Apparatus'	\$70,000
<hr/>	
Purchase of a self-contained breathing apparatus (SCBA) decontamination washer is to reduce exposure to hazardous chemicals and carcinogenic particles the firefighters are exposed to during firefighting operations. The SCBA decontamination washer...	
Fire Apparatus (Fire Suppression Vehicle) Replacement Program	\$1,400,000
<hr/>	
Purchase of apparatus (Engine) as a replacement for a currently in-service reserve apparatus (Engine) that has exhausted its usable life. This request includes costs related to design, construction, travel to the factory for all key stages of...	
Fire Training Equipment and Site Improvements	\$42,000
<hr/>	
This project includes the purchase of fire training equipment including: 1) Overhaul prop, Re-Bar Cut prop, Roof prop, Garage door prop, Sprinkler prop, Cut-jig, and Window and Subfloor prop; 2) Start-up materials for initial use of training...	
Replacement Air Compressor	\$50,000
<hr/>	
The purchase request is for the replacement of the existing Mako Air Compressor. The existing compressor is nearly 20 years old, and the manufacturer has ceased production of replacement parts. This places the department in a situation where we...	
Replacement Heart Monitor/Defibrillator	\$110,000
<hr/>	
Replacement of one (2) in-service heart monitor/defibrillator that will exceed recommended lifespan (10 years) as determined by both manufacturer and industry standards. Serial #43887429 purchased 9/21/2015 and Serial #46809128...	
Self Contained Breathing Equipment Replacement	\$350,000
<hr/>	
This purchase request is for the replacement of 30 self-contained breathing apparatus units that are currently in service, and used by crew members of the fire department. The current apparatus' will reach the end of their service life...	
Vehicle Replacement Program (Non fire suppression)	\$212,000
<hr/>	
This Vehicle Replacement Program includes long-term planning for non-fire suppression vehicles in the EMFD Fleet: FY24/25 Replacement of a Mid-Size SUV staff vehicle that has exceeded its useful life due to mileage and repair costs. This...	
<hr/>	
Total: \$2,234,000	

Information Technology Requests

Itemized Requests for 2025-2029

Disaster Recovery Backup Solution	\$50,000
<hr/>	
The city is currently lacking a disaster recovery solution in the case of a serious disaster. The proposed solution would allow El Mirage to replicate all critical systems to a solution and allow all required applications to operate at a remote...	
Network Switching Equipment Replacement	\$210,000
<hr/>	
El Mirage uses access switches for connectivity of all devices. This includes computers, phones, security cameras, printers and others. Each location is designed with redundancy and security in mind. To manage this, the same model network...	
<hr/>	
Total: \$260,000	

Non-Departmental Requests

Itemized Requests for 2025-2029

Vehicle Replacement Program - Non-Departmental

\$48,000

Replace existing vehicles used by the Administration, IT, and Community Development Departments. Vehicles are used to transport staff to various facilities in El Mirage and local areas for official City business. Vehicles will be recommended...

Total: \$48,000

Parks Requests

Itemized Requests for 2025-2029

Park Improvements

\$4,000,000

To address the park needs identified in the Facilities and Open Space Master Plan and the Polco study, this request is to establish a project for the improvement of parks in the City.

Parks Vehicle

\$53,000

New vehicle to be used by Administration. Vehicle to be used to transport staff to various parks and facilities in El Mirage and local areas for official City business. Requesting a vehicle similar to the specs of a F150 4X2 Supercrew XL. Cost...

Playground Equipment Replacement

\$240,000

Replace playground equipment in pocket parks on a set preventative schedule. Replacement cost is estimated at \$80,000 each. This item includes installation of shade canopies over the play structures that do not currently have shade, extending...

Vehicle Replacement Program - Parks

\$194,000

Replace existing vehicles in the Parks Department. Incremental cost increases are reflected annually. Vehicles will be recommended for replacement when they reach 125,000 miles or 15 years of age. Operational costs were calculated using the...

Total: \$4,487,000

Police Requests

Itemized Requests for 2025-2029

Crime Scene Vehicle	\$130,000
<hr/>	
Requesting a vehicle with external storage compartments, power inverters, power strips and external safety lights for ease of operation at a police incident. Internal storage would be used for storage of collected items of evidence, large tools...	
Expanded Covered Secured Impounded Vehicle Parking	\$150,000
<hr/>	
The Department is obligated to maintain vehicles seized as evidence or that are subject to forfeiture. These vehicles are often associated with investigations involving homicide, vehicular manslaughter, and aggravated assault. The Department also...	
Police Vehicle for Lieutenant	\$80,000
<hr/>	
New Police vehicle dependent on new personnel request for Police Lieutenant.	
Upgraded Records Management System	\$970,000
<hr/>	
Upgrading the Records Management System (RMS) would improve the coordination and management of large volumes of traditional records as well as multimedia files such as audio, video, and images. Real-time access to mission-critical information,...	
Vehicle Replacement Program - Police	\$1,499,000
<hr/>	
Replacement of PD Vehicles SUV or Truck as per the authorized Vehicle Replacement Program budget. These vehicles replace current Police SUV or Truck vehicles that are at or near the end of life, per the eight year rotation schedule previously...	
<hr/>	
Total: \$2,829,000	

Public Works Requests

Itemized Requests for 2025-2029

Vehicle Replacement Program - Facilities	\$130,000
<hr/>	
Replace existing vehicles in the Facilities division. Facility vehicles are used to transport personnel, tools and equipment to various facility locations throughout the City to complete assigned tasks. Incremental cost increases are reflected...	
<hr/>	
Total: \$130,000	

Highways and Streets Requests

Itemized Requests for 2025-2029

Cactus Road Resurfacing	\$1,750,000
<p>This project is the mill and overlay of Cactus Road between Dysart Road and Main Street. The City's pavement management program provides preventative treatments such as seal coating and crack sealing for roadways that have years...</p>	
Downtown Residential Road Resurfacing	\$1,250,000
<p>This project is the mill and overlay of selected roads in the downtown neighborhood area. The City's pavement management program provides preventative treatments such as seal coating and crack sealing for roadways that have years...</p>	
Dysart Road Resurfacing	\$2,500,000
<p>This project is the mill and overlay of Dysart Road between Thunderbird Road and Peoria Avenue. The City's pavement management program provides preventative treatments such as seal coating and crack sealing for roadways that have years...</p>	
Grant Funded Lift Vehicle	\$200,000
<p>This request is for a mobile lift vehicle to replace the current bucket truck. The current bucket truck requires increasing maintenance costs to ensure proper operation. A new vehicle will provide the Public Works department with a...</p>	
HURF Equipment Replacement	\$150,000
<p>The current HURF division tractor/loader is at its end of life. This equipment is used for pavement material removal & reapplication, hauling and applying landscaping materials, clearing city right of ways of debris, wash area cleanup, and...</p>	
MAG Funded Street Sweeper	\$850,000
<p>Replace existing street sweeper with MAG Funded option in FY25 and FY29. This item is about 95% covered by the grant with 5% of the cost as a City match. The 2021 National Community Survey found that 46% of El Mirage residents...</p>	
Neighborhood Traffic Calming Program (NTCP)	\$80,000
<p>In response to continued concerns about traffic speed in neighborhoods, this program will define the Goals, Objectives and Policies for the NTCP and shall serve as the adopted guidelines to follow for neighborhood participation. The NTCP will work...</p>	
Pavement Management Program	\$7,000,000
<p>The pavement management program is a 30-year plan to preserve and extend the life of city streets through a variety of maintenance practices. These include seal coating, preventative methods, and pavement striping. The 2021 National...</p>	
Thompson Ranch Neighborhood Roadway Mill and Overlay	\$1,000,000
<p>This project is the mill and overlay of selected roads in the Thompson Ranch neighborhood area. The City's pavement management program provides preventative treatments such as seal coating and crack sealing for roadways that have years...</p>	
Vehicle Replacement Program - HURF	\$67,000
<p>Replace existing vehicles in the Streets Department. These vehicles are used to transport field staff, tools, and equipment to various locations throughout the City to complete tasks related to the streets division. Incremental cost...</p>	
Total: \$14,847,000	

Wastewater Requests

Itemized Requests for 2025-2029

Collections System Replacement Program	\$1,000,000
<p>This request is for a Collections System Replacement Program for the El Mirage wastewater collection system. Many of the sewer lines are approaching the end of their useful life and no program currently exists to replace any sections of the...</p>	
Wastewater Process System Improvements	\$1,000,000
<p>This project is a multi-year program to upgrade and/or replace critical wastewater process equipment which includes the following: pumps, motors, blowers, centrifuge, belt press, filters, decanters, aerators, disinfection systems, VFD's, and...</p>	
WRF - Disinfection feed system	\$60,000
<p>This project is for the replacement of the effluent disinfection feed system at the water reclamation facility (WRF). This system provides final disinfection for the City's treated effluent wastewater before it is recharged into the...</p>	
WRF - Equalization Basin, Controls, and Air Scrubber	\$5,000,000
<p>This project is for the addition of an equalization basin, controls, and an air scrubber per the City's design for the capacity increase for the water reclamation facility (WRF). The main function of the equalization basin is to act as a...</p>	
WRF - Equipment and Materials Building	\$250,000
<p>This project will add a new building to the water reclamation facility (WRF) specifically for the purpose of indoor storage of equipment and materials. Space does not exist within the current WRF to accommodate the storage of all vital...</p>	
WRF Air Scrubber Replacement	\$1,200,000
<p>This request is for the replacement of the two air scrubbers at the water reclamation facility (WRF). There are two air scrubbers at the WRF, each is original and was installed when the plant was commissioned in 2001. The air scrubbers...</p>	
WRF Facility Remodel	\$119,000
<p>This request is for the remodel of the current WRF-B building as a result of the construction of the new public works facility. This project includes refurbishment of flooring, walls, offices and training room at the current WRF building B....</p>	
WRF Generator Replacement	\$600,000
<p>This project is to replace the backup generator at the City's WRF. The current generator is at the end of its useful life and should be replaced to provide the WRF with a more reliable form of backup power when necessary. The...</p>	
WRF Solar Power Project (Placeholder)	\$500,000
<p>This is a placeholder for a solar power concept project for the City's water reclamation facility (WRF). This project assumes that the City will participate in a power purchase agreement. \$500K is allotted for system preparation...</p>	
Total: \$9,729,000	

Water Requests

Itemized Requests for 2025-2029

Alto Well Site Discharge Pipe Replacement	\$100,000
<hr/>	
<p>This request is to replace the discharge piping at the Alto well site. The discharge piping has never been replaced, and the site is over 40 years old. The discharge piping takes drinking water directly from the booster pump and into...</p>	
Commercial Meter Bypass Project	\$125,000
<hr/>	
<p>This project is to provide a number of bypass units for large scale commercial water meters. This project will run concurrently with the meter replacement project for efficiency reasons. Bypasses on large meters allow for constant...</p>	
Residential and Commercial Meter Replacement Project	\$8,500,000
<hr/>	
<p>This project is to replace the current Automated Meter Infrastructure (AMI) for residential users of the El Mirage water system. The system will be 15 years old upon replacement - typical meters have a 10-12 year useful life. ...</p>	
Rockwood Well Site Discharge Pipe Replacement	\$100,000
<hr/>	
<p>This request is to replace the discharge piping at the Rockwood well site. The discharge piping has never been replaced, and the site is over 40 years old. The discharge piping takes drinking water directly from the booster pump and...</p>	
Thompson Ranch Well Site Discharge Pipe Replacement	\$175,000
<hr/>	
<p>This request is to replace the discharge piping at the Thompson Ranch well site. The discharge piping has never been replaced, and the site is over 30 years old. The discharge piping takes drinking water directly from the booster pump...</p>	
Vehicle Replacement Program - Water	\$322,000
<hr/>	
<p>Replace existing vehicles in the Water Department. Incremental 3% cost increases are reflected annually. Vehicles will be recommended for replacement when they reach 125,000 miles or 15 years of age. Operational costs were calculated using...</p>	
Water Production Facility Rehabilitation Program	\$1,600,000
<hr/>	
<p>This project is to rehab, repair or replace the equipment needed to deliver water to the residents of El Mirage and a portion of Surprise residents. This maintenance program will prolong the useful life of the water production facilities. Water...</p>	
Water System Valve Management Program	\$1,000,000
<hr/>	
<p>This request is for a Water System Valve Management Program. The water system contains an estimated 5,000 valves which are approaching the end of their useful life and no program currently exists to replace any of these valves on a routine...</p>	
Well Site Security Improvement Project	\$50,000
<hr/>	
<p>Project to install security cameras and monitoring equipment at City well sites to improve the security of the City's water production system. The 2021 National Community Survey found that 46% of El Mirage residents rank the quality of...</p>	
<hr/>	
Total: \$11,972,000	

Special Projects Summary

The City has developed a new category for projects that are non-recurring and under the capitalization threshold or are not considered assets. These projects have separate object code number and activity number to track them separately from their usual operating budget.

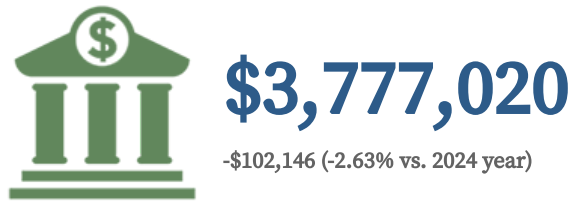
ACTIVITY #	REQUEST TITLE	DEPT	GL ACCOUNT	FY2025
42501	New Office	Admin	111-5-1411-418	\$25,000
42502	Court Security Enhancement	Court	149-5-2251-418	\$52,000
42409	Abatement	Dev Serv	111-5-1615-418	\$50,000
42408	Emergency Pre-emption System	Dev Serv	111-5-1613-418	\$5,000
42503	Grand Ave Frontage Rd & Acoma Drive	Dev Serv	131-5-3581-418	\$18,000
42407	Residential Streetlight Program	Dev Serv	111-5-1613-418	\$50,000
42504	Finance Copier Replacement	Finance	111-5-1531-418	\$9,000
42505	Community Outreach Program Expansion	Fire	111-5-2514-418	\$5,000
42506	Electric Vehicle Fire Blankets	Fire	111-5-2513-418	\$7,000
42507	Emergency Operations Center Lighting Improvement	Fire	111-5-2511-418	\$5,000
42508	Fire Department Emergency Traffic Light Study	Fire	111-5-2511-418	\$15,000
42509	Fire investigator Helmets	Fire	111-5-2514-418	\$3,000
42510	New Employee Start-up Package (Firefighter position)	Fire	111-5-2513-418	\$17,000
42511	PPE Replacement	Fire	111-5-2513-418	\$28,000
42512	Replacement Thermal Imager	Fire	111-5-2513-418	\$11,000
42513	Replacement Ventilation Fan for Emergency Scenes	Fire	111-5-2513-418	\$7,000
42514	Residential Lock Boxes	Fire	111-5-2514-418	\$5,000
42515	Self-Contained Breathing Maintenance Program	Fire	111-5-2513-418	\$13,000
42516	Replacement UPS Units	IT	111-5-1511-418	\$35,000
42517	Virtual Desktop Infrastructure Software Hardware	IT	111-5-1511-418	\$25,000
42518	Downtown Revitalization	Non-Dept	111-5-1591-418	\$100,000
42406	PSPRS Contribution	Non-Dept	111-5-1591-418	\$6,600,000
42403	Basketball Court Resurfacing	Parks	111-5-4562-418	\$30,000
42519	Marvin Fellow	Parks	111-5-4564-418	\$33,000
42404	Park Improvements	Parks	111-5-4562-418	\$216,000
42520	Public Art Project	Parks	111-5-4562-418	\$50,000
42521	Senior Center Remodel	Parks	111-5-4565-418	\$28,000
42522	Trees and Landscaping	Parks	111-5-4562-418	\$30,000
42523	Wood Chip for Playground	Parks	111-5-4562-418	\$25,000
42524	Glendale Regional Public Safety Training Center Partnership	Police	111-5-2113-418	\$259,000
42525	Facility Gate Operator Program	PW	111-5-1583-418	\$32,000
42405	Facility Roof Maintenance Program	PW	111-5-1583-418	\$40,000
42526	HVAC Replacement Program	PW	111-5-1583-418	\$30,000
42527	Utility Rate Study	WW	541-5-7581-418	\$30,000
42429	Wastewater Capacity Study	WW	541-5-7581-418	\$75,000
42528	City Water Use Audit/Evaluation/Action Plan	Water	511-5-7115-418	\$50,000
42430	GIS Mapping	Water	511-5-7115-418	\$133,000
42529	Multi-Zone Water System Study	Water	511-5-7115-418	\$50,000
42530	Utility Rate Study	Water	511-5-7115-418	\$45,000
			TOTAL (38)	\$8,241,000

DEBT

Debt Overview

Analyzing the history of debt to revenues, debt peaked in FY2016 and has steadily dropped while revenues have been growing since FY2012. Annual revenues started to exceed total debt in FY2018. In FY2020, the City paid off the Excise 2015 Bonds and the Council authorized nearly \$9 million in WIFA debt to reimburse the City for water credits purchased, which appear in FY2021 due to timing. The City recently refunded the Series 2012 General Obligation Bonds (G.O. Bonds).

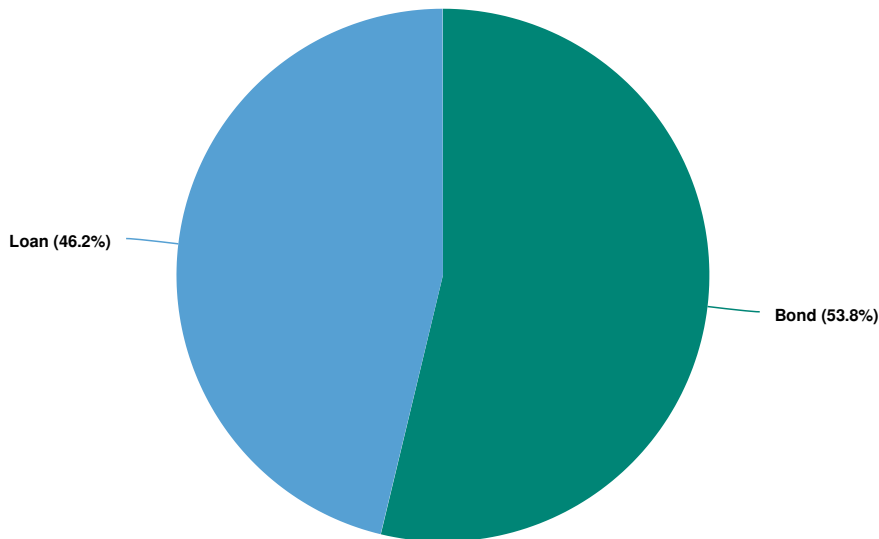
The City's primary source of debt is through bonds and has an AA bond rating from Standard & Poors and Aa2 from Moody's Investor Service. G.O Bonds are the most common financing method for large governmental projects. This is the most inexpensive way to finance projects because the bond's repayment is based on the full taxing authority of the municipality backed by real property. Voters have to approve any property taxes (secondary) instituted to support the issuance of G.O. Bonds. Debt Maturity Schedules [↗](#) can be seen by clicking the hyperlink.



The chart below shows the interest (Debt Service/Fees) and Bond Principal for each fund that has debt for the budget year of FY2025.

	Water	Wastewater	Debt Service	Total
Debt Service/Fees	\$246,000	\$7,000	\$680,000	\$933,000
Bond Principal	\$1,476,000	\$28,000	\$1,380,000	\$2,884,000

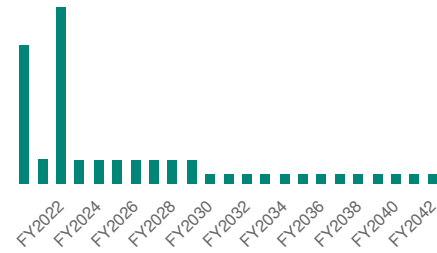
Debt by Type



Financial Summary	FY2024	FY2025	% Change	\$ Change
Debt	Actual	Budgeted		
Bond	\$2,018,750	\$2,030,200	0.6%	\$11,450
Loan	\$1,860,416	\$1,746,820	-6.1%	\$-113,596
Total Debt:	\$3,879,166	\$3,777,020	-2.6%	\$-102,146

Bond

Under Arizona Law, municipalities may issue G.O. Bonds for purposes of water, wastewater, artificial light, open space preserves, and parks and recreational facilities up to an amount not exceeding 20% of the assessed value and for all other purposes not listed to an amount not exceeding 6% of assessed valuation. El Mirage has voter-approved debt for water and wastewater projects. This voter-approved debt is secured and repaid by water and utility rates and fees. None of the water and wastewater projects in this document are intended to be funded by bonds. The table below is for GO Debt Outstanding after July 1, 2024, including unamortized premiums.

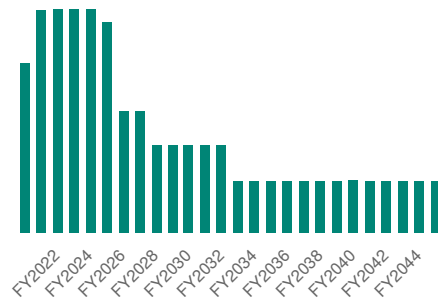


<u>GO Debt Limit %</u>	<u>6%</u>	<u>20%</u>	
FCV Net	\$459,695,993	\$459,695,993	
GO Debt Limit \$	\$27,581,760	\$91,939,199	
<u>GO Debt Outstanding</u>			<u>Purpose</u>
2017		\$5,230,000	Refund existing bonds
2022		\$10,050,000	Refund existing bonds for the improvement of roadways, parks and fire, recreation and police facilities
Outstanding Debt		\$15,280,000	
Available Debt Limit	\$27,581,760	\$76,659,199	

Financial Summary	FY2023	FY2024	FY2025	% Change	\$ Change
Bond	Actual	Actual	Budgeted		
General Obligation	\$2,014,150	\$2,018,750	\$2,030,200	0.6%	\$11,450
Excise Tax Bond	\$0	\$0	\$0	0%	\$0
Total Bond:	\$2,014,150	\$2,018,750	\$2,030,200	0.6%	\$11,450

Loan

The City currently has 5 loans with Water Infrastructure Finance Authority. These enterprise loans do not have a legal debt limit, but the agreements contain a provision that the future combined water and wastewater net revenues will exceed 1.2 times the annual debt service. The table below shows the loans after July 1, 2024.



WIFA Loan	Loan Amount	Interest Rate	Admin Fee	Term	Remaining Principal
920100-06	\$16,143,12	1.4301%	1.5000%	20 Years	\$709,249
920127-08	\$4,040,000	1.2510%	1.5000%	18 Years	\$817,403
920227-13	\$4,443,017	1.3000%	1.5000%	20 Years	\$1,816,512
920305-21	\$8,687,500	0.3737%	1.5000%	25 Years	\$7,553,612
910154-13	\$498,652	1.3000%	1.5000%	19 Years	\$242,049

Financial Summary	FY2023	FY2024	FY2025	% Change	\$ Change
Loan	Actual	Actual	Budgeted		
WIFA Loan	\$1,860,416	\$1,860,416	\$1,746,820	-6.1%	\$-113,596
Total Loan:	\$1,860,416	\$1,860,416	\$1,746,820	-6.1%	\$-113,596

Principal and Interest

Years ending June 30:	<u>Debt Service Fund</u>		<u>Water Fund</u>		<u>Wastewater Fund</u>	
	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>
2025	1,380,000	650,200	1,548,973	256,459	26,667	7,151
2026	1,430,000	595,000	1,476,963	215,967	27,414	6,394
2027	1,480,000	541,700	786,331	186,727	28,181	5,615
2028	1,455,000	482,500	805,413	167,405	28,970	4,815
2029	1,510,000	424,300	537,379	151,555	29,782	3,993
2030-2034	2,530,000	1,556,750	2,618,206	571,253	127,702	7,275
2035-2039	3,215,000	865,000	1,821,280	353,703	-	-
2040-2044	2,280,000	174,375	1,998,426	174,897	-	-
2045-2049	-	-	852,776	16,053	-	-
	\$15,280,000	\$5,289,825	\$12,445,748	\$2,094,018	\$268,716	\$35,242

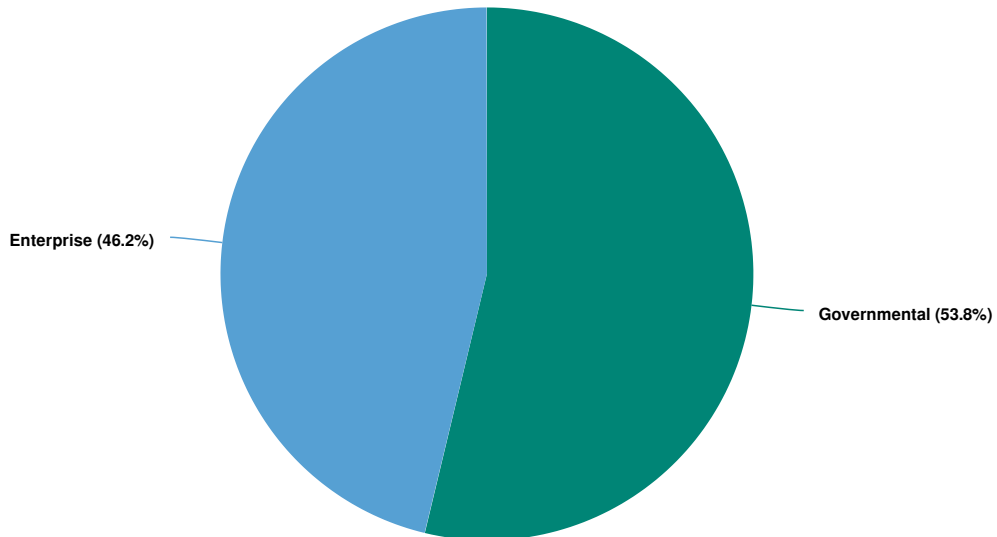
Government-wide Debt Overview



\$3,777,020

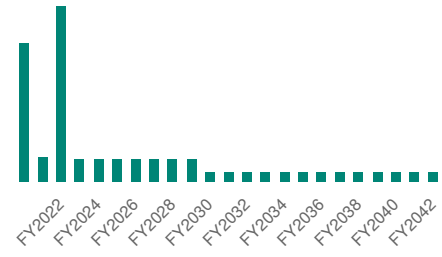
-\$102,146 (-2.63% vs. 2024 year)

Debt by Fund



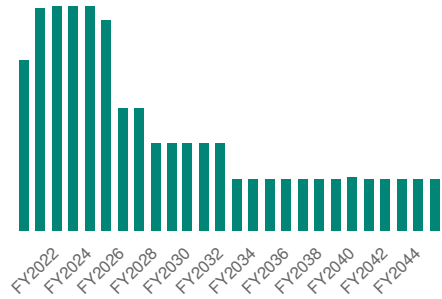
Financial Summary	FY2024	FY2025	% Change	\$ Change
All Funds	Actual	Budgeted		
Governmental	\$2,018,750	\$2,030,200	0.6%	\$11,450
Enterprise	\$1,860,416	\$1,746,820	-6.1%	\$-113,596
Total All Funds:	\$3,879,166	\$3,777,020	-2.6%	\$-102,146

Governmental



Financial Summary	FY2023	FY2024	FY2025	% Change	\$ Change
Governmental	Actual	Actual	Budgeted		
General	\$0	\$0	\$0	0%	\$0
Capital Projects	\$0	\$0	\$0	0%	\$0
Debt Service	\$2,014,150	\$2,018,750	\$2,030,200	0.6%	\$11,450
Total Governmental:	\$2,014,150	\$2,018,750	\$2,030,200	0.6%	\$11,450

Enterprise



Financial Summary	FY2023	FY2024	FY2025	% Change	\$ Change
Enterprise	Actual	Actual	Budgeted		
Water	\$1,826,225	\$1,826,225	\$1,712,628	-6.2%	\$-113,596
Wastewater	\$34,191	\$34,191	\$34,191	0%	\$0
Total Enterprise:	\$1,860,416	\$1,860,416	\$1,746,820	-6.1%	\$-113,596

SUPPLEMENTAL INFORMATION

RESOLUTION NO. R24-05-14

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF EL MIRAGE, MARICOPA COUNTY, ARIZONA, APPROVING AND ADOPTING THE SPENDING LIMITATION AND THE BUDGET FOR FISCAL YEAR 2024-2025.

WHEREAS, in accordance with the provisions of Arizona Revised Statutes (A.R.S), 42-17101 through 42-17110, inclusive, the City Council of the City of El Mirage did make and approve tentative estimates for Fiscal Year 2024-2025 of the different amounts required to meet the public expenditures, an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property of the City of El Mirage; and

WHEREAS, in accordance with A.R.S. §§ 42-17103 and 42-17104, on the 10th of May and the 17th of May 2024, the City published in the Daily Independent the tentative estimates of expenditures and revenues approved by the City Council on the 7th of May 2024; and,

WHEREAS, in accordance with A.R.S. §§ 42-17104 and 42-17108, the City of El Mirage has complied with the publication of the Truth in Taxation notification requirements; and,

WHEREAS, in accordance with A.R.S. §§ 42-17104 and 42-17108, the Council of the City of El Mirage will hold a special meeting and public meeting on May 21, 2024 at 6:00 p.m., in the El Mirage City Council Chambers at 10000 N. El Mirage Road, El Mirage, Arizona, and that all interested citizens are invited to attend and are afforded the right to be heard in favor or against the proposed expenditures, tax levy and tax increase; and,

WHEREAS, the estimate of expenditures approved by the City Council on the 7th of May 2024, and as published on the 10th of May and the 17th of May 2024, has not increased.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of El Mirage that the estimates of revenues and expenditures shown on the accompanying schedules are hereby adopted as the final estimates of proposed expenditures and revenues and shall constitute the Spending Limitation and Budget for the City of El Mirage for Fiscal Year 2024-2025.

PASSED AND ADOPTED by the City Council this 21st day of May 2024


Alexis Hermosillo, Mayor

ATTEST:


Sharon Antes, City Clerk

APPROVED AS TO FORM:


Justin Pierce, City Attorney

**City of El Mirage
Summary Schedule of estimated revenues and expenditures/expenses
Fiscal year 2025**

Fiscal year	S c h	Funds										Total all funds
		General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds Available	Internal Service Funds				
2024	E 1	41,786,500	28,165,500	735,000	19,925,500	0	17,262,000	0	107,877,500			
2024	E 2	33,993,962	13,199,389	469,600	8,313,849	0	9,686,936	0	65,652,736			
2025	3	60,795,500	5,804,500	7,10,000	10,405,000	0	23,098,000	0	100,814,000			
2025	B 4	3,070,298							3,070,298			
2025	B 5			1,930,000					1,930,000			
2025	C 6	35,714,702	6,662,000	5,000	0	0	16,561,000	0	58,942,702			
2025	D 7	0	10,000,000	0	0	0	0	0	10,000,000			
2025	D 8	0	0	1,360,000	0	0	4,359,000	0	5,739,000			
2025	D 9	4,510,000	2,330,000	100,000	0	0	1,608,000	0	8,548,000			
2025	D 10	2,430,000	0	0	0	0	6,118,000	0	8,548,000			
2025												
				492,000					492,000			
				193,000					18,766,500			
2025	12	88,661,500	24,796,500	660,000	10,405,000	0	25,216,500	0	149,759,500			
2025	E 13	50,763,000	22,863,000	660,000	10,405,000	0	19,856,000	0	103,567,000			

Expenditure limitation comparison		2024	2025
1	Budgeted expenditures/expenses	\$ 107,877,500	\$ 109,306,000
2	Add/subtract: estimated net reconciling items	5,841,000	
3	Budgeted expenditures/expenses adjusted for reconciling items	113,718,500	109,306,000
4	Less: estimated exclusions	5,841,000	6,739,000
5	Amount subject to the expenditure limitation	\$ 107,877,500	\$ 103,567,000
6	EEC expenditure limitation or voter-approved alternative expenditure limitation	\$ 156,109,281	\$ 162,265,847

The city/town does not levy property taxes and does not have special assessment districts for which property taxes are levied. Therefore, Schedule B has been omitted.

* Includes expenditure/expense adjustments approved in the current year from Schedule E.
 ** Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.
 *** Amounts on this line represent beginning fund balance/(deficit) or net position/(deficit) amounts except for nonspendable amounts (e.g., prepaids and inventories) or amounts legally or contractually required to be maintained intact (e.g., principal of a permanent fund). See the Instructions tab, cell C17 for more information about the amounts that should and should not be included on this line.

City of El Mirage
Tax levy and tax rate information
Fiscal year 2025

	2024	2025
1. Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	\$ 2,822,521	\$ 3,070,298
2. Amount received from primary property taxation in the current year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	\$	
3. Property tax levy amounts		
A. Primary property taxes	\$ 2,817,634	\$ 3,070,298
Property tax judgment		
B. Secondary property taxes	1,930,000	1,930,000
Property tax judgment		
C. Total property tax levy amounts	\$ 4,747,634	\$ 5,000,298
4. Property taxes collected*		
A. Primary property taxes		
(1) Current year's levy	\$ 3,070,000	
(2) Prior years' levies	298	
(3) Total primary property taxes	\$ 3,070,298	
B. Secondary property taxes		
(1) Current year's levy	\$ 1,925,500	
(2) Prior years' levies	4,500	
(3) Total secondary property taxes	\$ 1,930,000	
C. Total property taxes collected	\$ 5,000,298	
5. Property tax rates		
A. City/Town tax rate		
(1) Primary property tax rate	1.7699	1.7104
Property tax judgment		
(2) Secondary property tax rate	1.2124	1.0752
Property tax judgment		
(3) Total city/town tax rate	2.9823	2.7856
B. Special assessment district tax rates		
Secondary property tax rates—As of the date the proposed budget was prepared, the city/town was operating <u>NO</u> special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.		

* Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

**City of El Mirage
Revenues other than property taxes
Fiscal Year 2025**

Source of revenues	Estimated revenues 2024	Actual revenues* 2024	Estimated revenues 2025
General Fund			
Local taxes			
City Sales Tax	\$ 13,500,000	\$ 17,641,936	\$ 16,000,000
Uncollected Primary Property Tax	(2,634)		(298)
Franchise Fees	750,000	800,773	950,000
Licenses and permits			
Business License Fees	35,000	57,167	45,000
Building Permit Fees	650,000	1,689,997	850,000
Intergovernmental			
State Sales Tax	5,420,000	5,148,111	5,585,000
State Income Tax	9,660,000	10,595,245	7,730,000
Vehicle License Tax	1,845,000	1,704,240	1,750,000
Charges for services			
Planning And Zoning Fees	35,000	48,975	40,000
Engineering Inspection Fees	600,000	1,760,357	850,000
Plan Check Fees	500,000	641,212	500,000
Rent - Library	15,000	10,000	15,000
Rural Metro Transports	85,000	90,252	100,000
Special Events	5,000	14,627	10,000
Land Rentals/Leases	125,000	135,040	150,000
Fire Prevention Fees	40,000	35,443	40,000
Fines and forfeits			
Jail Incarceration Fine	5,000	16,525	15,000
Interest on investments			
Interest	400,000	2,908,500	800,000
In-lieu property taxes			
Fire Insurance Premium Tax	50,000	80,826	70,000
Contributions			
Voluntary contributions			
Miscellaneous			
Other	70,000	697,551	215,000
Total General Fund	\$ 33,787,366	\$ 44,076,777	\$ 35,714,702

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

**City of El Mirage
Revenues other than property taxes
Fiscal Year 2025**

Source of revenues	Estimated revenues 2024	Actual revenues* 2024	Estimated revenues 2025
Special revenue funds			
HURF Taxes	\$ 2,800,000	\$ 2,367,292	\$ 2,700,000
HURF Miscellaneous		119,225	50,000
	\$ 2,800,000	\$ 2,486,517	\$ 2,750,000
Municipal Court Fund Fines and Forfeitures	\$ 235,000	\$ 213,810	\$ 250,000
Municipal Court Fund Miscellaneous	120,000	118,723	155,000
	\$ 355,000	\$ 332,533	\$ 405,000
Municipal Court Enhancement Fund Fines and Forfeitures	\$ 35,000	\$ 54,618	\$ 55,000
Municipal Court Enhancement Interest	5,000	40,680	25,000
	\$ 40,000	\$ 95,298	\$ 80,000
Local Transportation Assistance Fund Fees	\$ 90,000	\$ 120,925	\$ 90,000
Local Transportation Assistance Interest		14,077	
	\$ 90,000	\$ 135,002	\$ 90,000
Police Towing Fund Fines & Forfeitures	\$ 25,000	\$ 21,200	\$ 25,000
Police Towing Fund Miscellaneous		2,765	
	\$ 25,000	\$ 23,965	\$ 25,000
CDBG Fund Grants	\$ 879,000	\$ 467,856	\$ 1,186,000
	\$ 879,000	\$ 467,856	\$ 1,186,000
Special Projects Donations	\$	\$ 995	\$
Special Projects Grants	2,267,000	5,186,136	2,126,000
	\$ 2,267,000	\$ 5,187,131	\$ 2,126,000
Total special revenue funds	\$ 6,456,000	\$ 8,728,302	\$ 6,662,000

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

Debt service funds

Debt Service Interest	\$	\$ 45,448	\$ 5,000
	\$	\$ 45,448	\$ 5,000
Total debt service funds	\$	\$ 45,448	\$ 5,000

Capital projects funds

Streets Capital Fund Interest	\$ 75,000	\$ 638,095	\$
Streets Capital Fund Unclassified Revenue			
	\$ 75,000	\$ 638,095	\$
Total capital projects funds	\$ 75,000	\$ 638,095	\$

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

**City of El Mirage
Revenues other than property taxes
Fiscal Year 2025**

Source of revenues	Estimated revenues 2024	Actual revenues* 2024	Estimated revenues 2025
Permanent funds			
	\$ _____	\$ _____	\$ _____
	\$ _____	\$ _____	\$ _____
Total permanent funds	\$ _____	\$ _____	\$ _____
Enterprise funds			
Sanitation Charges for Services	\$ 2,585,000	\$ 2,402,313	\$ 2,585,000
Interest		77,651	
	\$ 2,585,000	\$ 2,479,964	\$ 2,585,000
Wastewater Charges for Services	\$ 3,305,000	\$ 2,749,249	\$ 3,318,000
Interest	120,000	398,902	
	\$ 3,425,000	\$ 3,148,151	\$ 3,318,000
Water Charges for Services	\$ 10,000,000	\$ 10,019,348	\$ 10,000,000
Water Fines and Forfeitures	125,000	182,344	125,000
Water Miscellaneous	25,000	96,376	25,000
Water Reimbursements			
Water Grants		15,000	383,000
Interest	125,000	779,676	125,000
	\$ 10,275,000	\$ 11,092,744	\$ 10,658,000
Total enterprise funds	\$ 16,285,000	\$ 16,720,859	\$ 16,561,000
Internal service funds			
	\$ _____	\$ _____	\$ _____
	\$ _____	\$ _____	\$ _____
Total internal service funds	\$ _____	\$ _____	\$ _____
Total all funds	\$ 56,603,366	\$ 70,209,481	\$ 58,942,702

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

City of El Mirage
Other financing sources/(uses) and interfund transfers
Fiscal year 2025

Fund	Other financing 2025		Interfund transfers 2025	
	Sources	(Uses)	In	(Out)
General Fund				
General Fund	\$	\$	\$	\$
Court Fund				428,000
Capital - Streets Fund				
Highway User Revenue Fund				1,902,000
Debt Service Fund				100,000
LTAf Fund				
Water Fund			1,967,000	
Wastewater Fund			2,186,000	
Sanitation Fund			357,000	
Total General Fund	\$	\$	\$ 4,510,000	\$ 2,430,000
Special revenue funds				
Court Fund	\$	\$	\$ 428,000	\$
Highway User Revenue Fund			1,902,000	
Special Projects Fund	10,000,000			
LTAf Fund				
Total special revenue funds	\$ 10,000,000	\$	\$ 2,330,000	\$
Debt service funds				
Debt Service Fund	\$	\$ 1,380,000	\$ 100,000	\$
Total debt service funds	\$	\$ 1,380,000	\$ 100,000	\$
Capital projects funds				
Capital-Streets Fund	\$	\$	\$	\$
Total capital projects funds	\$	\$	\$	\$
Permanent funds				
	\$	\$	\$	\$
Total permanent funds	\$	\$	\$	\$
Enterprise funds				
Water Fund	\$	\$ 3,136,000	\$ 214,000	\$ 3,361,000
Wastewater Fund		1,223,000	1,394,000	2,400,000
Sanitation Fund				357,000
Total enterprise funds	\$	\$ 4,359,000	\$ 1,608,000	\$ 6,118,000
Internal service funds				
	\$	\$	\$	\$
Total Internal Service Funds	\$	\$	\$	\$
Total all funds	\$ 10,000,000	\$ 5,739,000	\$ 8,548,000	\$ 8,548,000

**City of El Mirage
Expenditures/expenses by fund
Fiscal year 2025**

Fund/Department	Adopted budgeted expenditures/ expenses 2024	Expenditure/ expense adjustments approved 2024	Actual expenditures/ expenses* 2024	Budgeted expenditures/ expenses 2025
General Fund				
Mayor and Council	\$ 339,500	\$	\$ 340,289	\$ 331,000
City Clerk	403,000		409,289	382,000
Administration	2,624,000	433,000	1,979,300	2,357,000
Information Technology	1,488,500		1,307,491	1,441,000
Human Resources	724,500		613,721	783,000
Financial Services	1,016,000		834,308	1,031,000
Public Works	3,499,000	(75,500)	2,676,380	1,768,000
Development Services	2,321,000	(2,500)	1,747,529	3,092,000
Parks & Recreation				4,856,000
Police	14,906,000	744,000	13,498,612	16,667,000
Fire	6,190,500	419,500	6,380,200	7,052,000
Non-Departmental	4,627,500	(71,500)	4,081,412	8,053,000
Contingency	2,380,000	(180,000)	115,431	2,950,000
Total General Fund	\$ 40,519,500	\$ 1,267,000	\$ 33,983,962	\$ 50,763,000
Special revenue funds				
Court Fund	\$ 1,253,500	\$	\$ 1,139,499	\$ 1,317,000
Court Enhancement Fund	579,000		5,659	575,000
Highway User Revenue Fund	4,222,500	246,500	2,244,993	7,171,000
LTAF Fund	93,000	82,000	34,302	430,000
Police Towing Fund	55,500		45,143	58,000
CDBG Fund	2,544,000	685,000	700,000	1,186,000
Special Projects Fund	9,740,000	(1,405,000)	9,029,793	2,126,000
Contingency	10,000,000	69,500		10,000,000
Total special revenue funds	\$ 28,487,500	\$ (322,000)	\$ 13,199,389	\$ 22,863,000
Debt service funds				
Debt Service Fund	\$ 735,000	\$	\$ 469,600	\$ 680,000
Total debt service funds	\$ 735,000	\$	\$ 469,600	\$ 680,000
Capital projects funds				
Capital-Streets Fund	\$ 20,868,500	\$ (940,000)	\$ 8,313,849	\$ 10,405,000
Total capital projects funds	\$ 20,868,500	\$ (940,000)	\$ 8,313,849	\$ 10,405,000
Permanent funds				
Total permanent funds	\$	\$	\$	\$
Enterprise funds				
Water Fund	\$ 11,007,000	\$ (434,000)	\$ 5,564,395	\$ 12,274,000
Wastewater Fund	4,237,000	429,000	2,744,114	4,559,000
Sanitation Fund	2,023,000		1,377,427	2,023,000
Total enterprise funds	\$ 17,267,000	\$ (5,000)	\$ 9,685,936	\$ 18,856,000
Internal service funds				
Total internal service funds	\$	\$	\$	\$
Total all funds	\$ 107,877,500	\$	\$ 65,652,736	\$ 103,567,000

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

**City of El Mirage
Full-time employees and personnel compensation
Fiscal year 2025**

Fund	Full-time equivalent (FTE) 2025	Employee salaries and hourly costs 2025	Retirement costs 2025	Healthcare costs 2025	Other benefit costs 2025	Total estimated personnel compensation 2025
General Fund	191.2	\$ 18,601,000	\$ 4,856,000	\$ 2,340,000	\$ 575,000	\$ 26,372,000
Special revenue funds						
Court	9.1	\$ 842,000	\$ 180,000	\$ 97,000	\$ 6,000	\$ 1,125,000
HURF	5.0	\$ 304,000	\$ 60,000	\$ 65,000	\$ 26,000	\$ 455,000
Total special revenue funds	14.1	\$ 1,146,000	\$ 240,000	\$ 162,000	\$ 32,000	\$ 1,580,000
Debt service funds						
Total debt service funds		\$	\$	\$	\$	\$
Capital projects funds						
Total capital projects funds		\$	\$	\$	\$	\$
Permanent funds						
Total permanent funds		\$	\$	\$	\$	\$
Enterprise funds						
Water	20.5	\$ 1,507,000	\$ 306,000	\$ 259,000	\$ 40,000	\$ 2,112,000
Wastewater	8.0	\$ 598,000	\$ 119,000	\$ 130,000	\$ 21,000	\$ 868,000
Total enterprise funds	28.5	\$ 2,105,000	\$ 425,000	\$ 389,000	\$ 61,000	\$ 2,980,000
Internal service funds						
Total internal service fund		\$	\$	\$	\$	\$
Total all funds	233.8	\$ 21,852,000	\$ 5,521,000	\$ 2,891,000	\$ 668,000	\$ 30,932,000

TRUTH IN TAXATION HEARING

NOTICE OF TAX INCREASE

In compliance with section 42-17107, Arizona Revised Statutes, the City of El Mirage is notifying its property taxpayers of the City of El Mirage's intention to raise its primary property taxes over last year's level. The City of El Mirage is proposing an increase in primary property taxes of \$60,135 or 2.0%.

For example, the proposed tax increase will cause the City of El Mirage's primary property taxes on a \$100,000 home to be \$171.04. Without the proposed tax increase, the total taxes that would be owed on a \$100,000 home would have been \$167.69.

This proposed increase is exclusive of increased primary property taxes received from new construction. The increase is also exclusive of any changes that may occur from property tax levies for voter approved bonded indebtedness or budget and tax overrides.

All interested citizens are invited to attend the public hearing on the tax increase that is scheduled to be held on May 21, 2024, at 6:00 pm at the El Mirage City Hall, 10000 N. El Mirage Road, El Mirage, Arizona.

APPENDIX

ADMINISTRATION REQUESTS

Replace Digital Signs

Overview

Request Owner	Macy Walker, Budget Manager
Department	Administration
Request Groups	CIP
Type	Capital Equipment

Description

This request is for two digital signs to replace the signs in Gentry and Gateway Parks. These signs will need to be replaced due to outdated software and increased maintenance fees. The signs provide important information from the city to residents on items such as programs, special events, and announcements.

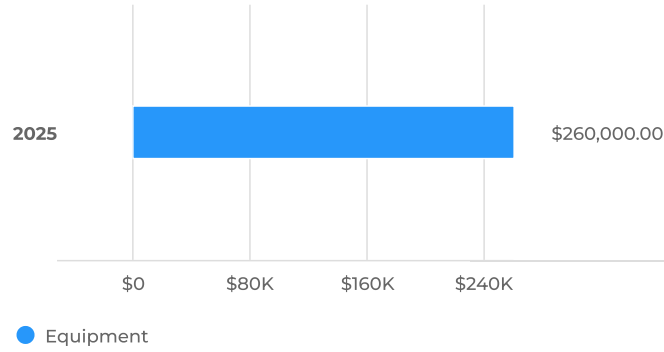
Details

Division	Intergovernmental Relations
Project Amount	\$260,000
New Purchase or Replacement	Replacement
Strategic Priority	Effective Government
Grant Funding	No
Bond Eligible	No
Project Status	Unmodified

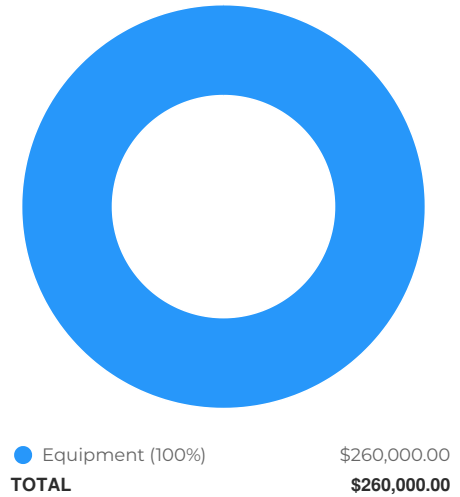
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
\$260,000	\$260K	\$260K

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown		
Capital Cost	FY2025	Total
Equipment	\$260,000	\$260,000
Total	\$260,000	\$260,000

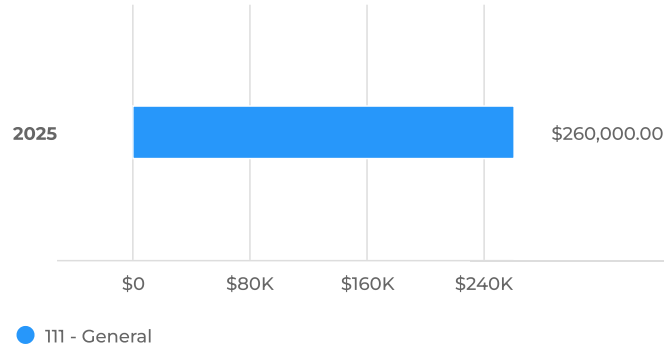
Funding Sources

FY2025 Budget
\$260,000

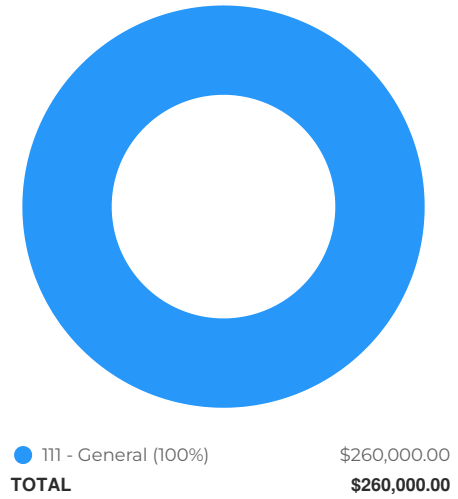
Total Budget (all years)
\$260K

Project Total
\$260K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2025	Total
111 - General	\$260,000	\$260,000
Total	\$260,000	\$260,000

DEVELOPMENT SERVICES REQUESTS

121st Avenue Roadway Improvements - Additional Design Funding

Overview

Request Owner	Jorge Gastelum, Community Development Director
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2026
Department	Development Services
Request Groups	CIP
Type	Capital Improvement
Project Number	62309 EM23-ST02

Description

This is a previously approved project. In 2019, the City received a Congestion Mitigation and Air Quality (CMAQ) grant in the amount of \$835,297. The total project cost estimate at that time was \$1,051,807 which included ADOT's fees, design, and construction with a City match of \$217,000. Based on bid results for the construction of the Dysart Rd project and a fee proposal recently received for design services, the revised project cost is \$1,445,000. This request is to increase the FY25 budget for design by \$23,000 and FY26 budget for construction by \$370,000 with a total City match of \$610,000.

Images



Project Location



Current

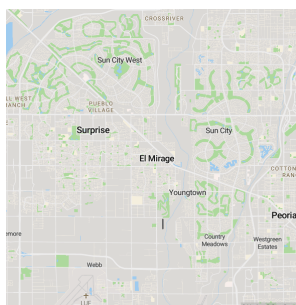


Proposed

Details


Division	Engineering
Type of Project	New Road
Strategic Priority	Superior Infrastructure
Grant Funding	Yes
Bond Eligible	No
Project Status	Modified

Location



Supplemental Attachments

 [NFra Design Services Fee Proposal\(/resource/cleargov-prod/projects/documents/8bf8228876cd300fbb1e.pdf\)](/resource/cleargov-prod/projects/documents/8bf8228876cd300fbb1e.pdf)

 [Proposed Section\(/resource/cleargov-prod/projects/documents/478232d51a5c6939495c.pdf\)](/resource/cleargov-prod/projects/documents/478232d51a5c6939495c.pdf)

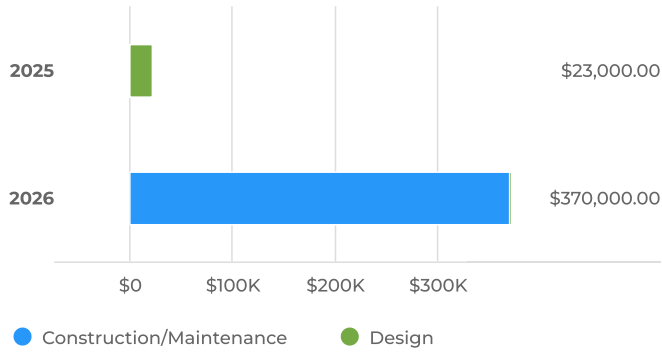
Benefit to Community

A portion of the current roadway is an aging chip seal that needs to be replaced and the other portion is dirt. The roadway also has no curb or drainage features. A new properly graded roadway will reduce dust and stop water from ponding in the right of way as well as provide a more stable asphalt section for the industrial traffic that use this roadway.

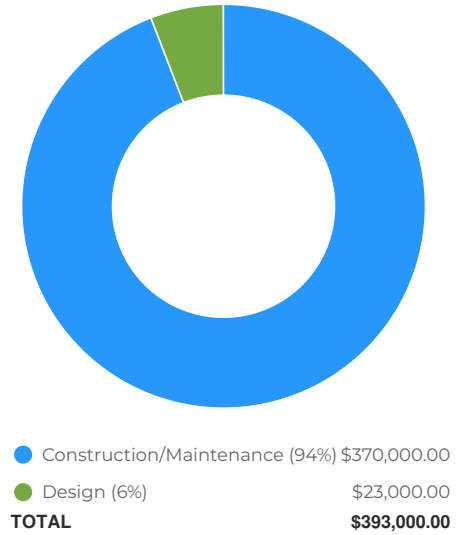
Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
\$217,000	\$23,000	\$393K	\$610K

Capital Cost by Year



Capital Cost for Budgeted Years

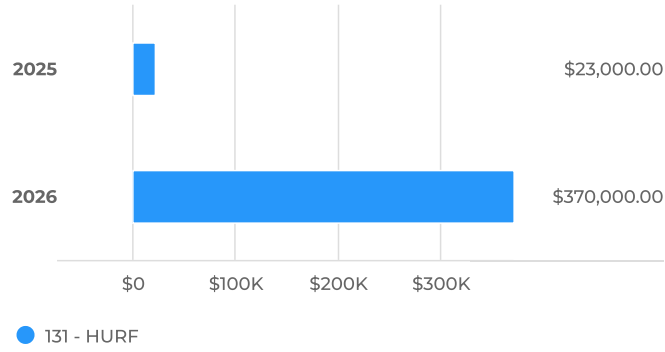


Capital Cost Breakdown				
Capital Cost	Historical	FY2025	FY2026	Total
Design	\$166,500	\$23,000	\$0	\$189,500
Construction/Maintenance	\$50,500	\$0	\$370,000	\$420,500
Total	\$217,000	\$23,000	\$370,000	\$610,000

Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
\$217,000	\$23,000	\$393K	\$610K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	Historical	FY2025	FY2026	Total
131 - HURF	\$217,000	\$23,000	\$370,000	\$610,000
Total	\$217,000	\$23,000	\$370,000	\$610,000

A Street, Myer Lane & 119th Avenue Signing and Striping Improvements

Overview

Request Owner	Jorge Gastelum, Community Development Director
Est. Start Date	07/01/2024
Est. Completion Date	12/31/2024
Department	Development Services
Request Groups	New
Type	Capital Improvement
Project Number	EM24-SS02

Description

This project would install a variety of signage and striping along A Street, Myer Lane and 119th Avenue in an attempt to mitigate accidents involving vehicles running into residential property walls at T intersections. A Traffic Safety Study was completed by Greenlight Traffic Engineering in June 2023 in response to several recent accidents. This study provided recommendations to improve the safety in this area of the City. The request does not include curb, gutter and sidewalk on the northern shoulder of Myer Lane.

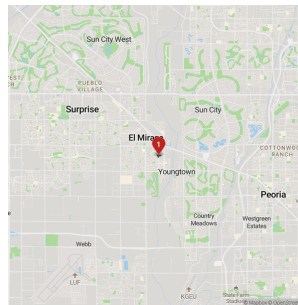
Images



Details


Division	Engineering
Type of Project	Other
Strategic Priority	Safe Community
Grant Funding	No
Bond Eligible	No
Project Status	New

Location



Supplemental Attachments

 [City Cost Estimate\(/resource/cleargov-prod/projects/documents/48ff9c7e42e5a4139d64.pdf\)](/resource/cleargov-prod/projects/documents/48ff9c7e42e5a4139d64.pdf)

 [Traffic Safety Study Report\(/resource/cleargov-prod/projects/documents/9dea37d5940f35341d5f.pdf\)](/resource/cleargov-prod/projects/documents/9dea37d5940f35341d5f.pdf)

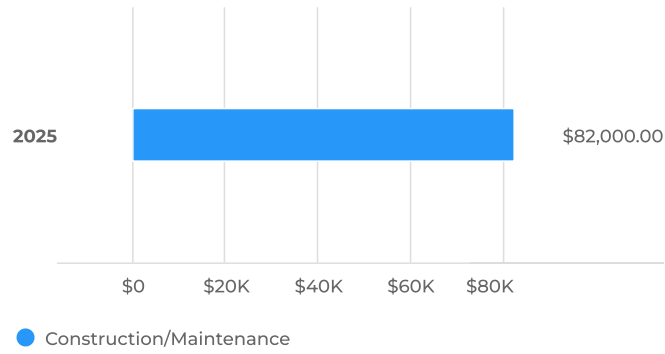
Benefit to Community

The improvements would be installed in an attempt to decrease accidents in a residential neighborhood.

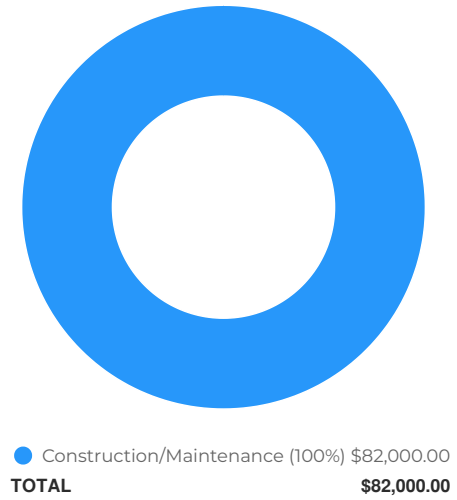
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
\$82,000	\$82K	\$82K

Capital Cost by Year



Capital Cost for Budgeted Years

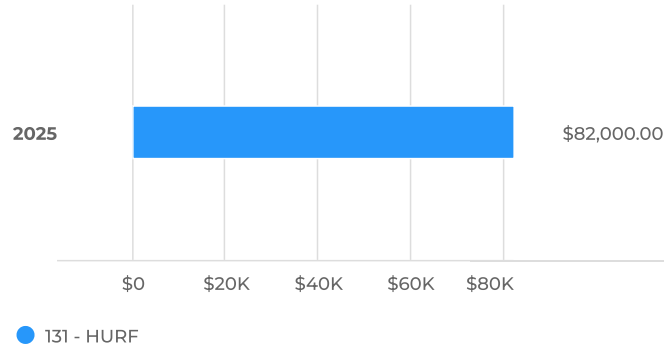


Capital Cost Breakdown		
Capital Cost	FY2025	Total
Construction/Maintenance	\$82,000	\$82,000
Total	\$82,000	\$82,000

Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$82,000	\$82K	\$82K

Funding Sources by Year



Funding Sources for Budgeted Years

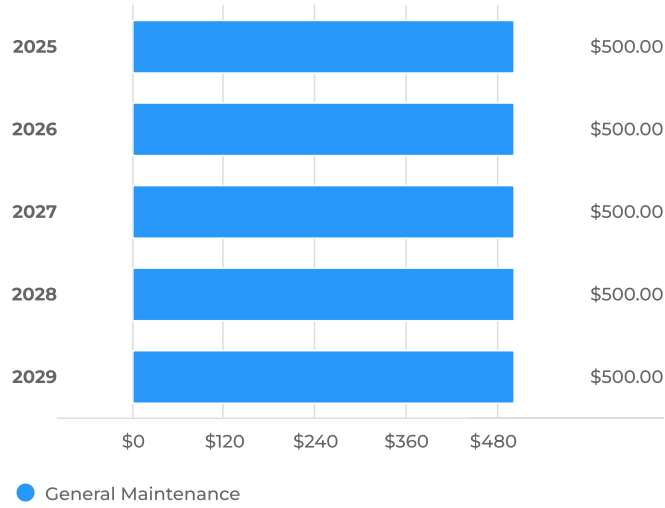


Funding Sources Breakdown		
Funding Sources	FY2025	Total
131 - HURF	\$82,000	\$82,000
Total	\$82,000	\$82,000

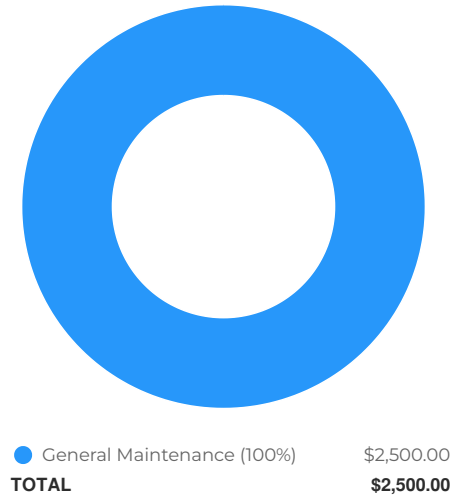
Operational Costs

FY2025 Budget Total Budget (all years) Project Total
\$500 **\$2.5K** **\$2.5K**

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown						
Operational Costs	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Maintenance	\$500	\$500	\$500	\$500	\$500	\$2,500
Total	\$500	\$500	\$500	\$500	\$500	\$2,500

City Hall Expansion

Overview

Request Owner	Jorge Gastelum, Community Development Director
Department	Development Services
Request Groups	To Discuss with Council
Type	Capital Improvement

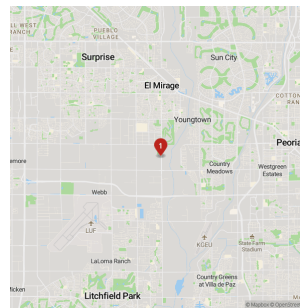
Description

A comprehensive 20-Year Master Plan that outlines the City's space and facility needs for each municipal building was completed in early 2022. In reviewing the current configuration of City Hall, the study considered options to provide the additional space required to allow for future growth for expansion to accommodate the required support staff as the City expands its services.

Details

Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	Yes
Project Status	New

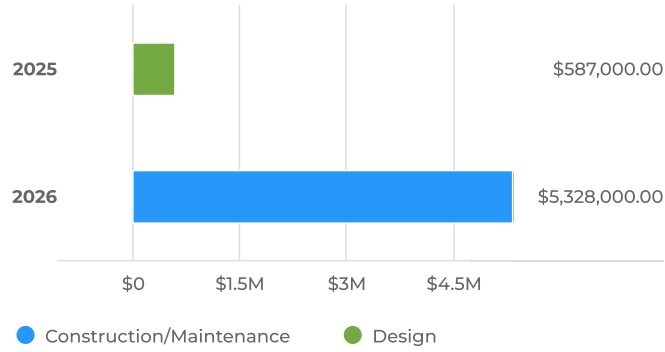
Location



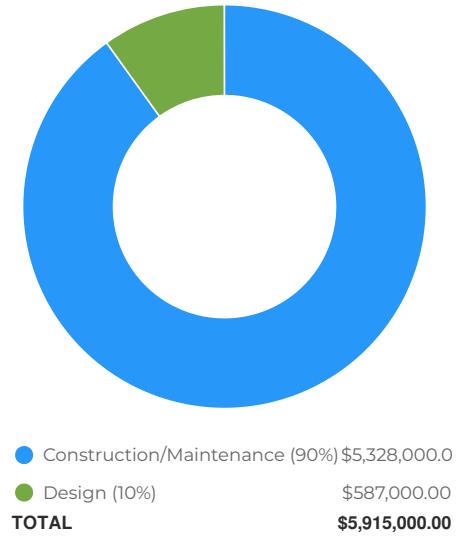
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
\$587,000	\$5.915M	\$5.915M

Capital Cost by Year



Capital Cost for Budgeted Years

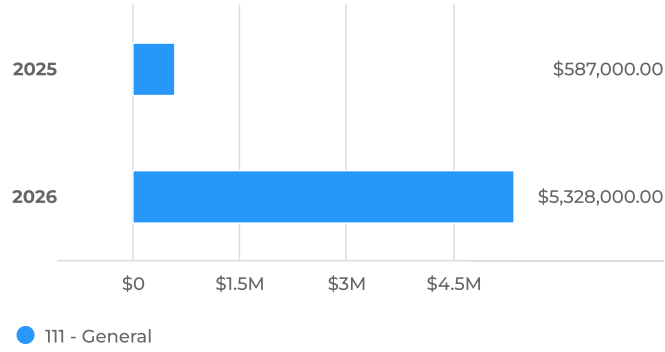


Capital Cost Breakdown			
Capital Cost	FY2025	FY2026	Total
Design	\$587,000	\$0	\$587,000
Construction/Maintenance	\$0	\$5,328,000	\$5,328,000
Total	\$587,000	\$5,328,000	\$5,915,000

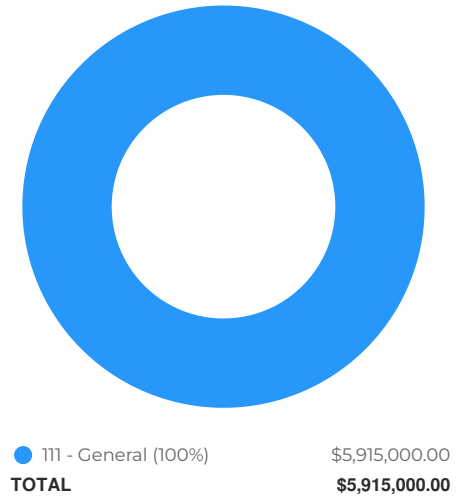
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$587,000	\$5.915M	\$5.915M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2025	FY2026	Total
111 - General	\$587,000	\$5,328,000	\$5,915,000
Total	\$587,000	\$5,328,000	\$5,915,000

ITS Tracer Wire Improvements

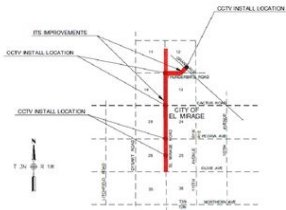
Overview

Request Owner	Jorge Gastelum, Community Development Director
Est. Start Date	07/01/2024
Est. Completion Date	12/31/2024
Department	Development Services
Request Groups	New
Type	Capital Improvement
Project Number	EM24-ITS01

Description

The City has installed fiberoptic lines along existing conduit runs on El Mirage and Thunderbird roads. This project would install approximately 4.3 miles of tracer wire within these conduits which would help to locate or detect the lines before digging. Tracer wire is a low-cost insurance policy that prevents costly mistakes from occurring while performing necessary repairs or new installations.

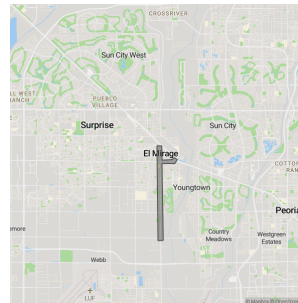
Images




Details

Division	Engineering
Type of Project	Other
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	New

Location



Supplemental Attachments

 [B&F Tracer Wire Proposal\(/resource/cleargov-prod/projects/documents/3cee5b96029067a575e9.pdf\)](#)

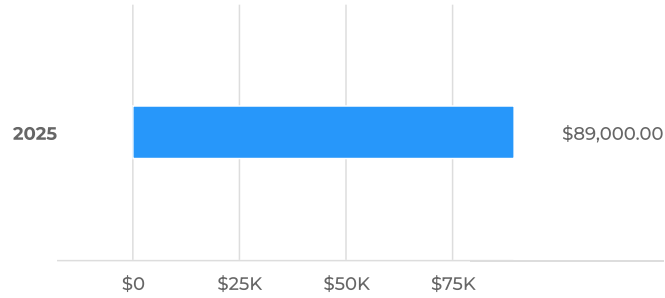
Benefit to Community

The tracer wire would alert both City staff and utility locators that the fiber conduits were present so they could be marked prior to construction. The cost associated with the cutting of an unmarked conduit would be the responsibility of the City. This would also free up staff from having to locate the conduits.

Capital Cost

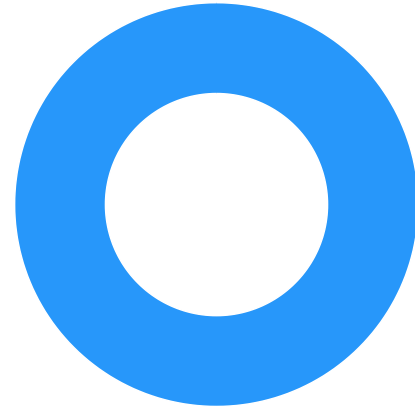
FY2025 Budget	Total Budget (all years)	Project Total
\$89,000	\$89K	\$89K

Capital Cost by Year



● Construction/Maintenance

Capital Cost for Budgeted Years



● Construction/Maintenance (100%) \$89,000.00
TOTAL \$89,000.00

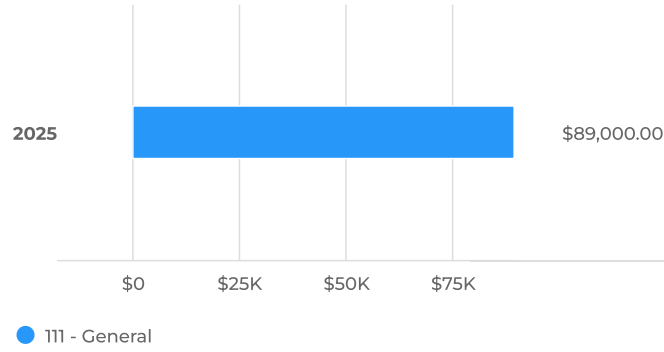
Capital Cost Breakdown

Capital Cost	FY2025	Total
Construction/Maintenance	\$89,000	\$89,000
Total	\$89,000	\$89,000

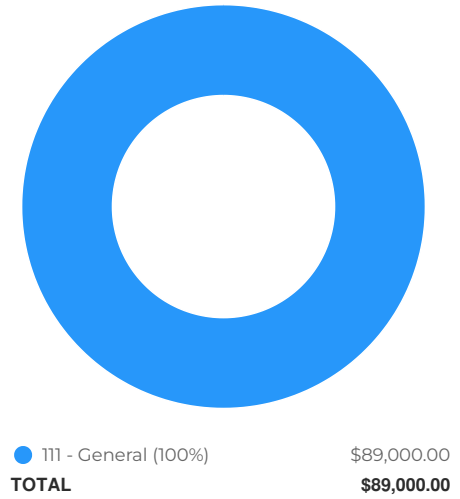
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$89,000	\$89K	\$89K

Funding Sources by Year



Funding Sources for Budgeted Years

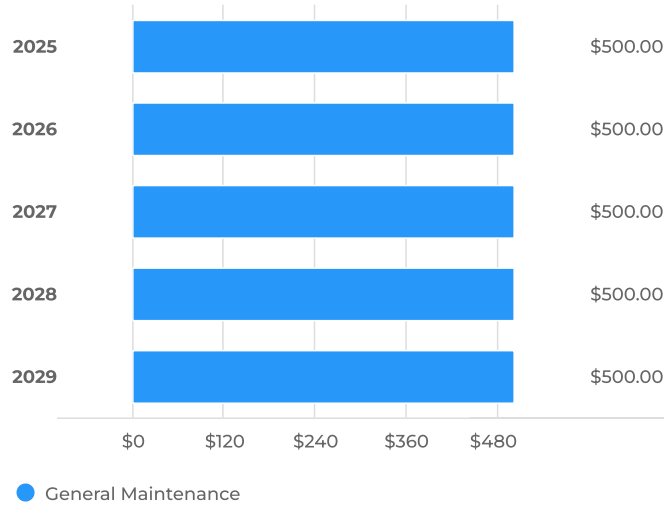


Funding Sources Breakdown		
Funding Sources	FY2025	Total
111 - General	\$89,000	\$89,000
Total	\$89,000	\$89,000

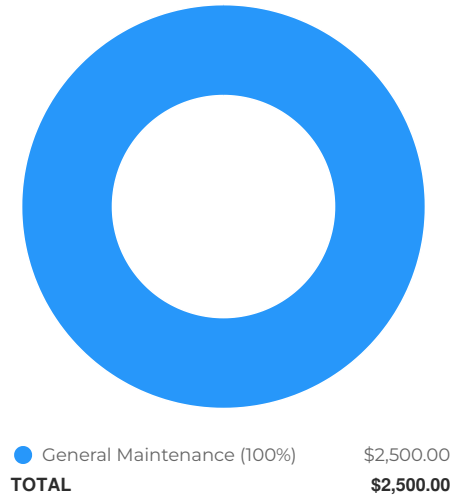
Operational Costs

FY2025 Budget Total Budget (all years) Project Total
\$500 **\$2.5K** **\$2.5K**

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown						
Operational Costs	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Maintenance	\$500	\$500	\$500	\$500	\$500	\$2,500
Total	\$500	\$500	\$500	\$500	\$500	\$2,500

Linear Park

Overview

Request Owner	Jorge Gastelum, Community Development Director
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2026
Department	Development Services
Request Groups	CIP
Type	Capital Improvement

Description

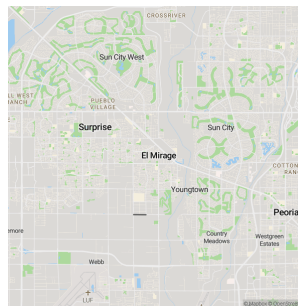
This project is a placeholder to be grant funded for the design and construction of a new linear park to attempt to conceal the proposed transmission line as much as possible. This project will also include some roadway improvements like concrete curbs, sidewalks, and traffic calming along Peoria Ave. The linear park will be a passive park which may include planting mature trees, turfed spaces, multi-use paths, landscaping, irrigation, and other park amenities.

Modified: Moved from FY25 and FY26 to FY28 and FY29.

Details

Division	Engineering
Type of Project	New Construction
Strategic Priority	Quality Lifestyle
Grant Funding	Yes
Bond Eligible	No
Project Status	Modified

Location

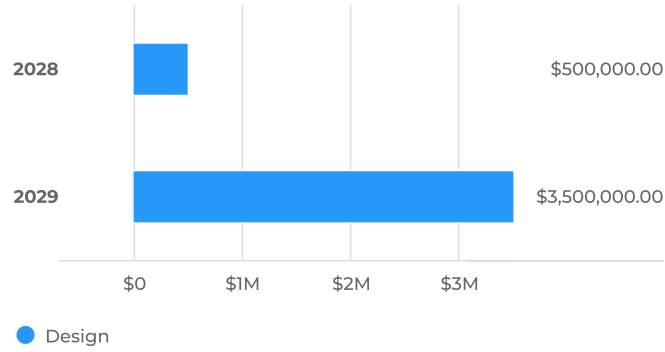


Capital Cost

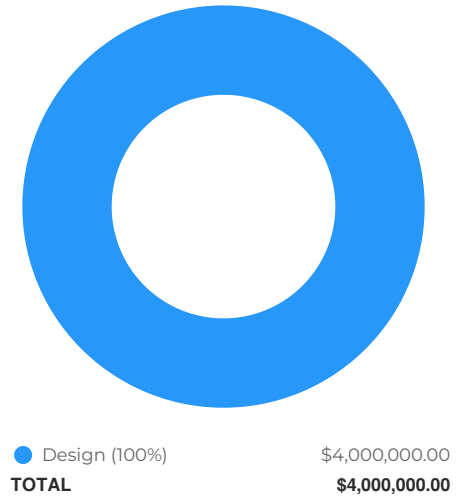
Total Budget (all years)
\$4M

Project Total
\$4M

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

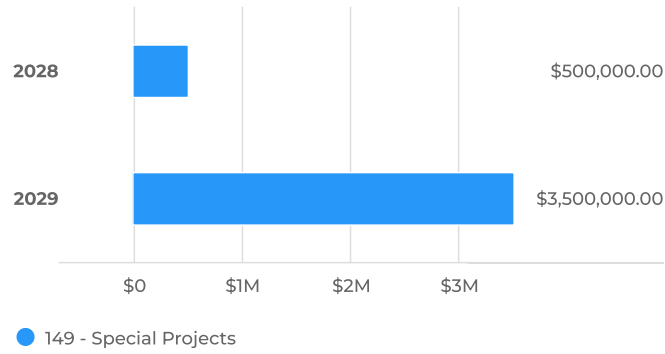
Capital Cost	FY2028	FY2029	Total
Design	\$500,000	\$3,500,000	\$4,000,000
Total	\$500,000	\$3,500,000	\$4,000,000

Funding Sources

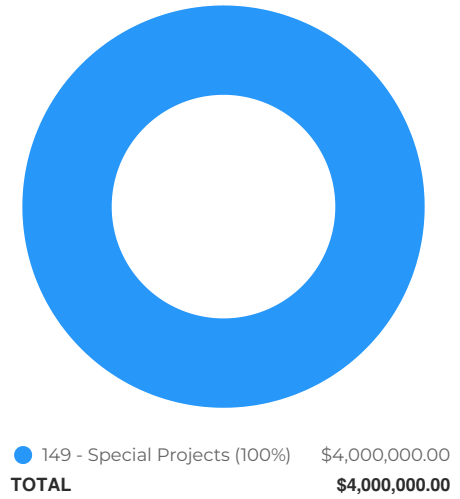
Total Budget (all years)
\$4M

Project Total
\$4M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2028	FY2029	Total
149 - Special Projects	\$500,000	\$3,500,000	\$4,000,000
Total	\$500,000	\$3,500,000	\$4,000,000

Police Station Expansion

Overview

Request Owner	Jorge Gastelum, Community Development Director
Est. Start Date	07/01/2026
Est. Completion Date	06/30/2028
Department	Development Services
Request Groups	To Discuss with Council
Type	Capital Improvement

Description

A Police Study has recommended multi-phase approach in order to address the physical space needs in the police facility:

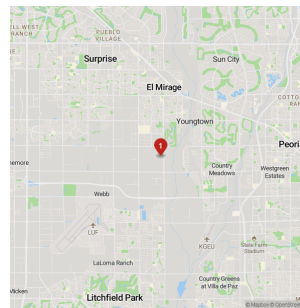
Phase 1: Re-examination of current space utilization.

Phase 2: Planning for the construction of additional space for the headquarters facility by approximately 25% or 5,000 square feet.

Details

Division	Engineering
Type of Project	New Construction
Strategic Priority	Safe Community
Grant Funding	No
Bond Eligible	Yes
Project Status	New

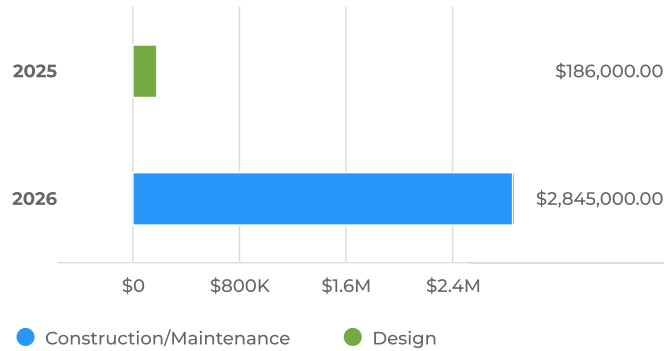
Location



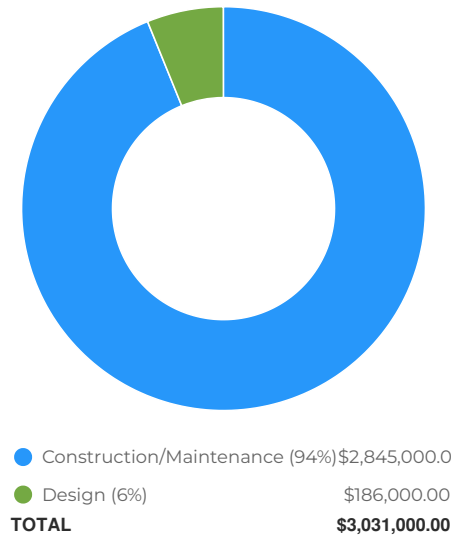
Capital Cost

FY2025 Budget Total Budget (all years) Project Total
\$186,000 **\$3.031M** **\$3.031M**

Capital Cost by Year



Capital Cost for Budgeted Years

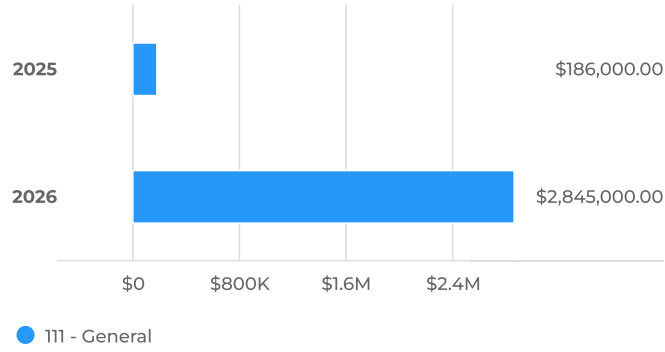


Capital Cost Breakdown			
Capital Cost	FY2025	FY2026	Total
Design	\$186,000	\$0	\$186,000
Construction/Maintenance	\$0	\$2,845,000	\$2,845,000
Total	\$186,000	\$2,845,000	\$3,031,000

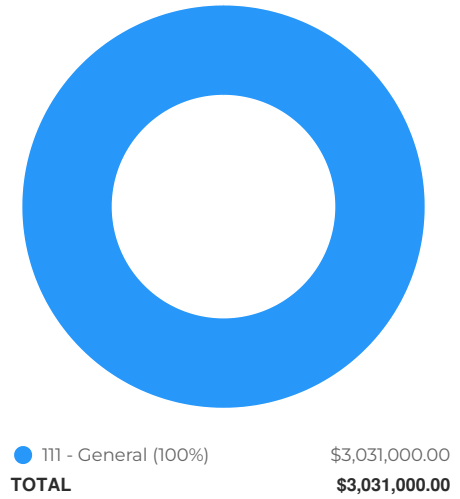
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$186,000	\$3.031M	\$3.031M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2025	FY2026	Total
111 - General	\$186,000	\$2,845,000	\$3,031,000
Total	\$186,000	\$2,845,000	\$3,031,000

Roadway Drainage Improvements at 1st Avenue

Overview

Request Owner	Jorge Gastelum, Community Development Director
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2025
Department	Development Services
Request Groups	CIP
Type	Capital Improvement
Project Number	62213

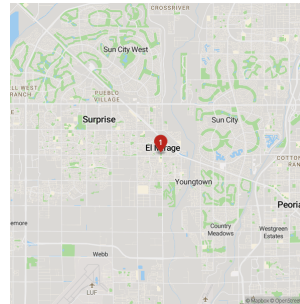
Description

This is a previously approved project. In January 2023, a drainage memorandum and a proposed storm drain design were completed to remediate the drainage issues in the area. The City received a fee proposal for construction services which exceeded the project's construction budget by \$240,000. Reinforced Concrete Pipe (RCP), roadway excavation and pavement cost have significantly increased for the last few months. This request is to increase the FY25 budget for construction by this amount plus \$10,000 for unforeseen costs for a total of \$250,000. As to date, \$60,000 has been spent for design.

Details

Division	Engineering
Type of Project	Resurface Current Road
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	Modified

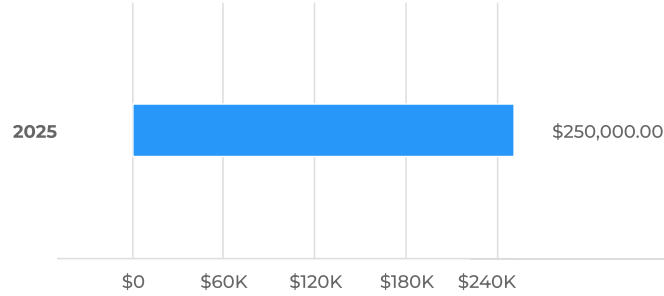
Location



Capital Cost

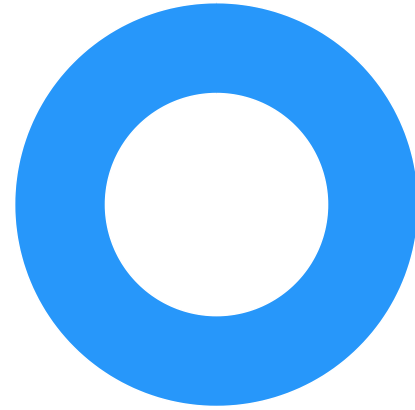
Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
\$130,000	\$250,000	\$250K	\$380K

Capital Cost by Year



● Construction/Maintenance

Capital Cost for Budgeted Years



● Construction/Maintenance (100%) \$250,000.00
TOTAL \$250,000.00

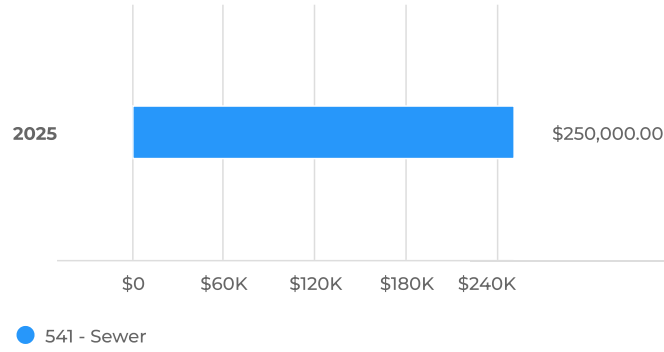
Capital Cost Breakdown

Capital Cost	Historical	FY2025	Total
Construction/Maintenance	\$130,000	\$250,000	\$380,000
Total	\$130,000	\$250,000	\$380,000

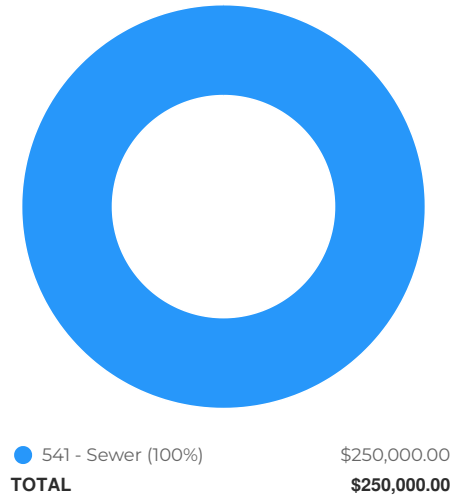
Funding Sources

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
\$130,000	\$250,000	\$250K	\$380K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown			
Funding Sources	Historical	FY2025	Total
541 - Sewer	\$130,000	\$250,000	\$380,000
Total	\$130,000	\$250,000	\$380,000

Varney Road Roadway Improvements - Additional Design Funding

Overview

Request Owner	Jorge Gastelum, Community Development Director
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2026
Department	Development Services
Request Groups	CIP
Type	Capital Improvement
Project Number	62308 EM23-ST01

Description

This is a previously approved project. In 2019, the City received a Transportation Alternatives / Congestion Mitigation and Air Quality (CMAQ) grant in the amount of \$864,377. The total project cost estimate at that time was \$1,112,645 which included ADOT's fees, design, and construction with a City match of \$249,000. Based on bid results for the construction of the Dysart Rd project and a fee proposal recently received for design services, the revised project cost is \$1,548,000. This request is to increase the FY25 budget for design by \$50,000 and FY26 budget for construction by \$385,000 with a total City match of \$684,000.

Images



Project Location



Current

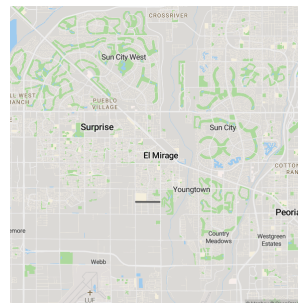


Proposed

Details

Division	Engineering Division
Type of Project	Other
Strategic Priority	Safe Community
Grant Funding	Yes
Bond Eligible	No
Project Status	Modified

Location



Supplemental Attachments

 [NFra Design Services Fee Proposal\(/resource/cleargov-prod/projects/documents/426f0e4df4ef47f20cd3.pdf\)](#)

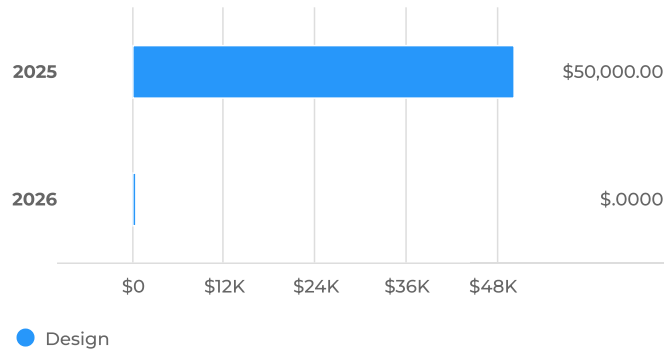
Benefit to Community

This project would widen Varney Road to the City's typical collector road section of one lane in each direction with a center two-way left turn lane and bike lanes. The bike lanes meet the City's initiative to include multi-modal elements to the improvements as well as provide a more defined buffer for students walking/biking to school, which has been a request from the residents in the past. The design would also clean up the minor drainage issues along this corridor.

Capital Cost

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
\$249,000	\$50,000	\$50K	\$299K

Capital Cost by Year



Capital Cost for Budgeted Years

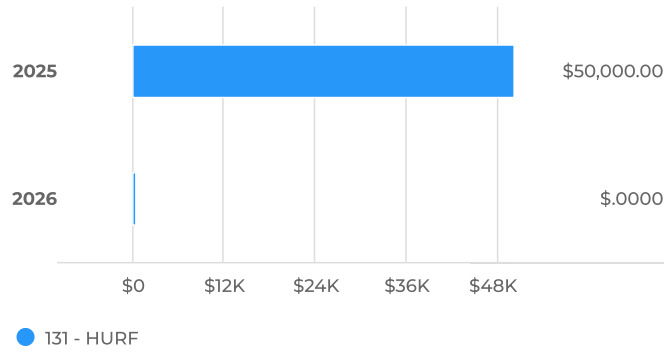


Capital Cost Breakdown				
Capital Cost	Historical	FY2025	FY2026	Total
Design	\$196,500	\$50,000	\$0	\$246,500
Construction/Maintenance	\$52,500	\$0	\$0	\$52,500
Total	\$249,000	\$50,000	\$0	\$299,000

Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$50,000	\$50K	\$50K

Funding Sources by Year



Funding Sources for Budgeted Years



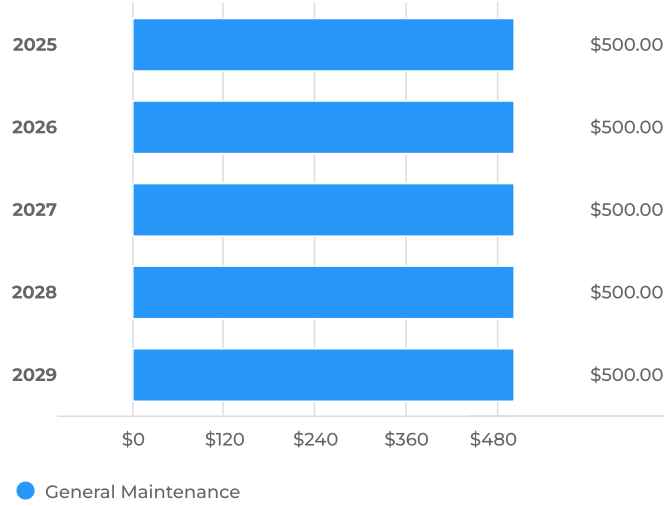
Funding Sources Breakdown

Funding Sources	FY2025	FY2026	Total
131 - HURF	\$50,000	\$0	\$50,000
Total	\$50,000	\$0	\$50,000

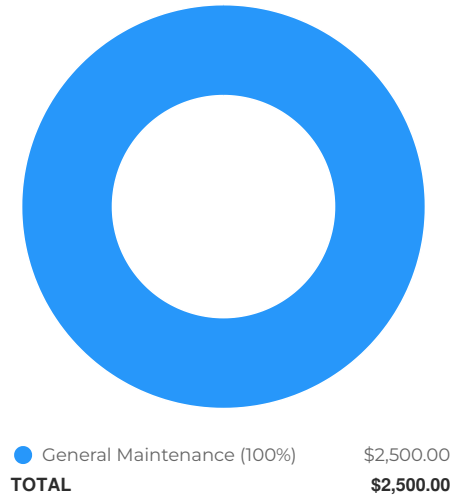
Operational Costs

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
\$249,000	\$500	\$2.5K	\$251.5K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown

Operational Costs	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Maintenance	\$249,000	\$500	\$500	\$500	\$500	\$500	\$251,500
Total	\$249,000	\$500	\$500	\$500	\$500	\$500	\$251,500

FINANCIAL SERVICES REQUESTS

Finance Software Replacement

Overview

Request Owner	Macy Walker, Budget Manager
Department	Financial Services
Request Groups	CIP
Type	Capital Equipment
Project Number	62707

Description

This capital request is for new robust finance software as the City has identified problems with the current software provider.

Modified: Reduced ask by \$500,000 to \$1,000,000 due to software likely being software as a service.

Details

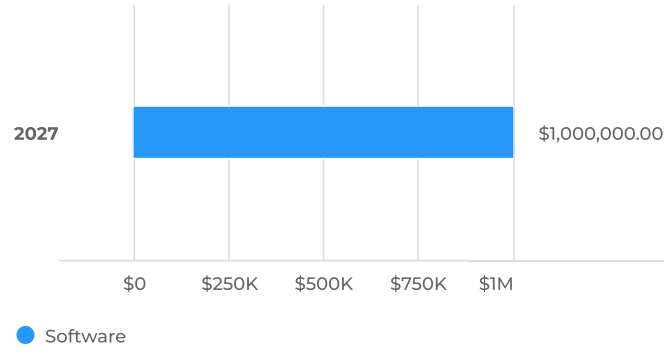
Division	Financial Services General
New Purchase or Replacement	Replacement
Strategic Priority	Effective Government
Project Status	Modified

Capital Cost

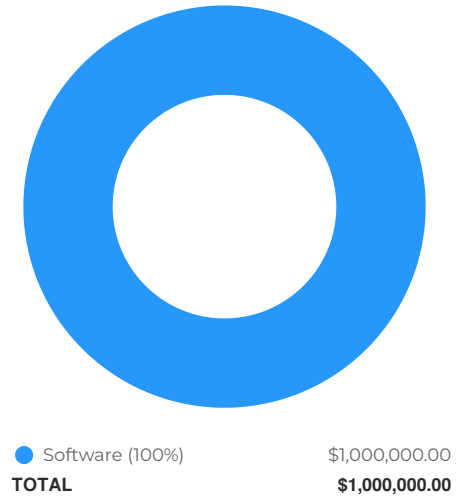
Total Budget (all years)
\$1M

Project Total
\$1M

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

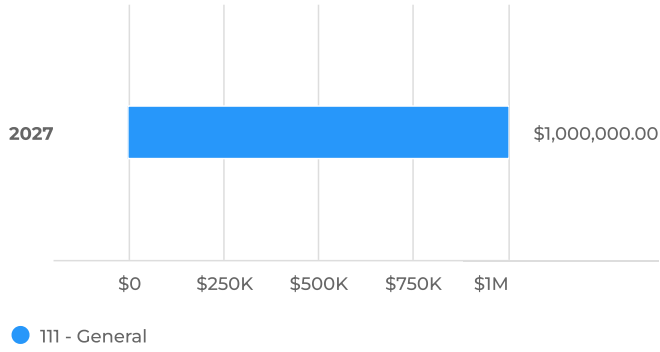
Capital Cost	FY2027	Total
Software	\$1,000,000	\$1,000,000
Total	\$1,000,000	\$1,000,000

Funding Sources

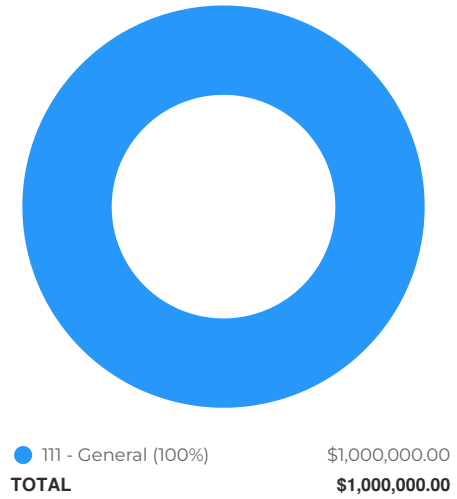
Total Budget (all years)
\$1M

Project Total
\$1M

Funding Sources by Year



Funding Sources for Budgeted Years



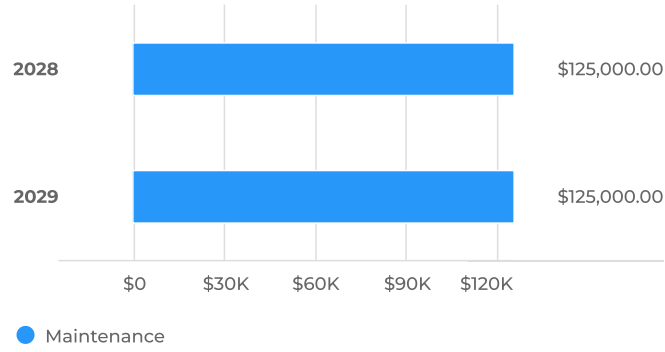
Funding Sources Breakdown		
Funding Sources	FY2027	Total
111 - General	\$1,000,000	\$1,000,000
Total	\$1,000,000	\$1,000,000

Operational Costs

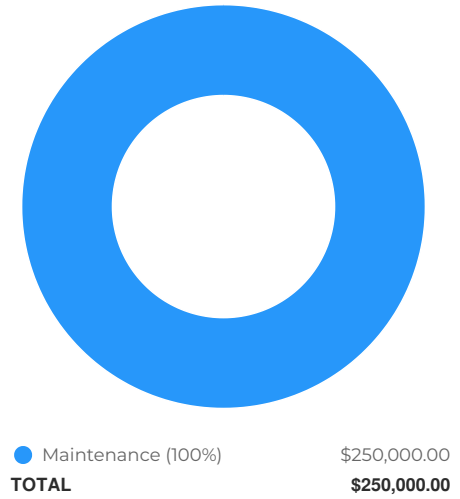
Total Budget (all years)
\$250K

Project Total
\$250K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown			
Operational Costs	FY2028	FY2029	Total
Maintenance	\$125,000	\$125,000	\$250,000
Total	\$125,000	\$125,000	\$250,000

FIRE REQUESTS

Decontamination Washer for Self Contained Breathing Apparatus'

Overview

Request Owner	Charlotte Confer, Administrative Assistant
Department	Fire
Request Groups	New
Type	Capital Equipment

Description

Purchase of a self-contained breathing apparatus (SCBA) decontamination washer is to reduce exposure to hazardous chemicals and carcinogenic particles the firefighters are exposed to during firefighting operations. The SCBA decontamination washer will limit exposure to these harmful elements and improve the overall health and safety of our employees. The purchase request includes the purchase of the SCBA washer, accessories, chemicals, delivery, installation, and training for the unit.

When fighting a fire, protective gear absorbs hazardous chemicals in the form of soot particles and combustion gases. This contamination then poses a health risk to the firefighter. Therefore, it is paramount to the firefighter's health to decontaminate the protective gear immediately upon return to the station.

**Will be seeking grant funding for this project.

Images



SCBA Decon Washer

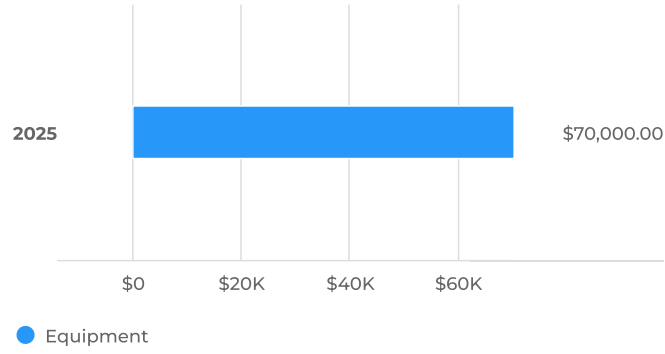
Details

Division	Operations
Project Amount	\$70,000
New Purchase or Replacement	New
Strategic Priority	Safe Community
Grant Funding	Yes
Bond Eligible	No
Project Status	New

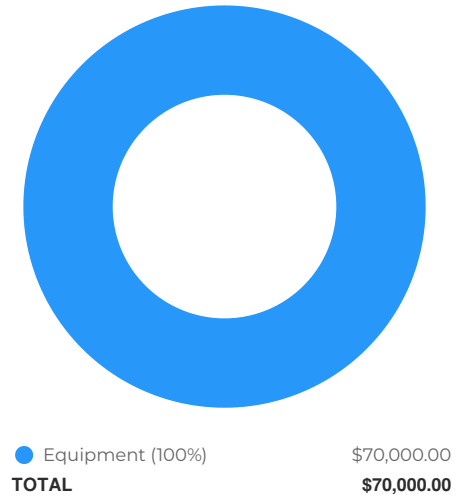
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
\$70,000	\$70K	\$70K

Capital Cost by Year



Capital Cost for Budgeted Years



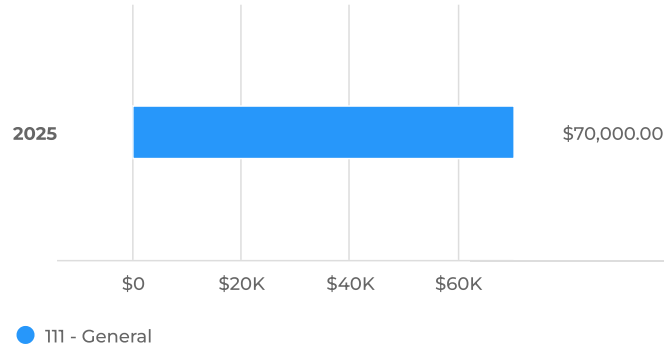
Capital Cost Breakdown

Capital Cost	FY2025	Total
Equipment	\$70,000	\$70,000
Total	\$70,000	\$70,000

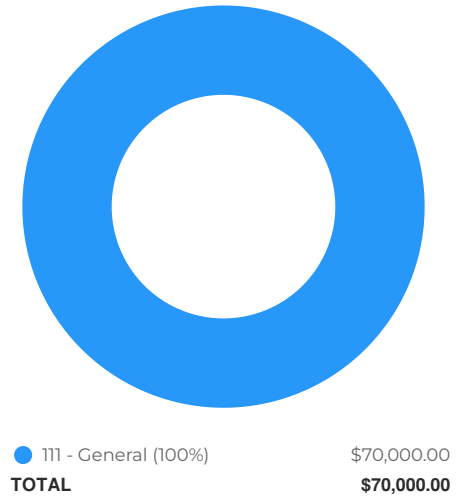
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$70,000	\$70K	\$70K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2025	Total
111 - General	\$70,000	\$70,000
Total	\$70,000	\$70,000

Fire Apparatus (Fire Suppression Vehicle) Replacement Program

Overview

Request Owner	Charlotte Confer, Administrative Assistant
Department	Fire
Request Groups	CIP
Type	Capital Equipment
Project Number	62201

Description

Purchase of apparatus (Engine) as a replacement for a currently in-service reserve apparatus (Engine) that has exhausted its usable life. This request includes costs related to design, construction, travel to the factory for all key stages of construction, equipment, radios, computers, in-cab communications systems, headsets, portable radio chargers, and installation of locally appropriated items necessary to place apparatus in service.

The apparatus will consist of a crew cab/compartment, a minimum of a 380 hp diesel engine, a minimum 500-gallon water tank, foam system, minimum 1250 gallons per minute pump, automatic transmission, 4 cross lay hose bays, and a complete complement of ground ladders. This, as with most fire apparatus, will be a custom-designed apparatus to meet the exact needs and specifications of the City of El Mirage and its fire suppression requirements.

The current apparatus is beyond its service life, resulting in an increasing number of costly non-warranted repairs and increased out-of-service time. This unit will be replaced in reserve, with an expected continued service life of 5 years. The new apparatus would be placed in service as the front line engine with an expected life of 10 years, with an additional 5 years as a reserve unit. The El Mirage City Council's continued goal is to ensure the citizens of El Mirage receive the highest level of fire and life safety services. The purchase and replacement of this apparatus will ensure and enhance the ability of the El Mirage Fire Department to continue providing this high level of service.

The 2021 National Community Survey found that 50% of El Mirage residents rank their overall feeling of safety favorably while 84% report feeling safe from fire, flood, or other national disaster. 81% rank the quality of fire services favorably, 65% rank the quality of fire prevention and education favorably, and 95% of residents feel it is important for the city to focus on the overall feeling of safety in the next 2 years.

This Fire Apparatus Replacement Program includes long term planning for fire suppression vehicles in the EMFD Fleet: FY 24/25 Engine Replacement (specs above); FY25/26 Engine Replacement (specs above); FY26/27 Brush truck replacement- 1-ton severe duty truck, with lift package, skid pumper unit, on board water storage tank and emergency communication and light package. This truck is utilized for fire suppression emergency scenes, and has the capability to provide off-road service.

Modified: Increased by \$300,000 due to an increase in the cost estimate provided by manufacturers, and added additional appartus' to this replacement plan.

Details

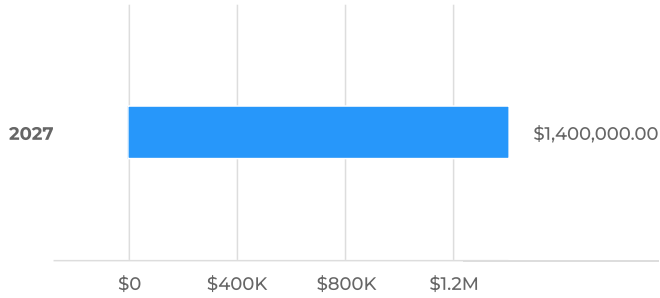
Division	Operations
New Purchase or Replacement	Replacement
Useful Life	10 or more years
Strategic Priority	Safe Community
Grant Funding	No
Bond Eligible	No
Project Status	Modified

Capital Cost

Total Budget (all years)
\$1.4M

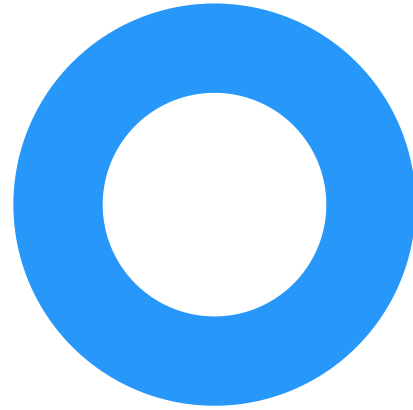
Project Total
\$1.4M

Capital Cost by Year



● Vehicle Cost

Capital Cost for Budgeted Years



● Vehicle Cost (100%) \$1,400,000.00
TOTAL \$1,400,000.00

Capital Cost Breakdown

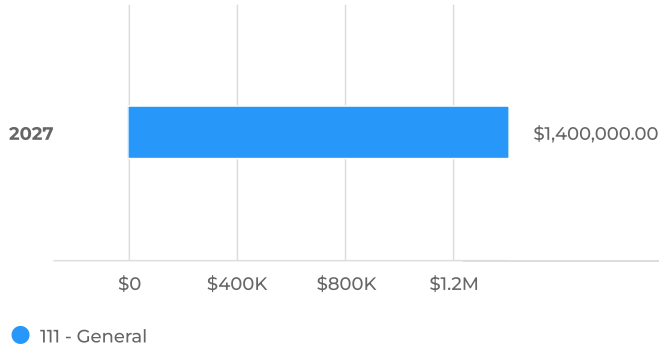
Capital Cost	FY2027	Total
Vehicle Cost	\$1,400,000	\$1,400,000
Total	\$1,400,000	\$1,400,000

Funding Sources

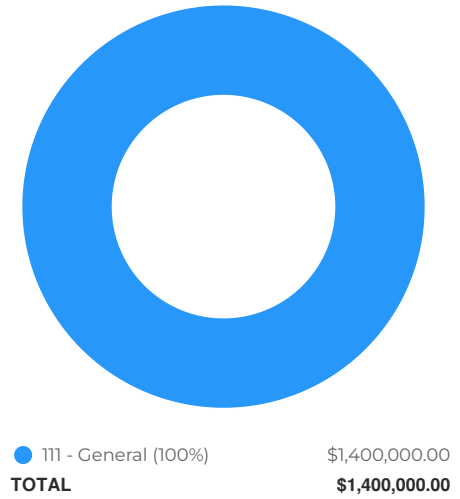
Total Budget (all years)
\$1.4M

Project Total
\$1.4M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2027	Total
111 - General	\$1,400,000	\$1,400,000
Total	\$1,400,000	\$1,400,000

Fire Training Equipment and Site Improvements

Overview

Request Owner	Charlotte Confer, Administrative Assistant
Department	Fire
Request Groups	New
Type	Other

Description

This project includes the purchase of fire training equipment including: 1) Overhaul prop, Re-Bar Cut prop, Roof prop, Garage door prop, Sprinkler prop, Cut-jig, and Window and Subfloor prop; 2) Start-up materials for initial use of training props: Drywall, Re-bar and wood. and 3) Installation of a concrete pad in which training equipment will be permanently placed.

The ability to offer an increased number of hands-on firefighter training scenarios and skills on-site, will reduce out of service time by approximately 10 hours per week, or over 250 hrs per year.

*Will be seeking grant funding for this project.

Images



Fire roof training prop

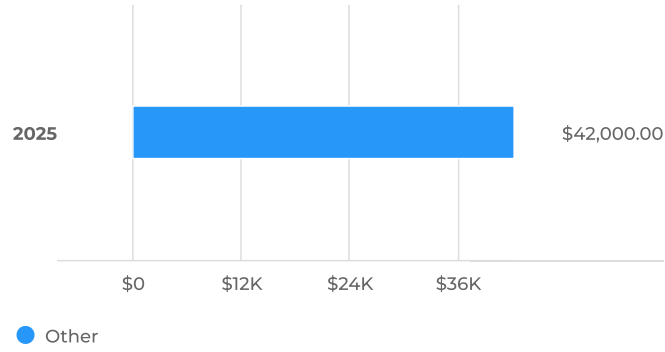
Details

Division	Operations
Project Amount	\$42,000
Strategic Priority	Safe Community
Grant Funding	No
Bond Eligible	No
Project Status	New

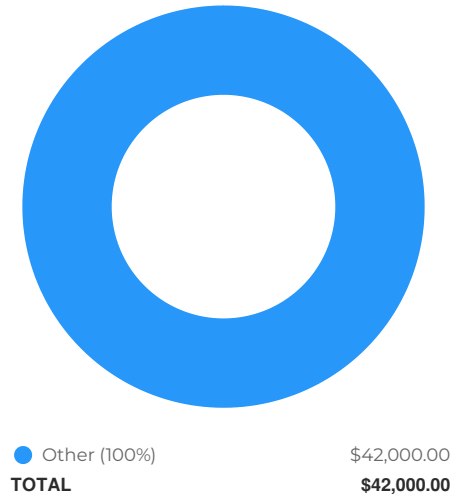
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
\$42,000	\$42K	\$42K

Capital Cost by Year



Capital Cost for Budgeted Years

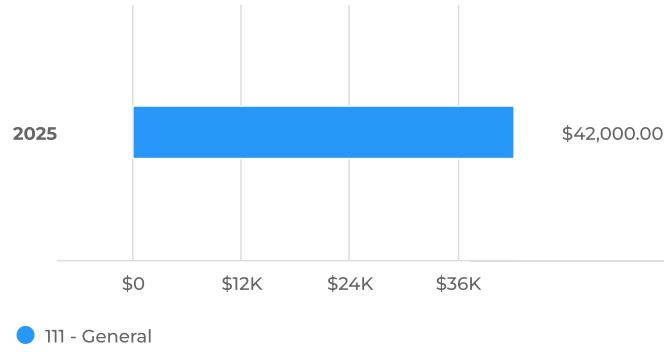


Capital Cost Breakdown		
Capital Cost	FY2025	Total
Other	\$42,000	\$42,000
Total	\$42,000	\$42,000

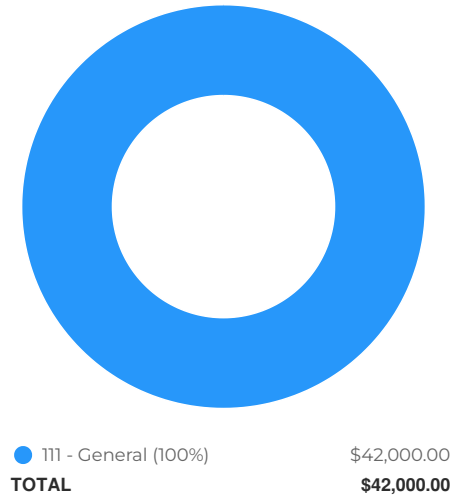
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$42,000	\$42K	\$42K

Funding Sources by Year



Funding Sources for Budgeted Years



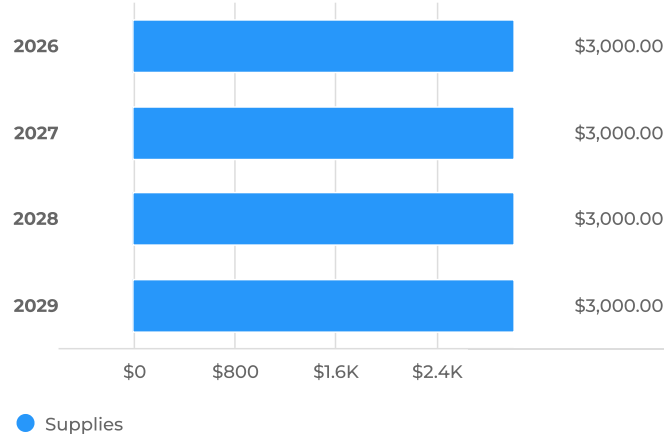
Funding Sources Breakdown		
Funding Sources	FY2025	Total
111 - General	\$42,000	\$42,000
Total	\$42,000	\$42,000

Operational Costs

Total Budget (all years)
\$12K

Project Total
\$12K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown

Operational Costs	FY2026	FY2027	FY2028	FY2029	Total
Supplies	\$3,000	\$3,000	\$3,000	\$3,000	\$12,000
Total	\$3,000	\$3,000	\$3,000	\$3,000	\$12,000

Replacement Air Compressor

Overview

Request Owner	Charlotte Confer, Administrative Assistant
Department	Fire
Request Groups	New
Type	Capital Equipment

Description

The purchase request is for the replacement of the existing Mako Air Compressor. The existing compressor is nearly 20 years old, and the manufacturer has ceased production of replacement parts. This places the department in a situation where we would be without the ability to refill breathing air for the self-contained breathing apparatus when they are used by firefighters for either training or after fire incidents, should the current unit become inoperable. The purchase request includes the purchase of the compressor unit, required accessories, delivery, installation, and training for the use of the unit.

*Will be seeking grant funding for this project.

Images



MAKO Air Compressor

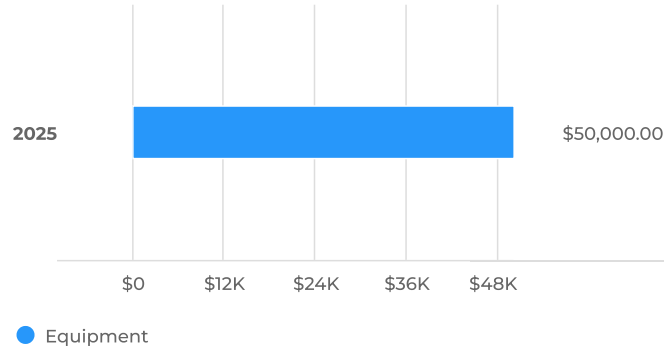
Details

Division	Operations
Project Amount	\$50,000
New Purchase or Replacement	Replacement
Strategic Priority	Safe Community
Grant Funding	No
Bond Eligible	No
Project Status	New

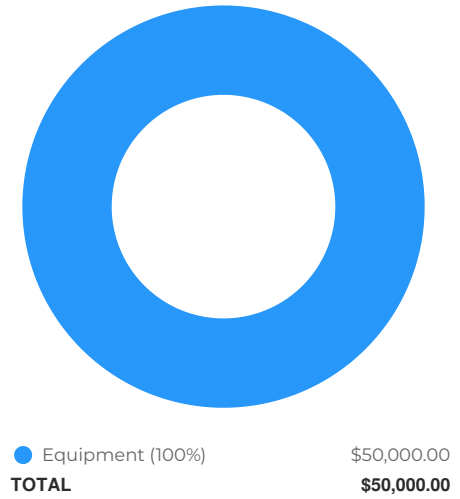
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
\$50,000	\$50K	\$50K

Capital Cost by Year



Capital Cost for Budgeted Years



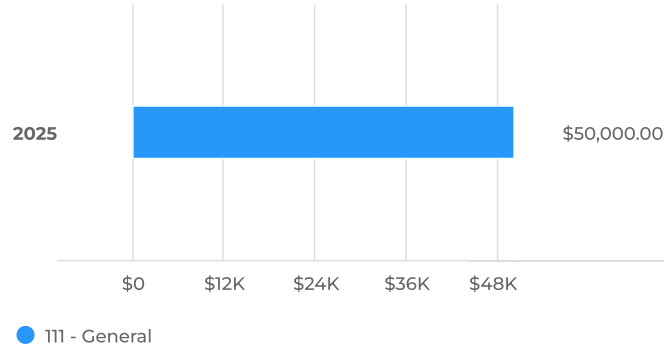
Capital Cost Breakdown

Capital Cost	FY2025	Total
Equipment	\$50,000	\$50,000
Total	\$50,000	\$50,000

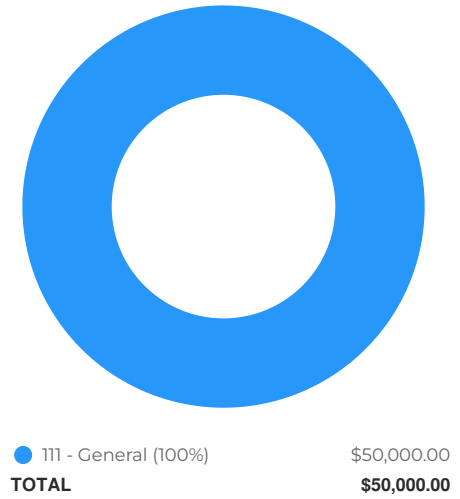
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$50,000	\$50K	\$50K

Funding Sources by Year



Funding Sources for Budgeted Years

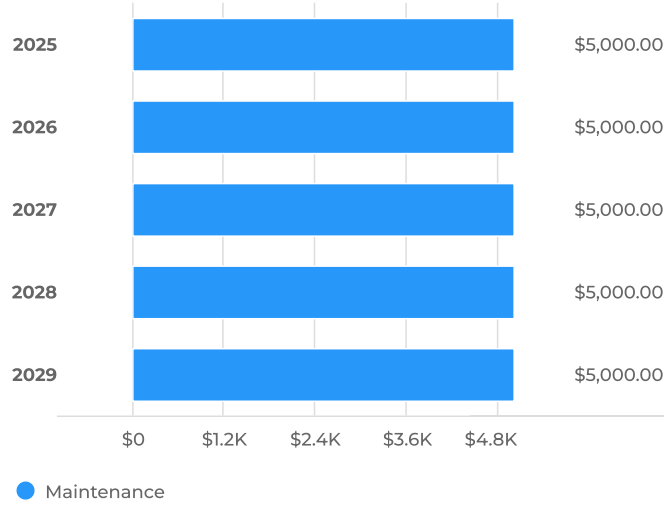


Funding Sources Breakdown		
Funding Sources	FY2025	Total
111 - General	\$50,000	\$50,000
Total	\$50,000	\$50,000

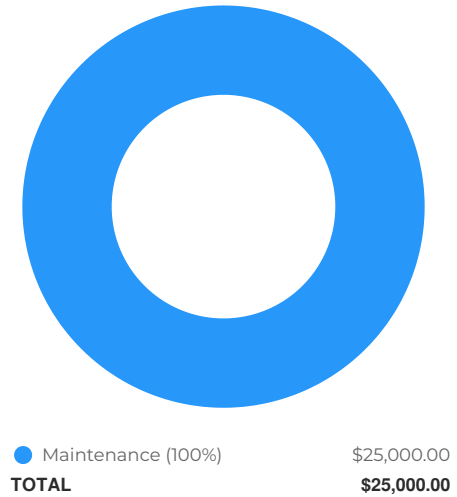
Operational Costs

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
\$2,500	\$5,000	\$25K	\$27.5K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown

Operational Costs	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Maintenance	\$2,500	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$27,500
Total	\$2,500	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$27,500

Replacement Heart Monitor/Defibrillator

Overview

Request Owner	Charlotte Confer, Administrative Assistant
Department	Fire
Request Groups	CIP
Type	Capital Equipment
Project Number	62406

Description

Replacement of one (2) in-service heart monitor/defibrillator that will exceed recommended lifespan (10 years) as determined by both manufacturer and industry standards. Serial #43887429 purchased 9/21/2015 and Serial #46809128 purchased 3/14/2018. This replacement heart monitor/defibrillator will allow El Mirage firefighters to continue to provide advanced life care services to the community. Currently, 1 heart monitor is placed in each emergency response unit, Engine 121, Engine 122, Low Acuity 121, Battalion Chief 121, and one in the examination/triage room in the station. These devices provide EKG reports and facilitate electric cardiac stimulation if needed.

Modification: Increased project amount by \$15,000 based on updated quote/pricing and added FY28. Also, this request is for the Operations division of EMFD.

Details

Division	Operations
Project Amount	\$110,000
New Purchase or Replacement	Replacement
Strategic Priority	Safe Community
Grant Funding	No
Bond Eligible	No
Project Status	Modified

Supplemental Attachments

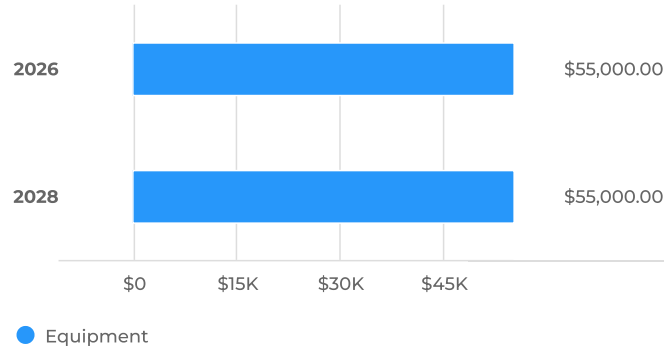
 [Heart Monitor Quote\(/resource/cleargov-prod/projects/documents/eb6ae0d2ba37a81f5b37.pdf\)](/resource/cleargov-prod/projects/documents/eb6ae0d2ba37a81f5b37.pdf)

Capital Cost

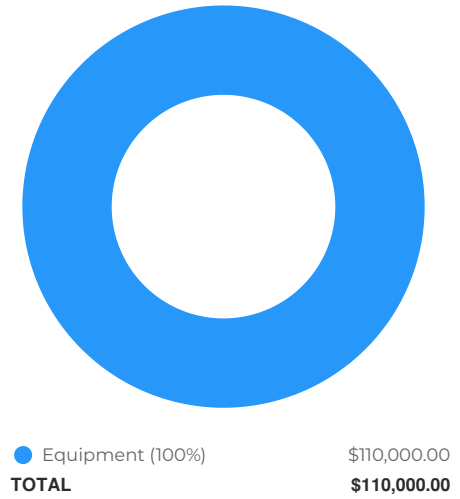
Total Budget (all years)
\$110K

Project Total
\$110K

Capital Cost by Year



Capital Cost for Budgeted Years



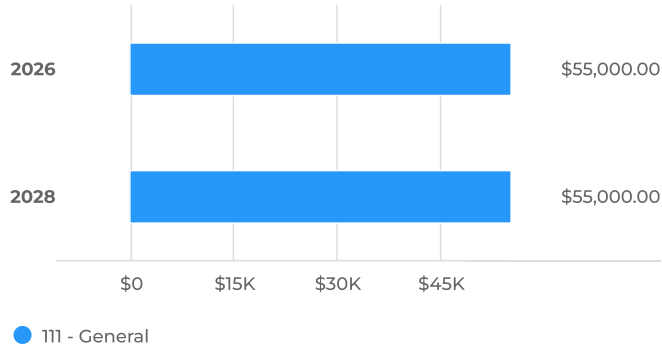
Capital Cost Breakdown			
Capital Cost	FY2026	FY2028	Total
Equipment	\$55,000	\$55,000	\$110,000
Total	\$55,000	\$55,000	\$110,000

Funding Sources

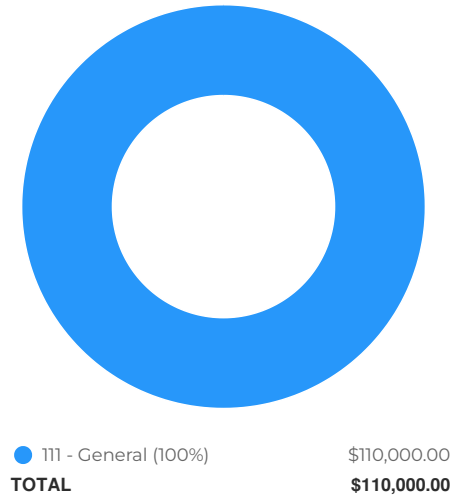
Total Budget (all years)
\$110K

Project Total
\$110K

Funding Sources by Year



Funding Sources for Budgeted Years

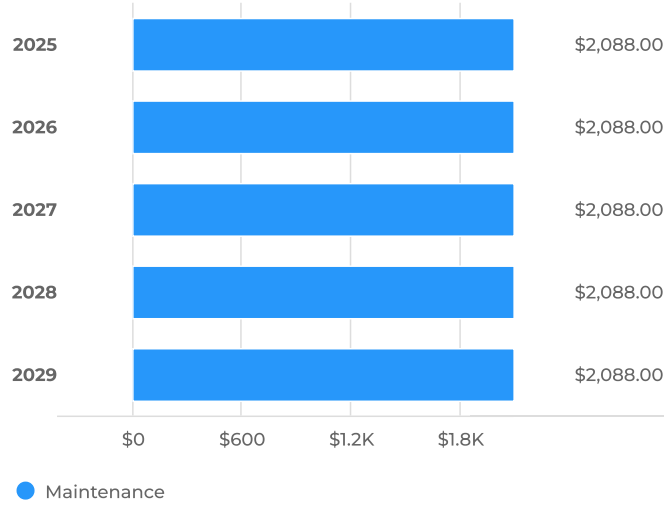


Funding Sources Breakdown			
Funding Sources	FY2026	FY2028	Total
111 - General	\$55,000	\$55,000	\$110,000
Total	\$55,000	\$55,000	\$110,000

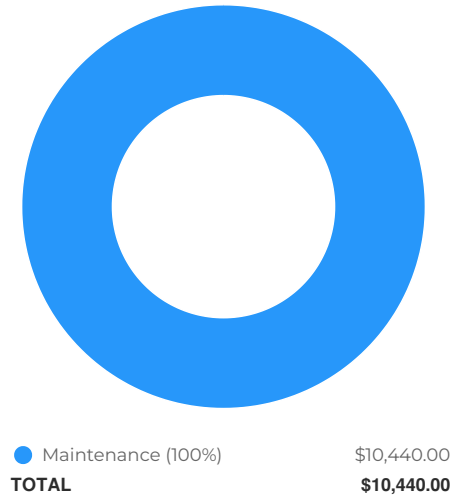
Operational Costs

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
\$2,088	\$2,088	\$10.44K	\$12.528K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown

Operational Costs	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Maintenance	\$2,088	\$2,088	\$2,088	\$2,088	\$2,088	\$2,088	\$12,528
Total	\$2,088	\$2,088	\$2,088	\$2,088	\$2,088	\$2,088	\$12,528

Self Contained Breathing Equipment Replacement

Overview

Request Owner	Charlotte Confer, Administrative Assistant
Department	Fire
Request Groups	New
Type	Capital Equipment

Description

This purchase request is for the replacement of 30 self-contained breathing apparatus units that are currently in service, and used by crew members of the fire department. The current apparatus will reach the end of their service life and will need to be replaced. Service life on current apparatus units is 10 years. These critical units of equipment allow firefighters to operate in dangerous atmospheres frequently encountered during performance of firefighting duties. The whole replacement is required to maintain proper interoperability of these units. The purchase request is for the purchase of complete SCBA units including all required components, delivery, training, and warranty expenses.

Images



SCBA Units

Details

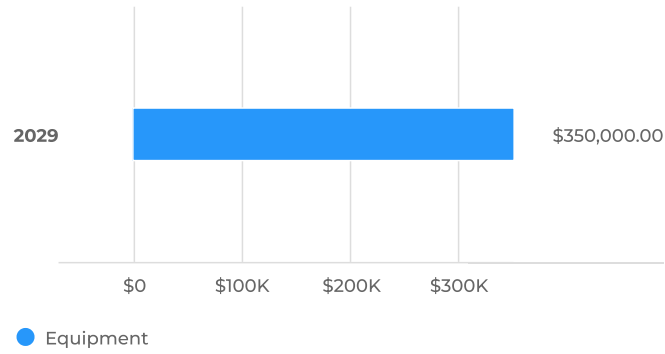
Division	Operations
Project Amount	\$350,000
New Purchase or Replacement	Replacement
Strategic Priority	Safe Community
Grant Funding	No
Bond Eligible	No
Project Status	New

Capital Cost

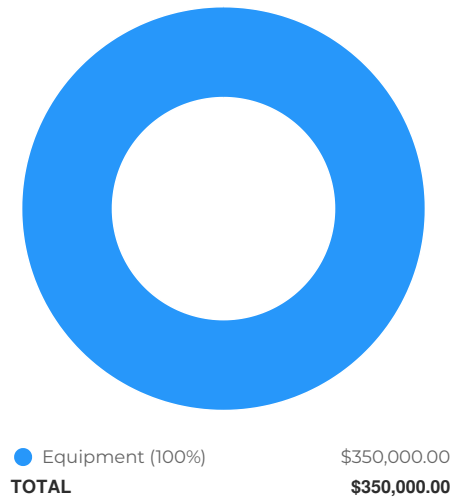
Total Budget (all years)
\$350K

Project Total
\$350K

Capital Cost by Year



Capital Cost for Budgeted Years



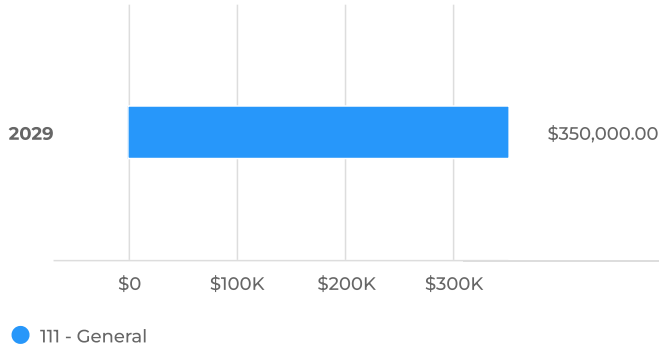
Capital Cost Breakdown		
Capital Cost	FY2029	Total
Equipment	\$350,000	\$350,000
Total	\$350,000	\$350,000

Funding Sources

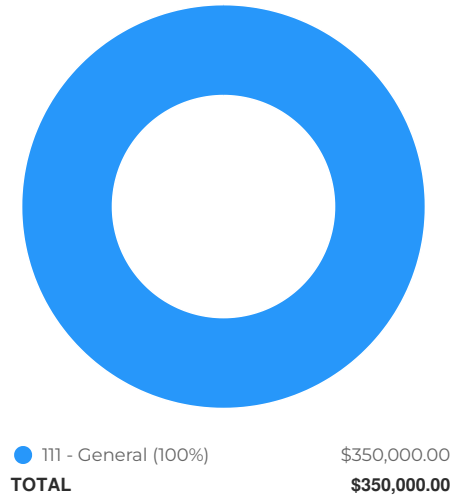
Total Budget (all years)
\$350K

Project Total
\$350K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2029	Total
111 - General	\$350,000	\$350,000
Total	\$350,000	\$350,000

Vehicle Replacement Program (Non fire suppression)

Overview

Request Owner	Charlotte Confer, Administrative Assistant
Department	Fire
Request Groups	New
Type	Capital Equipment

Description

This Vehicle Replacement Program includes long-term planning for non-fire suppression vehicles in the EMFD Fleet:

- FY24/25 Replacement of a Mid-Size SUV staff vehicle that has exceeded its useful life due to mileage and repair costs. This project also includes the application of vehicle decals.
 - FY27/28 Replacement of a 3/4 ton, super duty truck with shell and slide. This vehicle is utilized as an incident command response unit.
 - FY28/29 Replacement of a 1/2 ton, full-size truck with shell and slide. This vehicle is utilized as an incident response unit.
-

Images



Mid size SUV

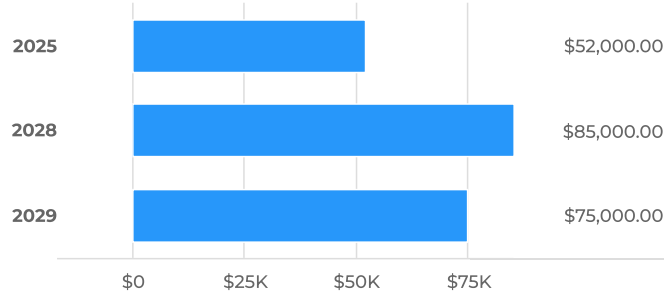
Details

Division	Operations
New Purchase or Replacement	New
Useful Life	10 or more years
Strategic Priority	Safe Community
Grant Funding	No
Bond Eligible	No
Project Status	New

Capital Cost

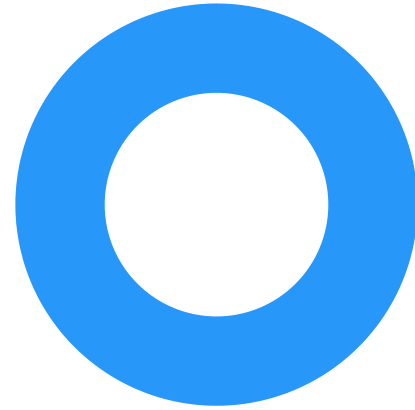
FY2025 Budget	Total Budget (all years)	Project Total
\$52,000	\$212K	\$212K

Capital Cost by Year



● Vehicle Cost

Capital Cost for Budgeted Years



● Vehicle Cost (100%)	\$212,000.00
TOTAL	\$212,000.00

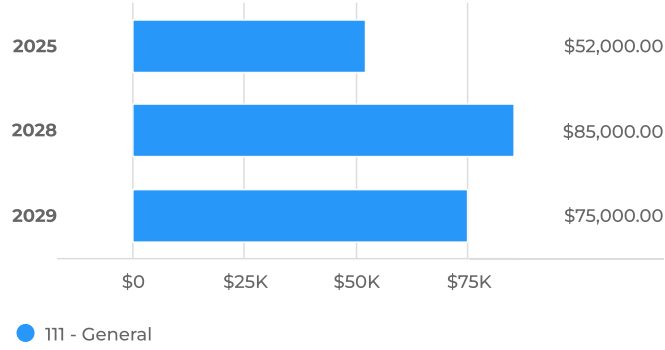
Capital Cost Breakdown

Capital Cost	FY2025	FY2028	FY2029	Total
Vehicle Cost	\$52,000	\$85,000	\$75,000	\$212,000
Total	\$52,000	\$85,000	\$75,000	\$212,000

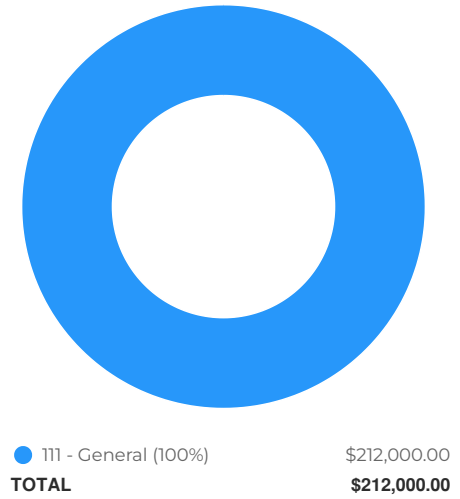
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$52,000	\$212K	\$212K

Funding Sources by Year



Funding Sources for Budgeted Years



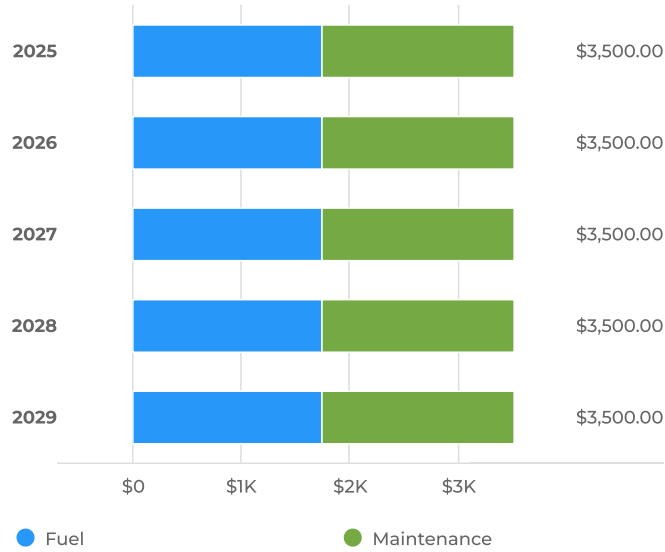
Funding Sources Breakdown

Funding Sources	FY2025	FY2028	FY2029	Total
111 - General	\$52,000	\$85,000	\$75,000	\$212,000
Total	\$52,000	\$85,000	\$75,000	\$212,000

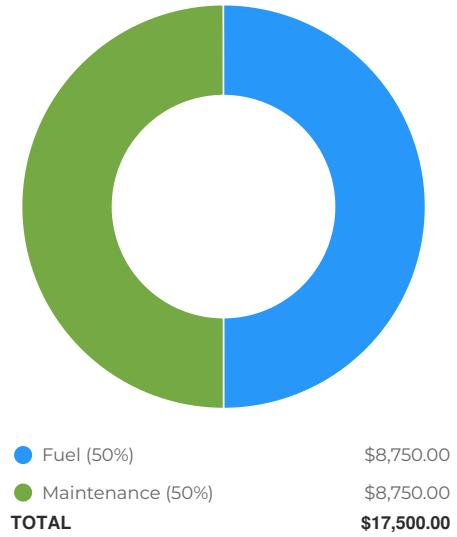
Operational Costs

Total Historical	FY2025 Budget	Total Budget (all years)	Project Total
\$3,500	\$3,500	\$17.5K	\$21K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown							
Operational Costs	Historical	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Fuel	\$1,750	\$1,750	\$1,750	\$1,750	\$1,750	\$1,750	\$10,500
Maintenance	\$1,750	\$1,750	\$1,750	\$1,750	\$1,750	\$1,750	\$10,500
Total	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500	\$21,000

HIGHWAYS AND STREETS REQUESTS

Cactus Road Resurfacing

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2026
Est. Completion Date	05/30/2027
Department	Highways and Streets
Request Groups	New
Type	Capital Improvement

Description

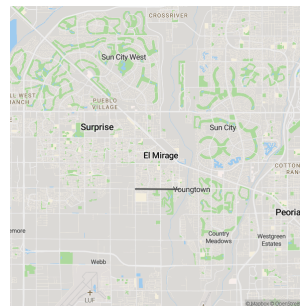
This project is the mill and overlay of Cactus Road between Dysart Road and Main Street. The City's pavement management program provides preventative treatments such as seal coating and crack sealing for roadways that have years remaining in their service life. These areas on Cactus Road have exceeded the service life of the pavement management program and are recommended for a higher level pavement treatment - a mill and overlay process. In this process, the top 1.5" to 2" of the roadway will be removed and replaced with new asphalt.

Pricing for the project is calculated through the analysis of a past mill and overlay project with market inflation applied.

Details

Type of Project	Resurface Current Road
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	New

Location

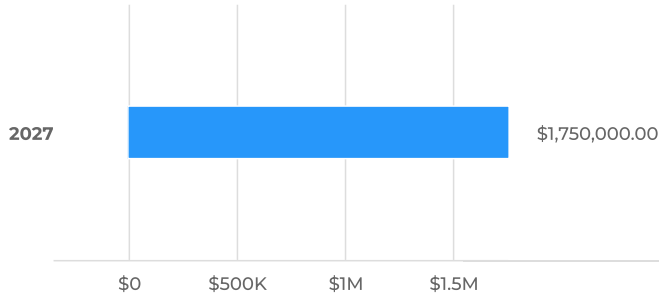


Capital Cost

Total Budget (all years)
\$1.75M

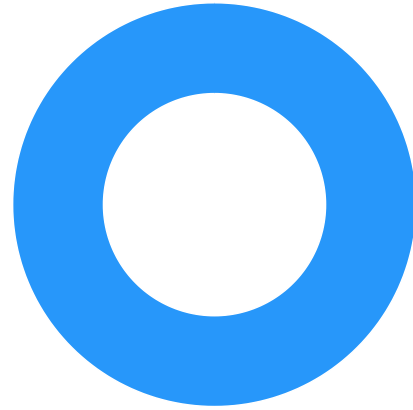
Project Total
\$1.75M

Capital Cost by Year



● Construction/Maintenance

Capital Cost for Budgeted Years



● Construction/Maintenance (100%) \$1,750,000.00
TOTAL \$1,750,000.00

Capital Cost Breakdown

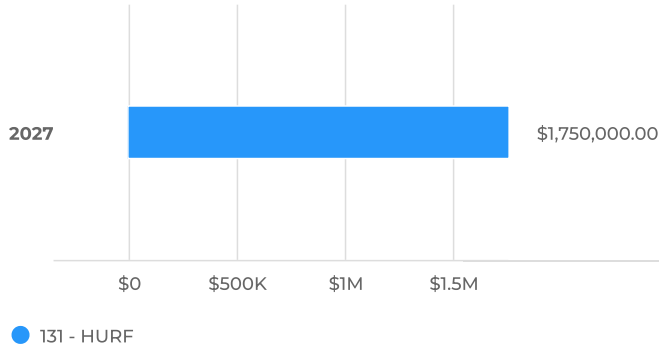
Capital Cost	FY2027	Total
Construction/Maintenance	\$1,750,000	\$1,750,000
Total	\$1,750,000	\$1,750,000

Funding Sources

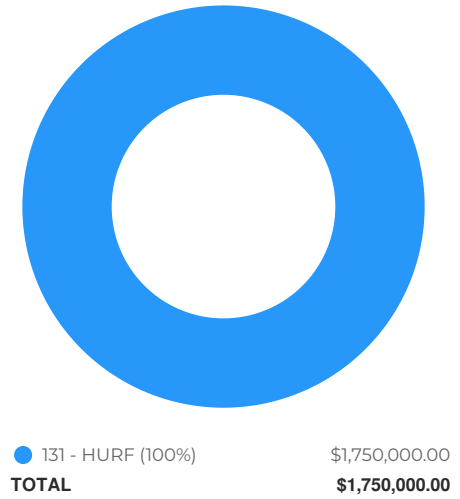
Total Budget (all years)
\$1.75M

Project Total
\$1.75M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2027	Total
131 - HURF	\$1,750,000	\$1,750,000
Total	\$1,750,000	\$1,750,000

Downtown Residential Road Resurfacing

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2028
Est. Completion Date	05/30/2029
Department	Highways and Streets
Request Groups	New
Type	Capital Improvement

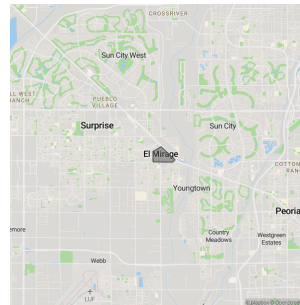
Description

This project is the mill and overlay of selected roads in the downtown neighborhood area. The City's pavement management program provides preventative treatments such as seal coating and crack sealing for roadways that have years remaining in their service life. These areas in the downtown residential area have exceeded the service life of the pavement management program and are recommended for a higher level pavement treatment - a mill and overlay process. In this process, the top 1.5" to 2" of the roadway will be removed and replaced with new asphalt. Pricing for the project is calculated through the analysis of a past mill and overlay project with market inflation applied. This request will look for grant funding first.

Details

Type of Project	Resurface Current Road
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	New

Location

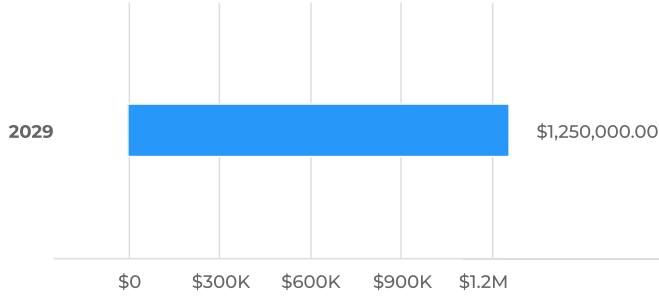


Capital Cost

Total Budget (all years)
\$1.25M

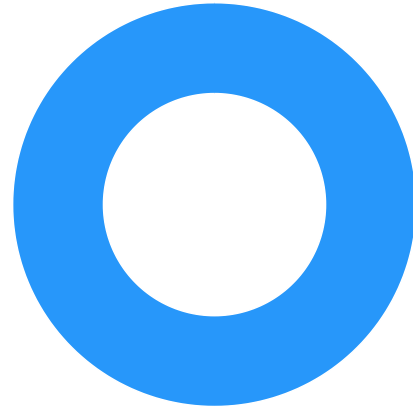
Project Total
\$1.25M

Capital Cost by Year



● Construction/Maintenance

Capital Cost for Budgeted Years



● Construction/Maintenance (100%) \$1,250,000.00
TOTAL \$1,250,000.00

Capital Cost Breakdown

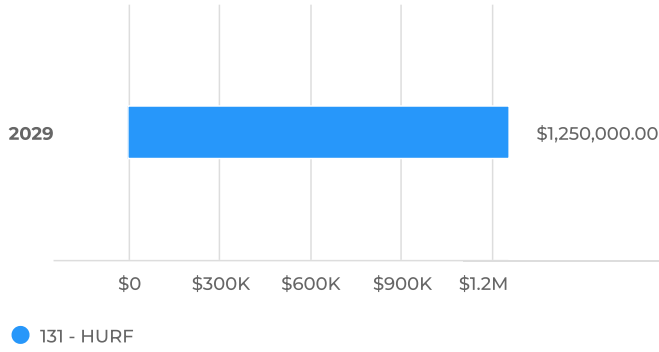
Capital Cost	FY2029	Total
Construction/Maintenance	\$1,250,000	\$1,250,000
Total	\$1,250,000	\$1,250,000

Funding Sources

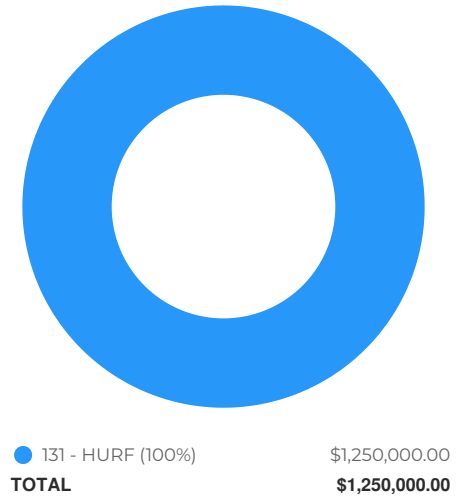
Total Budget (all years)
\$1.25M

Project Total
\$1.25M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2029	Total
131 - HURF	\$1,250,000	\$1,250,000
Total	\$1,250,000	\$1,250,000

Dysart Road Resurfacing

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2025
Department	Highways and Streets
Request Groups	New
Type	Capital Improvement

Description

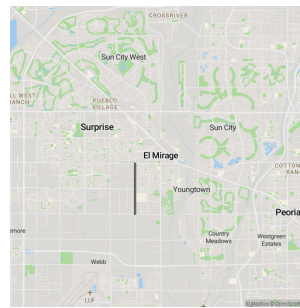
This project is the mill and overlay of Dysart Road between Thunderbird Road and Peoria Avenue. The City's pavement management program provides preventative treatments such as seal coating and crack sealing for roadways that have years remaining in their service life. These areas of Dysart Road have exceeded the service life of the pavement management program and are recommended for a higher level pavement treatment - a mill and overlay process. In this process, the top 1.5" to 2" of the roadway will be removed and replaced with new asphalt.

Pricing for the project is calculated through the analysis of a past mill and overlay project with market inflation applied.

Details

Type of Project	Resurface Current Road
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	New

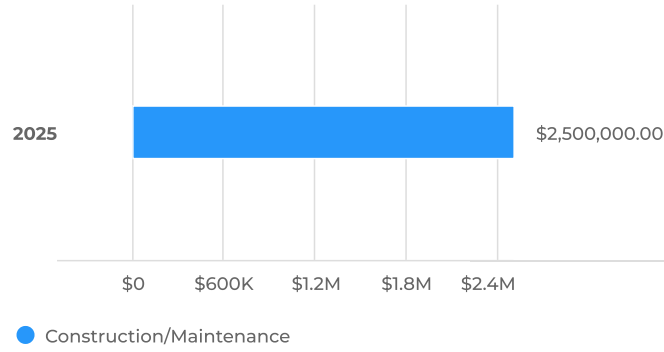
Location



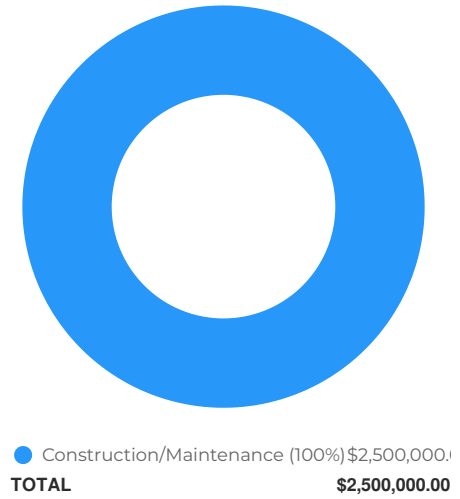
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
\$2,500,000	\$2.5M	\$2.5M

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

Capital Cost	FY2025	Total
Construction/Maintenance	\$2,500,000	\$2,500,000
Total	\$2,500,000	\$2,500,000

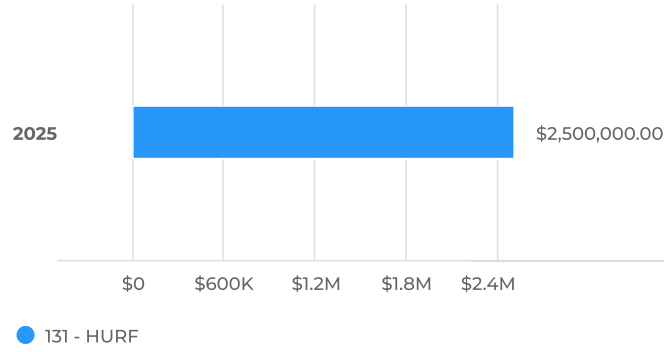
Funding Sources

FY2025 Budget
\$2,500,000

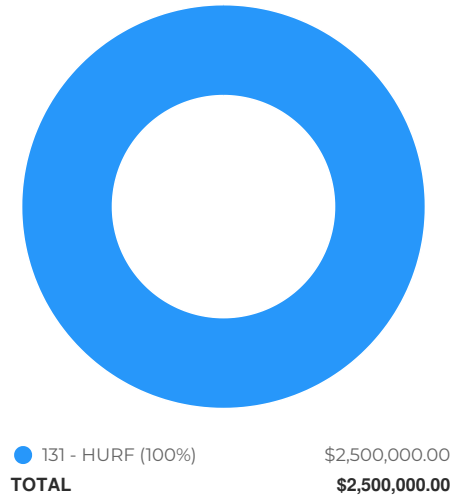
Total Budget (all years)
\$2.5M

Project Total
\$2.5M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2025	Total
131 - HURF	\$2,500,000	\$2,500,000
Total	\$2,500,000	\$2,500,000

Grant Funded Lift Vehicle

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2025
Department	Highways and Streets
Request Groups	New
Type	Capital Improvement

Description

This request is for a mobile lift vehicle to replace the current bucket truck. The current bucket truck requires increasing maintenance costs to ensure proper operation. A new vehicle will provide the Public Works department with a great level of service. Lift is used for street sign and traffic signal maintenance, facility needs, and special events. Grant funding will be pursued for this item. A 25% City match is estimated for a possible grant opportunity for this item.

Images

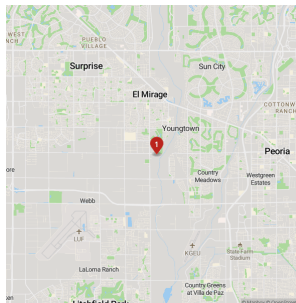


Bucket Truck

Details

Division	Operations
Type of Project	Other
Strategic Priority	Superior Infrastructure
Grant Funding	Yes
Bond Eligible	No
Project Status	New

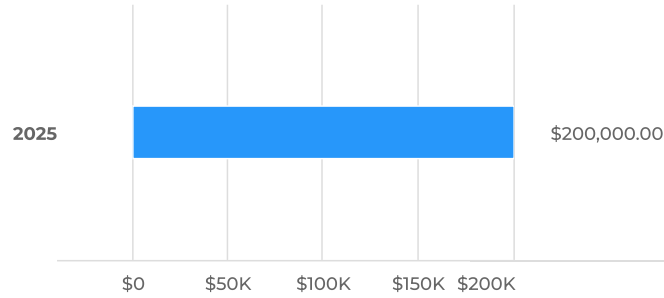
Location



Capital Cost

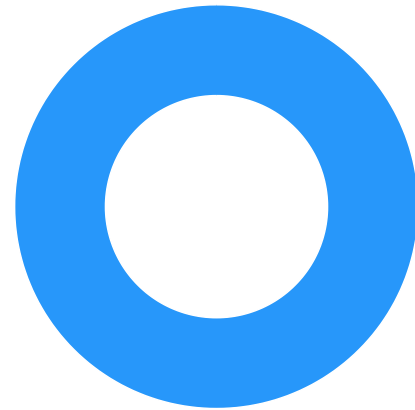
FY2025 Budget	Total Budget (all years)	Project Total
\$200,000	\$200K	\$200K

Capital Cost by Year



● Other

Capital Cost for Budgeted Years



● Other (100%) \$200,000.00
TOTAL \$200,000.00

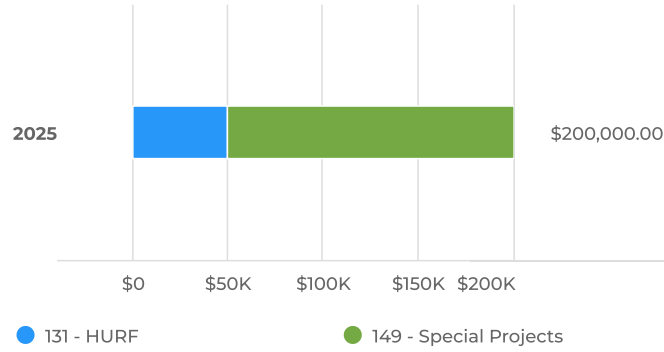
Capital Cost Breakdown

Capital Cost	FY2025	Total
Other	\$200,000	\$200,000
Total	\$200,000	\$200,000

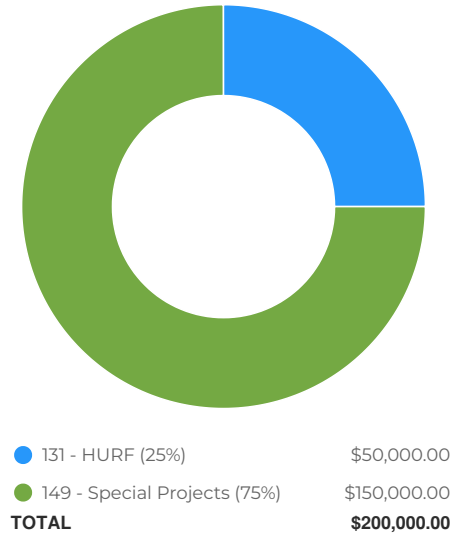
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$200,000	\$200K	\$200K

Funding Sources by Year



Funding Sources for Budgeted Years



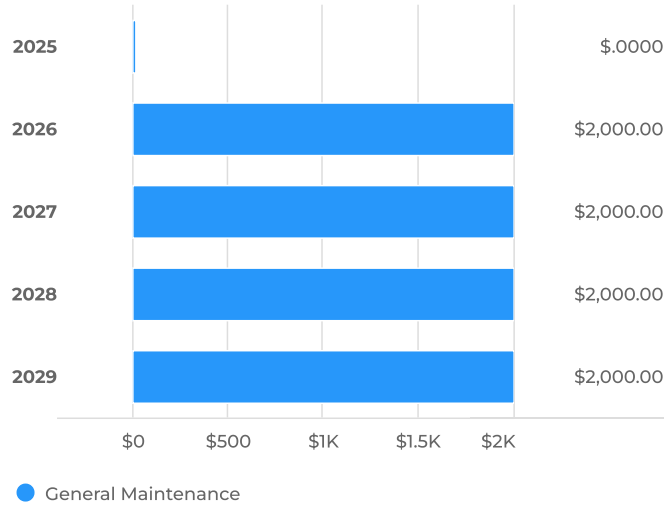
Funding Sources Breakdown		
Funding Sources	FY2025	Total
131 - HURF	\$50,000	\$50,000
149 - Special Projects	\$150,000	\$150,000
Total	\$200,000	\$200,000

Operational Costs

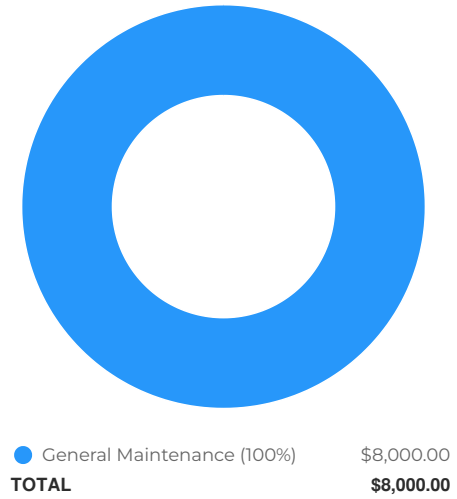
Total Budget (all years)
\$8K

Project Total
\$8K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown						
Operational Costs	FY2025	FY2026	FY2027	FY2028	FY2029	Total
General Maintenance	\$0	\$2,000	\$2,000	\$2,000	\$2,000	\$8,000
Total	\$0	\$2,000	\$2,000	\$2,000	\$2,000	\$8,000

HURF Equipment Replacement

Overview

Request Owner	Nick Russo, Public Works Director
Department	Highways and Streets
Request Groups	CIP
Type	Capital Equipment
Project Number	62708

Description

The current HURF division tractor/loader is at its end of life. This equipment is used for pavement material removal & reapplication, hauling and applying landscaping materials, clearing city right of ways of debris, wash area cleanup, and general grading. This request is to replace this piece of heavy equipment with a new tractor/loader that will allow a more efficient and reliable response for street maintenance items. The equipment was manufactured in 2007. Replacement is necessary as the axle is broken, and new parts are no longer manufactured for this piece of New Holland equipment. The manufacturer has confirmed the needed parts are no longer available. HURF division is currently renting a tractor/loader when needed.

The 2021 National Community Survey found that 76% of El Mirage residents consider it easy to travel by car in the city, 67% rate street repair favorably, and 67% feel it is important to focus on the overall quality of the transportation system in the next two years.

Modified: Accelerated from FY27 to FY25.

Details

New Purchase or Replacement	Replacement
Useful Life	10 or more years
Strategic Priority	Superior Infrastructure
Project Status	Modified

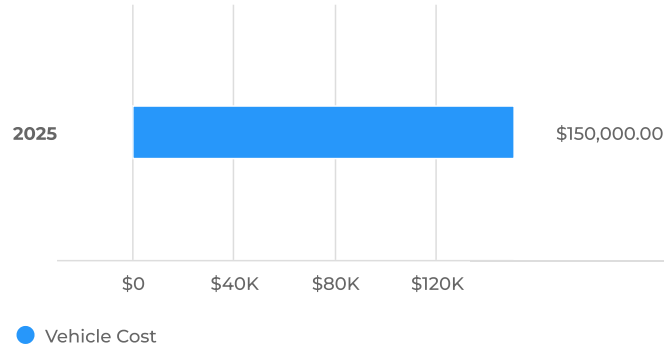
Capital Cost

FY2025 Budget
\$150,000

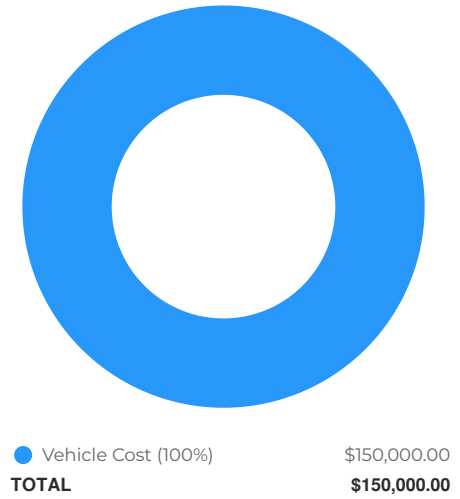
Total Budget (all years)
\$150K

Project Total
\$150K

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

Capital Cost	FY2025	Total
Vehicle Cost	\$150,000	\$150,000
Total	\$150,000	\$150,000

Funding Sources

FY2025 Budget

\$150,000

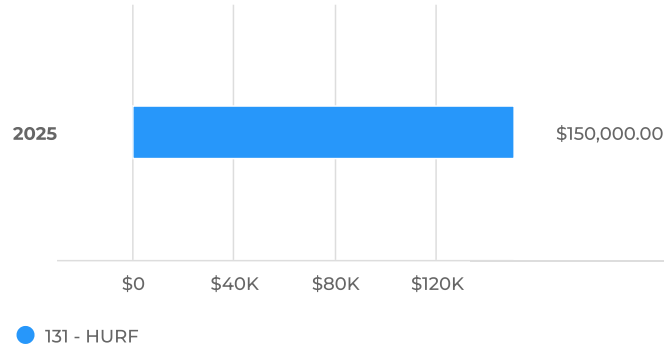
Total Budget (all years)

\$150K

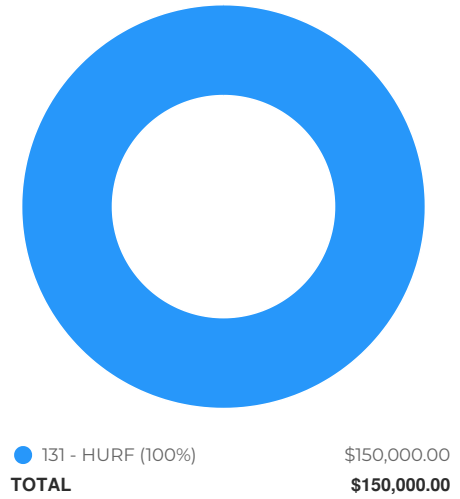
Project Total

\$150K

Funding Sources by Year



Funding Sources for Budgeted Years

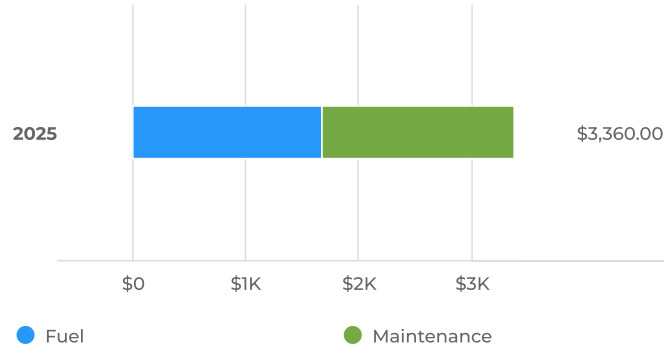


Funding Sources Breakdown		
Funding Sources	FY2025	Total
131 - HURF	\$150,000	\$150,000
Total	\$150,000	\$150,000

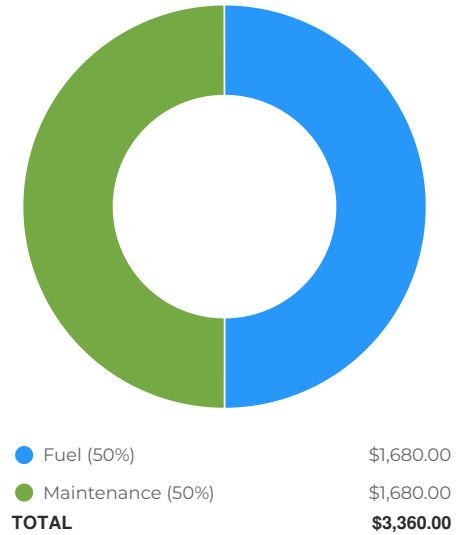
Operational Costs

FY2025 Budget	Total Budget (all years)	Project Total
\$3,360	\$3.36K	\$3.36K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown		
Operational Costs	FY2025	Total
Fuel	\$1,680	\$1,680
Maintenance	\$1,680	\$1,680
Total	\$3,360	\$3,360

MAG Funded Street Sweeper

Overview

Request Owner	Nick Russo, Public Works Director
Department	Highways and Streets
Request Groups	CIP
Type	Capital Equipment
Project Number	62501

Description

Replace existing street sweeper with MAG Funded option in FY25 and FY29. This item is about 95% covered by the grant with 5% of the cost as a City match.

The 2021 National Community Survey found that 46% of El Mirage residents rate the quality of its water system favorably compared to 69% who rank the overall quality of the utility infrastructure favorably, and 91% of residents feel it is important to focus on utility infrastructure in the next two years.

Modified: Added new sweeper replacement for FY29.

Images



Street Sweeper

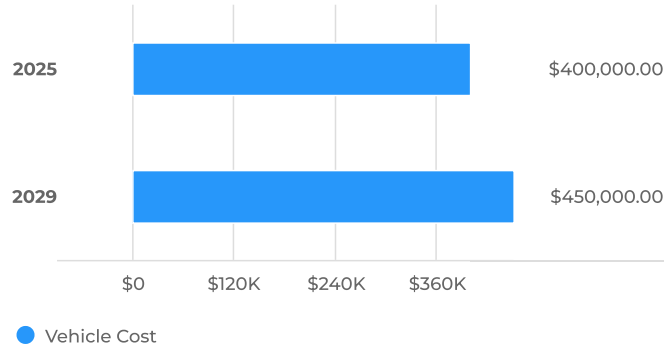
Details

Division	Operations
New Purchase or Replacement	Replacement
Useful Life	10 or more years
Strategic Priority	Effective Government
Grant Funding	Yes
Bond Eligible	No
Project Status	Modified

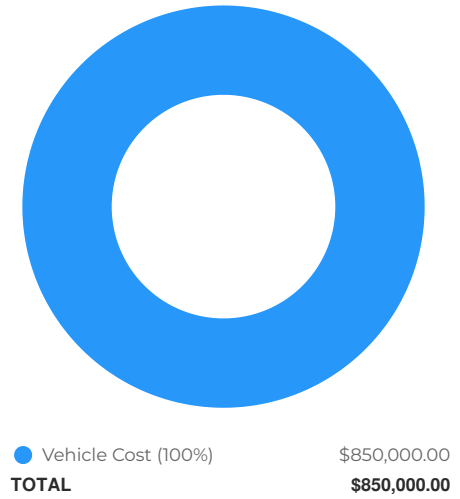
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
\$400,000	\$850K	\$850K

Capital Cost by Year



Capital Cost for Budgeted Years

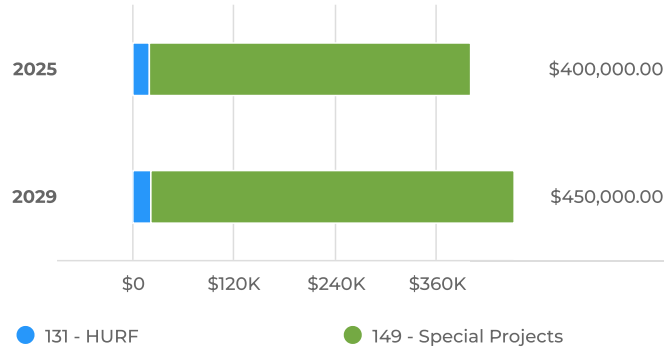


Capital Cost Breakdown			
Capital Cost	FY2025	FY2029	Total
Vehicle Cost	\$400,000	\$450,000	\$850,000
Total	\$400,000	\$450,000	\$850,000

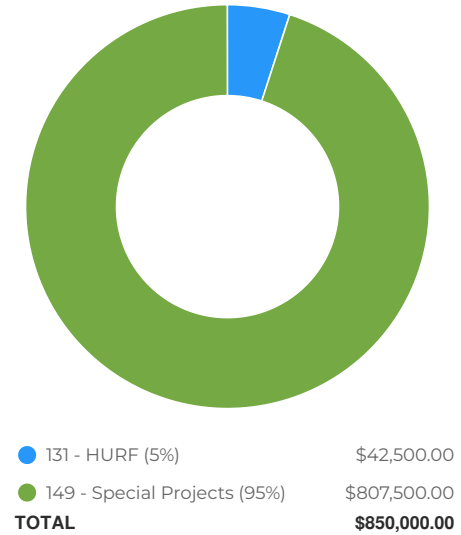
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$400,000	\$850K	\$850K

Funding Sources by Year



Funding Sources for Budgeted Years



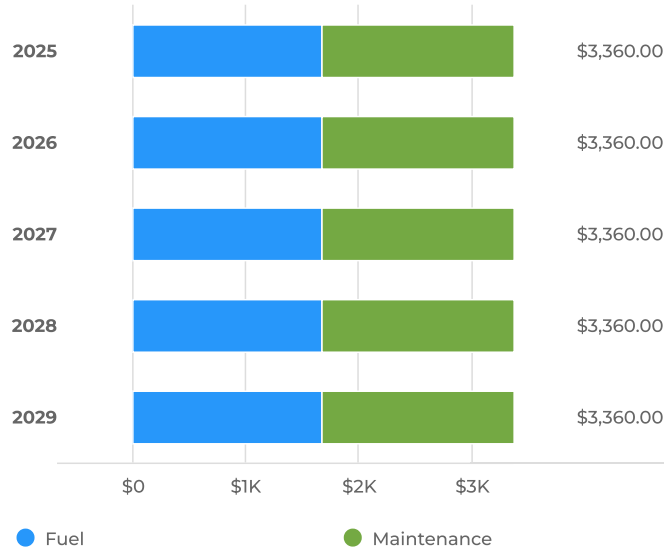
Funding Sources Breakdown

Funding Sources	FY2025	FY2029	Total
131 - HURF	\$20,000	\$22,500	\$42,500
149 - Special Projects	\$380,000	\$427,500	\$807,500
Total	\$400,000	\$450,000	\$850,000

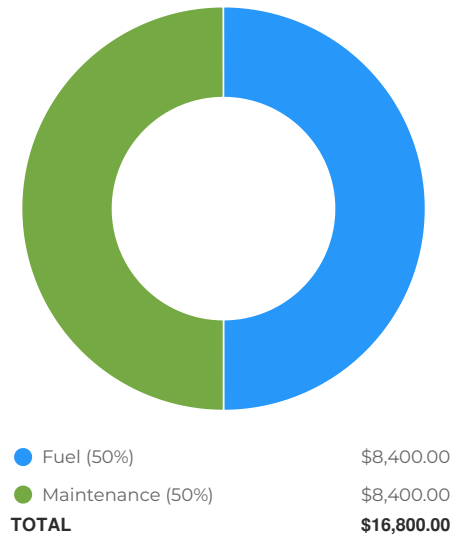
Operational Costs

FY2025 Budget Total Budget (all years) Project Total
\$3,360 **\$16.8K** **\$16.8K**

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown

Operational Costs	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Fuel	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$8,400
Maintenance	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$8,400
Total	\$3,360	\$3,360	\$3,360	\$3,360	\$3,360	\$16,800

Neighborhood Traffic Calming Program (NTCP)

Overview

Request Owner	Jorge Gastelum, Community Development Director
Department	Highways and Streets
Request Groups	CIP
Type	Capital Improvement
Project Number	62115

Description

In response to continued concerns about traffic speed in neighborhoods, this program will define the Goals, Objectives and Policies for the NTCP and shall serve as the adopted guidelines to follow for neighborhood participation. The NTCP will work in cooperation with neighborhoods to promote the preservation of the residential character of El Mirage neighborhoods and to help improve the overall quality of life. The NTCP is designed to address traffic speed concerns in residential areas of the City that may have a negative influence on the health, safety, and welfare of El Mirage citizens. Originally, this request was \$100,000 in FY2021 and \$100,000 in FY2022. There was \$100,000 in FY2021 and the request was modified to \$40,000 in each year from FY2022, FY2024 and FY2026.

A total of thirteen requests have been received, with \$78,694 spent since the beginning of the program. After studies were conducted at those locations, nine locations were not warranted with the other four warranted. See attached NTCP Summary.

The 2021 National Community Survey found that 69% of El Mirage residents rate their neighborhoods as a favorable place to live, 54% rate the overall design or layout of residential areas positively, 49% consider their neighborhoods well-designed, and 73% feel it is important to focus on the overall design or layout of residential and commercial areas in the next two years.

Modified: Added FY2028 amount.

Images



Proposed Speed Cushions

Details

Division	Development Services - Engineering
Type of Project	Other
Strategic Priority	Quality Lifestyle
Grant Funding	No
Bond Eligible	No
Project Status	Unmodified

Supplemental Attachments

 [NTCP Summary\(/resource/cleargov-prod/projects/documents/29e23a97637973c6e9b4.pdf\)](/resource/cleargov-prod/projects/documents/29e23a97637973c6e9b4.pdf)

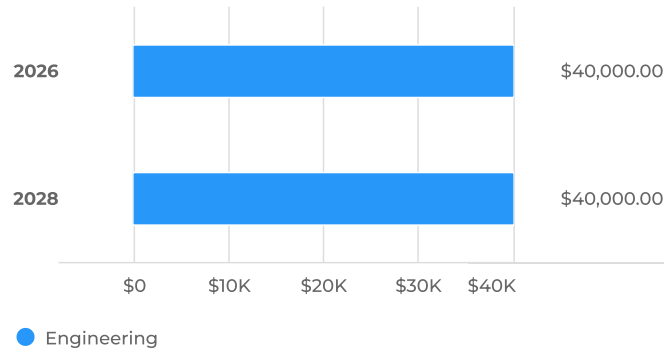
 [Policy for Speed Cushion Installation\(/resource/cleargov-prod/projects/documents/46c6116a6fed4a633234.pdf\)](/resource/cleargov-prod/projects/documents/46c6116a6fed4a633234.pdf)

Capital Cost

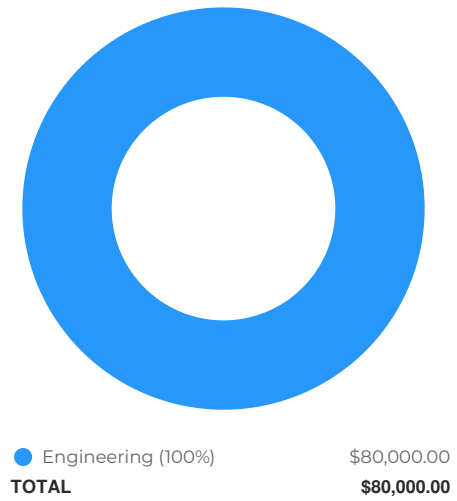
Total Budget (all years)
\$80K

Project Total
\$80K

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

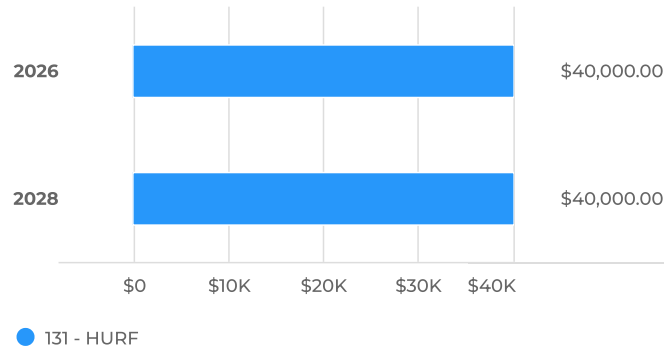
Capital Cost	FY2026	FY2028	Total
Engineering	\$40,000	\$40,000	\$80,000
Total	\$40,000	\$40,000	\$80,000

Funding Sources

Total Budget (all years)
\$80K

Project Total
\$80K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown			
Funding Sources	FY2026	FY2028	Total
131 - HURF	\$40,000	\$40,000	\$80,000
Total	\$40,000	\$40,000	\$80,000

Pavement Management Program

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2029
Department	Highways and Streets
Request Groups	CIP
Type	Capital Improvement
Project Number	62052

Description

The pavement management program is a 30-year plan to preserve and extend the life of city streets through a variety of maintenance practices. These include seal coating, preventative methods, and pavement striping.

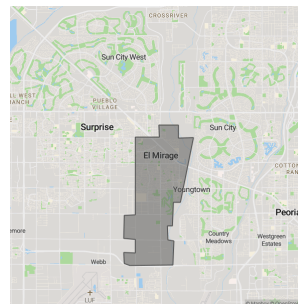
The 2021 National Community Survey found that 67% of El Mirage residents rank the quality of city pavement highly, 76% consider it easy to travel by car in the city, and 67% feel it is important to focus on the overall quality of the transportation system in the next two years.

Modified: Add FY29

Details

Division	Operations
Type of Project	Other
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	Modified

Location



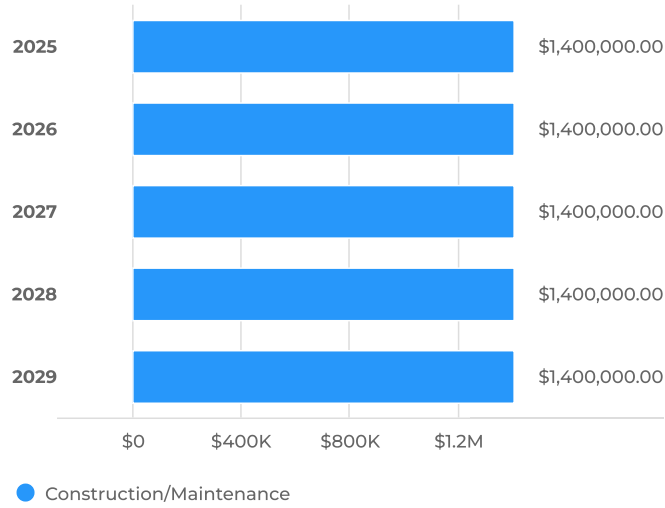
Capital Cost

FY2025 Budget
\$1,400,000

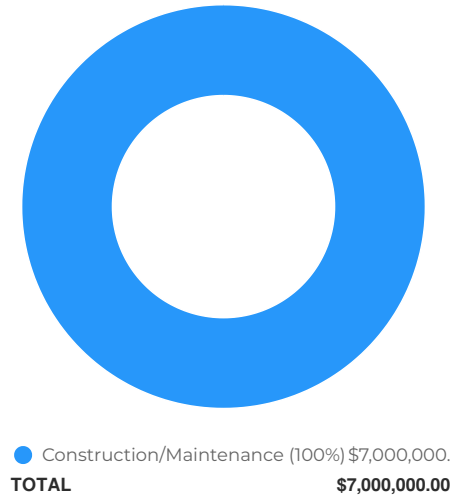
Total Budget (all years)
\$7M

Project Total
\$7M

Capital Cost by Year



Capital Cost for Budgeted Years



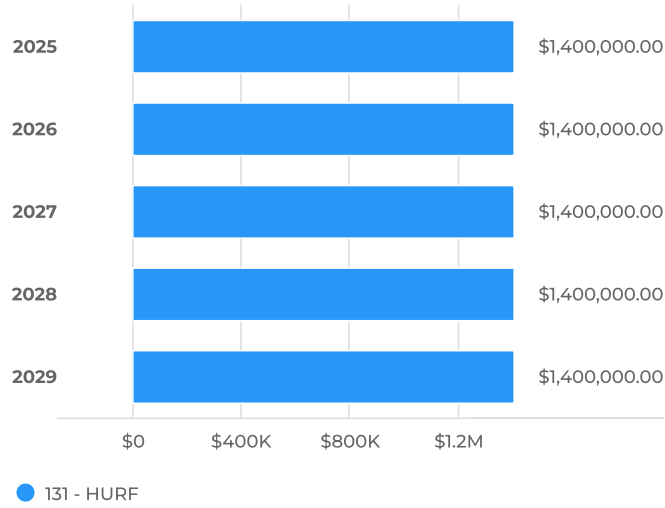
Capital Cost Breakdown

Capital Cost	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Construction/Maintenance	\$1,400,000	\$1,400,000	\$1,400,000	\$1,400,000	\$1,400,000	\$7,000,000
Total	\$1,400,000	\$1,400,000	\$1,400,000	\$1,400,000	\$1,400,000	\$7,000,000

Funding Sources

FY2025 Budget **\$1,400,000** Total Budget (all years) **\$7M** Project Total **\$7M**

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2025	FY2026	FY2027	FY2028	FY2029	Total
131 - HURF	\$1,400,000	\$1,400,000	\$1,400,000	\$1,400,000	\$1,400,000	\$7,000,000
Total	\$1,400,000	\$1,400,000	\$1,400,000	\$1,400,000	\$1,400,000	\$7,000,000

Thompson Ranch Neighborhood Roadway Mill and Overlay

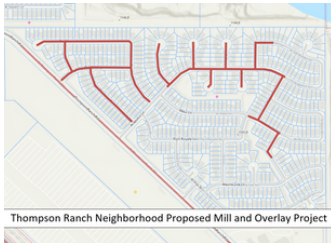
Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2025
Est. Completion Date	06/30/2026
Department	Highways and Streets
Request Groups	New
Type	Capital Improvement

Description

This project is the mill and overlay of selected roads in the Thompson Ranch neighborhood area. The City's pavement management program provides preventative treatments such as seal coating and crack sealing for roadways that have years remaining in their service life. These areas in Thompson Ranch have exceeded the service life of the pavement management program and are recommended for a higher level pavement treatment - a mill and overlay process. In this process, the top 1.5" to 2" of the roadway will be removed and replaced with new asphalt. Pricing for the project is calculated through the analysis of a past mill and overlay project with market inflation applied.

Images

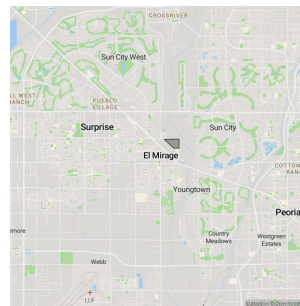


Thompson Ranch Mill and Overlay

Details

Type of Project	Resurface Current Road
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	New

Location

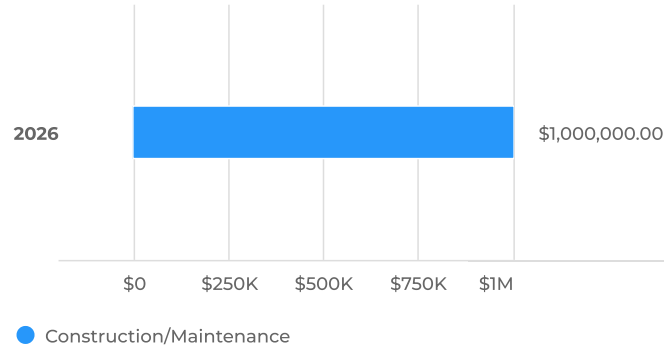


Capital Cost

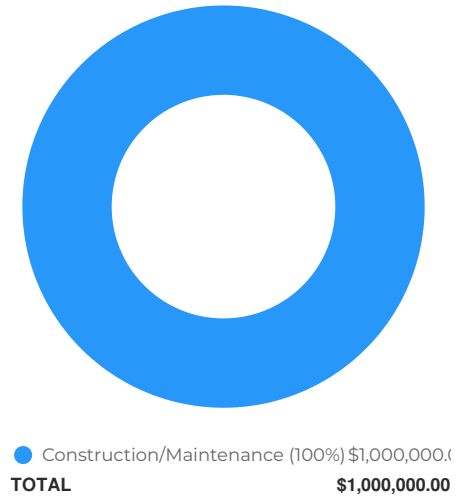
Total Budget (all years)
\$1M

Project Total
\$1M

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

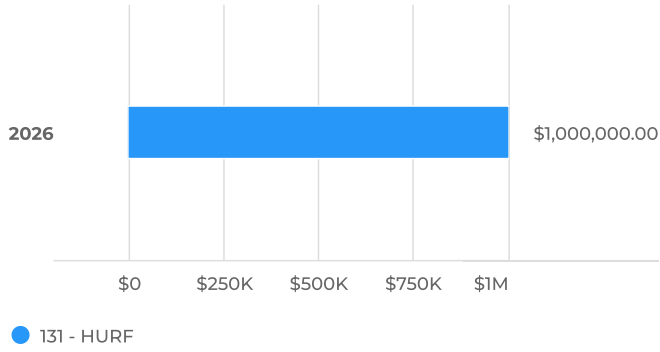
Capital Cost	FY2026	Total
Construction/Maintenance	\$1,000,000	\$1,000,000
Total	\$1,000,000	\$1,000,000

Funding Sources

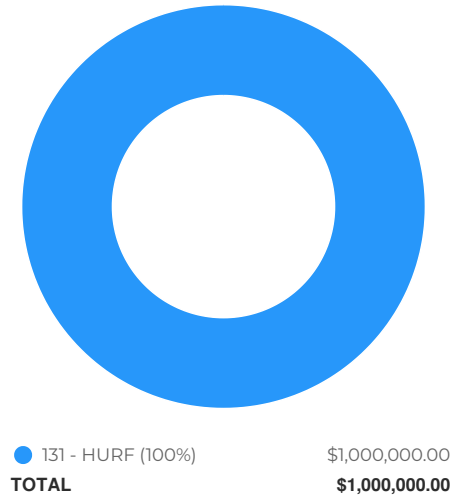
Total Budget (all years)
\$1M

Project Total
\$1M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2026	Total
131 - HURF	\$1,000,000	\$1,000,000
Total	\$1,000,000	\$1,000,000

Vehicle Replacement Program - HURF

Overview

Request Owner	Nick Russo, Public Works Director
Department	Highways and Streets
Request Groups	CIP
Type	Capital Equipment

Description

Replace existing vehicles in the Streets Department. These vehicles are used to transport field staff, tools, and equipment to various locations throughout the City to complete tasks related to the streets division. Incremental cost increases are reflected annually. Vehicles will be recommended for replacement when they reach 125,000 miles or 15 years of age. Operational costs were calculated using the IRS Standard Mileage Rate of \$0.66 per mile. Costs were calculated by multiplying the average number of miles per year for a Public Works vehicle (6000) times the IRS Standard Mileage Rate. Operational costs are administratively projected at 50/50 between fuel/maintenance.

Grant funding will be pursued for this item when eligible. Electric vehicle (EV) options may be substituted for gas powered vehicles where applicable.

The 2021 National Community Survey found that 46% of El Mirage residents rate the quality of its water system favorably compared to 69% who rank the overall quality of the utility infrastructure favorably, and 91% of residents feel it is important to focus on utility infrastructure in the next two years.

Modified - Added \$67,000 of anticipated costs in FY2028 to reflect pricing for the all-inclusive vehicle.

Images



HURF Vehicle

Details

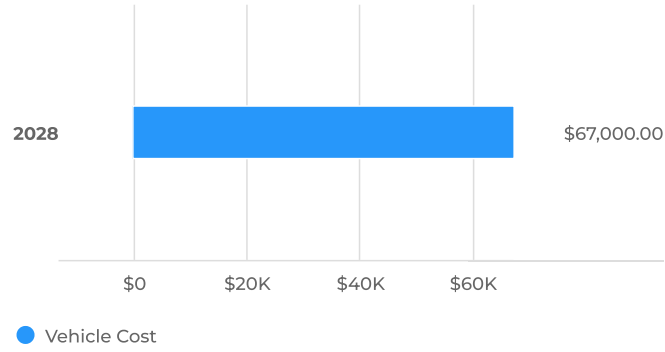
Division	Operations
New Purchase or Replacement	Replacement
Useful Life	10 or more years
Strategic Priority	Effective Government
Grant Funding	No
Bond Eligible	No
Project Status	Modified

Capital Cost

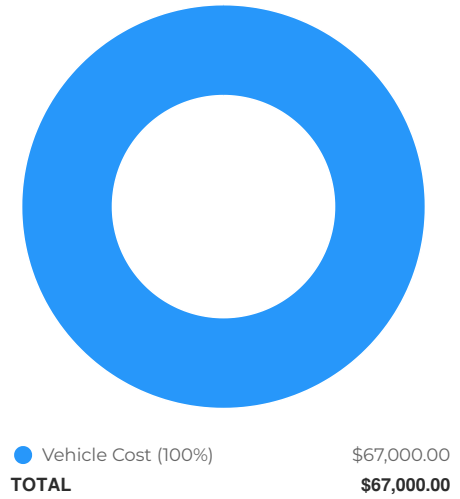
Total Budget (all years)
\$67K

Project Total
\$67K

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

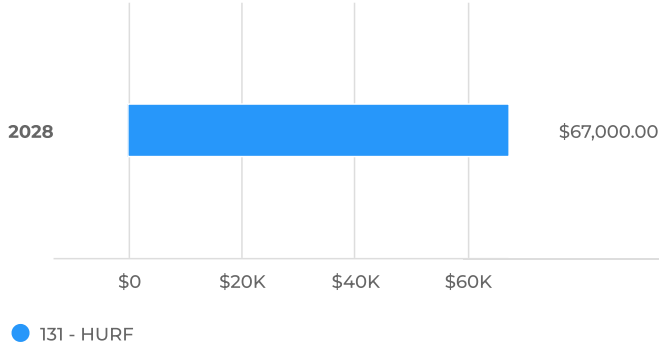
Capital Cost	FY2028	Total
Vehicle Cost	\$67,000	\$67,000
Total	\$67,000	\$67,000

Funding Sources

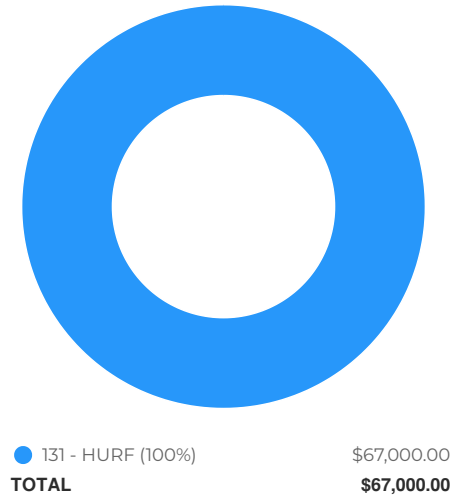
Total Budget (all years)
\$67K

Project Total
\$67K

Funding Sources by Year



Funding Sources for Budgeted Years



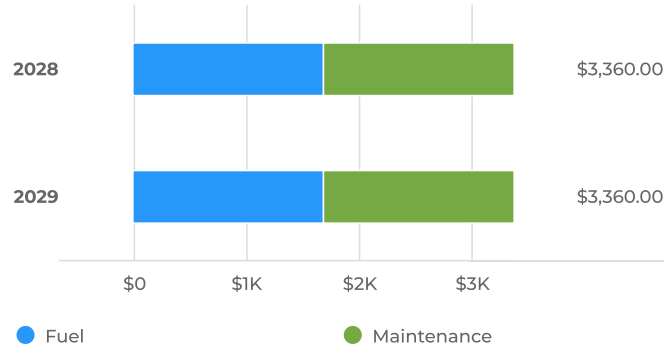
Funding Sources Breakdown		
Funding Sources	FY2028	Total
131 - HURF	\$67,000	\$67,000
Total	\$67,000	\$67,000

Operational Costs

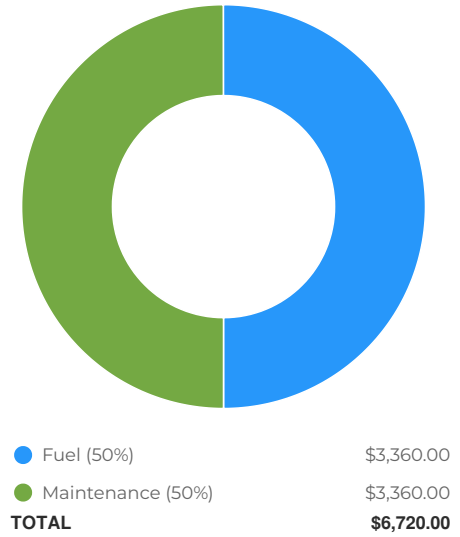
Total Budget (all years)
\$6.72K

Project Total
\$6.72K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown			
Operational Costs	FY2028	FY2029	Total
Fuel	\$1,680	\$1,680	\$3,360
Maintenance	\$1,680	\$1,680	\$3,360
Total	\$3,360	\$3,360	\$6,720

INFORMATION TECHNOLOGY REQUESTS

Disaster Recovery Backup Solution

Overview

Request Owner	Tom Bacome, Information Technology Director
Department	Information Technology
Request Groups	New
Type	Capital Equipment

Description

The city is currently lacking a disaster recovery solution in the case of a serious disaster. The proposed solution would allow El Mirage to replicate all critical systems to a solution and allow all required applications to operate at a remote location. Having applications replicated to an off-site location keeps them up to date and expedites the time to bring services back up based on a defined SLA (Service Level Agreement).

This solution consists of dedicated storage, compute resources, networking, and virtualization all in one device. The IT department will be exploring different off-site locations, but may use the new Customer Service Building. This would allow direct connectivity from the EOC (Emergency Operation center) at the Fire Department in the event of a significant disaster event. Included in this request is a small network cabling project that includes existing fiber optic cable to be spliced from the new Customer Service building directly to the Fire Department.

Images



Disaster Recovery

Details

New Purchase or Replacement	New
Strategic Priority	Effective Government
Grant Funding	No
Project Status	New

Supplemental Attachments

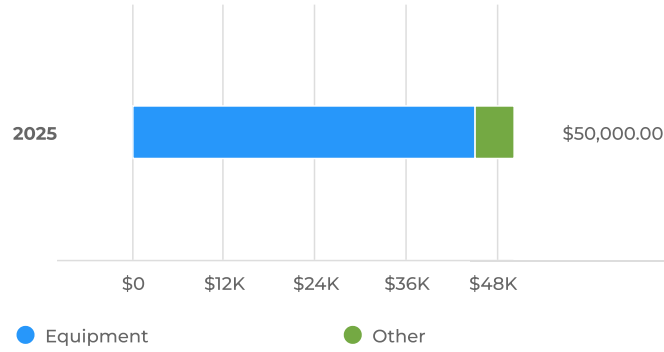
 [Stonefly Quote\(/resource/cleargov-prod/projects/documents/5247ddf67da23c2b2269.pdf\)](/resource/cleargov-prod/projects/documents/5247ddf67da23c2b2269.pdf)

Existing quote for main backup solution. This would be a secondary off-site solution.

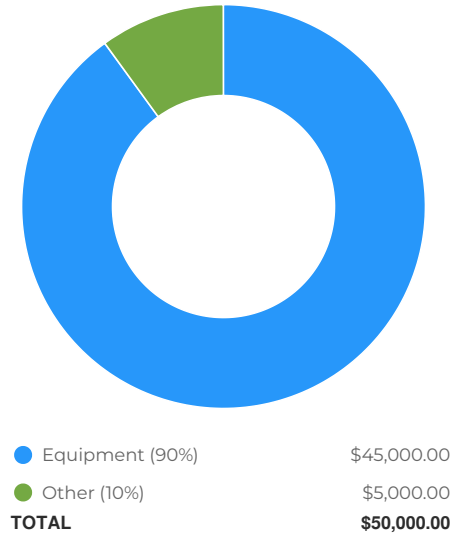
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
\$50,000	\$50K	\$50K

Capital Cost by Year



Capital Cost for Budgeted Years

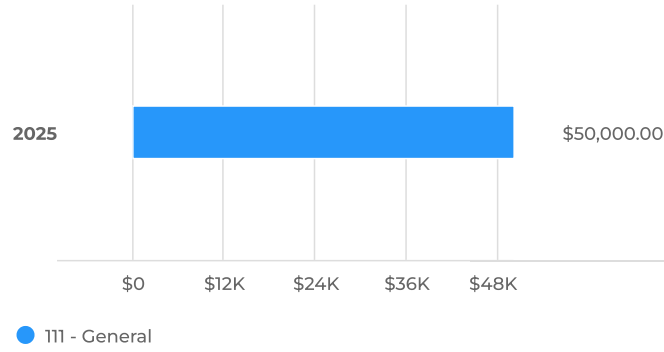


Capital Cost Breakdown		
Capital Cost	FY2025	Total
Equipment	\$45,000	\$45,000
Other	\$5,000	\$5,000
Total	\$50,000	\$50,000

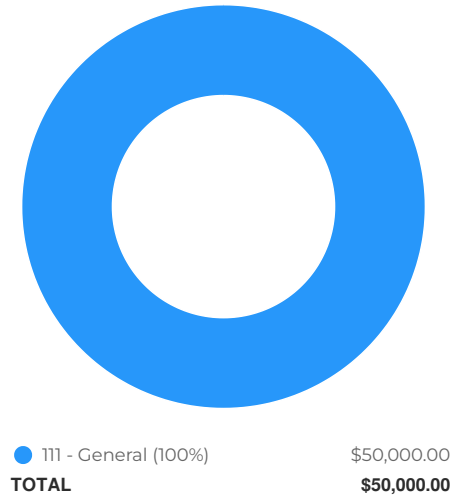
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$50,000	\$50K	\$50K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2025	Total
111 - General	\$50,000	\$50,000
Total	\$50,000	\$50,000

Network Switching Equipment Replacement

Overview

Request Owner	Tom Bacome, Information Technology Director
Department	Information Technology
Request Groups	New
Type	Capital Equipment

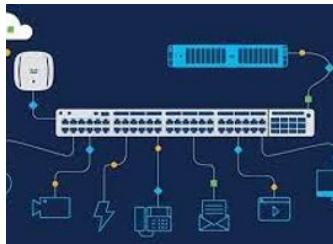
Description

El Mirage uses access switches for connectivity of all devices. This includes computers, phones, security cameras, printers and others. Each location is designed with redundancy and security in mind. To manage this, the same model network switch is used to allow for seamless management throughout the city. Each building's network closet has at least 2 switches that are configured in a stack. A stack combines two or more switches into one logical switch with a single management address. The current model switch was first installed in 2017 and will reach its End of Life (EOL) in fiscal year 2027. Once it reaches its EOL, it will no longer receive patches for security vulnerabilities.

Number of access switches in use throughout the city

City Hall	Police Dept.	Court	Customer Service	Cada Uno Building (Code Enforcement)	Fire Dept.	Public Works (includes SCADA environment)
6	7	2	2	2	2	9

Images




Network Switch

Details

New Purchase or Replacement	Replacement
Strategic Priority	Superior Infrastructure
Grant Funding	No
Project Status	New

Supplemental Attachments

 [Switch Refresh Quote\(/resource/cleargov-prod/projects/documents/2ff25115e2f3bd30a353.pdf\)](/resource/cleargov-prod/projects/documents/2ff25115e2f3bd30a353.pdf)

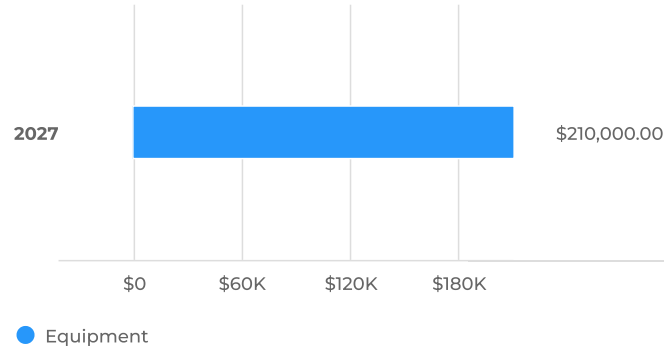
This quote is for the now current model. We anticipate the new model being more expensive, thus the 20% increase in request.

Capital Cost

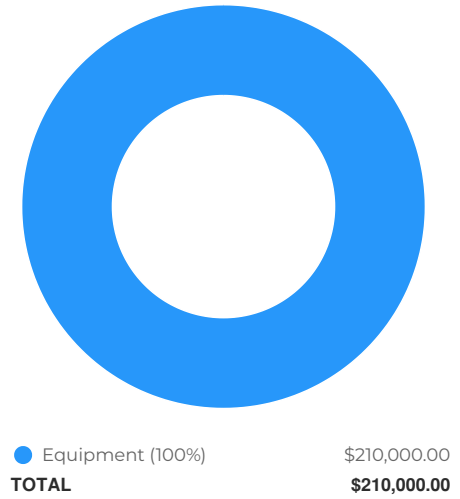
Total Budget (all years)
\$210K

Project Total
\$210K

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

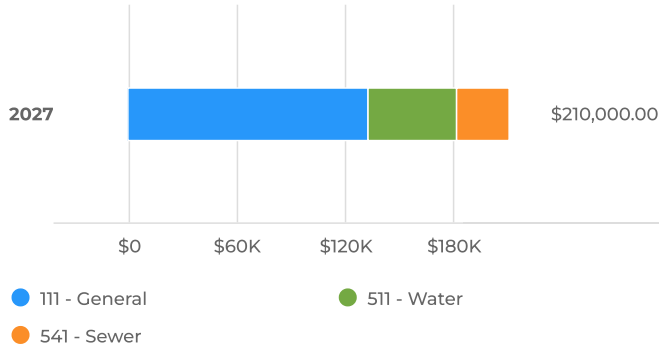
Capital Cost	FY2027	Total
Equipment	\$210,000	\$210,000
Total	\$210,000	\$210,000

Funding Sources

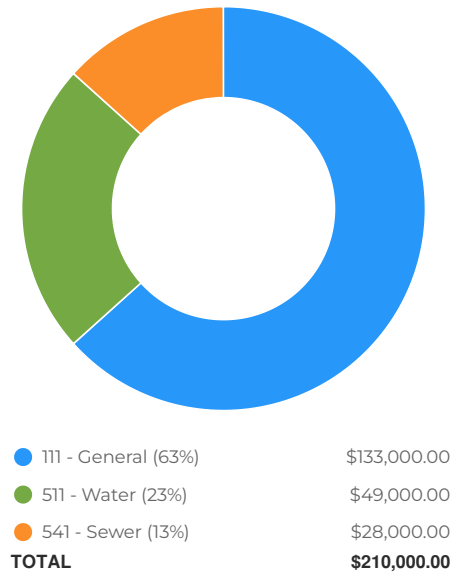
Total Budget (all years)
\$210K

Project Total
\$210K

Funding Sources by Year



Funding Sources for Budgeted Years



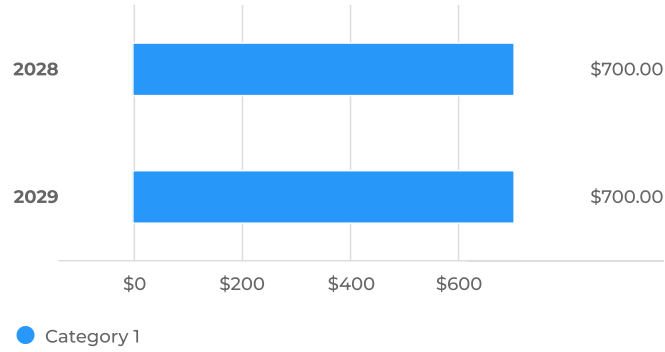
Funding Sources Breakdown		
Funding Sources	FY2027	Total
111 - General	\$133,000	\$133,000
511 - Water	\$49,000	\$49,000
541 - Sewer	\$28,000	\$28,000
Total	\$210,000	\$210,000

Operational Costs

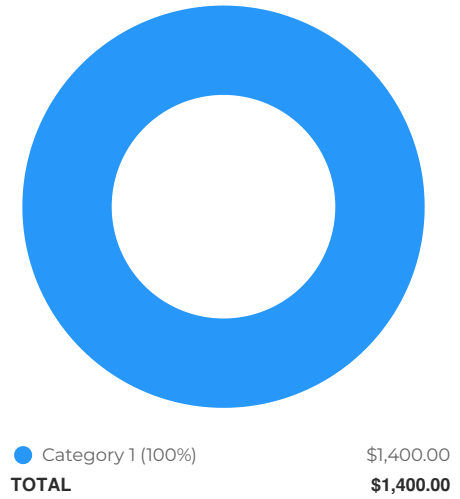
Total Budget (all years)
\$1.4K

Project Total
\$1.4K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown			
Operational Costs	FY2028	FY2029	Total
Category 1	\$700	\$700	\$1,400
Total	\$700	\$700	\$1,400

NON-DEPARTMENTAL REQUESTS

Vehicle Replacement Program - Non-Departmental

Overview

Request Owner	Nick Russo, Public Works Director
Department	Non-Departmental
Request Groups	CIP
Type	Capital Equipment
Project Number	62302

Description

Replace existing vehicles used by the Administration, IT, and Community Development Departments. Vehicles are used to transport staff to various facilities in El Mirage and local areas for official City business. Vehicles will be recommended for replacement when they reach 125,000 miles or 15 years of age. The vehicle to be replaced in FY2028/29 is vehicle number 8074.

Grant funding will be pursued for this item when eligible. Electric vehicle (EV) options may be substituted for gas powered vehicles where applicable.

Details

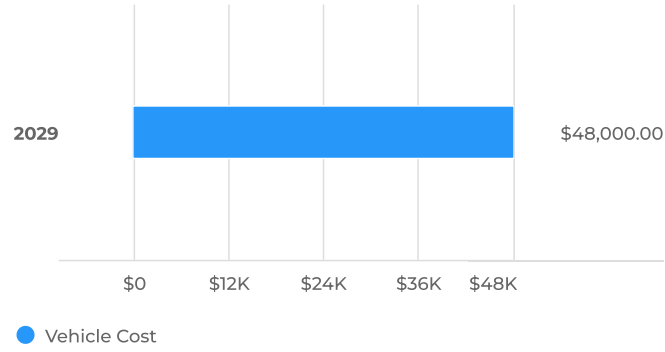
Division	Non-Departmental General
New Purchase or Replacement	Replacement
Useful Life	10 or more years
Strategic Priority	Effective Government
Grant Funding	No
Bond Eligible	No
Project Status	Unmodified

Capital Cost

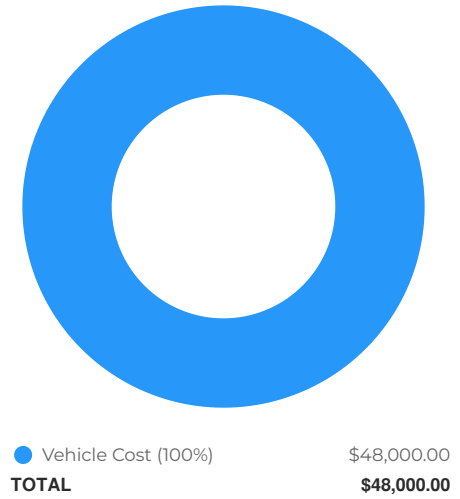
Total Budget (all years)
\$48K

Project Total
\$48K

Capital Cost by Year



Capital Cost for Budgeted Years



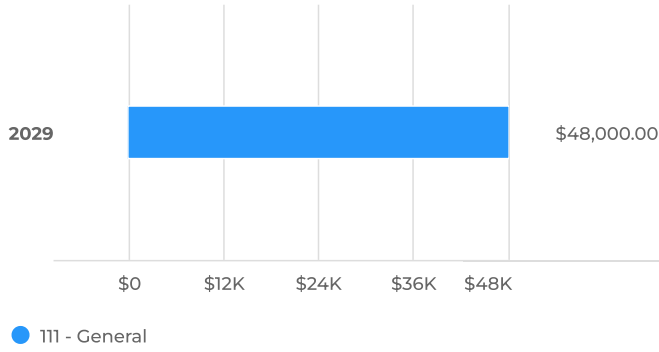
Capital Cost Breakdown		
Capital Cost	FY2029	Total
Vehicle Cost	\$48,000	\$48,000
Total	\$48,000	\$48,000

Funding Sources

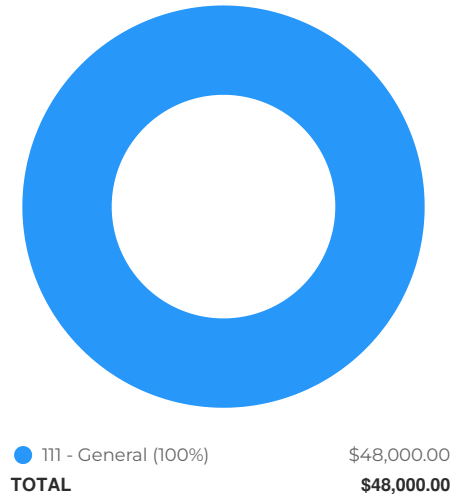
Total Budget (all years)
\$48K

Project Total
\$48K

Funding Sources by Year



Funding Sources for Budgeted Years



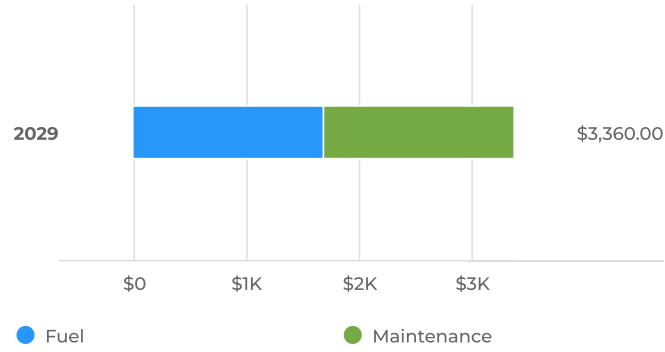
Funding Sources Breakdown		
Funding Sources	FY2029	Total
111 - General	\$48,000	\$48,000
Total	\$48,000	\$48,000

Operational Costs

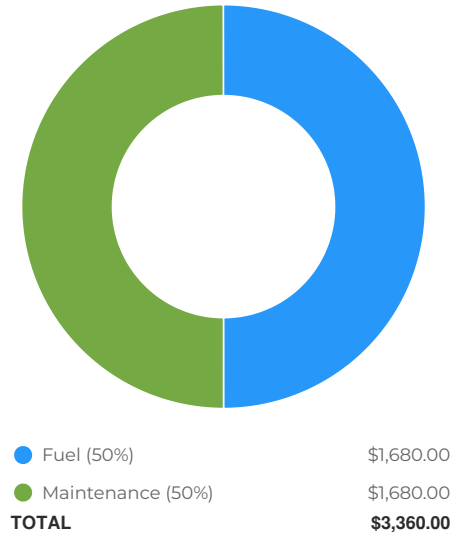
Total Budget (all years)
\$3.36K

Project Total
\$3.36K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown		
Operational Costs	FY2029	Total
Fuel	\$1,680	\$1,680
Maintenance	\$1,680	\$1,680
Total	\$3,360	\$3,360

PARKS REQUESTS

Park Improvements

Overview

Request Owner	Jorge Gastelum, Community Development Director
Est. Start Date	07/01/2023
Est. Completion Date	06/30/2025
Department	Parks
Request Groups	CIP
Type	Capital Improvement

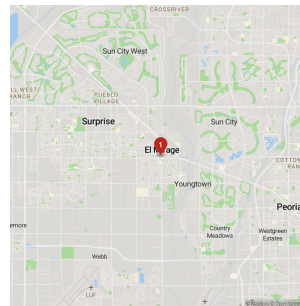
Description

To address the park needs identified in the Facilities and Open Space Master Plan and the Polco study, this request is to establish a project for the improvement of parks in the City.

Details

Division	Engineering
Type of Project	Replacement
Strategic Priority	Quality Lifestyle
Grant Funding	No
Bond Eligible	Yes
Project Status	Unmodified

Location



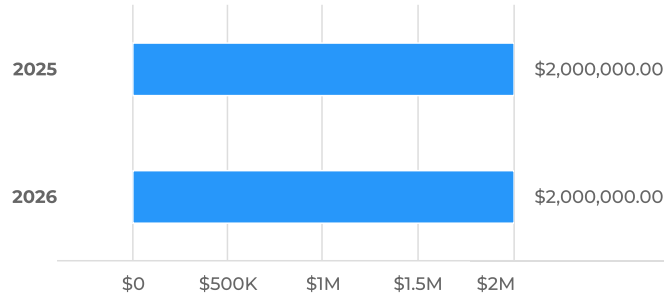
Capital Cost

FY2025 Budget
\$2,000,000

Total Budget (all years)
\$4M

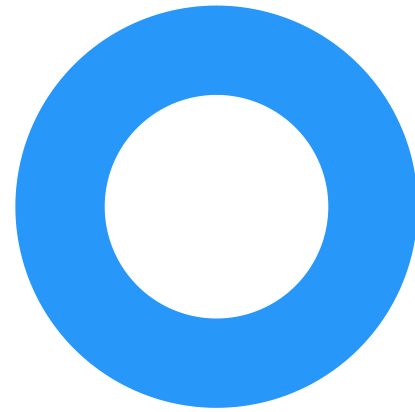
Project Total
\$4M

Capital Cost by Year



● Repairs/Improvements

Capital Cost for Budgeted Years



● Repairs/Improvements (100%) \$4,000,000.00
TOTAL \$4,000,000.00

Capital Cost Breakdown

Capital Cost	FY2025	FY2026	Total
Repairs/Improvements	\$2,000,000	\$2,000,000	\$4,000,000
Total	\$2,000,000	\$2,000,000	\$4,000,000

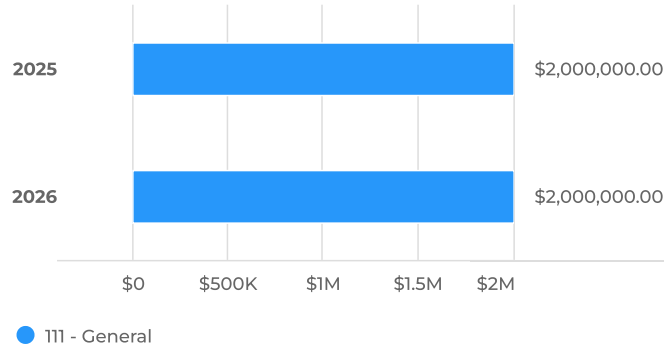
Funding Sources

FY2025 Budget
\$2,000,000

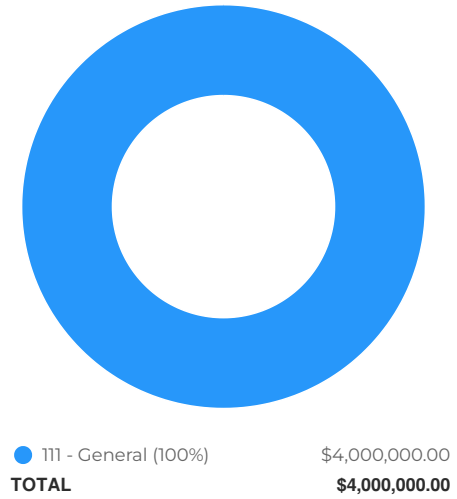
Total Budget (all years)
\$4M

Project Total
\$4M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown			
Funding Sources	FY2025	FY2026	Total
111 - General	\$2,000,000	\$2,000,000	\$4,000,000
Total	\$2,000,000	\$2,000,000	\$4,000,000

Parks Vehicle

Overview

Request Owner	Elly Parra, Budget Analyst
Department	Parks
Request Groups	New
Type	Capital Equipment

Description

New vehicle to be used by Administration. Vehicle to be used to transport staff to various parks and facilities in El Mirage and local areas for official City business. Requesting a vehicle similar to the specs of a F150 4X2 Supercrew XL. Cost includes \$10,000 to add lights and City markings.

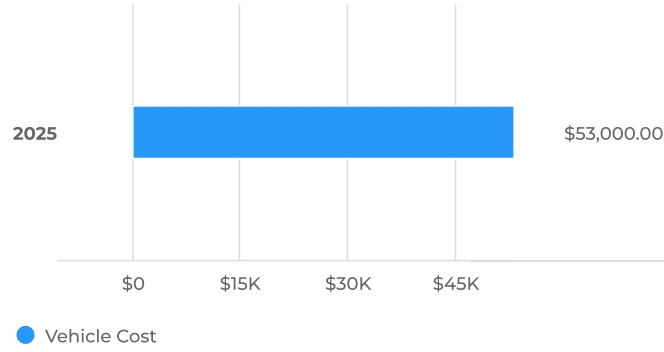
Details

Division	Parks and Recreation
New Purchase or Replacement	New
Useful Life	10 or more years
Strategic Priority	Effective Government
Grant Funding	No
Bond Eligible	No
Project Status	New

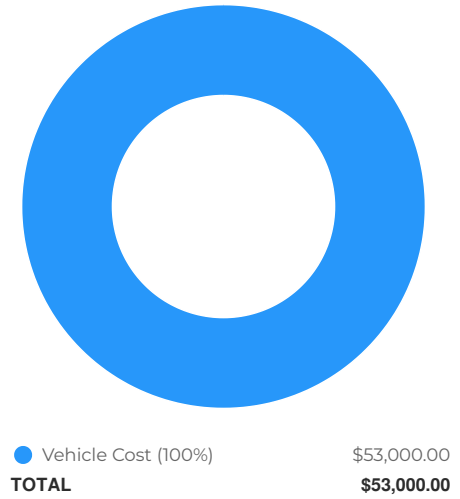
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
\$53,000	\$53K	\$53K

Capital Cost by Year



Capital Cost for Budgeted Years



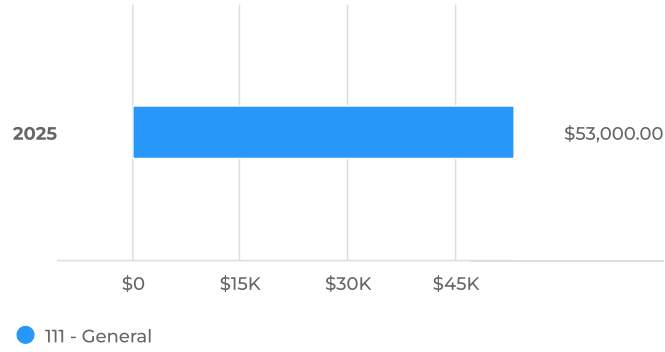
Capital Cost Breakdown

Capital Cost	FY2025	Total
Vehicle Cost	\$53,000	\$53,000
Total	\$53,000	\$53,000

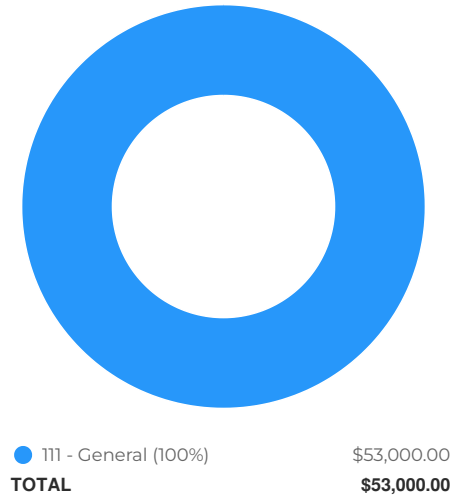
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$53,000	\$53K	\$53K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2025	Total
111 - General	\$53,000	\$53,000
Total	\$53,000	\$53,000

Playground Equipment Replacement

Overview

Request Owner	Nick Russo, Public Works Director
Department	Parks
Request Groups	CIP
Type	Capital Equipment
Project Number	62704

Description

Replace playground equipment in pocket parks on a set preventative schedule. Replacement cost is estimated at \$80,000 each. This item includes installation of shade canopies over the play structures that do not currently have shade, extending their useful life for future replacement.

The 2021 National Community Survey found that 47% of El Mirage residents rate the quality of parks and recreation positively, 55% rate the quality of city parks positively, and 80% feel it is important to focus on the overall quality of parks and recreation opportunities in the next two years.

Modified: Added FY29 amount.

FY27 - Dahlia Park (Due to lack of shade structure), FY28 - Dreyfus Park (Due to lack of shade structure), FY29 - Buena Vida Park (Due to lack of shade structure)

Details

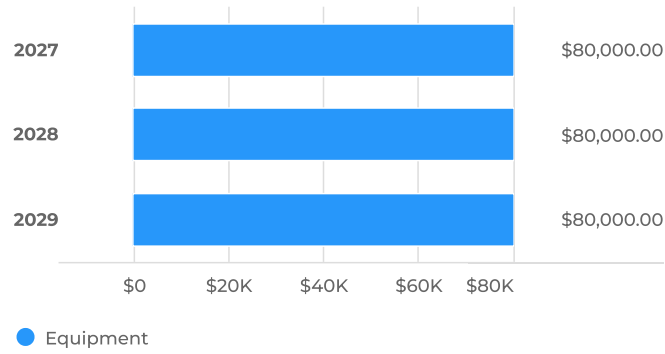
Division	Parks
Project Amount	\$240,000
New Purchase or Replacement	Replacement
Strategic Priority	Quality Lifestyle
Grant Funding	No
Bond Eligible	No
Project Status	Modified

Capital Cost

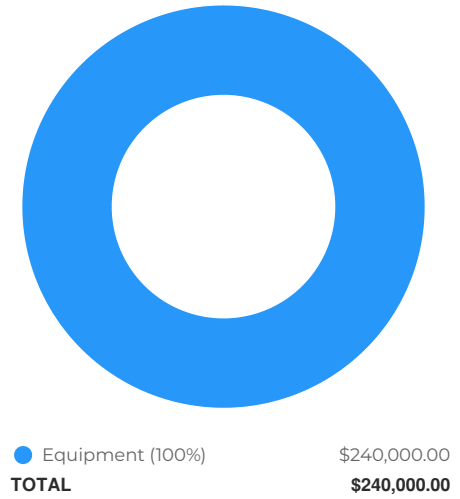
Total Budget (all years)
\$240K

Project Total
\$240K

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

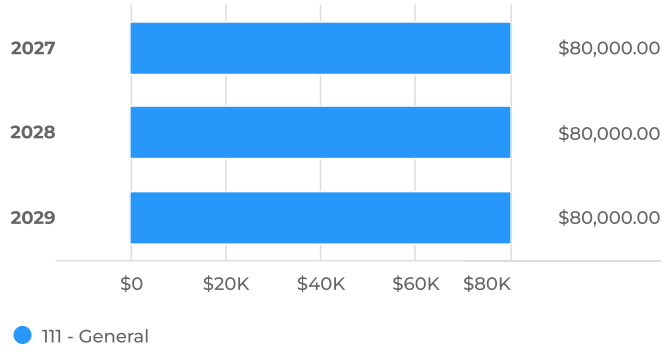
Capital Cost	FY2027	FY2028	FY2029	Total
Equipment	\$80,000	\$80,000	\$80,000	\$240,000
Total	\$80,000	\$80,000	\$80,000	\$240,000

Funding Sources

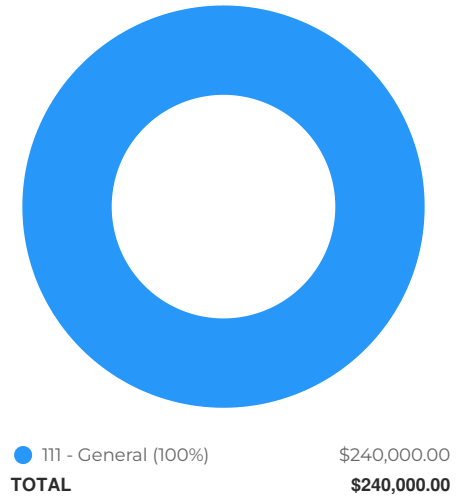
Total Budget (all years)
\$240K

Project Total
\$240K

Funding Sources by Year



Funding Sources for Budgeted Years



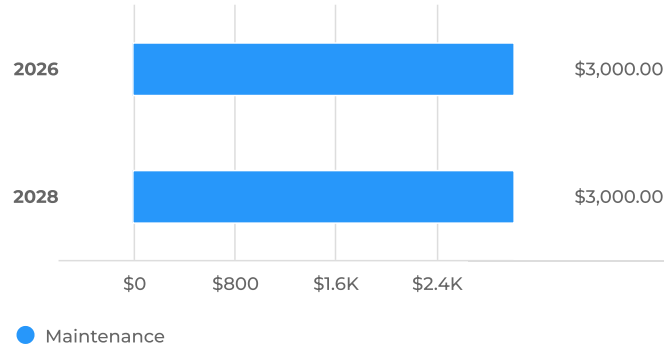
Funding Sources Breakdown				
Funding Sources	FY2027	FY2028	FY2029	Total
111 - General	\$80,000	\$80,000	\$80,000	\$240,000
Total	\$80,000	\$80,000	\$80,000	\$240,000

Operational Costs

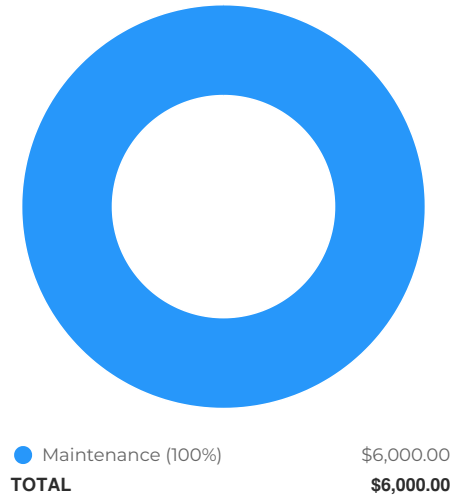
Total Budget (all years)
\$6K

Project Total
\$6K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown

Operational Costs	FY2026	FY2028	Total
Maintenance	\$3,000	\$3,000	\$6,000
Total	\$3,000	\$3,000	\$6,000

Vehicle Replacement Program - Parks

Overview

Request Owner	Nick Russo, Public Works Director
Department	Parks
Request Groups	CIP
Type	Capital Equipment
Project Number	62036

Description

Replace existing vehicles in the Parks Department. Incremental cost increases are reflected annually. Vehicles will be recommended for replacement when they reach 125,000 miles or 15 years of age. Operational costs were calculated using the IRS Standard Mileage Rate of \$0.66 per mile. Costs were calculated by multiplying the average number of miles per year for a Public Works vehicle (6000) times the IRS Standard Mileage Rate.

The 2021 National Community Survey found that 47% of El Mirage residents rate the quality of parks and recreation positively, 55% rate the quality of city parks positively, and 80% feel it is important to focus on the overall quality of parks and recreation opportunities in the next two years.

Modified: update FY26 and FY27. Add FY29.

Images



Parks Division Truck

Details

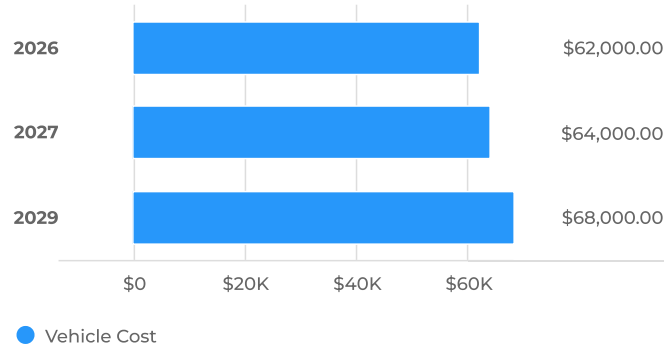
Division	Parks
New Purchase or Replacement	Replacement
Useful Life	10 or more years
Strategic Priority	Effective Government
Grant Funding	No
Bond Eligible	No
Project Status	Unmodified

Capital Cost

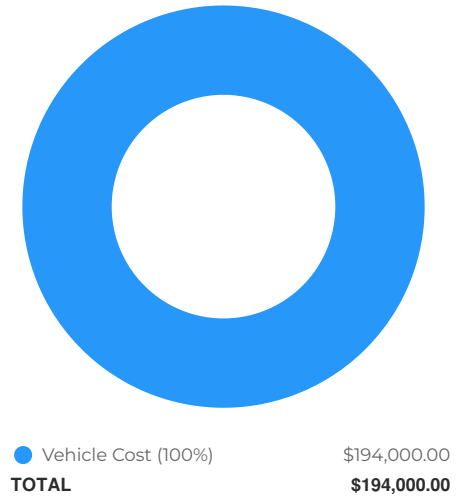
Total Budget (all years)
\$194K

Project Total
\$194K

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

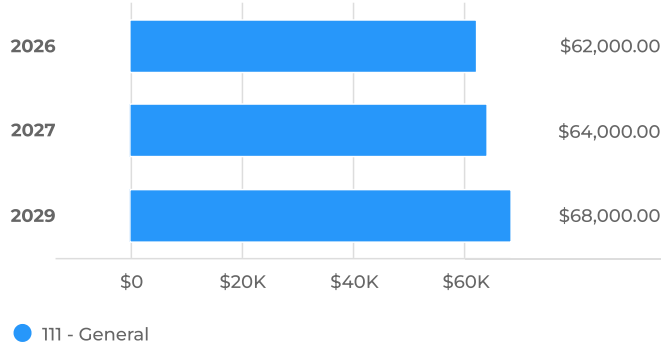
Capital Cost	FY2026	FY2027	FY2029	Total
Vehicle Cost	\$62,000	\$64,000	\$68,000	\$194,000
Total	\$62,000	\$64,000	\$68,000	\$194,000

Funding Sources

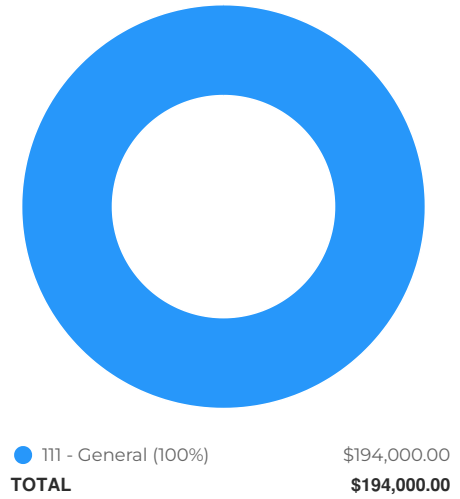
Total Budget (all years)
\$194K

Project Total
\$194K

Funding Sources by Year



Funding Sources for Budgeted Years

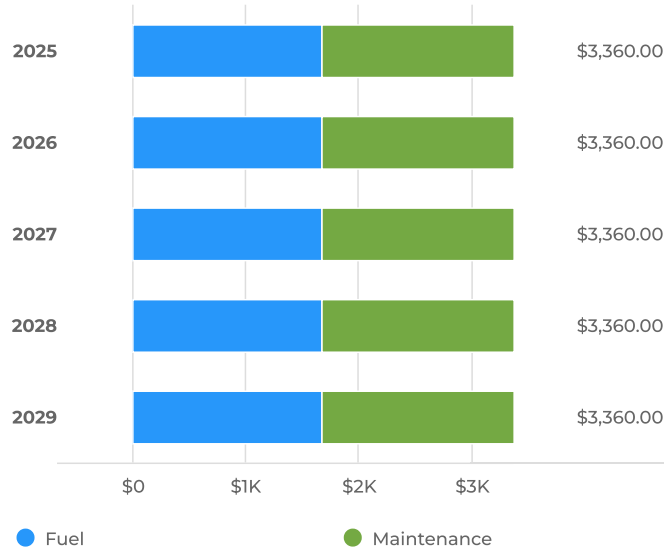


Funding Sources Breakdown				
Funding Sources	FY2026	FY2027	FY2029	Total
111 - General	\$62,000	\$64,000	\$68,000	\$194,000
Total	\$62,000	\$64,000	\$68,000	\$194,000

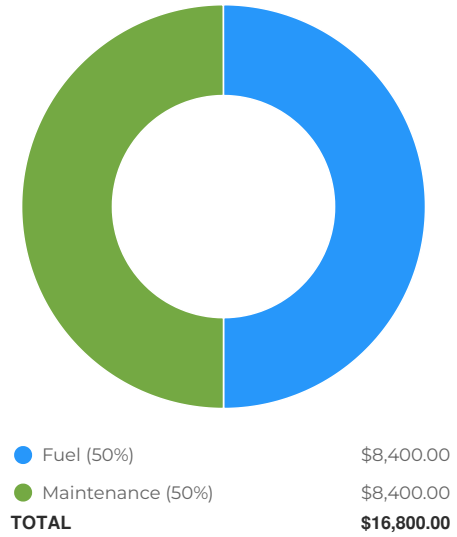
Operational Costs

FY2025 Budget Total Budget (all years) Project Total
\$3,360 **\$16.8K** **\$16.8K**

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown

Operational Costs	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Fuel	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$8,400
Maintenance	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$8,400
Total	\$3,360	\$3,360	\$3,360	\$3,360	\$3,360	\$16,800

POLICE REQUESTS

Crime Scene Vehicle

Overview

Request Owner	Paul Marzocca, Police Chief
Department	Police
Request Groups	CIP
Type	Capital Equipment

Description

Requesting a vehicle with external storage compartments, power inverters, power strips and external safety lights for ease of operation at a police incident. Internal storage would be used for storage of collected items of evidence, large tools and packaging supplies.

The current vehicle used for this purpose is a 2008 van, and is not properly outfitted for current Department needs. *Previously approved, Modified to add additional \$30,000 due to price increase.

Images



Details

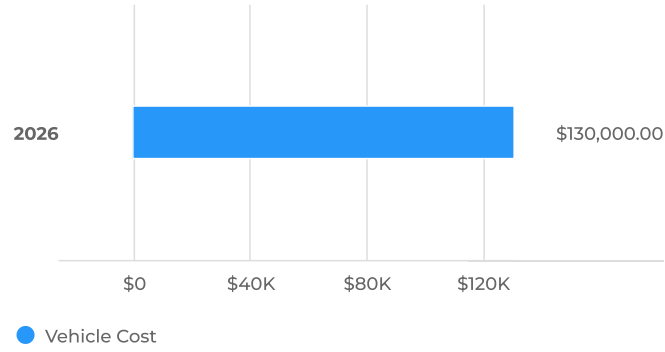
Division	Police
New Purchase or Replacement	Replacement
Useful Life	10 or more years
Strategic Priority	Safe Community
Grant Funding	No
Bond Eligible	No
Project Status	Modified

Capital Cost

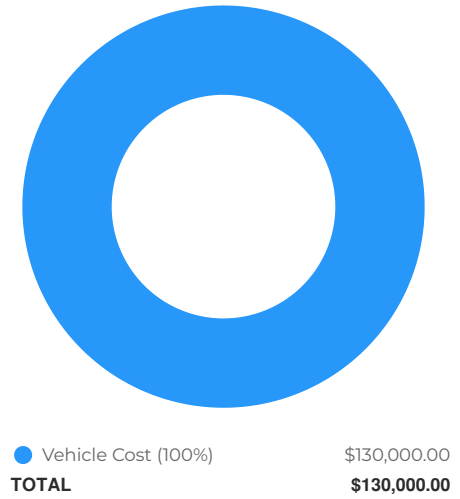
Total Budget (all years)
\$130K

Project Total
\$130K

Capital Cost by Year



Capital Cost for Budgeted Years



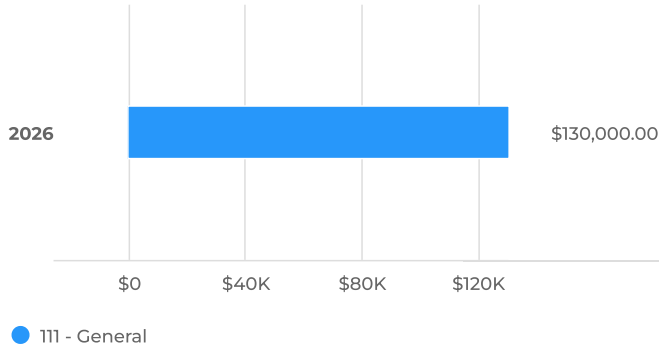
Capital Cost Breakdown		
Capital Cost	FY2026	Total
Vehicle Cost	\$130,000	\$130,000
Total	\$130,000	\$130,000

Funding Sources

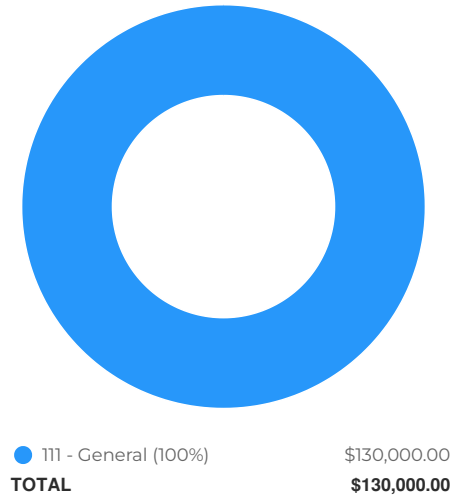
Total Budget (all years)
\$130K

Project Total
\$130K

Funding Sources by Year



Funding Sources for Budgeted Years



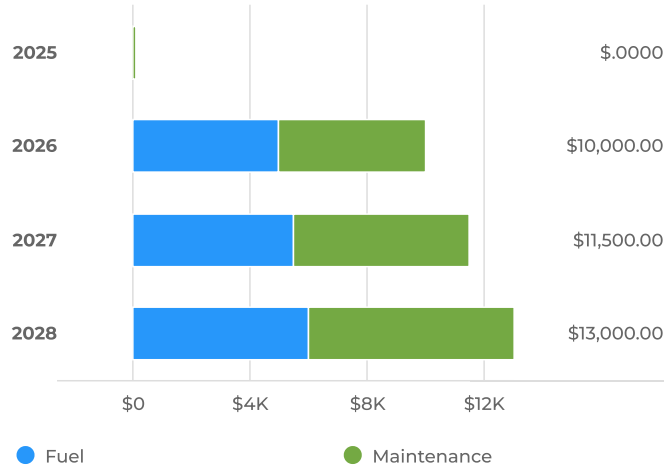
Funding Sources Breakdown		
Funding Sources	FY2026	Total
111 - General	\$130,000	\$130,000
Total	\$130,000	\$130,000

Operational Costs

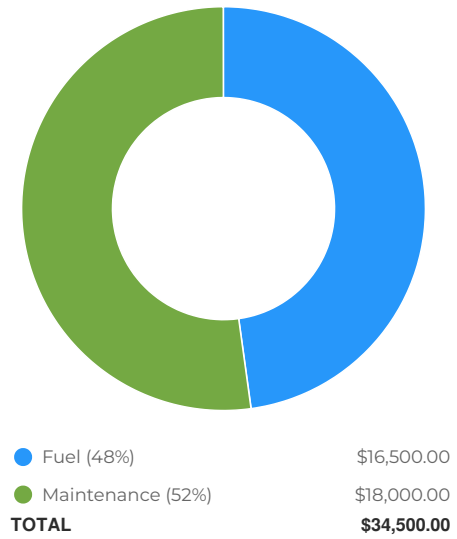
Total Budget (all years)
\$34.5K

Project Total
\$34.5K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown

Operational Costs	FY2025	FY2026	FY2027	FY2028	Total
Fuel	\$0	\$5,000	\$5,500	\$6,000	\$16,500
Maintenance	\$0	\$5,000	\$6,000	\$7,000	\$18,000
Total	\$0	\$10,000	\$11,500	\$13,000	\$34,500

Expanded Covered Secured Impounded Vehicle Parking

Overview

Request Owner	Paul Marzocca, Police Chief
Est. Start Date	07/01/2024
Est. Completion Date	07/01/2025
Department	Police
Request Groups	New
Type	Capital Improvement

Description

The Department is obligated to maintain vehicles seized as evidence or that are subject to forfeiture. These vehicles are often associated with investigations involving homicide, vehicular manslaughter, and aggravated assault. The Department also stores vehicles subject to forfeiture pursuant to Racketeer Influenced and Corrupt Organization (RICO) actions. The investigations involving seized vehicles maintained by the Department may require extended storage, as prosecution efforts can take more than a year in most cases, and the Department must make every effort to maintain the seized vehicles in the same condition they were at the time of seizure. The most critical issue is maintaining these vehicles in a dedicated storage area that is gated, that has limited and secured access, that is monitored by video surveillance, and that has been constructed to limit environmental damage. Historically, the Department has relied on partner agencies to conduct investigations that resulted in seized vehicles, but those partner agencies have suffered staffing losses and have limited resources. In the last five years, the Department has improved its capabilities. It now has the training and expertise to conduct all investigations, which requires expansion and improvement of the infrastructure that supports these investigations. At the writing of this narrative, we currently have 15 spots on the lot, of which, only 2-3 parking spots are available. This expansion is expected to add 15 spots, 6,073 SF, to our current capacity. The Department wants to expand the existing impound parking area as well as add an updated, more durable cover. The cost for this upgrade would be \$150,000.

Images




Covered Parking

Details

Type of Project	Refurbishment
Strategic Priority	Safe Community
Grant Funding	No
Bond Eligible	No
Project Status	New

Supplemental Attachments

 [Upgraded Parking Map\(/resource/cleargov-prod/projects/documents/33640a9261dcb2d26cc9.pdf\)](/resource/cleargov-prod/projects/documents/33640a9261dcb2d26cc9.pdf)

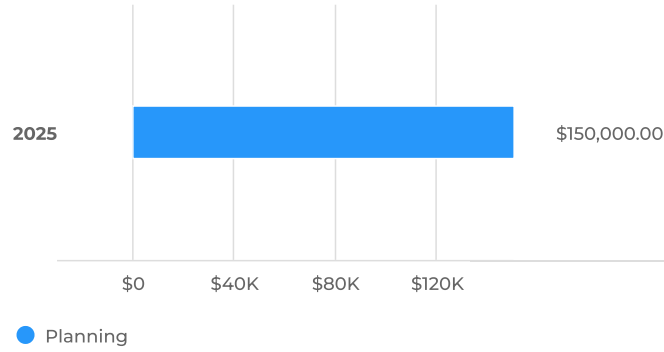
Capital Cost

FY2025 Budget
\$150,000

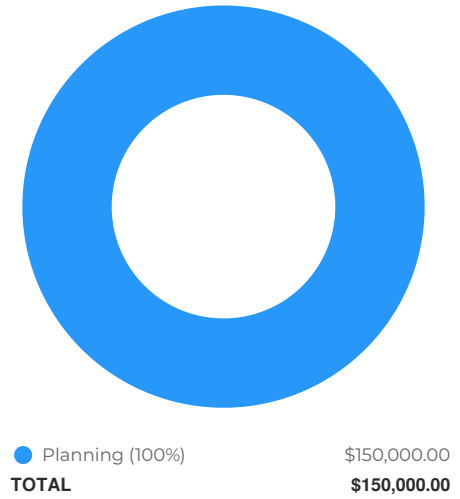
Total Budget (all years)
\$150K

Project Total
\$150K

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown		
Capital Cost	FY2025	Total
Planning	\$150,000	\$150,000
Total	\$150,000	\$150,000

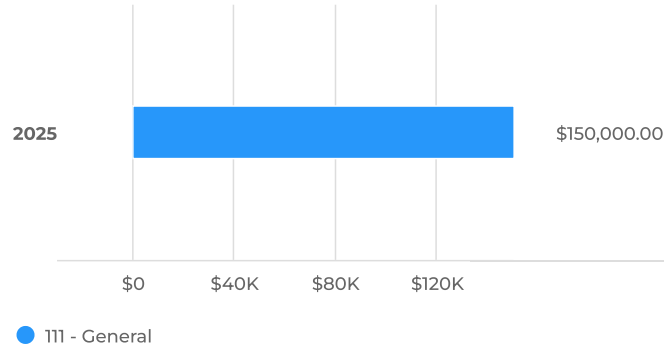
Funding Sources

FY2025 Budget
\$150,000

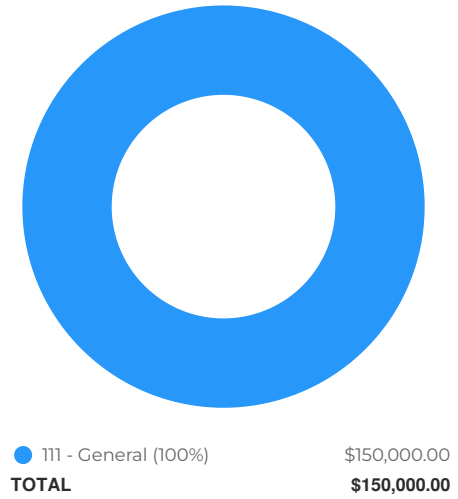
Total Budget (all years)
\$150K

Project Total
\$150K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2025	Total
111 - General	\$150,000	\$150,000
Total	\$150,000	\$150,000

Police Vehicle for Lieutenant

Overview

Request Owner	Paul Marzocca, Police Chief
Department	Police
Request Groups	New
Type	Capital Equipment

Description

New Police vehicle dependent on new personnel request for Police Lieutenant.

Images



Lt Vehicle

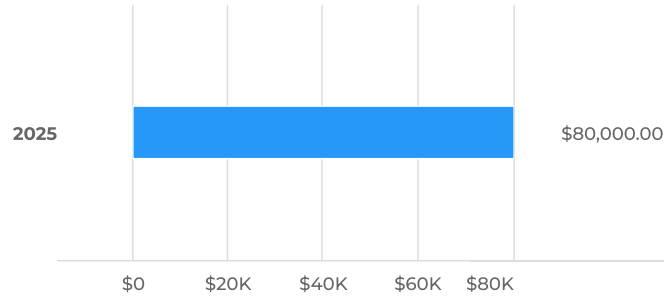
Details

New Purchase or Replacement	New
Useful Life	8
Strategic Priority	Safe Community
Project Status	New

Capital Cost

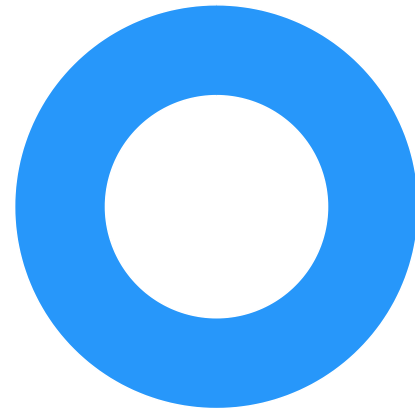
FY2025 Budget	Total Budget (all years)	Project Total
\$80,000	\$80K	\$80K

Capital Cost by Year



● Vehicle Cost

Capital Cost for Budgeted Years



● Vehicle Cost (100%)	\$80,000.00
TOTAL	\$80,000.00

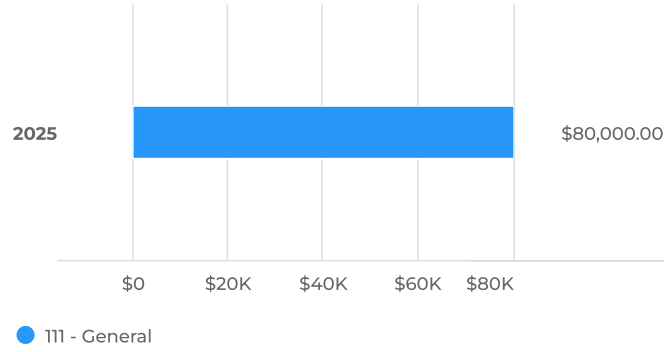
Capital Cost Breakdown

Capital Cost	FY2025	Total
Vehicle Cost	\$80,000	\$80,000
Total	\$80,000	\$80,000

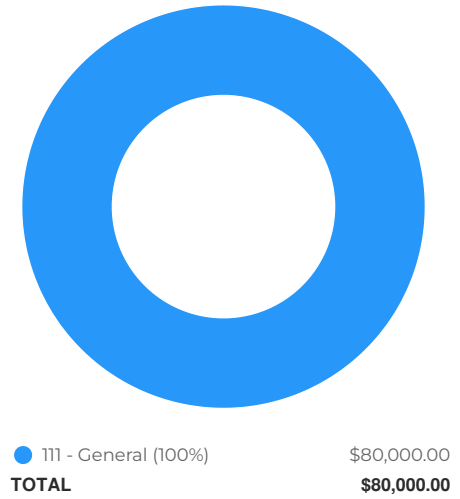
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$80,000	\$80K	\$80K

Funding Sources by Year



Funding Sources for Budgeted Years

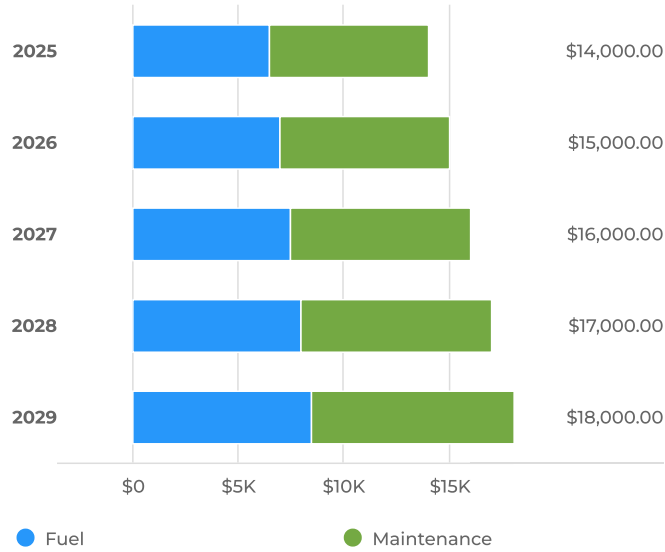


Funding Sources Breakdown		
Funding Sources	FY2025	Total
111 - General	\$80,000	\$80,000
Total	\$80,000	\$80,000

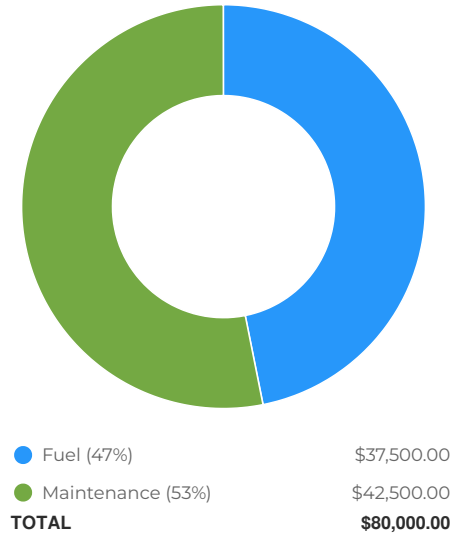
Operational Costs

FY2025 Budget Total Budget (all years) Project Total
\$14,000 **\$80K** **\$80K**

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown

Operational Costs	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Fuel	\$6,500	\$7,000	\$7,500	\$8,000	\$8,500	\$37,500
Maintenance	\$7,500	\$8,000	\$8,500	\$9,000	\$9,500	\$42,500
Total	\$14,000	\$15,000	\$16,000	\$17,000	\$18,000	\$80,000

Upgraded Records Management System

Overview

Request Owner	Paul Marzocca, Police Chief
Department	Police
Request Groups	New
Type	Capital Equipment

Description

Upgrading the Records Management System (RMS) would improve the coordination and management of large volumes of traditional records as well as multimedia files such as audio, video, and images. Real-time access to mission-critical information, regardless of where it's located, is readily available, and the application lets you organize crime-reporting data in virtual case folders. With the move to the National Incident-Based Reporting System (NIBRS), this upgraded RMS will help the Department overcome the new complexities associated with managing the influx of information and consolidate the case closure process for officers, detectives, analysts, and records personnel. The new system would benefit patrol and records staff as it is built with NIBRS as a consideration, not an afterthought, as with our current system. The Police Department takes an average of over 5,000 reports every year. Also, Officers and Records personnel would save an average of one hour in time spent entering or correcting NIBRS data. This actionable intelligence will result in better decisions, more successful investigations, improved analysis, and ultimately, increased first responder and community safety. The current system is antiquated, not upgradable, and over 15 years old. Canceling the old RMS system would save approximately \$18,000 a year. A new system would significantly improve the Department's organizational response and efficiency by reducing sworn officer and supervisor administrative time. Additionally, there would be no obstacles to the Tolleson Police Department, who currently administers our police communications.

The initial cost for a new RMS is expected to be \$600,000, which includes the cost of interface/data transfer and migration – moving our current records within Spillman RMS into the new RMS. The subsequent annual costs are estimated at \$85,000 to \$100,000 based on the annual maintenance costs provided by each vendor. Additionally, each of the two vendors under consideration offer systems that will not require IT server space within the City's current IT infrastructure.

Details

New Purchase or Replacement	Replacement
Strategic Priority	Safe Community
Grant Funding	No
Bond Eligible	No
Project Status	New

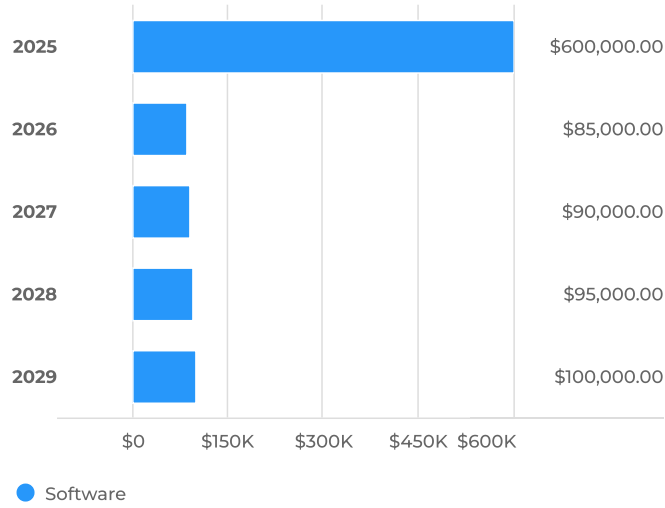
Capital Cost

FY2025 Budget
\$600,000

Total Budget (all years)
\$970K

Project Total
\$970K

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

Capital Cost	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Software	\$600,000	\$85,000	\$90,000	\$95,000	\$100,000	\$970,000
Total	\$600,000	\$85,000	\$90,000	\$95,000	\$100,000	\$970,000

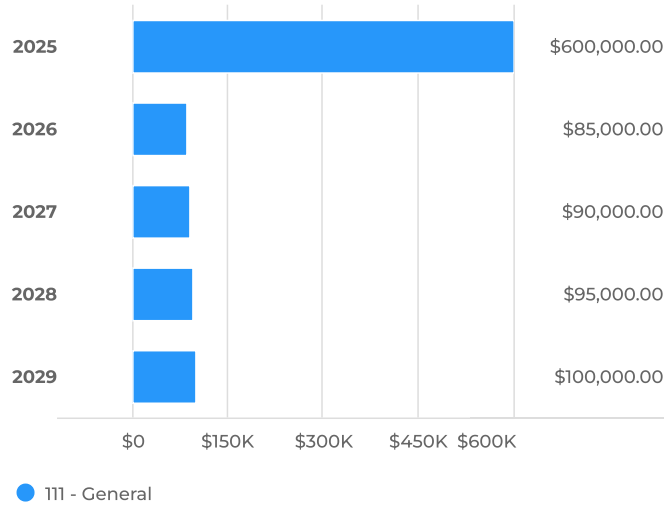
Funding Sources

FY2025 Budget
\$600,000

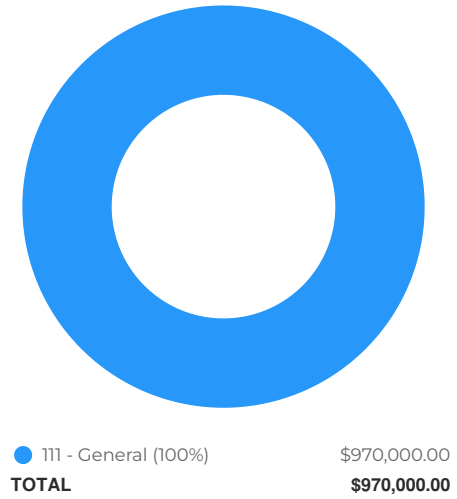
Total Budget (all years)
\$970K

Project Total
\$970K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown						
Funding Sources	FY2025	FY2026	FY2027	FY2028	FY2029	Total
111 - General	\$600,000	\$85,000	\$90,000	\$95,000	\$100,000	\$970,000
Total	\$600,000	\$85,000	\$90,000	\$95,000	\$100,000	\$970,000

Vehicle Replacement Program - Police

Overview

Request Owner	Paul Marzocca, Police Chief
Department	Police
Request Groups	CIP
Type	Capital Equipment
Project Number	62040

Description

Replacement of PD Vehicles SUV or Truck as per the authorized Vehicle Replacement Program budget. These vehicles replace current Police SUV or Truck vehicles that are at or near the end of life, per the eight year rotation schedule previously approved by Council.

Modified: Increased to add FY2029 vehicles. The intent is to buy three replacement SUV or Truck Police vehicles within the \$265,000 budget requested.

Images



Police Vehicle

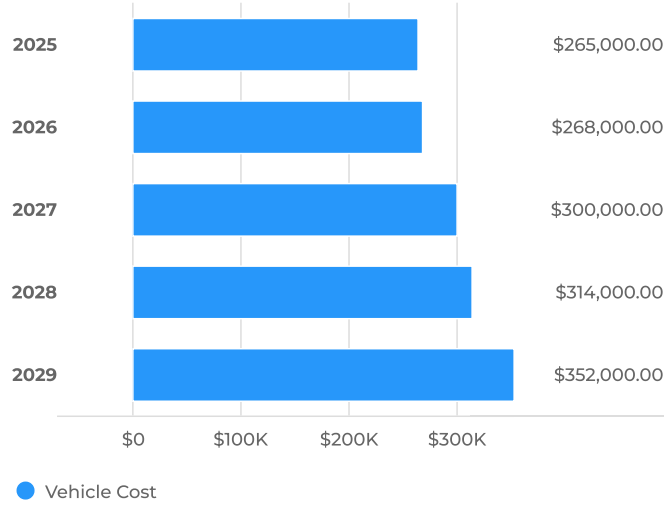
Details

Division	Police
New Purchase or Replacement	Replacement
Useful Life	8
Strategic Priority	Safe Community
Grant Funding	No
Bond Eligible	No
Project Status	Modified

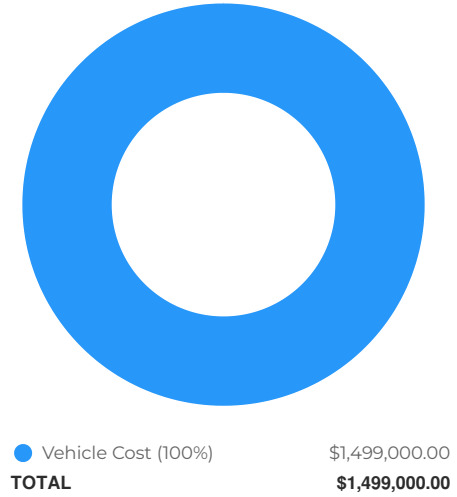
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
\$265,000	\$1.499M	\$1.499M

Capital Cost by Year



Capital Cost for Budgeted Years



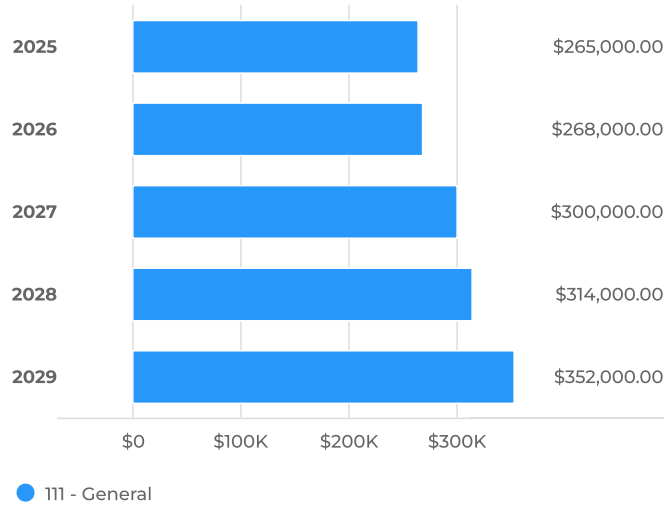
Capital Cost Breakdown

Capital Cost	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Vehicle Cost	\$265,000	\$268,000	\$300,000	\$314,000	\$352,000	\$1,499,000
Total	\$265,000	\$268,000	\$300,000	\$314,000	\$352,000	\$1,499,000

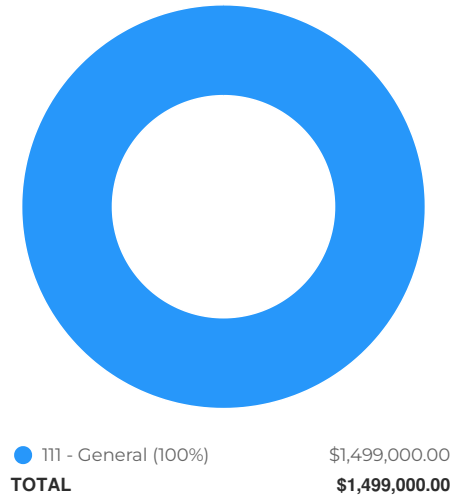
Funding Sources

FY2025 Budget Total Budget (all years) Project Total
\$265,000 **\$1.499M** **\$1.499M**

Funding Sources by Year



Funding Sources for Budgeted Years

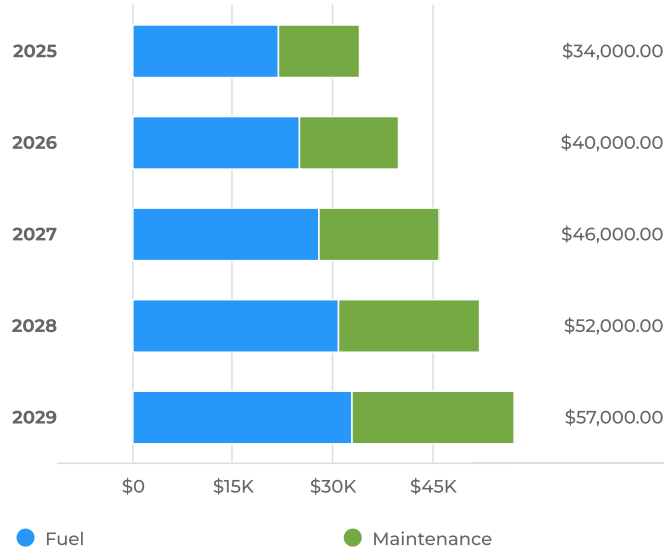


Funding Sources Breakdown						
Funding Sources	FY2025	FY2026	FY2027	FY2028	FY2029	Total
111 - General	\$265,000	\$268,000	\$300,000	\$314,000	\$352,000	\$1,499,000
Total	\$265,000	\$268,000	\$300,000	\$314,000	\$352,000	\$1,499,000

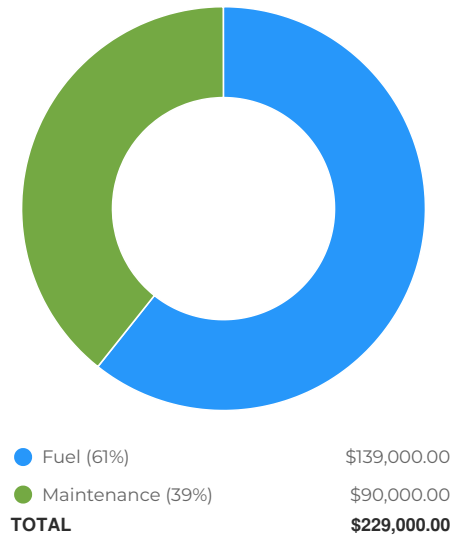
Operational Costs

FY2025 Budget Total Budget (all years) Project Total
\$34,000 **\$229K** **\$229K**

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown

Operational Costs	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Fuel	\$22,000	\$25,000	\$28,000	\$31,000	\$33,000	\$139,000
Maintenance	\$12,000	\$15,000	\$18,000	\$21,000	\$24,000	\$90,000
Total	\$34,000	\$40,000	\$46,000	\$52,000	\$57,000	\$229,000

PUBLIC WORKS REQUESTS

Vehicle Replacement Program - Facilities

Overview

Request Owner	Nick Russo, Public Works Director
Department	Public Works
Request Groups	CIP
Type	Capital Equipment
Project Number	62103

Description

Replace existing vehicles in the Facilities division. Facility vehicles are used to transport personnel, tools and equipment to various facility locations throughout the City to complete assigned tasks. Incremental cost increases are reflected annually. Vehicles will be recommended for replacement when they reach 125,000 miles or 15 years of age. Operational costs were calculated using the IRS Standard Mileage Rate of \$0.56 per mile. Costs were calculated by multiplying the average number of miles per year for a Public Works vehicle (6000) times the IRS Standard Mileage Rate.

Grant funding will be pursued for this item when eligible. Electric vehicle (EV) options may be substituted for gas powered vehicles where applicable.

Modified: update FY26. Add FY29.

Images



Facilities Vehicle

Details

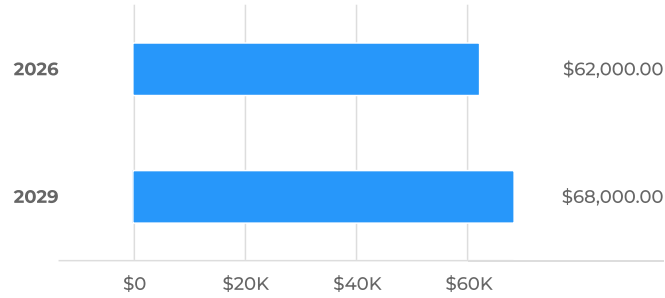
Division	Facilities Management
New Purchase or Replacement	Replacement
Useful Life	10 or more years
Strategic Priority	Effective Government
Grant Funding	No
Bond Eligible	No
Project Status	Unmodified

Capital Cost

Total Budget (all years)
\$130K

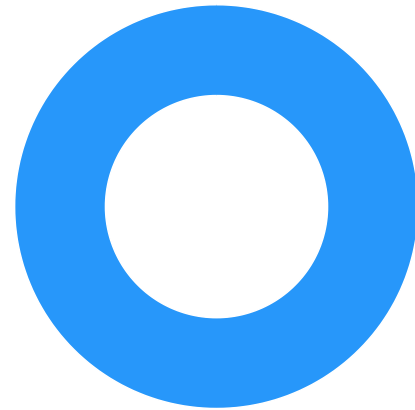
Project Total
\$130K

Capital Cost by Year



● Vehicle Cost

Capital Cost for Budgeted Years



● Vehicle Cost (100%)

\$130,000.00

TOTAL

\$130,000.00

Capital Cost Breakdown

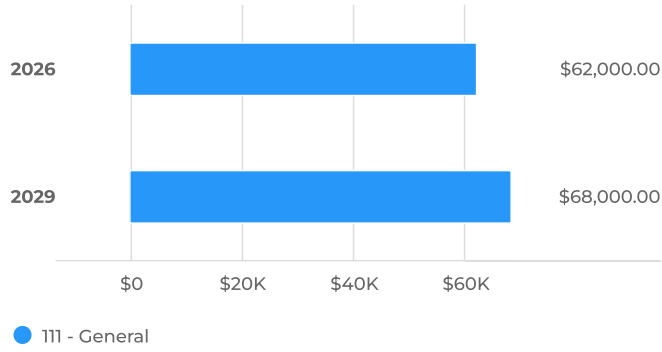
Capital Cost	FY2026	FY2029	Total
Vehicle Cost	\$62,000	\$68,000	\$130,000
Total	\$62,000	\$68,000	\$130,000

Funding Sources

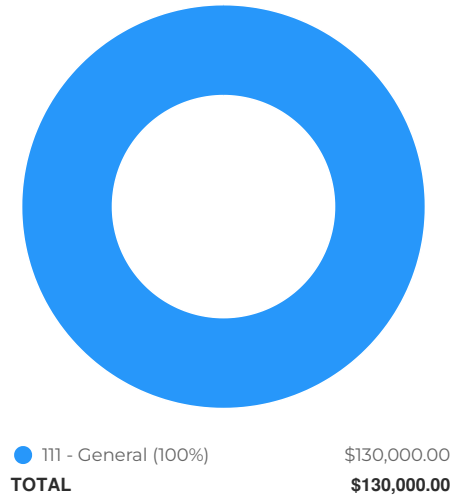
Total Budget (all years)
\$130K

Project Total
\$130K

Funding Sources by Year



Funding Sources for Budgeted Years



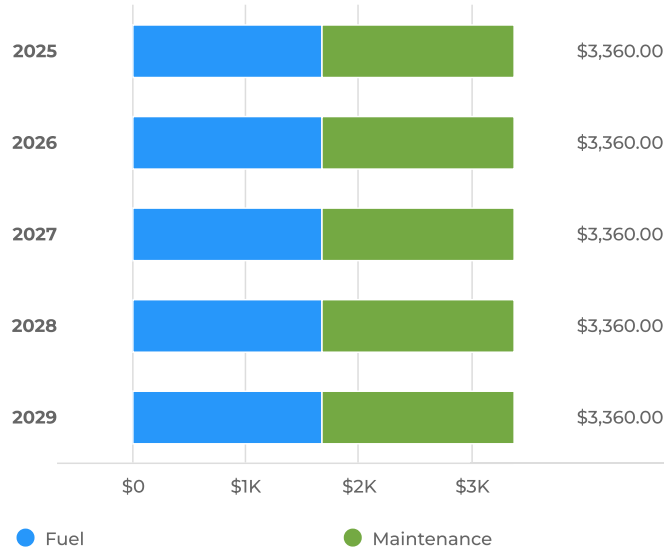
Funding Sources Breakdown

Funding Sources	FY2026	FY2029	Total
111 - General	\$62,000	\$68,000	\$130,000
Total	\$62,000	\$68,000	\$130,000

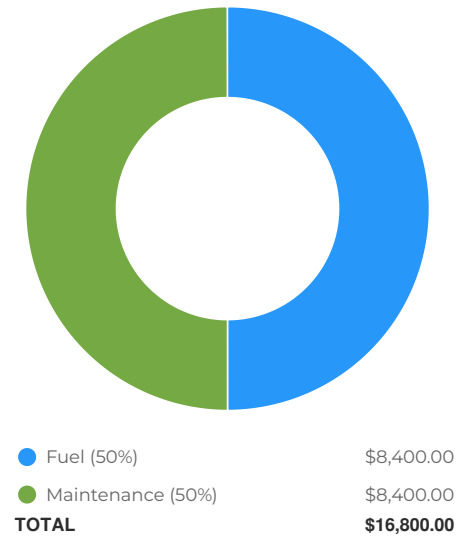
Operational Costs

FY2025 Budget Total Budget (all years) Project Total
\$3,360 **\$16.8K** **\$16.8K**

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown

Operational Costs	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Fuel	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$8,400
Maintenance	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$8,400
Total	\$3,360	\$3,360	\$3,360	\$3,360	\$3,360	\$16,800

WASTEWATER REQUESTS

Collections System Replacement Program

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2023
Est. Completion Date	06/30/2024
Department	Wastewater
Request Groups	CIP
Type	Capital Improvement
Project Number	62227

Description

This request is for a Collections System Replacement Program for the El Mirage wastewater collection system. Many of the sewer lines are approaching the end of their useful life and no program currently exists to replace any sections of the system. This program will provide funding on an annual basis to video inspect and replace sections of the sewer system that are found to have failed or show signs of failure in the near future. The data used to determine the lines to be replaced will be provided through a rotating video inspection program.

The 2021 National Community Survey found that 74% of El Mirage residents rate wastewater services favorably, and 91% of residents feel it is important to focus on utility infrastructure in the next two years.

Modified: Increased amount to cover new estimate costs and add FY2029 amount.

Details

Division	Utilities
Type of Project	Improvement
Strategic Priority	Superior Infrastructure
Bond Eligible	No
Grant Funding	No
Project Status	Modified

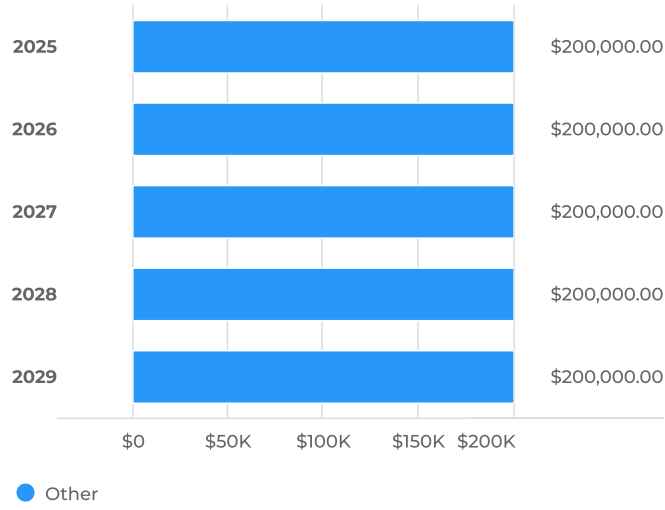
Capital Cost

FY2025 Budget
\$200,000

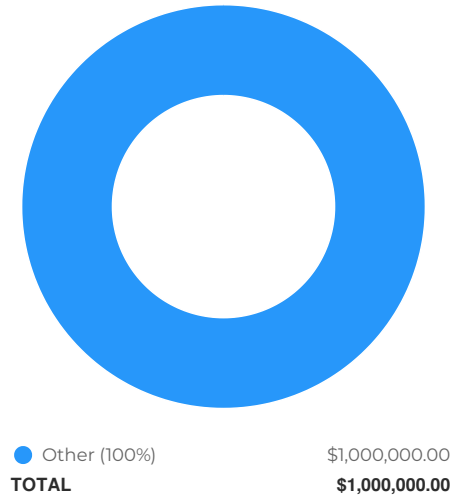
Total Budget (all years)
\$1M

Project Total
\$1M

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

Capital Cost	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Other	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
Total	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000

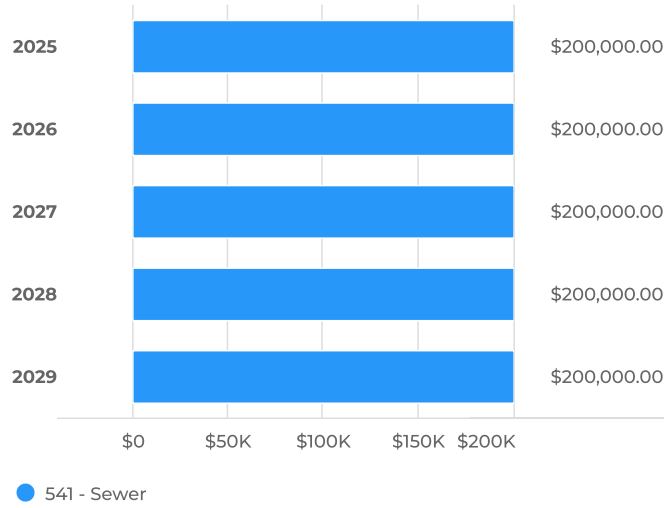
Funding Sources

FY2025 Budget
\$200,000

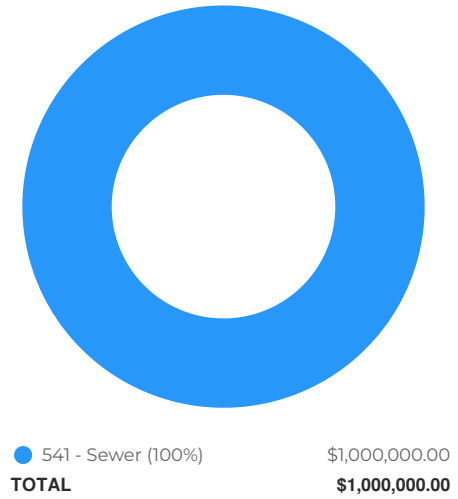
Total Budget (all years)
\$1M

Project Total
\$1M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2025	FY2026	FY2027	FY2028	FY2029	Total
541 - Sewer	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
Total	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000

Wastewater Process System Improvements

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2023
Est. Completion Date	06/30/2028
Department	Wastewater
Request Groups	CIP
Type	Capital Improvement
Project Number	62079

Description

This project is a multi-year program to upgrade and/or replace critical wastewater process equipment which includes the following: pumps, motors, blowers, centrifuge, belt press, filters, decanters, aerators, disinfection systems, VFD's, and PLC's. Process equipment is essential to operating the wastewater reclamation facility.

The 2021 National Community Survey found that 74% of El Mirage residents rate wastewater services favorably, and 91% of residents feel it is important to focus on utility infrastructure in the next two years.

Modified: Added FY2029 amount.

Images



WW Pumps



WW Process Equipment

Details

Division	Utilities
Type of Project	Improvement
Strategic Priority	Superior Infrastructure
Bond Eligible	No
Grant Funding	No
Project Status	Modified

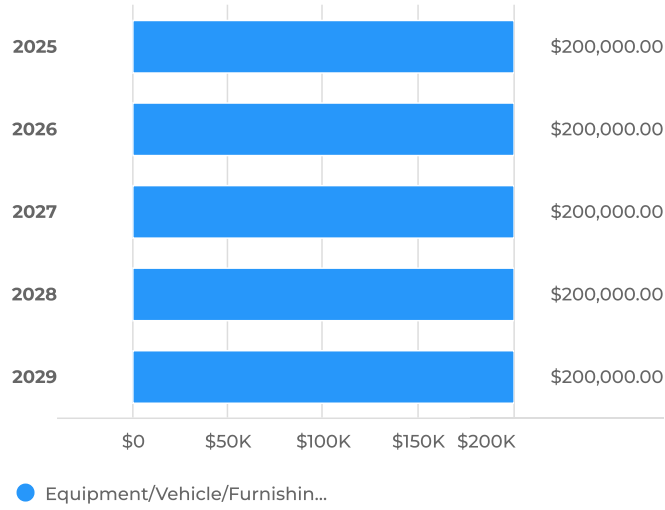
Capital Cost

FY2025 Budget
\$200,000

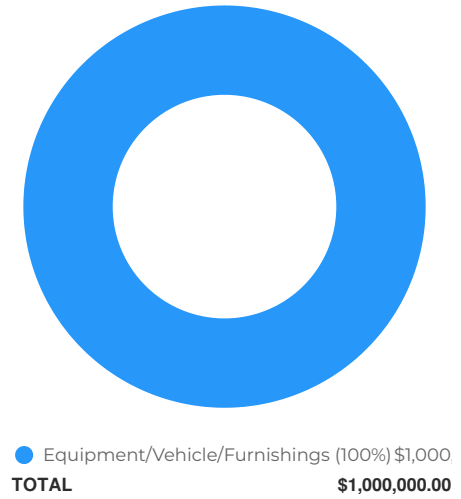
Total Budget (all years)
\$1M

Project Total
\$1M

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

Capital Cost	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Equipment/Vehicle/Furnishings	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
Total	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000

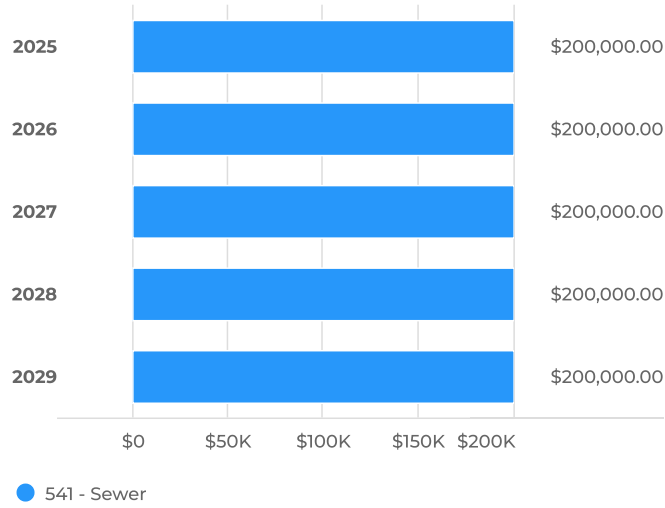
Funding Sources

FY2025 Budget
\$200,000

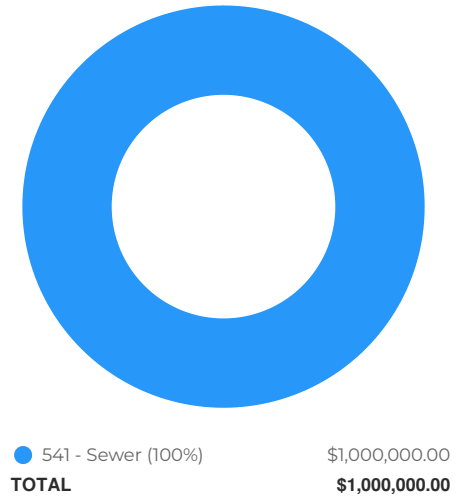
Total Budget (all years)
\$1M

Project Total
\$1M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2025	FY2026	FY2027	FY2028	FY2029	Total
541 - Sewer	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
Total	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000

WRF - Disinfection feed system

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2025
Department	Wastewater
Request Groups	New
Type	Capital Improvement

Description

This project is for the replacement of the effluent disinfection feed system at the water reclamation facility (WRF). This system provides final disinfection for the City's treated effluent wastewater before it is recharged into the aquifer. The project will replace old feeder technology with new feeder technology - the new peristaltic feeders are more efficient and improve operator safety. The project will also move the chlorine feed equipment into a separate HVAC controlled room. The current chlorine area doesn't allow for leak containment and is not exhausted to the outdoors, which can lead to corrosion to other process equipment. The system is at the end of its useful life and in need of replacement.

Images

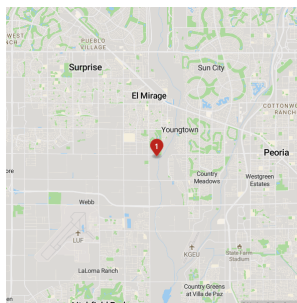


WRF Effluent Disinfection System

Details

Type of Project	Other improvement
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	New

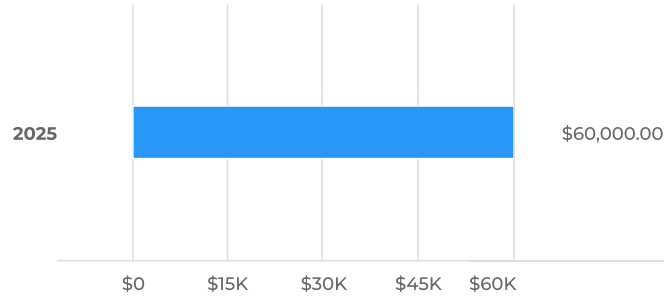
Location



Capital Cost

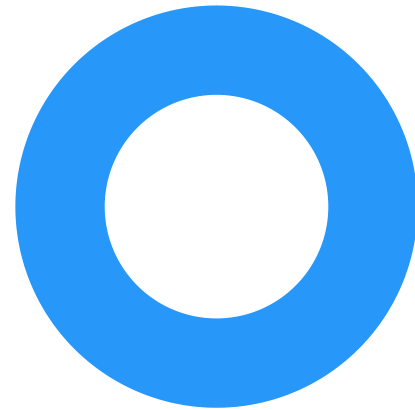
FY2025 Budget	Total Budget (all years)	Project Total
\$60,000	\$60K	\$60K

Capital Cost by Year



● Equipment/Vehicle/Furnishin...

Capital Cost for Budgeted Years



● Equipment/Vehicle/Furnishings (100%) \$60,000
TOTAL \$60,000.00

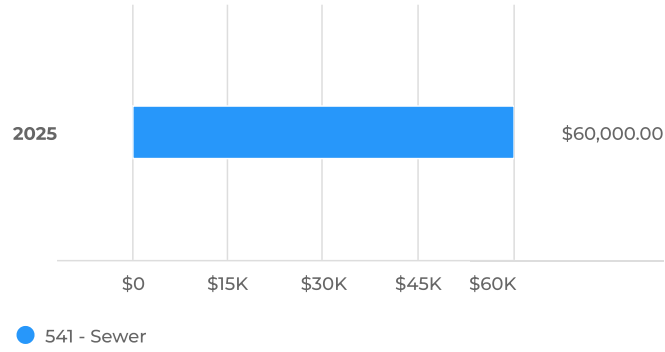
Capital Cost Breakdown

Capital Cost	FY2025	Total
Equipment/Vehicle/Furnishings	\$60,000	\$60,000
Total	\$60,000	\$60,000

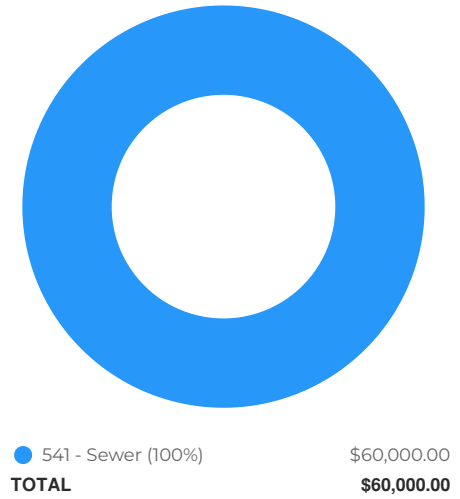
Funding Sources

FY2025 Budget Total Budget (all years) Project Total
\$60,000 **\$60K** **\$60K**

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2025	Total
541 - Sewer	\$60,000	\$60,000
Total	\$60,000	\$60,000

WRF - Equalization Basin, Controls, and Air Scrubber

Overview

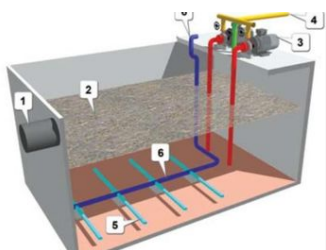
Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2028
Est. Completion Date	06/30/2029
Department	Wastewater
Request Groups	New
Type	Capital Improvement

Description

This project is for the addition of an equalization basin, controls, and an air scrubber per the City's design for the capacity increase for the water reclamation facility (WRF). The main function of the equalization basin is to act as a buffer: to collect the raw incoming sewage that comes at widely fluctuating rates and pass it on to the rest of the sewage treatment plant at a steady flow rate. These improvements will assist the WRF in additional capacity management in lieu of a formal plant expansion. It should be noted that this project is an alternative to plant expansion which had an estimated cost of \$36 million.

Estimated useful life of this project is 30 years.

Images

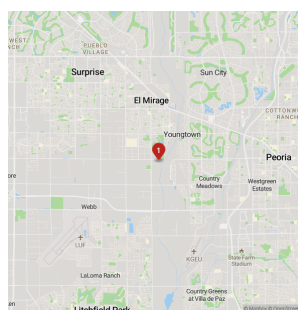


EQ Basin

Details

Type of Project	New Construction
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	New

Location

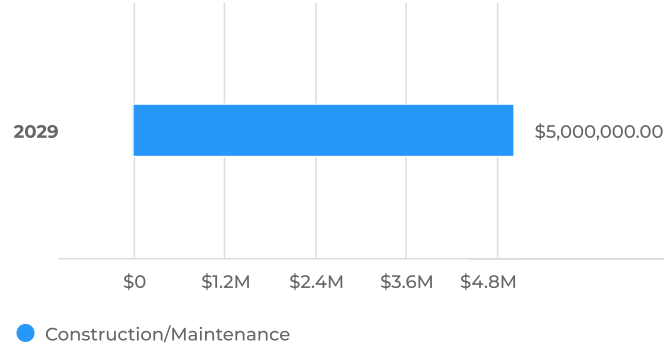


Capital Cost

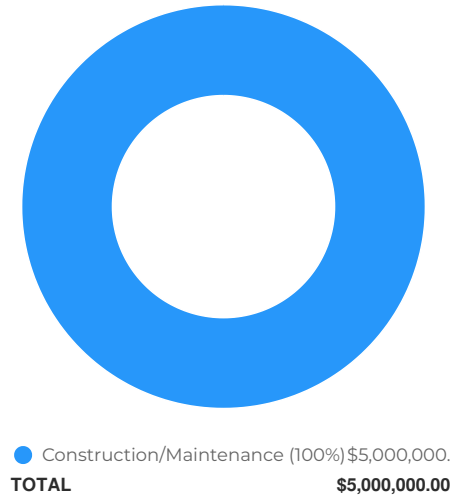
Total Budget (all years)
\$5M

Project Total
\$5M

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

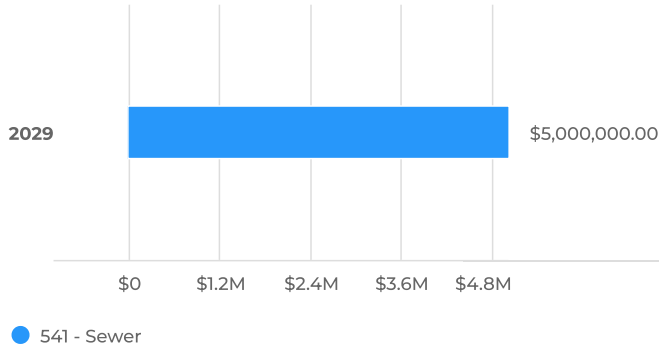
Capital Cost	FY2029	Total
Construction/Maintenance	\$5,000,000	\$5,000,000
Total	\$5,000,000	\$5,000,000

Funding Sources

Total Budget (all years)
\$5M

Project Total
\$5M

Funding Sources by Year



Funding Sources for Budgeted Years



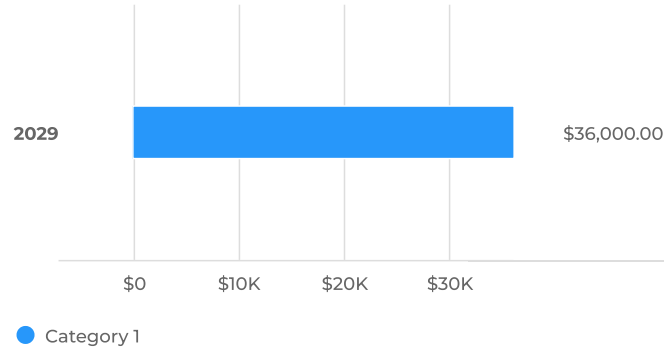
Funding Sources Breakdown		
Funding Sources	FY2029	Total
541 - Sewer	\$5,000,000	\$5,000,000
Total	\$5,000,000	\$5,000,000

Operational Costs

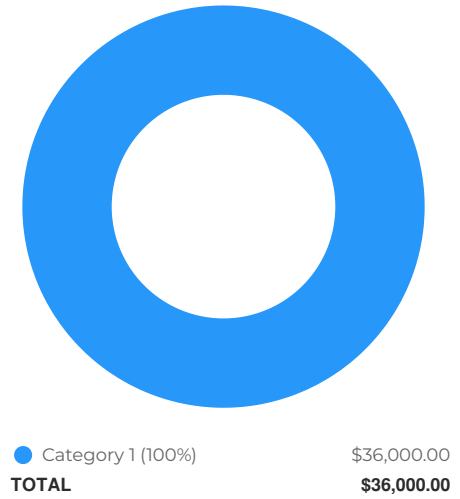
Total Budget (all years)
\$36K

Project Total
\$36K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown		
Operational Costs	FY2029	Total
Category 1	\$36,000	\$36,000
Total	\$36,000	\$36,000

WRF - Equipment and Materials Building

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2025
Est. Completion Date	06/30/2026
Department	Wastewater
Request Groups	New
Type	Capital Improvement

Description

This project will add a new building to the water reclamation facility (WRF) specifically for the purpose of indoor storage of equipment and materials. Space does not exist within the current WRF to accommodate the storage of all vital process equipment. This building will allow for the extension of the useful life of WRF equipment and also provide space for items that are currently being stored in process buildings, creating a compliance issue. The building will be around 4000 square feet and will be a metal framed structure with metal siding and roof. The building will not be climate-controlled. Equipment to be stored in this building will be water and wastewater assets, so the project funding will be split between the two funds.

Images

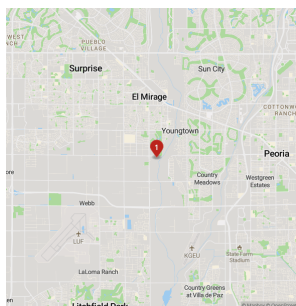


WRF Equipment Building

Details

Type of Project	New Construction
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	New

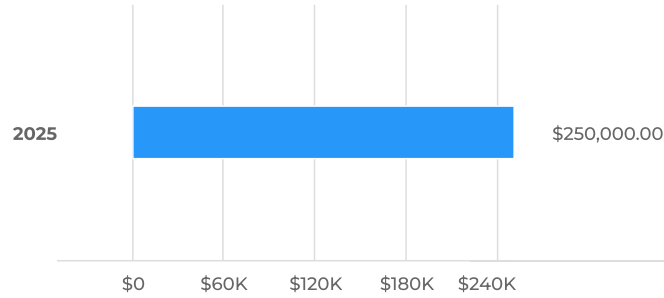
Location



Capital Cost

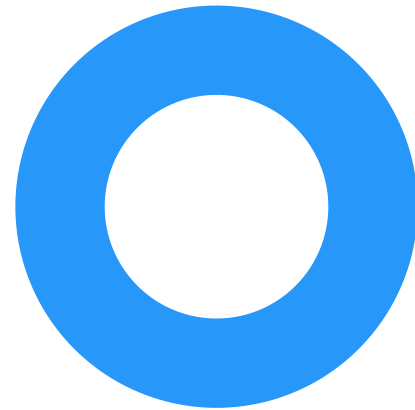
FY2025 Budget	Total Budget (all years)	Project Total
\$250,000	\$250K	\$250K

Capital Cost by Year



● Construction/Maintenance

Capital Cost for Budgeted Years



● Construction/Maintenance (100%) \$250,000.00
TOTAL \$250,000.00

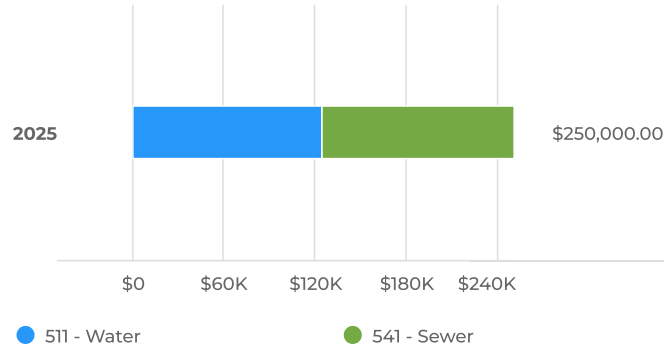
Capital Cost Breakdown

Capital Cost	FY2025	Total
Construction/Maintenance	\$250,000	\$250,000
Total	\$250,000	\$250,000

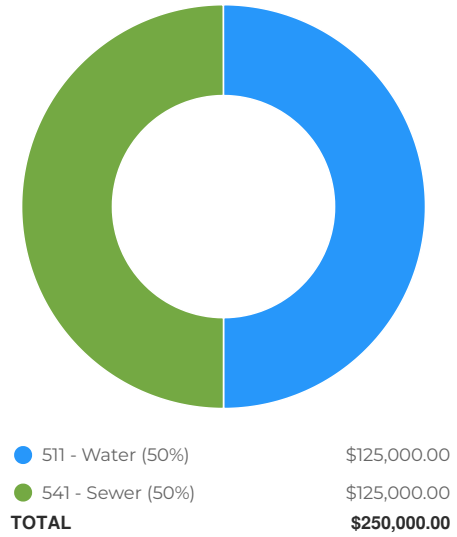
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$250,000	\$250K	\$250K

Funding Sources by Year



Funding Sources for Budgeted Years

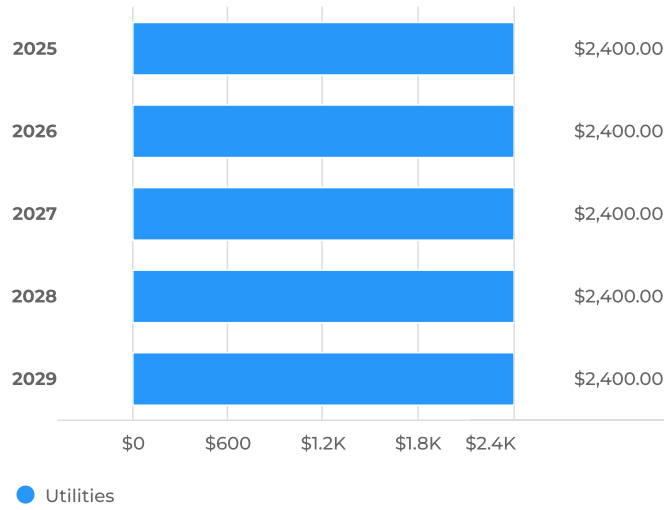


Funding Sources Breakdown		
Funding Sources	FY2025	Total
511 - Water	\$125,000	\$125,000
541 - Sewer	\$125,000	\$125,000
Total	\$250,000	\$250,000

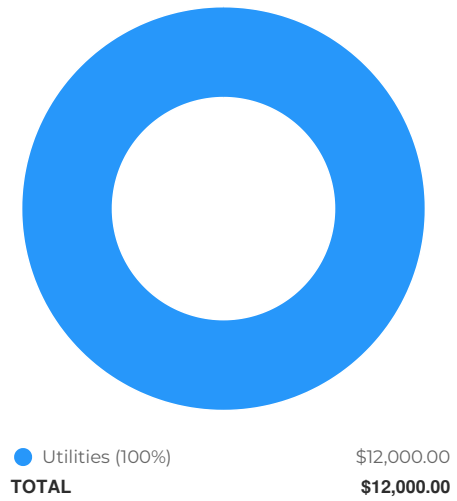
Operational Costs

FY2025 Budget Total Budget (all years) Project Total
\$2,400 **\$12K** **\$12K**

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown

Operational Costs	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Utilities	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400	\$12,000
Total	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400	\$12,000

WRF Air Scrubber Replacement

Overview

Request Owner	Nick Russo, Public Works Director
Department	Wastewater
Request Groups	New
Type	Capital Equipment

Description

This request is for the replacement of the two air scrubbers at the water reclamation facility (WRF). There are two air scrubbers at the WRF, each is original and was installed when the plant was commissioned in 2001. The air scrubbers provide odor control as a benefit to the surrounding community and also keep the WRF in compliance with County regulations.

This project will completely replace the air scrubbers with new units. The project is staggered between fiscal years to ensure consistent WRF operations and a more level impact to the sewer fund balance.

Images



WRF Air Scrubbers

Details

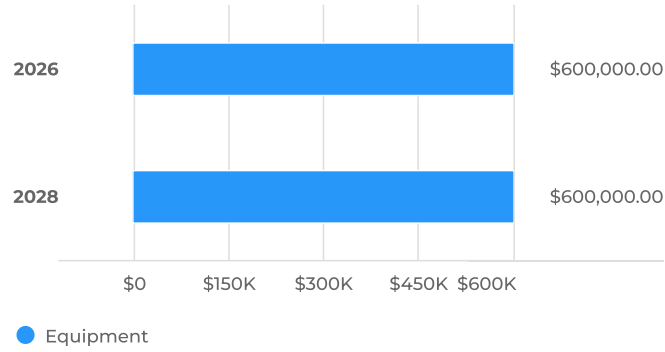
Project Amount	\$1,200,000
New Purchase or Replacement	Replacement
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	New

Capital Cost

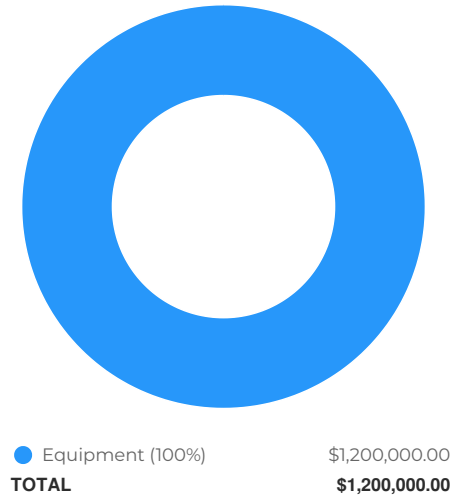
Total Budget (all years)
\$1.2M

Project Total
\$1.2M

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

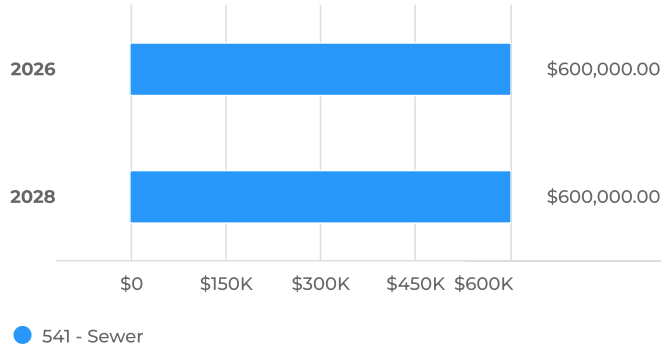
Capital Cost	FY2026	FY2028	Total
Equipment	\$600,000	\$600,000	\$1,200,000
Total	\$600,000	\$600,000	\$1,200,000

Funding Sources

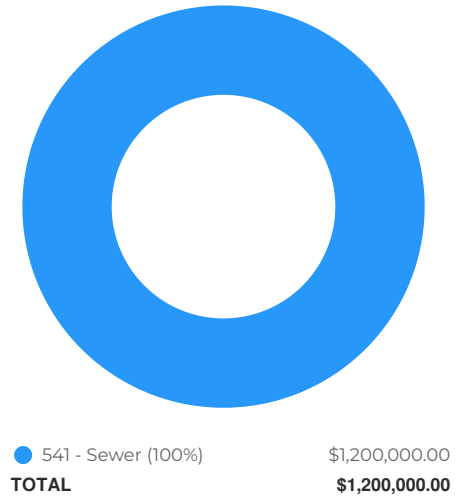
Total Budget (all years)
\$1.2M

Project Total
\$1.2M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

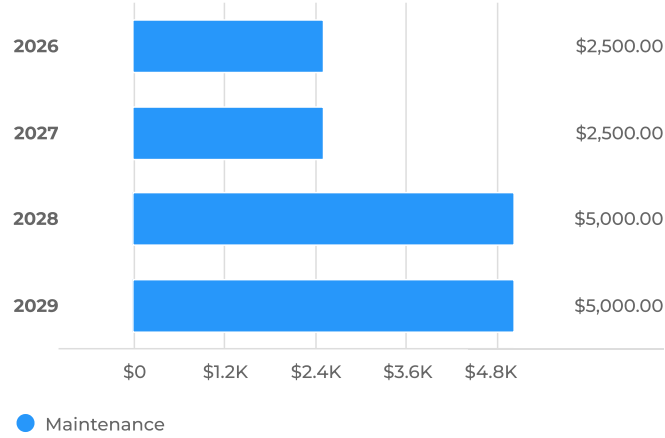
Funding Sources	FY2026	FY2028	Total
541 - Sewer	\$600,000	\$600,000	\$1,200,000
Total	\$600,000	\$600,000	\$1,200,000

Operational Costs

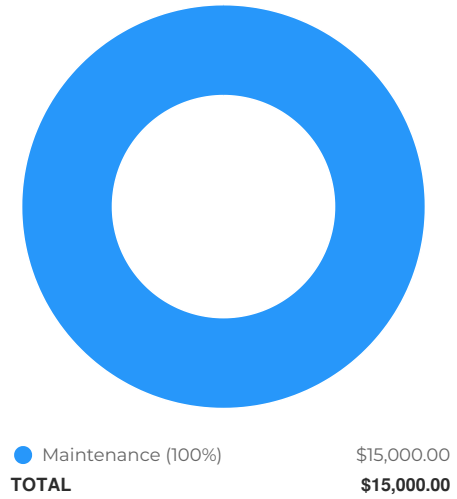
Total Budget (all years)
\$15K

Project Total
\$15K

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown					
Operational Costs	FY2026	FY2027	FY2028	FY2029	Total
Maintenance	\$2,500	\$2,500	\$5,000	\$5,000	\$15,000
Total	\$2,500	\$2,500	\$5,000	\$5,000	\$15,000

WRF Facility Remodel

Overview

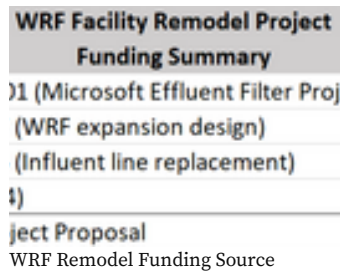
Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2025
Department	Wastewater
Request Groups	CIP
Type	Capital Improvement

Description

This request is for the remodel of the current WRF-B building as a result of the construction of the new public works facility. This project includes refurbishment of flooring, walls, offices and training room at the current WRF building B. Currently, the building is being used by water, wastewater, parks, streets, facilities, fleet, and environmental staff. With the construction of the new Public Works building in FY25, this project intends to restore WRF-B to its original purpose for wastewater and environmental operations.

Modified to increase by \$4,000 to \$119,000. It should be noted that this project will be funded through savings in the previously completed effluent filter project (PW21-WRF01) and will not require new funds to be added.

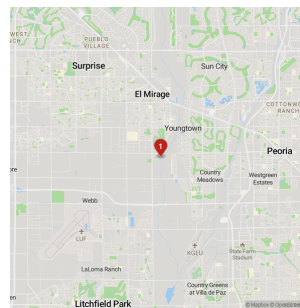
Images



Details

Division	Sewer
Type of Project	Refurbishment
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	Modified

Location

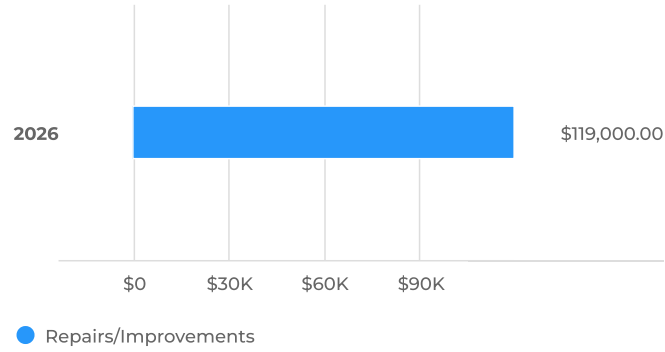


Capital Cost

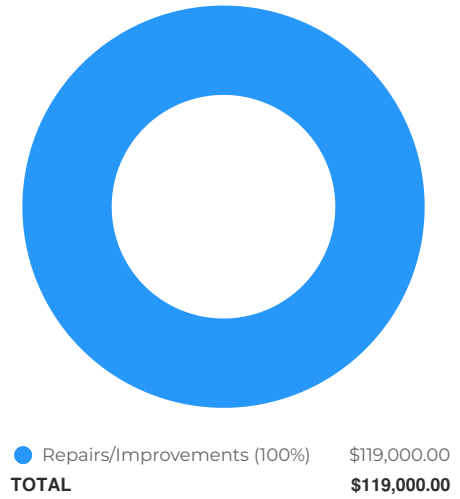
Total Budget (all years)
\$119K

Project Total
\$119K

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

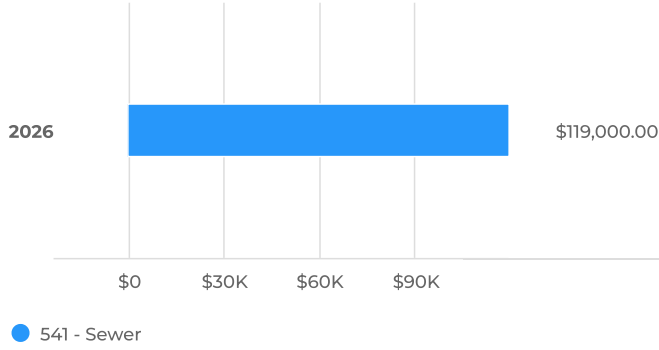
Capital Cost	FY2026	Total
Repairs/Improvements	\$119,000	\$119,000
Total	\$119,000	\$119,000

Funding Sources

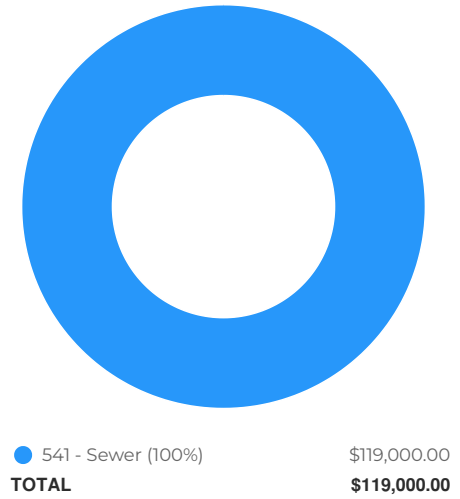
Total Budget (all years)
\$119K

Project Total
\$119K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2026	Total
541 - Sewer	\$119,000	\$119,000
Total	\$119,000	\$119,000

WRF Generator Replacement

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2026
Est. Completion Date	06/30/2027
Department	Wastewater
Request Groups	CIP
Type	Capital Improvement

Description

This project is to replace the backup generator at the City's WRF. The current generator is at the end of its useful life and should be replaced to provide the WRF with a more reliable form of backup power when necessary.

The 2021 National Community Survey found that 74% of El Mirage residents rate wastewater services favorably, and 91% of residents feel it is important to focus on utility infrastructure in the next two years.

Modified: Updated pricing for FY27 to add additional \$200,000 due to price increase.

Details

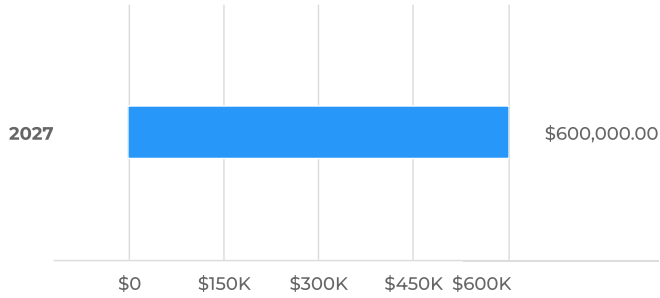
Division	Utilities
Type of Project	Improvement
Strategic Priority	Superior Infrastructure
Bond Eligible	No
Grant Funding	No
Project Status	Modified

Capital Cost

Total Budget (all years)
\$600K

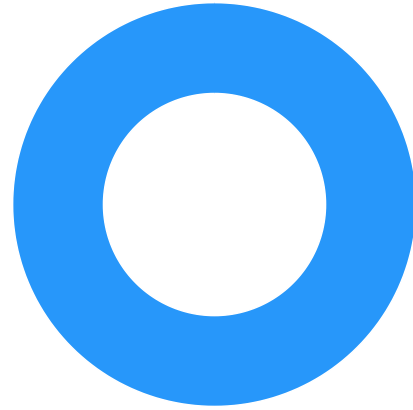
Project Total
\$600K

Capital Cost by Year



● Equipment/Vehicle/Furnishin...

Capital Cost for Budgeted Years



● Equipment/Vehicle/Furnishings (100%) \$600,000.00
TOTAL \$600,000.00

Capital Cost Breakdown

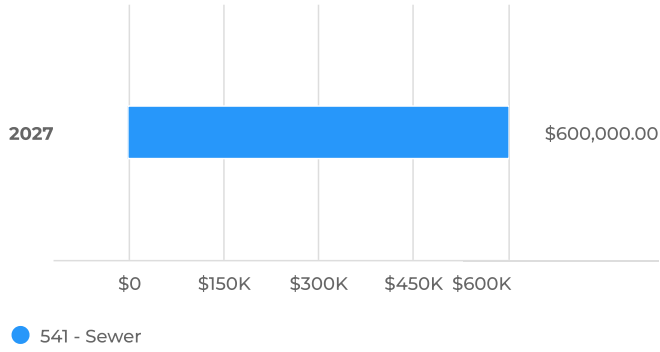
Capital Cost	FY2027	Total
Equipment/Vehicle/Furnishings	\$600,000	\$600,000
Total	\$600,000	\$600,000

Funding Sources

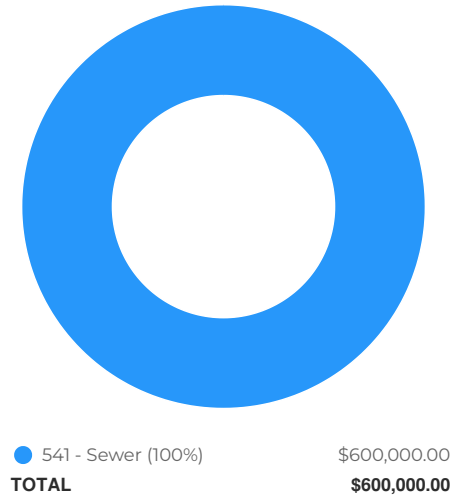
Total Budget (all years)
\$600K

Project Total
\$600K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2027	Total
541 - Sewer	\$600,000	\$600,000
Total	\$600,000	\$600,000

WRF Solar Power Project (Placeholder)

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2026
Department	Wastewater
Request Groups	New
Type	Capital Improvement

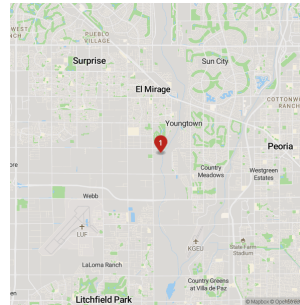
Description

This is a placeholder for a solar power concept project for the City's water reclamation facility (WRF). This project assumes that the City will participate in a power purchase agreement. \$500K is allotted for system preparation costs prior to construction of a solar facility.


Details

Type of Project	New Construction
Strategic Priority	Superior Infrastructure
Grant Funding	Yes
Bond Eligible	No
Project Status	New

Location



Supplemental Attachments

 [WRF Power Rate\(/resource/cleargov-prod/projects/documents/645b53cf9950d98915ee.png\)](/resource/cleargov-prod/projects/documents/645b53cf9950d98915ee.png)

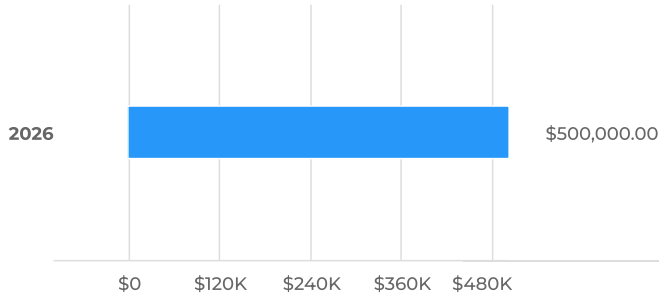
 [WRF Solar PPA Concept\(/resource/cleargov-prod/projects/documents/44caf229525fbd037bbd.pdf\)](/resource/cleargov-prod/projects/documents/44caf229525fbd037bbd.pdf)

Capital Cost

Total Budget (all years)
\$500K

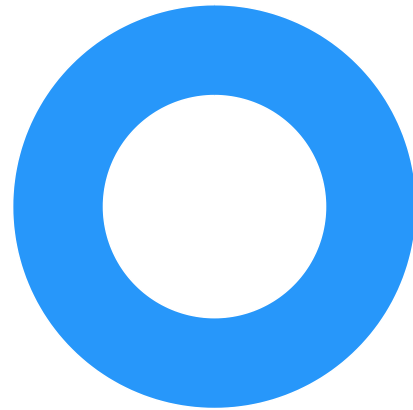
Project Total
\$500K

Capital Cost by Year



● Construction/Maintenance

Capital Cost for Budgeted Years



● Construction/Maintenance (100%) \$500,000.00
TOTAL \$500,000.00

Capital Cost Breakdown

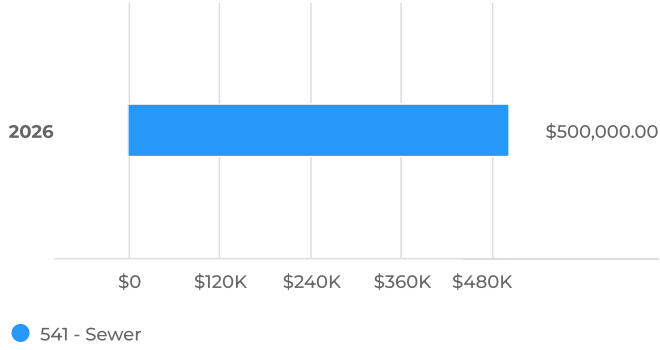
Capital Cost	FY2026	Total
Construction/Maintenance	\$500,000	\$500,000
Total	\$500,000	\$500,000

Funding Sources

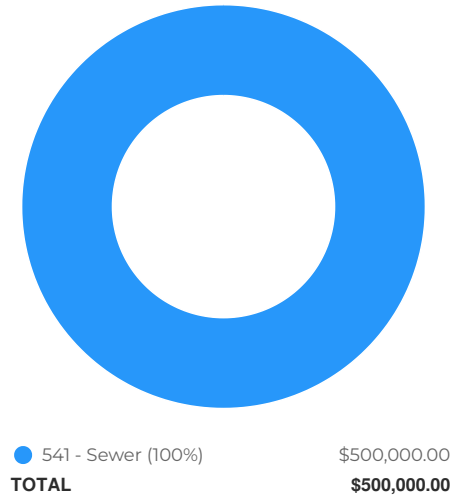
Total Budget (all years)
\$500K

Project Total
\$500K

Funding Sources by Year



Funding Sources for Budgeted Years



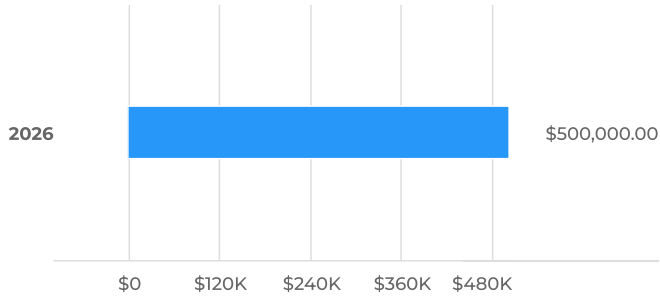
Funding Sources Breakdown		
Funding Sources	FY2026	Total
541 - Sewer	\$500,000	\$500,000
Total	\$500,000	\$500,000

Operational Costs

Total Budget (all years)
\$500K

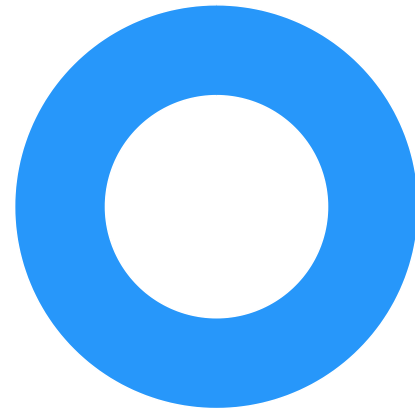
Project Total
\$500K

Operational Costs by Year



● Utilities

Operational Costs for Budgeted Years



● Utilities (100%)

\$500,000.00

TOTAL

\$500,000.00

Operational Costs Breakdown

Operational Costs	FY2026	Total
Utilities	\$500,000	\$500,000
Total	\$500,000	\$500,000

WATER REQUESTS

Alto Well Site Discharge Pipe Replacement

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2025
Est. Completion Date	06/30/2026
Department	Water
Request Groups	CIP
Type	Capital Improvement

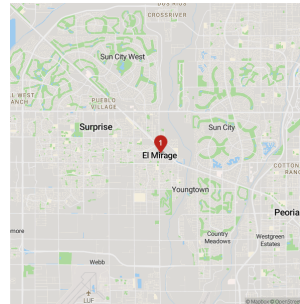
Description

This request is to replace the discharge piping at the Alto well site. The discharge piping has never been replaced, and the site is over 40 years old. The discharge piping takes drinking water directly from the booster pump and into the public distribution system.

Details

Type of Project	Improvement
Strategic Priority	Superior Infrastructure
Bond Eligible	No
Grant Funding	No
Project Status	Unmodified

Location

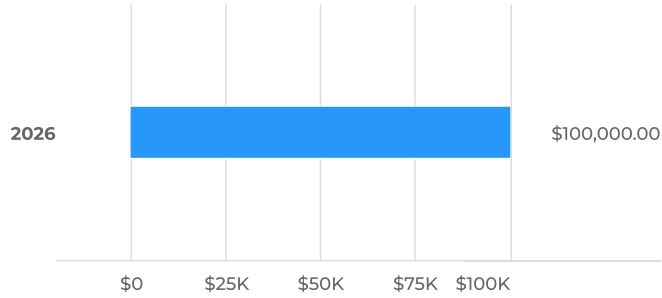


Capital Cost

Total Budget (all years)
\$100K

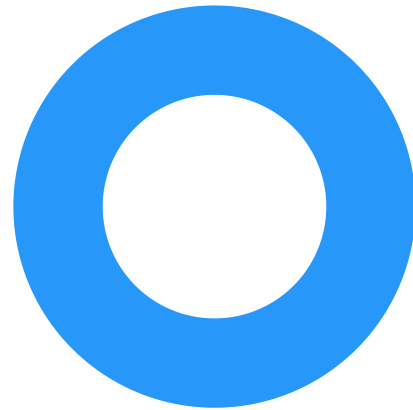
Project Total
\$100K

Capital Cost by Year



● Construction/Maintenance

Capital Cost for Budgeted Years



● Construction/Maintenance (100%) \$100,000.00
TOTAL \$100,000.00

Capital Cost Breakdown

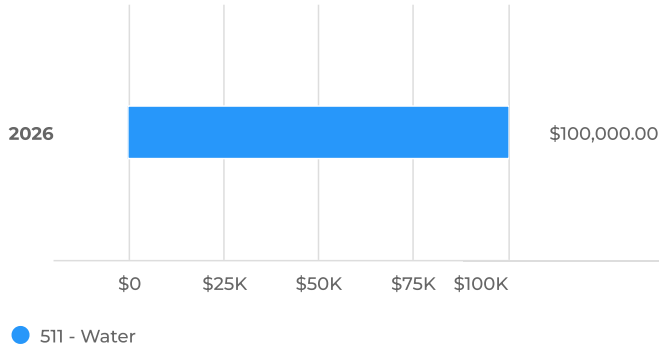
Capital Cost	FY2026	Total
Construction/Maintenance	\$100,000	\$100,000
Total	\$100,000	\$100,000

Funding Sources

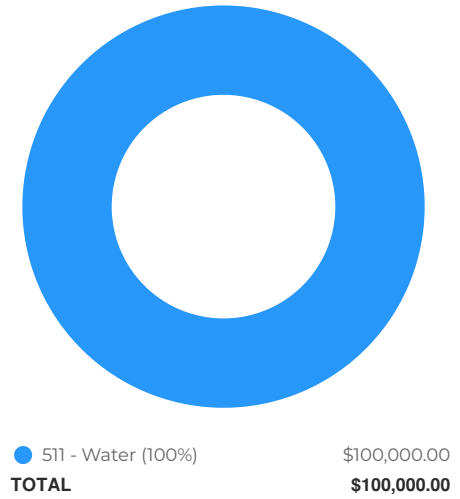
Total Budget (all years)
\$100K

Project Total
\$100K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2026	Total
511 - Water	\$100,000	\$100,000
Total	\$100,000	\$100,000

Commercial Meter Bypass Project

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2027
Est. Completion Date	06/30/2028
Department	Water
Request Groups	CIP
Type	Capital Improvement

Description

This project is to provide a number of bypass units for large scale commercial water meters. This project will run concurrently with the meter replacement project for efficiency reasons. Bypasses on large meters allow for constant service, maintenance, and monitoring of meter performance for lost/unaccounted for water.

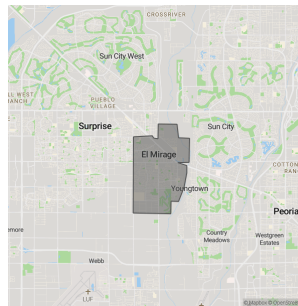
The 2021 National Community Survey found that 46% of El Mirage residents rank the quality of drinking water favorably, compared to 69% who rank the overall quality of the utility infrastructure favorably, and 91% of residents feel it is important to focus on utility infrastructure in the next two years.

Modified to accelerate from FY28 to FY26.

Details

Division	Utilities
Type of Project	Replacement
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	Modified

Location

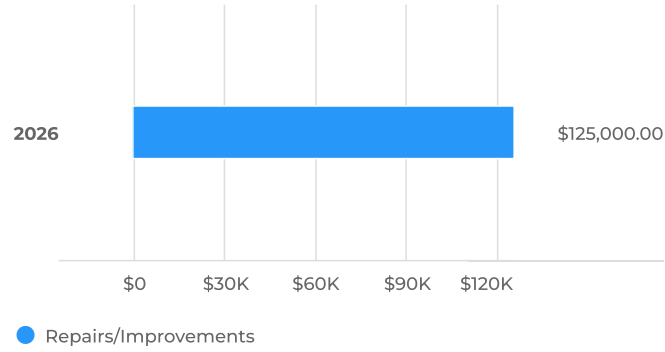


Capital Cost

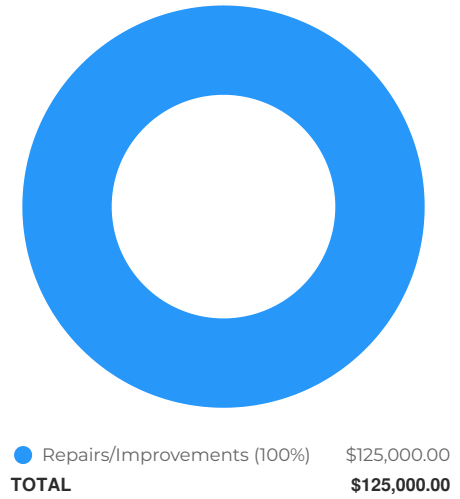
Total Budget (all years)
\$125K

Project Total
\$125K

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

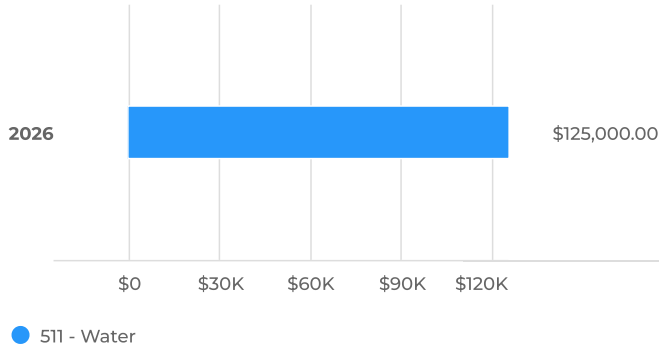
Capital Cost	FY2026	Total
Repairs/Improvements	\$125,000	\$125,000
Total	\$125,000	\$125,000

Funding Sources

Total Budget (all years)
\$125K

Project Total
\$125K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2026	Total
511 - Water	\$125,000	\$125,000
Total	\$125,000	\$125,000

Residential and Commercial Meter Replacement Project

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2027
Est. Completion Date	06/30/2028
Department	Water
Request Groups	CIP
Type	Capital Improvement

Description

This project is to replace the current Automated Meter Infrastructure (AMI) for residential users of the El Mirage water system. The system will be 15 years old upon replacement - typical meters have a 10-12 year useful life. Replacement on a set schedule helps ensure water accountability and revenue collection.

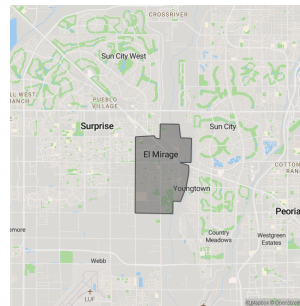
The 2021 National Community Survey found that 46% of El Mirage residents rank the quality of drinking water favorably, compared to 69% who rank the overall quality of the utility infrastructure favorably, and 91% of residents feel it is important to focus on utility infrastructure in the next two years.

Modified to accelerate to FY25 and FY26 instead of FY28.

Details

Division	Utilities
Type of Project	Replacement
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	Modified

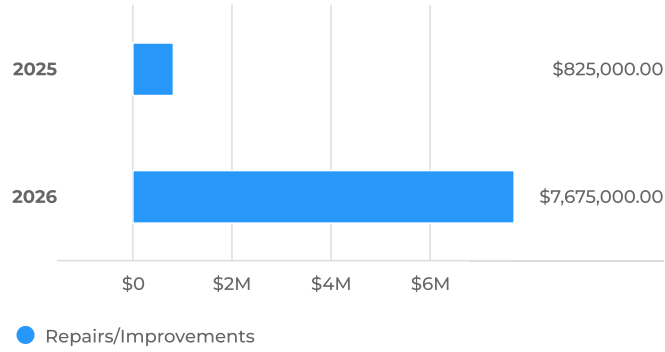
Location



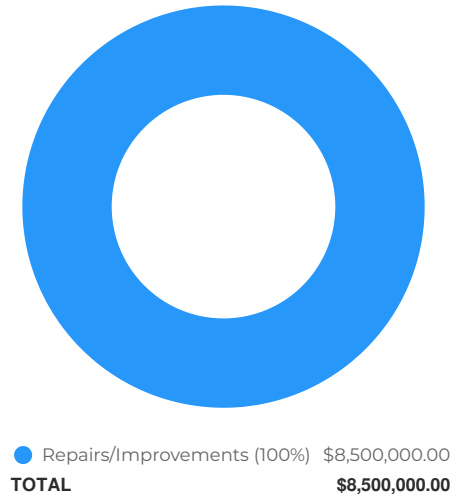
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
\$825,000	\$8.5M	\$8.5M

Capital Cost by Year



Capital Cost for Budgeted Years



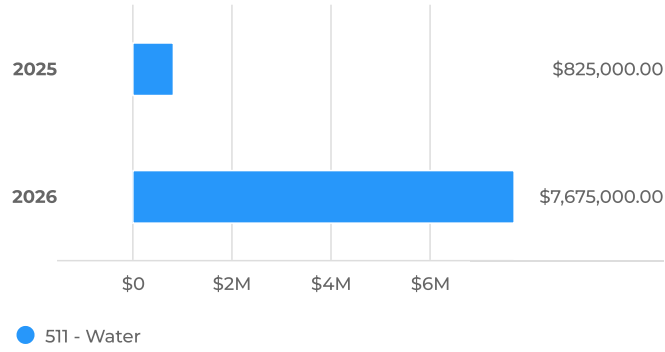
Capital Cost Breakdown

Capital Cost	FY2025	FY2026	Total
Repairs/Improvements	\$825,000	\$7,675,000	\$8,500,000
Total	\$825,000	\$7,675,000	\$8,500,000

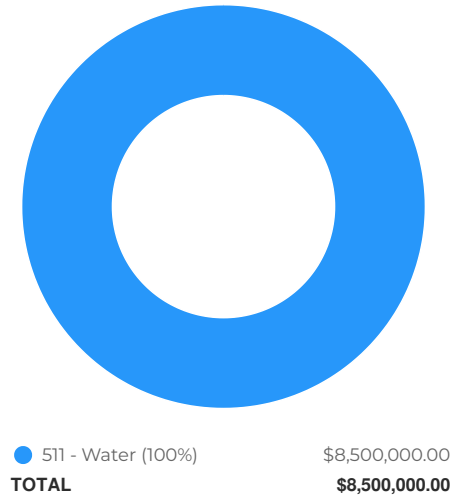
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$825,000	\$8.5M	\$8.5M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2025	FY2026	Total
511 - Water	\$825,000	\$7,675,000	\$8,500,000
Total	\$825,000	\$7,675,000	\$8,500,000

Rockwood Well Site Discharge Pipe Replacement

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2026
Est. Completion Date	06/30/2027
Department	Water
Request Groups	CIP
Type	Capital Improvement

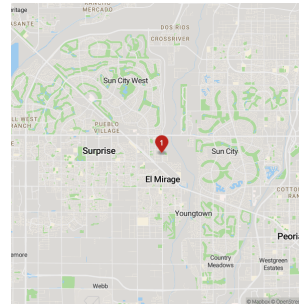
Description

This request is to replace the discharge piping at the Rockwood well site. The discharge piping has never been replaced, and the site is over 40 years old. The discharge piping takes drinking water directly from the booster pump and into the public distribution system.

Details

Type of Project	Improvement
Strategic Priority	Superior Infrastructure
Bond Eligible	No
Grant Funding	No
Project Status	Unmodified

Location

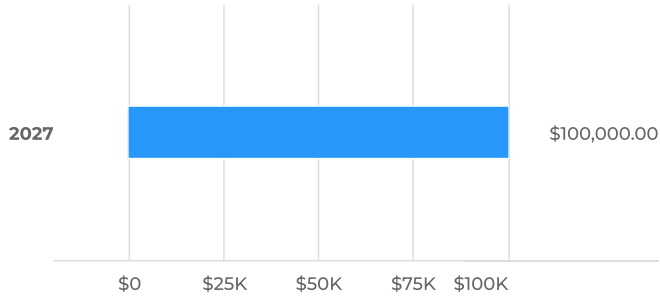


Capital Cost

Total Budget (all years)
\$100K

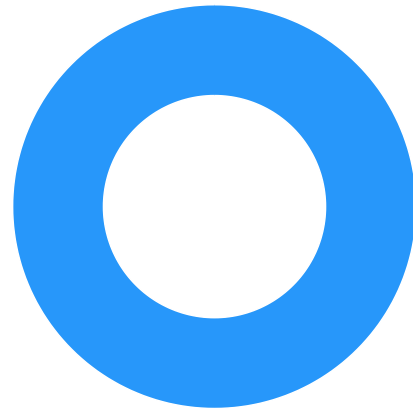
Project Total
\$100K

Capital Cost by Year



● Construction/Maintenance

Capital Cost for Budgeted Years



● Construction/Maintenance (100%) \$100,000.00
TOTAL \$100,000.00

Capital Cost Breakdown

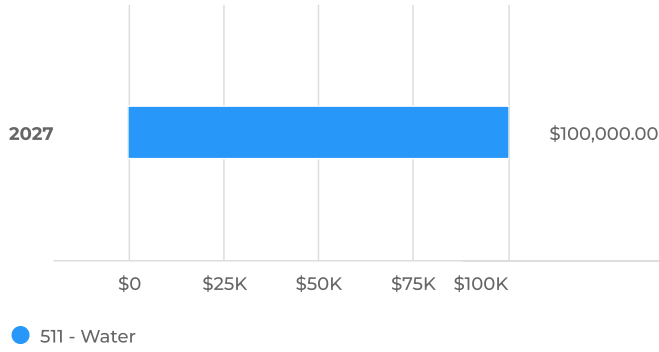
Capital Cost	FY2027	Total
Construction/Maintenance	\$100,000	\$100,000
Total	\$100,000	\$100,000

Funding Sources

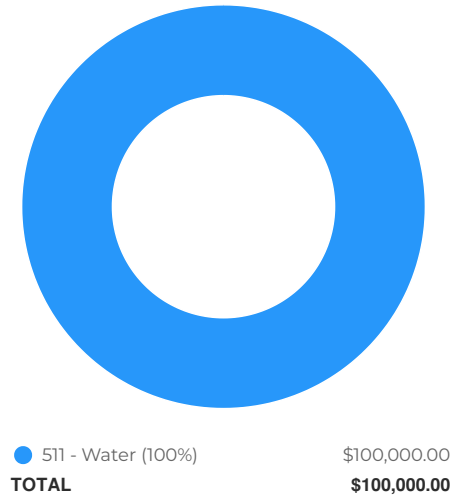
Total Budget (all years)
\$100K

Project Total
\$100K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2027	Total
511 - Water	\$100,000	\$100,000
Total	\$100,000	\$100,000

Thompson Ranch Well Site Discharge Pipe Replacement

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2025
Est. Completion Date	06/30/2026
Department	Water
Request Groups	CIP
Type	Capital Improvement

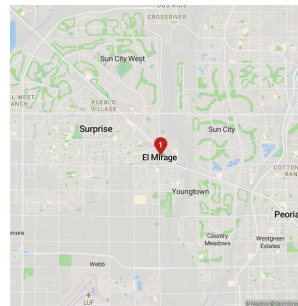
Description

This request is to replace the discharge piping at the Thompson Ranch well site. The discharge piping has never been replaced, and the site is over 30 years old. The discharge piping takes drinking water directly from the booster pump and into the public distribution system.

Details

Type of Project	Improvement
Strategic Priority	Superior Infrastructure
Bond Eligible	No
Grant Funding	No
Project Status	Unmodified

Location

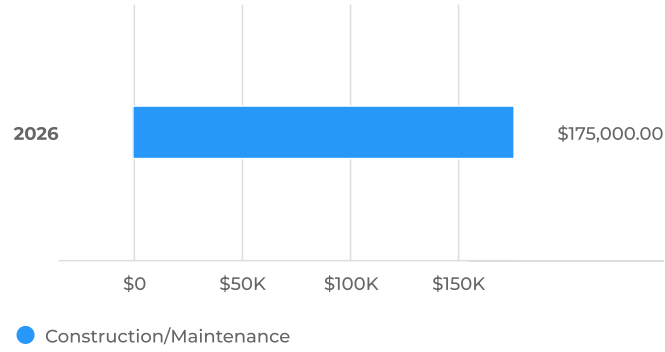


Capital Cost

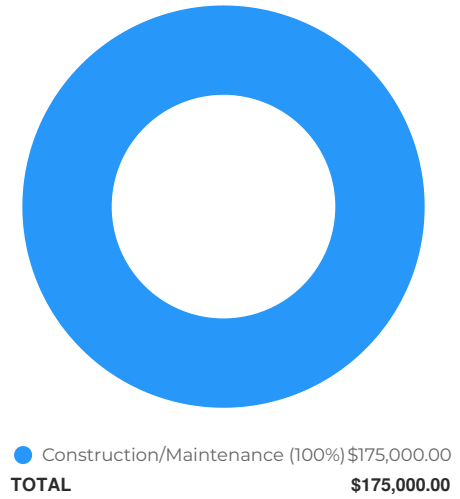
Total Budget (all years)
\$175K

Project Total
\$175K

Capital Cost by Year



Capital Cost for Budgeted Years



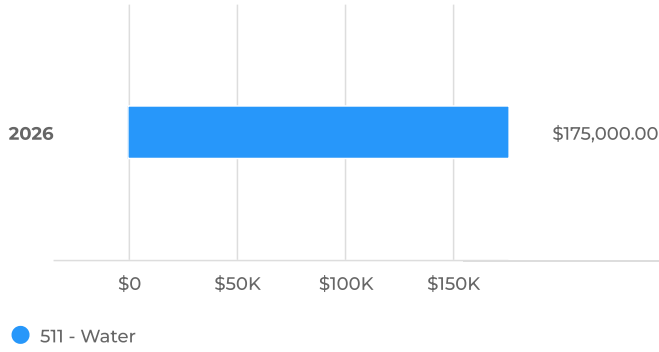
Capital Cost Breakdown		
Capital Cost	FY2026	Total
Construction/Maintenance	\$175,000	\$175,000
Total	\$175,000	\$175,000

Funding Sources

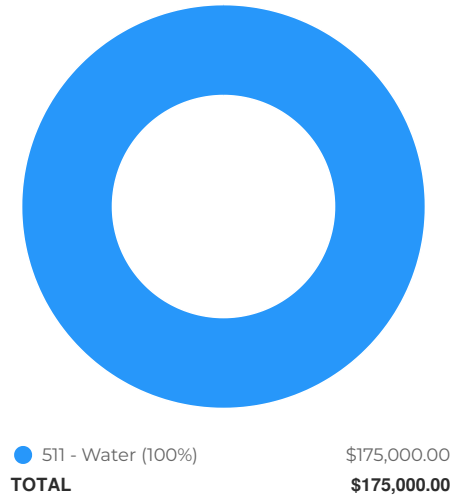
Total Budget (all years)
\$175K

Project Total
\$175K

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown		
Funding Sources	FY2026	Total
511 - Water	\$175,000	\$175,000
Total	\$175,000	\$175,000

Vehicle Replacement Program - Water

Overview

Request Owner	Nick Russo, Public Works Director
Department	Water
Request Groups	CIP
Type	Capital Equipment
Project Number	62068

Description

Replace existing vehicles in the Water Department. Incremental 3% cost increases are reflected annually. Vehicles will be recommended for replacement when they reach 125,000 miles or 15 years of age. Operational costs were calculated using the IRS Standard Mileage Rate of \$0.66 per mile. Costs were calculated by multiplying the average number of miles per year for a Public Works vehicle (6000) times the IRS Standard Mileage Rate. Operational costs are administratively projected at 50/50 between fuel/maintenance.

The 2021 National Community Survey found that 46% of El Mirage residents rate the quality of its water system favorably compared to 69% who rank the overall quality of the utility infrastructure favorably, and 91% of residents feel it is important to focus on utility infrastructure in the next two years.

Modified - Adjusted pricing to reflect the market. Add FY29.

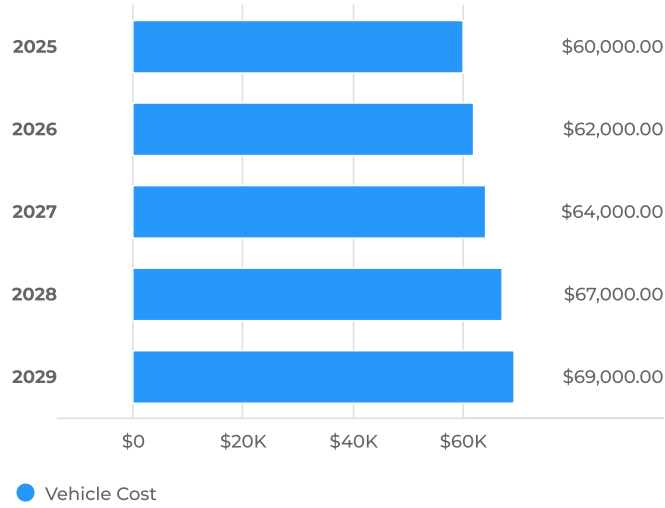
Details

Division	Operations
New Purchase or Replacement	Replacement
Useful Life	10 or more years
Strategic Priority	Effective Government
Grant Funding	No
Bond Eligible	No
Project Status	Modified

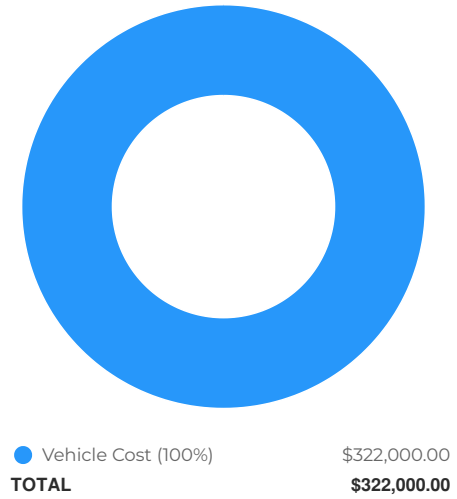
Capital Cost

FY2025 Budget	Total Budget (all years)	Project Total
\$60,000	\$322K	\$322K

Capital Cost by Year



Capital Cost for Budgeted Years



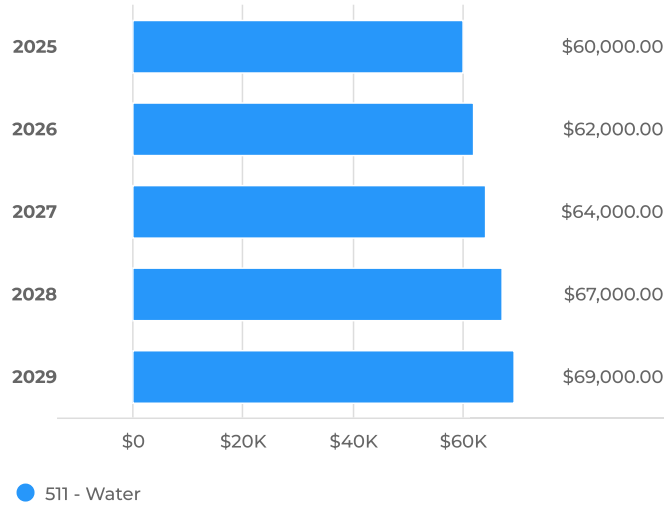
Capital Cost Breakdown

Capital Cost	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Vehicle Cost	\$60,000	\$62,000	\$64,000	\$67,000	\$69,000	\$322,000
Total	\$60,000	\$62,000	\$64,000	\$67,000	\$69,000	\$322,000

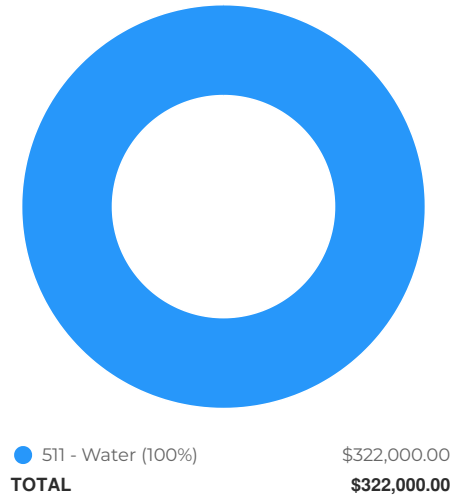
Funding Sources

FY2025 Budget Total Budget (all years) Project Total
\$60,000 **\$322K** **\$322K**

Funding Sources by Year



Funding Sources for Budgeted Years

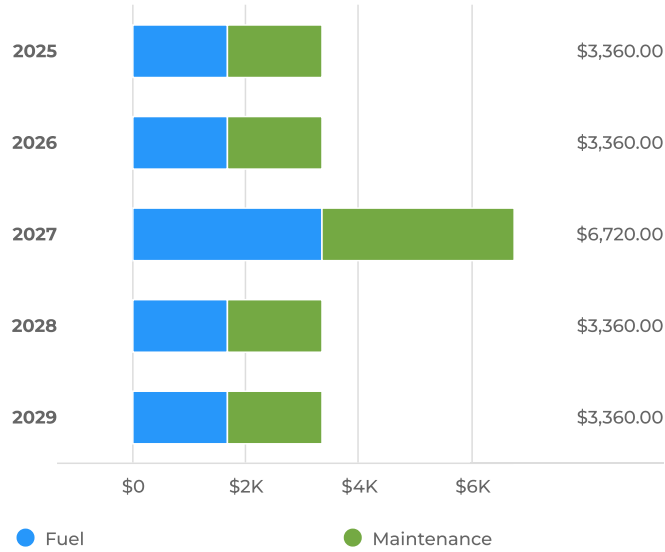


Funding Sources Breakdown						
Funding Sources	FY2025	FY2026	FY2027	FY2028	FY2029	Total
511 - Water	\$60,000	\$62,000	\$64,000	\$67,000	\$69,000	\$322,000
Total	\$60,000	\$62,000	\$64,000	\$67,000	\$69,000	\$322,000

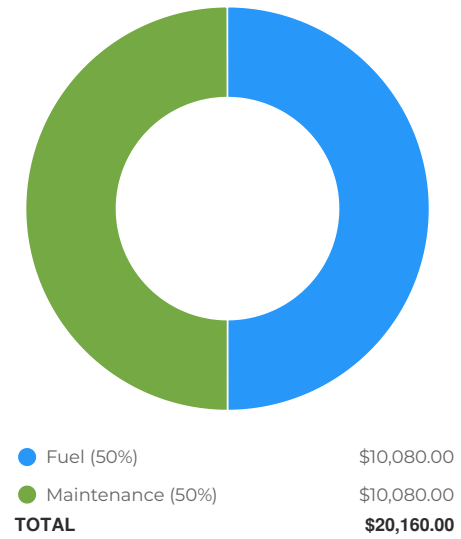
Operational Costs

FY2025 Budget Total Budget (all years) Project Total
\$3,360 **\$20.16K** **\$20.16K**

Operational Costs by Year



Operational Costs for Budgeted Years



Operational Costs Breakdown

Operational Costs	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Fuel	\$1,680	\$1,680	\$3,360	\$1,680	\$1,680	\$10,080
Maintenance	\$1,680	\$1,680	\$3,360	\$1,680	\$1,680	\$10,080
Total	\$3,360	\$3,360	\$6,720	\$3,360	\$3,360	\$20,160

Water Production Facility Rehabilitation Program

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2023
Est. Completion Date	06/30/2024
Department	Water
Request Groups	CIP
Type	Capital Improvement
Project Number	62065

Description

This project is to rehab, repair or replace the equipment needed to deliver water to the residents of El Mirage and a portion of Surprise residents. This maintenance program will prolong the useful life of the water production facilities.

Water supply, supply of pressure, and water storage tanks operate successfully with little maintenance for extended multi-year periods. However, gradual failure, including corrosion or loss of curb appeal, can result in water infrastructure requiring upgrades. Therefore, a rehabilitation program is designed to ensure asset preservation, process water quality improvements, and maintain operator safety. The city has a total of 10 water production facilities within the water distribution system.

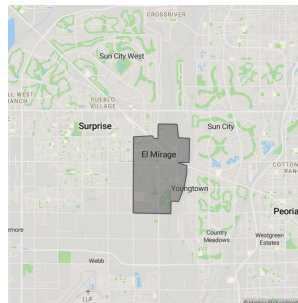
The 2021 National Community Survey found that 46% of El Mirage residents rank the quality of drinking water favorably, compared to 69% who rank the overall quality of the utility infrastructure favorably, and 91% of residents feel it is important to focus on utility infrastructure in the next two years.

Modified - Increase FY25 and FY26 to \$800K. Remove FY27 and FY28.

Details

Division	Utilities
Type of Project	Refurbishment
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	Modified

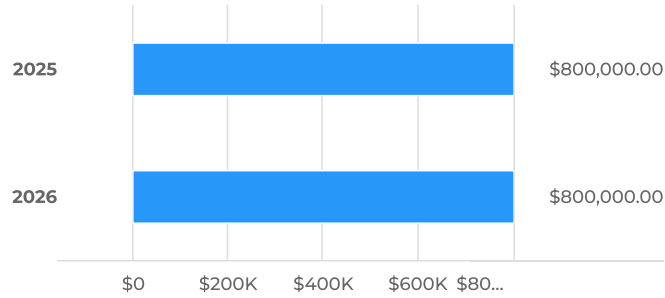
Location



Capital Cost

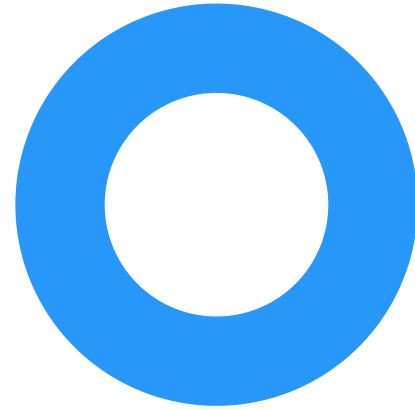
FY2025 Budget	Total Budget (all years)	Project Total
\$800,000	\$1.6M	\$1.6M

Capital Cost by Year



● Repairs/Improvements

Capital Cost for Budgeted Years



● Repairs/Improvements (100%) \$1,600,000.00
TOTAL \$1,600,000.00

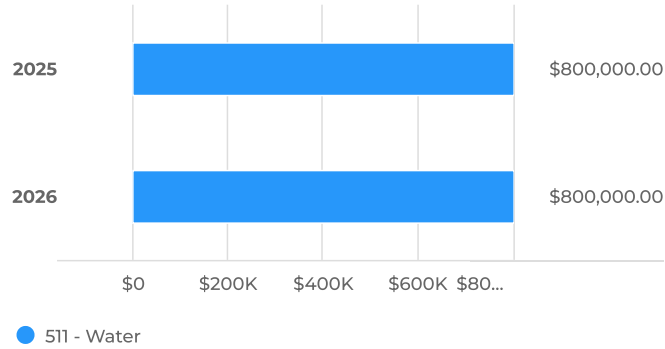
Capital Cost Breakdown

Capital Cost	FY2025	FY2026	Total
Repairs/Improvements	\$800,000	\$800,000	\$1,600,000
Total	\$800,000	\$800,000	\$1,600,000

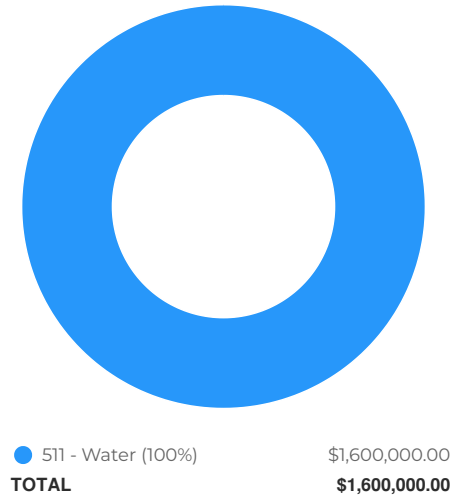
Funding Sources

FY2025 Budget	Total Budget (all years)	Project Total
\$800,000	\$1.6M	\$1.6M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown			
Funding Sources	FY2025	FY2026	Total
511 - Water	\$800,000	\$800,000	\$1,600,000
Total	\$800,000	\$800,000	\$1,600,000

Water System Valve Management Program

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2023
Est. Completion Date	06/30/2024
Department	Water
Request Groups	CIP
Type	Capital Improvement
Project Number	62228

Description

This request is for a Water System Valve Management Program. The water system contains an estimated 5,000 valves which are approaching the end of their useful life and no program currently exists to replace any of these valves on a routine basis.

This program will provide funding on an annual basis to replace and/or install new priority water line valves that are found to have failed or show signs of failure in the near future. The data used to determine the lines to be replaced will be provided through documented system repairs and maintenance history.

The 2021 National Community Survey found that 46% of El Mirage residents rank the quality of its water system favorably compared to 69% who rank the overall quality of the utility infrastructure favorably, and 91% of residents feel it is important to focus on utility infrastructure in the next two years.

Modified - Included \$200,000 in annual costs for FY2029.

Details

Division	Utilities
Type of Project	Improvement
Strategic Priority	Superior Infrastructure
Bond Eligible	No
Grant Funding	No
Project Status	Modified

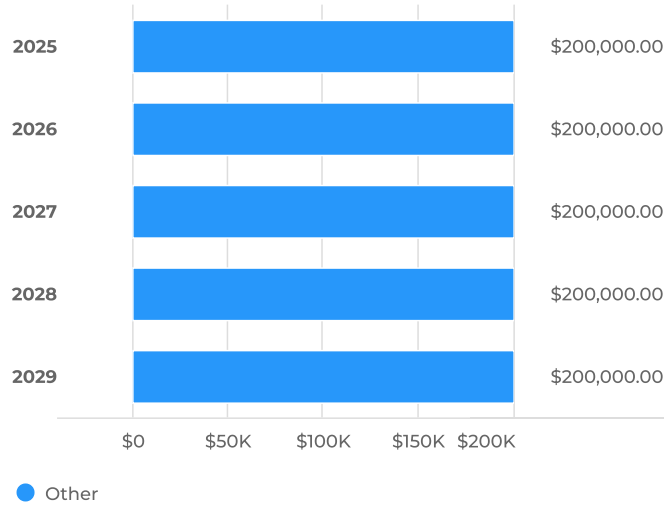
Capital Cost

FY2025 Budget
\$200,000

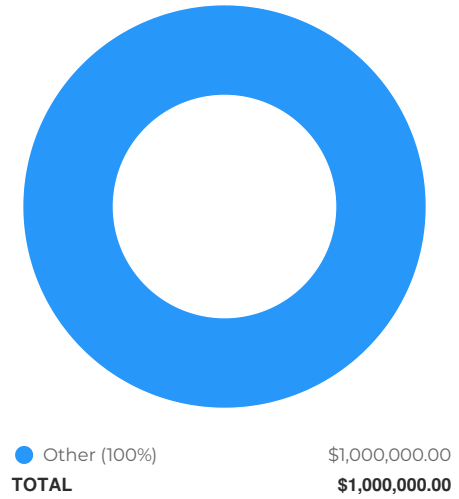
Total Budget (all years)
\$1M

Project Total
\$1M

Capital Cost by Year



Capital Cost for Budgeted Years



Capital Cost Breakdown

Capital Cost	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Other	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
Total	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000

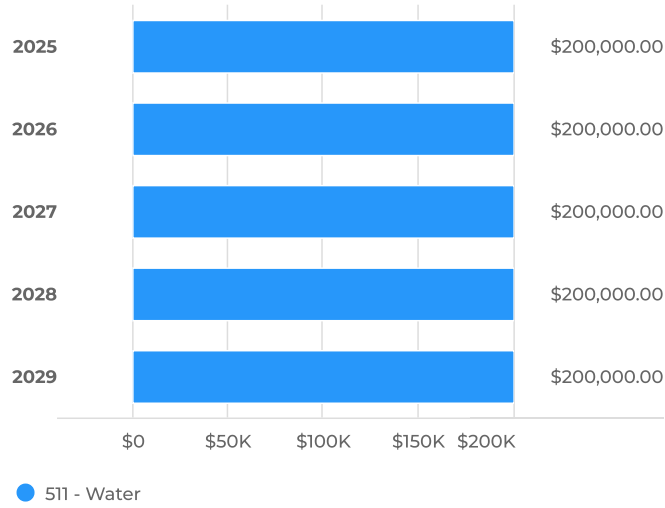
Funding Sources

FY2025 Budget
\$200,000

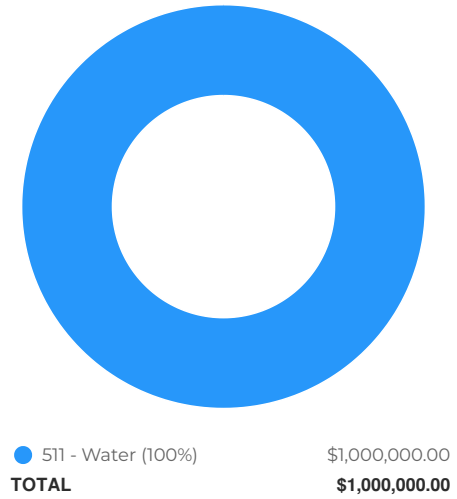
Total Budget (all years)
\$1M

Project Total
\$1M

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2025	FY2026	FY2027	FY2028	FY2029	Total
511 - Water	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
Total	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000

Well Site Security Improvement Project

Overview

Request Owner	Nick Russo, Public Works Director
Est. Start Date	07/01/2024
Est. Completion Date	06/30/2025
Department	Water
Request Groups	CIP
Type	Capital Improvement
Project Number	62076

Description

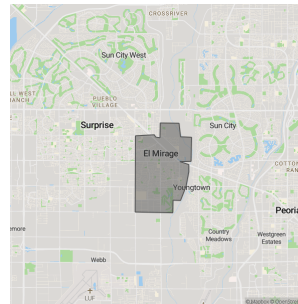
Project to install security cameras and monitoring equipment at City well sites to improve the security of the City's water production system.

The 2021 National Community Survey found that 46% of El Mirage residents rank the quality of drinking water favorably, compared to 69% who rank the overall quality of the utility infrastructure favorably, and 91% of residents feel it is important to focus on utility infrastructure in the next two years.

Details

Division	Utilities
Type of Project	New Construction
Strategic Priority	Superior Infrastructure
Grant Funding	No
Bond Eligible	No
Project Status	Unmodified

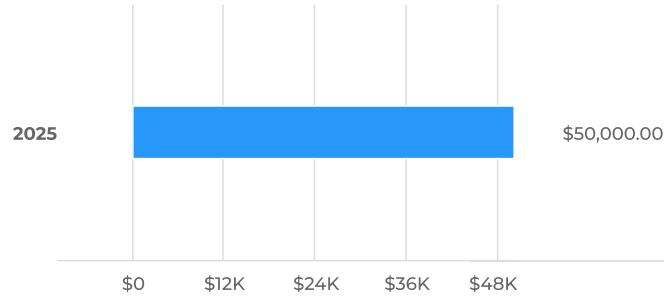
Location



Capital Cost

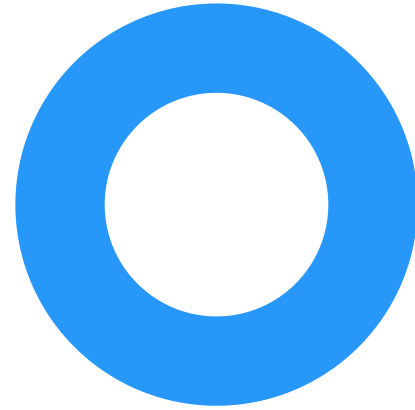
FY2025 Budget	Total Budget (all years)	Project Total
\$50,000	\$50K	\$50K

Capital Cost by Year



● Repairs/Improvements

Capital Cost for Budgeted Years



● Repairs/Improvements (100%) \$50,000.00
TOTAL \$50,000.00

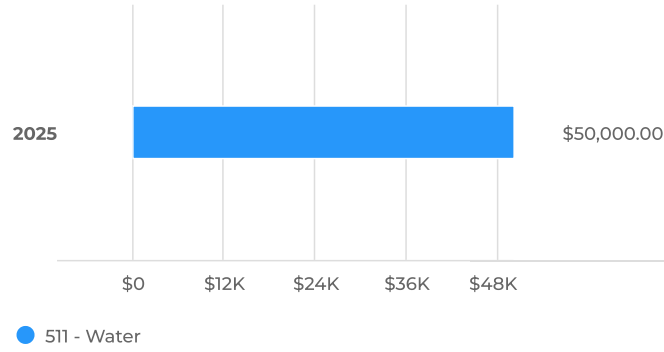
Capital Cost Breakdown

Capital Cost	FY2025	Total
Repairs/Improvements	\$50,000	\$50,000
Total	\$50,000	\$50,000

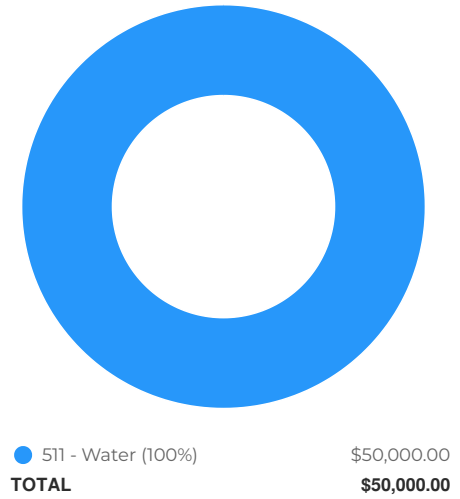
Funding Sources

FY2025 Budget Total Budget (all years) Project Total
\$50,000 **\$50K** **\$50K**

Funding Sources by Year



Funding Sources for Budgeted Years



Funding Sources Breakdown

Funding Sources	FY2025	Total
511 - Water	\$50,000	\$50,000
Total	\$50,000	\$50,000

Glossary

Abatement: A reduction or elimination of a real or personal property tax, motor vehicle excise, a fee, charge, or special assessment imposed by a governmental unit. Granted only on the application of the person seeking the abatement and only by the committing governmental unit.

Accounting System: The total structure of records and procedures that identify, record, classify, and report information on the financial position and operations of a governmental unit or any of its funds, account groups, and organizational components.

Accrual Basis: A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

Accrued Interest: The amount of interest that has accumulated on the debt since the date of the last interest payment, and on the sale of a bond, the amount accrued up to but not including the date of delivery (settlement date). (See Interest)

Adoption: Formal action by the City Council for the purposes of incurring obligations and acquiring goods and services.

Amortization: The gradual repayment of an obligation over time and in accordance with a predetermined payment schedule.

Appropriation: A legal authorization from the community's legislative body to expend money and incur obligations for specific public purposes. An appropriation is usually limited in amount and the time period within which it may be expended.

Arbitrage: As applied to municipal debt, the investment of tax-exempt bonds or note proceeds in higher-yielding, taxable securities. Section 103 of the Internal Revenue Service (IRS) Code restricts this practice and requires (beyond certain limits) that earnings be rebated (paid) to the IRS.

Assessed Valuation: A value assigned to real estate or other property by a government as the basis for levying taxes.

Audit: An examination of a community's financial systems, procedures, and data by a certified public accountant (independent auditor), and a report on the fairness of financial statements and on local compliance with statutes and regulations. The audit serves as a valuable management tool in evaluating the fiscal performance of a community.

Audit Report: Prepared by an independent auditor, an audit report includes: (a) a statement of the scope of the audit; (b) explanatory comments as to application of auditing procedures; (c) findings and opinions. It is almost always accompanied by a management letter which contains supplementary comments and recommendations.

Available Funds: Balances in the various fund types that represent non-recurring revenue sources. As a matter of sound practice, they are frequently appropriated to meet unforeseen expenses, for capital expenditures or other one-time costs.

Balance Sheet: A statement that discloses the assets, liabilities, reserves and equities of a fund or governmental unit at a specified date.

Balanced Budget: A budget where fund balance plus revenues plus other financing sources equals or exceeds expenditures plus other financing uses.

Base Budget: The ongoing expense for personnel, contractual services, commodities, and the replacement of equipment to maintain service levels previously established by the City Council.

Betterments (Special Assessments): Whenever a specific area of a community receives benefit from a public improvement (e.g., water, sewer, sidewalk, etc.), special property taxes may be assessed to reimburse the governmental entity for all or part of the costs it incurred. Each parcel receiving benefit from the improvement is assessed for its proportionate share of the cost of such improvements. The proportionate share may be paid in full or the property owner may request that the assessors apportion the betterment over 20 years. Over the life of the betterment, one year's apportionment along with one year's committed interest computed from October 1 to October 1 is added to the tax bill until the betterment has been paid.

Bond: A means to raise money through the issuance of debt. A bond issuer/borrower promises in writing to repay a specified sum of money, alternately referred to as face value, par value or bond principal, to the buyer of the bond on a specified future date (maturity date), together with periodic interest at a specified rate. The term of a bond is always greater than one year. (See Note)

Bond and Interest Record: (Bond Register) – The permanent and complete record maintained by a treasurer for each bond issue. It shows the amount of interest and principal coming due each date and all other pertinent information concerning the bond issue.

Bonds Authorized and Unissued: Balance of a bond authorization not yet sold. Upon completion or abandonment of a project, any remaining balance of authorized and unissued bonds may not be used for other purposes, but must be rescinded by the community's legislative body to be removed from community's books.

Bond Issue: Generally, the sale of a certain number of bonds at one time by a governmental unit.

Bond Rating (Municipal): A credit rating assigned to a municipality to help investors assess the future ability, legal obligation, and willingness of the municipality (bond issuer) to make timely debt service payments. Stated otherwise, a rating helps prospective investors determine the level of risk associated with a given fixed-income investment. Rating agencies, such as Moody's and Standard and Poors, use rating systems, which designate a letter or a combination of letters and numerals where AAA is the highest rating and C1 is a very low rating.

Budget: A plan for allocating resources to support particular services, purposes and functions over a specified period of time. (See Performance Budget, Program Budget)

Capital Assets: All real and tangible property with a purchase price exceeding \$5,000 used in the operation of government, which is not easily converted into cash, and has an initial useful life extending beyond a single financial reporting period. Capital assets include land and land improvements; infrastructure such as roads, bridges, water and sewer lines; easements; buildings and building improvements; vehicles, machinery and equipment. (See Fixed Assets)

Capital Budget: An appropriation or spending plan that uses borrowing or direct outlay for capital or fixed asset improvements. Among other information, a capital budget should identify the method of financing each recommended expenditure, i.e., tax levy or rates, and identify those items that were not recommended. (See Capital Assets, Fixed Assets)

Capital Expenditure: Expenditures in the Capital Improvement Program.

Capital Project: Non-consumable items with a useful life of more than one year and an initial individual price exceeding \$30,000 including expenditures for major capital projects and items such as city buildings, parks, acquisition of land, major street construction and reconstruction, water and sewer lines and any other project which adds to the capital assets or infrastructure of the City

Capital Projects Funds: This fund accounts for resources providing for the acquisition or construction of all capital facilities and items.

Cash: Currency, coin, checks, postal and express money orders and bankers' drafts on hand or on deposit with an official or agent designated as custodian of cash and bank deposits.

Cash Basis: A basis of accounting in which transactions are recognized only when cash is increased or decreased.

Cash Management: The process of monitoring the ebb and flow of money in an out of municipal accounts to ensure cash availability to pay bills and to facilitate decisions on the need for short-term borrowing and investment of idle cash.

Certificate of Deposit (CD): A bank deposit evidenced by a negotiable or non-negotiable instrument, which provides on its face that the amount of such deposit plus a specified interest payable to a bearer or to any specified person on a certain specified date, at the expiration of a certain specified time, or upon notice in writing.

CIP: Capital Improvement Plan

Classification of Real Property: Assessors are required to classify all real property according to use into one of four classes: residential, open space, commercial, and industrial. Having classified its real properties, local officials are permitted to determine locally, within limitations established by statute and the Commissioner of Revenue, what percentage of the tax burden is to be borne by each class of real property and by personal property owners.

Collective Bargaining: The process of negotiating workers' wages, hours, benefits, working conditions, etc., between an employer and some or all of its employees, who are represented by a recognized labor union. regarding wages, hours and working conditions.

Consumer Price Index: The statistical measure of changes, if any, in the overall price level of consumer goods and services. The index is often called the "cost-of-living index."

Contingency: Contingency funds are additional funds available to offset unexpected expenditure increases or when unanticipated events threaten the public health or safety.

Cost-Benefit Analysis: A decision-making tool that allows a comparison of options based on the level of benefit derived and the cost to achieve the benefit from different alternatives.

Debt Burden: The amount of debt carried by an issuer usually expressed as a measure of value (i.e., debt as a percentage of assessed value, debt per capita, etc.). Sometimes, debt burden refers to debt service costs as a percentage of the total annual budget.

Debt Service: The repayment cost, usually stated in annual terms and based on an amortization schedule, of the principal and interest on any particular bond issue.

Debt Service Funds: This fund accounts for the accumulation of resources for, and the payment of, general long-term debt, principal and interest

Encumbrance: A reservation of funds to cover obligations arising from purchase orders, contracts, or salary commitments that are chargeable to, but not yet paid from, a specific appropriation account.

Enterprise Funds: An enterprise fund is a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. It allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery--direct, indirect, and capital costs--are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or net assets unrestricted generated by the operation of the enterprise rather than closing it out to the general fund at year-end. Services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.

Equalized Valuations (EQVs): The determination of the full and fair cash value of all property in the community that is subject to local taxation.

Estimated Receipts: A term that typically refers to anticipated local revenues often based on the previous year's receipts and represent funding sources necessary to support a community's annual budget. (See Local Receipts)

Estimated Revenue: The amount of projected revenue to be collected during the fiscal year.

Exemptions: A discharge, established by statute, from the obligation to pay all or a portion of a property tax. The exemption is available to particular categories of property or persons upon the timely submission and approval of an application to the assessors. Properties exempt from taxation include hospitals, schools, houses of worship, and cultural institutions. Persons who may qualify for exemptions include disabled veterans, blind individuals, surviving spouses, and seniors.

Expenditure: An outlay of money made by municipalities to provide the programs and services within their approved budget.

Expenditure Limitation: An amendment to the Arizona State Constitution that limits annual expenditures of all municipalities. The Economic Estimates Commission sets the limit based upon population growth and inflation. All municipalities have the option of Home Rule where the voters approve a four-year expenditure limit based on revenue received.

Fiduciary Funds: Repository of money held by a municipality in a trustee capacity or as an agent for individuals, private organizations, other governmental units, and other funds. These include pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

Fiscal Year (FY): Any period of twelve consecutive months that establishes the beginning and the ending of financial transactions. For the City of El Mirage, this period begins July 1 and ends June 30.

Fixed Assets: Long-lived, assets such as buildings, equipment and land obtained or controlled as a result of past transactions or circumstances.

Fixed Costs: Costs that are legally or contractually mandated such as retirement, FICA/Social Security, insurance, debt service costs or interest on loans.

Float: The difference between the bank balance for a local government's account and its book balance at the end of the day. The primary factor creating float is clearing time on checks and deposits. Delays in receiving deposit and withdrawal information also influence float.

Full Faith and Credit: A pledge of the general taxing powers for the payment of governmental obligations. Bonds carrying such pledges are usually referred to as general obligation or full faith and credit bonds.

Full Time Equivalent (F.T.E.): 2080 hours worked equates to 1.0 full time equivalent position.

Fund: An accounting entity with a self-balancing set of accounts that are segregated for the purpose of carrying on identified activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.

Fund Accounting: Organizing financial records into multiple, segregated locations for money. A fund is a distinct entity within the municipal government in which financial resources and activity (assets, liabilities, fund balances, revenues, and expenditures) are accounted for independently in accordance with specific regulations, restrictions or limitations. Examples of funds include the general fund and enterprise funds. Communities whose accounting records are organized according to the Uniform Municipal Accounting System (UMAS) use multiple funds.

Fund Balance: The accumulation of revenues in excess of expenditures over time. The beginning fund balance is residual funds brought forward from the previous fiscal year.

GASB 34: A major pronouncement of the Governmental Accounting Standards Board that establishes new criteria on the form and content of governmental financial statements. GASB 34 requires a report on overall financial health, not just on individual funds. It requires more complete information on the cost of delivering value estimates on public infrastructure assets, such as bridges, roads, sewers, etc. It also requires the presentation of a narrative statement the government's financial performance, trends and prospects for the future.

GASB 45: This is another Governmental Accounting Standards Board major pronouncement that each public entity account for and report other postemployment benefits in its accounting statements. Through actuarial analysis, municipalities must identify the true costs of the OPEB earned by employees over their estimated years of actual service.

General Fund: The fund used to account for most financial resources and activities governed by the normal appropriation process.

General Obligation Bonds (G.O. Bond): Bonds issued by a municipality for purposes allowed by statute that are backed by the full faith and credit of its taxing authority.

Governing Body: A board, committee, commission, or other executive or policymaking body of a municipality or school district.

Grant: A contribution by the State or Federal government or other organization to support a particular function.

Highway User Revenue Fund (HURF): This revenue consists of state taxes collected on gasoline, vehicle licenses, and a number of other additional transportation related fees. These funds must be used for street and highway purposes.

Indirect Cost: Costs of a service not reflected in the operating budget of the entity providing the service. An example of an indirect cost of providing water service would be the value of time spent by non-water department employees processing water bills. A determination of these costs is necessary to analyze the total cost of service delivery. The matter of indirect costs arises most often in the context of enterprise funds.

Infrastructure: Facilities on which the continuance and growth of a community depend on such as roads, water lines, sewers, public buildings, parks, airports, etc.

Interest: Compensation paid or to be paid for the use of money, including amounts payable at periodic intervals or discounted at the time a loan is made. In the case of municipal bonds, interest payments accrue on a day-to-day basis, but are paid every six months.

Interest Rate: The interest payable, expressed as a percentage of the principal available for use during a specified period of time. It is always expressed in annual terms.

Intergovernmental Revenue (Shared): Revenue received from other governmental agencies (e.g., State Sales Tax, State Income Tax, gasoline tax, motor vehicle license.)

Investments: Securities and real estate held for the production of income in the form of interest, dividends, rentals or lease payments. The term does not include fixed assets used in governmental operations.

Line Item Budget: A budget that separates spending into categories, or greater detail, such as supplies, equipment, maintenance, or salaries, as opposed to a program budget.

Local Aid: Revenue allocated by the state or counties to municipalities and school districts.

Long Term Debt: Debt with a maturity of more than one year after the date of issuance.

Maintenance and Operation (M&O): The day-to-day operating and maintenance cost of a municipality including such things as personnel, gas, electricity utility bills, telephone expense, reproduction costs, postage, and vehicle maintenance.

Maturity Date: The date that the principal of a bond becomes due and payable in full.

Municipal(s): (As used in the bond trade) "Municipal" refers to any state or subordinate governmental unit. "Municipals" (i.e., municipal bonds) include not only the bonds of all political subdivisions, such as cities, towns, school districts, special districts, counties but also bonds of the state and agencies of the state.

Note: A short-term loan, typically with a maturity date of a year or less.

Objects of Expenditures: A classification of expenditures that is used for coding any department disbursement, such as "personal services," "expenses," or "capital outlay."

Objectives: A desired outcome that is measurable and that can be achieved within a specific time frame.

Official Statement: A document prepared for potential investors that contains information about a prospective bond or note issue and the issuer. The official statement is typically published with the notice of sale. It is sometimes called an offering circular or prospectus.

Operating Budget: A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

Overlapping Debt: A community's proportionate share of the debt incurred by an overlapping government entity, such as a regional school district, regional transit authority, etc.

Performance Budget: A budget that stresses output both in terms of economy and efficiency.

Primary Property Tax: A limited tax levy used for general government operations. State statute restricts the total levy to a 2% annual increase plus an increase for any new construction and/or annexation.

Principal: The face amount of a bond, exclusive of accrued interest.

Program: A combination of activities to accomplish an end.

Program Budget: A budget that relates expenditures to the programs they fund. The emphasis of a program budget is on output.

Property Tax Rate: The amount of tax levied for each \$100 of assessed valuation.

Purchased Services: The cost of services that are provided by a vendor.

Refunding of Debt: Transaction where one bond issue is redeemed and replaced by a new bond issue under conditions generally more favorable to the issuer.

Reserve Fund: An amount set aside annually within the budget of a town to provide a funding source for extraordinary or unforeseen expenditures.

Resources: Total monies available for appropriation purposes to include revenues, fund balance, transfers, and other financing services (i.e. bond proceeds).

Revaluation: The assessors of each community are responsible for developing a reasonable and realistic program to achieve the fair cash valuation of property in accordance with constitutional and statutory requirements. The nature and extent of that program will depend on the assessors' analysis and consideration of many factors, including, but not limited to, the status of the existing valuation system, the results of an in-depth sales ratio study, and the accuracy of existing property record information.

Revenue: Resources achieved from taxes, user charges/fees, and other levels of government.

Revenue Anticipation Note (RAN): A short-term loan issued to be paid off by revenues, such as tax collections and state aid. RANs are full faith and credit obligations.

Revenue Bond: A bond payable from and secured solely by specific revenues and thereby not a full faith and credit obligation.

Revolving Fund: Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service.

ROW: Right of Way.

RPTA: Regional Public Transportatin Authority.

Sale of Real Estate Fund: A fund established to account for the proceeds of the sale of municipal real estate other than proceeds acquired through tax title foreclosure.

Secondary Property Tax: Voter approved tax levy which can only be used to retire general bonded debt obligations.

Special Revenue Funds: A fund used to record the receipt of funding from specific revenue sources (other than special assessments, trusts, or major capital projects) that are legally restricted to expenditure for specific purposes.

Stabilization Fund: A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose.

Surplus Revenue: The amount by which cash, accounts receivable, and other assets exceed liabilities and reserves.

Tax Levy: The total amount to be raised by genera property taxes for purposes specified in the Tax Levy ordinance.

Tax Rate: The amount of property tax stated in terms of a unit of the municipal tax base; for example, \$14.80 per \$1,000 of assessed valuation of taxable real and personal property.

Tax Title Foreclosure: The procedure initiated by a municipality to obtain legal title to real property already in tax title and on which property taxes are overdue.

Transfer: An inter-fund transaction where one fund contributes resources to another fund where the resources are expended.

Trust Fund: In general, a fund for money donated or transferred to a municipality with specific instructions on its use. As custodian of trust funds, the treasurer invests and expends such funds as stipulated by trust agreements, as directed by the commissioners of trust funds or by the community's legislative body. Both principal and interest may be used if the trust is established as an expendable trust. For nonexpendable trust funds, only interest (not principal) may be expended as directed.

Uncollected Funds: Recently deposited checks included in an account's balance but drawn on other banks and not yet credited by the Federal Reserve Bank or local clearinghouse to the bank cashing the checks. (These funds may not be loaned or used as part of the bank's reserves and they are not available for disbursement.)

Undesignated Fund Balance: Monies in the various government funds as of the end of the fiscal year that are neither encumbered nor reserved, and are therefore available for expenditure once certified as part of free cash.

Unreserved Fund Balance (Surplus Revenue Account): The amount by which cash, accounts receivable, and other assets exceed liabilities and restricted reserves. It is akin to a "stockholders' equity" account on a corporate balance sheet. It is not, however, available for appropriation in full because a portion of the assets listed as "accounts receivable" may be taxes receivable and uncollected. (See Free Cash)

Valuation (100 Percent): The legal requirement that a community's assessed value on property must reflect its market, or full and fair cash value.